

Fort Collins Soccer Club
Board of Directors Meeting
March 10, 2025

Attendance:

<u> P </u> Mark Adams, President	<u> P </u> Bret Meldrum, Vice President
<u> P </u> Neil Johnson, Secretary	<u> </u> Chad Clark, Treasurer
<u> </u> Nick Whitworth, Director	<u> P </u> Fred Long, Director
<u> </u> Gary Ashley, Director	<u> P </u> Sean Tomlinson, Director
<u> P* </u> Hailey Kepler, Director	
<u> P </u> David Thomas, Executive Dir.	<u> </u> Dave Shaffer, Staff
<u> P </u> Brenda Hampson, Staff	

*Phone

Mark called the meeting to order at 7:30 p.m.

Sean moved to approve the minutes of the December meeting, as amended. Fred seconded; the minutes were approved.

Board Action Items:

- Capital Campaign: Bret reported that the committee met and will continue to meet every 2 weeks.
 - Nick and Sean will meet with Paul Mills to discuss cost estimation
 - Bret created a Milestone Calendar to track progress.
 - David and Chad will connect with Bank of Colorado to explore potential financing / loan opportunities.
 - The committee will work to define the approach for BOD and staff (past and present) regarding financial support / contributions.
 - The committee will work to ensure that donors / donations don't cross over and impact the current scholarship program.
- Anti-Discrimination Policy: Neil did research on the CSA bylaw that states clubs need to have an Anti-Discrimination Policy in place. He drafted a policy for the club to adopt. David mentioned that there may be a policy in the Employee Handbook – he will follow up and report back in April.

Staff Reports:

Executive Director – David Thomas:

- David met with Chad and discussed the Capital Campaign and beginning preparation for the budget for next fiscal year.
- USYS and US Club are changed age grouping for 26/27. They are moving back to the school year format. Staff is working on how to implement the changes. Short term changes will be challenging, but long term we believe this is in the best interest of player development and growing the game.

Technical Director - Dave Shaffer:

- Reported by David Thomas:
 - Dave continues to work on the coaching staff for 2025/26
 - Dave is developing the tryout schedule for this year. CSA has changed some of the rules that were in place.

Director, Member Services – Brenda Hampson

- Soccer Ball – April 17 at The Main Event.
- Rec team formation is complete, still looking for a few more coaches.

President's Report – Mark Adams:

- No report

Vice President's Report – Bret Meldrum:

- No report

Treasurer – Chad Clark:

- No report

Secretary – Neil Johnson:

- No report

Executive Committee – Mark Adams:

- Covered

Financial Management Committee – Chad Clark:

- No report

Competition Committee – Fred Long:

- No report

Grants/Development Committee – Bret Meldrum:

- Covered.

Soccer Complex Committee – Nick Whitworth:

- Covered

Board Election Committee – Neil Johnson:

- Covered

Customer Focus Committee – Hailey Kepler:

- No report

Future Agenda Items:

- Capital Campaign
- Anti-Discrimination
- Fee structure

The next regular BOD meeting will be April 21.

Fred moved to adjourn the meeting and Bret seconded. The meeting was adjourned at 8:30 pm.

Respectfully submitted,

Neil Johnson
Secretary