

Fort Collins Soccer Club
Board of Directors Meeting
April 21, 2025

Attendance:

<u>P</u> Mark Adams, President	<u>P</u> Bret Meldrum, Vice President
<u>P</u> Neil Johnson, Secretary	<u>P*</u> Chad Clark, Treasurer
<u>P</u> Nick Whitworth, Director	<u>P</u> Fred Long, Director
<u>P</u> Gary Ashley, Director	<u>P</u> Sean Tomlinson, Director
<u>P</u> Hailey Kepler, Director	
<u>P</u> David Thomas, Executive Dir.	<u>P</u> Dave Shaffer, Staff
<u>P</u> Brenda Hampson, Staff	

*Phone

Mark called the meeting to order at 7:32 p.m.

Bret moved to approve the minutes of the March meeting, as amended. Sean seconded; the minutes were approved.

Board Action Items:

- Capital Campaign:
 - Bret reported that the committee has been meeting every other week. A milestone calendar has been created. David has had conversations with the Bank of Colorado regarding potential financing.
 - Bret mentioned that the BOD and staff need to consider what their individual contributions will be. The goal is 100% BOD participation (this is important for grant opportunities going forward). Bret has asked BOD members to make their initial contributions by next month.
 - Nick and Sean met with Paul Mills looking for a cost analysis to get the process going.
 - David is working with Bank of Colorado to open a specific money market account for the Capital Campaign.
- Anti-Discrimination Policy: Neil provided a draft of a policy last month. David checked on what we already have, the policy that Neil drafted would work better. There was discussion regarding how in-depth the list of classes should be. Neil and Fred will take another look and provide an update at the next meeting.
- Fee Structure: David presented a proposed fee structure for 2025/26. David and Chad have been working on the structure and the budget. The budget will be presented in May for BOD approval. It is important to approve the fees next year now as we move into player placement and rec fall registration. David mentioned that he thinks it is important to NOT cover the cost of the Capital Campaign through fees. There will be no Capital Campaign costs included in the 2025/26 budget.
 - Neil moved to approve the fee structure as presented. Fred seconded. Motion carried as follows: 7 approve, 1 (Sean) abstain, 1 (Gary) no.

Staff Reports:

Executive Director – David Thomas:

- David has been working on the budget and fee structure.
- David had a member raise the question about club coaches providing private lessons. Does the club have a guideline to provide to coaches and families? David is working on guidelines to provide.

Technical Director - Dave Shaffer:

- The Player ID Sessions (formerly tryouts) are scheduled during May. The Birth Year Training (BYT) sessions have been removed from the schedule this year (except for the 2015 age group). Teams will be formed before Memorial Day, but players can't be registered until after Memorial Day. ECNL RL tryouts are in early May, invitations were sent out to Academy and Gold players. The ECNL RL teams can be formed after May 1.
- Potentially there will be 4 -5 teams headed to ECNL RL playoffs in June.

Director, Member Services – Brenda Hampson

- Soccer Ball – has been cancelled due to staffing issues. An online silent auction is in the works. Will look to replace the Soccer Ball with another event.

President's Report – Mark Adams:

- No report

Vice President's Report – Bret Meldrum:

- No report

Treasurer – Chad Clark:

- No report

Secretary – Neil Johnson:

- No report

Executive Committee – Mark Adams:

- Covered

Financial Management Committee – Chad Clark:

- Covered

Competition Committee – Fred Long:

- No report

Grants/Development Committee – Bret Meldrum:

- Covered.

Soccer Complex Committee – Nick Whitworth:

- Covered

Board Election Committee – Neil Johnson:

- No report

Customer Focus Committee – Hailey Kepler:

- No report

Future Agenda Items:

- Capital Campaign contributions
- Anti-Discrimination
- Budget

Nick moved to adjourn the meeting and Bret seconded. The meeting was adjourned at 9:32 pm.

Respectfully submitted,

Neil Johnson
Secretary