



*The **Manhigim** Program is for our Senior Leaders. It is our chanichim's final stage of leadership development before you become a staff member! This program will dive deep into sessions on leadership, program development, and specialized training.*

Participating Kenim (City Centres)

- Toronto (Grade 11)
- Montreal (Grade 11)
- Vancouver (Grade 11)
- Halifax (Grade 11)

WHAT IS THE MANHIGIM PROGRAM?

The Manhigim Program is designed to elevate our senior chanichim, and provide them preliminary training for the next stage of their CYJ journey. The program is a leadership and program development experience. Participants will explore the concept of revolutionary leadership, personal leadership skills, intention based programming, and program implementation.

WHAT ARE THE PROGRAMS LIKE?

The program will give our participants a chance to look inwards, and see how their leadership can affect those around them. They will present topics that present difficult conversations on resolution, and action. There will also be practical work, and mentoring from other staff members.

HOW OFTEN DOES THIS PROGRAM HAPPEN?

The Manhigim will meet at minimum once per month. Some months may require two meetings, or will require participants to do some work in the off time.

WHY SHOULD I PARTICIPATE?

You should participate in this program because it gives you the opportunity to build friendships with your Biluim Israel peers. As well, you will gain invaluable experience and knowledge for any future career. Participants will receive a certificate of completion, as well as a letter of reference from the CYJ National Executive Director and National Education Director.