**THERAPIST JOB DESCRIPTION**

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| **Employee Name:**  |
| **Employee Credentials:** [LMFT, Associate, etc.] |
| **Hire Date:** |
| **Supervisor:** |

**Our Mission**

Brigette Keane Counseling is committed to providing high-quality, inclusive therapy for all. Our mission is to support all individuals, couples, and families in achieving emotional well-being and stronger connections. By blending clinical expertise with empathy, we strive to create meaningful changes in our clients’ lives.

**Our Approach**

We embrace a family systems approach, understanding that every individual is shaped by their relationships and environment. Our therapists bring unique skill sets to address various challenges. Every treatment plan is tailored to meet a client’s unique needs.

**Key Responsibilities:**

* Provide direct psychotherapy services to clients, including individuals, couples, families, and children.
* Conduct comprehensive intakes, clinical assessments, and diagnostic evaluations using appropriate tools and frameworks.
* Develop and implement individualized treatment plans based on clinical findings and client goals.
* Deliver evidence-based interventions and therapeutic techniques tailored to each client's needs.
* Maintain timely and accurate clinical documentation, including progress notes, treatment plans, and assessments in accordance with ethical and legal standards.
* Monitor client progress and adjust treatment plans as necessary.
* Make appropriate referrals to other professionals or services when indicated.
* Manage the therapeutic process through all stages, including termination planning and aftercare when appropriate.
* Participate in regular clinical supervision and team meetings, contributing to a supportive and collaborative work environment.
* Maintain client confidentiality and adhere to all ethical, legal, and professional

**Qualifications:**

* Master’s degree or higher in Counseling with an emphasis on Marriage and Family Therapy.
* Current, valid state licensure (e.g., LMFT) or Registered Associate status.
* Experience in providing systemic therapy (e.g., family, couples, parent/child.)
* Strong assessment, diagnostic, and treatment planning skills.
* Excellent interpersonal, communication, and organizational skills.
* Ability to work independently as well as part of a collaborative clinical team.
* Commitment to ongoing professional development and ethical practice.

**Preferred Experience:**

* Familiarity with systems counseling modalities and training in marriage, couples and families.
* Experience working in a private practice or outpatient mental health setting.
* Demonstrated ability to work skillfully and sensitively with people of any gender identity, neurodiversity, and trauma history.

**Compensation:**

* Competitive hourly compensation (based on experience and caseload) Associate Therapists earn $50-$75/ Direct Clinical Hour. LMFT clinical hour rates are negotiated. Each clinician is paid an allotment of administrative hours each month at a rate of $25-$32.50/ Administrative Hour
* Retirement
* Health Insurance
* Continuing Education Support
* Flexible Scheduling

I have read and reviewed this job description. By signing my name below, I agree to the responsibilities of this job description and recognize any inability or challenge to fulfill these duties can be handled through progressive discipline up to termination.

**Therapist Name**:

**Signature/Date:**