Kingsbridge Kingfishers Swimming Club

Recruitment Policy

Kingsbridge Kingfishers Swimming Club (the Club) ensures as many interested people as possible are aware of the opportunities for skill improvement and competitive swimming available through the Club.

This is achieved through school swimming lessons, the club notice board and website at www.kksc.co.uk and through the local media. The Leisure Centre's *Learn to Swim* programme is particularly targeted.

Prospective members are advised of the Club's current minimum required swimming standard, placed on a waiting list and invited to attend Club Trials held in the middle of each academic term. Stroke analysis and general fitness are used to measure the level of swimming ability by a suitably qualified coach. These details are used to refer swimmers to the Leisure Centre learn to swim scheme where more appropriate.

After attending Club Trials and satisfying the coach that they are eligible, swimmers may be invited to join the club as soon as a suitable place becomes available. The selection policy is as follows:

1. Swimmers who are currently in training with another club and wish to represent KKSC as their primary club.

2. Swimmers who will immediately strengthen a current weakness in the Club's competitive squad.

3. Swimmers who show particular potential by achieving benchmark times held by the Head Coach.

4. Swimmers who have come through the Leisure Centre's *Learn to Swim* scheme.

Places will then be allocated according to the length of time the swimmer has been on the waiting list, longest first. For swimmers who are accepted into the club, ASA Insurance will become payable on joining. Club membership will be payable on a pro-rata basis for each month of the calendar year in which they join.

Swim fees will become payable from the week following the trial.

Should the swimmer decide not to continue swimming within a two week period following trial, the membership fee and ASA Insurance will be waivered, but any swim fees incurred will still be payable.