

The Champion Township Board of Trustees met in Special Meeting on September 9, 2019 at 5:00pm for the purpose of convening the Healthcare Cost Containment Committee. Trustees, Fiscal Officer, Rhonda Fonce, Dan Wasko and Chief Hickey were present. Michelle Crockett from Burnham and Flower was presenting information on the quotes that she had received for our Township medical and dental insurance.

After Michelle's presentation, she answered many questions from the Committee members present. Hearing no further comment, the meeting was adjourned by the Chairman.

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Chairman

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Fiscal Officer

The Champion Township Board of Trustees met in Regular Meeting on September 9, 2019 at 6:30p.m. for the purpose of conducting the business of the township. Chairman Fee called the meeting to order with a full board present.

The July & August minutes were approved as submitted. The Trustees received the August Financials.

Mr. Adam Miller and Mr. Keith Likens of the Champion Youth and Champion Adult Soccer Leagues were present to discuss issues with the usage of the Central Property. Trustee Fee apologized for the confusion regarding the large amount of paperwork that was necessary upon transfer for the leagues to complete in order to use the fields.

Issues addressed:

1. activity conducted during thunderstorms,
2. light pole falling down by the concession stand: CYSL will terminate power, Township will remove pole. CYSL will install a motion light directly on the building
3. Prefer no parking n the grass, especially as it is new and we have had bad rains this year
4. No Pets on the property due to the liability of dog bites, etc
5. seasonal mowing to be done by the Township if needed between 10/1-5/31
6. CYSL/Adult League have only ever trimmed around the goals, Township will do other areas, including weeding and maintaining the playground.
7. CYSL is authorized to plant grass where it is needed.
8. CYSL prohibits smoking and wants to ensure that the Township concurs with this policy. As authorized user, they are free to make this policy and Trustees will tell upset residents that is the case.
9. The Township will review drainage issues near the fence and make suggestions in concert with the school or league to determine next steps.

R2019-69 Trustee Bugos made a motion to approve the hiring of Michael Rozzo, 1497 Hyde Shaffer Rd., Bristolville, OH, to fill the vacancy of Champion Road Supervisor at a rate of \$53,000 annual salary, to increase to \$55,000 after one year of service, due to the retirement of Chris Connelly. Mr. Rozzo brings 19 total years experience working with ODOT: as Transportation Manager, with experience in ditching, mill and fill pavement repairs, drainage structure repair and highway roadside mowing. He also brings a working knowledge on current ODOT record keeping practices and a vast network of road and highway professional contacts, ranging from OSP to the Trumbull County Engineers Office. Mr. Rozzo's start date will be September 23, 2019, allowing for a week's overlap prior to Chris Connelly's retirement date of October 1, 2019. This is pending a negative drug screening. Trustee Emerine seconded. Bugos yes, Emerine yes, Fee yes.

F2019-70 Trustee Emerine made a motion to approve Salary and Benefit package for the position of Fire Chief, a three year agreement dated September 8, 2019-September 7, 2022. A copy will be memorialized in the September minutes. Trustee Bugos seconded. Bugos yes, Emerine yes, Fee yes.

P2019-71 Trustee Bugos made a motion to approve Salary and Benefit package for the position of Police Chief, a three year agreement dated September 8, 2019-September 1, 2022. A copy will be memorialized in the September minutes. Trustee Emerine seconded. Bugos yes, Emerine yes, Fee yes.

R2019-72 Trustee Emerine made a motion to approve Salary and Benefit package for the position of Road Supervisor, a three year agreement dated September 23, 2019-October 1, 2022. A copy will be memorialized in the September minutes. Trustee Bugos seconded. Bugos yes, Emerine yes, Fee yes.

Discussion held on placing the 2015 Ford F350 Blanchat brush fire unit on GovDeals and purchase/replace with a more practical unit for off road brush fire and rescue applications. The Bard instructed the Fire Chief to get the go ahead from FEMA in writing prior to passing a resolution.

Trustee Fee announced that the Township paving projects of Jonathan Lane with associated cul-de-sacs and Ridge Run from Mahoning Ave east to Abbingdon is tentatively scheduled to begin October 2, 2019. A 10 day notice will be provided by the Contractor prior to the start of resurfacing. That message was added to that the contractor has called and will be moving up the project to within ten days. The school and community calendar will be notified as soon as the contractor sets a date.

Trustee Bugos made a motion to accept the donation of \$50.00 to the Police Department from Patricia and Chris Barber in appreciation of Officer Mackey's and Officer Koehler's service. The done had had a possible prowler and these officers responded to the call. Trustee Emerine seconded. Bugos yes, Emerine yes, Fee yes.

Reminder: Trick or Treat is scheduled for Thursday October 31, 2019 from 6:00pm to 7:30pm.

The department heads gave their respective reports, except Roads report was given by the Chairman.

Trustee Bugos made a motion to accept a donation of \$200.00 to the Fire Department from Ohio Star Forge. Trustee Emerine seconded. Bugos yes, Emerine yes, Fee yes.

P2019-73 Trustee Emerine made a motion at the request of Chief White to purchase a new police vehicle to replace Officer Lowery's vehicle with a 2020 Chevrolet Tahoe PPV from R. D. Banks Chevrolet, plus light bar package and installation from Gandee Safety Systems and graphic work from Printer's Edge, total vehicle price not to exceed \$42,306.80 and appropriate the same. Trustee Bugos seconded. Bugos yes, Emerine yes, Fee yes.

#### Correspondence

The Ohio Auditor of State has sent the East IPA Request for Proposals for inspection. Due to lack of experience in this area, Fiscal Officer Hatt requested to reach out to other Fiscal Officers and/or Legal Counsel to discuss. The Board suggested starting with other Fiscal Officers included in the East IPA.

#### Old Business

An update was given on the status of parcel 46-902212. Chairman Fee gave an update to the rulings by the Trumbull County Soil and Water district about the stripping of topsoil and EPA standards. He requested that the Zoning Inspector contact TCSW about the timeframe in which the large mound nearest Rt 305 be covered.

The September Workshop was set for September 18, 2019 at 3:30 pm in the Township Administration Building, requesting presence of department heads to further discuss departmental needs for time clocks. Additional topics will be added as they arise.

#### New Business

Healthcare Cost Containment Committee is awaiting notice from the broker that they are ready for the meeting prior to setting a date.

The Board set meetings up with the Trumbull County Engineer's Office to come up with a solution to Marshall flooding. The new Road Supervisor was asked to act as a fresh set of eyes on the situation.

Trustee Bugos presented information on a Brownfield grant that an employee would have the time to further look into the Diversified Property or the Copperweld property with the Township working to restore these properties so that they can be productive pieces of land. The item was tabled until more information could be obtained and further review by the other board members.

Public Comment

Russ Banks, 6077 Mahoning, thank you for the business and congratulations on hiring Mr. Rozzo, who is a top notch candidate.

Lois Hamilton, 247 Marshall, problems with flooding.

T. Hoostal, 4901 Brookside Dr, had an update from ODOT that the noise wall study would be complete by Thanksgiving.

K. Overholt, 501 Pierce, had flooding in the plaza he owns at the intersection of State Rd and Mahoning. He would like some help in determining what to do about it.

G. Lazor, 179 aspen Dr, wanted to thank the Trustees and Road departments, specifically Rex Fee, for handling the Aspen drainage issue that he reported.

Trustee Fee announced that the Executive Session to discuss personnel matters in the Fiscal Office/Zoning was cancelled due to circumstances beyond the control of the Board.

Hearing no further comment, the Chairman adjourned the meeting.

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Chairman

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Fiscal Officer

The Champion Township Board of Trustees met in Special Session on September 18, 2019 at 3:50pm for the purpose of conducting the business of the Township with a full board present. The meeting began late due to the need for more data on a motion that needed picked up at the Township on the way to the meeting.

Trustee Fee provided an update to the retention pond issue that resulted in a meeting with Tom Gentis Trumbull County Highway Engineers, Road Supervisor Chris Connelly, and Zoning Inspector Rhonda Fonce. There are complex issues surrounding the Marshall area and the retention pond that will require further investigation and a possible solution with the property owners reaching out to the other neighbors.

Chairman Fee announced that the Trumbull County Board of Elections was interested in offering a "How to Vote" session within the Township. The Board agreed that the use of the school building would be better suited to such an event and that they would work together with the school and Board of Elections to coordinate such event.

Discussion was held on new telephone systems from Lightspeed through JED LLC. The discussion was tabled pending Chief Hickey's input on the need for a system at the Fire Station. Chief Hickey was out of town and unable to attend the meeting.

G2019-74 Trustee Emerine made a motion to use GovDeals online auction site for intent to dispose of items in the Township inventory that are no longer needed, no longer serving their intended purpose or have reached the end of their useful life. Full motion memorialized in the minutes. Trustee Bugos seconded. Bugos yes, Emerine yes, Fee yes.

F2019-75 Trustee Emerine made a motion to sell the Ford F350 Blanchat VIN1FDRF3H68FEB89164 on GovDeals.com for a minimum bid of \$65,000. The Township originally purchased this truck to replace a 1979 Jeep, utilizing a FEMA grant in June 2014. FEMA has authorized the sale under the terms that the proceeds be used for replacing the equipment with "like purpose" items. Trustee Bugos seconded. Bugos yes, Emerine yes, Fee yes.

Discussion was held on time clocks and phones from Lightspeed through JED LLC. The discussion was tabled because Chief Hickey could not be present at the meeting to determine if fewer handsets could be purchased for the Fire Department so that all departments had the same system.

Z2019-76 Trustee Bugos made a motion to authorize Head Mechanic Joe Meikle to travel to Columbus and utilize his expertise to purchase a vehicle for up to \$3,000.00 for use in the Zoning Department and appropriate the same expenses in the General Fund. The vehicle may also intermittently be used

by the Road Department based on the needs of the Township on any given day. Trustee Emerine seconded. Bugos yes, Emerine yes, Fee yes.

Z2019-77 Trustee Emerine made a motion

Whereas the Champion, Ohio Board of Township Trustees has determined that the position of Zoning Inspector does not warrant a full-time employee to serve the needs of the Township residents and,

Whereas the Board of Trustees of Champion Township, Ohio created an annual salary and benefits based upon full time employment of a Zoning Inspector on December 6, 2004 as reflected in the Board of Trustees minutes of record of Proceedings at page 279, and;

Whereas the Board of Trustees of Champion Township, Ohio has determined to modify the terms of employment for the position of Champion Township Zoning Inspector,

Now therefore, be it resolved, by the Champion Township, Ohio Board of Trustees, with at least two-thirds of the Board concurring,

The action and resolution of the Board of Trustees dated December 6, 2004 and found in the Minutes of Records of Proceedings, at page 279, is hereby rescinded and held for naught. Trustee Fee seconded. Bugos yes, Emerine yes, Fee yes.

Trustee Bugos made a motion

Whereas the Champion Township, Ohio Board of Trustees have rescinded its prior action and resolution employing a Zoning Inspector on full-time basis and,

Whereas the Board of Trustees has determined that it will employ and appoint a Zoning Inspector for Champion Township on the following times,

Now therefore be it resolved that the Board of Trustees of Champion Township, with at least a two-thirds of the Board concurring, here with the created position of Zoning Inspector of Champion Township. The Zoning Inspector hourly wage shall be \$15.58 an hour for a maximum of 32 hours each working week. The position shall accumulate 4.6 hours of sick time benefit for each 80 hours worked and the usual and typical hours of work shall be Mondays, Tuesdays, Wednesdays and Fridays inclusive of required meetings, unless otherwise directed or permitted by the Board of Trustees.

Motion failed for lack of a second.

Z2019-78 Trustee Emerine made a motion

Whereas the Champion Township, Ohio Board of Trustees have rescinded its prior action and resolution employing a Zoning Inspector on full-time basis and,

Whereas the Board of Trustees has determined that it will employ and appoint a Zoning Inspector for Champion Township on the following times,

Now therefore be it resolved that the Board of Trustees of Champion Township, with at least a two-thirds of the Board concurring, here with the created position of Zoning Inspector of Champion Township. The Zoning Inspector hourly wage shall be \$15.58 an hour for a maximum of 24 hours each working week. The position shall accumulate 4.6 hours of sick time benefit for each 80 hours worked and the usual and typical hours of work shall be Mondays, Wednesdays and Fridays inclusive of required meetings, unless otherwise directed or permitted by the Board of Trustees. Trustee Fee seconded the motion. Bugos yes, Emerine yes, Fee yes.

G2019-79 Trustee Bugos made a motion

Whereas the Board of Trustees of Champion Township, Ohio as the appointing authority in said Township, has previously created the position of township Zoning Inspector upon the terms and conditions recited in the previous resolution of the Board.

Now therefore be it resolved that the Board of Trustees of Champion Township, that Rhonda Fonce is appointed the Champion Township Zoning Inspector upon the terms and conditions set out in the Board's previous resolution creating the position of the Township Zoning Inspector. Further, based upon her prior service with the Township, Rhonda Fonce is hereby entitled to 20 working days of paid vacation time annually to be submitted to and approved by the Board of Trustees. Trustee Emerine seconded. Bugos yes, Emerine yes, Fee yes.

Z2019-80 Trustee Bugos made a motion

Whereas, the Board of Trustees of Champion Township, Ohio have determined that there is a need for assistance and clerical support for the office of the township Fiscal Officer and

Whereas the Board of Trustees has determined such assistance is needed 8 hours a week on a day or days to be determined by the Fiscal Officer and

Whereas, the Board of Trustees have determined that a ninety day probationary period is warranted in order for the Fiscal Officer to ascertain the suitability for the position of assistant to the Fiscal Officer.

Now therefore, be it resolved by the Board of Trustees of Champion Township, two-thirds members concurring:

1. The position of Assistant to the Champion Township, Ohio Fiscal Officer is hereby created.
2. The Fiscal Officer shall determine the day(s) and hour(s) of such assistant’s work schedule.
3. The position shall be probationary for a period of ninety days after the first working day of such assistant and such employee may be terminated for any reason or no reason.
4. The hourly wage of such assistant to the Fiscal Officer shall be determined by the Board of Trustees at such time as an appointment to said position is made by the Board of Trustees.

Trustee Emerine seconded. Bugos yes, Emerine yes, Fee yes.

Z2019-81 Trustee Bugos made a motion

Whereas the Board of Trustees of Champion Township Ohio has determined that the position of assistant to the Champion Township Fiscal Officer is necessary to complete the tasks mandated to the Fiscal Officer.

Now therefore be it resolved by the Board of trustees of Champion township, Ohio at least two-thirds members concurring that Rhonda Fonce is hereby appointed to the position of assistant to the Fiscal Officer of the Township and, further, the hourly wage of Rhonda Fonce will be at \$15.58 an hour for maximum of 8 hours a working week and, sick time benefits will accrue at 4.6 hours for each 80 hours worked in the position of Assistant to the Fiscal Officer.

Further, there shall be no earned vacation benefit with this position. The position shall be probationary for the first 90 calendar days from the first day of service in the position of Assistant to the Fiscal Officer.

Trustee Emerine seconded. Be it noted that the Fiscal Officer objected to the 90 day probationary period as that puts the evaluation in the middle of the busiest time of year for the fiscal office. Bugos yes, Emerine yes, Fee yes.

Hearing no further comment, the meeting was adjourned.

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Chairman

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Fiscal Officer

The Champion Township Board of Trustees met in Special Meeting on September 30, 2019 at 3:00pm for the purposes of conducting the business of the Township. The Chairman called the meeting to order with a full board present.

The Healthcare Cost Containment Committee met with John Hickey, Dan Wasko, Joe Meikle, John Andreatta, Stephen Kisak and Michael Rozzo present. John Woods of Paige and Byrnes was present to give the committee updated information on the plans they had requested.

John Woods answered many questions put forth by the committee.

Upon dismissal of the committee, an update was given by John Andreatta and Joe Meikle, who had just returned from purchasing a vehicle for the Township Zoning department to share with the Road Department. The vehicle chosen was a 2011 Ford Fusion SE.

Trustee Emerine made a motion to enter into Executive Session regarding personnel matters in the Zoning/Fiscal Office. Trustee Fee seconded.

Trustee Bugos made a motion to exit Executive Session. Trustee Fee seconded.

The Chairman adjourned the meeting.

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Chairman

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Fiscal Officer