

The Champion Township Board of Trustees met in Regular Meeting on May 4, 2020 at 6:30p.m. for the purpose of conducting the business of the township, via conference call under HB 197, **Phone-In Meeting 872-240-3311, Participant Code 839-490-237**. Chairman Emerine called the meeting to order with a full board present.

Trustee Bugos made a motion to accept the donation and thank Ms. Cykon and Mr. Criddle for their donation of \$100 to the Champion Township Police Department and \$100 to the Champion Township Fire Department. Trustee Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

The Board of Trustees acknowledge receipt of the financial reports for the months of April and March 2020.

The Board approved the March and April Minutes.

Trustee Templeton made a motion to accept the BWC Premium Refund of 2018 Premiums and all 2020 program rebates in the amount of \$40,167.92. Trustee Bugos seconded. Bugos yes, Emerine yes, Templeton yes.

The Board set the dates for Mosquito spraying for June 18 and July 23. The Board can always add August and/or September, if needed at a later date.

Trustee Bugos made a motion to approve the purchase of a pulpit and chairs for the chapel upgrade with the remaining grant funds of \$714.26. Trustee Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

Trustee Bugos made a motion at the request of Road Supervisor Rozzo to accept the Mosquito Spraying Grant applied for in cooperation with the Trumbull County Combined Health District in the amount of \$2,500.00. Trustee Templeton seconded. Bugos yes, Emerine yes, Templeton yes. Road Supervisor Rozzo was directed by the Board to check in to whether or not the TCCHD would be offering the larvaecide treatments throughout the county this year and if so, to have the Road Crew identify possible areas of standing water in the community that they could have the TCCHD treat as part of the Health Department and CDC guidelines to combat mosquito infestation.

Trustee Templeton made a motion at the request of Road Supervisor Rozzo to accept the Scrap Tire Recycling Grant from the Geauga Trumbull Solid Waste District in the amount of \$2,489.00. trustee Bugos seconded. Bugos yes, Emerine yes, Templeton yes.

The Board had a lengthy discussion about setting the new Township Cleanup Day for May 30, 2020 from 9am-3pm. Trustee Bugos would send Road Supervisor Rozzo the advertisement for publishing after updating last year's version.

Zoning Inspector Fonce presented her monthly report and requested permission to mow properties that have been reported for long grass. The Trustees will check with the County to see if there are any resources to help with this during the Pandemic. Zoning Inspector Fonce offered to check in with a few local churches who have helped out in the past. The Trustees believe with food distribution and other things within the Pandemic, the churches should not be called on quite yet to help here. The Board requested that she exhaust all avenues to avoid mowing and to use discretion, as well as checking with local lawncare companies who may be willing to donate their services instead.

Road Supervisor/Cemetery Sexton Rozzo gave his report on the Cemetery and Road Departments. Trustee Templeton requested that the Pryce Farms contract that was tabled last meeting have a clause adding that would allow either party to exit at any time and he would be willing to approve it. Road Supervisor Rozzo stated that the clause would need to add a certain time, such as after harvest or a payment for crops already planted in order for that to be feasible. A new draft was including such language was to be drafted.

Road Supervisor Rozzo would like to thank Julia Pasek for the \$100.00 donation to the Road Department.

Police Chief White presented his monthly report, including a thank you to Champion Ace Hardware for their contribution of sanitizing products to the Police Department. Chief White also asked the Trustees to determine whether they wanted to use new or used parts to turn the new Ford Explorer into a Police Unit. He indicated a savings of about \$1,400 by using used parts.

Police Chief White also advertised by word of mouth a need for a part time officer. If word of mouth does not yield results, he will advertise soon.

Fire Chief Hickey presented his report. A brief discussion was held as the Board thanked Chief for providing birthday parades to residents during the lockdown. Chief mentioned that he was making sure that the parades were short and limited in participation so as not to incur liability to the Township. The Board directed him to continue within those parameters.

Correspondence

ISO Building Code 4 certification was received by the Township. Many additional Covid 19 notices were sent to the Township.

Old Business

Many items listed on the agenda under old business were discussed during Road Supervisor Rozo’s report.

Drug Free Workplace Training for supervisors has not yet been rescheduled. There is a need to make sure that we keep in touch with Murphy Lewis Consulting to be sure this happens in a timely fashion.

The Board discussed the IAFF negotiations. The decision was made to forward the latest Board reviewed position to the Union. Fiscal Officer Hatt will do so within 48 hours.

Trustee Emerine directed Department Heads to limit overtime to only “absolutely positively has to be done on overtime” hours for the employees due to the potential fallout from the Stay At Home and Safe At Home orders in place in Ohio. All costs are seriously strained right now.

Trustee Templeton made a statement about protecting employees from the dangerous enemy of Coronavirus, reminding them that they have a responsibility to protect themselves when they are off the clock as well as us providing PPE when they are on the clock. Regardless of your belief or attitude about the threat being real or imagined, there is a need to protect all of us during this time. Employees are to be mindful in regards to overtime as well as their conduct which may or may not result in disciplinary sanctions.

Public Comment

None

Hearing no further comment, the Chairman adjourned the meeting.

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Chairman

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Fiscal Officer

The Champion Township Board of Trustees met in a Special Meeting on May 18, 2020 at 6:00pm for the purpose of the business of the Township partially in person, partially via HB 197, conference call details: (571) 317-3122, Access Code: 359-536-909, with a full board present.

The Trustees discussed a Zoning Issue on Nutwood, A resident complained about continued lack of control over the Nutwood situation. Zoning Inspector Fonce reports there has been no action on her part on this issue as she turned it over to the Health Department. Clearly the Health Department is tied up with other duties during the Pandemic. The resident has also complained to the Police department who has been present frequently in this area. The Trustees decided to let the Police and Zoning departments run their course with this property.

The Trustees discussed Township Cleanup Day on May 30 and the lack of availability of Road Department employees . Options discussed were hiring day labor, requesting volunteers from the

community and rescheduling it again. Trustee Bugos issued concerns about having volunteers or day labor running it when our workers are so efficient. Trustee Emerine was authorized to look in to day labor costs, although Trustee Templeton wanted to force the road Department to work the shift.

A discussion on moving the Personnel Policy to another vendor since it has been more than six months and the vendor is out of town was tabled.

Trustee Templeton made a motion to renew the healthcare with Anthem for a term of May 1, 2020-April 30, 2021 at a premium cost of: Family \$1264.46, Employee+Children \$ 691.42, Employee+Spouse \$900.32, Employee Only \$409.61. This is an increase of just over 6% in premium costs. Based on te horrific numbers back from the other quotes, Trustee Bugos seconded. Bugos yes, emerine yes, Templeton yes.

*Trustee Bugos exited the conference call.*

Trustee Emerine made a motion to approve a contract with Vision Benefits of America, Option #2, at cost per employee only coverage of \$5.66 and family cost of \$14.72. Trustee Templeton seconded. Emerine yes, Templeton yes. Other companies considered were Davis Vision, Anthem and VSP. Coverage will be effective June 1, 2020 for all employees who turn their enrollment forms in by May 28, 2020.

*Trustee Bugos returned to the call.*

Trustee Emerine made a motion to authorize Fiscal Officer Hatt to act upon the early retirement options if and when money from the CARES Act is approved for eligible employees, based on OTA recommendations to offer them for at risk employees. Trustee Bugos seconded. Bugos yes, Emerine yes, Templeton yes.

The Board directed Fiscal Officer Hatt to put a call in to Letson and the IAFF Union to schedule negotiations.

The Board directed Fiscal Officer Hatt to clean up the Police Contract for review, based on factors the Board had previously discussed and send it back to the Board for further review.

Hearing no further comment, the Chairman adjourned the meeting.

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Chairman

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Fiscal Officer

The Champion Township Board of Trustees met in a Special Meeting via HB 197, via conference call: (978) 990-5242, Access Code:3519757 on May 28, 2020 at 3:30pm for the purpose of conducting the business of the Township with a full board present.

Chief Hickey and Attorney Letson were present to discuss the IAFF Contract Negotiations with the Board and the IAFFF. The Board discussion took longer than expected and the meeting with the IAFF was rescheduled.

A police personnel issue was discussed.

Hearing no further comment, the meeting was adjourned by the Chairman.

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Chairman

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Fiscal Officer