

What's new?

New TAA Talks: OCTOBER 13 OTC

Professional Issues:
OTC IN TEXAS

TAA
PRESIDENTIAL
NOMINATIONS

LET'S GOLF!

# A Message from your very 80's TAA President

Kelli House TAA President

I trust you all are gearing up for Totally TAA by digging out your hair crimpers, airing out your parachute pants, and putting fresh batteries in your Swatches!

Your TAA board has been working to the max making final preparations for our conference. The efforts of the board will, once again, make for one of the raddest State Academy conferences. Don't be a dweeb! Block your schedules, book your hotel rooms, and head to Frisco November 3-5! Say hello to your little friends, party hardy with some new ones, and be reminded why you chose this profession. Let's make this an excellent adventure!



## Texas Academy of Audiology

# Notification to Membership Annual Business Meeting Friday, November 4, 2022 Embassy Suites- Frisco, TX

Agenda items will include financials, old business, and new business items including bylaw updates and annual elections.

The following candidates have submitted the requested nomination materials within the nomination period, meet the criteria within our bylaws for their nominated position, and were approved by the TAA Board of Directors meeting on August 27, 2022.

#### Nominations for President-Elect (1 to be elected):



#### Stephanie (Cox) Williams, AuD

Stephanie Williams is the lead pediatric audiologist at the Callier Center for Communication Disorders. She holds the American Board of Audiology Pediatric Audiology Specialty Certification and specializes in early hearing detection and intervention and family support for families of deaf and hard of hearing children. For the first decade of her career, she worked as a clinical audiologist for all ages in ENT and neuro-otology clinics, including founding an ENT, Speech & Hearing clinic at a rural hospital in Kenya.

Statement of interest- "As I have watched audiologists adapt to the changing healthcare landscape over the past 3 years, I have been proud to be a part of a profession that continues to grow and prove its value in many areas. I am a pediatric audiologist and see a lot of opportunity for our organization to grow in its advocacy for improved hearing healthcare access for children in Texas. I want to be a part of leading that drive as well as facing other challenges on the horizon."

Continued on next page......

#### Nominations for Board Member at Large (2 will be elected):



#### Alex Morris, AuD

Dr. Alex Morris is the Oticon Account Manager for Houston and the Texas Gulf Coast. He earned his AuD from the University of Texas at Dallas after receiving a BA in Music Performance and Biological Sciences from the University of Alabama. As an audiology student, he was the first Student Academy of Audiology Ambassador for Texas. In this role he organized the first-ever advocacy trips for Texas audiology students to both Washington D.C. and Austin, Texas. Currently, he is the TAA Vice President of Legislative Issues and volunteers with the American Academy of Audiology's Government Relations Committee.

Statement of Interest- "I believe audiologists are the best medical professionals to support patients on their hearing healthcare journey, I understand the ever-evolving challenges posed by OTC and managed care, and I support a future where the general public recognizes audiologists as an essential practitioner. I have spent the last three years serving the TAA Board of Directors as VP of Professional Issues and VP of Legislative Issues while also serving on the AAA Government Relations Committee. I would be honored to receive your vote to continue advocating for all audiologists in Texas and to ensure our future remains bright during whatever challenges lie ahead."



#### Carmen Landry, AuD

Carmen Landry has been an audiologist at Cook Children's since 2007. Her specialty is diagnostic audiology testing and sedated Auditory Brainstem Responses. She has enjoyed her career as a pediatric Audiologist for the last 17 years and could not see herself doing anything else. When she is not working or helping plan TAA Conferences, she has fun at home with her husband, three children and two dogs.

Even though she describes herself as an "Indoorsy" person, road cycling has become a large part of her life and you can probably catch her out on the roads of the DFW!

Statement of Interest- "Over the past three years, I have enjoyed being on the TAA Board. Being able to help professionals earn well reviewed Continuing Education has been one of my goals as Conference Chair, and I feel we have been able to achieve that throughout the last few years. Naturally, snafus will pop up, but being able to take it all in stride has helped me understand the true value of the entire TAA board. Please consider me for the next two years as your Member at Large."



#### Hunter Gerhart, AuD

Dr. Gerhart holds a B.S. in Speech, Language, and Hearing Sciences from Texas Tech University Health Sciences Center and an Au.D. from Washington University School of Medicine in St. Louis. Dr. Gerhart is the Assistant Director of Audiology at Livingston Hearing Aid Center where he provides clinical support to a team of over 100 Hearing Healthcare Professionals. Dr. Gerhart has over 5 years of experience in fitting and dispensing hearing instruments. He is Board Certified in Audiology, a Fellow of the American Academy of Audiology, and he holds a Certificate of Clinical Competence in Audiology from the American Speech-Language-Hearing Association.

Statement of Interest- "I am interested in joining the TAA Board as I believe that involvement with TAA legislative issues is the best place to affect change and positive growth for our profession. In addition, I am passionate about ensuring best practices are followed and protecting the consumer and our field from infringement of other professionals with limited education and scope of practice."

# **Totally TAA 2022- Registration Fees**

		Early Bird Registration By Sept 19th	Regular Registration Sept 20 – Oct 24th	On Site Registration
TAA Member	1 Day Only	\$200.00	\$225.00	\$250.00
	Both Days	\$350.00	\$400.00	\$450.00
Non-Member	1 Day Only	\$335.00	\$360.00	\$385.00
	Both Days	\$510.00	\$560.00	\$610.00
TAA Student Member	1 or 2 Days	\$150.00	\$150.00	\$175.00
Non-Member Student	1 or 2 Days	\$200.00	\$200.00	\$225.00

Please see additional registration types and information about refund eligibility on the Texas Academy of Audiology Website.



Whatever you think about custom hearing aids, think again

Our most advanced hearing technology carefully crafted in a rechargeable earbud design, custom made with your audiological expertise and our optimized crafting process.

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Find out more at pro.resound.com

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Please make plans now to attend!

# Texas Academy of Audiology

Friday, November 4, 2022 - Schedule (0.55 CEUs Available)

7:30am - 8:00am		Registration with Coffee/Tea	CEUs	
8:00am – 8:20am		"State of the State Address" - Welcome & Opening Remarks		
		2022 TAA President: Kelli House, AuD		
8:20am – 8:30am		Introduction of Scott Haug Keynote Speaker		
		J. T. Beckman, AuD		
8:30am – 9:30am		Scott Haug Foundation Memorial Keynote Address	0.000	
		"Soundtrack of Silence"	0.10	
		Matt Hay		
9:30am-10:00am	1	Student Poster Session	0.05	
20 mar - 1 mar - 2 mar		Moderator Stephanie Fowler, AuD		
10:00am – 10:30am		BREAK with Sponsors		
10:30am – 12:00pm	1	"Rethink Hearing"	0.15	
		TIER 1 Dave Fabry, PhD	0.13	
	11	"The New Model of Cochlear Implant Care: We can all do it and		
		do it well!"	0.15	
		Jedidiah Grisel, MD		
	III	"Pediatric Hearing Aid Management: Parent Education and		
		Support"	0.15	
		TIER 1 Karen Munoz, EdD		
12:00pm - 1:00pm		Lunch Buffet with Sponsors		
		Grab some lunch and then join us for Legislative Issues		
1:00pm - 2:00pm	1	"Legislative Update: 2022"	0.10	
		Legislative Panel moderated by Alex Morris, AuD	0,120	
2:00pm – 2:30pm		TAA Business Meeting		
2:30pm – 3:00pm		BREAK with Sponsors	3	
3:00pm – 4:30pm	1	"The Way Forward for Audiology: Lessons Learned from	0.15	
		Optometry and Dentistry"	0.20	
		TIER 1 Dave Fabry, PhD		
	II	"Clinical Use of Computerized Posturagraphy"	0.15	
		TIER 1 Lillian Felipe, PhD	0123	
	III	"Pediatric Hearing Aid Management: Parent Internal Barriers"	0.15	
	_	TIER 1 Karen Munoz, EdD		
4:30pm – 6:30pm		BREAK with Sponsors / Silent Auction		
		21st Annual Reception		
		Light appetizers provided with Cash Bar		
6:30pm-7:00pm				
o.oopiii 7.oopiii		CHANGE INTO COSTUME FOR DINNER DANCE		

7:00pm-10:00pm - 7th Annual Scott Haug Foundation/Texas Academy of Audiology Bash

"Totally TAA....80's Edition"

# Texas Academy of Audiology

Saturday, November 5, 2022 - Schedule (0.6 CEUs Available)

7:30am – 8:00am		Registration – Sponsors Open with Coffee/Tea	
8:00am – 9:30am	1	"Indispensable: What Four Acclaimed Late Audiologists Can Teach Us About the Value of Customization in the Era of Self- directed Care" Brian Taylor, AuD	0.15
	Ш	"Audiological Management of the COVID-19 Survivors"  TIER 1 Robert M. Disogra, AuD	0.15
	Ш	"Auditory Processing Disorders: Children vs. Adults"  Tori Gustafson, AuD and Elizabeth Leigh, PhD	0.15
9:30am – 10:00am		BREAK with Sponsors with Coffee/Tea	
10:00am – 11:30am	1	"TikTok for Professionals"  Crystal Bleu Dvorak, AuD	0.15
	11	"Behaviors Associated with Mild Cognitive Impairment/Brain Fog"  TIER 1 Robert M. Disogra, AuD	0.15
	Ш	"Barriers to EHDI Follow Up: COVID and Beyond""  Stephanie Williams, AuD and Andrea Warner-Czyz, PhD	
11:30am – 12:00pm		BREAK with Sponsors – Grab Lunch	
12:00pm – 1:00pm		"Amplification Tech Talk Round Table" Lunch with Platinum Sponsors Moderator: Steve Madix, PhD	0.10
1:00pm - 3:00pm		"Ethical Conundrums in Audiology: Coding, Correspondence and Care"  "ETHICS"  Laura Parnell, AuD and Andrea Gohmert, AuD	0.20

#### Get those calendars marked for the coming years

#### 2023 in San Marcos - October 12-14, 2023

Embassy Suites San Marcos – Hotel, Spa and Conference Center 1001 E. McCarty Ln - San Marcos, TX 78666

#### 2024 in Houston - October 17-19, 2024

Marriott Houston South Hobby Airport 9100 Gulf Freeway, Houston, TX 77017

#### CONFERENCE BADGES SHOULD BE WORN AT ALL TIMES.

A BADGE IS REQUIRED FOR ADMITTANCE INTO EXHIBITOR HALL, CEU SESSIONS, RECEPTIONS, AND LUNCH SERVICE.



Shawna Jackson, Au.D., TAA Past-President

Want to know more about the new FDA prescription and OTC rules and how it affects our licensure in Texas? TAA has a taskforce/committee in place that has been working on what this means for audiologists and working on licensure rule revisions that would accommodate the changes.

Join us as our TAA taskforce members online to discuss our current approach and try to answer questions you may have.

<u>Thursday, October 13th, 12:15-1 pm</u> on Microsoft Teams. TAA Members will receive a link via email to join the day of the meeting.

You must be a fellow or lifetime member to join so renew now if you let your membership lapse.



# OCTOBER 13TH, 12:15-1 PM





uver-The-Counter products are tast approaching. Are you ready? Watch our video to learn how Fuel Medical can help you prepare, whether you are for or against them in your practice.





## The Scoop from The Scott Haug Foundation

Jacque Patton
Scott Haug Foundation President

Are you excited about the Annual TAA Conference ---Totally TAA? We are totally excited for all the opportunities it presents:

Have you signed up for the annual SHF Golf Tournament? What a great way to begin your conference—playing a totally "pressure free" game of golf with colleagues (you play the best shot from among your foursome). It's easy to register. Just contact Kurt Trede at hearingconnection@gvtc.com for all the details. Then show up for great fun on the course.

Did you know that FUN has always been the tradition of audiology conferences in Texas? The Scott Haug Hill Country Audiology Retreats featured softball, canoeing, golf, costumes, dancing, and other group activities.

Now we continue these traditions with TAA with the themed dinner/dance and the Thursday golf tournament.

Participate in these events to get the full TAA Conference experience.

Did you know that Professional Issues and Education were always a part of the SH Hill Country Retreat? Scott himself was very involved in getting the initial Audiology and Speech Language Pathology Licensing Bill passed and urged his friends and colleagues to be involved.



Likewise, TAA is the state watchdog for our profession, promoting legislation that is important to the care of our hearing health clients and the welfare of our profession's autonomy and success. Become involved in supporting TAA through your membership, contributing to the TAA PAC, participating by informing your legislators on key issues, staying up-to-date on professional developments through the TAA website and the monthly webinar educational and informational opportunities--TAA Talks and attending the conference each year.

Did you know that The Scott Haug Foundation has always been about supporting and involving students? Scott was an active mentor to many students throughout his career. Following his example, the Retreat paid the expenses for one student from each of our Texas university programs to attend the conference and provided for reduced room accommodations for all students who attended. TAA also supports student participation in the conference by offering student preconference sessions, opportunities to volunteer, and experiences in presenting through the Todd H. Porter Poster Contest. The SHF continues its legacy of student support and recognition through the presentation of the Robert J. Dunlop Memorial Student Scholar award, presented each year to the outstanding third-year student from one of our state's Au.D. programs. Students from each of the five Texas university programs are recognized and awarded a stipend for their accomplishments.

--You can be a part of encouraging students by contributing to the Dunlop Fund or the Creig Dunckel Memorial Fund. Visit our website for more information. Participating in the golf tournament and purchasing a tee-shirt you also help meet expenses for the dinner/dance and students.

- --You can support your TAA by your membership and involvement.
- --You can have a fun-filled and informative conference by showing up, contributing, mixing with colleagues and friends and listening to outstanding presentations. See you in Frisco, ready to have a have a Totally TAA terrific time!! Be there or be square!!!!

President, Jacque Patton

# Establishing a Relationship with your Legislators: Your Grass Roots To-Do List

Alexander Morris, AuD Vice-President of Legislative Issues, TAA

Part 2 of 3

For a profession whose licensure is determined at the state level (like audiology), a strong representation in and relationship with the state legislature is critical to protecting our scope of practice and livelihood. The Texas legislature only meets twice a year for 140 days with the session beginning on the second Tuesday in January of odd-numbered years. Over a two-year period, we can think of the Texas electoral calendar as having four phases: the session, the break (golf season?), the primary, and the election campaign. Someone is always running for office or being elected, and this is where we as constituents can have the greatest impact.

If the legislators of the Texas Senate and Texas House of Representatives do not know who we are, what we do, or if we live in their district, how can we expect them to work with our interest in mind? How can we expect them to work with the interest of our patients?

The answer: establish a first-name basis relationship with your legislators. The goal is not necessarily to become best friends with your legislators. Rather, you should have a close enough relationship so that if you run into them at the grocery store, he or she would recognize you and greet you by name.

Here are some tips to ensure you are your legislator's go-to person when discussions arise that involve audiology and hearing healthcare:

TARGET YOUR AUDIENCE.
GET MORE PATIENT LEADS.

Custom-built Websites
Search Engine Optimization
Paid Digital Advertising
Social Media Management

Discover how we can get you more patients.
Call us today!

AUD = SEO
The audiology digital marketing experts.

- Invite them to your place of business introduce them to your co-workers, show them what you do, discuss state laws that help or hurt your business.
   Take photos and let them post them on their social media pages.
  - The general public is not well informed as to what an audiologist is or does. What better way to raise awareness than with free publicity in your local community that also helps your legislator?
- Arrange for a lunch with likeminded professionals to discuss issues and ideas
  - Are there multiple audiologists in your Texas
     House or Senate district? There is strength in
     numbers. Not only does this add weight and
     magnify your "audiology voice," this also allows
     the legislator to show (via social media or a
     newsletter) that he/she is in touch with the
     community. Another great win/win!
- Invite legislators to speak or attend your professional meetings
  - Do you have a local audiology society or happy hour? This is a great opportunity to give your legislator "face time" and to give you time for additional conversation to further the relationship.
- Listen to your association on key legislative advocacy issues and be ready with a specific "ask" for help
  - If there are new laws being discussed in the legislature that impact audiology, we want to ensure we can offer our legislators fact-based positions on what we believe is best for audiology and our patients. Position yourself as the expert through the steps mentioned above and be ready to discuss audiology issues when they arise.

The TAA and AAA websites maintain an updated advocacy page with information as well as position statements.



# TAA Political action committee (@taa-PAC)

# ATTN: TEXAS AUDIOLOGISTS



# Kimberly DeBona

@TAA-PAC

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#### Kimberly DeBona, Au.D., PAC Treasurer

As we all know this year is an election year and the PAC needs your help. We have distributed funds for the General election and our coffers are very low so we need your contributions to get to these legislators to champion our causes.

Please consider donating to the TAA PAC today!

You may go online to the TAA website
https://texasaudiology.org/PAC\_Donation
Or you may Venmo with the QR code to the right or @TAAPAC last 4 of cell: 7091

Finally, you can mail a check payable to TAA PAC to:

Kimberly DeBona 4016 Tiffany Trl College Station, TX. 77845

Please consider supporting your TAA PAC before the end of the year. We can't do it without your support!





## One, two, three...O-T-C!

Anna M. Jilla, Au.D., Ph.D. Vice-President of Professional Issues, TAA

We're sure anyone reading this has also read all 65 pages (or 200 if you got the double-spaced version) of the Food and Drug Administration (FDA) Final Rule on Establishing Over-the-Counter Hearing Aids. But, in the case you haven't read the regulation or got lost at page 50, let's recap some of the items in the Final Rule that was released on August 17, 2022

(https://www.federalregister.gov/documents/2 022/08/17/2022-17230/medical-devices-earnose-and-throat-devices-establishing-over-the-counter-hearing-aids).

First things first, we'll need to get used to the fact that our <u>nomenclature</u> for hearing aids has changed. There are now **PRESCRIPTION** hearing aids and **OVER THE COUNTER** hearing aids. Neither of these classifications existed prior to the finalization of the FDA's Rule in August 2022. In short, prescription hearing aids are those which are not OTC hearing aids. OTC hearing aids are intended to be obtained and managed without the supervision, prescription, or involvement of a licensed professional.

Next, the FDA statute makes heavy effort to avoid unnecessary and prohibitive <u>restrictions</u> on the OTC hearing aid market. Federal law expressly prohibits state or other local governments to in any way "restrict or interfere with the servicing, marketing, sale, dispensing, use, customer support, or distribution of OTC hearing aids." Stated another way, states or localities are not able to pass rules or regulations that would restrict access to OTC hearing aids. An example of these prohibited activities could be "State A passes law that sale of OTC hearing aids requires audiologic evaluation."

# Here is a recap of other items in the final FDA regulation:

- Age requirements—OTC hearing aids are only for adults 18 years and older. However, there will be no age verification at the point of sale of OTC devices.
- Indications for Use of OTC Hearing Aids— Indication continues to be for those with perceived mild to moderate hearing loss
- Output (and Gain) Limits—Finalized output limits of 111 dB SPL (general) or 117 dB SPL (for aids with input controlled compression). There is no separate gain limit established for OTC hearing aids, as this was thought to hinder access to devices and inhibit innovation.
- <u>User Controls</u>—All OTC hearing aid will include both user adjustable (1) volume control and (2) frequency response.
   Frequency response changes could be bass and treble changes. The FDA does not require a manual control on-board the device, allowing for these changes to be made through a phone or tablet application, for example.
- <u>Noise Reduction</u>—FDA is not requiring OTC hearing aids to have noise-canceling technology.
- <u>Used/Reconditioned Devices</u>—Any OTC hearing aids that are rebuilt or are considered used must be labeled as such.
- Medical Clearance Requirement for Prescription Hearing Aids—FDA is removing the medical clearance requirement for prescription hearing aids. In the absence of a federally-mandated statute, this will now be left to states. Some states may have medical clearance written into their rules and regulations, which will reactivate as a result of the removal of the FDA mandate. The FDA saw these state laws as a positive in increasing consumer protections.

Continued on next page......

## One, two, three...O-T-C!

Anna M. Jilla, Au.D., Ph.D. Vice-President of Professional Issues, TAA

# So, what happens with prescription hearing aids?

- FDA has removed hearing aids from being "restricted" devices to being "prescription" devices. This may, unfortunately, allow states to tighten regulations related to prescription hearing aids which may result in poorer accessibility to prescription devices.
- Prescription hearing aids will be dispensed and fitted by qualified persons outlined in State law.
- Integration and implementation of the new category of prescription hearing aids will mostly fall within state jurisdictions.

# What is the Texas Academy of Audiology (TAA) doing for you?

TAA is working diligently with the Texas Department of Regulation and Licensing (TDLR) to revisit statutory language to accommodate the new and distinct classifications of prescription and OTC hearing aids. There are relevant portions of Texas audiology licensure law that remain cloudy until the statutes can be updated (e.g., language does not outline differences for prescription and OTC hearing aids).

Because the Texas legislature only meets every 2 years, some issues will not see resolution until the legislature meets again in January 2023. But, TAA is working diligently to assure that we are prepared to address issues as soon as sessions begin.





#### Where do I go for more information?

#### **American Academy of Audiology**

• Resources for Audiologists:

https://www.audiology.org/advocacy/legislativeand-regulatory-activities/federal-affairs/overthe-counter-hearing-aids/

#### Resources for Consumers:

https://www.audiology.org/consumers-andpatients/managing-hearing-loss/consumers-andotc-hearing-aids/

• Guide to Itemization and Unbundling:

https://www.audiology.org/additional-academy-resources-on-itemization-unbundling/

#### **Academy of Doctors of Audiology**

• Town Hall: FDA Final Rule on Establishing OTC Hearing Aids:

https://www.audiologist.org/library/topics-3/webinars/item/town-hall-fda-final-rule-onestablishing-otc-hearing-aids

#### American Speech-Language Hearing Association

Over-the-Counter Hearing Aids:

https://www.asha.org/advocacy/over-the-counter-hearing-aids/

Over-the-Counter Hearing Aid Toolkit:

https://www.asha.org/aud/otc-hearing-aidtoolkit/

## **TAA MEMBERSHIP update**

Jamie Myers, Au.D. Vice President of Membership, TAA

The Texas Academy of Audiology relies on annual membership dues to support Texas audiologists in every facet. We currently have 490members- thank you to those who have joined and renewed. However, there are about 1400 licensed audiologists in our state, turn to your fellow audiologist and ask if they are a member- today. We are coming up on a legislative year in our state, which means it's imperative that we have the means to support the lobbying efforts that protect audiologists in our state.

With that in mind, inflation doesn't just affect the price of food, gas, and materials- it affects the fees our state academy pays as well. Beginning in the 2023 calendar year, Fellow, Associate, and Patron dues will increase by \$25. We will have specials and incentives to renew early and save at our 2023 TAA Conference, so be sure to join us in Frisco, TX November 4-5.

Support isn't a buzzword to us.

Discover customized support that brings peace of mind for you, your team, and your patients. Enjoy a partnership focused on your goals — not ours.

More at Audigy.com/why-audigy

TAA already does so much for Texas audiologists, and when we have the support of more audiologists, we can do so much more to protect our scope of practice, reimbursement, and representation- not to mention bring in bigger and better learning opportunities and membership perks for you all. Again, thank you endlessly for your continued support. Feel free to reach out with any questions:

JamieMyersAuD@gmail.com, 918-914-0547.



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# Help

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See all of the current job listings: https://texasaudiology.org/classifieds.php

The Texas Academy of audiology has a job listing section on our site!

Looking to hire? Looking for a new position? Post your job listing and view current jobs available.

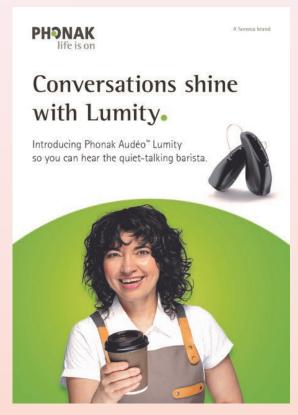
If you are a current TAA member, this service is included in your membership.

If you are not a member - consider joining!

If you'd like to post as a non-member, the fee is \$200 per post and will stay active for 90 days before rolling off.

Contact us at <a href="mailto:website@texasaudiology.org">website@texasaudiology.org</a> with any questions.







# **TAA Board of Directors**

#### **ELECTED OFFICERS**

KELLI HOUSE, M.A., PRESIDENT
SHAWNA JACKSON, AU.D., PAST-PRESIDENT
TRACY BOARD, AU.D., PRESIDENT-ELECT
CONNIE STEPHENS, AU.D., SECRETARY-TREASURER
CARMEN LANDRY, AU.D., VP OF EDUCATION
ALEXANDER MORRIS, AU.D., VP OF LEGISLATIVE ISSUES
JAMIE MYERS, AU.D., VP OF MEMBERSHIP
ANNA JILLA, AU.D., PH.D., VP OF PROFESSIONAL ISSUES
SARAH WILLIAMS, AU.D., VP OF PUBLIC RELATIONS

#### APPOINTED BOARD MEMBERS AND SUPPORT STAFF

JANET KRUEGER, M.A., WEBSITE MANAGER
MATTHEW LYON, AU.D., GOVERNMENT RELATIONS
JENNIFER BOBO, AU.D., SPONSOR LIASON
STEPHANIE FOWLER, AU.D., STUDENT ENGAGEMENT
KIMBERLY DEBONA, AU.D., PAC TREASURER
JANA HENSLEY, CPA, BUSINESS ADMINISTRATOR
BRAD SHIELDS, LOBBYIST

# call for nominations

Are you or someone you know interested in serving on the Board of Directors for the Texas Academy of Audiology? Send self-nominations, colleague nominations, and requests for additional information to taa@texasaudiology.org and we will follow-up with an application!

# Thank you to our Sponsors

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