



OPEN AGENDA for the Ramingining
Local Authority
23 October 2025

Dedicated to promoting the power of people, protection of community and respect for cultural diversity.

Djambarrpuyŋu

Dhuwandja dhäwu dhipunur EARC-nur bukmakku yolnuw mala nhämunha limurr ga nhina wänakurr malanuwurr buku-liwmaram:

- limurr dhu räl-manapanmirr ganydjarrwu limurrungalanaw rur'maranharaw,
- ga dharray walŋaw,
- ga ŋayaŋu-dapmaranhamirr bukmak bala-räli'yunmirr.

Dhaŋu

Dhaŋum dhäwu EARC-ŋur bukmakku yolŋuwu warrawu nhämunha ŋalma yaka nyena ŋayambalmurru buku-liw'yuman:

- nalma narru räal-manapanmi ganydjarrwu nakanhaminyarawu nalmalinguwaywuru,
- ga dharray walnawu,
- ga nayanu-dapthumanmi bukmak bala-räli'yunmi.

Gumati

Dhuwalanydja dhäwu EARC-ŋuru bukmakku yolŋuwu mala nhämunha ŋilimurru yukurra nhina wäŋakurru buku-liw'yunmarama:

- njlimurru yurru räl-manapanmirri ganydjarrwu ganga'thinyarawu njlimurrungalanawu,
- ga dharray walŋawu,
- ga ŋayaŋu-dapthunmaranhamirri bukmak bala-lili'yunmirri.

Marranu

Dhuwanydji dhäwu barranga'yun EARC-nur bukmakku yolnuw yukurr buku-liw'maram wäna mittji malanynha:

- Dalimurr wurruku räl-manapanmirr djäk ganydjarrwu ŋalimurrungalaŋaw
- Gangathinyamaranharaw wondanarrgunharaw,
- Ga djäga walnaw,
- Ga nayanu-dapmaranhamirr nalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha.

EAST ARNHEM REGIONAL COUNCIL

Notice is hereby given that a Meeting of the Ramingining Local Authority will be held at the Ramingining Council Office offices on Thursday 23 October 2025 at 11:30 am.

Agendas and minutes are available on the Council website www.eastarnhem.nt.gov.au and can be viewed at the Councils public office.

Dale Keehne
Chief Executive Officer

Dial-in Details:

Microsoft Teams

Join the meeting now

Meeting ID: 421 354 760 928 5

Passcode: PY6xg98s

Dial in by phone

+61 2 8318 0005,,187613219# Australia, Sydney

Find a local number

Phone conference ID: 187 613 219#

Schedule 1 Code of conduct

1 Honesty and integrity

A member must act honestly and with integrity in performing official functions.

2 Care and diligence

A member must act with reasonable care and diligence in performing official functions.

3 Courtesy

A member must act with courtesy towards other members, council staff, electors and members of the public.

4 Prohibition on bullying

A member must not bully another person in the course of performing official functions.

5 Conduct towards council staff

A member must not direct, reprimand, or interfere in the management of council staff.

6 Respect for cultural diversity and culture

- 6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.
- 6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

7 Conflict of interest

- 7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.
- 7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

8 Respect for confidences

- 8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.
- 8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

9 Gifts

- 9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.
- 9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

10 Accountability

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

11 Interests of municipality, region or shire to be paramount

- 11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.
- 11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

12 Training

A member must undertake relevant training in good faith.

TABLE OF CONTENTS

ITEM	TEM SUBJECT				
1 MEETING ESTABLISHM	IENT	6			
1.2 Opening of Meeting.		6			
1.3 Attendance		6			
1.4 Conflict of Interest		6			
1.5 Previous Local Auth	ority Minutes	7			
2 LOOKING FORWARD -	DISCUSSIONS AND DECISIONS	17			
3 NOTING PROGRESS A	ND ACHIEVEMENT	17			
3.1 Local Authority Action	on Items	17			
3.2 CEO Report		29			
3.3 Council Services Re	port	31			
3.4 Technical and Infras	tructure Service Report	40			
3.5 Human Resources a	and Finance Report	45			
4 GENERAL BUSINESS A	ND DATE OF NEXT MEETING	50			
5 MEETING CLOSE		50			

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair may wish to open the meeting with a prayer.

MEETING ESTABLISHMENT

1.3 Attendance

RECOMMENDATION:

That the Local Authority:

- (a) Notes the absence of <>
- (b) Notes the apology received from <>
- (c) Notes <> are absent with permission of the Local Authority.
- (d) Determines <> are absent without permission of the Local Authority under Section 47(1) (0) of the Act.

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received form the Council members and what absences that the Council given permission for.

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.4 Conflict of Interest

RECOMMENDATION:

That the Local Authority notes no conflicts of interest declared at today's meeting.

OR

That the Local Authority notes any conflicts of interest declared at today's meeting.

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

BACKGROUND:

The Local Government Act (Chapter 7, Part 7.2, Section 114 – Conflict of Interest) details that "A member has a conflict of interest in a question arising for decision by the audit committee, council, council committee or Local Authority if the member or an associate of the member has any of the following interests in how the question is decided:

- (a) A direct interest
- (b) An indirect financial interest
- (c) An indirect interest by close association
- (d) An indirect interest due to conflicting duties".

GENERAL:

A conflict of interest is a situation that has the potential to undermine a person's ability to be impartial because of the possibility of a clash between the person's self-interest and professional interest or public interest.

When this occurs, the Local Authority Member should declare the interest and remove themselves from the decision-making process.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

RECOMMENDATION

That the Local Authority approves the minutes of the previous meeting held on 26 May 2025.

ATTACHMENTS:

1. Ramingining LA Meeting M Inutes 26052025 [1.5.1 - 9 pages]





OPEN MINUTES for the Ramingining Local Authority 26 May 2025

26 MAY 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEMBERS

In the Chair President Lapulung Dhamarandji, Deputy President Jason Mirritjawu - Local Authority Members Robert Yawarnu, Daphne Malibirr, John Djoma, Fabian Garawirrtja, Lizzy Mindhili, Gilbert Walkulu (arrived at 11.55am) and Shirley Balalnydju.

COUNCIL OFFICERS

Dale Keehne – CEO (via video). Shannon Cervini - Regional Manager Council Services. Craig Sutton - Strategic Coordinator - Council Services.

GUESTS:

Anthony Watkins - National Indigenous Australians Agency.

Minute Taker - Wendy Miller, EA to the CEO.

The Chair may wish to open the meeting with a prayer.

Chair opened the meeting at 11.47AM and welcomed all members and guests with prayer by John Djoma.

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received form the Council members and what absences that the Council given permission for.

RAM 2025/32 RESOLVED (Robert Yawarngu/John Djoma)

RECOMMENDATION:

That the Local Authority notes the absence of:

- (a) Notes the absence of Cr David Warraya, Norman Daymirringu and Leigh Malibirr
- (b) Notes the apology received from Norman Daymirringu and Cr David Warraya.
- (c) Notes Cr David Warraya, Gilbert , Norman Daymirringu and Leigh Malibirr are absent with permission of the Local Authority.

26 MAY 2025

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

RAM 2025/33 RESOLVED (John Djoma/Fabian Garawirrtja)

RECOMMENDATION:

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

RAM 2025/34 RESOLVED (John Djoma/Daphne Malibirr)

RECOMMENDATION:

That the Local Authority approves the minutes of the previous quorum meeting held on 20 January 2025, and the previous provisional meeting held on 17 March 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - Northern Territory Police

SUMMARY:

The Northern Territory Police will provide a current update on the community to the Local Authority members.

RAM 2025/38 RESOLVED (Fabian Garawirrtja/Gilbert Walkuli)

RECOMMENDATION:

That Local Authority thanks Sergeant Noel Santiago from the Northern Territory Police for their update, in particular in relation to the illegal supply of kava and drugs.

26 MAY 2025

Sergeant Santiago noted there are people on community without permits, he also spoke of the health ramifications of using kava, alcohol and drugs.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Presentation - NT Electoral Commission

SUMMARY:

The Northern Territory Electoral Commission will provide a current update on the upcoming elections to the Local Authority members.

RAM 2025/35 RESOLVED (Fabian Garawirrtja/John Djoma)

That Local Authority

- (a) Thanks Craig Sutton for his presentation on behalf of the Northern Territory Electoral Commission.
- (b) Recommends to the Northern Territory Electoral Commission that the upcoming Local Government Election be held at the Ramingining library, as a central and accessible area to maximise participation.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

RAM 2025/37 RESOLVED (Robert Yawarngu/Fabian Garawirrtja)

RECOMMENDATION:

That the Local Authority:

(a) Notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

26 MAY 2025

(b) Requests Council write a letter to Northern Land Council and ask that there be more consultation with community members in relation to matters of concern within the community prior to action being taken.

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

RAM 2025/40 RESOLVED (Robert Yawarngu/John Djoma)

RECOMMENDATION:

That the Local Authority notes the CEO Report.

26 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Manager Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

RAM 2025/36 RESOLVED (Lizzy Mindhili/Shirley Balalnydju)

RECOMMENDATION:

That Local Authority notes the Council Services Manager report.

26 MAY 2025

NOTING PROGRESS AND ACHIEVENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is tabled for the Local Authority to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2023-2024 Annual Plan.

RAM 2025/41 RESOLVED (Deputy President Jason Mirritjawuy/Gilbert Walkuli)

RECOMMENDATON:

That the Local Authority notes the Technical and Infrastructure Services report.

26 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 April 2025 within the Local Authority area.

RAM 2025/39 RESOLVED (John Djoma/Shirley Balalnydju)

RECOMMENDATION:

That the Local Authority receives the Human Resources and Employment information as of 30 April 2025.

26 MAY 2025

4 Confidential Reports

There were no confidential reports presented this round.

5 Date of Next Meeting

To be advised.

GENERAL BUSINESS:

The members supported the General Business comment made by Galiwin'ku in relation to individual logos for Local Authorities, and noted they would like to reintroduce the logos from the old Local Government days.

The members also ask for the Communications Advisor to liaise with the communities to this end, noting this is to show a link between the past and the present.

Deputy President Jason Mirritjawuy has asked the General Manager Technical and Infrastructure Services for the walls of the new conference room be painted yellow where it is now red.

The members have raised the issue of access to the community from Central Arnhem Road. There is an issue relating to 48ks of road which Rangers state the turnoff is the only road to the community for 7 months per year. This is a main public road. The onus of maintenance of this road falls with DIPL, however they are asking for advocacy from EARC to find a solution with DIPL to have this matter rectified. They ask the General manager Technical and Infrastructure Services to take this matter forward on their behalf.

6 Meeting Close

The meeting closed at 3.10pm.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

RECOMMENDATION

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

BACKGROUND:

The current Local Authority Action Items List, and updates on progress to complete them, is attached.

GENERAL:

The attached report gives the Local Authority an opportunity to check that actions from previous meetings are being implemented. New actions will be added to the Action Register.

If an action is completed the Local Authority need to request the item to be removed from the Action Register, for the Council to endorse.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Local Authority Ramingining [3.1.1 - 10 pages]

ON ITEM	ACTIONS	STATUS
Kava	That the Local Authority:	25.01.21 – The Local Authorities resolution has been shared with the
		Department of Chief Minister.
	a) Notes the report on the Kava Pilot: Allowing the commercial	
	importation of kava.	12.05.2021 – Email was received, stating that there is no action
	b) Supports comprehensive community consultation as highlighted	regarding the Kava Pilot – Ongoing
	in the Northern Territory Government's submission to the	
	Australian Government's Kava Pilot Phase 2: Allowing the	19.05.2021 – Updated has been provided to the Local Authority
	Commercial Importation of Kava consultation paper, and the call for	Members, with further updates to come.
	Commonwealth funding to support either:	
	1) increased compliance and policing for the increase in the illicit	15.11.2021 – A separate report was presented by the CEO in the
	kava trade, or	meeting.
	2) effective and informed local decision making about kava	
	management to minimise potential harms.	17.01.2022 – The CEO will provide further updates in the next
	c) Supports the Northern Territory Government's request for	meeting. The LA will continue to discuss Kava with the community.
	funding to support research into the health and social impacts from	
	increased kava availability.	02.06.2022 - Call on the Northern Territory and Australian
		Governments to work with the Local Authorities and Regional Counci
		to ensure genuine and thorough consultation and engagement with
		and understanding of all communities and homelands of East Arnhem
		Land, on the important and pressing issues of the possible
		introduction of the legal sale of kava and alcohol and support the
		leadership of the President on this issue.
		19.10.22 President and CEO to follow up a positive discussion on this
		issue at a meeting with the Chief Minister to the region, with the
		Executive Director of the Department of the Chief Minister and
		Cabinet, on gaining action on the Local Authority and Council
		resolutions.
		21.11.2022 – As above.
		16.1.2022 – CEO to provide update next round.

ON ITEM	ACTIONS	STATUS
		20.03.2023 – This is progressing with letters written to the Chief
		Minister – further updates to be provided.
		26.05.23 – Ongoing
		26.10.23 – CEO providing an update in his report.
		20.11.23 – Issue has been raised with CEO of Chief Minister and Cabinet at a meeting with Council. Unfortunately, new connections need to be made in the Chief Minister Office as he was removed from office. They are looking how to connect with Communities and find a way forward.
		14.12.23 – As above – ongoing.
		22.01.24 – Continue to meet with NIAA to progress discussions.
		21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed.
		25.03.2024- Ongoing.
		24.04.2024 – CEO to write to NTG requesting update. 20.05.24 – NIAA & NTG to be invited to June Council meeting to provide update. 25.06.24 – Response from Linda Burney received 23 May 2024 to CEO correspondence of September 2023 advising further discussion with Gerrit Wanganeen from NIAA. NIAA & NTG attending June 2024 Council meeting.
		15.07.24 – No further action from NTG. 18.11.2024 – Ongoing

ON ITEM	ACTIONS	STATUS				
		20.01.2025 – Written to Jacinta Price – regarding the above as one of the 8 items raised with her office. Looking to meet with her in the near future. 19.02.25 – Council is going to seek the support of Local Member Yingiya Guyula MLA for Milka to raise this issue. 17.03.25 – Mr Guyula spoke to the members via TEAMS at the meeting and discussed the issue of kava. Further update in the CEO Report. 23.04.25 No further action included in Advocacy Points and will be raised with new Government. 26.05.25 Ongoing – Superintendent Jody Nobbs has had some traction with NTG with a support-based consultation with community to occur in next financial year. 25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children.				
New Cemetery.	General Manager Technical and Infrastructure Services to investigate the establishment of a new cemetery within the tank camp area.	25.06.24 emails sent, waiting on confirmation from Council Services Manager. Location to be confirmed with Traditional Owner. 17.07.24 – Ongoing – waiting on confirmation with Traditional Owners, Council Services Manager will provide update at next meeting. 12.11.2024- CSM has met with Daphne Malibirr and a location in Tank area was proposed. A map with the proposed site will be available				
		during the Local Authority meeting. 18.11.2024 – Members have reviewed the map and proposed location of cemetery and are happy with the location. 11.12.2024 – Moving forward. Approved and going back to Project Manager.				

ON ITEM	ACTIONS	STATUS
		20.01.25 – Application has been sent to NLC regarding the lease on Lot 292. Trying to get the permit through and then it can proceed. Additional lighting and solar etc., 17.03.25 – Waiting on approval from NLC for the lease to proceed. 23.04.25 – Ongoing email received and NLC have expressed it could take up to 12 months. A letter to be written from President and CEO to the NLC Chair and CEO raising concerns with the delays in section 19 approvals for this and a range of other projects, and request to attend the next Northern Land Council East Arnhem meeting in June. 26.05.25 – Ongoing engagement with NLC to expedite the section 19 lease process. 25.06.25 – Waiting on NLC – no further updates.
Additional Lighting and power (solar) at the current cemetery	Director Council Services to investigate with Council Services Manager.	18.11.2024 – To provide update at next LA meeting. Update to be provided in Tech Services report. – documents have been completed for lighting, waiting on power and water. Tender docs have been prepared and will go out soon, once approval has been granted from P&W. 11.12.2025 – Unable to get in on the road due to early wet, it will now be after the wet until road is accessible again. 20.01.24 - Works to commence early April due to the wet season. 19.02.25 – Heavy machinery to fit the lighting, waiting on the wet. 17.03.25 – Ongoing as above waiting for road to become accessible. 23.04.25 – Ongoing waiting on the wet to finish for access. 26.05.25 – Currently awaiting the road to re-open. 25.06.25 – Waiting on road to be opened.

ON ITEM	ACTIONS	STATUS
Requests that additional lighting be installed in locations that are poorly lit to increase community safety.	advise.	 22.02.24 – Update on this has been provided in the new format of Action Register. 24.04.2024 – Plan that meets Australian Standards in the budget for that is required. 20.05.24 – Consultant to come in to look at lighting and see that we are meeting Australian Standards (Lux Audit) plus street safety Audit. 25.06.25 – Budgeted for in Annual Plan. Will potentially start in July. 17.07.24 – Update to be provided at next Local Authority meeting. 18.11.2024 – currently at tender review process, works still underway. 11.12.2024 – Report in confidential agenda for council to approve the consultants starting the work on the lighting and internal roads. 20.01.25 – There is a report in the Finance committee for approval. 19.02.25 – Audit has been approved through tender, waiting on a commencement date. All the communities will be audited. 17.03.25 – Consultant that has been awarded the contract has been engaged, waiting on a suitable time – weather dependant. 23.04.25 – Tender has been awarded and audit will begin in mid May. 26.05.25 – Transportwise has completed the audit, awaiting their report to understand where the better lighting is required. 25.06.25 – No further update from Transport wise. A/g GM Technical and Infrastructure Services to follow up timeline for response.

ON ITEM	ACTIONS	STATUS
The members raised about the building in	The Council Operations Manager to contact the Uniting Church, about Church providing a formal request for us to follow up.	22.02.24 – No update at this point.
centre of town that has the stage , there is an	about charge providing a formal request for as to follow up.	25.03.24 - Director of Technical and Infrastructure Services to look into handing building back to the Land Trust.
interest by the church to use it.		24.04.24 Handing building back to the Land Trust.
		20.05.24 – DTSI met with NLC, surrender of lease is underway.
		25.06.24 – Application for handback has been actioned. Awaiting consultation by the NLC.
		17.07.24 – Ongoing.
		18.11.2024 – Infrastructure Services to follow up and provide update.
		11.12.2025 — Met with NLC unfortunately they have a backlog of applications — ongoing.
		20.01.25 – Inspection of existing building required, need to establish if
		it's sound to hand over lease. It needs to be deemed as a useable building. Ongoing.
		19.02.25 – GM will be inspecting next week if it's in a useable condition,
		part of the NLC agreement, is that we can hand over the lease, so it is up and running.
		17.03.25 – After reviewing the building further works are required and
		have been assigned to the maintenance team for completion.
		23.04.25 – Ongoing waiting on quotes.
		26.05.25 – Coordinating with the contractor to review works.
		25.06.25 – Update to be provided at Local Authority meeting -works are
		required at the church.

ON ITEM	ACTIONS	STATUS
Requests General	General Manager Technical and Infrastructure Services to investigate	22.02.24 – Update will be provided to LA in next meeting.
Manager Technical and	and advise.	
Infrastructure Services to		24.04.24 - Pricing and standard design in play. Look to include in next
investigate installation of		year's budget.
a footbridge over the		
drains in certain areas of		20.05.24 – to be covered in Technical Services report. – Ongoing
town.		
		25.06.24 – Email sent for updates in relation to this action, which is from
		February with no reply. Will update Local Authority at next meeting
		and have costings tabled.
		17.07.24 - Ongoing. Director Technical Services and Infrastructure to
		update at next meeting.
		18.11.2024 – Discussions ongoing for location of footbridge and location
		of solar lighting. Local contractor has confirmed capacity and provided
		quotes. In progress and waiting approval of the LA members. Weather
		dependant.
		11.12.2024 – Been approved by local members, Due to weather will be
		on hold until after wet. Quotes obtained from a local contractor, and
		they have already been engaged.
		20.01.25 – BV Contractors to start site preparation works on 20.01.25.
		19.02.25 – Work has commenced on footbridge has begun and also
		looking at drainage.
		17.03.25 – Works are still ongoing – delay due to ongoing wet season.
		23.04.25 – Ongoing to the wet season.
		26.05.25 Waiting for the area to dry out – ongoing.
		25.06.25 – Waiting on the road to open. BV Contracting is waiting to
		commence works.
Signs and speed humps		20.01.25 - General Manager Technical and Infrastructure Services to
	speeding	work with the Roads Manager to establish a traffic management plan.
		19.02.25 – Specific speed humps have been ordered for Ramingining. A
		couple of issues with drainage have been identified which need further
		investigation first.
		17.03.25 – Waiting on the roads consultant to be mobilised and this will
		form part of their assessment.
		23.04.25 – Ongoing and is incorporated into audit.

ON ITEM	ACTIONS	STATUS
		26.05.25 – Awaiting Transportwise report which will support the request for signage and speed humps. 25.06.25 – Waiting to hear back from Transportwise to provide update.
Drainage on roads	The members are particularly concerned about the drainage on the roads and additionally the dips on the road.	 17.03.25 – General Manager Technical and Infrastructure Services is currently looking into this on behalf of the members. 23.04.25 – Ongoing and engaging with BV Contractors and reviewing levels. 26.05.25 – Design is currently being drafted and will be submitted to the civil engineer for review. 25.06.25 – This is with the engineers for review – update to be provided at next LA meeting.
Local Authority Logos	The members supported the General Business comment made by Galiwin'ku in relation to individual logos for Local Authorities, and noted they would like to reintroduce the logos from the old Local Government days.	26.05.25 -The members also ask for the Communications Advisor to liaise with the communities to this end, noting this is to show a link between the past and the present. 25.06.25- Comms Advisor is working with Councillors to establish what they require in the logos.
New meeting room wall colour.	Deputy President Jason Mirritjawuy has asked the General Manager Technical and Infrastructure Services for the walls of the new conference room be painted yellow where it is now red.	 26.05.25 – General Manager Technical and Infrastructure Services to action. 25.06.25 – Project was meant to start in mid July. Can paint the wall yellow.
Access to the community from Central Arnhem Road.	The members have raised the issue of access to the community from Central Arnhem Road. There is an issue relating to 48ks of road which Rangers state the turnoff is the only road to the community for 7 months per year. This is a main public road. The onus of maintenance of this road falls with DIPL, however they are asking for advocacy from EARC to find a solution with DIPL to have this matter rectified.	

ON ITEM	ACTIONS	STATUS
FUTURE ACTION ITEM/ACTION ON HOLD: Stage/Advocacy	Extend the Community Oval Stage and construct a stage at the Church grounds. \$200,000	18.01.2021 Design and engineering being finalised for market release – release due end of November with Construction anticipated February – March 2021
Community Oval		12.05.2021 – Ongoing
		19.05.2021 – Project update will be provided at next Local Authority Meeting, Design stage is currently in the process.
		15.11.2021 – Construction of lights will begin in January. Ongoing. Quotation will go out in a few weeks. Local authority to put LA money of \$138,934.00 to the community oval stage project.
		17.01.2022 - Request for Tender (RFT) for Lighting to be released in two weeks due to capacity and staff leave over the Christmas period. Request For Tender (RFT) documents for the stage to be released to market end of February.
		14.03.2022 – will go to the market this Friday
		02.06.2022 – To be dealt with in a separate pool
		22.06.2022 – tender evaluated – pricing beyond available funds – report in this Council meeting.
		12.09.2022 – Remove from Action and move to Advocacy items.
		16.01.2023 – No change at this stage.
		20.03.2023 – Oval stage – looking for future grant funding - no change at this stage.
		18.09.23 – Look for funding for lights at the Church also. Director Technical and Infrastructure Services to write to the church to request funding.

ON ITEM	ACTIONS	STATUS
		22.02.25 – Council will keep an eye for funding.
		17.03.25 – As above.

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

AUTHOR

Dale Keehne (Chief Executive Officer)

RECOMMENDATION

That the Local Authority notes the CEO Report.

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GENERAL:

It is with great pleasure to report today to our newly elected Council for the next four year Council term.

I believe the return of ten of our Councillors who stood for election, demonstrates clear satisfaction from the people of the six Yolngu communities and many homelands of your strong representation of them.

The election of two new Councillors, following the retirement of former Presidents Banambi Wunungumurra and Kaye Thurlow, also represents a significant 'passing of the batton' of their long and tireless service to the people, from the very creation of the East Arnhem 'Shire' Regional Council over 17 years ago in July 2008.

New Councillor Murphy Yunupingu has been an active member of the Gunyangara Local Authority for many years, and strong Gumatj leader working directly to establish and develop the Dhupuma-Barker College, working in collaboration with Flinders University and Miwatj Health, and other initiatives to support our Yolngu youth.

New Councillor Cyril Bukulatjpi has been endorsed by Council over its last term ranging from hosting former Chief Minister Natasha Fyles in his home community of Galiwin'ku, chairing a meeting of the Secretaries and CEOs of 15 of the nation's Federal Agencies, to join significant delegations and taking an active role in discussions with the CEO of the National Indigenous Australians Agency, Federal Minister Malarndirri McCarthy, the Governor-General and Prime Minister.

Our new Councillors join an experienced and dedicated Council, with clear commitment and action to support and represent the people of your community, homelands across your cultural wards and whole Yolngu region.

I look forward to working to support our elected Council leaders over the coming years, to address significant issues and opportunities to improve the lives of the Yolngu people, from the jamikuli (children) to elders – in Council's engagement and advocacy with the other two levels of Government.

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

AUTHOR Shannon Cervini (Regional Manager – Council Services)

RECOMMENDATION

That the Local Authority notes the Council Services Managers report.

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

BACKGROUND:

In line with Guideline 1: Local Authorities, it is a requirement for a report to be included on service delivery issues in the Local Authority area.

GENERAL:

Council Support Services

East Arnhem Regional Council (EARC) in Ramingining has been actively cooperating to build and maintain partnerships with community stakeholders, encouraging service providers to collaborate effectively.

We would like to acknowledge Brad Lena, who came across from EARC Yirrkala to assist as the Relief Council Services Manager while recruitment for the vacant position was finalised. Brad's work ethic and dedication ensured that operations in Ramingining continued to build and strengthen.

Newly appointed Council Services Manager, Saati Divekar commenced his role on 28 July 2025, however, has since resigned from his position and recruitment is now underway to fill the Council Services Manager role. Relief management will now be place for Ramingining while recruitment is ongoing.

Current vacancies for Council Services Support are the Council Services Manager and Senior Administration Officer positions.

The renovation of the Council Office and conference room has been completed. The conference room has been expanded to accommodate more members in meetings along with the inclusion of a kitchenette. A new boardroom table and chairs will be ordered for the space.





Council Office meeting room

Municipal Services

Under the leadership of Municipal Services Supervisor, Bill Kathagen, the team has made the most of the dry weather conditions to carry out work that can otherwise become difficult to manage in the wet. The team successfully transported 20 scrap vehicles from various locations throughout the community to the landfill.







New garbage truck in operation

The skid steer is back in operation after some maintenance issues were addressed and is now being utilised throughout the community. This has allowed the team to re-commence the management and patch up of potholes across our internal road network. There were many potholes along the shoulders of various streets, and the Municipal Services team carried out much needed maintenance by filling, compacting and levelling clean fill for better driving conditions.

The team was excited about the arrival of the new heavy rigid garbage truck, replacing the two old medium rigid trucks that had frequent maintenance issues. The new truck allows for more capacity to be collected per run and saves time that can be utilised elsewhere across the service, such as landfill maintenance.

Community Night Patrol

The Community Night Patrol (CNP) team currently consists of Fabian Garawirritja and Christina Daymirringu who continue to be strong role models in the community along with Garrett Durrurruyu who has supported the team in delivering night patrol services.

The service has had periods of non-operation due to ceremonial commitments; however outside of those times, the service continues to run consistently.

The CNP bus is currently away in Darwin for repairs and in the meantime, the Municipal Services Supervisors' Toyota Hilux is being used to ensure that the service remains operational.

We currently have one vacancy for a Community Night Patrol Officer to join the team.

Accommodation - Ganinydja Lodge

Senior Cleaner, Elizabeth Foley, has continued to deliver excellent cleaning services for our visitors' accommodation, Ganinydja Lodge. In the last quarter alone, we accommodated 314 overnight stays at the lodge. These guests were staff from various government departments and some private contractors serving the community in various capacities.

Aged Care Services and Disability Services

The Aged Care and Disability Services team currently has a client list consisting of 24 people who the team assist with their specific needs. They are planning to accommodate a further five more who are on the waiting list. The National Disability Insurance Scheme (NDIS) continues to sponsor around 12 people, which has helped greatly.

The team has also extended their service to accommodate visiting recipients from Gapuwiyak and Milingimbi.

New staffing additions include Benjamin Siemer who has been appointed as the cook, and Sylvester Durrunga has joined us as a NDIS support worker.

Active Communities and Youth Services

Active Communities & Youth Services (AC&YS) program has had great attendance and engagement from the community. The program has achieved a positive standard with young people starting to pick up their rubbish at all activities including at the rec hall. When we pack up activities, young people come and help now without any instruction which is great and reflects the positive relationships between the team and the youth engaging in the program.

AC&YS team have taken participants to several intercommunity key events including a wellbeing camp, girls AFLX in Yirrkala and Eastern Cup basketball in Galiwin'ku. We have

also run multiple events in Ramingining including an AFL Grand Final viewing party and NAIDOC week collaboration with stakeholders. Positive relationships continue to strengthen with Miwatj, for our cooking program with occurs every Wednesday evening.

A range of activities have been run in the community during this reporting period including Edor (tag), AFL Auskick, cooking program, dodgeball, futsal (soccer), movie nights, art & craft and storytelling. Our engagement continues to grow as we are mindful of providing activities that meet community demand, while also ensuring we are meeting the EARC, AC&YS mission statement of connection to mind, body, family, kinship and culture.





Skateboarding Workshop.

Football at the Ramingining Oval.



Young people engage in one of the activities on offer.



Dinner time in Ramingining.

It is exciting to now have a full team in AC&YS to manage the workload. Florence and Kevin commenced their first day of work as Active Communities Workers on 30 September 2025, which is exciting for Ramingining community and the program. This will enable Coordinator Wyatt to balance his time between Active Communities (activities) and Youth Services (Youth Diversion) to ensure effective service delivery.

Library and Cultural Heritage Worker Megan, also recently commenced with EARC. We are currently at full staffing capacity with four AC&YS workers and two Library and Cultural Heritage staff and looking forward to developing both programs even further.

Waste and Environment Update

Hamish Brace has recently joined as the Regional Manager - Waste & Environment (RWEM). Hamish brings over 20 years of hands-on experience in environmental management, sustainable agriculture, and community engagement, working across local government, Aboriginal organisations, and private enterprise. Hamish has previously led operations and compliance at Coastal Feeds, coordinated large-scale conservation and traditional fire projects in the Kimberley, and managed composting, waste reduction, and carbon farming programs.



Hamish is known for his strategic program delivery, building strong relationships, securing funding, and leading diverse teams. He is passionate about sustainability and making a positive impact—skills and energy that will be a great addition to East Arnhem Regional Council and will help us to continue to achieve great outcomes in the Waste and Environment space. Hamish Brace (EARC Regional Manager – Waste & Environment)

"I visited the community of Ramingining in the third week of August and my second week in this new exciting position. Meeting the EARC team and viewing the works depot and assessing the Waste Management Facility (landfill)."

Container Deposit Scheme (CDS)

The CDS program was slowed in the period between the previous and the new current Regional Manager. The Waste & Environment team is planning a Container Deposit Scheme (CDS) activity in October/November, which, if progressed, will aim to generate income for the community.

There is a build-up of CDS containers in community and removing these will inject financial resource into the community. While protecting the local environment and visually improving the community via litter control.

Kerbside Waste Collection

New Isuzu side lift wheelie bin trucks were commissioned in September. These are a modernisation of our waste fleet and will increase collection speeds, safety and comfort for our Municipal Services (MS) team.



Please see some further information regarding the capacity of the truck below.

'The Sport Side Loader comes equipped with the fastest and highest capacity bin lifter on the Australian market. Capable of lifting up to 6 bins per minute with a maximum capacity of 180kg across the full range of the UG-6 Grab provides reduced operational and maintenance costs on our Sport side loader range. When combined with market-leading Extend-A-Slide option, the Sport Side Loader offers Australia's longest bin lifter reach at 4,480mm for more efficient operation around parked cars and cul-de-sacs.'

WS 2244-01 - Manage Landfill Ramingining

Table 1 below illustrates whether the landfill has complied with Council's Environmental Management Plan requirements for the month.

Table 1. Landfill Environmental Compliance

	FY 2025-26 Monthly Environmental Compliance											
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Ramingining WMF	B	B	B									

Training

The Waste & Environment team is commencing drone certificate training at the end of October. This training allows us to present real time mapping of the landfill and environmental issues. Creating increased level reporting and planning ability. Camera-based drone imagery is a vital tool in monitoring landfills in real time. Monitoring both issues and opportunities.

Animal Management Program Update

Reporting month/period: July - September 2025

Any issues or concerns that need to be addressed at LA or council meeting: Nil

Overall comments:

- AMP August visit had to be postponed due to logistic difficulties, visit 8 12 September 2025 was done by returning locum veterinarian Dr Cassandra Ng and Vet nurse Saraya Aston.
- Reduced time in Ramingining community with time spent in Ngangalala homelands and another day conducting lessons at the school.
- Overall good engagement, with 184 parasite treatments and 12 community consultations including two euthanasia's.
- A number of skin conditions noted, long lasting Bravecto mite treatment dispensed 9 times
- The team struggled to engage with a few houses requiring services, with the team visiting the same few lots repeatedly through the week without success. When neighbours have been present, efforts have been made to try and track down owners or inform them that the animal management team have been trying to engage with them.
- A successful surgical trip despite reduced time in community with 28 total operations.
- A white puppy whose owners wanted desexing presented with an abdomen full of fluid and a damaged spleen that was slowly bleeding out. Trauma either from a car accident or hitting of the puppy's belly was the suspected cause. The spleen was removed successfully and the puppy recovered well. Attempts to speak to the owner after the surgery was unsuccessful, but the discussion was had with her family members.
- Large pig and bulls still present at Tank camp, no new human incidents to report.
- NT health staff member has reported a new piglet in community, efforts to engage with owners were unsuccessful. The lot number has been recorded and repeat attempts will be made during the October trip.
- BJ the buffalo was briefly relocated to the mainland at Ramingining boat ramp, but after a short period was taken back to Milingimbi island via barge.
- Upcoming vet visit: 20 24 October 2025.

Community Education Activities:

 Dr Cassandra spent a day at Ramingining school teaching the children about how to take care of their dogs and cats. Lessons were conducted separately for preschool, transition with years one and two, years three and four, and years five and six. The kids engaged well with the lessons and appeared to enjoy themselves, with all participants taking home prizes and presents for getting involved.

Staff Training:

 Dr Maddy is continuing the AVA Essential Veterinary Skills course to ensure she meets essential CPD criteria to maintain her NT veterinary registration and upskill as the Regional Manager. Saraya is continuing her Cert III in veterinary nursing and the AMP team is supporting
her by providing any opportunities to practice her veterinary nursing skills in community
work. Saraya continues her training with multiple successful independent
administrations of intramuscular injections and independent parasite treatments at
houses.

Stakeholder Engagements:

- Dinybulu collaboration: Catherine and Trevor from ALPA/Dinybulu rangers have been in discussions with Dr Maddy about the homelands surrounding Ramingining. We have committed to servicing Yathalamarra and Ngangalala during the September and October Ramingining veterinary visits.
 - Dr Cass and Saray visited Ngangalala homeland on the 09 September 2025 and handed out 13 parasite treatments and two dogs were desexed. The team will be visiting Yathalamarra on 21 October 2025.

ASRAC collaboration

Helen from the ASRAC rangers has been in discussions with Dr Maddy for the past few months to plan a contracted visit to Doyndji homelands. Dr Maddy recommended an initial veterinary nurse visit including census and parasite treatments followed by a surgical desexing visit. The veterinary nurse visit is scheduled for 29 September 2025 for Sarah and Saraya. There have also been concerns over zoonotic diseases in this homeland which the team will address when they visit.

Service Delivery Table:

	Januar	Februa							Septe	TOTAL	TOTAL
RAMINGINING	У	ry	March	April	May	June	July	August	mber	2025	2024
Dogs Desexed	0	0	0	33	0	8	0	0	20	61	29
Cats Desexed	0	0	0	7	0	0	0	0	6	13	22
Community											
consultations	0	1	0	4	0	18	0	0	10	32	84
Remote/Phone											
consultations	2	0	3	2	2	5	0	2	1	17	33
EARC											
Veterinary											
Cabinet											
medication											
dispensed	2	0	1	0	1	2	0	2	4	12	23
Minor											
procedures/oth											
er surgeries	0	0	0	0	0	1	0	0	2	3	7
Parasite											
Treatments	0	0	124	204	0	298	0	0	368	994	683
Euthanasia	0	0	0	0	0	1	0	0	2	3	8
Private practice											
consultations											
(Mainland)	0	0	0	9	0	1	0	0	4	14	30
Total											
Engagements	4	1	128	259	3	334	0	4	417	1149	919

Photographs:



Itchy puppy 'Twa'/'Dharti' getting treatment for mites and ringworm.



Another 'Princess' unfortunately with poor skin condition and suspected allergy, now undergoing treatment thanks to her dedicated owner.



Fluffy Princess gets regularly wormed and treated for ticks, therefore has a beautiful coat.

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

AUTHOR Sonia Campbell (General Manager - Technical and Infrastructure

Services)

RECOMMENDATION

That the Local Authority notes the Technical and Infrastructure Services report.

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025–2026 Annual Plan.

BACKGROUND:

As part of Council's Annual Plan, a range of projects and initiatives were tabled and subsequently approved by the Local Authorities and Council for the 2025–2026 financial year. Ongoing updates on these projects will be provided at each meeting. In addition, any new initiatives or emerging matters of relevance to the community will also be discussed.

The information within this report covers actions associated with the below Technical Services areas:

- 112 Fleet Management
- 116 Lighting for Public Safety
- 118 Local Road Maintenance and Traffic Management
- 119 Local Road Upgrades and Construction
- 122 Building Infrastructure Services

GENERAL:

112 - Fleet Management

Incident and Accidents

- On the 24^{th of} May vehicle F0547, Toyota Troop carrier sustained damage while parked in the ALPA car park. A rock was thrown at it resulting in the rear window being smashed. The window has now been repaired.
- During a recent fleet inspection, it was noted that the Night patrol Hiace F0656, had sustained damage. After investigation it was revealed, another vehicle had reversed into the Hiace bus while parked.

As the incident resulted in panel damage the vehicle was transported to Dawin for repair following the submission of an insurance claim. The panel work has since been completed; however, the Night Patrol wrap is still pending application. Once this has been finalised, the Hiace will be transported by barge back to Ramingining.

Scheduled Servicing

In October, all East Arnhem Regional Council (EARC) vehicles based in Ramingining completed their scheduled six-monthly servicing in line with the EARC Maintenance Policy, ensuring continued compliance, safety, and operational efficiency.

New vehicles

A new Toyota Troop Carrier (F0690) has arrived for the Ramingining ACYD team. The replacement vehicle features an automatic transmission, providing improved ease of operation and fundamentally stable parking.



A new garbage truck F0702 was delivered to Ramingining. The vehicle features a Bucher Municipal waste collection body mounted on an Isuzu FVR Chassis, supplied by CJD Equipment, Darwin.

On 4th September, representatives from Bucher and CJD travelled to Ramingining to provide training for drivers and operational staff on the safe and efficient use of the new vehicle.



116 – Lighting for Public Safety

Ramingining Public Streetlights.

• The replacement LED street lighting luminaires have been procured and received on site at the Municipal Services Depot.

- BJH Electrical & Air were awarded the contract to undertake the repair and maintenance of public streetlights in Ramingining.
- Tentative mobilisation & commencement date: Friday, 31 October 2025
- Expected completion date: Friday, 7 November 2025

Community	LED Public Street Light out of service based			
	on night-time audit inspection			
Ramingining	15			

118 - Local Road Maintenance and Traffic Management

<u>T24-203320.1 East Arnhem Region Civil Maintenance of Pavements and Drainage</u> <u>Program for a Period of 12 Months</u>

BV Contracting have been awarded the tender contract to undertake the Civil Maintenance of Pavements and Drainage Program for a period of 12 months within the East Arnhem region at various communities – Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku, Yirrkala and Gunyangara. The program for this engagement is based on a two-yearly grading program in one financial year.

The works shall comprise of the following:

- Two (2) yearly x maintenance grading of unsealed roads
- Two (2) yearly x maintenance grading of road shoulders

Progress update:

- The maintenance grading of various urban essential unsealed roads such as the Ramingining barge access road, cemetery access road, waste facility access road and internal unsealed roads are now 100% complete
- The maintenance grading of various unsealed homelands access roads such as Yathalamarra road, Garanydjirr road, Wulkabimirri road, Wulkabimirri billabong, Mulgurram road, Ngangalala road and Murwangi road are now 100% complete
- Current T24-203320.1 contract end date is 31 October 2025

T24-203320.2 East Arnhem Region - Consultancy - Internal Road Safety Audit

Transport Wise have been awarded the tender contract to undertake the consultancy services in the provision of internal road safety audit and public street lighting lux level assessments. The works shall comprise the following:

- Undertake the road safety audit on existing internal sealed roads network across six (6) communities: Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku, Yirrkala and Gunyangara.
- Undertake public street lighting levels assessment across six (6) communities: Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku, Yirrkala and Gunyangara.

Works also including site inspections including desktop study, reporting and documentation are now 100% complete.

Project status – 100% complete



Ramingining Lot 101, Lungurma Street Flooding Issue

- BV Contracting have been engaged to undertake the repair and maintenance of the flood damaged road section adjacent to Lot 101.
- Works include the repair of deteriorated road pavement and edges with cold mix asphalt, filling of gravel material along road shoulders and the re-establishment of drainage to channel water flow towards the direction of the Ramingining police station drainage structure. Works to begin in the next 2 weeks.

119 - Local Road Upgrades and Construction

Ramingining Installation of Pedestrian Footbridge and Solar Street Lighting System

BV Contracting have been engaged to undertake the installation of a pedestrian footbridge and solar street lighting system.

Expected completion date: 14 November 2025

- Project delayed due to logistics of construction materials and Contractor's capacity on other project engagements
- Installation of base slab and culvert 100% complete
- Installation of footpath over culvert 20 lineal meters in length 100% complete
- Remaining works are the installation of headwall, rock pitching, handrailing and solar street lighting

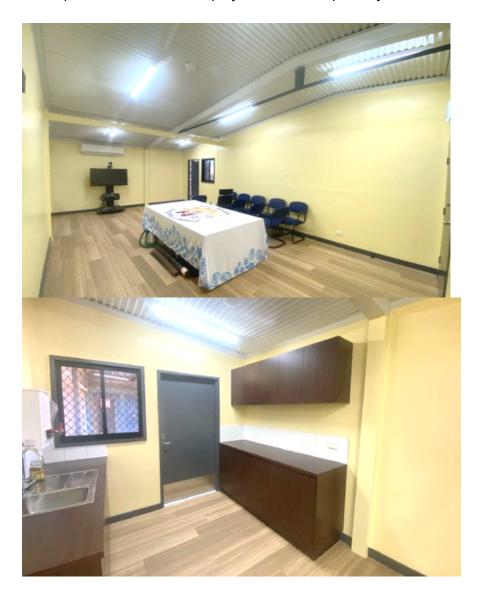




122 - Building Infrastructure Services

<u>Lot 123 – Council Office – Boardroom Expansion</u>

- Scope of works included demolition of internal walls to extend the room, painting, cabinetry and kitchenette installation.
- The project was awarded to DJC Build.
- Project is 95% complete. Minor punch list items remaining. Construction commenced in September 2025 and the project will be complete by the end of October 2025.



ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

AUTHOR Merianne Bretag (General Manager People and Corporate Services)

RECOMMENDATION

That the Local Authority receives the Human Resources and Employment information as of 30 September 2025.

SUMMARY

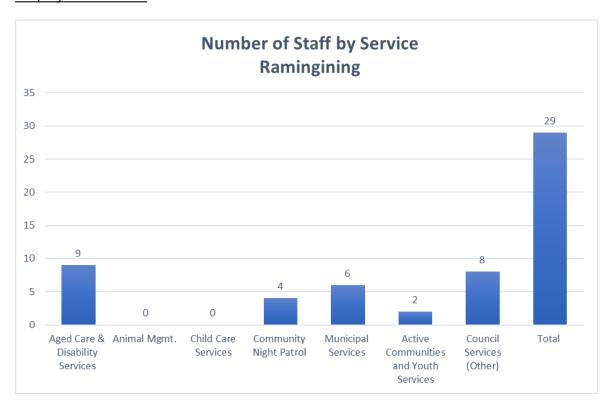
This report presents the financials plus employment statistics as of 30 September 2025 within the Local Authority area.

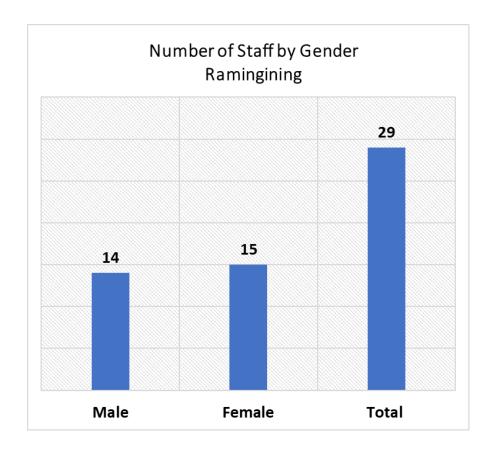
BACKGROUND

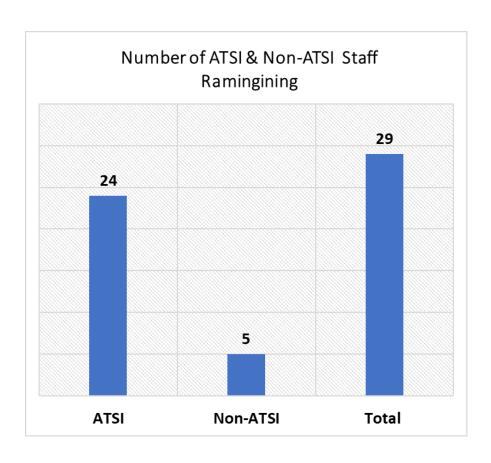
Local Authorities need to consider the Finance Report carefully as it details the current actual figures against the budget for the Local Authority area. Also, the report details the number of staff against the different service areas.

GENERAL

Employee Statistics:







Vacancies as of 30 September 2025

Position	Community	Type of Employment	Level	No. of Vacancies
ACDS Care Coordinator	Ramingining	External	Level 6	1
Active Communities Worker	Ramingining	Community	Level 1	1
Aged Care and Disability Services Support Worker	Ramingining	Community	Level 2	2
Customer Service Officer	Ramingining	Community	Level 1	1
Senior Admin Officer	Ramingining	External	Level 4	1

The report author does not have a conflict of interest in this matter (Section 179 of the Act)

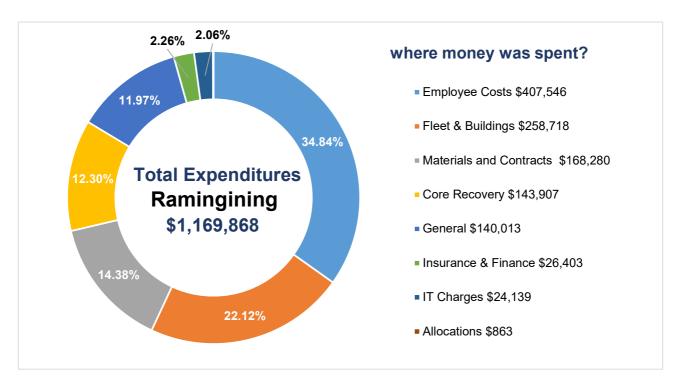
ATTACHMENTS:

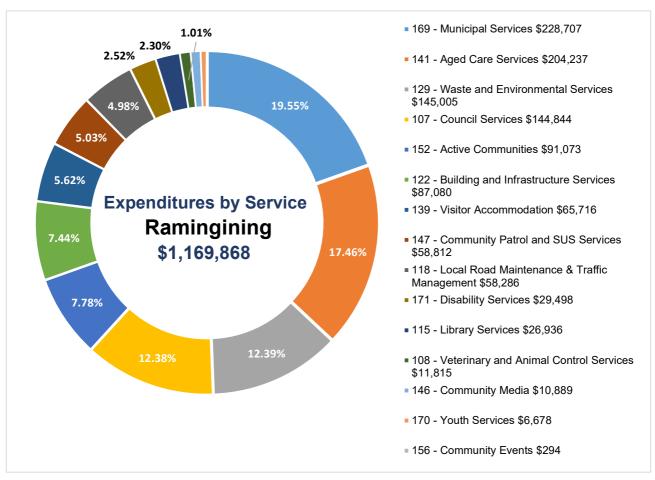
- 1. 03. September 2025 Ramingining LAPF Funds Left [3.5.1 1 page]
- 2. 03. September 2025 Ramingining Chart LA Report [3.5.2 1 page]

LOCAL AUTHORITY PROJECT FUNDING (LAPF) - RAMINGINING FUNDS LEFT

As at 30th September 2025

	\$ AMOUNT
CARRIED FORWARD LAPF FROM PRIOR YEAR	135,400
LAPF RECEIVED THIS FINANCIAL YEAR	-
TOTAL AVAILABLE LAPF THIS FINANCIAL YEAR	135,400
	· ·
LESS: PROJECTS BUDGETED	
304914 - Local Authority Project Funding Ramingining - Revenue	(36,562)
310414 - LAPF - Ramingining Cemetery	(150,000)
TOTAL PROJECTS BUDGETED	(186,562)
LESS: PROJECTS (ACTUAL COMMITTED FUNDS)	
299314 - LAPF - Ramingining - Oval Lights	(2,850)
304914 - Local Authority Project Funding Ramingining - Revenue	(77,978)
TOTAL PROJECTS (COMMITTED FUNDS)	(80,828)
ESTIMATED LAPF - LEFT (OVERSPEND)	(131,990)
COUNCIL CONTRIBUTION AVAILABLE FOR LOCAL AUTHORITY PROJECTS	101,550
COUNCIL CONTRIBOTION AVAILABLE FOR LOCAL AUTHORITT PROJECTS	101,330
ESTIMATED TOTAL FUNDING LEFT FOR LOCAL AUTHORITY PROJECTS	





- 4 General Business and Date of Next Meeting
- **5 Meeting Close**