



OPEN AGENDA for the Milingimbi
Local Authority Meeting
26 March 2024

Dedicated to promoting the power of people, protection of community and respect for cultural diversity.

Djambarrpuyŋu

Dhuwandja dhäwu dhipuŋur EARC-ŋur bukmakku yolŋuw mala nhämunha limurr ga nhina wäŋakurr malaŋuwurr buku-ŋiw̄maram:

- limurr dhu räŋ-manapanmirr ganydjarrwu limurrŋgalaŋaw rur'maranharaw,
- ga dharay walŋaw,
- ga ŋayaŋu-ŋapmaranhamirr bukmak bala-räli'yunmirr.

Dhaŋu

Dhaŋum dhäwu EARC-ŋur bukmakku yolŋuwu warrawu nhämunha ŋalma yaka nyena ŋayambalmurru buku-ŋiw̄yuman:

- ŋalma ŋarru räŋ-manapanmi ganydjarrwu ŋakanhaminyarawu ŋalmalinguwaywuru,
- ga dharay walŋawu,
- ga ŋayaŋu-ŋapthumanmi bukmak bala-räli'yunmi.

Anindilyakwa

Warna East Arnhem Shire narringandena-ma wurrarrubuda warnamalya, karridirrakina-ma ababurna-langwa community akwa kuwerrukwulina-yada ngakwurri-langwa culture.

Gumatj

Dhuwalanydja dhäwu EARC-ŋuru bukmakku yolŋuwu mala nhämunha ŋilimurru yukurra nhina wäŋakurru buku-ŋiw̄yunmarama:

- ŋilimurru yurru räŋ-manapanmirr ganydjarrwu gaŋga'thinyarawu ŋilimurrŋgalaŋawu,
- ga dharay walŋawu,
- ga ŋayaŋu-ŋapthunmaranhamirr bukmak bala-lili'yunmirr.

Marraŋu

Dhuwanydji dhäwu barranga'yun EARC-ŋur bukmakku yolŋuw yukurr buku-ŋiw̄maram wäŋa miŋtji malanyha:

- Dalimurr wurruku räŋ-manapanmirr djäk ganydjarrwu ŋalimurrŋgalaŋaw
- Gaŋgathinyamaranharaw wonŋaŋarrgunharaw,
- Ga djäga walŋaw,
- Ga ŋayaŋu-ŋapmaranhamirr ŋalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha or Anindilyakwan.

EAST ARNHEM REGIONAL COUNCIL

Notice is hereby given that a Meeting of the Milingimbi Local Authority will be held at the Milingimbi Council Office offices on Tuesday 26 March 2024 at 12:00 pm.

Agendas and minutes are available on the Council website www.eastarnhem.nt.gov.au and can be viewed at the Councils public office.

Dale Keehne
Chief Executive Officer

Dial-in Details:

MILINGIMBI CONFERENCE ROOM 1

Join on your computer or mobile app

[Click here to join Video Conference Meeting](#)

Or call in (audio only)

Dial into the Conference# 02 8318 0005

Meeting ID: 881 942 382#

Schedule 1 Code of conduct**1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

2 Care and diligence

A member must act with reasonable care and diligence in performing official functions.

3 Courtesy

A member must act with courtesy towards other members, council staff, electors and members of the public.

4 Prohibition on bullying

A member must not bully another person in the course of performing official functions.

5 Conduct towards council staff

A member must not direct, reprimand, or interfere in the management of council staff.

6 Respect for cultural diversity and culture

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

7 Conflict of interest

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

8 Respect for confidences

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

9 Gifts

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

10 Accountability

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

11 Interests of municipality, region or shire to be paramount

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

12 Training

A member must undertake relevant training in good faith.

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1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair may wish to open the meeting with a prayer.

MEETING ESTABLISHMENT

1.3 Attendance**RECOMMENDATION:**

That the Local Authority:

- (a) Notes the absence of <>**
- (b) Notes the apology received from <>**
- (c) Notes <> are absent with permission of the Local Authority.**
- (d) Determines <> are absent without permission of the Local Authority under Section 47(1) (0) of the Act.**

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.4 Conflict of Interest**RECOMMENDATION:**

That the Local Authority notes no conflicts of interest declared at today's meeting.

OR

That the Local Authority notes any conflicts of interest declared at today's meeting.

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

BACKGROUND:

The Local Government Act (Chapter 7, Part 7.2, Section 114 – Conflict of Interest) details that “A member has a conflict of interest in a question arising for decision by the audit committee, council, council committee or Local Authority if the member or an associate of the member has any of the following interests in how the question is decided:

- (a) A direct interest
- (b) An indirect financial interest
- (c) An indirect interest by close association
- (d) An indirect interest due to conflicting duties”.

GENERAL:

A conflict of interest is a situation that has the potential to undermine a person's ability to be impartial because of the possibility of a clash between the person's self-interest and professional interest or public interest.

When this occurs the Local Authority Member should declare the interest and remove them self from the decision making process.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes**RECOMMENDATION**

That the Local Authority approves the minutes of the previous meetings held on 21 November 2023, 8 January 2024 and 23 January 2024.

ATTACHMENTS:

1. 2024-01-08 Milingimbi Special LA Meeting Minutes [**1.5.1** - 3 pages]
2. 2023-11-21 Milingimbi LA Meeting Minutes [**1.5.2** - 9 pages]
3. 2024-01-23 Milingimbi LA Meeting Minutes. [**1.5.3** - 10 pages]



**OPEN MINUTES for the Milngimbi
Special Local Authority Meeting
8 January 2024**

MINUTES OF LOCAL AUTHORITY

8 JANUARY 2024

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Chair opened the meeting with a prayer by Joanne Baker at 1.30pm and welcomed all members and guests.

MEETING ESTABLISHMENT**1.3 Attendance****SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

MIL 2023/111 **RESOLVED (Arthur Murrupu/Cr. Joe Djakala)****That the Local Authority notes the absence of Rosetta Wayatja.****MEETING ESTABLISHMENT****1.4 Conflict of Interest****SUMMARY:**

This report is tabled for members to declare any conflicts they have within the agenda.

MIL 2023/112 **RESOLVED (Robert Yirapawanga/Ganygulpa Dhurrkay)****That the Local Authority notes no conflicts of interest declared at today's meeting.****2 Looking Forward - Discussions and Decisions**GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK**LOOKING FORWARD - DISCUSSIONS AND DECISIONS****2.1 Revised Budget 2023-2024****SUMMARY:**

MINUTES OF LOCAL AUTHORITY

8 JANUARY 2024

This report presents a draft Revised Budget for consideration.

MIL 2023/113 **RESOLVED** (Joanne Baker/Robert Yirapawanga)

That the Local Authority:

(a) Notes the 2023-2024 Budget Revision.

(b) Would like to see footpaths located along the church road, to alleviate the problems caused by flooding, and improve access out of the Local Authority Project Funds.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

4 Confidential Reports

5 Date of Next Meeting

GENERAL BUSINESS

DATE OF NEXT MEETING:

6 Meeting Close

The meeting closed at 1.59pm

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 8 January 2024.



OPEN MINUTES for the Meeting of
Milingimbi Local Authority
21 November 2023

MINUTES OF LOCAL AUTHORITY21 NOVEMBER 2023

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Joanne Baker
Robert Yirapawanga
Rosetta Wayatja
Arthur Murrupu
Ganygulpa Dhurrkay

The following elected Councillors are appointed by the Council for the Local Authority:

President Lapulung Dhamarrandji
Cr Joe Djakala

ATTENDANCE

In the Chair President Lapulung Dhamarrandji, Cr. Joe Djakala, Local Authority Members Arthur Murrupuy, Robert Yirapawanga.

COUNCIL OFFICERS

Dale Keehne – Chief Executive Officer via video.
Shane Marshall – Director Technical and Infrastructure Services via video.
Andrew Walsh – Director Community Development via video.
Shannon Cervini – Council Operations Manager.

Minute Taker – Wendy Brook, Executive Assistant to the CEO via video.

Chair President Lapulung Dhamarrandji opened the meeting at 10.16AM with a prayer and welcomed all members and guests.

MEETING ESTABLISHMENT

1.3 Attendance**SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

MIL 2023/100 **RESOLVED (Robert Yirapawanga/Arthur Murrupu)**

That the Local Authority:

MINUTES OF LOCAL AUTHORITY

21 NOVEMBER 2023

- (a) Notes the absence of Joanne Baker, Ganygulpa Dhurrkay, Rosetta Wayatja.
- (b) Notes the apology received from Joanne Baker and Ganygulpa Dhurrkay.
- (c) Notes Joanne Baker, Ganygulpa Dhurrkay, Rosetta Wayatja are absent with permission of the Local Authority.

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

MIL 2023/101 **RESOLVED** (Arthur Murrupu/Cr. Joe Djakala)

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes and Local Authority Action Items

MIL 2023/102 **RESOLVED** (Robert Yirapawanga/Arthur Murrupu)

That the Local Authority:

(a) Approves the minutes of the previous meetings held on 21 March and 19 September 2023.

(b) Notes the progress of actions from the previous meetings, new actions and requests that completed items be removed from the Action Register for the Council to endorse.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - Northern Territory Police - Law & Order Community Update

MINUTES OF LOCAL AUTHORITY

21 NOVEMBER 2023

SUMMARY

This report is for a law and order update to be provided to the members of the Local Authority by an officer of the Northern Territory Police.

MIL 2023/103 **RESOLVED (Arthur Murrupu/Robert Yirapawanga)**

That the Local Authority

(a) Thanks Sergeant Michael Merenda from the Northern Territory Police for his update.

(b) Supports working with the NT Police to build awareness in the community to call '000' to allow Police to be able deal with the range of issues in community.

(c) Reconfirms our call for more Police and Aboriginal Liaison Officers and investment, to be placed in community to help with law and order issues.

(d) Supports increased funding for the volatile substance abuse and drug and alcohol programs in the community and the region as a whole.

(e) Reconfirms our support for the range of recommendations to help tackle youth, law, order and support challenges across the region.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Guest Speaker - Jacob Leonard, Senior Project Officer, Strategic Projects and Policy - Department of the Chief Minister and Cabinet.

SUMMARY:

Jacob will be speaking with the Local Authority about changes to Local Authority Guideline 1 – Advice and Training and providing an update.

{resolution-number} **RESOLVED ({mover}/{seconder})**

THIS PRESENTATION DID NOT PROCEED.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.3 Guest Speaker - Louise Letheridge, Director Country Connect

SUMMARY

Country Connect are in discussions to offer our NDIS supports program in Milingimbi – local employment for the delivery of community access services to people living with a disability.
MIL 2023/104 **RESOLVED (Cr. Joe Djakala/Arthur Murrupu)**

That the Local Authority thanks the Guest Speakers for their presentation.

Motion move to lunch at 11.56am Joey Djakala/Robert Yirapawanga.

Motion return to meeting at 12.54pm Arthur Murrupu/Joey Djakala.

MINUTES OF LOCAL AUTHORITY

21 NOVEMBER 2023

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.4 Guest Speaker - Representatives of Compassion and Power Ministry Services

SUMMARY:

The representatives of Compassion and Power Ministry Services will be joining the Local Authority members to discuss the services they are currently providing in Community.

MIL 2023/105 **RESOLVED (Arthur Murrupu/Cr. Joe Djakala)**

That the Local Authority thanks the Guest Speakers for their update.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

MIL 2023/106 **RESOLVED (Cr. Joe Djakala/Robert Yirapawanga)**

That the Local Authority notes the CEO Report.

MINUTES OF LOCAL AUTHORITY

21 NOVEMBER 2023

NOTING PROGRESS AND ACHIEVEMENT

3.2 Technical & Infrastructure Services Report

SUMMARY:

This report is tabled for the Local Authority to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2023-2024 Annual Plan.

MIL 2023/107 **RESOLVED** (Cr. Joe Djakala/Arthur Murrupu)

That the Local Authority notes the Technical and Infrastructure Services report.

MINUTES OF LOCAL AUTHORITY

21 NOVEMBER 2023

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Operations Manager Report

SUMMARY:

This report is provided by the Council Operations Manager at every Local Authority Meeting to provide information or updates to members.

MIL 2023/108 **RESOLVED (Arthur Murrupu/Robert Yirapawanga)**

That the Local Authority notes the Council Operations Report.

MINUTES OF LOCAL AUTHORITY

21 NOVEMBER 2023

NOTING PROGRESS AND ACHIEVEMENT

3.4 Corporate Services Report

SUMMARY:

This report presents the financials plus employment statistics as of 31 October 2023 within the Local Authority area.

MIL 2023/109 **RESOLVED (Cr. Joe Djakala/Robert Yirapawanga)**

That the Local Authority receives the Financial and Employment information as of 31 October 2023.

MINUTES OF LOCAL AUTHORITY

21 NOVEMBER 2023

4 Confidential Reports

5 Date of Next Meeting

MIL 2023/110 **RESOLVED** (Cr. Joe Djakala/Robert Yirapawanga)

{resolution}

GENERAL BUSINESS

No questions from members.

Date of next meeting - 23 January 2023

6 Meeting Close

The meeting closed at 2.28pm

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 23 January 2023.



OPEN MINUTES for the Milingimbi
Provisional Local Authority Meeting
23 January 2024

MINUTES OF MILINGIMBI LOCAL AUTHORITY23 JANUARY 2024

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Joanne Baker
Robert Yirapawanga
Rosetta Wayatja
Arthur Murrupu
Ganygulpa Dhurrkay.

The following elected Councillors are appointed by the Council for the Local Authority:

Cr Lapulung Dhamarrandji
Cr Joe Djakala.

ATTENDANCE

In the Chair Joanne Baker, Local Authority Members Arthur Murrupuy and Ganygulpa Dhurrkay.

COUNCIL OFFICERS

Dale Keehne – Chief Executive Officer.
Andrew Walsh – Director Community Development.
Shannon Cervini – Council Operations Manager.
Signe Balodis – Regional Manager Community Development.

Minute Taker – Wendy Brook, Executive Assistant to the CEO.

The Chair may wish to open the meeting with a prayer.

MEETING ESTABLISHMENT

1.3 Attendance**SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

MIL 2023/114 **RESOLVED** (Ganygulpa Dhurrkay/Arthur Murrupu)

That the Local Authority:

- (a) Notes the absence of Robert Yirapawanga, Rosetta Wayatja, President Lapulung Dhamarrandji, Cr Joe Djakala.**
- (b) Notes the apology received from Cr. Joe Djakala and Robert Yirapawanga,**

MINUTES OF MILINGIMBI LOCAL AUTHORITY

23 JANUARY 2024

- (c) Notes Robert Yirapawanga and Joe Djakala are absent with permission of the Local Authority.
- (d) Determines Rosetta Wayatja and President Lapulung Dhamarrandji are absent without permission of the Local Authority under Section 47(1) (0) of the Act.

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

MIL 2023/115 **RESOLVED** (Arthur Murrupu/Ganygulpa Dhurrkay)

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

{resolution-number} **RESOLVED** ({mover}/{second})

The Minutes of the previous Local Authority meetings held on 21 November 2023 and 8 January 2024 were unable to be ratified due to this meeting being Provisional.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - Northern Territory Police - Law & Order Community Update

SUMMARY:

This report is for a law and order update to be provided to the members of the Local Authority by an officer of the Northern Territory Police.

{resolution-number} **RESOLVED** ({mover}/{second})

This presentation did not proceed.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

23 JANUARY 2024

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT**3.1 CEO Report****SUMMARY**

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

MIL 2023/116 **RESOLVED (Arthur Murrupu/Joanne Baker)**

That the Local Authority notes the CEO Report.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

23 JANUARY 2024

NOTING PROGRESS AND ACHIEVEMENT

3.2 Technical & Infrastructure Services Report

SUMMARY:

This report is tabled for the Local Authority to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2023-2024 Annual Plan.

MIL 2023/117 **RESOLVED** (Arthur Murrupu/Ganygulpa Dhurrkay)

That the Local Authority notes the Technical and Infrastructure Services report.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

23 JANUARY 2024

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Operations Manager Report

SUMMARY:

This report is provided by the Council Operations Manager at every Local Authority Meeting to provide information or updates to members.

MIL 2023/118 **RESOLVED (Arthur Murrupu/Joanne Baker)**

That the Local Authority notes the Council Operations Manager Report.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

23 JANUARY 2024

NOTING PROGRESS AND ACHIEVEMENT

3.4 Youth, Sport and Recreation Community Update

SUMMARY:

This report sets out to highlight Youth, Sport and Recreation staffing updates, events, activities, successes and challenges in your community.

{resolution-number} **RESOLVED** ({mover}/{seconder})

This report was covered in the Council Operations Manager report.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

23 JANUARY 2024

NOTING PROGRESS AND ACHIEVEMENT

3.5 Local Authority Action Register

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

MIL 2023/119 **RESOLVED** (Ganygulpa Dhurrkay/Arthur Murrupu)

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

23 JANUARY 2024

NOTING PROGRESS AND ACHIEVEMENT

3.6 Corporate Services Report

SUMMARY

This report presents the financials and employment statistics as of 31 December 2023 within the Local Authority area.

MIL 2023/120 **RESOLVED (Joanne Baker/Ganygulpa Dhurrkay)**

That the Local Authority receives the Financial and Employment information as of 31 December 2023.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

23 JANUARY 2024

4 Confidential Reports

GENERAL BUSINESS:

No General Business to report.

5 Date of Next Meeting

Date of next meeting 19 March 2024.

6 Meeting Close

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - Anna Egerton Project Officer, Northern Territory Electoral Commission

AUTHOR Wendy Brook (Executive Assistant to the CEO)

RECOMMENDATION

That the Local Authority thanks the Guest Speaker for her update.

SUMMARY:

The Northern Territory Electoral Commission (NTEC) would like to liaise with the Local Authority to understand what would be the best way to provide information to homeland residents about the upcoming 2024 Territory Election.

This will include information, employment opportunities, engagement and an education program, as well as provide an area snapshot.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Guest Speaker - Trude Blizzard Project Manager, Power and Water Corporation

AUTHOR

Wendy Brook (Executive Assistant to the CEO)

RECOMMENDATION

That the Local Authority thanks the Guest Speaker for her update.

SUMMARY:

To provide information to the Local Authority about the prepayment meter replacement program and provide an overview of the 4G prepayment meters that Power and Water will be installing in Ramingining, as a result of Telstra turning off the 3G mobile network.

The Guest Speaker will seek information from the Local Authority about community specific areas that are being considered, list of vulnerable households that may need extra assistance, and a community meeting.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Council Services Manager Report

AUTHOR Shannon Cervini (Council Operations Manager - Milingimbi), Ben Waugh (Council Operations Manager - Relief), Adam Johnson (Council Operations Manager/Municipal Services Supervisor)

RECOMMENDATION

That the Local Authority notes the Council Services Report.

SUMMARY:

This report is provided by the Council Operations Manager at every Local Authority Meeting to provide information or updates to members.

BACKGROUND:

In line with Guideline 1: Local Authorities; it is a requirement for a report to be included on service delivery issues in the local authority area.

GENERAL:General Council

The past two months have been quiet in terms of events held in the in the community. The weather has continued to a major contributing factor as is the case during the wet season.

Sadly, it is quite disappointing to report that crime is still quite prevalent in the throughout community. The community store continues to a major target along with our service delivery building and staff houses. These incidents had affected the operations of the post office, youth programs and community night patrol.

After spending a little over three years with East Arnhem Regional Council in Milingimbi, Council Services Manager - Shannon Cervini is saying goodbye to the community. "I would like to thank the Local Authority Members and the wider community for allowing me the opportunity to live, learn and be a part of the Milingimbi story. I will miss you all greatly"

Shannon Cervini now holds a dual role joining the Yirrkala team as the Council Services Manager and as the Regional Manager – Council Services. We are currently working though the recruitment process for Shannon's replacement.

We also would like to welcome Katrina Bulkanhawuy to the team as our Cleaner in the Council Office. Katrina started working with us under a host agreement that eventually led to an offer of paid employment.

Aged Care and Disability Services

The Aged Care and Disability team are currently providing services to approximately 37 of our community members.

As mentioned in the last report the Aged Care and Disability Services program was looking to expand their offerings and take clients down to the Recreation Hall for some light activities. This has been a real hit with the clients, and they love it so much that they always find it hard leaving. Their recreation trips are always filled with happiness and laughter.

The new support workers have hit the ground running and have not missed a beat. They are playing their part in creating a real strong team focusing on the best care possible for the clients.

In February, the team hosted a visit from Carers NT. With the support of the Council Services Manager, Carers NT set up consultations with the community in the council meeting room. Throughout this visit 30 eligible carers had been signed up to their program to assist in supporting the care of their family members.

The focus and goals for this year are to actively educate and gain support of the community leaders on the importance of having local indigenous carers and building a strong consistent workforce. The integration of the Youth, Sport and Recreation Hall into the program to allow more to space to engage in fun games and more external trips outside of the centre.

On 4 March 2024, the Aged Care and Disability Services Coordinators travelled to Darwin for a week of training and team building. Those who remained in Milngimbi also undertook first aid training during the same week.

Youth, Sport and Recreation

Youth Sport and Recreation programs are back up and running again in Milngimbi. We have a new partnership with the Collaborative After School Program (CASP) assisting in facilitation of activities at the school grounds twice a week. Junior football is also being held every Wednesday night, with the oval lights also being utilised on Monday and Friday nights for senior football training and the wider community to use.

Youth Support Coordination – There has been a recent spike in Volatile Substance Abuse (VSA) with 34 people reported to have recently been engaged in VSA use. Substances have predominantly been petrol and some aerosol use. One young person is currently on youth diversion.

As mentioned earlier, East Arnhem Regional Council are collaborating with CASP program – Liam from the School, Helen from Miwatj Health, Jerry and Shane from NT Health are working to address the recent spike in Volatile Substance Abuse. Dan Hughes - Youth Support Coordinator is working with Shane from NT Health around providing education in the community, especially around access to volatile substances.

Early intervention – Weekly bush trips have been planned for young people who are not of school age and in need of support. The first early intervention bush trip was a success with three participants engaging in a fishing trip and building connections with the Support Coordinator, Dan.

Currently the program has a vacancy for a casual employee to join the team.

Community Night Patrol

In some good news for the program, we have now achieved a full team. We welcome Community Night Patrol Officer, Rowena Waninygurr to team.

Rowena along with our other new recruit from earlier in the year Germaine, have been very working extremely hard in identifying and engaging with youth who are found to be engaging in Volatile Substance Abuse and reporting to the relevant authorities for intervention.

Both Germaine and Rowena are also very articulate when it comes to their recording of stats of a shift. In the coming weeks they will also undertake some further training around the computer and data entry component of the job.

It is great to see some small wins being achieved in the service again and certainly heading in the right direction.

Municipal Services

The Municipal Services team have been kept busy with the accelerated growth of the grass around the community. Regular rubbish pickups, Kerbside Collection and mowing of the parks and verges have the community looking in pretty good shape.

Damien - Municipal Services Supervisor and Shannon - Council Services Manager have been working on creating a work plan for the service to maximise efficiency and ensure that we are delivering the best possible outcomes for the community.

Library

Now with school back in session, Jacinta has begun to invite classes and hold sessions where the children can learn the history of the Yolngu people while also learning about their own identity.

One of the activities that Jacinta has been facilitating is teaching the children how they are connected to each other through kinship. Using a ball of string, Jacinta makes the link between the children.



Children engaging in library session with Jacinta.

Waste Services Update

WS 2244-01 - Manage Landfill / Transfer station operations in Galiwin'ku, Gapuwiyak, Milingimbi, Angurugu, Umbakumba, Milyakburra, Yirrkala, and Ramingining.

Table 1 below, illustrates whether the landfills and transfer stations have complied with Council's Environmental Management Plan requirements for the month. Currently, Yirrkala Gunyangara and Angurugu do not require reporting, however once transfer stations are established these three will also start reporting. As can be seen in the table below, Milingimbi has completed its Environmental Compliance every month for the 2023-24 Financial Year to date.

Table 1. Landfill/Transfer Station Environmental Compliance

	FY 2023-24 Monthly Environmental Compliance											
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Angurugu WTS	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
Umbakumba WMF	☐	☐	☐	NC	☐	☐	☐					
Milyakburra WMF	☐	☐	☐	☐	☐	☐	☐					
Ramingining WMF	☐	☐	☐	☐	☐	☐	☐	☐				
Milingimbi WMF	☐	☐	☐	☐	☐	☐	☐					
Gapuwiyak WMF	☐	☐	☐	☐	☐	☐	☐					
Galiwinku WMF	☐	☐	☐	☐	☐	☐	☐	☐				
Yirrkala WTS	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
Gunyangara WTS	n/a	☐	☐	☐	NC	☐	NC					

WS 2244-02 - Undertake and report on the removal of recycling streams within each community location.

Table below illustrates materials recovered and transport back to Darwin for recycling so far this financial year. So far nine different recyclable materials streams have been recovered from the region. The Councils goal is to have a minimum of nine resource recovery streams available to residents, which has now been achieved for FY24. As Table 2 illustrates, Milingimbi has sent, drinking containers, damaged bins, e-waste, scrap metal, tyres and waste oil back to Darwin for recycling so far this year.

Table Resource Recovery up to 7 March 2024

	Angurugu	Umbakumba	Milyakburra	Ramingining	Milingimbi	Gapuwiyak	Galiwinku	Yirrkala	Gunyangara
Batteries	1.9 t		1.025 t	2.069 t + 1 box		1.002 t	5.048 t		

CDS (Containers)	4,019	4,491	1,507	21,177	63,866	42,628	54,659	20,338	13,527
Damaged Bins					2 Pallets	0.446 t	1.0 t		
E-Waste					2 Pallets		2 pallets		
Fire Extinguishers									
Gas Bottles									
Household Batteries							10 kg		
Mobile Phones							10 kg		5 kg
Plastics					2 Boxes				
Printer Cartridges								7.84	
Scrap Metal				0.827 t	84.40 t				0.8 t
Tyres	53		60	334	99	84 + 1 container			
Waste Oil				3,280 L	820 L				
White Goods	28								



CDS Bags ready to be sent back to Darwin

WS 2777 - Organise and support the Undertaking of CDS monthly collection community events to be held in each Community by the Municipal Services Program.

This is an ongoing monthly project. Cash 4 Containers is scheduled for the last week of every month across the nine communities. The results for FY24 by community can be seen in the project dashboard below. 355,738 containers have been collected to start off FY24, with 63,866 begin collected at Milingimbi.

The goal of the program is to hold monthly depot days in Angurugu, Umbakumba, Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku and Yirrkala and every second month in Milyakburra and Gunyangara.

As can be seen in the table below, no community achieved these results for the 2023-24 financial year.

Table - Community Depot Days held for 2023-24

Community	Depot/Collection Days for FY24	Total Containers Collected
Angurugu	3	7,998
Umbakumba	3	8,087
Milyakburra	2	1,507
Ramingining	5	24,946
Milingimbi	4	63,866
Gapuwiyak	3	120,808
Galiwinku	3	76,209
Yirrkala	3	28,919
Gunyangara	3	23,398
Totals	29	355,738



The MS Team hard at work with the new counting machine

WS 0002 – Community Awareness and Education

Initiative 1. Container Deposit Scheme - ONGOING

Initiative 2. Mobile Muster – ONGOING

Initiative 5. Two Year Litter Strategy – IMPLEMENTED across all 9 communities

Initiative 9. KAB NT Community Visits - COMPLETED

Initiative 11. Clean-Up Milingimbi Week 2023 – COMPLETED

Initiative 12. Community Litter Posters

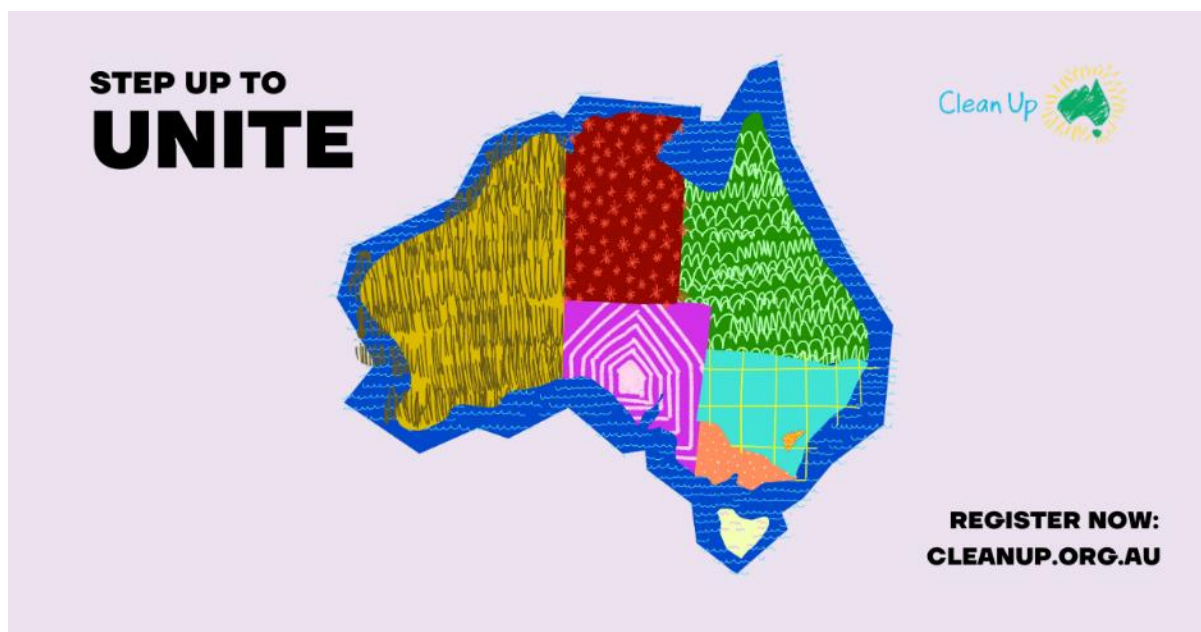
East Arnhem Regional Council approached Milingimbi School to collaborate with the students around developing some community litter posters to display around the various camps to promote a clean and tidy neighborhood.

Council are waiting for the posters to be completed by the school. Once completed they will be scanned and aluminum plated for display around the community.

Initiative 13 – Clean Up Australia Day 2024.

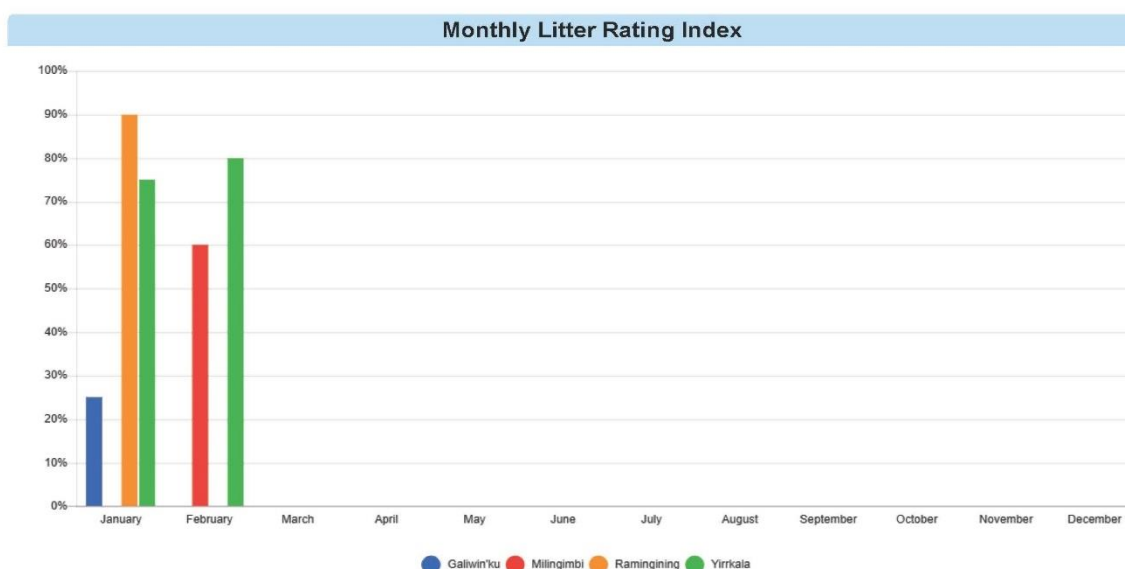
Clean Up Australia Day was scheduled for Friday 1 March 2024. The focus of the day is on general litter clean up, however, bags will also be provided to collect drinking containers to put through the Cash 4 Container Depot in each community also. This event has been postponed until the beginning of April 2024.

EARC have also been registered as a supporter of Clean Up Australia, so if stakeholders ever want to hold their own clean up and register through Clean Up Australia we will assist in free landfill fees and possibly additional supplies in some circumstances, on a case by case basis.



WS 0004 – Litter Management

Council have recently adopted a new form of litter auditing. Monthly Litter Rating Audits conducted by the Council Services Managers have been designed to be able to develop an understanding of community trends around litter as well as provide an avenue for our Council Services Managers to report litter issues, provide strategies and report of implementation of strategies. This was rolled out in January 2024. Results for Milngimbi can be seen in red below. So far only data has been reported for February, receiving a rating of 60%, which is better than previous litter audit results but suggests that there is a lot of room for improvement around the community. As there is only a small amount of current data, it is difficult to identify trends, further analysis will be provided throughout the year as more data is recorded by the Council Services Manager.



Project Status – Ongoing



Area of town with high litter



Area of town with low amounts of litter

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.2 Local Authority Action Register**AUTHOR**

Wendy Brook (Executive Assistant to the CEO)

RECOMMENDATION

That the Local Authority That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

BACKGROUND:

The current Local Authority Action Items List, and updates on progress to complete them, is attached.

GENERAL:

The attached report gives the Local Authority an opportunity to check that actions from previous meetings are being implemented. New actions will be added to the Action Register.

If an action is completed the Local Authority need to request for the item to be removed from the Action Register, for the Council to endorse.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Local Authority Milingimbi February 2024 [3.2.1 - 9 pages]

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
Kava and Alcohol	<p>That the Local Authority:</p> <p>a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava.</p> <p>b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either:</p> <p>1) increased compliance and policing for the increase in the illicit kava trade, or</p> <p>2) effective and informed local decision making about kava management to minimise potential harms.</p> <p>c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.</p>	<p>12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing</p> <p>18.05.2021 – Update provided to LA, EARC will provided update from government once received.</p> <p>12.01.2022 – A separate report was presented on this by the CEO – ongoing.</p> <p>15.03.2022 – A detail discussion took place with the members, President and the CEO.</p> <p>17.05.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol'.</p> <p>19.07.2022 – Ongoing</p> <p>20.09.2022 covered in CEO Report</p> <p>19.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions.</p> <p>22.11.2022 – As above.</p> <p>17.01.2023 – Deferred until return of CEO from leave.</p> <p>21.03.23 – to be discussed in CEO Report. Good progress being made with the Government.</p> <p>26.10.23 – to be discussed and covered in the CEO Report.</p>

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>21.11.23 – Progress being made with discussions with Chief Ministers Office Dr Frank Daly. However Dr Daly has since left NTG so further discussions to be had with his replacement.</p> <p>14.12.23 – As above.</p> <p>23.01.24 – Further discussions to be held ongoing with NIAA at the next Council meeting in particular.</p> <p>21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed.</p>

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
Improved Access – footpaths located along the Church Road.	LA would like to see improvement here due to the flooding and damage caused out of LAPF.	<p>23.01.24 – Director of Technical and Infrastructure Services has been on leave and will look into this and provide update at next meeting.</p> <p>22.02.24 – Director Technical and Infrastructure Services will take this back to LA after costing has been done.</p>

MILINGIMBI ACTIONS

Makarata Field	<p>27.01.2021 - NLC consultations were held the week of the 2nd of November – awaiting formal advice on the consultation outcome from the NLC, NLC leasing staff still on holidays and set to return at the end of January. We are awaiting an official response from NLC.</p> <p>18.01.2021 – Director Technical & Infrastructure Services to follow up for potential for historical listing (and as bombing site) and options for funding, DTSI looking into options and will report back in future meeting, noting this project was listed on the community priority listing for a co- funding contribution.</p> <p>12.05.2021 – Has trust approval, have the paperwork to be signed off. Awaiting for licence and approval for land. Ongoing.</p> <p>12.10.2021 – Ongoing final concept to be agreed and grant funding sought in 2022.</p> <p>12.01.2022 – Ongoing with concept workshop to be conducted in relation to the layout in readiness for Grant funding opportunity, basic layout developed but to be refined as final draft direction.</p> <p>15.03.2022 – Pending</p> <p>17.05.2022 – Ongoing and pending design meeting to take place.</p> <p>30.06.2022 – Ongoing.</p> <p>19.07.2022 – Meeting was arranged with President for an overview of the basic requirement in Milingimbi – flights not available – to be rescheduled.</p> <p>12.09.2022 – Solar lighting on order with cyclonic foundation blocks – area cleared ready for sand once approved locally by TO's.</p> <p>19.10.22 – Update from Manufacturer below</p> <hr/> <p>Morning Shane,</p> <p>Apologies for delay with update on ETA.</p>
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MILINGIMBI ACTIONS

		<p>I am having difficulty with our block manufacturer (HO'S Hire Katherine) team have been out on remote site installations.</p> <p>We know the last 6 concrete blocks were poured last week we are waiting cure times and ETAs to Darwin from Julie at the block supplier.</p> <p>We understand they have been servery delayed due to bad weather and concrete plan in Katherine had to shut down for a week or so for maintenance.</p> <p>We have following POs:</p> <table><tr><td>PO:</td><td>Location:</td><td>QTY</td><td>Item:</td></tr><tr><td>PO091271</td><td>Gunyangara</td><td>1x</td><td>Block</td></tr><tr><td>PO091635</td><td>Gunyangara</td><td>1x</td><td>Block</td></tr><tr><td>PO091636</td><td>Millinginbi</td><td>4x</td><td>GFS-200 Solar Lights & Blocks **</td></tr><tr><td></td><td></td><td>6x</td><td></td></tr></table> <p>**Solar Lights have been packed at our warehouse ready to ship ex-Adelaide, they will leave met up with blocks at Sea Swift Darwin</p> <p>We are chasing further update will let you know when more information comes to hand. Again sorry for any impact these delays in blocks for your projects.</p> <hr/> <p>22.11.2022 – As above. To update further at next meeting.</p> <p>17.01.2023 – In progress, update to be provided.</p> <p>21.03.23 – Engineers currently looking at how to build successfully on the field.</p> <p>27.04.23 – Application submitted last week.</p> <p>29.08.23 – project that will be moving ahead.</p> <p>19.09.23 Engineer has been engaged as has a new staff member.</p> <p>21.11.23 – Monies allocated – submissions are out to market and project management assessments are currently taking place.</p>	PO:	Location:	QTY	Item:	PO091271	Gunyangara	1x	Block	PO091635	Gunyangara	1x	Block	PO091636	Millinginbi	4x	GFS-200 Solar Lights & Blocks **			6x	
PO:	Location:	QTY	Item:																			
PO091271	Gunyangara	1x	Block																			
PO091635	Gunyangara	1x	Block																			
PO091636	Millinginbi	4x	GFS-200 Solar Lights & Blocks **																			
		6x																				

MILINGIMBI ACTIONS

		<p>14.12.23 – Ongoing.</p> <p>23.01.24 – Update to be provided at next LA Meeting.</p> <p>22.02.24 – Waiting on finalising design.</p>
<p><i>FUTURE ACTION ITEM/ACTION ON HOLD:</i></p> <p><u>Advocacy Items</u></p> <p>Water to be installed at the oval</p>		<p>19.05.2020 – Director of Technical & Infrastructure Services to follow up with Power & Water regarding current status of water sources, and when extra water may become available. To also investigate the use of brackish water for the Oval and report back to the LA.</p> <p>18.01.2021 - Email and discussion are underway with Power and Water surrounding supply options – Brackish Test bore was not approved but other options have been suggested as possibilities – awaiting official Power and Water response.</p> <p>12.05.2021 – Ongoing – Awaiting response from Power and Water.</p> <p>12.10.2021 – Ongoing – Still waiting for response from Power and Water.</p> <p>12.01.2022 – Ongoing with no approval from power and water obtained to date.</p> <p>15.03.2022 – no update after previous report.</p> <p>17.05.2022 – Power and Water will come back to us with requested information as per the agreement at the Guest speaker delivery at the LA on the Milingimbi water story.</p> <p>19.07.2022 – Water availability for the oval yet to be confirmed – EARC Tech Services to follow up.</p> <p>12.09.2022 – no change to the above.</p> <p>19.10.22 – Move to advocacy – as water will be an ongoing consideration noting the completion of the head works and proposed sub-division</p> <p>22.11.2022 – Question to be asked to PAW</p> <p>21.03.23 – potentially another presentation on water story in next round.</p>

MILINGIMBI ACTIONS

		14.12.23 – Ongoing.
Community Barge Landing	Requests urgent upgrades and proper infrastructure for the community barge landing	<p>21.03.23 - Director Technical Services and Infrastructure to advise.</p> <p>27.04.23 – Discussions continue on ownership etc.,</p> <p>14.12.23 – Some movement here > submission to Deloitte report regarding Federal announcement of Funding.</p>
Priority footpaths		<p>10.11.2020 – tender release to the market and evaluated – market pricing for the works significantly over budget and works of the same nature across multiple areas – this project will be re-assessed and delivered in a reduced scope or additional funds will need to be allocated – this item will be discussed at the next LA meeting for suggested direction.</p> <p>27.01.2021 – ongoing at this stage – CDP and Contractors still to recommence respective services in Community at this stage.</p> <p>12.05.2021 – Ongoing – Will bring information to next LA meeting.</p> <p>18.05.2021 – Will update at next LA meeting.</p> <p>16.11.2021 – Update progress in January/late January about the project.</p> <p>12.01.2022 - Project still pending tender re-release to test market pricing which exceeded all similar works of this type conducted to date – release at end of January.</p>

MILINGIMBI ACTIONS

		<p>15.03.2022 – Tender will be re-released by the end of April 2022</p> <p>17.05.2022 – Tender will be re-released by end of May 2022.</p> <p>22.06.2022 – Tender currently out to the market and will await any submission when closed to consider.</p> <p>30.06.2022 – Out to tender – closes in 1 week.</p> <p>19.07.2022 – Tender has closed but has not been evaluated as yet.</p> <p>12.09.2022 - Tender evaluated to go to council as a reduced scope in the October meeting dependant on funding extension for LAPF</p> <p>19.10.22 – report to be tabled at the December meeting and funds adjustments have been made in the budget revision</p> <p>17.01.2023 – Tenders have gone out and work is progressing.</p> <p>22.11.2022 - Report to be put forward to Council at December meeting and Tender being put forward.</p> <p>21.03.2023 – Asks the Local Authority to defer any progress on the footpaths until waterpark and other project tenders have been received.</p> <p>29.08.23 MOVED TO ADVOCACY</p>
Sealing of Bodia Road	Supports and approves any application for funding for Bodia Road to be sealed	<p>21.03.23 – Director Technical Services and Infrastructure to advise.</p> <p>29.06.23 – Waiting on possibility of grant becoming available.</p> <p>29.08.23 MOVED TO ADVOCACY</p>

MILINGIMBI ACTIONS

NOTING PROGRESS AND ACHIEVEMENT

3.3 CEO Report**AUTHOR**

Wendy Brook (Executive Assistant to the CEO)

RECOMMENDATION**That the Local Authority notes the CEO Report.****SUMMARY:**

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GENERAL:Welcome to New Councillors

Two By-elections were held in February following the retirement of Councillor Djalangi from Galiwinku and Robert Yawarrngu from Ramingining.

Council is pleased to welcome Stephen Malwarriwuy Dhamarrandji as a new Councillor for the Gumurr Marthakal Ward and David Warraya as a new Councillor for the Birr Rawawarang Ward. Both new Councillors bring a large amount of experience and knowledge which only further strengthen Council and their respective Local Authority.

Organisational Review

A number of changes were made to proposed changes to Council's organisational structure to make it even more effective. The new Directors have all been appointed and had an in depth meeting over two days, and started to meet regularly, to begin the process of how each Directorate can work best to improve our services for our People, Community, Council, Technical & Infrastructure and Finances – and how we can all work together to help build a better Council overall.

Enterprise Bargaining Process

The current three year 'Enterprise Bargaining' agreement with all staff on their pay and many other conditions of employment, expires on 30 June 2024. The process of consultation and then negotiation with all staff, including nominated trade union representatives, started on 26 February, with formal negotiation meetings scheduled for 20 March, 16 April, 16 May and 4 June, with consultation with staff at key points as needed across this period.

I look forward to working through this process with our staff to work through how we can review and improve pay and conditions to best reward everyone's hard work in their many varied roles.

Planned De-amalgamation of East Arnhem Regional Council to Create a Separate a Groote Archipelago Regional Council

The Minister for Local Government has decided to postpone the planned election of a Groote Archipelago Regional Council until 26 October, to allow more time for the “Constituting Member”, who is effectively the Manager of the planned Council, to plan and develop a new separate Council.

Council has agreed to support the establishment of a new separate Council by providing information on our current operations. Council continues to seek a clear and firm commitment of actual long term funding from the Northern Territory Government, without any supporting funds from the Anindilyakwa Land Council or Anindilyakwan royalties, to cover establishment costs, and the estimated 5 to 7 million dollar shortfall for ongoing extra costs each every year, that will be required to deliver the same level of services through two smaller Councils.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT**3.4 Human Resources and Finance Report****AUTHOR**

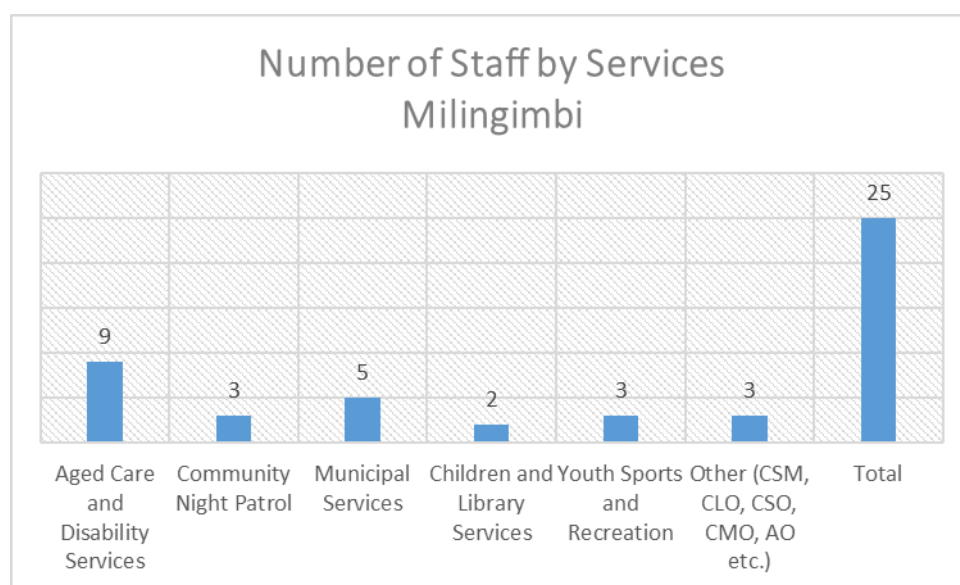
Nawshaba Razzak (Procurement Officer)

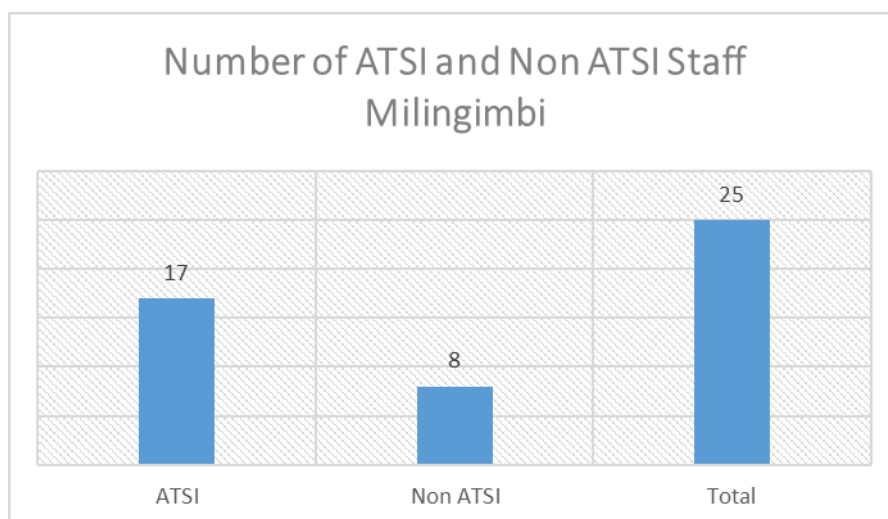
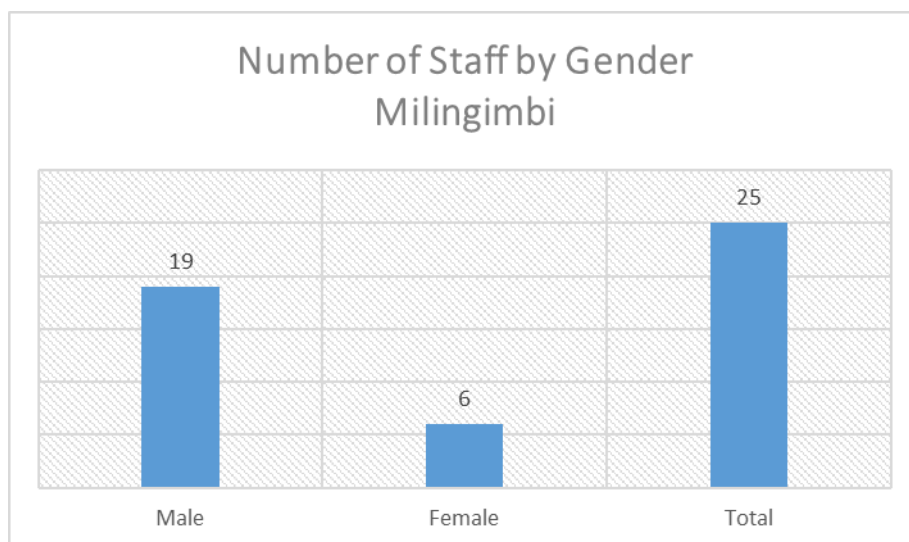
RECOMMENDATION**That the Local Authority receives the Financial and Employment information as of 29 February 2024.****SUMMARY**

This report presents the financials and employment statistics as of 29 February 2024 within the Local Authority area.

BACKGROUND

Local Authorities need to consider the Finance Report carefully as it details the current actual figures against the budget for the Local Authority area. Also, the report details the number of staff against the different service areas.

GENERALEmployee Statistics:



Vacancies as of 29 February 2024:

<u>Position</u>	<u>Level</u>
ACDS Support Worker	Level 2
Community Liaison Officer	Level 1
Community Media Officer	Level 1
Council Services Manager	Level 8
Trades Assistant	Level 1
Tradesperson Mechanic	Level 7
Youth Sport & Recreation Worker	Level 1
Youth, Sport and Recreation Coordinator	Level 6

The report author does not have a conflict of interest in this matter (Section 179 of the Act)

ATTACHMENTS:

1. Income and Expense Statement – Each Reporting Location Milingimbi [3.4.1 - 1 page]

EACH REPORTING LOCATION	Millingimbi		
	ACTUALS YTD	BUDGET YTD	VARIANCE YTD
INCOME AND EXPENSE STATEMENT			
YEAR TO DATE 29 FEBRUARY 2024			
OPERATING REVENUE			
Grants	1,055,721	1,155,668	(99,948)
User Charges and Fees	511,757	1,065,878	(554,121)
Rates and Annual Charges	813,238	785,984	27,254
Interest Income	-	-	-
Other Operating Revenues	1,048,095	645,243	402,852
Council Internal Allocations	(6,292)	(6,292)	-
Untied Revenue Allocation	1,170,624	1,170,624	-
TOTAL OPERATING REVENUES	4,593,142	4,817,105	(223,963)
OPERATING EXPENSES			
Employee Expenses	1,112,174	1,453,900	(341,726)
Materials and Contracts	830,886	1,113,575	(282,689)
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	4,200	23,200	(19,000)
Depreciation and Amortisation	333	-	333
Other Operating Expenses	779,151	786,963	(7,812)
Council Internal Allocations	906,431	886,741	19,689
TOTAL OPERATING EXPENSES	3,633,174	4,264,380	(631,205)
OPERATING SURPLUS / (DEFICIT)	959,968	552,725	407,243
Capital Grants Income	-	-	-
SURPLUS / (DEFICIT)	959,968	552,725	407,243
Remove Non-Cash Item			
Add Back Depreciation Expense	333	-	333
Less Additional Outflows			
Capital Expenses	(6,435)	(624,290)	617,855
Carried Forward Revenue for FY2025	-	(50,238)	50,238
Transfer to Reserves	(175,748)	(761,364)	585,616
TOTAL ADDITIONAL OUTFLOWS	(182,183)	(1,435,893)	1,253,709
NET SURPLUS / (DEFICIT)	778,117	(883,168)	1,661,285
Add Additional Inflows			
Carried Forward Grants Revenue	612,353	521,058	91,295
Transfer from General Equity	-	-	-
Transfer from Reserves	1,288,072	1,192,950	95,122
TOTAL ADDITIONAL INFLOWS	1,900,425	1,714,008	186,417
NET OPERATING POSITION	2,678,542	830,840	1,847,702
			-

4 Confidential Reports

5 Date of Next Meeting

GENERAL BUSINESS

DATE OF NEXT MEETING:

6 Meeting Close