



**OPEN AGENDA for the Galiwin'ku**  
**Local Authority Meeting**  
**28 March 2024**

**Dedicated to promoting the power of people, protection of community and respect for cultural diversity.**

### Djambarrpuyŋu

Dhuwandja dhäwu dhipunŋur EARC-ŋur bukmakku yolŋuw mala nhämunha limurr ga nhina wäŋakurr malaŋuwurr buku-lijw'maram:

- limurr dhu räal-manapanmirr ganydjarrwu limurrŋgalaŋaw rur'maranharaw,
- ga dharray walŋaw,
- ga ŋayaŋu-ŋapmaranhamirr bukmak bala-räli'yunmirr.

### Dhaŋu

Dhaŋum dhäwu EARC-ŋur bukmakku yolŋuwu warrawu nhämunha ŋalma yaka nyena ŋayambalmurru buku-lijw'yuman:

- ŋalma ŋarru räal-manapanmi ganydjarrwu ŋakanhaminyarawu ŋalmaliŋuwaywuru,
- ga dharray walŋawu,
- ga ŋayaŋu-ŋapthumanmi bukmak bala-räli'yunmi.

### Anindilyakwa

Warna East Arnhem Shire narringandena-ma wurrarrubuda warnamalya, karridirrakina-ma ababurna-langwa community akwa kuwerrukwulina-yada ngakwurri-langwa culture.

### Gumatj

Dhuwalanydja dhäwu EARC-ŋuru bukmakku yolŋuwu mala nhämunha ŋilimurru yukurra nhina wäŋakurru buku-lijw'yunmarama:

- ŋilimurru yurru räal-manapanmirri ganydjarrwu gaŋga'thinyarawu ŋilimurrŋgalaŋawu,
- ga dharray walŋawu,
- ga ŋayaŋu-ŋapthunmaranhamirri bukmak bala-lili'yunmirri.

### Marraŋu

Dhuwanydji dhäwu barraŋga'yun EARC-ŋur bukmakku yolŋuw yukurr buku-lijw'maram wäŋa miŋtji malanyha:

- Dalimurr wurruku räal-manapanmirr djäk ganydjarrwu ŋalimurrŋgalaŋaw
- Gaŋgathinyamaranharaw woŋdaŋarrgunharaw,
- Ga djäga walŋaw,
- Ga ŋayaŋu-ŋapmaranhamirr ŋalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha or Anindilyakwan.

**EAST ARNHEM REGIONAL COUNCIL**

Notice is hereby given that a Meeting of the Galiwin'ku Local Authority will be held at the Galiwin'ku Council Office offices on Thursday 28 March 2024 at 12:00 pm.

Agendas and minutes are available on the Council website [www.eastarnhem.nt.gov.au](http://www.eastarnhem.nt.gov.au) and can be viewed at the Councils public office.

Dale Keehne  
**Chief Executive Officer**

**Dial-in Details:**

**GALIWINKU CONFERENCE ROOM 1 (MCO)**

**Join on your computer or mobile app**

[Click here to join Video Conference Meeting](#)

**Or call in (audio only)**

Dial into the Conference# 02 8318 0005

Meeting ID: 205 967 460#

**Schedule 1 Code of conduct****1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

**2 Care and diligence**

A member must act with reasonable care and diligence in performing official functions.

**3 Courtesy**

A member must act with courtesy towards other members, council staff, electors and members of the public.

**4 Prohibition on bullying**

A member must not bully another person in the course of performing official functions.

**5 Conduct towards council staff**

A member must not direct, reprimand, or interfere in the management of council staff.

**6 Respect for cultural diversity and culture**

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

**7 Conflict of interest**

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

**8 Respect for confidences**

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

**9 Gifts**

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

**10 Accountability**

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

**11 Interests of municipality, region or shire to be paramount**

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

**12 Training**

A member must undertake relevant training in good faith.

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## **1 Meeting Establishment**

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair may wish to open the meeting with a prayer.

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**MEETING ESTABLISHMENT**

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## 1.3 Attendance

**RECOMMENDATION:****That the Local Authority:**

- (a) Notes the absence of <>**
- (b) Notes the apology received from <>**
- (c) Notes <> are absent with permission of the Local Authority.**
- (d) Determines <> are absent without permission of the Local Authority under Section 47(1) (0) of the Act.**

**SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

**ATTACHMENTS:**

Nil

**MEETING ESTABLISHMENT**

## 1.4 Conflict of Interest

**RECOMMENDATION:**

That the Local Authority notes no conflicts of interest declared at today's meeting.

**OR**

That the Local Authority notes any conflicts of interest declared at today's meeting.

**SUMMARY:**

This report is tabled for members to declare any conflicts they have within the agenda.

**BACKGROUND:**

The Local Government Act (Chapter 7, Part 7.2, Section 114 – Conflict of Interest) details that “A member has a conflict of interest in a question arising for decision by the audit committee, council, council committee or Local Authority if the member or an associate of the member has any of the following interests in how the question is decided:

- (a) A direct interest
- (b) An indirect financial interest
- (c) An indirect interest by close association
- (d) An indirect interest due to conflicting duties”.

**GENERAL:**

A conflict of interest is a situation that has the potential to undermine a person's ability to be impartial because of the possibility of a clash between the person's self-interest and professional interest or public interest.

When this occurs the Local Authority Member should declare the interest and remove them self from the decision making process.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

Nil



**MEETING ESTABLISHMENT**

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1.5 Previous Local Authority Minutes

**RECOMMENDATION**

**That the Local Authority approves the minutes of the previous meeting held on 21 25 January 2024.**

**ATTACHMENTS:**

1. 2024 01 25 Galiwinku LA Meeting MInutes [1.5.1 - 10 pages]



**OPEN MINUTES for the Galiwin'ku**  
**Local Authority Meeting**  
**25 January 2024**

**MINUTES OF GALIWIN'KU LOCAL AUTHORITY****25 JANUARY 2024**

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**1 Meeting Establishment**

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

**LOCAL AUTHORITY MEMBERS:**

Melissa Campbell  
Virginia Ripa  
Nancy Gudaltji  
Terry Walunba  
Cyril Bukalatjri  
Jermaine Campbell  
Bobby Nyikamula.

The following Councillors were appointed by the Council as members of the Local Authority:

Cr Kaye Thurlow  
Cr Evelynna Dhamarrandji

**ATTENDANCE**

In the Chair Melissa Campbell, Local Authority members Cyril Bukulatjpi (via video), Nancy Gudaltji and Bobby Nyikamula.

**COUNCIL OFFICERS**

Dale Keehne – Chief Executive Officer.  
Andrew Walsh – Director Community Development (via video).  
Signe Balodis - Regional Manager Community Development.

Minute taker – Wendy Brook, EA to the CEO (via video).

Chair Melissa Campbell opened the meeting at 12.56PM and welcomed all members and guests.

Prayer by Nancy Gudaltji.

**MEETING ESTABLISHMENT**

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1.3 Attendance

**SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

GAL 2023/114 **RESOLVED (Bobby Nyikamula/Melissa Campbell)**

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**MINUTES OF GALIWIN'KU LOCAL AUTHORITY****25 JANUARY 2024**

That the Local Authority:

- (a) Notes the absence of Councillors Jermaine Campbell, Evelyn Dhamarrandji, Virginia Ripa, Kaye Thurlow and Terry Walunba.
- (b) Notes the apology received from Kaye Thurlow, Evelyn Dhamarrandji,
- (c) Notes Councillors Evelyn Dhamarrandji, Virginia Ripa, Kaye Thurlow and Terry Walunba are absent with permission of the Local Authority.
- (d) Notes Councillor Jermaine Campbell is absent without permission of the Local Authority.

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**MEETING ESTABLISHMENT**

1.4 Conflict of Interest

**SUMMARY:**

This report is tabled for members to declare any conflicts they have within the agenda.

GAL 2023/115 **RESOLVED** (Melissa Campbell/Bobby Nyikamula)

That the Local Authority notes no conflicts of interest declared at today's meeting.

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**MEETING ESTABLISHMENT**

1.5 Previous Local Authority Minutes

GAL 2023/117 **RESOLVED** (Melissa Campbell/Nancy Gudaltji)

That the Local Authority approves the minutes of the previous meeting held on 23 November 2023.

**2 Looking Forward - Discussions and Decisions**

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN  
DHUWAL DHARUK

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**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

2.1 Guest Speaker - Northern Territory Police - Law & Order Community Update

**SUMMARY:**

This report is for a law and order update to be provided to the members of the Local Authority by an officer of the Northern Territory Police.

## MINUTES OF GALIWIN'KU LOCAL AUTHORITY

25 JANUARY 2024

GAL 2023/121 **RESOLVED (Bobby Nyikamula/Nancy Gudaltji)**

**That the Local Authority thanks the Guest Speaker, Officer in Charge of Galiwin'ku Police Station for his update.**

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

2.2 Guest Speaker - Stephen Power Regional Manager - Remote Projects AFL

**SUMMARY:**

Stephen and Chris will be answering questions and providing feedback on the Galiwin'ku AFL Program.

GAL 2023/116 **RESOLVED (Melissa Campbell/Cyril Bukalatjri)**

**That the Local Authority thanks the Guest Speakers for their update.**

**3 Noting Progress and Achievement**

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

**NOTING PROGRESS AND ACHIEVEMENT**

3.1 CEO Report

**SUMMARY:**

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GAL 2023/118 **RESOLVED (Melissa Campbell/Bobby Nyikamula)**

**That the Local Authority notes the CEO Report.**

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

25 JANUARY 2024

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**NOTING PROGRESS AND ACHIEVEMENT**

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3.2 Technical & Infrastructure Services Report

**SUMMARY:**

This report is tabled for the Local Authority to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2023-2024 Annual Plan.

GAL 2023/119 **RESOLVED (Bobby Nyikamula/Cyril Bukalatjri)**

**That Local Authority notes the Technical & Infrastructure Services Report.**

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

25 JANUARY 2024

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**NOTING PROGRESS AND ACHIEVEMENT**

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3.3 Council Operations Manager Report

**SUMMARY:**

This report is provided by the Council Operations Manager at every Local Authority Meeting to provide information and update to members.

GAL 2023/120 **RESOLVED (Melissa Campbell/Cyril Bukalatjri)**

**That Local Authority notes the Council Operations Manager Report.**

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

25 JANUARY 2024

**NOTING PROGRESS AND ACHIEVEMENT**

3.4 Youth, Sport and Recreation Community Update

**AUTHOR** Wendy Brook (Executive Assistant to the CEO)

**RECOMMENDATION**

**This report did not proceed.**

**SUMMARY:**

This report sets out to highlight Youth, Sport and Recreation staffing updates, events, activities, successes and challenges in your community.

**ATTACHMENTS:**

Nil



MINUTES OF GALIWIN'KU LOCAL AUTHORITY

25 JANUARY 2024

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**NOTING PROGRESS AND ACHIEVEMENT**

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3.5 Local Authority Acton Register

**SUMMARY:**

The Local Authority is asked to review the range of actions and progress to complete them.

GAL 2023/122 **RESOLVED (Melissa Campbell/Nancy Gudaltji)**

**That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.**

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

25 JANUARY 2024

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**NOTING PROGRESS AND ACHIEVEMENT**

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3.6 Corporate Services Report

**SUMMARY**

This report presents the financials and employment statistics as of 31 December 2023 within the Local Authority area.

GAL 2023/123 **RESOLVED (Melissa Campbell/Bobby Nyikamula)**

**That the Local Authority receives the Financial and Employment information as of 31 December 2023.**

#### **4 Confidential Reports**

##### **GENERAL BUSINESS:**

There was no General Business discussed.

#### **5 Date of Next Meeting**

28 March 2024.

#### **6 Meeting Close**

The meeting closed at 3.43pm.

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 25 January 2024.

## **2 Looking Forward - Discussions and Decisions**

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN  
DHUWAL DHARUK

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**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

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2.1 Guest Speaker - Anna Egerton Project Officer, Northern Territory Electoral Commission

**AUTHOR** Wendy Brook (Executive Assistant to the CEO)

**RECOMMENDATION**

**That the Local Authority thanks the Guest Speaker for her update.**

**SUMMARY:**

The Northern Territory Electoral Commission (NTEC) would like to liaise with the Local Authority to understand what would be the best way to provide information to homeland residents about the upcoming 2024 Territory Election.

This will include information, employment opportunities, engagement and an education program, as well as provide an area snapshot.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

Nil

### **3 Noting Progress and Achievement**

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

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**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.1 Local Authority Action Register

**AUTHOR**

Wendy Brook (Executive Assistant to the CEO)

**RECOMMENDATION**

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

**SUMMARY:**

The Local Authority is asked to review the range of actions and progress to complete them.

**BACKGROUND:**

The current Local Authority Action Items List, and updates on progress to complete them, is attached.

**GENERAL:**

The attached report gives the Local Authority an opportunity to check that actions from previous meetings are being implemented. New actions will be added to the Action Register.

If an action is completed the Local Authority need to request for the item to be removed from the Action Register, for the Council to endorse.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

1. Local Authority Galiwinku February 2024 [3.1.1 - 7 pages]

**GALIWIN'KU ACTIONS**

ACTION ITEM	ACTIONS	STATUS
<p>149/2021</p> <p>Community Asbestos Update</p>	<p>That the Local Authority:</p> <p>(a) Notes the Community Asbestos Update, particularly the initial recommendations with regard to the asbestos in Galiwin'ku.</p> <p>(b) Supports a temporary licenced storage area at the current land fill site.</p> <p>(c) Support Indigenous employment and training for the asbestos removal project.</p> <p>(d) Will provide the Director of Technical &amp; Infrastructure Services with a map that identifies priority areas.</p>	<p>12.05.2021 – Will update further prior to next Local Authority meeting.</p> <p>20.05.2021 – Update provided to Local Authority, Budget was submit to the NTG and EARC are waiting for it to be approved and sent back with a contract. This will also include a storage container that will be portable. Training is also included in the budget with regards to the removal of asbestos – Ongoing – Updates will be provided at next meeting.</p> <p>12.10.2021 - position advertised for the project and communications officer - position should be filled November - more update provided in future reports.</p> <p>18.11.2021 – Interview was done on 17 Nov. A draft employment contract will be finalised and probable start would be January 2022.</p> <p>10.03.2022 – Employment contract counter signed – commencement February 2022 – attendance by the Waste Team and Ben for an introduction and finalised project direction is scheduled for this meeting.</p> <p>17.03.2022 – A report and presentation will be tabled in the May meeting</p> <p>19.05.2022 – An update was provided by Ben Jones - Environmental Projects and Communication Officer.</p> <p>21.07.2022 – Removal contractors for stage 1 to be engaged and progressed as soon as possible.</p> <p>19.10.22 – Stage one complete being the initial Emu pick with highlighted initial risk area within the town area being cleared by independent environmentalist – stage 2 or the continuation into other areas is being discussed with the consortium group partners – and further updates will be provided in the December Council meeting.</p> <p>19.01.2023 – Meeting on 6 Feb in Galiwinku to discuss further.</p> <p>23.03.2023 – Ongoing</p> <p>27.04.23 – to commence shortly.</p>



**GALIWIN'KU ACTIONS**

ACTION ITEM	ACTIONS	STATUS
		<p>29.06.23 – Stage 2 underway.</p> <p>21.07.23 ongoing works</p> <p>29.08.23 - Stage 2 completed – Stage 3 remediation meeting taken place with committee. Further in Tech report. Stage 2 finished</p> <p>21.09.23 – Stage 3 old dumping site – meetings held another meeting scheduled to seek funding in 2 weeks.</p> <p>23.11.2023 – Water table testing at contaminated legacy sites ongoing.</p> <p><b>25.01.24 – Director Technical and Infrastructure Services to provide update at next meeting.</b></p> <p><b>22.02.24 – Director Technical and Infrastructure Services has provided a detailed update on this in the Tech report listed in the Council Meeting Agenda.</b></p>

**GALIWIN'KU ACTIONS**

ACTION ITEM	ACTIONS	STATUS
001/2020 RESOLVED	<p>That the Local Authority:</p> <p>a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava.</p> <p>b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either:</p> <p>1) increased compliance and policing for the increase in the illicit kava trade, or</p> <p>2) effective and informed local decision making about kava management to minimise potential harms.</p> <p>c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.</p>	<p>12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing.</p> <p>20.05.2021 – Still unsure when this will be happening, Update has been provided to LA, will update up at next LA meeting – Ongoing.</p> <p>17.12.2021 – A separate report on this will be presented by the CEO in the meeting.</p> <p>12.01.2022 – Ongoing.</p> <p>17.03.2022 – Discussion on Kava will continue with the community.</p> <p>19.05.2022 – Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol.</p> <p>21.07.2022 – Ongoing</p> <p>19.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions.</p> <p>24.11.2022 as above – Progress being made with Government, letter written to Chief Minister.</p> <p>21.07.23 Dale to update in his report.</p> <p>29.08.23 Told by Chief Minister about 6 weeks ago, that there is progress in this area.</p> <p>21.09.23– Update in CEO report to be provided.</p> <p>23.11.23 – Progress and discussions continue to be made. CEO unfortunately has been dismissed and we will continue to have discussions with his replacement in due course.</p> <p>25.01.24 – Issue raised at last Council meeting – NIAA to attend next Council meeting and talks will progress.</p>

**GALIWIN'KU ACTIONS**

ACTION ITEM	ACTIONS	STATUS
		<p><b>21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed.</b></p>
AFL Program in Galwinku	Invite NIAA and EARC Youth Sport and Recreation Regional Manager to discuss the program at the next scheduled meeting.	<p>19.01.23 – Director Community Development to address.</p> <p>23.03.2023 – ‘a) The Local Authority requests the AFL recruitment and placement manager to attend the next Local authority meeting to discuss the program.</p> <p>b) The Local Authority requests and advance proposed timetable for all oval usage by the sporting organisations and the Sport and Recreation Regional Manager and Council Operations Manager to meet and decide on oval usage.’</p> <p>27.04.23 – working through MoU to include all aspects and dynamics.</p> <p>29.06.23 – Ongoing</p> <p>21.07.23 – Andrew’s team working with AFL program – and will provide an update.</p> <p>29.08.23 – Divyan Ahimez and Peter Dunkley have been working on scheduling roster and lighting allocation for night sports etc.,</p>

**GALIWIN'KU ACTIONS**

ACTION ITEM	ACTIONS	STATUS
		21.09.23 – Work is in progress – Draft agreement finalised for external use. 23.11.23 – Nearly complete. By next report a further report will be provided, to close the item 22.02.24 – Waiting for more information from the Government.
NT AFL Program		23.11.23 invite NT AFL representative to discuss the Galiwinku AFL Program and provide confirmation of previously committed sporting infrastructure at the oval by the previous NT AFL representative. 14.12.23 – As above. 25.01.24 – NT AFL Representatives attended today’s meeting and provided update. 22.02.24 – Draft Agreement is done. Waiting for AFL to provide time table.

155/2021  Questions from Members	That the Local Authority:  Seeks progress of the proposed waterpark and BMX track projects, and the progress on the public toilet to be located at the private charter area at the airport.	12.10.2021 – Ongoing - awaiting NLC consultations - Shelter to be installed Nov/ Dec.  12.01.2022 NLC consultation has not happened for Galiwinku yet surrounding priority projects with the approval process is still ongoing.  10.03.2022 – Still no outline for project application consultations dates – EARC have approached the NLC again with an offer for the usage of video conferencing from the Darwin office into Community meeting rooms to facilitate these consultations as they are not extensive to that of say consultations for new businesses or land mineral extractions such as mining etc.  8.05.2022 – Consultation date has been suggested for July by the NLC.  29.08 Continue to wait on NLC – Shane has sent email regarding above to no avail.  21.07.2022 – Consultation from the latest communication from the NLS will be in November.  19/11/2022 – as above – consultation are still anticipated prior to Christmas  19.01.2023 – update further in Feb meeting.  23.03.2023 – Latest from NLC is the consultation will begin end of April.
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**GALIWIN'KU ACTIONS**

		<p>29.08.23 take up to a higher level – CEO &amp; Director of Technical and Infrastructure Services to request meeting with CEO and Chairperson of Northern Land Council and if necessary relevant Ministers, and for Council to support the ongoing consultation with the minister regarding the reallocation of LAPF reduced funding.</p> <p>21.09.23 – NLC in Galiwinku next week, consultation about water park and cultural area – Director Technical and Infrastructure Services will be part of those consultations.</p> <p>14.12.23 – Have asked for letters of no objection. Update to be provided at next round.</p> <p>25.01.24 – Letter received – BMX Track can potentially progress.</p> <p><b>22.02.24 – Undergoing. Approval received. Work is being done about cultural space.</b></p>
<p>The Local Authority supports a thorough community discussion to consider and decide on suitable layout and infrastructure for the Lot Area of 228 for a cultural and ceremony area.</p>		<p>23.11.23 – Director of Technical and Infrastructure Services to action.</p> <p>24.01.24 – update next meeting</p> <p><b>22.01.24 – Work is being done on this.</b></p>
<p>Galiwinku Cemetery Lighting</p>	<p>Galiwinku cemetery are to have solar lighting and investigate mains power availability</p>	<p>21.09.23– Director Technical and Infrastructure Services to action.</p> <p>23.11.23 – Lodged an EOI, drawings to be completed to run an underground cable. Power and Water don't see an issue with this.</p> <p>14.12.23 – Progressing.</p> <p>25.01.24 – Report to be provided next meeting.</p> <p><b>22.02.24 – Improvement is being made. Two and a half months to three months time frame.</b></p>

**ADVOCACY ITEMS/ITEMS ON HOLD:**

**GALIWIN'KU ACTIONS**

<p>Sound proofing the main Youth Sport and Recreation Hall.</p>	<p><b>Requests advice from Director of Technical Services through the Community Operations Manager on costings to sound proof the main Youth Sport and Recreation Hall.</b></p>	<p>30.05.23 – Director Technical and Infrastructure Services to provide update.                  29.06.23 – Not in this year’s budget – move to Advocacy                  18.12.23 – Full costing for 24/25 Budget period.  <b>22.02.24 – Will provide costing in Council Budget.</b></p>
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**NOTING PROGRESS AND ACHIEVEMENT**

## 3.2 Council Services Manager Report

**AUTHOR** Ben Waugh (Council Operations Manager - Relief), Shannon Cervini (Council Operations Manager - Milingimbi), Adam Johnson (Council Operations Manager/Municipal Services Supervisor)

**RECOMMENDATION**

**That the Local Authority notes the Council Services Report.**

**SUMMARY:**

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

**BACKGROUND:**

In line with Guideline 1: Local Authorities, it is a requirement for a report to be included on Services delivery issues in the Local Authority area.

**GENERAL:**Council Services

East Arnhem Regional Council supported a community event on 8 March 2024 at the Church for International Women's Day. The Council provided equipment and resources for a fun day that was enjoyed by the community.

We are currently in the process of recruiting for a Council Services Manager for Galiwin'ku. The Senior Administration Officer and the Customer Service Officer roles have now been filled. Salote from Ramingining has been assisting with the Customer Team to ensure the Post Office is functioning properly.

The By Election to replace retiring Councillor David Djalangi for the Gumurr Marthakal Ward was held In February at the Youth Sport and Recreation Hall. The three candidates contesting for the one vacant Councillor position were Bobby Nyikamula, Danny Dangadanga and Stephen Malwwariwuy Dhamarrandji and by winning the majority of the vote, Stephen Malwwariwuy Dhamarrandji was elected.

Municipal Services

Municipal Services has been very productive and attendance has increased, except for one staff member who is absent due to an injury outside of work hours.

The rain has kept the Municipal Services team busy with grass cutting around the community which has increased the workload. Bob has one team on brush cutting, and a second on the ride on mower and the slasher. Prior to grass cutting Bob had the team collect litter waste first thing in the morning.

The Municipal Services team is also conducting regular weed spraying and miscellaneous works, barge collections, ceremonial works, waste tip management and road maintenance.

The team have attended a First Aid course and soon MR license training will be held.

There has been a break and enter at the depot yard, a vehicle was damaged, and it was transported to Darwin for repairs.

### Aged Care and Disability Services

The New Year has arrived accompanied by the tropical monsoon. Galiwin'ku Aged Care and Disability Services have welcomed clients and participants with warm greetings and commenced services as usual after the Christmas break.

As the weather lingers on, most activities are done at the Centre such as bingo under the carport or veranda, relaxing in the lounge room watching movies, listening to music on the radio, sitting in the common room telling stories or arts and crafts. We managed to find a warm, sunny day for a day trip to the barge landing, clients seemed happy to be active, as well as enjoy a picnic and some fishing. We will begin to see more activities commence as the weather clears up. We are all looking forward to another good year, making more memories and supporting our clients/participants to continue living in the country.

At the start of the year, we saw 12 support workers returning to work, nine of which are Yolngu with six of them holding a full-time position, a continuing achievement for us as we have over 60 clients to assist weekly. More recruitment will be underway, and the goal of employing locals remains. Casual staff not attending work regularly has been challenging, but we are satisfied with our Yolngu permanent staff who have shown great leadership, are role models for all staff and encourage our casual staff to keep their work.

The whole community encouraged the back-to-school march by the students at Shepherdson College at the beginning of the school term. The participants seemed happy watching the children marching past the school.

February is the month for the Galiwin'ku Uniting Church and its congregation to start preparing for the Annual Revival Anniversary. Most clients and staff take part in this event. The event is part of the Galiwinku community, and its history goes back to the Mission days.

Christine Woods was recruited in February to a full time position with the Aged and Disability Services. Christine has recently moved from her hometown of Alice Springs to Galiwin'ku with her partner. Christine thrives to learn more about the Yolngu country as well as sharing her stories of Lajamanu with clients and staff.

Certificate III in Individual support training will commence soon. This is an opportunity for all staff to improve their current skills and gain additional knowledge. Crest NT (Northern Territory) have been conducting this training with us and we look forward to the training. Once the date for training is finalised ACDS will plan to close every Wednesday after lunch for 2 hours of training.

Receiving prompt maintenance for the Centre and vehicles can be a challenge at times but we understand the remoteness of our location. Staff are working together in any situation to maintain the services that ACDS provide.



### Youth Sport & Recreation

Over the last two months our Coordinator, Evellena Wanambi has been busy with developing and planning men's fitness training and working with the women's group around a cooking program.

Youth Sports and Recreation started a bike program encouraging the youth to share and ride together in a group around the community. The team are providing sports leisure for the youth and are developing new skills in volleyball, basketball, board games, Chair ball games through coaching, mentoring, and facilitating to inspire fairness, fun and opportunities to all youth.

Evellena has been organising with other Community stakeholders to bring their vehicles down for the Children to wash their cars for \$10.00 each to raise funds. Evellena is aiming for 50 to 70 participants targeting the children and the youth to be a part of the sport and recreation activities.

### Children & Library Services

This month we were able to finalise study details for Bianca and Thea. Both ladies will be enrolled with Bachelor Institute and will be studying towards gaining their Cert III in Children's education and care service.

Thank you to Connected Beginnings who have supported the service to make this study possible, by providing staff for the service when Bianca and Thea are away for study. We also thank APLA who will support the students in regular study each Wednesday afternoon.

We are excited to partner with other community stakeholders so we can continue to work towards our goal of building staffing capacity and seeing services community run and lead.

Unfortunately, our library has been a bit of a target lately for break-ins. This has caused disruptions to services. We are working towards finding solutions to this and hoping to bring more information to the next Council meeting about this.

Julie has been doing a great job over at the library collecting data of visitors for monthly reports and in supporting other council services at the office and helping to keep the post office running

### Waste Services Update

#### Core Services

WS 2244-01 - Manage Landfill / Transfer station operations in Galiwin'ku, Gapuwiyak, Milingimbi, Angurugu, Umbakumba, Milyakburra, Yirrkala, and Ramingining.

Table 1 below, illustrates whether the landfills and transfer stations have complied with Council's Environmental Management Plan requirements for the month. Currently, Yirrkala, Gunyangara and Angurugu do not require reporting, however once transfer stations are established these three will also start reporting. As can be seen in the table below, Galiwinku has completed its Environmental Compliance every month for the 2023-24 Financial Year to date.

Table - Landfill/Transfer Station Environmental Compliance

	FY 2023-24 Monthly Environmental Compliance											
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
<i>Angurugu WTS</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
<i>Umbakumba WMF</i>	☐	☐	☐	NC	☐	☐	☐					
<i>Milyakburra WMF</i>	☐	☐	☐	☐	☐	☐	☐					
<i>Ramingining WMF</i>	☐	☐	☐	☐	☐	☐	☐	☐				
<i>Milingimbi WMF</i>	☐	☐	☐	☐	☐	☐	☐					
<i>Gapuwiyak WMF</i>	☐	☐	☐	☐	☐	☐	☐					
<b><i>Galiwinku WMF</i></b>	☐	☐	☐	☐	☐	☐	☐	☐				
<i>Yirrkala WTS</i>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
<i>Gunyangara WTS</i>	n/a	☐	☐	☐	NC	☐	NC					



Scrap Metal Stockpile Galiwinku



Whitegoods stockpile Galiwinku

WS 2244-02 - Undertake and report on the removal of recycling streams within each community location.

Table below illustrates materials recovered and transport back to Darwin for recycling so far this financial year. So far nine different recyclable materials streams have been recovered from the region. The Councils goal is to have a minimum of nine resource recovery streams available to residents, which has now been achieved for FY24. As Table 2 illustrates, Galiwinku has sent, batteries, drinking containers, e-waste, fire extinguishers, gas bottles, household batteries, street lights, waste oil and mobile phones back to Darwin for recycling so far this year.

Table - Resource Recovery up to 8 March 2024

	Angurugu	Umbakumba	Milyakburra	Ramingining	Milingimbi	Gapuwiyak	Galiwinku	Yirrkala	Gunyangara
Batteries	2.7 t		1.025 t	2.069 t		1.002	5.048 t		
CDS (Containers)	7,998	8,087	1,507	24,946	63,866	120,808	76,209	28,919	23,398
Damaged Bins					2 Pallets	0.446 t	1.0 t		
E-Waste					2 Pallets		2 pallets		
Fire Extinguishers									
Gas Bottles									
Household Batteries							10 kg		
Mobile Phones							10 kg		5 kg
Plastics					2 Boxes				
Printer Cartridges								7.84	
Scrap Metal				0.233 t	84.40 t				0.8 t
Street Lights							1 Pallet		
Tyres	53		60	334	99	177			
Waste Oil				3,280 L	820 L		1000 L		
White Goods	28								



Waste Oil container ready for transport

WS 2777 - Organise and support the Undertaking of CDS monthly collection community events to be held in each Community by the Municipal Services Program.

This is an ongoing monthly project. Cash 4 Containers is scheduled for the last week of every month across the nine communities. The results for FY24 by community can be seen in the project dashboard below. 355,738 containers have been collected to start off FY24, with 76,209 begin collected at Galiwinku.

The goal of the program is to hold monthly depot days in Angurugu, Umbakumba, Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku and Yirrkala and every second month in Milyakburra and Gunyangara.

As can be seen in the table below, no community achieved these results for the 2023-24 financial year.

Table - Community Depot Days held for 2023-24

Community	Depot/Collection Days for FY24	Total Containers Collected
Angurugu	3	7,998
Umbakumba	3	8,087
Milyakburra	2	1,507
Ramingining	5	24,946
Milingimbi	4	63,866
Gapuwiyak	3	120,808
<b>Galiwinku</b>	<b>3</b>	<b>76,209</b>
Yirrkala	3	28,919
Gunyangara	3	23,398
<b>Totals</b>	29	355,738

WS 2244-05 Galiwinku Landfill site remediation and site remodeling

No further update since last LA meeting.

**Project Status – On-going**

WS-2970 Asbestos Remediation Project – Galiwin'ku

Sample, Analytical and Quality Plan has been developed by Agon Environment. This Plan was approved and reviewed by Australian Environmental Auditors as per correct NTEPA guidelines on managing contaminated sites. A Detailed Site Investigation (DSI) was recommended to occur for these 2 locations. A DSI involves extensive soil and water sampling to determine what contamination is present in these locations and provide advice on remediation options. The Project Control Group has approved the DSI process to be executed. Funding processes for the DSI have begun with a start date targeted for the first quarter of the 2025 financial year.

A second targeted emu pick is being scoped to occur throughout the Galiwinku community in the dry season on 2025. This will investigate and access other high traffic community areas along with re-assessing the cleared areas which occurred in 2022.

Class B Asbestos training is being organised for the EARC municipal services team to ensure all employees are trained and can safely manage asbestos removal and storage.

**Project Status – Ongoing**

WS 0002 – Community Awareness and Education

*Initiative 1. Container Deposit Scheme - ONGOING*

*Initiative 2. Mobile Muster – ONGOING*

*Initiative 3. Clean-up Galiwinku Week 2023 - COMPLETED*

*Initiative 4. Cash 4 Trash*

*Initiative 5. Two Year Litter Strategy – IMPLEMENTED across all 9 communities*

*Initiative 8. Social Housing Bin Stands - COMPLETED*

*Initiative 9. KAB NT Community Visits – COMPLETED*

*Initiative 10. Regular Community Clean-Up Events – Ongoing*

*Initiative 11. Clean-Up Completed Week 2023 – Completed*

*Initiative 12. Community Litter Posters*

EARC have approached Shepherdson College to collaborate with the students around developing some community litter posters to display around the various camps to promote a clean and tidy neighborhood. To date we have received no feedback. This will be followed up when a full time Council Services Manager is hired for the community

*Initiative 13 – Clean Up Australia Day 2024.*

Clean Up Australia Day was scheduled for Friday 1 March 2024. The focus of the day is on general litter clean up, however, bags will also be provided to collect drinking containers to put through the Cash 4 Container Depot in each community also.

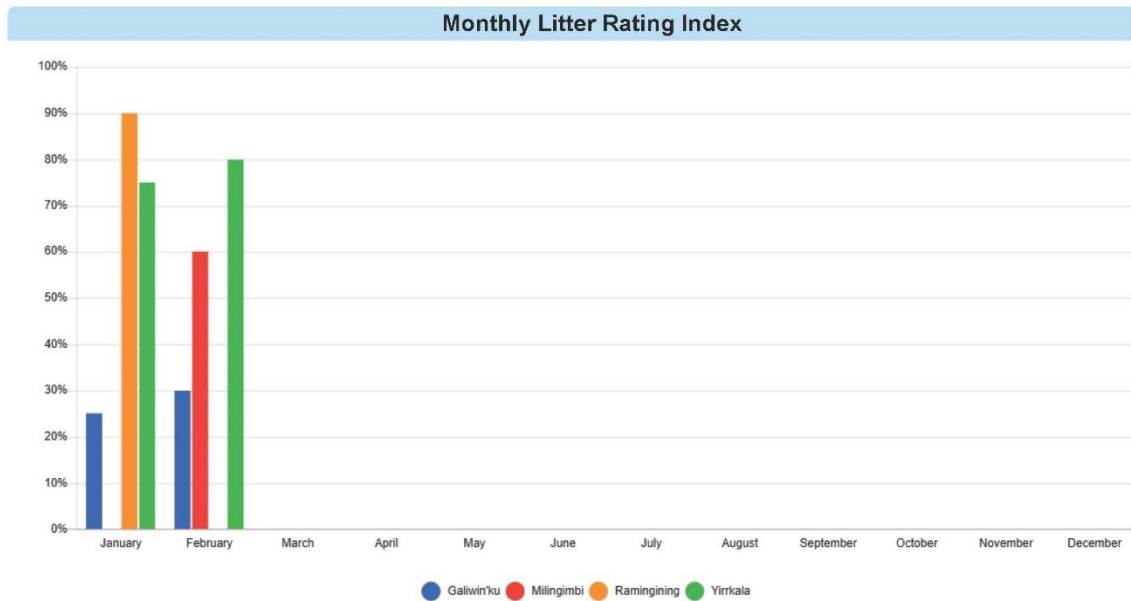
EARC have also been registered as a supporter of Clean Up Australia, so if stakeholders ever want to hold their own clean up and register through Clean Up Australia we will assist in free landfill fees and possibly additional supplies in some circumstances, on a case by case basis.

#### WS 0004 – Litter Management

Council have recently adopted a new form of litter auditing. Monthly Litter Rating Audits conducted by the Council Services Managers have been designed to be able to develop an understanding of community trends around litter as well as provide an avenue for our Council Services Managers to report litter issues, provide strategies and report of implementation of strategies. This was rolled out in January 2024. Results for Galiwin'ku can be seen in blue below. So far the rating has improved from 25% to 30%, which is still low, but suggests that there is a gradual improvement around the community.

This type of result is why a litter management plan has been developed for Galiwin'ku as Council focus on working the stakeholders on improving the amenity of the town.

As there is only a small amount of current data, it is difficult to identify trends, further analysis will be provided throughout the year as more data is recorded by the Council Services Manager.



**Project Status – Audits Started**



WS-0006 Wetlands Management

The first step in Councils approach to wetlands management has been to engage a consultant to assist in the development of three strategic Wetlands Management Plans for Yirrkala, Galiwin'ku and Gapuwiyak (Lake Evella). EcOz Environmental have been awarded the contract and have started the desktop assessment and liaising with the various Indigenous Ranger Groups to assist in access and surveys.

EcOz have completed all the field works and are in the process of compiling the draft reports for Council to review.

**Project Status – On-going**





*Aerial of Wetland.*



*Aerial of Wetland*

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

Nil



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**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.3 CEO Report

**AUTHOR**

Wendy Brook (Executive Assistant to the CEO)

**RECOMMENDATION****That the Local Authority notes the CEO Report.****SUMMARY:**

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

**GENERAL:**Welcome to New Councillors

Two By-elections were held in February following the retirement of Councillor Djalangi from Galiwinku and Robert Yawarrngu from Ramingining.

Council is pleased to welcome Stephen Malwarriwuy Dhamarrandji as a new Councillor for the Gumurr Marthakal Ward and David Warraya as a new Councillor for the Birr Rawawarang Ward. Both new Councillors bring a large amount of experience and knowledge which only further strengthen Council and their respective Local Authority.

Organisational Review

A number of changes were made to proposed changes to Council's organisational structure to make it even more effective. The new Directors have all been appointed and had an in depth meeting over two days, and started to meet regularly, to begin the process of how each Directorate can work best to improve our services for our People, Community, Council, Technical & Infrastructure and Finances – and how we can all work together to help build a better Council overall.

Enterprise Bargaining Process

The current three year 'Enterprise Bargaining' agreement with all staff on their pay and many other conditions of employment, expires on 30 June 2024. The process of consultation and then negotiation with all staff, including nominated trade union representatives, started on 26 February, with formal negotiation meetings scheduled for 20 March, 16 April, 16 May and 4 June, with consultation with staff at key points as needed across this period.

I look forward to working through this process with our staff to work through how we can review and improve pay and conditions to best reward everyone's hard work in their many varied roles.

Planned De-amalgamation of East Arnhem Regional Council to Create a Separate a Groote Archipelago Regional Council

The Minister for Local Government has decided to postpone the planned election of a Grootte Archipelago Regional Council until 26 October, to allow more time for the “Constituting Member”, who is effectively the Manager of the planned Council, to plan and develop a new separate Council.

Council has agreed to support the establishment of a new separate Council by providing information on our current operations. Council continues to seek a clear and firm commitment of actual long term funding from the Northern Territory Government, without any supporting funds from the Anindilyakwa Land Council or Anindilyakwan royalties, to cover establishment costs, and the estimated 5 to 7 million dollar shortfall for ongoing extra costs each every year, that will be required to deliver the same level of services through two smaller Councils.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

Nil

**NOTING PROGRESS AND ACHIEVEMENT**

3.4 Human Resources and Finance Report

**AUTHOR** Nawshaba Razzak (Procurement Officer)

**RECOMMENDATION**

**That the Local Authority receives the Financial and Employment information as of 29 February 2024.**

**SUMMARY**

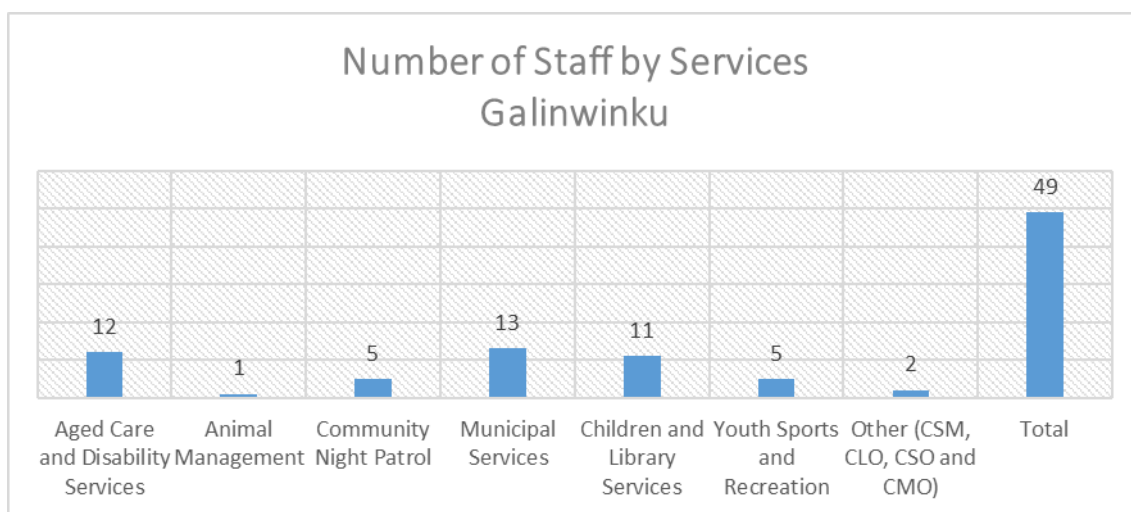
This report presents the financials and employment statistics as of 29 February 2024 within the Local Authority area.

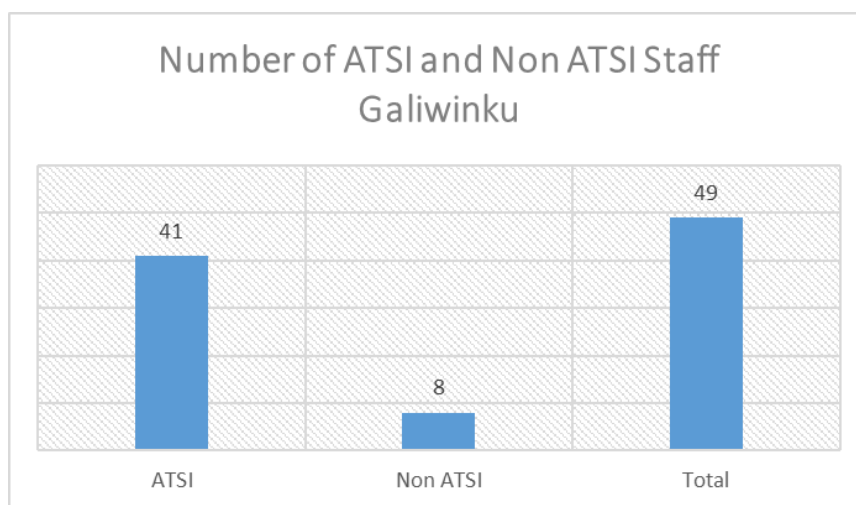
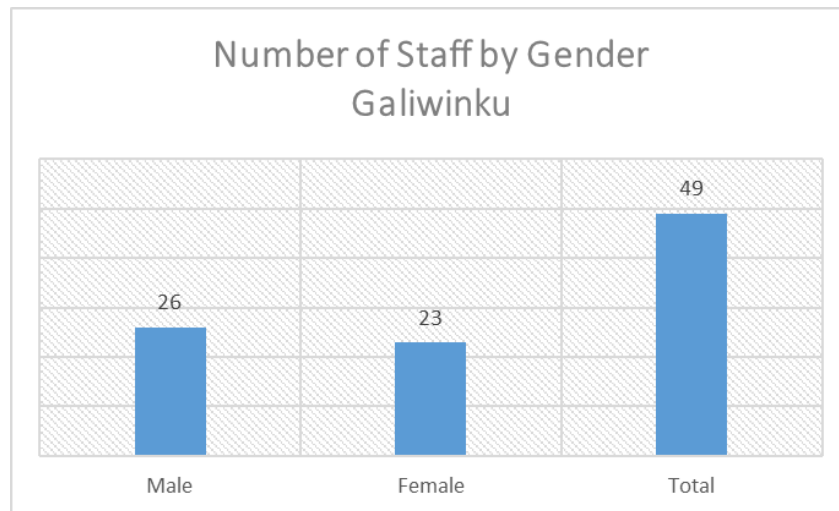
**BACKGROUND**

Local Authorities need to consider the Finance Report carefully as it details the current actual figures against the budget for the Local Authority area. Also, the report details the number of staff against the different service areas.

**GENERAL**

Employee Statistics:





Vacancies as of 29 February 2024:

<u>Position</u>	<u>Level</u>
Childcare Cook and Cleaner	Level 2
Childcare Worker	Level 1
Community Liaison Officer	Level 1
Community Media Officer	Level 1
Community Night Patrol Officer	Level 1
Council Services Manager	Level 8
Customer Services Officer	Level 1
Senior Administration Officer	Level 4
Senior Cleaner	Level 3
Youth Sport & Recreation Worker	Level 1

The report author does not have a conflict of interest in this matter (Section 179 of the Act)

**ATTACHMENTS:**

1. Income and Expense Statement – Each Reporting Location Galiwinku [3.4.1 - 1 page]

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 29 FEBRUARY 2024	Galiwinku		
	ACTUALS YTD	BUDGET YTD	VARIANCE YTD
<b>OPERATING REVENUE</b>			
Grants	1,651,535	2,259,396	(607,862)
User Charges and Fees	1,133,227	1,499,113	(365,887)
Rates and Annual Charges	2,137,460	1,877,306	260,154
Interest Income	-	-	-
Other Operating Revenues	230,798	55,607	175,191
Council Internal Allocations	(6,292)	(6,292)	-
Untied Revenue Allocation	1,295,306	1,295,306	-
<b>TOTAL OPERATING REVENUES</b>	<b>6,442,033</b>	<b>6,980,437</b>	<b>(538,404)</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	2,192,393	2,348,281	(155,888)
Materials and Contracts	1,792,769	1,892,908	(100,140)
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	6,850	23,200	(16,350)
Depreciation and Amortisation	333	-	333
Other Operating Expenses	1,103,232	878,511	224,721
Council Internal Allocations	1,266,497	1,238,298	28,200
<b>TOTAL OPERATING EXPENSES</b>	<b>6,362,074</b>	<b>6,381,198</b>	<b>(19,124)</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>79,959</b>	<b>599,239</b>	<b>(519,280)</b>
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>79,959</b>	<b>599,239</b>	<b>(519,280)</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	333	-	333
<b>Less Additional Outflows</b>			
Capital Expenses	(47,459)	(920,000)	872,541
Carried Forward Revenue for FY2025	-	(341,100)	341,100
Transfer to Reserves	(374,576)	(635,098)	260,522
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(422,035)</b>	<b>(1,896,198)</b>	<b>1,474,163</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>(341,743)</b>	<b>(1,296,959)</b>	<b>955,216</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	818,917	955,767	(136,850)
Transfer from General Equity	-	-	-
Transfer from Reserves	2,999,988	3,030,016	(30,029)
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>3,818,905</b>	<b>3,985,784</b>	<b>(166,879)</b>
<b>NET OPERATING POSITION</b>	<b>3,477,162</b>	<b>2,688,825</b>	<b>788,338</b>

**4 Confidential Reports**

**5 Date of Next Meeting**  
GENERAL BUSINESS

DATE OF NEXT MEETING:  
**6 Meeting Close**