



HUMAN | EQUALITY
RIGHTS
INDEPENDENCE
COMMUNITY | EQUITY
WORK CONFIDENCE
RESPECT

OPEN AGENDA for the Finance
Committee
23 July 2025

Dedicated to promoting the power of people, protection of community and respect for cultural diversity.

Djambarrpuyngu

Dhuwandja dhäwu dhipunjur EARC-njur bukmakku yolñuw mala nhämunha limurr ga nhina wänjakurr malañuwurr buku-ñiw'maram:

- limurr dhu räal-manapanmirr ganydjarrwu limurrungalañaw rur'maranharaw,
- ga dharrray walñaw,
- ga ñayanju-ñapmaranhamirr bukmak bala-räli'yunmirr.

Dhanju

Dhanjum dhäwu EARC-njur bukmakku yolñuwu warrawu nhämunha ñalma yaka nyena ñayambalmurru buku-ñiw'yuman:

- ñalma ñarru räal-manapanmi ganydjarrwu ñakanhaminyarawu ñalmalinguwaywuru,
- ga dharrray walñawu,
- ga ñayanju-ñapthumanmi bukmak bala-räli'yunmi.

Anindilyakwa

Warna East Arnhem Shire narringandena-ma wurrarrubuda warnamalya, karridirrakina-ma ababurna-langwa community akwa kuwerrukwulina-yada ngakwurri-langwa culture.

Gumatj

Dhuwalanydja dhäwu EARC-njuru bukmakku yolñuwu mala nhämunha ñilimurru yukurra nhina wänjakurru buku-ñiw'yunmarama:

- ñilimurru yurru räal-manapanmirri ganydjarrwu ganga'thinyarawu ñilimurrungalañawu,
- ga dharrray walñawu,
- ga ñayanju-ñapthunmaranhamirri bukmak bala-lili'yunmirri.

Marrañu

Dhuwanydji dhäwu barranga'yun EARC-njur bukmakku yolñuw yukurr buku-ñiw'maram wäña mittji malanyha:

- Dalimurr wurruku räal-manapanmirr djäk ganydjarrwu ñalimurrungalañaw
- Gangathinyamaranharaw wonñanjarrañgunharaw,
- Ga djäga walñaw,
- Ga ñayanju-ñapmaranhamirr ñalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha or Anindilyakwan.

EAST ARNHEM REGIONAL COUNCIL

Notice is hereby given that a Finance Committee Meeting of the East Arnhem Regional Council will be held at the Darwin offices on Wednesday 23 July 2025 at 10:00 am.

Agendas and minutes are available on the Council website www.eastarnhem.nt.gov.au and can be viewed at the Councils public office.

Dale Keehne
Chief Executive Officer

Birr Rawarrang Ward

- Jason MIRRITJAWUY – *Primary*
- David WARRAYA - *Alternate*

Gumurr Gattjirr Ward

- Lapulung DHAMARRANDJI – *Primary*
- Ganygulpa DHURRKAY - *Alternate*

Gumurr Marthakal Ward

- Evelynna DHAMARRANDJI – *Primary*
- Kaye THURLOW – *Alternate*
- Stephen DHAMARRANDJI - *Alternate*

Gumurr Miwatj Ward

- Banambi WUNUNGMURRA – *Primary*
- Marrpalawuy MARIKA – *Alternate*
- Priscilla YUNUPINGU - *Alternate*

Gummurr Miyarrka Ward

- Bandi Bandi WUNUNGMURRA – *Primary*
- Bobby WUNUNGMURRA – *Alternate*

Dial-in Details:**Microsoft Teams** [Need help?](#)

[Join the meeting now](#)

Meeting ID: 480 570 274 823 7

Passcode: 2SL6LU6b

Dial in by phone

[+61 2 8318 0005,,620490833#](#) Australia, Sydney

[Find a local number](#)

Phone conference ID: 620 490 833#

Schedule 1 Code of conduct**1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

2 Care and diligence

A member must act with reasonable care and diligence in performing official functions.

3 Courtesy

A member must act with courtesy towards other members, council staff, electors and members of the public.

4 Prohibition on bullying

A member must not bully another person in the course of performing official functions.

5 Conduct towards council staff

A member must not direct, reprimand, or interfere in the management of council staff.

6 Respect for cultural diversity and culture

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

7 Conflict of interest

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

8 Respect for confidences

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

9 Gifts

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

10 Accountability

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

11 Interests of municipality, region or shire to be paramount

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

12 Training

A member must undertake relevant training in good faith.

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1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair may wish to open the meeting with a prayer.

MEETING ESTABLISHMENT

1.2 Attendance

RECOMMENDATION:

That the Committee:

- (a) Notes the absence of <>
- (b) Notes the apology received from <>
- (c) Notes <> are absent with permission of the Committee.
- (d) Determines <> are absent without permission of the Council under Section 47(1) (0) of the Act.

SUMMARY:

This report is also to table, for the Committee record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Committee given permission for.

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.3 Declarations of Interest

RECOMMENDATION:

That the Committee notes the Conflict of Interest and Related Parties Register

SUMMARY:

Committee members are required to disclose and interest in a matter under consideration by Council at a meeting of the Council.

GENERAL:

Sections 114 and 115 of the Local Government Act.

REGISTER:

The Declaration of Interest is attached within this report.

ATTACHMENTS:

1. Declaration of Interest Register 2025 [1.3.1 - 2 pages]



Declaration of Interest Register

Member Name	Families Names	Relationships	Entity Name	Connection to Entity/Current or Past 5 years
Banambi Wunungmurra			Miwatj Health	Current Member
			NEAL	Board Member
Kaye Thurlow			Unit 8 19/23 Westralia Street Stuart Park NT	Investment
			Galiwin'ku Housing Reference Group	Current Member
Evelyna Dhamarrandji			Miwatj Health at Aboriginal Health Practitioner (Training)	Commenced 22/01/2024
	Geoffrey	Grandfather	ALPA	Current Director
	Daisy Gondarra	Grandmother	Shepherdson College	Current CLO
	Ted Gondarra	Grandfather	NIAA	
	Stephen Dhamarrandji	Uncle	Galiwin'ku Church	Chairperson
Lapulung Dhamarrandji			Rulku Milingimbi Hostel	Current Committee Member
			Gattjirrk Yolngu Corporation	Current Director
			ALPA Milingimbi Store Committee	Current Member
			Manapan Furniture	Current Board Member
Jason Mirritjawuy			Ramingining ALPA CDP	Current Supervisor
			Bimipilingmirrin Djagaging Mala (BDM)	Member
	Sarina Ranybum	Wife	ALPA CDP	Current Supervisor
			Arnhemland Yothu Motle	
			Activit for kids	
Marrpalawuy Marika			YBE NEAL	Board Member
			Laynhapuy Housing Sub Committee	Currently working on a project
			ARDS	Currently working on a project
			Social and Wellbeing – Laynapuy Homelands	Current full time Cultural Advisor
Bobby Wunungmurra			Northern Land Council	Regional Executive Member
			Top End Aboriginal Coastal Alliance	Board Member
			Northern Australian Aboriginal Justice Agency	Member



			Laynhapuy Homelands Aboriginal Corporation	Employee
Bobby Wunungmurra cont'd	Wesley Bandi Bandi Wunungmurra	Brother	Yolngu Business Enterprises	Current Director
	Wesley Bandi Bandi Wunungmurra cont'd		Housing Reference Group	Current Member
			Northern Land Council	Member
			Laynhapuy Homelands Aboriginal Corporation	Employee
David Warraya			Northern Land Council	Member
			Housing Reference Group	Current Member
			Local Decision-Making Group Ramingining	Current Member
Wesley Bandi Bandi Wunungmurra			Yolngu Business Enterprises	Director
			Housing Reference Group	Current Member
	Bobby Wunungmurra	Brother	Northern Land Council	Member
			Top End Aboriginal Coastal Alliance	Board Member
			Northern Australian Aboriginal Justice Agency	Employee
			Laynhapuy Homelands Aboriginal Corporation	Employee
Stephen Dhamarrandji			Galiwin'ku Church	Chairperson
Priscilla Yunupingu			NTG Department of Education	Employee
			Gumatj Corporation	Proxy Member
Ganygulpa Dhurrkay			Arnhem Land Progress Aboriginal Corporation	Director
			Manapan Furniture	Chairperson

MEETING ESTABLISHMENT

1.4 Previous Finance Committee Minutes

RECOMMENDATION

That the Committee approves the minutes of the previous meetings held on 21 May 2025.

ATTACHMENTS:

1. Finance Committee Meeting 21052025-4401 [1.4.1 - 5 pages]



**OPEN MINUTES for the Finance
Committee
21 May 2025**

FINANCE COMMITTEE MINUTES

21 MAY 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

In Attendance:

In Person:

President Lapulung Dhamarrandji.
Deputy President Jason Mirritjawuy (joined at 10.14am).
Cr. Kaye Thurlow.
Cr Bobby Wunungmurra.
Cr. Stephen Dhamarrandji.
Cr Banambi Wunungmurra.
Cr David Warraya.

East Arnhem Regional Council Officers:

Dale Keehne Chief Executive Officer
Divyan Ahimaz Director Community Services
Signe Balodis Director Council Services
Craig Sutton Strategic Coordinator Community Services
Tahlia Johns Strategic Coordinator - Community Services
Kerry Whiting - General Manager People and Corporate Services

Wendy Miller - EA to the CEO (Minute Taker)

President Lapulung Dhamarrandji opened the meeting at 10.10 am.

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MEETING ESTABLISHMENT

1.2 Attendance

SUMMARY:

This report is also to table, for the Committee record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Committee given permission for.

FC 2025/13 **RESOLVED (Cr. Bobby Wunungmurra/President Lapulung Dhamarrandji)**

That the Committee Notes the absence of Cr Wesley Bandi Wunungmurra, Cr Marrpalawuy Marika, Cr Evelynna Dhamarrandji, Cr Priscilla Yunupingu and Cr Ganygulpa Dhurrkay.

FINANCE COMMITTEE MINUTES

21 MAY 2025

MEETING ESTABLISHMENT

1.3 Previous Finance Committee Minutes

FC 2025/14 **RESOLVED** (Cr. Kaye Thurlow/Deputy President Jason Mirritjawuy)

That the Committee approves the minutes of the previous meeting held on 19 March 2025.

UNCONFIRMED

FINANCE COMMITTEE MINUTES

21 MAY 2025

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

NOTING PROGRESS AND ACHIEVEMENT**3.1 Human Resources and Finance Report - April 2025****SUMMARY**

This report is tabled to the committee to provide the Human Resources and Finance Report for the period ended 30 April 2025 for approval.

FC 2025/15 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Kaye Thurlow)

That the Committee notes:

(a) The Human Resources and Finance Report for the period ended 30 April 2025.

(b) That Council may not be able to meet the investment diversification parameters in accordance with the Investment policy as at the 30 June 2025. This is due to cash reserves required to be transferred to Groote Achipelago Regional Council (GARC) prior to the 30 June 2025. This outcome would be of low risk to Council and is anticipated to rectified by the 31 July 2025.

FINANCE COMMITTEE MINUTES

21 MAY 2025

4 Confidential Reports

There were no confidential reports presented at this meeting.

5 Date of Next Meeting

23 July 2025

6 Meeting Close

The meeting concluded at 11.00AM.

This page and the preceding pages are the minutes of the Meeting of Finance Committee Meeting held on 21 May 2025, and are to be confirmed.

UNCONFIRMED

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Human Resources and Finance Report

AUTHOR Ralph Reddy (Finance Manager)

RECOMMENDATION

That Council approves the Finance and Human Resources Report for the period ended 30 June 2025.

SUMMARY:

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 30 June 2025 for its approval.

BACKGROUND:

In accordance with section 17 of the Local Government (General) Regulations, the CEO must submit a finance report each month before a meeting of the Council. The Council has established a Finance Committee to consider this report in the months when Council does not meet.

The finance report for the period ended 30 June 2025 is attached to the report for consideration and the following points are highlighted in the report.

The figures presented are the unaudited end of financial year results for the period ended 30 June 2025.

Finance Reports:

Financial Results
Income and Expense Statement – Actual vs Budget
Rates and Waste Charges Collection
Capital Expenditure – Actual vs Budget
Monthly Balance Sheet Report
CEO Council Credit Card Transactions
Cash and Equity Analysis

Investments

Elected Members Allowances Report

Elected Members Professional Development Report

Replacement and Contingency Reserves

Income and Expense Statement – Each Reporting Location

Human Resources Report:

Employment Statistics

Position Vacancies

WHS Performance Report

ATTACHMENTS:

1. June 25 HR Report [3.1.1 - 4 pages]
2. June 25 WHS Performance [3.1.2 - 4 pages]
3. June 25 Council Reports Pages 1-6 [3.1.3 - 6 pages]
4. June 25 Council Reports Income and Expenses [3.1.4 - 1 page]
5. June 25 Council Reports Income and Expenses Notes [3.1.5 - 2 pages]
6. June 25 Council Reports Waste Charges Collection [3.1.6 - 1 page]
7. June 25 Investment Report [3.1.7 - 2 pages]
8. June 25 Council Balance Sheet and Notes [3.1.8 - 5 pages]
9. June 25 Council Capital Expenditure [3.1.9 - 1 page]
10. June 25 Council Elected Member Allowances Report [3.1.10 - 1 page]
11. June 25 Council Elected Member Professional Development Expense [3.1.11 - 1 page]
12. June 25 Council CEO Council Credit Card Transactions [3.1.12 - 1 page]
13. June 25 Council Cash and Equity Analysis [3.1.13 - 1 page]
14. June 25 Council Replacement and Contingency Reserves [3.1.14 - 1 page]
15. June 25 Council Income and Expenses by Location [3.1.15 - 11 pages]

Human Resources Report

30-Jun-25

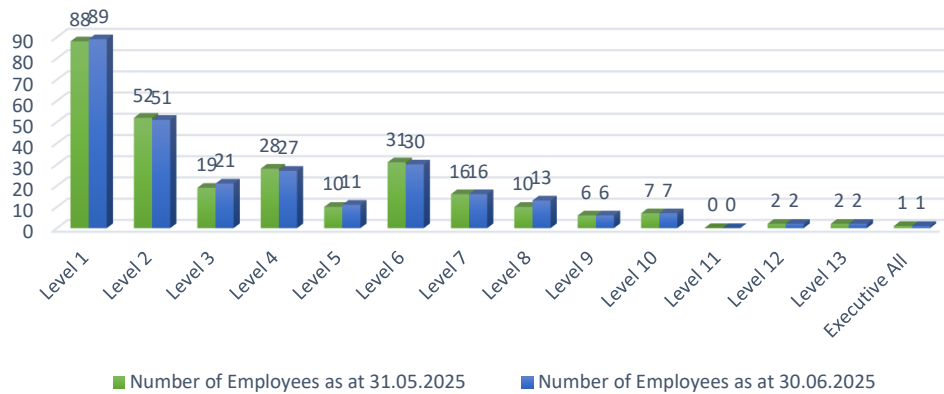
Employment Statistics

	30/06/2025	31/05/2025	30/04/2025
Total Employees	276	272	272
Employment Costs Under Budget	\$3.5m	\$3.2m	\$2.8m

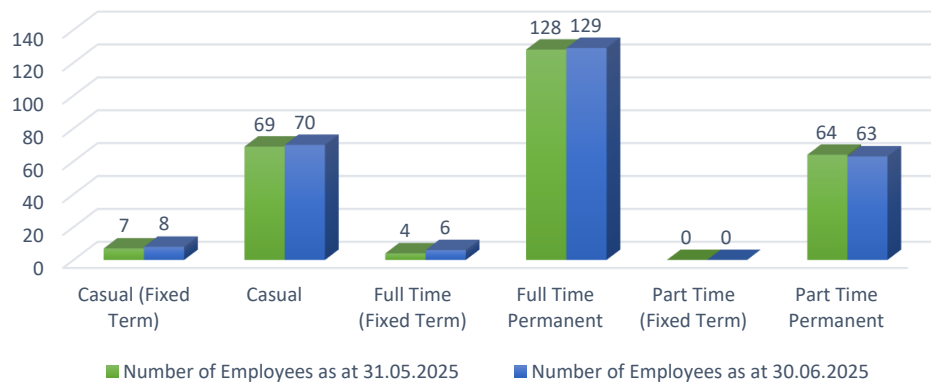
Services	Actual YTD	Budget YTD	Variance
Building and Infrastructure Services	971,239	1,167,390	(196,151)
Community Media	23,454	107,603	(84,149)
Community Patrol and SUS Services	1,908,809	2,230,194	(321,386)
Fleet and Workshop Services	233,915	295,514	(61,600)
Governance and CEO	526,484	553,660	(27,176)
Information Communication and Technology	134,848	222,796	(87,948)
Library Services	382,458	572,483	(190,025)
Local Commercial Opportunities	182,762	235,124	(52,362)
Local Road Maintenance & Traffic Manage	219,135	213,691	5,444
Municipal Services	2,485,689	2,907,869	(422,180)
Veterinary and Animal Control Services	427,964	580,903	(152,939)
Visitor Accommodation	129,498	125,571	3,927
Waste and Environmental Services	915,099	1,091,254	(176,155)
Executive Leadership Director of Communi	298,154	292,780	5,373
Council Services	2,142,659	2,818,158	(675,500)
People and Corporate Services	2,401,803	2,149,227	252,577
Active Communities	1,477,733	1,079,255	398,478
Aged Care Services	3,284,651	4,689,739	(1,405,087)
Child Care Services	895,020	1,031,413	(136,394)
Disability Services	807,396	995,436	(188,040)
Youth Services	437,432	490,754	(53,321)
Total	20,286,202	23,850,814	(3,564,612)



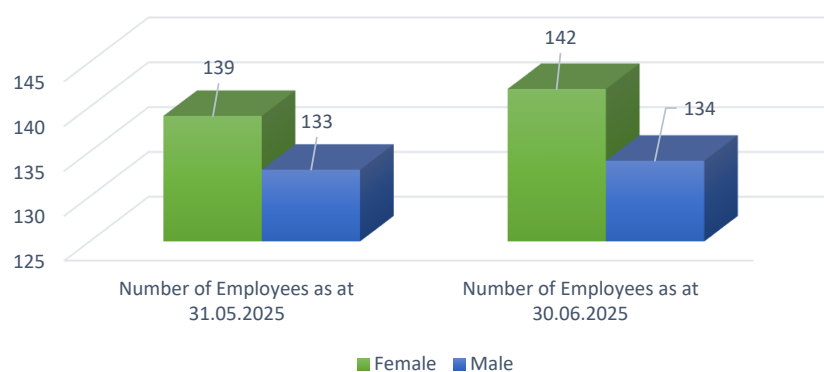
Number of Staff by Grade



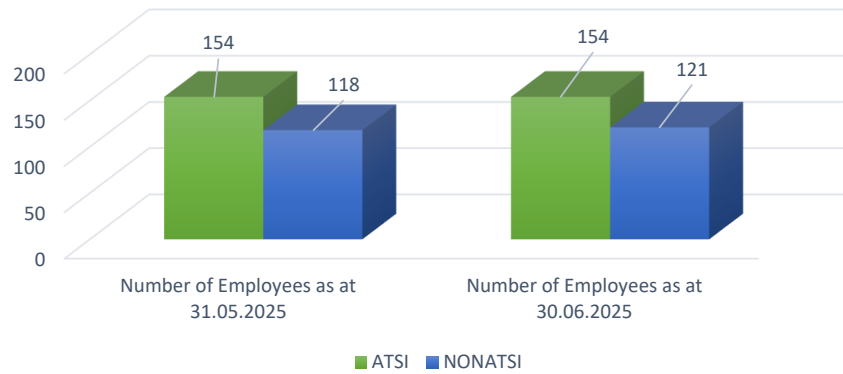
Number of Staff by Employment Type



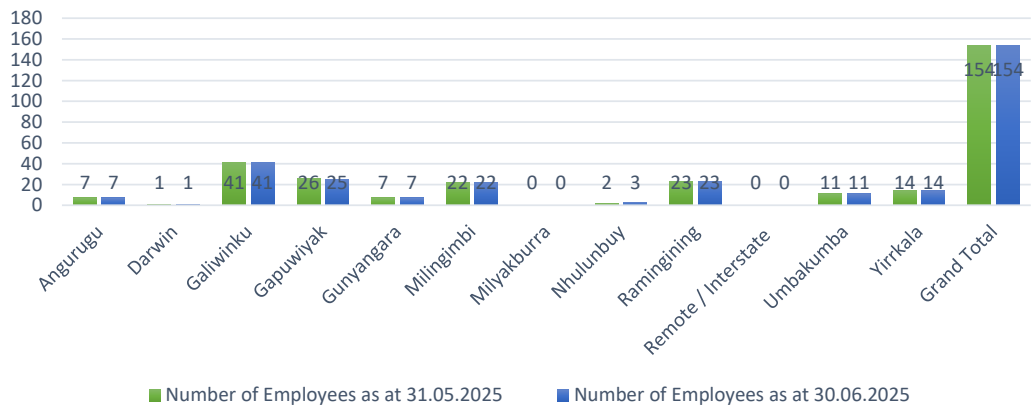
Number of Staff by Gender



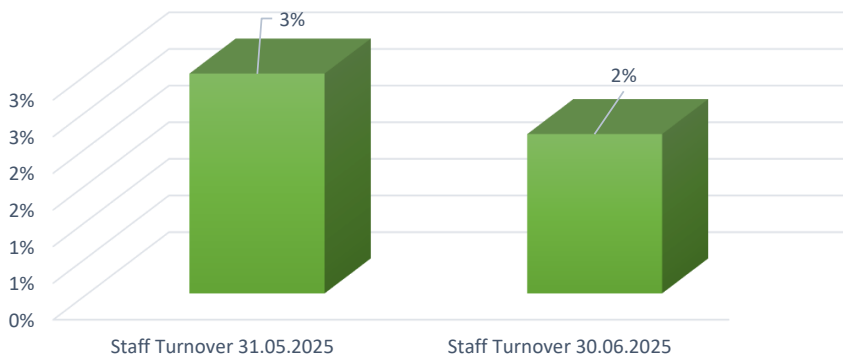
Number of Indigenous and Non-Indigenous Staff



ATSI Employees by Community



Staff Turn Over - Month vs Month



VACANCIES AS AT 30.06.2025 - TOTALING TO 47 VACANCIES

Position	Community	Type of Employment	Level	No. of Vacancies
ACDS Operation Coordinator	Angurugu	Full Time Permanent	Level 7	1
Senior HR Officer (1)	Darwin	Full Time Permanent	Level 7	1
Executive Assistant to the CEO	Darwin	Full Time Permanent	Level 6	1
Training and Development Coordinator	Darwin	Full Time Permanent	Level 6	1
Senior HR Officer (2)	Darwin	Full Time Permanent	Level 7	1
Regional Manager - Aged Care Services	Darwin	Full Time Permanent	Level 9	1
Administration Support Officer - Child Care Services	Darwin	Full Time Permanent	Level 4	1
Regional Manager - Waste and Environment	Darwin	Full Time Permanent	Level 10	1
Finance Officer	Darwin	Full Time Permanent	Level 4	1
Community Library Officer	Galiwinku	Casual	Level 1	1
Child Care Team Leader	Galiwinku	Full Time Permanent	Level 4	1
ACDS Coordinator	Galiwinku	Full Time Permanent	Level 6	1
Community Media Officer	Galiwinku	Casual	Level 1	1
Community Liaison Officer	Galiwinku	Full Time Permanent	Level 1	1
Child Care Worker	Galiwinku	Casual	Level 1	2
Customer Service Officer	Gapuwiyak	Casual	Level 1	1
ACDS Operations Coordinator	Gapuwiyak	Full Time Permanent	Level 7	1
ACDS Support Worker	Gapuwiyak	Casual	Level 2	2
Active Communities Worker	Gapuwiyak	Casual	Level 1	1
Municipal Services Officer	Gapuwiyak	Part Time Permanent	Level 1	1
Trades Assistant	Gapuwiyak	Casual	Level 1	1
Active Communities Worker	Gapuwiyak	Casual	Level 1	1
ACDS Officer	Gapuwiyak	Full Time Permanent	Level 4	1
Active Communities Worker	Gunyangara	Casual	Level 1	2
Community Media Officer	Milingimbi	Part Time Permanent	Level 1	1
Active Communities Worker (2)	Milingimbi	Casual	level 1	1
Library & Cultural Heritage Worker	Milingimbi	Part Time Permanent	Level 1	1
Library Program Assistant	Nhulunbuy	Part Time Permanent	Level 3	1
GM - Technical and Infrastructure Services	Nhulunbuy	Full Time Permanent	Level 12	1
Regional Coordinator - Municipal Services	Nhulunbuy	Full Time Permanent	Level 6	1
Sobering Up Shelter Care Worker	Nhulunbuy	Casual	Level 2	1
Project Manager	Nhulunbuy	Full Time Permanent	level 8	1
CNP Officer	Ramingining	Casual	Level 1	1
Active Communities Worker	Ramingining	Casual	Level 1	1
Senior Admin Officer	Ramingining	Full Time Permanent	Level 4	1
ACDS Operation Coordinator	Ramingining	Full Time Permanent	Level 7	1
ACDS Services Officer	Umbakumba	Full Time Permanent	Level 4	1
Community Media Officer	Yirrkala	Casual	Level 1	1
ACDS Support Worker	Yirrkala	Casual	Level 2	2
Child Care Worker	Yirrkala	Casual	Level 1	2
Customer Service Officer	Yirrkala	Full Time Permanent	Level 1	1
Child Care Project Officer	Yirrkala	Full Time Permanent	Level 2	1

REVIEW OF WHS PERFORMANCE JUNE 2025

Lucidity Implementation Progress

WHS Induction Update:

Status: No progress made in June. The WHS Induction module remains under development in Lucidity. Currently the Induction has been updated to include slides on Lucidity and ongoing work is expected to be completed by October 2025.

Fleet & Equipment Daily Prestart Checks:

Status: The online prestart process continued to experience delays due to unsatisfactory testing results. Further refinement is required to ensure Fleet Management can reliably access completed records.

Key Next Steps for Fleet & Equipment Checks:

1. Expand Testing: Broaden user testing to gather comprehensive feedback.
2. Finalise Process: Complete development of a user-friendly, QR code-enabled prestart check system for handheld devices.
3. Generate QR Codes: Create unique QR codes for all fleet items.
4. Print & Distribute Stickers: Produce and distribute dashboard QR code stickers for each vehicle.
5. QR Code Placement: Ensure accurate placement of QR codes on all fleet items.
6. Staff Training: Deliver training to staff on the new prestart check process. WHS will be responsible for facilitating this training.



The screenshot shows a mobile app interface for a prestart check. At the top, it says '10:19' and 'Camera'. Below that is a navigation bar with 'Forms', 'Form *', and 'Save'. The main content area is titled 'ASSET DETAILS' and shows 'Asset' information: 'F0629- Toyota Hilux CF02YU - Yirrkala : F0629 - CF02YU'. Below this, it shows 'Asset Id: F0629' and 'Latest usage reading: 23185.00'. The next section is 'ASSET USAGE' with a 'Usage Reading' field and a description: 'To set the usage unit e.g. kms, hours go to the Asset Module, locate the asset and set the unit'. There is an 'Add' button. At the bottom, there is a 'Taken on' field with a date picker icon and a bottom navigation bar with icons for 'Add photo', 'Add action', 'Email form', and 'Share form'.

WHS Risk Register Development:

Status: Slow progress. The Risk Register work did not commence due to delays from the assigned resource. The WHS Manager has invested 5 hours in self-training and initiated entry of Identified Hazards and commenced building the WHS Master Risk Register.

The deadline for the completion of a draft register is August 2025. Every effort will be given to ensure this deadline is met.

Lucidity Software Summary:

Significant strides have been made across multiple Lucidity modules, with a strong focus on testing, and feedback collection. Continued collaboration with Lucidity support and internal stakeholders is essential to drive successful implementation and adoption of upgraded WHS processes.

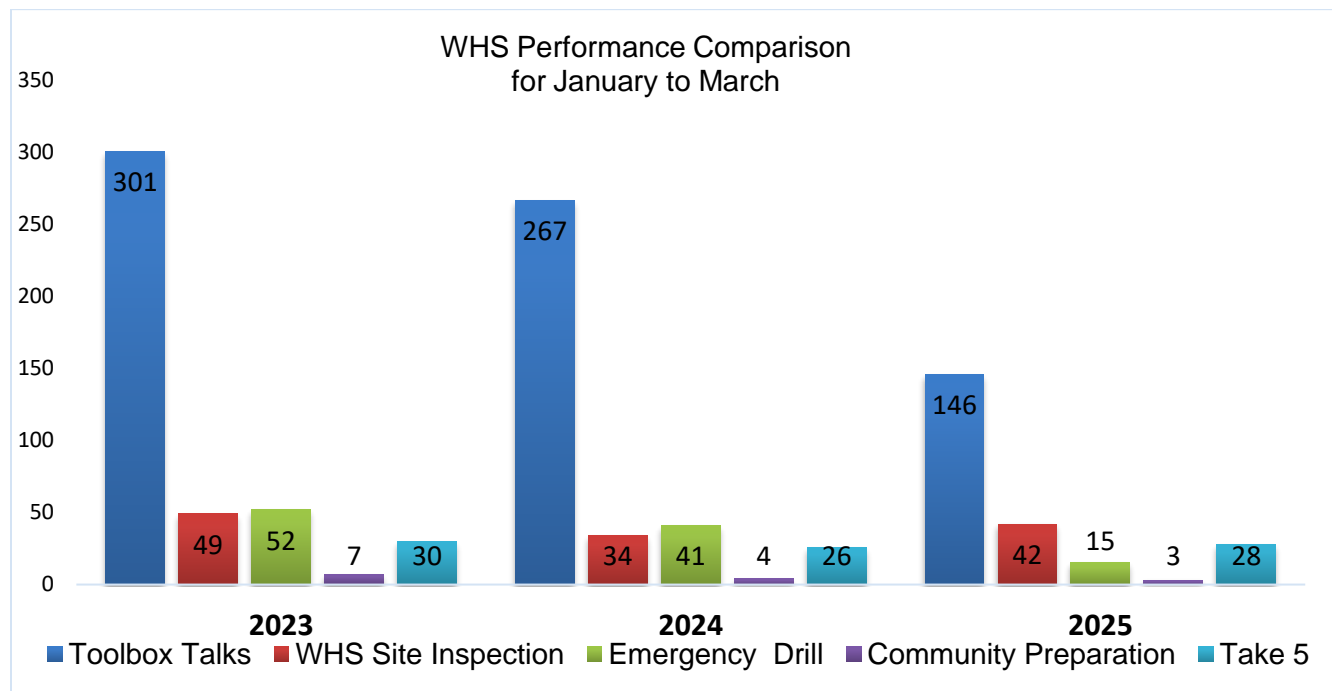
Recommendation:

Prioritise completion of key tasks outlined above and maintain regular communication with all stakeholders to ensure momentum and timely delivery.

KPMG Internal Audit – Cyclone Preparedness

The objective of this internal audit is to assess the EARC's cyclone planning and preparedness. This will include consideration and the processes, policies and procedures in place to prepare and plan for cyclone emergency management



WHS Scheduled Task PerformanceWHS Performance % of all of EARC engagement for each month

January	February	March	April	May	June
51%	48%	50%	50%	32%	36%

Breakdown of Department engagement conducted in June 2025

Aged Care	20%	Community Night Patrol and SUS	17%
Child Care	67%	Council Services	83%
Active Communities and Youth Services	0%	Accommodation	100%
Library Services	25%	Municipal Services	67%

Actions to Improve/Positively Reinforce Engagement

For Departments with Low/No Engagement:

- Targeted Support: Meet with department leaders to understand barriers and provide tailored support or resources.
- Peer Sharing: Facilitate sharing of best practices from high-engagement departments.
- Set Department Goals: Agree on clear, achievable engagement targets and monitor progress.
- Regular Check-ins: Schedule monthly check-ins to maintain focus and momentum.

For Departments with High Engagement:

- Positive Reinforcement: Publicly recognize and reward high-performing teams.
- Role Models: Encourage these departments to mentor or support others.
- Share Success Stories: Highlight what worked well in internal communications.

General Actions:

- Engagement Champions: Appoint WHS engagement champions in each department.
- Simplify Processes: Review and streamline engagement processes to reduce administrative burden.
- Ongoing Communication: Maintain regular, transparent communication about the value and impact of engagement.

Summary:

A focused approach—combining recognition, tailored support, leadership involvement, and clear targets—will help address low engagement and reinforce positive trends across all departments.

2025 Safety Alerts – June

- Safety Alert 2025-011 Snake Safety
- Safety Alert 2025-012 Fireworks and Pet Safety

SAFETY ALERT

Think Safe, Work Safe, Be Safe 2025-011

Snake Safety

Snakes will avoid people if they can. But if they feel threatened and can't find a way of escape **they will defend themselves by biting.**

If you see a Snake stay calm and walk away from it

- Never try to catch it or kill it. Most people who are bitten by snakes are bitten when trying to catch or kill the snake
- Warn others away from it
- Call someone to remove the snake if it is a threat to people or animals

Safety Tips

- Wear long pants in long grass areas
- Never put your hand anywhere you cannot see
- Keep open workplaces clear of piles of green waste, long grass or cluttered areas

If you are bitten by a Snake

- STAY CALM—DON'T PANIC
- Call for help immediately
- Call 000 (triple zero) - do not hang up until the operator tells you to
- DO NOT wash the bite. The hospital or clinic has the best chance of identifying the snake with the venom still around the wound
- Apply a broad bandage tightly across the bite and up the limb. This helps prevent venom from entering the blood stream
- Stay as calm and still as possible while you are waiting for help to come

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at whs@eastarnhem.nt.gov.au

SAFETY ALERT

Think Safe, Work Safe, Be Safe 2025-012

Firework and Pet Safety

KEEP YOUR DOG SAFE DURING FIREWORKS

Make sure your dog is locked somewhere they can hide this Territory Day **Tuesday 1 July 2025.**

All pet owners have responsibility for the welfare, health and safety of their pets. Animals have far more sensitive hearing than humans, so explosions sound louder to them. **Dogs and other animals may be frightened, confused and stressed by loud noises from fireworks.** This could cause them to panic and hurt themselves or run away.

Some Tips for when the Fireworks Start

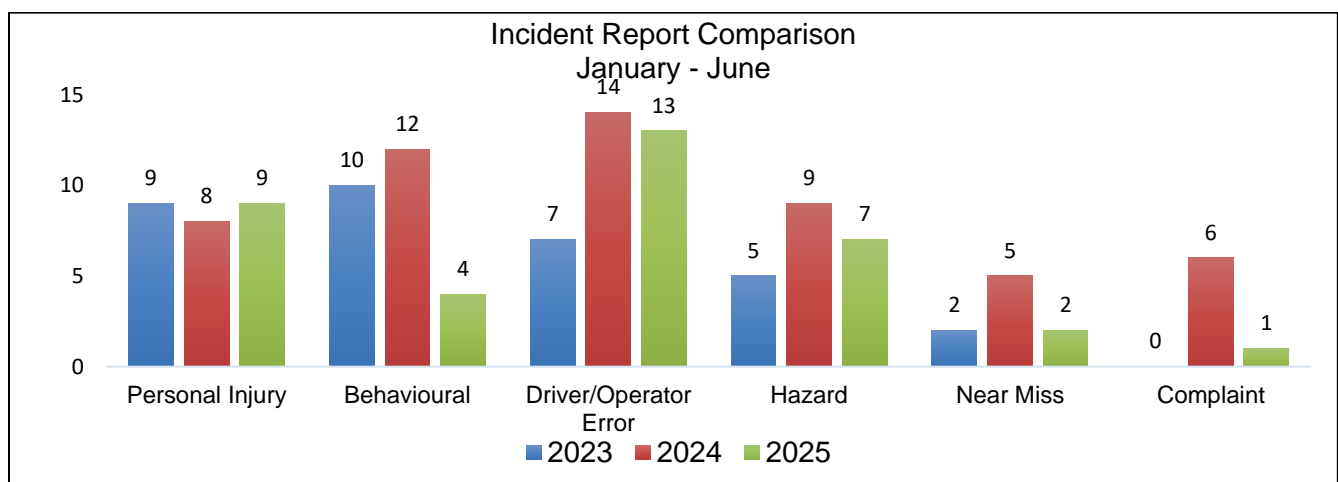
- Move your dog to a safe place before the fireworks begin
- Close windows and curtains to muffle the sound of fireworks
- Put on some music or TV to mask the fireworks
- Make sure they have water and food

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at whs@eastarnhem.nt.gov.au

Safe Operating Procedures reviewed and developed

Updated;
SOP.EARC.34 Ordering First Aid Kits

Developed;
FRM.EARC.36 Working from home WHS Checklist

Incidents Reported

Incident Summary for June

Type	Total	Brief Incident Summary
Personal Injury	2	<ol style="list-style-type: none"> 1. Veterinary client picked up her own cat to put in cat crate for the vet to take, she was attacked by the cat, causing scratches and large laceration 2. Worker rolled ankle while sorting mail, causing injury and time off work
Behavioural	0	
Driver/Operator Error	0	
Hazard	0	
Near Miss	0	
Complaints	0	
Environmental	0	
Property Damage <i>Not Work-Related (NWR)</i>	0	

June 2025 Financial Results

Year to date figures in millions



Revenue

Current Year **\$52.91m**

Carried Forward
Grants **\$6.91m**



Expenditures

Actual **\$52.82m**

Committed **\$12.97m**



Net Operating Result

\$28.28m



Assets

\$121.95m



Fixed Assets Acquired

\$4.58m



Cash on hand

\$41.61m



Unexpended Grants

\$9.07m



Reserves

\$6.62m

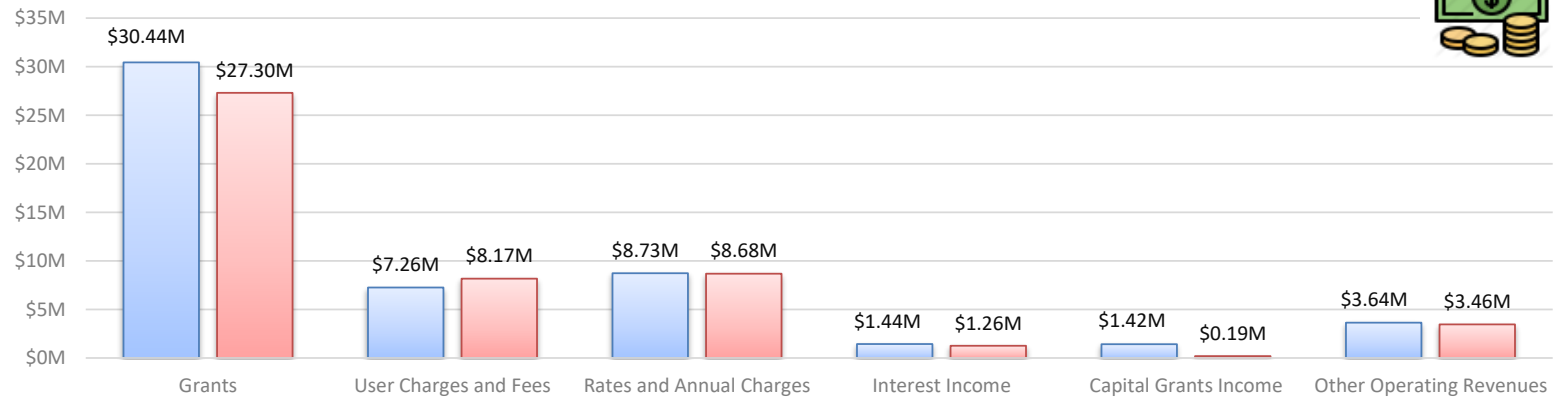


Unrestricted Cash

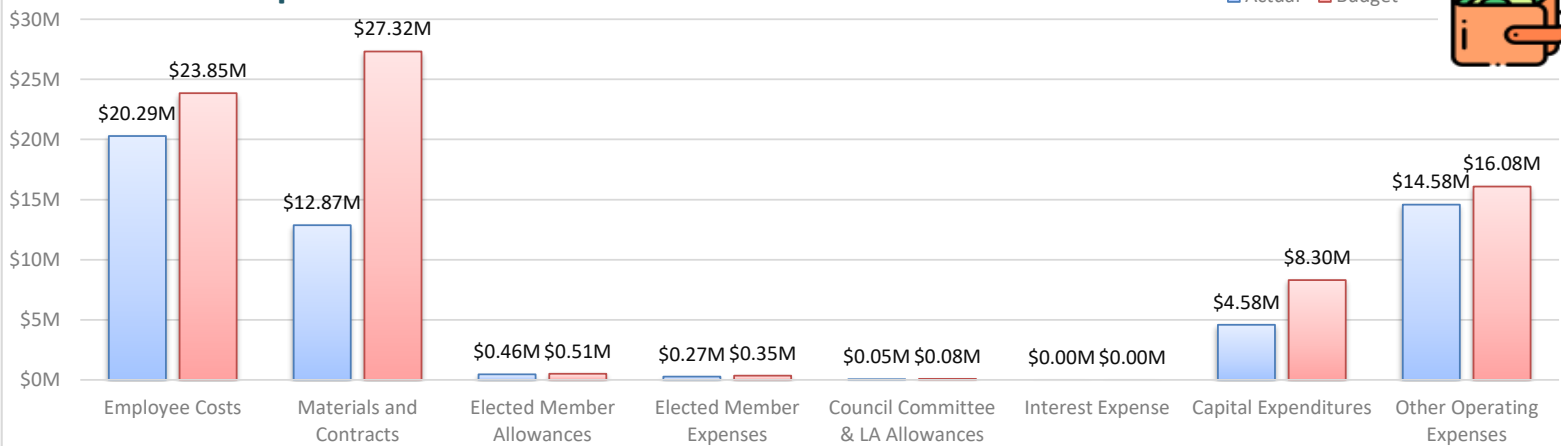
\$25.91m



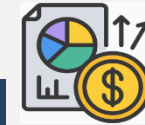
Year to date Revenues



Year to date Expenditures



Where the money was spent as of 30th June 2025



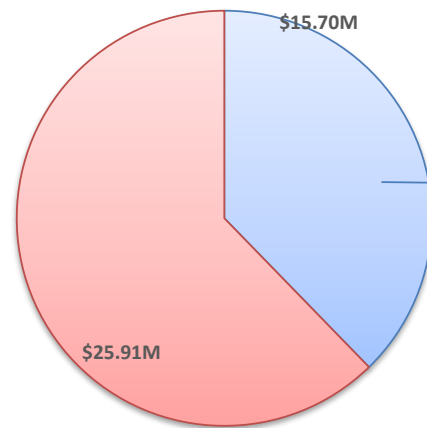
Services	Expenditures	
	Amount \$	%
Building and Infrastructure Services	10,100,704	19.02%
Aged Care Services	6,375,175	12.01%
Fleet and Workshop Services	4,855,939	9.14%
Municipal Services	4,115,332	7.75%
People and Corporate Services	3,524,895	6.64%
Council Services	3,478,277	6.55%
Waste and Environmental Services	3,378,402	6.36%
Active Communities	2,761,056	5.20%
Community Patrol and SUS Services	2,303,775	4.34%
Local Road Maintenance & Traffic Management	1,852,694	3.49%
Disability Services	1,699,936	3.20%
Governance and CEO	1,687,292	3.18%
Child Care Services	1,477,236	2.78%
Information Communication and Technology Services	949,708	1.79%
Local Commercial Opportunities	910,072	1.71%
Veterinary and Animal Control Services	842,960	1.59%
Local Road Upgrade and Construction	726,601	1.37%
Youth Services	529,320	1.00%
Library Services	478,033	0.90%
Executive Leadership Director of Community Services	397,879	0.75%
Visitor Accommodation	265,456	0.50%
Lighting for Public Safety	193,393	0.36%
Local Authorities Boards	131,767	0.25%
Community Media	32,815	0.06%
Community Events	32,268	0.06%
Total Council Expenditures*	53,100,987	

**Operating & capital expenditures excluding depreciation & internal allocations*

Cash as of 30th June 2025

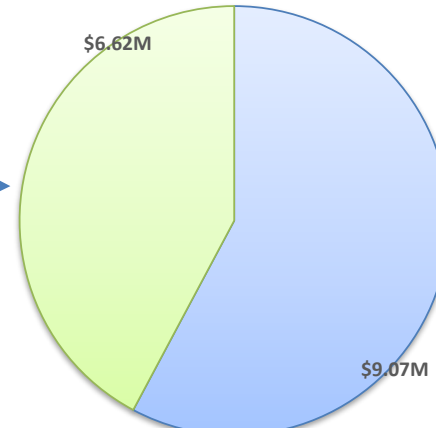


Total Tied and Unrestricted Cash \$41.61M



■ 38%, Tied ■ 62%, Unrestricted

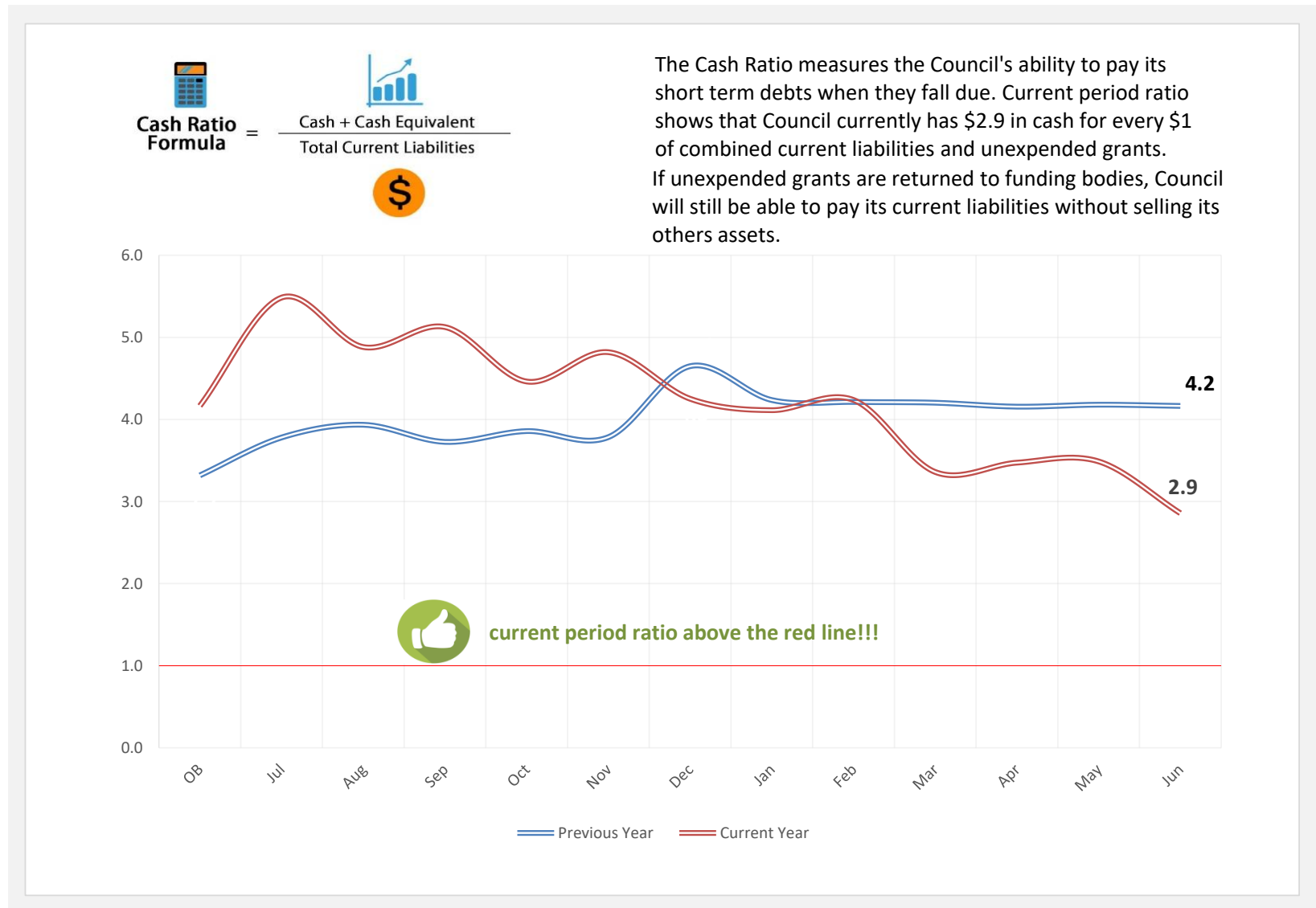
\$15.7M Tied Cash Breakdown

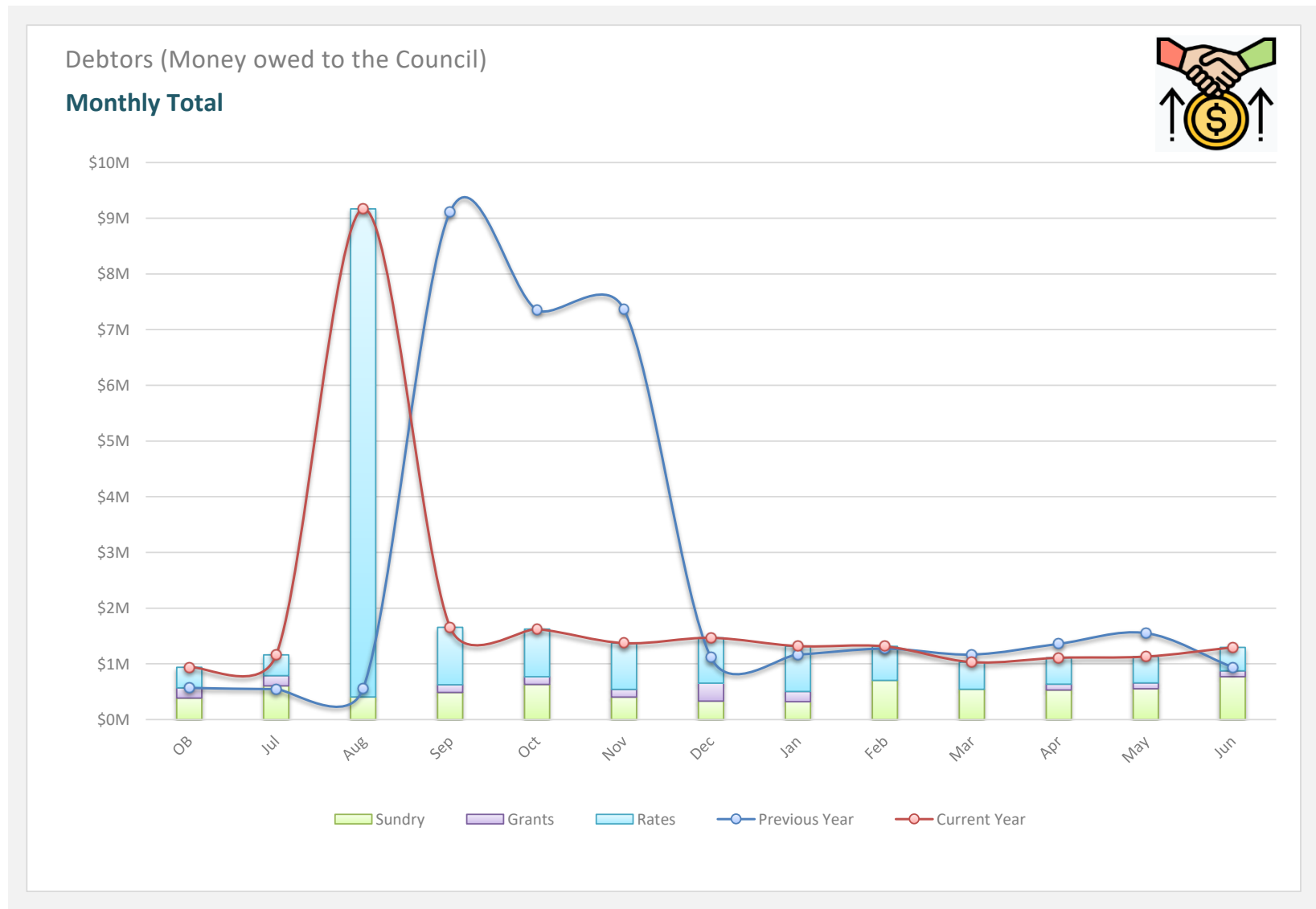


■ 57.8%, Unexpended Grants Reserve ■ 42.2%, Specific Reserves

Tied = Cash to be used for a specific purpose such as a grant and usually guided by an agreement

Untied/Unrestricted = Cash to achieve Councils goals at Councils discretion





INCOME AND EXPENSE STATEMENT

ACTUAL VS BUDGET

Year to date 30th June 2025

	Note	YTD Actuals \$	Commitments	YTD Budget \$	YTD Variance \$ (Actuals + Commitments VS Budget)	YTD Variance %
OPERATING REVENUE						
Grants	A	30,436,345	-	27,300,539	3,135,807	11%
User Charges and Fees	B	7,256,688	-	8,168,198	(911,509)	(11%)
Rates and Annual Charges		8,727,095	-	8,678,777	48,319	1%
Interest Income	C	1,437,543	-	1,258,171	179,372	14%
Other Operating Revenues	D	3,637,355	-	3,458,302	179,053	5%
TOTAL OPERATING REVENUES		51,495,027	-	48,863,986	2,631,041	5%
OPERATING EXPENSES						
Employee Costs	E	20,286,202	-	23,850,814	(3,564,612)	(15%)
Materials and Contracts	F	12,868,571	10,156,721	27,316,228	(4,290,937)	(16%)
Elected Member Allowances		460,457	-	508,000	(47,543)	(9%)
Elected Member Expenses		270,797	35,527	351,198	(44,874)	(13%)
Council Committee & LA Allowances		54,250	-	82,000	(27,750)	(34%)
Depreciation and Amortisation		4,302,530	-	4,353,111	(50,581)	(1%)
Other Operating Expenses	G	14,577,911	699,356	16,083,889	(806,622)	(5%)
TOTAL OPERATING EXPENSES		52,820,717	10,891,604	72,545,239	(8,832,919)	(12%)
OPERATING SURPLUS/(DEFICIT)		(1,325,690)	(10,891,604)	(23,681,253)	11,463,959	(48%)
Capital Grants Income	H	1,419,049	-	193,286	1,225,763	86%
SURPLUS/(DEFICIT)		93,359	(10,891,604)	(23,487,967)	12,689,722	(54%)
Remove Non-Cash Item						
Add back Depreciation Expense		4,302,530	-	4,353,111	(50,581)	(1%)
Less Additional Outflows						
Capital Expenditure	I	(4,582,800)	(2,076,558)	(8,301,678)	1,642,320	(20%)
Carried Forward Revenue for FY2026		-	-	(1,148,937)	1,148,937	(100%)
Transfer to Reserves		(6,241,433)	-	(6,097,104)	(144,329)	2%
TOTAL ADDITIONAL OUTFLOWS		(10,824,233)	(2,076,558)	(15,547,720)	2,646,929	(17%)
NET SURPLUS/(DEFICIT)		(6,428,344)	(12,968,162)	(34,682,576)	15,286,070	(44%)
Add Additional Inflows						
Carried Forward Grants Revenue		6,909,550	-	6,909,555	(5)	(0%)
Transfer from Reserves		27,800,742	-	27,800,742	-	0%
TOTAL ADDITIONAL INFLOWS		34,710,292	-	34,710,298	(5)	(0%)
NET OPERATING POSITION - SURPLUS		28,281,948	(12,968,162)	27,722	15,286,065	55140%

NOTES ON INCOME AND EXPENSE STATEMENT ACTUAL VS BUDGET

A Grants YTD Actual higher than Budget

Mainly attributed to financial year 2025-26 Financial Assistance Grants received in advance in June 2025.

Grants	Actual YTD	Budget YTD	Variance
Mungkadinamanja Flexible Aged Care	522,458	465,200	↑ 57,258
Indigenous Employment Initiative Program	2,057,433	1,996,953	↑ 60,480
Public Library Service	371,542	369,336	↑ 2,205
Regional Sobering Up Shelter, Nhulunbuy	460,353	425,150	↑ 35,203
Communities for Children Program	86,585	47,150	↑ 39,435
Animal Management Supervisor, Groote Eylandt	243,614	21,589	↑ 222,025
Commonwealth Home Support Programme	948,568	926,239	↑ 22,328
Remote Indigenous Broadcasting Service	31,125	166,075	↓ (134,950)
Youth, Sport and Recreation Program	2,822,673	2,719,338	↑ 103,335
Community Child Care Fund	1,480,889	1,668,911	↓ (188,022)
Community Night Patrol Services	2,804,118	2,680,787	↑ 123,331
Community Youth Diversion Program	201,312	200,000	↑ 1,312
Remote Community Connector Program	162,750	216,022	↓ (53,272)
Aboriginal Benefit Account (ABA)	45,200	45,200	-
Children and Family Intensive Support	333,333	333,333	-
East Arnhem Youth Alcohol & Other Drugs Service	340,535	300,000	↑ 40,535
Local Authority Project Funding Ramingining	135,400	135,400	-
Local Authority Project Funding Milingimbi	187,700	187,700	-
Local Authority Project Funding Gapuwiyak	140,300	140,300	-
Local Authority Project Funding Galiwinku	341,100	341,100	-
Local Authority Project Funding Yirrkala	113,300	113,300	-
Local Authority Project Funding Gunyangara	33,600	33,600	-
2023-25 Care Finder NT PHN	66,191	66,191	-
GARC Establishment and Capital Funds	140,000	-	↑ 140,000
Roads to Recovery 2024-2029	-	736,179	↓ (736,179)
Youth Vibe Holiday Grant 2024-25 FY	18,000	-	↑ 18,000
Active Regional and Remote Communities	784,000	784,000	-
Gove Peninsula Youth Activities 2024-2025	2,909	-	↑ 2,909
NT Waste and Resource Management 2024-25	153,667	-	↑ 153,667
NT Youth Week 2025	12,000	-	↑ 12,000
Support at Home and new Aged Care Act Transition Support 202	10,000	-	↑ 10,000
Core Services (Includes NT Operational and FAA Grants)	15,385,691	12,181,486	↑ 3,204,205
Total	25,864,038	23,983,646	↑ 1,880,392

B User Charges and Fees YTD Actual lower than Budget

Mainly attributed to NDIS and medicare subsidies yet to be received.

C Interest Income YTD Actual higher than Budget

Actual interest on term deposits higher than budget.

D Other Operating Revenues YTD Actual higher than Budget

Higher than budget insurance reimbursement related to fleet, building and workers compensation and higher than budget diesel fuel sales, fuel tax rebates and proceeds from sale of fleet assets.

NOTES ON INCOME AND EXPENSE STATEMENT ACTUAL VS BUDGET

E Employee Costs YTD Actual lower than Budget

Services	Actual YTD	Budget YTD	Variance
Building and Infrastructure Services	971,239	1,167,390	↓ (196,151)
Community Media	23,454	107,603	↓ (84,149)
Community Patrol and SUS Services	1,908,809	2,230,194	↓ (321,386)
Fleet and Workshop Services	233,915	295,514	↓ (61,600)
Governance and CEO	526,484	553,660	↓ (27,176)
Information Communication and Technology Services	134,848	222,796	↓ (87,948)
Library Services	382,458	572,483	↓ (190,025)
Local Commercial Opportunities	182,762	235,124	↓ (52,362)
Local Road Maintenance & Traffic Management	219,135	213,691	↑ 5,444
Municipal Services	2,485,689	2,907,869	↓ (422,180)
Veterinary and Animal Control Services	427,964	580,903	↓ (152,939)
Visitor Accommodation	129,498	125,571	↑ 3,927
Waste and Environmental Services	915,099	1,091,254	↓ (176,155)
Executive Leadership Director of Community Services	298,154	292,780	↑ 5,373
Council Services	2,142,659	2,818,158	↓ (675,500)
People and Corporate Services	2,401,803	2,149,227	↑ 252,577
Active Communities	1,477,733	1,079,255	↑ 398,478
Aged Care Services	3,284,651	4,689,739	↓ (1,405,087)
Child Care Services	895,020	1,031,413	↓ (136,394)
Disability Services	807,396	995,436	↓ (188,040)
Youth Services	437,432	490,754	↓ (53,321)
Total	20,286,202	23,850,814	↓ (3,564,612)

F Materials and Contracts YTD Actual plus commitments lower than Budget

Most of the awarded projects are delayed due to bad road condition because of prolonged wet season impacting projects relating to roads, buildings and infrastructure and waste management.

These projects are expected to commence early in financial year 2025-26.

G Other Operating Expenses YTD Actual plus commitments lower than Budget

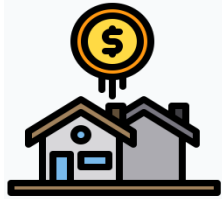
Higher than budget spending on vehicles and plant equipment repairs, airfare and freight expenses.

H Capital Grants Income YTD Actual higher than Budget

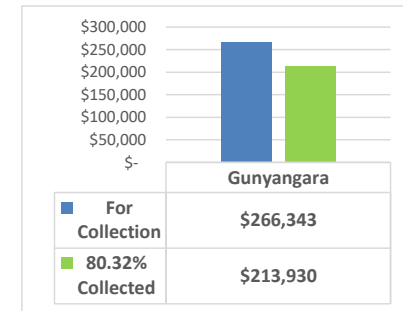
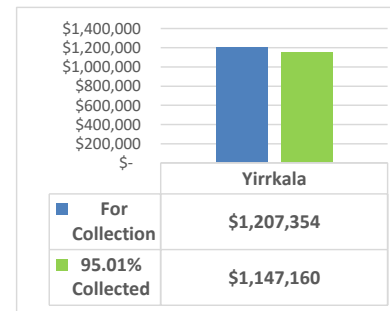
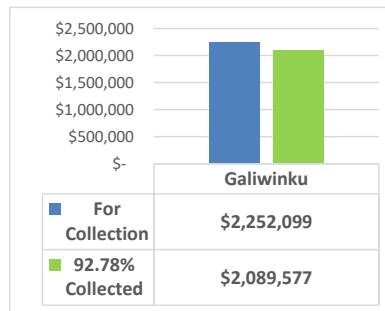
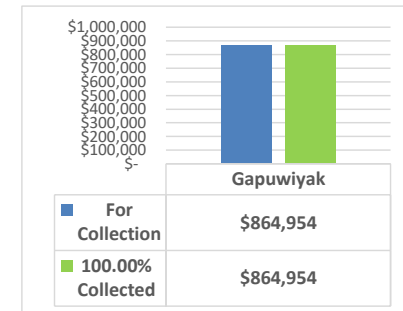
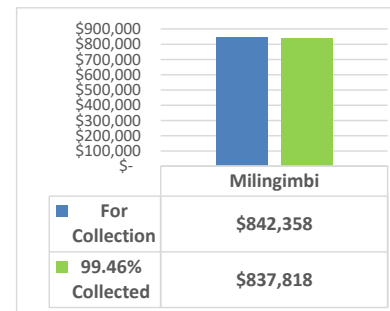
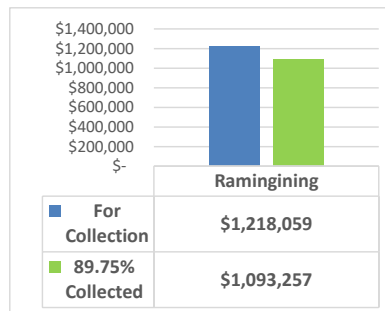
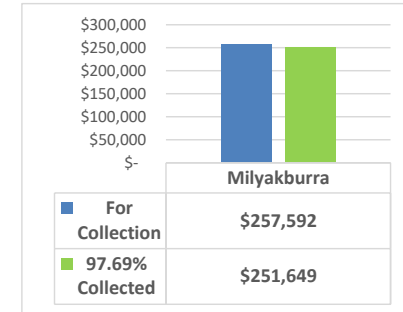
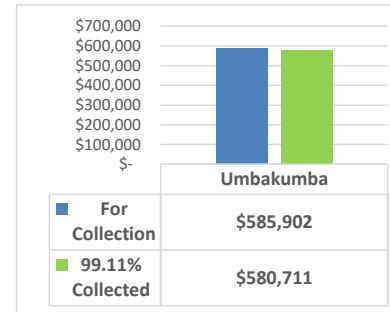
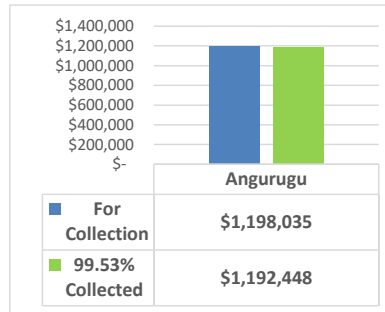
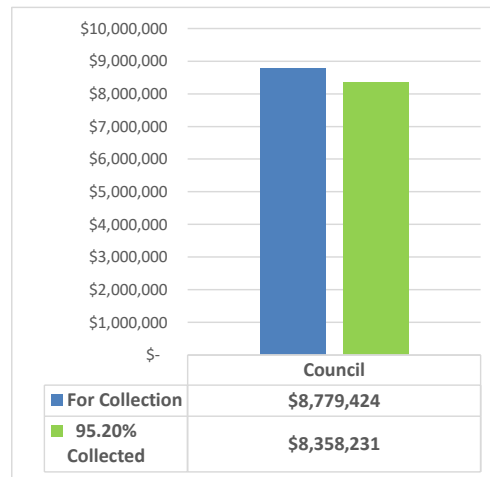
Local Roads and Community Infrastructure Program - Round 4 funding and four wheel drive Buses for Remote Sports funding were received this financial year.

I Capital Expenditure YTD Actual plus commitments lower than Budget

Actual spending relates to motor vehicles, building, infrastructure, equipment and plant equipment.



Rates and Waste Collection Charges as of 30th June 2025



*For Collection is rates outstanding from prior year plus billings during the current financial year 2025

East Arnhem Regional Council

Monthly Investment Report
As at June 30, 2025

Investment Portfolio											
Authorised Deposit Taking Institutions	Investment - \$	% of Total Investment	Within Diversification Limits	Type	Amount - \$	Rate - %	Term - days	Investment Date	Maturity Date		
Westpac Banking Corporation - Operational Ac	\$ 10,625,849	25%	✓	Operation fund	\$ 933,017	-	-	-	-		
				Operation fund	\$ 9,492,832	-	-	-	-		
				Security TD (C)	\$ 200,000	5.17%	365	30/06/2024	30/06/2025		
Westpac Banking Corporation - Investment Ac	\$ 6,437,791	15%	✓	Notice Saver	\$ 4,437,791	3.60%	31 day notice	23/12/2022	-		
				Short Term TD	\$ 2,000,000	5.17%	365	30/06/2024	30/06/2025		
Australia and New Zealand Bank	\$ 490,373	1%	✓	Operation fund	\$ 490,373	-	-	-	-		
National Australia Bank	\$ 6,000,000	15%	✓	Short Term TD	\$ 2,000,000	4.70%	92	22/03/2025	22/06/2025		
				Short Term TD	\$ 2,000,000	4.70%	92	22/03/2025	22/06/2025		
				Short Term TD	\$ 2,000,000	5.15%	365	21/06/2024	21/06/2025		
TOTAL - Major Banks	\$ 23,554,013	56%	✓		\$ 23,554,013						
Bank of Queensland	\$ 16,000,000	38%	✓	Short Term TD	\$ 4,000,000	4.80%	181	5/02/2025	5/08/2025		
				Short Term TD	\$ 4,000,000	5.00%	177	28/01/2025	24/07/2025		
				Short Term TD	\$ 1,000,000	4.80%	181	5/02/2025	5/08/2025		
				Short Term TD	\$ 4,000,000	4.80%	181	5/02/2025	5/08/2025		
				Short Term TD	\$ 3,000,000	4.80%	181	5/02/2025	5/08/2025		
People's Choice Credit Union	\$ 1,172,476	3%	✓	Operation fund	\$ 172,476	-	-	-	-		
				Short Term TD	\$ 1,000,000	4.65%	182	20/12/2024	20/06/2025		
Traditional Credit Union	\$ 1,074,167	3%	✓	Operation fund	\$ 74,167	-	-	-	-		
				Short Term TD	\$ 1,000,000	4.40%	365	12/12/2024	12/12/2025		
TOTAL - Other banks & ADI's	\$ 18,246,643	44%	✓		\$ 18,246,643						
TOTAL Investment Funds	\$ 41,800,656	100%			\$ 41,800,656						

Investment per Category

Category	Percentage
Total Major Banks	56%
Total Other Banks & ADIs	44%

Investment per Institution

Institution	Percentage
Bank of Queensland	38%
Westpac Banking Corporation - Operational Account	25%
Westpac Banking Corporation - Investment Account	15%
National Australia Bank	14%
Traditional Credit Union	3%
People's Choice Credit Union	3%
Australia and New Zealand Bank	1%

***Diversification Limits**

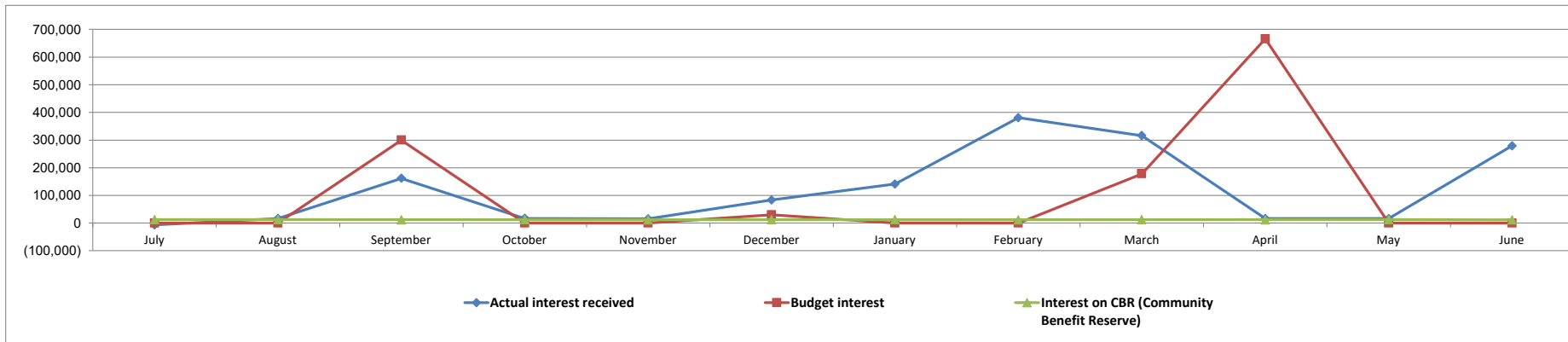
Category	Min	Max
Major Banks	15%	100%
Other banks & ADI's	0%	45%
Per institution	0%	40%

East Arnhem Regional Council

Monthly Investment Report

As at June 30, 2025

Investment Performance													
	July	August	September	October	November	December	January	February	March	April	May	June	YTD
Actual Invested Funds	\$ 52,812,528	\$ 56,725,853	\$ 60,269,337	\$ 57,401,557	\$ 54,227,115	\$ 52,216,714	\$ 49,868,614	\$ 49,114,625	\$ 49,244,760	\$ 47,247,043	\$ 48,882,429	\$ 41,800,656	
Budget interest	0	0	300,000	0	0	30,000	0	0	178,171	665,745	0	0	1,173,916
Actual interest received	(6,579)	16,178	161,763	16,833	15,808	83,428	140,970	381,214	316,311	16,277	16,205	279,135	1,437,543
Interest on CBR (Community Benefit Reserve)	12,137	12,137	11,746	12,137	11,746	12,170	12,375	11,178	12,375	11,976	12,375	11,976	144,329
Actual v Budget	⊘ (6,579)	✓ 16,178	⊘ (138,237)	✓ 16,833	✓ 15,808	✓ 53,428	✓ 140,970	✓ 381,214	✓ 138,140	⊘ (649,467)	✓ 16,205	✓ 279,135	✓ 263,628



MONTHLY BALANCE SHEET REPORT
 As at 30th June 2025

YTD Actuals	Note
\$	Reference

ASSETS

Cash		
Tied Funds	15,696,333	
Untied Funds/Unrestricted Cash*	25,909,571	
Total Cash	41,605,904	(1)
Accounts Receivables		
Trade Debtors	769,897	(2)
Grant Debtors	104,875	(2)
Rates & Charges	421,193	(2)
Less: Provision for Doubtful Debts	(531,989)	
Total Accounts Receivables	763,976	
Other Current Assets	134,077	
TOTAL CURRENT ASSETS	42,503,956	
Non-Current Assets		
Property, Plant and Equipment	64,519,962	
Right-of-Use Assets	12,799,185	
Landfill Airspace	1,337,238	
Work In Progress	673,059	
Security Deposit	200,000	(1)
Other Non-Current Assets	16,733	
TOTAL NON-CURRENT ASSETS	79,546,177	
TOTAL ASSETS	122,050,134	

LIABILITIES

Current Liabilities		
Accounts Payable	658,798	(3)
ATO & Payroll Liabilities	297,944	(4)
Current Provisions	2,239,186	
Lease Liabilities	374,087	
Other Current Liabilities	843,011	
TOTAL CURRENT LIABILITIES	4,413,027	
Non-Current Liabilities		
Lease Liabilities	13,253,857	
Landfill Rehabilitation Provision	1,619,244	
Provisions for Employee Entitlements	344,629	
TOTAL NON-CURRENT LIABILITIES	15,217,730	
TOTAL LIABILITIES	19,630,756	
NET ASSETS	102,419,377	

EQUITY

Unexpended Grants Reserve	9,072,333	
Replacement and Contingency Reserve	6,624,000	
Asset Revaluation Reserve	42,061,965	
Accumulated Surplus	44,661,079	
TOTAL EQUITY	102,419,377	

* Refer to Cash & Equity Analysis "Cash Available before Liabilities"

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 1. Details of Cash and Investments Held

Accounts	Amount
Westpac Banking Corporation	16,863,640
Traditional Credit Union	1,074,167
Australia and New Zealand Bank	490,373
Members Equity Bank	16,000,000
People's Choice Credit Union	1,172,476
National Australia Bank	6,000,000
Total Banks	41,600,656
Petty Cash/Cash Float	5,248
Total Cash	41,605,904
<hr/>	
Total Banks	41,600,656
Security Deposit under non-current assets (Westpac)	200,000
Total Investment Funds*	41,800,656

* Refer to Monthly Investment Report

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 2. Statement on Debts Owed to Council (Accounts Receivable)

AGE ANALYSIS - TRADE DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
JC Smith & Associates NT Pty Ltd	30%	234,036	50,874	34,234	2,369	146,559
Debtor	10%	76,052	54,956	21,096		
Prudent Plan Management Previously Ha	9%	66,360	24,199	13,494		28,667
National Disability Insurance Scheme (ND	8%	60,638		-	60,638	
WTD Construction Pty Ltd	5%	35,188	35,188	-	-	
TOTAL TOP 5 DEBTORS	61%	472,274	165,218	68,824	63,006	175,226
Other Debtors	39%	297,623	114,636	77,047	25,935	80,006
TOTAL SUNDRY DEBTORS	100%	769,897	279,854	145,870	88,941	255,232

Reminder letters/emails sent for all overdue accounts.

AGE ANALYSIS - GRANTS DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Anindilyakwa Land Council	100%	104,875	104,875	-	-	-
	0%	-	-	-	-	-
TOTAL GRANTS DEBTORS	100%	104,875	104,875	-	-	-

To follow up by Grants team

AGE ANALYSIS - RATES & CHARGES

RATE PAYERS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Rate payer 1	66%	276,815	-	-	-	276,815
Rate payer 2	9%	38,058	-	-	-	38,058
Rate payer 3	6%	24,563	-	-	-	24,563
Rate payer 4	4%	17,865	-	-	-	17,865
Rate payer 5	4%	17,472	-	-	-	17,472
TOTAL TOP 5 RATE PAYERS	89%	374,773	-	-	-	374,773
Other Rate Payers	11%	46,419	-	-	-	46,419
TOTAL RATES & CHARGES	100%	421,193	-	-	-	421,193

Following up with rate payers and reminder emails sent.

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 3. Statement on Debts Owed by Council (Accounts Payable)

AGE ANALYSIS - TRADE CREDITORS

CREDITORS

	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Gebie Civil and Construction	13%	82,525	82,525	-	-	-
BV CONTRACTING PTY LTD	8%	50,851	50,851	-	-	-
MATRIX INSTITUTE OF TECHNOLOGY	7%	47,900	47,900	-	-	-
BETAPAVE PTY LTD	7%	45,100	45,100	-	-	-
NTM SERVICES	6%	38,157	38,157	-	-	-
TOTAL TOP 5 CREDITORS	40%	264,533	264,533	-	-	-
Other Creditors	60%	394,265	351,633	38,507	754	3,370
TOTAL TRADE CREDITORS	100%	658,798	616,166	38,507	754	3,370

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 4. Statement on Australian Tax Office (ATO) and Payroll Obligations

AGE ANALYSIS

CREDITORS	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Australian Taxation Office (PAYG)	147,288	147,288	-	-	-
StatewideSuper-Trust The Local	150,656	150,656	-	-	-
TOTAL	297,944	297,944	-	-	-

CAPITAL EXPENDITURES YEAR TO DATE 30 JUNE 2025	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)	ANNUAL APPROVED BUDGET \$
Building	1,301,244	201,182	450,000	1,052,426	450,000
Infrastructure	172,634	347,063	3,641,498	(3,121,801)	3,641,498
Plant	1,994,419	-	1,367,174	627,245	1,367,174
Equipment	5,380	-	-	5,380	-
Motor Vehicles	1,109,123	1,528,312	2,843,007	(205,571)	2,843,007
TOTAL	4,582,800	2,076,558	8,301,678	(1,642,320)	8,301,678
Roads Expenditures*	2,121,589	6,070,716	9,194,520	(1,002,216)	9,194,520

*Roads are not capitalised

Elected Members Allowances Report

1st July 2024 - 30th June 2025

Family Name	Given Name	YTD Councillor Allowance	YTD Councillor Meeting
Thurlow	Kaye	20,490	10,400
Djalangi	David	1,567	-
Dhamarrandji	Evelyna	20,490	5,100
Mirritjawuy	Jason	36,427	5,500
Wunungmurra	Bobby	20,490	3,800
Wunungmurra	Wesley	20,490	5,600
Dhamarrandji	Lapulung	102,490	-
Mamarika	Constantine	3,933	500
Yawarngu	Robert	1,567	-
Wunungmurra	Banambi	20,490	3,700
Marika	Marrpalawuy	20,490	5,700
Jaragba	Lionel	3,903	200
Dhamarrandji	Stephen	20,461	6,700
Warraya	David	20,461	2,500
Yunupingu	Priscilla	20,461	6,300
Ganygulpa	Elizabeth	23,808	3,800
Total		358,020	59,800

**maximum extra meeting is \$10,000.*

Elected Members - Professional Development Expense

As at 30th June 2025

Given Name	Term	Authority	Ward	Allocated PD \$	Expenses As of 30.06.2025	Balance As of 30.06.2025
Lapulung Dhamarrandji	Current	President	Gumurr Gattjirr Ward	4,000	-	4,000
Joe Djakala	Resigned	NA	Gumurr Gattjirr Ward	4,000	-	4,000
Constantine Mamarika	Resigned	Elected Member	Anindilyakwa Ward	4,000	-	4,000
Lionel Jaragba	Resigned	Elected Member	Anindilyakwa Ward	4,000	-	4,000
Jason Mirritjaawuy	Current	Elected Member	Birr Rawarrang Ward	4,000	1,507	2,493
David Warraya	Current	Elected Member	Birr Rawarrang Ward	4,000	-	4,000
Robert Yawarngu	Resigned	NA	Birr Rawarrang Ward	4,000	-	4,000
Kaye Thurlow	Current	Elected Member	Gumurr Marthakal Ward	4,000	2,295	1,706
David Djalangi	Resigned	NA	Gumurr Marthakal Ward	4,000	-	4,000
Evelyna Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	4,000	413	3,587
Stephen Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	4,000	3,548	452
Banambi Wunungmurra	Current	Elected Member	Gumurr Miwatj Ward	4,000	-	4,000
Wesley Bandi Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	4,000	-	4,000
Bobby Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	4,000		4,000
Priscilla Yunupingu	Current	Elected Member	Gumurr Miwatj Ward	4,000	-	4,000
Marrpalawuy Marika	Current	Elected Member	Gumurr Miwatj Ward	4,000	-	4,000
			Total	64,000	7,762	56,238

CEO Council Credit Card Transactions

Recorded in the month of June 2025

Cardholder Name: Dale Keehne

Transaction Date	Amount \$	Supplier's Name	Reason for the Transaction
2/06/2025	72	Card Fee	Card Service Fee
3/06/2025	203	Soul Origin Darwin	Meeting Catering
4/06/2025	7	United Smith Street	Fuel
16/06/2025	26	Fairfax Subscription	The Sydney Morning Herald subscription
Total	308		

CASH & EQUITY ANALYSIS**30-Jun-2025 30-Jun-2024**

Cash	41,605,904	50,437,437
Less:		
Unexpended Grants Reserve	(9,072,333)	(6,812,742)
Specific Reserves	(6,624,000)	(35,491,315)
Cash Available before Liabilities	25,909,571	8,133,381

Other Current Assets & Liabilities

Accounts Receivables & Other Current Assets	793,118	2,135,813
Less:		
Payables & other Liabilities	(1,694,819)	(3,717,475)
Employee Provisions Current	(2,239,186)	(2,468,922)
Employee Provisions NonCurrent	(344,629)	(299,549)
Net Other Current Liabilities	(3,485,516)	(4,350,133)

Net Cash Available	22,424,055	3,783,246
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Noncurrent Assets

Noncurrent Assets - excluding Right of Use Assets and Landfill Airspace	65,409,755	66,657,063
Less Revaluation Reserves	(42,061,965)	(42,061,965)
Noncurrent Assets Actual Carrying Value	23,347,789	24,595,098

Leases

Right of Use Assets	12,799,185	12,799,185
Less Lease Liabilities	(13,627,944)	(13,627,944)
Net impact on Equity	(828,759)	(828,759)

Landfill Airspace

Landfill Airspace Asset	1,337,238	1,337,238
Provision for Landfill Rehabilitation	(1,619,244)	(1,946,648)
Net impact on Equity	(282,006)	(609,410)

Equity

Total Equity	102,419,377	111,306,197
Less:		
Revaluation Reserve	(42,061,965)	(42,061,965)
Unexpended Grants Reserve	(9,072,333)	(6,812,742)
Specific Reserves	(6,624,000)	(35,491,315)
Income Received in Advance	0	0
Net Equity	44,661,079	26,940,174

Net Equity is made up of

Net Assets Carried	23,347,789	24,595,098
Net Impact of Leases	(828,759)	(828,759)
Net impact of Landfill Airspace	(282,006)	(609,410)
Net Cash Carried Forward	22,424,055	3,783,246
Net Equity	44,661,079	26,940,174

Replacement and Contingency Reserves As at 30th June 2025	1 July 2024 Beginning Balance \$	Transfers		30 June 2025 Ending Balance \$
		From Reserves \$	To Reserves \$	
Fleet Replacement	5,349,135	(5,047,423)	2,095,404	2,397,116
Waste Management	4,590,302	(3,301,242)	542,505	1,831,566
Roads Replacement	5,804,168	(7,990,188)	1,059,644	(1,126,377)
Cemeteries Management	687,392	(567,261)	-	120,131
Buildings Replacement	6,128,443	(8,270,531)	1,947,593	(194,496)
Elections	173,662	(54,272)	-	119,390
Disaster Recovery	500,000	(166,667)	-	333,333
Public Infrastructure	3,703,468	(2,158,845)	2,013	1,546,635
Aged and Disability	4,724,616	(6,391,417)	1,241,109	(425,692)
Community Benefit	3,173,839	(1,720,902)	165,832	1,618,769
Unexpended Allocated Projects Carry Over	656,291	(252,665)	-	403,625
TOTAL	35,491,315	(35,921,414)	7,054,099	6,624,000

**The Council transferred reserves worth \$8M to Groote Archipelago Regional Council in June 2025.*

Reserves balances as of 30th June 2025 are not yet final.

EACH REPORTING LOCATION	Nhulunbuy & Darwin			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT				
YEAR TO DATE 30 JUNE 2025				
OPERATING REVENUE				
Grants	18,354,232	-	15,631,743	2,722,489
User Charges and Fees	2,434,246	-	2,212,157	222,089
Rates and Annual Charges	230,758	-	216,243	14,515
Interest Income	1,437,543	-	1,258,171	179,372
Other Operating Revenues	848,233	-	620,993	227,240
Council Internal Allocations	7,835,756	-	8,027,701	(191,946)
Untied Revenue Allocation	(8,098,243)	-	(8,097,174)	(1,069)
TOTAL OPERATING REVENUES	23,042,524	-	19,869,834	3,172,690
OPERATING EXPENSES				
Employee Expenses	7,072,695	-	6,905,198	167,497
Materials and Contracts	4,427,147	2,727,325	7,978,335	(823,863)
Elected Member Allowances	460,457	-	508,000	(47,543)
Elected Member Expenses	270,797	35,527	351,198	(44,874)
Council Committee & LA Allowances	-	-	-	-
Depreciation and Amortisation	4,302,530	-	4,353,111	(50,581)
Other Operating Expenses	6,423,281	260,169	6,931,016	(247,566)
Council Internal Allocations	(1,525,733)	-	(1,632,009)	106,276
TOTAL OPERATING EXPENSES	21,431,174	3,023,021	25,394,848	(940,654)
OPERATING SURPLUS / (DEFICIT)	1,611,351	(3,023,021)	(5,525,014)	4,113,344
Capital Grants Income	729,049	-	193,286	535,763
SURPLUS / (DEFICIT)	2,340,400	(3,023,021)	(5,331,728)	4,649,107
Remove Non-Cash Item				
Add Back Depreciation Expense	4,302,530	-	4,353,111	(50,581)
Less Additional Outflows				
Capital Expenses	(3,177,221)	(1,585,955)	(7,060,181)	2,297,005
Carried Forward Revenue for FY2026	-	-	(834,223)	834,223
Transfer to Reserves	(5,177,437)	-	(5,033,108)	(144,329)
TOTAL ADDITIONAL OUTFLOWS	(8,354,658)	(1,585,955)	(12,927,512)	2,986,899
NET SURPLUS / (DEFICIT)	(1,711,729)	(4,608,976)	(13,906,129)	7,585,425
Add Additional Inflows				
Carried Forward Grants Revenue	4,183,003	-	4,085,504	97,499
Transfer from General Equity	-	-	-	-
Transfer from Reserves	9,848,348	-	9,848,348	-
TOTAL ADDITIONAL INFLOWS	14,031,351	-	13,933,852	97,499
NET OPERATING POSITION - SURPLUS	12,319,622	(4,608,976)	27,722	7,682,924
				0

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025	Angurugu			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	1,609,280	-	1,251,013	358,267
User Charges and Fees	290,587	-	382,411	(91,824)
Rates and Annual Charges	1,183,677	-	1,159,358	24,319
Interest Income	-	-	-	-
Other Operating Revenues	92,731	-	568,889	(476,158)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	726,682	-	725,613	1,069
TOTAL OPERATING REVENUES	3,902,958	-	4,087,284	(184,326)
OPERATING EXPENSES				
Employee Expenses	1,294,302	-	1,618,522	(324,220)
Materials and Contracts	674,720	2,758,497	722,911	2,710,306
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	3,350	-	5,000	(1,650)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	885,774	12,614	2,110,100	(1,211,712)
Council Internal Allocations	955,478	-	1,075,109	(119,631)
TOTAL OPERATING EXPENSES	3,813,624	2,771,111	5,531,641	1,053,094
OPERATING SURPLUS / (DEFICIT)	89,334	(2,771,111)	(1,444,357)	(1,237,420)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	89,334	(2,771,111)	(1,444,357)	(1,237,420)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(348,209)	-	(61,498)	(286,711)
Carried Forward Revenue for FY2026	-	-	(36,825)	36,825
Transfer to Reserves	(151,783)	-	(151,783)	-
TOTAL ADDITIONAL OUTFLOWS	(499,991)	-	(250,105)	(249,886)
NET SURPLUS / (DEFICIT)	(410,658)	(2,771,111)	(1,694,462)	(1,487,306)
Add Additional Inflows				
Carried Forward Grants Revenue	319,234	-	320,001	(767)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	1,374,461	-	1,374,461	-
TOTAL ADDITIONAL INFLOWS	1,693,696	-	1,694,462	(767)
NET OPERATING POSITION - SURPLUS	1,283,038	(2,771,111)	-	(1,488,072)
				-

EACH REPORTING LOCATION	Umbakumba			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT				
YEAR TO DATE 30 JUNE 2025				
OPERATING REVENUE				
Grants	705,553	-	1,072,764	(367,211)
User Charges and Fees	366,374	-	396,725	(30,351)
Rates and Annual Charges	597,318	-	589,623	7,695
Interest Income	-	-	-	-
Other Operating Revenues	29,755	-	330,327	(300,572)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	573,966	-	573,966	-
TOTAL OPERATING REVENUES	2,272,966	-	2,963,405	(690,440)
OPERATING EXPENSES				
Employee Expenses	726,244	-	1,236,357	(510,113)
Materials and Contracts	347,993	119,811	807,202	(339,398)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	2,850	-	5,000	(2,150)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	703,479	6,385	804,685	(94,821)
Council Internal Allocations	849,642	-	945,281	(95,640)
TOTAL OPERATING EXPENSES	2,630,208	126,195	3,798,525	(1,042,122)
OPERATING SURPLUS / (DEFICIT)	(357,242)	(126,195)	(835,120)	351,682
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(357,242)	(126,195)	(835,120)	351,682
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(189,626)	-	-	(189,626)
Carried Forward Revenue for FY2026	-	-	(90,265)	90,265
Transfer to Reserves	(57,630)	-	(57,630)	-
TOTAL ADDITIONAL OUTFLOWS	(247,256)	-	(147,895)	(99,361)
NET SURPLUS / (DEFICIT)	(604,498)	(126,195)	(983,015)	252,321
Add Additional Inflows				
Carried Forward Grants Revenue	199,928	-	129,985	69,944
Transfer from General Equity	-	-	-	-
Transfer from Reserves	853,030	-	853,030	-
TOTAL ADDITIONAL INFLOWS	1,052,959	-	983,015	69,944
NET OPERATING POSITION - SURPLUS	448,460	(126,195)	-	322,265
				(0)

EACH REPORTING LOCATION	Milyakburra			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025				
OPERATING REVENUE				
Grants	206,620	-	197,373	9,247
User Charges and Fees	-	-	-	-
Rates and Annual Charges	259,102	-	259,102	-
Interest Income	-	-	-	-
Other Operating Revenues	3,560	-	171,107	(167,546)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	316,675	-	316,675	-
TOTAL OPERATING REVENUES	785,957	-	944,257	(158,300)
OPERATING EXPENSES				
Employee Expenses	52,599	-	308,934	(256,335)
Materials and Contracts	80,722	156,376	343,639	(106,542)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	2,350	-	5,000	(2,650)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	152,752	110,415	734,989	(471,822)
Council Internal Allocations	228,302	-	279,910	(51,608)
TOTAL OPERATING EXPENSES	516,724	266,791	1,672,472	(888,958)
OPERATING SURPLUS / (DEFICIT)	269,234	(266,791)	(728,215)	730,658
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	269,234	(266,791)	(728,215)	730,658
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(36,313)	-	-	(36,313)
Carried Forward Revenue for FY2026	-	-	(7,022)	7,022
Transfer to Reserves	(7,021)	-	(7,021)	-
TOTAL ADDITIONAL OUTFLOWS	(43,334)	-	(14,043)	(29,291)
NET SURPLUS / (DEFICIT)	225,900	(266,791)	(742,258)	701,367
Add Additional Inflows				
Carried Forward Grants Revenue	1,350	-	2,203	(853)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	740,055	-	740,055	-
TOTAL ADDITIONAL INFLOWS	741,405	-	742,258	(853)
NET OPERATING POSITION - SURPLUS	967,305	(266,791)	-	700,514
				-

EACH REPORTING LOCATION	Ramining			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025				
OPERATING REVENUE				
Grants	1,461,351	-	1,366,958	94,393
User Charges and Fees	682,203	-	978,309	(296,105)
Rates and Annual Charges	1,047,105	-	1,047,105	-
Interest Income	-	-	-	-
Other Operating Revenues	140,102	-	79,911	60,191
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	1,197,194	-	1,197,194	-
TOTAL OPERATING REVENUES	4,527,955	-	4,669,476	(141,521)
OPERATING EXPENSES				
Employee Expenses	1,610,476	-	2,142,420	(531,945)
Materials and Contracts	411,529	411,821	1,634,203	(810,853)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	8,000	-	10,000	(2,000)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	823,342	49,240	763,010	109,572
Council Internal Allocations	1,377,233	-	1,395,337	(18,104)
TOTAL OPERATING EXPENSES	4,230,579	461,061	5,944,972	(1,253,331)
OPERATING SURPLUS / (DEFICIT)	297,376	(461,061)	(1,275,495)	1,111,810
Capital Grants Income	220,000	-	-	220,000
SURPLUS / (DEFICIT)	517,376	(461,061)	(1,275,495)	1,331,810
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(84,619)	(204,401)	(20,000)	(269,021)
Carried Forward Revenue for FY2026	-	-	43,998	(43,998)
Transfer to Reserves	(172,375)	-	(172,375)	-
TOTAL ADDITIONAL OUTFLOWS	(256,995)	(204,401)	(148,377)	(313,019)
NET SURPLUS / (DEFICIT)	260,381	(665,463)	(1,423,873)	1,018,791
Add Additional Inflows				
Carried Forward Grants Revenue	32,027	-	42,557	(10,531)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	1,381,315	-	1,381,315	-
TOTAL ADDITIONAL INFLOWS	1,413,342	-	1,423,873	(10,531)
NET OPERATING POSITION - SURPLUS	1,673,723	(665,463)	-	1,008,260
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EACH REPORTING LOCATION	Milingimbi			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025				
OPERATING REVENUE				
Grants	1,226,289	-	1,193,562	32,727
User Charges and Fees	706,733	-	803,223	(96,490)
Rates and Annual Charges	827,139	-	827,139	-
Interest Income	-	-	-	-
Other Operating Revenues	605,885	-	268,132	337,753
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	1,359,429	-	1,359,429	-
TOTAL OPERATING REVENUES	4,725,476	-	4,451,486	273,990
OPERATING EXPENSES				
Employee Expenses	1,812,294	-	2,287,046	(474,752)
Materials and Contracts	1,430,079	518,460	2,314,371	(365,832)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	4,600	-	8,000	(3,400)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	896,472	74,594	774,249	196,817
Council Internal Allocations	1,217,639	-	1,194,003	23,636
TOTAL OPERATING EXPENSES	5,361,085	593,054	6,577,670	(623,531)
OPERATING SURPLUS / (DEFICIT)	(635,610)	(593,054)	(2,126,184)	897,521
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(635,610)	(593,054)	(2,126,184)	897,521
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(150,952)	(20,764)	(320,000)	148,285
Carried Forward Revenue for FY2026	-	-	15,892	(15,892)
Transfer to Reserves	(48,643)	-	(48,643)	-
TOTAL ADDITIONAL OUTFLOWS	(199,595)	(20,764)	(352,752)	132,393
NET SURPLUS / (DEFICIT)	(835,205)	(613,817)	(2,478,936)	1,029,914
Add Additional Inflows				
Carried Forward Grants Revenue	487,136	-	497,808	(10,672)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	1,981,128	-	1,981,128	-
TOTAL ADDITIONAL INFLOWS	2,468,264	-	2,478,936	(10,672)
NET OPERATING POSITION - SURPLUS	1,633,060	(613,817)	-	1,019,242
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EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025	Gapuwiyak			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	2,423,249	-	2,341,078	82,171
User Charges and Fees	1,092,325	-	1,172,139	(79,814)
Rates and Annual Charges	863,725	-	863,725	-
Interest Income	-	-	-	-
Other Operating Revenues	1,344,635	-	1,083,072	261,563
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	1,213,332	-	1,213,332	-
TOTAL OPERATING REVENUES	6,937,265	-	6,673,346	263,919
OPERATING EXPENSES				
Employee Expenses	2,318,082	-	2,823,592	(505,510)
Materials and Contracts	1,313,331	540,090	2,009,041	(155,619)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	2,600	-	5,000	(2,400)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	1,885,956	54,590	1,807,228	133,318
Council Internal Allocations	1,665,208	-	1,639,414	25,795
TOTAL OPERATING EXPENSES	7,185,178	594,681	8,284,275	(504,416)
OPERATING SURPLUS / (DEFICIT)	(247,912)	(594,681)	(1,610,929)	768,336
Capital Grants Income	220,000	-	-	220,000
SURPLUS / (DEFICIT)	(27,912)	(594,681)	(1,610,929)	988,336
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(101,703)	(245,374)	(520,000)	172,923
Carried Forward Revenue for FY2026	-	-	(4,100)	4,100
Transfer to Reserves	(268,270)	-	(268,270)	-
TOTAL ADDITIONAL OUTFLOWS	(369,972)	(245,374)	(792,370)	177,023
NET SURPLUS / (DEFICIT)	(397,885)	(840,055)	(2,403,299)	1,165,359
Add Additional Inflows				
Carried Forward Grants Revenue	397,973	-	435,310	(37,337)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	1,967,989	-	1,967,989	-
TOTAL ADDITIONAL INFLOWS	2,365,961	-	2,403,299	(37,337)
NET OPERATING POSITION - SURPLUS	1,968,076	(840,055)	-	1,128,022
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025	Galiwinku			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	2,226,323	-	2,202,430	23,893
User Charges and Fees	1,287,420	-	1,424,483	(137,063)
Rates and Annual Charges	2,176,949	-	2,176,949	-
Interest Income	-	-	-	-
Other Operating Revenues	361,118	-	212,076	149,042
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	1,333,144	-	1,333,144	-
TOTAL OPERATING REVENUES	7,384,954	-	7,349,083	35,872
OPERATING EXPENSES				
Employee Expenses	3,148,970	-	3,720,735	(571,765)
Materials and Contracts	2,133,483	1,309,713	6,321,539	(2,878,344)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	11,500	-	16,000	(4,500)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	1,513,412	115,544	1,057,785	571,171
Council Internal Allocations	1,813,072	-	1,880,557	(67,485)
TOTAL OPERATING EXPENSES	8,620,436	1,425,257	12,996,616	(2,950,922)
OPERATING SURPLUS / (DEFICIT)	(1,235,482)	(1,425,257)	(5,647,533)	2,986,794
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(1,235,482)	(1,425,257)	(5,647,533)	2,986,794
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(429,628)	(20,064)	(320,000)	(129,692)
Carried Forward Revenue for FY2026	-	-	147,992	(147,992)
Transfer to Reserves	(139,512)	-	(139,512)	-
TOTAL ADDITIONAL OUTFLOWS	(569,140)	(20,064)	(311,520)	(277,684)
NET SURPLUS / (DEFICIT)	(1,804,622)	(1,445,321)	(5,959,053)	2,709,110
Add Additional Inflows				
Carried Forward Grants Revenue	867,701	-	924,655	(56,954)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	5,034,398	-	5,034,398	-
TOTAL ADDITIONAL INFLOWS	5,902,099	-	5,959,053	(56,954)
NET OPERATING POSITION - SURPLUS	4,097,477	(1,445,321)	-	2,652,156
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EACH REPORTING LOCATION	Yirrkala			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025				
OPERATING REVENUE				
Grants	1,897,402	-	1,737,066	160,337
User Charges and Fees	389,090	-	790,241	(401,151)
Rates and Annual Charges	1,148,568	-	1,146,779	1,790
Interest Income	-	-	-	-
Other Operating Revenues	201,600	-	113,696	87,904
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	1,152,969	-	1,152,969	-
TOTAL OPERATING REVENUES	4,789,629	-	4,940,750	(151,121)
OPERATING EXPENSES				
Employee Expenses	2,070,040	-	2,471,705	(401,665)
Materials and Contracts	1,800,803	1,306,349	3,167,735	(60,582)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	12,150	-	18,000	(5,850)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	1,142,660	14,729	908,625	248,764
Council Internal Allocations	1,027,482	-	1,022,998	4,483
TOTAL OPERATING EXPENSES	6,053,135	1,321,078	7,589,063	(214,850)
OPERATING SURPLUS / (DEFICIT)	(1,263,506)	(1,321,078)	(2,648,313)	63,729
Capital Grants Income	250,000	-	-	250,000
SURPLUS / (DEFICIT)	(1,013,506)	(1,321,078)	(2,648,313)	313,729
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(64,529)	-	-	(64,529)
Carried Forward Revenue for FY2026	-	-	(271,152)	271,152
Transfer to Reserves	(185,365)	-	(185,365)	-
TOTAL ADDITIONAL OUTFLOWS	(249,894)	-	(456,517)	206,623
NET SURPLUS / (DEFICIT)	(1,263,400)	(1,321,078)	(3,104,831)	520,353
Add Additional Inflows				
Carried Forward Grants Revenue	311,973	-	362,306	(50,333)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	2,742,525	-	2,742,525	-
TOTAL ADDITIONAL INFLOWS	3,054,498	-	3,104,831	(50,333)
NET OPERATING POSITION - SURPLUS	1,791,098	(1,321,078)	-	470,020
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EACH REPORTING LOCATION	Gunyangara			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025				
OPERATING REVENUE				
Grants	326,046	-	306,552	19,494
User Charges and Fees	7,710	-	8,510	(800)
Rates and Annual Charges	392,753	-	392,753	-
Interest Income	-	-	-	-
Other Operating Revenues	9,735	-	10,100	(365)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	224,852	-	224,852	-
TOTAL OPERATING REVENUES	961,097	-	942,767	18,330
OPERATING EXPENSES				
Employee Expenses	180,499	-	336,304	(155,805)
Materials and Contracts	248,763	308,279	2,017,252	(1,460,210)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	6,850	-	10,000	(3,150)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	150,783	1,076	192,202	(40,342)
Council Internal Allocations	227,433	-	227,100	333
TOTAL OPERATING EXPENSES	814,329	309,355	2,782,858	(1,659,174)
OPERATING SURPLUS / (DEFICIT)	146,768	(309,355)	(1,840,091)	1,677,504
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	146,768	(309,355)	(1,840,091)	1,677,504
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	-	-
Carried Forward Revenue for FY2026	-	-	(113,231)	113,231
Transfer to Reserves	(33,397)	-	(33,397)	-
TOTAL ADDITIONAL OUTFLOWS	(33,397)	-	(146,628)	113,231
NET SURPLUS / (DEFICIT)	113,371	(309,355)	(1,986,719)	1,790,735
Add Additional Inflows				
Carried Forward Grants Revenue	109,225	-	109,226	(1)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	1,877,493	-	1,877,493	-
TOTAL ADDITIONAL INFLOWS	1,986,718	-	1,986,719	(1)
NET OPERATING POSITION - SURPLUS	2,100,089	(309,355)	-	1,790,734
				-

EACH REPORTING LOCATION	EARC			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2025				
OPERATING REVENUE				
Grants	30,436,345	-	27,300,539	3,135,807
User Charges and Fees	7,256,688	-	8,168,198	(911,509)
Rates and Annual Charges	8,727,095	-	8,678,777	48,319
Interest Income	1,437,543	-	1,258,171	179,372
Other Operating Revenues	3,637,355	-	3,458,303	179,052
Council Internal Allocations	7,835,756	-	8,027,701	(191,946)
Untied Revenue Allocation	(0)	-	-	(0)
TOTAL OPERATING REVENUES	59,330,783	-	56,891,689	2,439,094
OPERATING EXPENSES				
Employee Expenses	20,286,202	-	23,850,814	(3,564,612)
Materials and Contracts	12,868,571	10,156,721	27,316,228	(4,290,937)
Elected Member Allowances	460,457	-	508,000	(47,543)
Elected Member Expenses	270,797	35,527	351,198	(44,874)
Council Committee & LA Allowances	54,250	-	82,000	(27,750)
Depreciation and Amortisation	4,302,530	-	4,353,111	(50,581)
Other Operating Expenses	14,577,911	699,356	16,083,889	(806,622)
Council Internal Allocations	7,835,756	-	8,027,701	(191,946)
TOTAL OPERATING EXPENSES	60,656,472	10,891,604	80,572,941	(9,024,864)
OPERATING SURPLUS / (DEFICIT)	(1,325,690)	(10,891,604)	(23,681,252)	11,463,958
Capital Grants Income	1,419,049	-	193,286	1,225,763
SURPLUS / (DEFICIT)	93,359	(10,891,604)	(23,487,967)	12,689,722
Remove Non-Cash Item				
Add Back Depreciation Expense	4,302,530	-	4,353,111	(50,581)
Less Additional Outflows				
Capital Expenses	(4,582,800)	(2,076,558)	(8,301,678)	1,642,320
Carried Forward Revenue for FY2026	-	-	(1,148,937)	1,148,937
Transfer to Reserves	(6,241,433)	-	(6,097,104)	(144,329)
TOTAL ADDITIONAL OUTFLOWS	(10,824,233)	(2,076,558)	(15,547,720)	2,646,929
NET SURPLUS / (DEFICIT)	(6,428,344)	(12,968,162)	(34,682,576)	15,286,070
Add Additional Inflows				
Carried Forward Grants Revenue	6,909,550	-	6,909,555	(5)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	27,800,742	-	27,800,742	-
TOTAL ADDITIONAL INFLOWS	34,710,292	-	34,710,298	(5)
NET OPERATING POSITION - SURPLUS	28,281,948	(12,968,162)	27,722	15,286,065
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4 Date of Next Meeting

5 Meeting Close