



**OPEN AGENDA for the Meeting of
Council
26 February 2026**

Dedicated to promoting the power of people, protection of community and respect for cultural diversity.**Djambarrpuyŋu**

Dhuwandja dhäwu dhipuŋur EARC-ŋur bukmakku yolŋuw mala nhämunha limurr ga nhina wäŋakurr malaŋuwurr buku-ŋiw'maram:

- limurr dhu rä-l-manapanmirr ganydjarrwu limurrŋgalaŋaw rur'maranharaw,
- ga dharray walŋaw,
- ga ŋayaŋu-ŋapmaranhamirr bukmak bala-räli'yunmirr.

Dhaŋu

Dhaŋum dhäwu EARC-ŋur bukmakku yolŋuwu warrawu nhämunha ŋalma yaka nyena ŋayambalmurru buku-ŋiw'yuman:

- ŋalma ŋarru räal-manapanmi ganydjarrwu ŋakanhaminyarawu ŋalmaliŋuwaywuru,
- ga dharray walŋawu,
- ga ŋayaŋu-ŋapthumanmi bukmak bala-räli'yunmi.

Gumatj

Dhuwalanydja dhäwu EARC-ŋuru bukmakku yolŋuwu mala nhämunha ŋilimurru yukurra nhina wäŋakurru buku-ŋiw'yunmarama:

- ŋilimurru yuru rä-l-manapanmirri ganydjarrwu gaŋga'thinyarawu ŋilimurrŋgalaŋawu,
- ga dharray walŋawu,
- ga ŋayaŋu-ŋapthunmaranhamirri bukmak bala-lili'yunmirri.

Marraŋu

Dhuwanydji dhäwu barranga'yun EARC-ŋur bukmakku yolŋuw yukurr buku-ŋiw'maram wäŋa mittji malanyha:

- Dalimurr wurruku rä-l-manapanmirr djäk ganydjarrwu ŋalimurrŋgalaŋaw
- Gaŋgathinyamaranharaw woŋŋaŋarrgunharaw,
- Ga djäga walŋaw,
- Ga ŋayaŋu-ŋapmaranhamirr ŋalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha.

EAST ARNHEM REGIONAL COUNCIL

Notice is hereby given that a Meeting of the East Arnhem Regional Council will be held at the Nhulunbuy offices on Thursday 26 February 2026 at 9:00 am.

Agendas and minutes are available on the Council website www.eastarnhem.nt.gov.au and can be viewed at the Councils public office.

Dale Keehne
Chief Executive Officer

Birr Rawarrang Ward

- David WARRAYA
- Jason MIRRITJAWUY

Gumurr Gattjirrk Ward

- Lapulung DHAMARRANDJI
- Ganygulpa DHURRKAY

Gumurr Marthakal Ward

- Cyril BUKULATJPI
- Evelynna DHAMARRANDJI
- Stephen DHAMARRANDJI

Gumurr Miwatj Ward

- Marrpalawuy MARIKA
- Murphy YUNUPINGU
- Priscilla YUNUPINGU

Gummurr Miyarrka Ward

- Bandi Bandi WUNUNGMURRA
- Bobby WUNUNGMURRA

Dial-in Details:

Microsoft Teams [Need help?](#)

[Join the meeting now](#)

Meeting ID: 472 429 652 702 27

Passcode: v5dh66sk

Dial in by phone

[+61 2 8318 0005.,159943509#](#) Australia, Sydney

[Find a local number](#)

Phone conference ID: 159 943 509#

Schedule 1 Code of conduct**1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

2 Care and diligence

A member must act with reasonable care and diligence in performing official functions.

3 Courtesy

A member must act with courtesy towards other members, council staff, electors and members of the public.

4 Prohibition on bullying

A member must not bully another person in the course of performing official functions.

5 Conduct towards council staff

A member must not direct, reprimand, or interfere in the management of council staff.

6 Respect for cultural diversity and culture

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

7 Conflict of interest

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

8 Respect for confidences

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

9 Gifts

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

10 Accountability

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

11 Interests of municipality, region or shire to be paramount

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

12 Training

A member must undertake relevant training in good faith.

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1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair may wish to open the meeting with Prayer

MEETING ESTABLISHMENT

1.1 Attendance

RECOMMENDATION:

That Council:

- (a) Notes the absence of <>.
- (b) Notes the apology received from <>.
- (c) Notes <> are absent with permission of the Council.
- (d) Determines <> are absent without permission of the Council under Section 47(1) (0) of the Act.

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.2 Declarations of Interest

RECOMMENDATION:

That Council notes the Conflict of Interest and Related Parties Register.

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

GENERAL:

Sections 114 and 115 of the Local Government Act.

REGISTER:

The Declaration of Interest is attached within this report.

ATTACHMENTS:

1. Declaration of Interest Register [1.2.1 - 3 pages]



Declaration of Interest Register

Member Name	Families Names	Relationships	Entity Name	Connection to Entity/Current or Past 5 years
Evelyna Dhamarrandji			Miwatj Health at Aboriginal Health Practitioner (Training)	Commenced 22/01/2024
	Geoffrey Dhamarrandji	Grandfather	Galiwinku community	Traditional Owner
	Daisy Gondarra	Grandmother	Shepherdson College	Current CLO
	Stephen Dhamarrandji	Uncle	Councillor	
	Zelda Dhamrrendji	Sister	Police Station Galiwinku Galiwinku Women Space	Aboriginal Liaison Officer Board Director
Lapulung Dhamarrandji			Rulku Milingimbi Hostel Gattjirrk Yolngu Corporation ALPA Milingimbi Store Committee Manapan Furniture	Current Committee Member Current Director Current Member Current Board Member
Jason Mirritjawuy			Ramingining RAES program Bimipilingmirrin Djagaging Mala (BDM)	Current Supervisor Member
	Sarina Ranybum	Wife	RAES Program Arnhemland Yothu Motle Activit for kids	Current Supervisor
Marrpalawuy Marika			YBE NEAL Laynhapuy Housing Sub Committee ARDS Social and Wellbeing – Laynapuy Homelands Mikan Aboriginal Corporation	Member Currently working on a project Currently working on a project Current full time Cultural Advisor Board Member
Bobby Wunungmurra			Top End Aboriginal Coastal Alliance (Santos) Northern Australian Aboriginal Justice Agency Laynhapuy Homelands Aboriginal Corporation (Yirralka Ranges)	Committee Member Member Employee



	Wesley Bandi Bandi Wunungmurra	Brother	Yolngu Business Enterprises	Current Director
			Housing Reference Group	Current Member
			Northern Land Council	Member
			Laynhapuy Homelands Aboriginal Corporation	Employee
David Warraya			Northern Land Council	Member
			Housing Reference Group	Current Member
			Local Decision-Making Group Ramingining	Current Member
Wesley Bandi Bandi Wunungmurra			Yolngu Business Enterprises	Director
			Housing Reference Group	Current Member
			Northern Land Council	Board Member
	Bobby Wunungmurra	Brother		
			Top End Aboriginal Coastal Alliance (Santos)	Committee Member
			Northern Australian Aboriginal Justice Agency	Employee
			Laynhapuy Homelands Aboriginal Corporation	Employee
Stephen Dhamarrandji			NIAA	Community Liason Officer, Galiwinku
			Aboriginal Resource and Development Service (ARDS)	Board Member
	Zelda Dhamarrandji	Niece	Police Station Galiwinku Galiwinku Women Space	Aboriginal Liaison Officer Board Director
	Evelyna Dhamarrandji	Niece		
	Geoffrey Dhamarrandji	Father	Galiwinku community	Traditional Owner
Priscilla Yunupingu			Gumatj Corporation	Proxy Member
Ganygulpa Dhurrkay			Arnhem Land Progress Aboriginal Corporation	Director
			Manapan Furniture	Chairperson
Murphy Yunupingu			Flinders University	Senior Cultural Advisor



			Miwatj Corporation	Board Member
			Murriyil Corporation	Private Ownership
Cyril Bukulatjpi			Yalu Aboriginal Corporation.	Director
			Housing Reference group – NT Housing	Member

MEETING ESTABLISHMENT

1.3 Previous Council Minutes

RECOMMENDATION

That Council endorses the minutes of the previous Meeting of Council held on 17 December 2025.

ATTACHMENTS:

1. Meeting of Council Open_- Minutes 17 Dec 2025 [1.3.1 - 7 pages]



**OPEN MINUTES for the Meeting of
Council
17 December 2025**

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Members in Attendance:

President Lapulung Dhamarrandji (joined meeting at 10:45 AM)

Deputy President Stephen Dhamarrandji (left meeting at 11:18 AM and rejoined at 12:30 PM)

Cr. Bandi Bandi Wunungumurra

Cr. Bobby Wunungumurra

Cr. Evelynna Dhamarrandji

Cr. Ganygulpa Dhurrkay

Cr. Marrpalawuy Marika

Cr. Murphy Yunupingu

Cr. Priscilla Yunupingu

East Arnhem Regional Council Officers:

Divyan Ahimaz (Acting Chief Executive Officer)

Shannon Cervini (Acting Director – Council Services)

Sonia Campbell (General Manager – Technical and Infrastructure Services)

Innoc Ndhlovu (HR and IR Manager)

Ralph Reddy (Finance Manager)

Paul Hyde Kaduru (Governance and Compliance Manager)

Deputy President Stephen Dhamarrandji opened the meeting at 10:23 AM.

COUNCIL MINUTES

17 DECEMBER 2025

MEETING ESTABLISHMENT

1.1 Attendance

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

MOC 2025/192 **RESOLVED (Cr. Evelynna Dhamarrandji/Cr. Bandi Bandi Wunungmurra)**

That Council:

- (a) **Notes the absence of Cr. Cyril Bukulatjpi, Cr. David Warraya and Cr. Jason Mirritjawuy.**
- (b) **Notes the apology received from Cr. Cyril Bukulatjpi and Cr. Jason Mirritjawuy.**
- (c) **Notes Cr. Jason Mirritjawuy is absent with permission of the Council.**
- (d) **Determines Cr. Cyril Bukulatjpi and Cr. David Warraya are absent without permission of the Council under Section 47(1) (0) of the Act.**

MEETING ESTABLISHMENT

1.2 Declarations of Interest

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

MOC 2025/194 **RESOLVED (Cr. Bandi Bandi Wunungmurra/Cr. Priscilla Yunupingu)**

That Council notes the Conflict of Interest and Related Parties Register.

MEETING ESTABLISHMENT

1.3 Previous Council Minutes

MOC 2025/195 **RESOLVED (Cr. Evelynna Dhamarrandji/Cr. Marrpalawuy Marika)**

That Council endorses the minutes of the previous Meeting of Council held on 27 November 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Media Policy, Brand Policy and Brand Guidelines

SUMMARY:

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Media Policy and Brand Policy. To support the Brand Policy a Brand Guidelines has been created.

MOC 2025/196 **RESOLVED (Cr. Priscilla Yunupingu/Cr. Evelyn Dhamarrandji)**

- (a) That Council approves the revised Media Policy.
- (b) That Council approves the revised Brand Policy.
- (c) That Council approves the Brand Guidelines.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Goals - Strategic Plan 2026-2031

SUMMARY:

The updated goals have been included in this report. These goals were discussed and agreed upon by Councillors during the recent informal session. This item is presented to Council for formal endorsement to allow further planning of the 2026-2031 Strategic Pan.

MOC 2025/197 **RESOLVED (Cr. Bandi Bandi Wunungmurra/Cr. Bobby Wunungmurra)**

That Council endorse the updated goals for the 2026-2031 Strategic Plan.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

COUNCIL MINUTES

17 DECEMBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.1 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

MOC 2025/198 **RESOLVED (Cr. Priscilla Yunupingu/Cr. Bandi Bandi Wunungmurra)**

That Council notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.2 Council Services Report

SUMMARY:

This report is to provide information on the progress, successes, challenges, and future opportunities of the Council Services Directorate.

MOC 2025/199 **RESOLVED (Cr. Evelynna Dhamarrandji/Cr. Bandi Bandi Wunungmurra)**

That Council notes Council Services report.

NOTING PROGRESS AND ACHIEVEMENT

3.2 Community Services Report

SUMMARY:

This report provides information on the progress, successes, challenges, and future opportunities of the Council's Community Services Directorate.

MOC 2025/201 **RESOLVED (Cr. Evelynna Dhamarrandji/Cr. Priscilla Yunupingu)**

That Council notes the Community Services Report.

COUNCIL MINUTES

17 DECEMBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Services Report

SUMMARY:

This report is submitted for the Council's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to Capital projects and initiatives aligned with the 2025-2026 Annual Plan.

MOC 2025/202 **RESOLVED (Cr. Marrpalawuy Marika/Cr. Evelynna Dhamarrandji)**

That Council notes the progress updates to the Technical and Infrastructure Services scheduled works.

NOTING PROGRESS AND ACHIEVEMENT

3.5 First Revised Budget 2025-2026

SUMMARY:

The Local Government (General) Regulations state in section 9 that the council budget must be reviewed on at least one occasion between 1 July and 31 December; and again, between 1 January and 30 April.

The current original budget was prepared in June 2025, prior to the start of the financial year. Therefore, it contains assumptions and estimates for end of year figures.

With the completion of the audit of the 2024-2025 financial year, those figures are now known and require adjustment in the budget.

MOC 2025/203 **RESOLVED (Cr. Bandi Bandi Wunungmurra/Cr. Marrpalawuy Marika)**

That Council approve the first budget revision of the 2025-2026 Financial Year.

NOTING PROGRESS AND ACHIEVEMENT

3.6 Human Resources and Finance Report

SUMMARY:

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 30 November 2025 for its approval.

MOC 2025/204 **RESOLVED (Cr. Bobby Wunungmurra/Cr. Bandi Bandi Wunungmurra)**

That Council approves the Finance and Human Resources Report for the period ended 30 November 2025.

4 Confidential Reports

That Council moves into Confidential Session.

Cr. Bobby Wunungmurra/ Cr. Evelyn Dhamarrandji

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 99 of the Local Government Act, 2019 as the items lists come within the following provisions:-

RESUMPTION OF MEETING 01:12 PM

MOC 2025/210 **RESOLVED (Cr. Priscilla Yunupingu/ Cr. Marrpalawuy Marika)**

That the decisions of Closed Session be noted as follows:- As noted in Confidential minutes.

5 Date of Next Meeting**DATE OF NEXT MEETING:**

26 February 2026.

6 Meeting Close

The meeting concluded at 01:27 PM.

This page and the preceding pages are the minutes of the Meeting of Council held on 17 December 2025, and are to be confirmed.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Grant Repayment - Department of People, Sport & Culture

AUTHOR Ralph Reddy (Finance Manager)

RECOMMENDATION

That Council approves the Grant underspend for the Remote Sport Program to be returned to the Department of People, Sport & Culture amounting to \$8,552.00.

SUMMARY:

This report is presented to Council to outline the grant underspends for the Department of People, Sport & Culture for the period ending 30 June 2024 and to seek approval for the return of the unspent funds.

BACKGROUND:

Require a resolution from Council on grant underspends for the Department of People, Sport & Culture for the period ended 30 June 2024.

REPORT STORY:

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Invoice - Department of People, Sport and Culture [2.1.1 - 1 page]



DEPARTMENT PEOPLE, SPORT & CULTURE

Tax Invoice

Customer ID: G9021808
Invoice number: 949005654
Invoice date: 14/10/2025
Due date: 13/11/2025

EAST ARNHEM REGIONAL COUNCIL
 PO BOX 1060
 NHULUNBUY NT. 0881

Payment to:
 DEPARTMENT PEOPLE, SPORT & CULTURE
 ABN: 84 085 734 992

Email: ACCOUNTSPAYABLE@EASTARNHEM.NT.GOV.AU

Special instructions :	REFER TO ATTACHMENT FOR DETAIL
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Description	Quantity	Price	GST	Total amount
DTSC00003002 2020-24 ABN 92 334 301 078 APPLIC RSP00005 FOR UNSPENT FUNDS UNDER REMOTE SPORT PROGRAM OVER 2019/20 - 2023/24 1ST JULY 2019 TO 30TH JUNE 2024 OLD ORG GL CODE 51-6149-411111 TRM HCD2022/08382-40	1	8,552.00	0.00	8,552.00
GST total:				\$0.00
Amount due (GST Inclusive): AUD				\$8,552.00

For further queries, please contact **DEBBIE HALPRIN** by phoning **(08) 8999 4235**.

Payment options

BPAY

Billers Code: 818773
Ref: 9490056542



Enquiries
 Please contact Accounts Receivable
 on 08 8951 6488 (option 1) or
 email
DebtManagement.DCDD@nt.gov.au.

 **Online**
 Visit payonline.nt.gov.au to pay online by Visa or MasterCard.

 **Phone**
 Call 1300 796 729 to pay your bill using Visa or Mastercard.

Please send remittance advice to: Remit.Only@nt.gov.au
 Department of Corporate and Digital Development (DCDD) is the Northern Territory Government's shared services provider.
 Visit us at dccc.nt.gov.au

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Local Authority Membership**AUTHOR** Paul Hyde Kaduru (Governance and Compliance Manager)**RECOMMENDATION**

That Council approves the appointment of Thomas Gaykamangu as a member of the Milingimbi Local Authority.

SUMMARY:

Council has received a nomination for Thomas Gaykamang for Milingimbi Local Authority. This report presents the nomination for Council's consideration and approval, in accordance with the Local Government Act 2019 (NT) and the Council's Local Authority membership procedures.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. LA Nomination form [2.2.1 - 1 page]



NOMINATION FORM

FIRST NAME: THOMAS

FAMILY NAME: YALANIHALLU

CLAN NAME: GLEBARAYANGU

COMMUNITY: MILINGIMBI

PHONE NUMBER: 044 7259548

EMAIL: —

PROPOSER NAME: ROBERT BAKER

PROPOSER SIGNATURE: *Robert Baker*

SECONDER NAME: Ulas Ramjeet

SECONDER SIGNATURE: *Ulas Ramjeet*

Brief outline of why you should be considered as a Local Authority Member:

INTERESTED

I, *Thomas Yalanihallu* accept being Nominated into the *East Arnhem Regional Council* Local Authority
 Signed: *Thomas Yalanihallu*

**(*MUST BE COMPLETED BY THE NOMINATED PERSON.
 NOMINATION WILL NOT BE PROCESSED IF NOT ACCEPTED)**

After completing this nomination form please email to:
 governance@eastarnhem.nt.gov.au



LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.3 2026 Meeting Calendar – Council, Committees and Local Authority Meetings

AUTHOR Paul Hyde Kaduru (Governance and Compliance Manager)

RECOMMENDATION

That Council approves the proposed schedule of Ordinary Council Meetings, Local Authority Meetings, Audit Committee Meetings and Finance Committee Meetings for the 2026.

BACKGROUND:

The Council is required to adopt and advertise the schedule of its Ordinary Council Meetings. In addition, Council customarily approves the schedule for Local Authority Meetings, Audit Committee Meetings and Finance Committee Meetings to provide certainty for members, staff and the community.

Establishing the full meeting calendar in advance supports forward planning, travel and accommodation arrangements, timely agenda preparation, and ensures Council meets its legislative obligations.

REPORT STORY:

The proposed schedule of meetings for the Year 2026 has been developed to:

- Ensure regular opportunities for Council to conduct its business and make decisions.
- Align Local Authority, Audit Committee and Finance Committee Meetings with the broader governance calendar.
- Provide adequate spacing between meetings to allow for agenda preparation and timely consideration of reports.
- Allow staff and elected members to plan around peak operational and statutory reporting periods.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Local Authority and Council Meeting Calendar 2026 1 [2.3.1 - 1 page]

LA MEETING CALENDAR - 2026						
COMMUNITY	ROUND 1	ROUND 2	ROUND 3	ROUND 4	ROUND 5	ROUND 6
Ramingining	22/01/2026 Thursday	17/03/2026 Tuesday	19/05/2026 Tuesday	21/07/2026 Tuesday	22/09/2026 Tuesday	17/11/2026 Tuesday
Milingimbi	23/01/2026 Friday	18/03/2026 Wednesday	20/05/2026 Wednesday	22/07/2026 Wednesday	23/09/2026 Wednesday	18/11/2026 Wednesday
Galiwinku	30/01/2026 Friday	23/03/2026 Monday	25/05/2026 Monday	27/07/2026 Monday	28/09/2026 Monday	23/11/2026 Monday
Gapuwiyak	27/01/2026 Tuesday	24/03/2026 Tuesday	26/05/2026 Tuesday	28/07/2026 Tuesday	29/09/2026 Tuesday	24/11/2026 Tuesday
Yirrkala	28/01/2026 Wednesday	25/03/2026 Wednesday	27/05/2026 Wednesday	29/07/2026 Wednesday	30/09/2026 Wednesday	25/11/2026 Wednesday
Gunyangara	29/01/2026 Thursday	26/03/2026 Thursday	28/05/2025 Thursday	30/07/2026 Thursday	1/10/2026 Thursday	26/11/2026 Thursday

COUNCIL MEETINGS 2026

Pre Agenda Day	24-Feb-26	21-Apr-26	23-Jun-26	25-Aug-26	27-Oct-26	15-Dec-26
Pre Agenda Day	25-Feb-26	22-Apr-26	24-Jun-26	26-Aug-26	28-Oct-26	16-Dec-26
Ordinary Council Meeting	26-Feb-26	23-Apr-26	25-Jun-26	27-Aug-26	29-Oct-26	17-Dec-26

FINANCE COMMITTEE MEETINGS 2026

21-Jan	19-Mar	21-May	23-Jul	24-Sep	19-Nov
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AUDIT COMMITTEE MEETINGS 2026

18-Feb	13-May	21-Aug	27-Nov
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LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.4 Artificial Intelligence (AI) Policy

AUTHOR Merianne Bretag (General Manager People and Corporate Services)**RECOMMENDATION****That Council approve the new Artificial Intelligence (AI) Policy.****SUMMARY:**

Council is required to review its policies on a regular basis including the creation of new policies. A new Artificial Intelligence (AI) Policy has been developed for Council approval.

BACKGROUND:

The purpose of the Artificial Intelligence (AI) Policy policy is to establish a framework for the safe, ethical, and effective use of AI technologies within East Arnhem Regional Council (EARC). This policy aims to ensure that AI technologies are used ethically, uphold legal standards and regulations, and benefits the community. EARC supports the use of AI to enhance decision making, improve process design and uplift services to the community.

The development of an AI Policy will provide a clear governance framework to guide the appropriate use of AI across Council operations, ensure alignment with legislative obligations and public sector values.

REPORT STORY:

The new policy is recommended for Council approval.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Policy 101 - Artificial Intelligence (A I) Policy (for Council Approval) [2.4.1 - 4 pages]



East Arnhem Regional Council

Artificial Intelligence (AI) Policy

Policy Number	101/00/2026/CS
Policy Category	Information Communication & Technology
Responsibility	General Manager – People and Corporate Services
Date to Take Effect	26 February 2026
Legislative Reference	NT Information Act, NT Local Government Act & Regulations.
Policy Reference	
Next Review Due	26 February 2027
Council Adoption	26 February 2026

1. Purpose

The purpose of this policy is to establish a framework for the safe, ethical, and effective use of Artificial Intelligence (AI) technologies within East Arnhem Regional Council (EARC). This policy aims to ensure that AI technologies are used ethically, uphold legal standards and regulations, and benefits the community. EARC supports the use of AI to enhance decision making, improve process design and uplift services to the community.

All AI applications will be clearly identified, ensuring that stakeholders understand how their data is being used, stored and analysed.

2. Application

This Policy applies to all employees, councillors, contractors and service providers within the EARC environment.

3. Definitions

- **Artificial Intelligence (AI)** – Technologies that mimic human intelligence to perform tasks, learn from experience and improve over time.
- **Artificial Intelligence Tools (AI Tools)** – Software and applications that employ AI to generate or assist in generating content, solution, or decision-making processes.
- **Generative AI** – AI technology that generates new content or curates existing content, including text, images, music, code, and more, based on the data the technology accesses.
- **Large Language Model (LLM)**: AI systems, such as GPT-5 or BERT, trained on large datasets to generate and interpret text.
- **Public Generative Tools** – Any generative tool that is available to the public that takes user input and uses generative AI to create output. Examples include: ChatGPT, Grok, Perplexity, Claude, Google Gemini, Microsoft Co-Pilot.





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Artificial Intelligence (AI) Policy

3.1 Types of AI Technologies

Key Categories of AI

1. Generative AI (GenAI): Produces new content like text, images, or audio.
Example: ChatGPT for text generation, ChatGPT Sora for image/video creation.
2. Machine Learning (ML): Learns from data to predict outcomes or automate tasks.
Example: Analysing trends in waste collection.
3. Deep Learning (DL): Advanced ML using neural networks to process complex data.
Example: Image recognition for monitoring environmental changes.
4. Conversational AI: Provides natural language interactions, such as chatbots.
Example: AI-powered customer service tools for resident inquiries.
5. Natural Language Processing (NLP): AI that interprets and generates human language.
Example: Summarising meeting minutes or translating documents.
6. Predictive Analytics AI: Forecasts trends based on historical data.
Example: Planning resource allocation for future community needs.
7. Computer Vision: Analyses visual data for applications like traffic monitoring.
Example: Identifying hazards in public spaces
8. AI-Enhanced Productivity Tools: Tools that integrate AI for efficiency.
Example: GrammarlyGO for professional writing or Microsoft Copilot for task automation

4. Principles

The following principles for the use of AI have been developed with reference to the Australian Government's Guidance of Government use of public generative AI Tools, November 2023. These principles must be adhered to when using AI:

Human, social and environment wellbeing – AI will only be used ethically where it produces benefits for individuals, society, the economy and the environment.

Accountability – Decision making remains the responsibility of the Council and staff. Wherever AI is used, Council will be able to explain, justify and own the decisions made, advice provided, and documents and information produced. Generative AI material must be reviewed, before it is used, by a person with the appropriate skills, knowledge and experience to critically assess the information, its accuracy, completeness and any bias.

Transparency – Council will include the following disclaimer statement where applicable: *This document may contain AI - generated content. EARC is committed to ensuring the accuracy and reliability of all information provided, with thorough review and verification processes in place.*

Privacy protection and security – All public generative AI tools store information beyond our ability to control access or privacy. Accordingly, we will only enter information into AI





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tools that is already public or would be acceptable to be made public. The entering of confidential, private or otherwise sensitive information into an AI tool, particularly a public generative tool is not permitted.

Awareness of bias – Generative AI tools are typically trained on broad sets of data and may reproduce biases present in this data and / or incorrect, misleading, unfair or prejudicial information. Accordingly, EARC will ensure that generative AI outputs are scrutinised to ensure accuracy and fairness, and that Council initiatives and documents are inclusive of human review.

4.1. Support for Staff

When considering implementing new technology (either by acquisition or internal development), or approving freeware applications for use, that comprises or incorporates AI, Council will initially conduct an AI impact assessment against the following criteria:

The above Principles

Privacy Policy

Records Policy

This will be undertaken by the Information and Communications Technology (ICT) team using their governance processes. The ICT team will consult with Council staff with relevant subject matter expertise as necessitated by the specifics of how the technology will be applied and provide approval or otherwise on the usage of AI.

Council is dedicated to investing in staff development, including in relation to technologies and AI and commits to:

- A continuous learning and adaptive approach to AI and innovation.
- Supporting staff to develop their ability to use AI safely and ethically to improve outcomes.
- Incorporate technology and AI awareness training into workforce development and induction training programs.
- Engage with staff on AI awareness, innovation, opportunities and threats.
- Collaborating with staff and the sector to develop and maintain strong frameworks to guide the ethical, legal and effective use of AI as the technology changes.

4.2 Approved AI Tools & Acceptable Use

The Council has reviewed and approved the following AI platforms for use within its operations:

- Microsoft Co-Pilot

Use is permitted only under the following conditions:

- Disabling content sharing: Staff must disable data-sharing features on AI platforms where applicable
- For Microsoft CoPilot: follow organisational security policies to restrict data sharing outside the council
- No use of identifiable or sensitive information: Staff must not enter real people's information into any AI tool, particularly public or non-approved services. This includes





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names, addresses, contact details, employee numbers, or combinations of information that could identify an individual.

- Confidential, financial, or health-related information must never be used.
- Permitted use of generic examples: Staff may use AI tools with generic, fictional, or anonymised examples, or general role descriptions (for example, “a manager” or “a customer”), provided no real person or Council data can be identified.
- Compliance with ICT security policies: AI tools must be used only within approved business functions and must align with Council’s privacy, cyber security and other ICT policies.

5. Version Control

Version	Decision Number	Adoption Date
00		26 February 2026



LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.5 ALGA - National General Assembly 2026

AUTHOR Paul Hyde Kaduru (Governance and Compliance Manager)**RECOMMENDATION****That Council:****Does not endorse East Arnhem Regional Council delegation to attend ALGA National General Assembly this year due to lack of constructive progress from previous Assemblies and financial implications.****Or****Approves attendance at the ALGA National General Assembly, including travel and associated costs, with delegation members to be determined.****SUMMARY:**

This report provides information to support Council's consideration of whether to send a delegation to the 2026 Australian Local Government Association (ALGA) National General Assembly (NGA). It outlines relevant background, issues, and options for discussion.

REPORT STORY:

The purpose of this report is to seek Council's direction regarding attendance at the upcoming Australian Local Government Association (ALGA) National General Assembly.

Council has previously submitted motions to the Assembly, including matters relating to recognition of Aboriginal-controlled local government. These motions received strong support at the national level. However, progress on this issue since then has been limited.

In considering attendance this year, Council may wish to reflect on the value of engaging directly with Australian and NT Government agencies, Ministers, and departments at times that align with Council's own advocacy priorities. Over recent years, some of these targeted discussions have proven constructive outside of national conference periods.

Council may also take into account the costs associated with sending a delegation to Canberra for the Assembly, particularly noting the current financial pressures following de-amalgamation.

The above information is provided to support discussion during the Council Meeting.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.6 Consultations to support five year strategic plan

RECOMMENDATION

That Council endorses the community consultation report for the five year strategic plan.

SUMMARY

In July 2025, external consultant Ben Waugh was engaged by East Arnhem Regional Council (EARC) to carry out community consultation sessions across the six East Arnhem communities. This included Community Consultations, feedback from EARC Senior Leadership Team and Local Authority Consultations.

The purpose of these consultations was to hear directly from each community about their priorities, challenges and ideas that would help inform Councils Five Year Strategic Plan. The feedback gathered during these sessions has been compiled into the attached report.

This report has been presented to the Senior Leadership Team for review and input, and is now being provided to Council for consideration and endorsement. The information collected will help guide the direction of the Five-Year Strategic Plan and ensure it reflects the needs and aspirations of our communities.

Council is now asked to endorse the Community Consultation Report so the strategic planning process can move to the next stage

'Senior Leadership Team' refers to the Chief Executive Officer, Directors and General Managers of East Arnhem Regional Council.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. EARC Consultation Report FINAL 2026 [2.6.1 - 28 pages]



East Arnhem Regional Council Community Consultation Report

Prepared by: Independent Consultant—Ben Waugh

Location: Milingimbi | Ramingining | Galiwin'ku | Gapuwiyak | Yirrkala | Gunyangara



Executive Summary

This report documents a three-stage community consultation process undertaken on behalf of East Arnhem Regional Council (EARC) across its six communities: Milingimbi, Ramingining, Galiwin'ku, Gapuwiyak, Yirrkala, and Gunyangara.

The consultation process was specifically designed to inform the development of Council's Five-Year Strategic Plan by ensuring that community priorities, organisational context, and Local Authority governance input were clearly captured and aligned.

- Stage 1 involved direct, in-person consultations with community members to gather feedback on Council services, infrastructure, youth engagement, communication, and advocacy matters. All community feedback was recorded word for word and is presented in the tables contained within this report.
- Stage 2 involved presentation of consolidated community feedback to the Council's Senior Leadership Team. The Senior Leadership Team feedback, clarifications, and organisational responses were provided to contextualise service delivery responsibilities, funding constraints, operational considerations, and advocacy requirements. This feedback is incorporated into the tables and shown in blue text.
- Stage 3 involved returning to each community to present the combined community feedback and Senior Leadership Team responses to the respective Local Authorities. This ensured validation of priorities and completion of a closed-loop consultation process.

Purpose of Council Consideration

This report is presented to Council to:

- Inform development of the Five-Year Strategic Plan
- Provide a consolidated record of community feedback across six communities
- Document Senior Leadership Team responses and service context
- Confirm Local Authority validation of priorities
- Support informed Council decision-making, prioritisation, and advocacy

The report does not seek to re-open consultation findings. It provides Council with a robust, community-validated evidence base for strategic planning and implementation.

Background

EARC delivers local government and community services across six remote Indigenous communities in East Arnhem Land. While each community is unique in culture, language, and priorities, common themes consistently emerge around infrastructure, youth development, communication, and advocacy.

In July 2025, Council engaged an independent consultant to design and deliver a structured consultation process to directly inform Council's Strategic Plan. The consultation framework intentionally aligned community engagement with Senior Leadership Team review and Local Authority governance to strengthen accountability and strategic alignment.

Methodology

Stage 1: Community Consultations

Consultations were conducted in each community and advertised in advance via public address systems, posters, and local networks. Participants included Elders, service providers, and community members. Discussions focused on:

- Local Government Services
- Community Services
- Infrastructure
- Youth Engagement
- Communication
- Advocacy matters

All feedback was recorded word for word in tables and remains unaltered.

Stage 2: Senior Leadership Team Review and Feedback

The consolidated community feedback was presented to Council's Senior Leadership Team. Senior Leadership Team feedback:

- Clarifies Council responsibilities and service boundaries
- Identifies existing initiatives and operational constraints
- Highlights advocacy pathways and funding dependencies

All blue text in tables represents Senior Leadership Team feedback.
All non-coloured text reflects word for word community input.

Stage 3: Presentations to Local Authorities

Findings and Senior Leadership Team feedback were presented to each Local Authority. This stage:

- Validated community priorities
- Confirmed alignment with Local Authority expectations
- Identified implementation considerations
- Completed the consultation feedback loop

Report Structure

1. Community Feedback and Section Summaries
Word for word community feedback is presented in tables. Senior Leadership Team feedback appears in blue text. Summaries above each table highlight key themes to support strategic and funding considerations.

2. Summary and Conclusions

Consolidated findings reflecting community, EARC Senior Leadership Team, and Local Authority perspectives.

Strategic Planning Context

This consultation process forms a core input into Council's Strategic Plan by:

- Identifying community-led priorities
- Distinguishing Council service responsibilities from advocacy matters
- Supporting prioritisation of resources and capital works
- Informing performance measures and implementation planning

The findings provide Council with a clear mandate to align its strategic objectives, service delivery models, and advocacy efforts with community expectations over the period.

Community Feedback Overview

1. Milingimbi

Community Consultation Details:

Location: Outside of the East Arnhem Regional Council Office

Date: 10th July 2025

Time: 10am – 3pm

Summary: Residents highlighted infrastructure, safety and youth services as key focus areas. Feedback included: safer public spaces and footpaths; public toilet upgrades; internal road maintenance; expanded Night Patrol support for elders; public lighting; outdoor activities for children; and Council Advocate for childcare, visiting health services, transport, jobs and traineeships.

Local Authority Consultation Details:

Location: East Arnhem Regional Council Office

Date: 23rd January 2026

Services	Community comments/feedback (Blue text is EARC Senior Leadership Team feedback)
Council Services (Post Office)	<ul style="list-style-type: none"> • Bigger Office – Advocate • More workers - Advocate – seek additional funding from NTG and Commonwealth • Bigger office for Centrelink to work out of – Advocate
Municipal Services (Parks & Gardens)	
Building & Infrastructure	<ul style="list-style-type: none"> • More paths/footpaths through parks and open spaces – Yes areas to be discussed with LA Members. • More public toilets (especially at the airport) – Planning underway for a new toilet block near foreshore. Reviewing the operation for the existing toilet block at Airport. Review cleaning and maintenance to maintain facilities.
Roads Maintenance & Upgrades	<ul style="list-style-type: none"> • Internal roads maintenance – Scheduled twice a year between two contractors. Municipal Services team deliver minor road repairs. Review processes for reporting repairs.
Waste & Environment	<ul style="list-style-type: none"> • Mission Grass needs to be controlled/removed – Advocate – in partnership with Rangers
Community Night Patrol	<ul style="list-style-type: none"> • Getting the elderly home to outstations (to keep them safe at night) – Advocate for specific funding
Community Media	

Active Communities & Youth Services	<ul style="list-style-type: none"> • More football for kids – helps kids grow <p>EARC's Youth Strategy will further guide this feedback. Service is community driven with monthly planners prepared based on community feedback. Regular AFL programs require allocated funding from the NTG to support AFL NT to travel to and conduct games and workshops in the East Arnhem communities – Advocate</p>
Animal Management	
Public Lighting	<ul style="list-style-type: none"> • More lights in parks and open spaces (park behind ALP store) – Repair schedule currently in place. Trying to link to Snap Send and Solve.
Libraries	
Aged Care Services & Disability Services	
Community Events	<ul style="list-style-type: none"> • More support for ANZAC Day – Yes – Council organises the Anzac Dawn service every year.
Child Care	
Local Authority Project Funding	<ul style="list-style-type: none"> • Need more young Local Authority members with a voice. Council to Review.
How do you want to hear from EARC	
Advocate and Seek to Secure Opportunities	<ul style="list-style-type: none"> • A Child Care service • More visits from Dentists • Short term body storage (to assist families waiting to perform burials) Not councils' responsibility. No funds to cover all compliance • Community Church upgrade • More Money Management Services • More support from CDEP • More jobs for young kids • More training/traineeships for young adults (in language or with support in language from an interpreter • Barge Ramp upgrade - NTG • More visits from Centrelink (its hard to do by phone) • Bus Service (to help with shopping) • Fences around houses NTG • Mechanic (MOPRA looking to provide this service but needs help from EARC) Ran at a loss <p>Council will look at advocacy opportunities from a regional view.</p>



Community Consultations July 2025 (above and below)



2. Raminging

Community Consultation Details:

Location: Outside of the East Arnhem Regional Council Office

Date: 15th July 2025

Time: 10am – 3pm

Summary: Residents highlighted upgraded community facilities and youth programs. Feedback included: improved customer service facilities; shade and play spaces; oval amenities; earlier road maintenance; regular recycling services; flexible Night Patrol; multi-sport and cultural activities; public/solar lighting; aged-care and library resources; community events; multi-channel communications; and Council Advocate for jobs, training and better access routes.

Local Authority Consultation Details:

Location: East Arnhem Regional Council Office

Date: 22nd January 2026

Services	Community comments/feedback (Blue text is EARC Senior Leadership Team feedback)
Council Services (Post Office)	<ul style="list-style-type: none"> • More staff (Yolŋu cleaner) – Yes (Enquire about job vacancies at the Council Office. Job vacancy posters on the Council Office Notice Board.) • Bigger Office (more space for Centrelink) – Council to review this as an advocacy point. In 2025 EARC doubled the space in the Raminging Conference Room. • Better grass/garden – At the Council Office, Council would requires someone to own the space and turn the sprinkler on. Oval is currently maintained. • More shade structures – Shade sails continually burnt / cut. Will need to be solid carport constructions or established trees. Council to explore the possibility of planting established trees with protective structures around the tree. Council will investigate. • Support small businesses & collaborate with stakeholders- Further support through Councils operations. • “They do a great job”
Municipal Services (Parks & Gardens)	<ul style="list-style-type: none"> • Do more landscaping around town to make it look pretty – Council reviewing this. • “MS staff are reliable, they have never missed a rubbish collection”

<p>Building & Infrastructure</p>	<ul style="list-style-type: none"> • Playgrounds for kids (there is only 1 small one here) – Advocate / Planning • Water Park – Not Economically Viable • Safe space for young kids (maybe a fenced off area) – Review robust fencing. Previous fence was damaged and removed due to the safety concerns. • More shade at the oval – Shade structures are currently at the oval. Council to explore the possibility of planting established trees with protective structures around the trees. • BMX track – Advocate • Upgrade the cemetery Lighting to be installed. Seeking Section 19 lease for new cemetery near airport (Local Authority Action). • Advertise your accommodation better Council to review promotion of accommodation online. • Public toilets/change room at oval Advocate / Grant funding / Council to address cleaning and maintenance (cleaning service not available in Ramingingin) • Pool- Not Economically Viable • Water for Church area (behind Council office near the stage) – Review if there is water available from the back of the stage area. Review options to ensure the outcome of activating water is robust enough to deal with vandalism and damage that may arise.
<p>Libraries</p>	<ul style="list-style-type: none"> • More books in Yolju • Elders to work with staff • Where can we donate? <p>Currently onboarding the Library Program Assistant which is a roving role for the region. This role will establish library services unique to each community and will drive staff training; all based on community feedback. The role will also work with the Active Communities & Youth Services team in the communities to share resources and community-level achievements for the services.</p>
<p>Roads Maintenance & Upgrades</p>	<ul style="list-style-type: none"> • Upgrade Barge Rd – Reviewing grant funding • Road shoulders deteriorating due to drivers cutting corners – Road Safety Report in progress • Fix potholes – Scheduled maintenance twice a year between two contractors. Municipal Services team respond to minor repairs. Review processes for reporting repairs. • Fix roads earlier after wet season – Scheduled maintenance twice a year between two contractors to ease pressure. • The weather and roads impact small businesses (due to lack of access to the town) – Council reviewing options to improve access

<p>Waste & Environment</p>	<ul style="list-style-type: none"> • Recycling needs to be more regular. More advertising and more consistent – Council to review communication channels to community members. • Full-time tip person located at the tip – Advocate for additional funding • Move the tip out further (Due to effects from burn off's) – Advocate. Reviewing procedures and installing netting around tip to stop litter blowing out into community
<p>Community Night Patrol</p>	<ul style="list-style-type: none"> • Flexible times (Due to kids knowing when CNP finishes and trouble starting after they finish) – Advocate – requires additional funding • 2 Teams <p>8pm – 1am and 1am to 6am – Advocate – requires additional funding</p>
<p>Community Media</p>	<ul style="list-style-type: none"> • Another staff member – Advocate – requires additional funding • Advertise better <p>(some people don't know about the broadcasting in language – Yes Council to promote in community.</p>
<p>Active Communities & Youth Services</p>	<ul style="list-style-type: none"> • More sports – Basketball, rugby, soccer, volleyball and softball • More sports equipment • Cultural activities for kids <p>EARC's Youth Strategy will further guide this feedback. Service is community driven with monthly planners prepared based on community feedback. Regular AFL programs require allocated funding from the NTG to support AFL NT to travel to and conduct games and workshops in the East Arnhem communities – Advocate</p> <p>The lack of infrastructure to store sports equipment in Ramingining is a factor but nevertheless, the service is well stocked to cater to the requests of kids and youth. Another contributing factor is the lack of a multi-purpose/recreation hall in community – Advocacy/Could be marked higher on the list given Council's priority and appetite to invest in and build on plethora of youth services locally delivered in our communities by the organisation, despite being underfunded in many fronts.</p> <p>Cultural activities are in place for children who have consent from parents/guardians. This includes bush-trips, fishing, spear making, bush medicine etc.</p> <p>The Youth Strategy consult finished in November 2025. Consultation ran for 1 year. In person consultations with community, stakeholders, staff, funders etc.</p>

Animal Management	<ul style="list-style-type: none"> • A call back service (an advertised service where people can leave their number and be called back) – Already in place, the animal management calls back within 48 hours. Poster are placed in Community. Review online promotion of Animal Management Program.
Public Lighting	<ul style="list-style-type: none"> • More lights in public spaces and parks – Repair schedule currently in place. Trying to link to Snap Send and Solve • Solar lights at Bula Bula Park – Review location and financial position
Aged Care Services & Disability Services	<ul style="list-style-type: none"> • Bigger building • Maybe empty staff houses could be used as well <p>Scoping for extension of the current ACDS building was done by the previous GMTIS. This will need to be revisited by the current team and perhaps listed in Council’s plan for service-funded infrastructure. For the directorate, this is second on the list of buildings to invest in; the first being the currently proposed and progressing Yirrkalā Aged Care Centre.</p> <p>There are no empty ACDS allocated staff houses at the moment.</p>
Community Events	<ul style="list-style-type: none"> • Festivals • Sports carnivals • Collaborate with stakeholders for a Community Day (where all stake holders have a stall) – Yes, Council support and facilitate • Cultural Festivals – Advocate <ul style="list-style-type: none"> ○ Bunguls ○ Crafts/spear making ○ discuss things like kinship ○ in language <p>EARC’s Active Communities & Youth Services currently organises and delivers 10 inter-community Gala Days in the communities every year. These Gala Days are festivals where the ACYS team engage with community in sports and additional activities including cross-participation between the East Arnhem communities. These festivals have been a strong community engagement tool. In addition, the service also organises 5-10 individual activity providers to cater to specific activities such as skateboarding, gymnastics, etc. The ACYS team also facilitates 5 regional wide tournaments/events. Considering the success of the above in the communities, perhaps work on a low-level communications strategy to market our offerings to community and wider.</p> <p>Council continues to support other Community lead festivals such as the Gattjirr Cultural Festival.</p>

Child Care	
Local Authority Project Funding	<ul style="list-style-type: none"> • Advertise Local Authority Meetings better so stakeholders can attend too (and share their information with the community) – Review how we communicate Meetings of the Council. Emails to stakeholders about Guest sessions.
How do you want to hear from EARC	<ul style="list-style-type: none"> • P.A. System • FB/Social Media • Community meetings at Bula Bula Park • Advertise our Council Meeting agenda’s and minutes on social Media Council to review information
Advocate and Seek to Secure Opportunities	<ul style="list-style-type: none"> • AFLNT to help with footy (umpire training) • EARC & CDEP to work together. Help people in their houses • More job opportunities • Money Management to come more (especially tax time) • Help people get ID (issues with people being able to get 100 points) • More for young adults Training, using computers, online courses • More structure for young adults • Repair “Goat Track” (access road into Ramingingin) NTG responsibility. Council in discussion with NTG. • Child Care - so parents can go to work • EARC to be leaders (Council to have more support to advise/support other stakeholders in the community) Council will look at advocacy opportunities from a regional view.



Community Consultations July 2025



Local Authority Meeting January 2026

3. Galiwin’ku

Community Consultation Details:

Location: Outside of the East Arnhem Regional Council Office **Date:**

14th July 2025

Time: 10am – 3pm

Summary: Residents highlighted cleaner public areas, youth activities and safe recreation. Feedback included: upkeep of public spaces; play spaces and skate/BMX options; oval maintenance; creative spaces; road maintenance and reseals; recycling and litter education; coordinated Night Patrol and youth input; better use of community media; Yolŋu-language materials; sports and movie nights; lighting at key locations; aged-care outreach and childcare; and Council Advocate for transport, support for young mums, training/jobs, healthier food and housing support.

Local Authority Consultation Details:

Location: East Arnhem Regional Council Office

Date: 30th January 2026

Services	Community comments/feedback (Blue text is EARC Senior Leadership Team feedback)
Council Services (Post Office)	<ul style="list-style-type: none"> • “I like Council”
Municipal Services (Parks & Gardens)	<ul style="list-style-type: none"> • More work on grassy area’s (Public Spaces) - Yes • Make it neater
Building & Infrastructure	<ul style="list-style-type: none"> • A playground for Beach Camp (near public phone box) – Council to review with Local Authority Members • BMX/ Skate Park – Possibility to review options for a BMX track • Oval needs watering (Infrastructure issue) Fixed • A place to make music/record music (like a music studio) – Current space in Rec Hall. Promote this space and how to access. • More green spaces/meeting spaces at Buthan – Review the option of a shade structure.
Roads Maintenance & Up grades	<ul style="list-style-type: none"> • A grader for Galiwin’ku – Not economically viable • Roads need to be repaired earlier after wet season finishes - Scheduled maintenance twice a year between two contractors. Municipal Services team support minor road repairs. Council to review how repairs are reported. • Internal roads need resealing (Galiwinku Street, Birrkpirknura St , Ganapay Parade – Advocate for grant funding. Review processes for reporting repairs.

Waste & Environment	<ul style="list-style-type: none"> • Better recycling process (more often), better advertising – Yes • More education about not burning plastics - Yes • Education about littering – Yes. Plan to deliver education sessions with Schools around litter
Community Night Patrol	<ul style="list-style-type: none"> • Communicate with Police more – Yes MOU with Police and monthly meetings. • Talk to kids about what they want – Already conducting community surveys. CNP can have more engagement with ACYS.
Community Media	<ul style="list-style-type: none"> • Big Screen not used to its full potential (advertising and weather updates) – Yes Reviewing other options.
Libraries	<ul style="list-style-type: none"> • Yolŋu books <p>Currently onboarding the Library Program Assistant which is a roving role for the region. This role will establish library services unique to each community and will drive staff training; all based on community feedback. The role will also work with the Active Communities & Youth Services team in the communities to share resources and community-level achievements for the services.</p>
Child Care	<ul style="list-style-type: none"> • New/Upgraded Centre • Child Care Centre for Buthan (population increasing and new subdivisions coming) <p>Currently working with the CCCFR team to access Capital Works funding for Galiwin'ku.</p> <p>Child Care Centre for Buthan should be marked as an advocacy piece</p>
Active Communities & Youth Services	<ul style="list-style-type: none"> • More sports – football, basketball, soccer, rugby league, volleyball • More activities • Movie nights – including the sale of ice-creams, popcorn, slushies • Water slide • Sports Carnival • Take kids on excursions (to Darwin or other cities – to give life experiences) <p>EARC's Active Communities & Youth Services currently organises and delivers 10 inter-community Gala Days in the communities every year. These Gala Days are festivals where the ACYS team engage with community in sports and additional activities including cross-participation between the East Arnhem communities. These festivals have been a strong community engagement tool. In addition, the service also organises 5-10 individual activity providers to cater to specific activities such as skateboarding, gymnastics, etc.</p>

	<p>The ACYS team also facilitates 5 regional wide tournaments/events.</p> <p>Considering the success of the above in the communities, perhaps work on a low-level communications strategy to market our offerings to community and wider.</p> <p>Excursions outside communities are beyond the service's current capacity both in terms of staffing and funding.</p>
Animal Management	<ul style="list-style-type: none"> • There are too many cheeky dogs – Advocate - owner's responsibility. AMP team work with owners, Police and community members to assist with this. • More visits – Advocate, additional funding required
Community Events	<ul style="list-style-type: none"> • Sports carnivals <p>As mentioned in the ACYS section above.</p>
Public Lighting	<ul style="list-style-type: none"> • More lighting at "4 ways" (near Rec Hall) • More lighting at Beach Camp • More lighting near the airport (Burmala Street) <p>Council planning works. Local Authority Members to identify locations before installation works.</p>
Aged Care Services & Disability Services	<ul style="list-style-type: none"> • More activities at the Centre and bush trips • Help elders get out of the house to do visits to friends and families houses (this helps keep connections with family. Not just take them to the Aged Care Centre) <p>All activities, including bush trips and transportation for clients are delivered in line with assessments and plans that are approved by the Department. Variations outside client plans is considered a breach and introduces risk for the Aged Care service. However, plans are continuously assessed by the Regional Manager and the Coordinators for an increase in individual funding or revised plan for individuals but these cannot be applied in a group setting but are based on individual assessments.</p>
Local Authority Project Funding	
Advocate and Seek to Secure Opportunities	<ul style="list-style-type: none"> • Hairdresser – training so local people can do it • Bus service for Buthan • More support for young mums • More support/training for young adults • More shops (sports clothes, electric scotters/bikes) • Healthier food sold at local stores • Support from AFLNT (for local sports committees) • Boat for fishing (taking kids out)

	<ul style="list-style-type: none"> • A Men’s Shelter • Better housing (including more water taps. Houses only have 1 outside tap) • More jobs from CDEP (more job opportunities while in CDEP, as well as when they leave CDEP) <p>Council will look at advocacy opportunities from a regional view.</p>
<p>How do you want to hear from EARC</p>	<ul style="list-style-type: none"> • Community noticeboards • Facebook “noticeboards” • Posters • Big Screen (cyclone awareness) • Public Address system



Community Consultations July 2025



Local Authority Meeting – January 2026

4. Gapuwiyak

Community Consultation Details:

Location: Council Park (Outside EARC Council Office)

Date: 9th July 2025

Time: 10am – 3pm

Summary: Residents highlighted safe, family-friendly facilities and youth participation. Feedback included: improved customer service point; youth pathways into local services; play spaces and shade; fencing and drinking stations; road and outstation maintenance with drainage safety; split-shift Night Patrol with a bus; cultural and holiday programs; regular veterinary services; lighting on key routes; space for events; childcare equipment; and Council Advocate for housing repairs, training pathways, women's safety, mortuary facilities, transport infrastructure and a public laundry.

Local Authority Consultation Details:

Location: East Arnhem Regional Council

Date: TBC

Services	Community comments/feedback (Blue text is EARC Senior Leadership Team feedback)
Council Services (Post Office)	<ul style="list-style-type: none"> Bigger building – Council to review usage of other half of Council Building.
Municipal Services (Parks & Gardens)	<ul style="list-style-type: none"> More younger staff for the future - Agree
Building & Infrastructure	<ul style="list-style-type: none"> More playgrounds (like the oval one) – Seek locations from Local Authority and review funding options More shade structures at the oval – Council to explore the possibility of planting established trees with protective structures around the trees. Fencing – Council to review fencing along the road outside the park at the Council office. Fencing around the oval (1m high) – Council reviewing options. Public drinking stations – 1 at oval – review options that are robust for public infrastructure
Roads Maintenance & Upgrades	<ul style="list-style-type: none"> More regular maintenance (including outstations) – Maintenance has been scheduled twice a year between two contractors. Municipal Services team for minor road repairs. Drainage pipes – Review safety measures for children and community members.
Waste & Environment	
Community Night Patrol	<ul style="list-style-type: none"> More staff – Advocate – additional funding required Use a mini bus. Not a Hilux – Review the option to procure in 26/27. <p>Flexible times (split shift) 6pm – 12am & 12am to 6am – Advocate – additional funding required.</p>

Community Media	
Active Communities & Youth Services	<ul style="list-style-type: none"> • More community activities • More cultural learning (Yolngu and Balanda) • More holiday programs • More bush trips • Saturday morning sports for kids <p>EARC’s Active Communities & Youth Services (ACYS) currently organises and delivers 10 inter-community Gala Days in the communities every year. These Gala Days are festivals where the ACYS team engage with community in sports and additional activities including cross-participation between the East Arnhem communities. These festivals have been a strong community engagement tool. In addition, the service also organises 5-10 individual activity providers to cater to specific activities such as skateboarding, gymnastics, music and dance workshops etc.</p> <p>The ACYS team also facilitates 5 regional wide tournaments/events.</p> <p>Considering the success of the above in the communities, perhaps work on a low-level communications strategy to market our offerings to community and wider.</p> <p>We currently do not have resources including additional funding, staffing and housing to accommodate weekend programs in the community.</p>
Community Events	<ul style="list-style-type: none"> • Stage – possibly at oval, for events – Advocate for external funding requirement • More regular community engagement events - Yes
Animal Management	<ul style="list-style-type: none"> • “I’m happy with the vets” • More regular visits- Advocate – Additional funding required • Focus on cats - Yes • Target de-sexing – Yes. More promotion of scheduled visits in Community.
Public Lighting	<ul style="list-style-type: none"> • More lights -Top road from Airport to town entrance (Gapuwiyak Road) -Lights at new Art Centre -Cemetery -Council Office park <p>Above locations to be reviewed with Local Authority Members.</p> <ul style="list-style-type: none"> • Oval lights on timer so kids go to the oval to play 6pm -9pm – Council has the ability to schedule lights at the ovals through the ACYS team. Possibility of having this 1 night per week for discussion with ACYS.

Aged Care Services & Disability Services	
Child Care	<ul style="list-style-type: none"> • More equipment • More for mums to do <p>• The Gapuwiyak Child Care Service is earmarked for Capital Works upgrades through the submission of a grant. We currently expect the application to commence in March or early Q2 2026 .</p> <p>Our Child Care Service has an open-door approach towards parents of children attending the service. However, our service is legislatively funded to provide child care services to the community and not to create activities for parents and the wider community members.</p> <p>It should also be noted that our Community Libraries, including the Gapuwiyak Library offers a safe space for parents in the community, five days a week.</p>
Local Authority Project Funding	
How do you want to hear from EARC	
Advocate and Seek to Secure Opportunities	<ul style="list-style-type: none"> • More houses – fix fences • More jobs for Yolju • Mechanic – Yolju trainee • Help getting wood for families • A mortuary • The sewer pump overflows in to the lake • Pathways for trainees – Year 11 & Year 12 (EARC and School to work together) • Women working with Police • Womens Shelter • Activities for young adults 19-25 • Barge landing upgrade • Public Laundry <p>Council will look at advocacy opportunities from a regional view.</p>



Community Consultations July 2025 (above and below)



5. Yirrkala

Community Consultation Details:

Location: East Arnhem Regional Council Recreation Hall

Date: 17th July 2025

Time: 10am – 3pm

Summary: Residents highlighted infrastructure and youth services as key focus areas. Feedback included: public toilet upgrades; road maintenance; expanded Night Patrol; outdoor activities and sports; music and football carnivals; multi-channel communications; and Council Advocate for training and learning opportunities for young adults.

Local Authority Consultation Details:

Location: East Arnhem Regional Council Office

Date: 29th January 2026

Services	Community comments/feedback <i>(Blue text is EARC Senior Leadership Team feedback)</i>
Council Services (Post Office)	
Municipal Services (Parks & Gardens)	
Building & Infrastructure	<ul style="list-style-type: none"> Public Toilets (for oval, located at the top of the hill at the rear of the EARC Municipal Services Yard – <i>Review cleaning maintenance at current toilet block. Toilet block is currently only open for specific events.</i>)
Roads Maintenance & Upgrades	<ul style="list-style-type: none"> Fix potholes <i>Scheduled maintenance twice a year between two contractors. Municipal Services team for minor road repairs. Council to review how repairs are reported.</i>
Waste & Environment	
Community Night Patrol	<ul style="list-style-type: none"> Take drunk people to the sobering up shelter (instead of bringing drunk people back into the community) <i>This currently happens depending on what the individual needs.</i>
Community Media	
Active Communities & Youth Services	<ul style="list-style-type: none"> Activities on the beach like volleyball I like basketball Bush trips/ fishing trips <p><i>EARC’s Youth Strategy will further guide this feedback. Service is community driven with monthly planners prepared based on community feedback.</i></p>

	<p>Activities that require the team to step away from community for engagement (beach volleyball) would not necessarily benefit the wider community and are currently done on an ad-hoc basis.</p>
Animal Management	
Public Lighting	
Aged Care Services & Disability Services	
Community Events	<ul style="list-style-type: none"> • Music and Football carnivals <p>Regular AFL programs require allocated funding from the NTG to support AFL NT to travel to and conduct games and workshops in the East Arnhem communities – Advocate</p> <p>ACYS hosts regular discos for children. ACYS organises individual activity providers to cater to specific activities such as skateboarding, gymnastics, music and dance workshops etc.</p>
Child Care	
Local Authority Project Funding	
How do you want to hear from EARC	<ul style="list-style-type: none"> • Stakeholder meetings • Emails • Public Address system • Facebook – “Gove Noticeboard” • Posters – at shops and community notice boards
Advocate and Seek to Secure Opportunities	<ul style="list-style-type: none"> • More things for young adults Training and learning opportunities <p>Council will look at advocacy opportunities from a regional view.</p>



Community Consultations July 2025



Local Authority Meeting January 2026

6. Gunyangara

Community Consultation Details:

Location: Outside of the East Arnhem Regional Council Office

Date: 16th July 2025

Time: 10am – 3pm

Summary: Residents highlighted safety, youth engagement and communication. Feedback included: playground repairs; traffic calming on local roads; lighting between key locations; strong Night Patrol presence; sports carnivals and cultural learning; regular community meetings; and Council Advocate for transport to services and events, job opportunities and training.

Local Authority Consultation Details:

Location: GUMATJ Corporation Office

Date: 29th January 2026

Services	Community comments/feedback (Blue text is EARC Senior Leadership Team feedback)
Council Services (Post Office)	<ul style="list-style-type: none"> • More communication with community - Yes • More good staff – Additional funding required for more staff
Municipal Services (Parks & Gardens)	
Building & Infrastructure	<ul style="list-style-type: none"> • Fix playgrounds – Council to review options
Roads Maintenance & Upgrades	<ul style="list-style-type: none"> • Speed bumps (Drimmie Head Rd) – In-progress. External consultant reviewing.
Waste & Environment	
Community Night Patrol	<ul style="list-style-type: none"> • Staff are excellent
Community Media	
Active Communities & Youth Services	<ul style="list-style-type: none"> • More activities (like sports carnivals) • Cultural activities for kids • Yolŋu people to teach, and learn <p>EARC’s Active Communities & Youth Services (ACYS) currently organises and delivers 10 inter-community Gala Days in the communities every year. These Gala Days are festivals where the ACYS team engage with community in sports and additional activities including cross-participation between the East Arnhem communities. These festivals have been a strong community engagement tool. In addition, the service also organises 5-10 individual activity providers to cater to specific activities such as skateboarding, gymnastics, etc.</p>

	<p>The ACYS team also facilitates 5 regional wide tournaments/events.</p> <p>Considering the success of the above in the communities, perhaps work on a low-level communications strategy to market our offerings to community and wider.</p>
Animal Management	
Public Lighting	<ul style="list-style-type: none"> • Street lights from the cause-way to the bus stop – Review and seek funding for street lighting. • Lights at Bus stop – Review and seek funding for street lighting. • Lights on east side of the cause way at the beach – Need to consider impact on marine life in this location. (*)
Aged Care Services & Disability Services	<ul style="list-style-type: none"> • Hunting/Bush trips <p>We provide meals and some clients travel to Yirrkala to access the service.</p>
Community Events	
Child Care	
Local Authority Project Funding	
How do you want to hear from EARC	<ul style="list-style-type: none"> • Community meetings (BBQ's) – Yes Could be as part of LA meetings.
Advocate and Seek to Secure Opportunities	<ul style="list-style-type: none"> • Bus service to Centrelink and funerals • More job opportunities • Training for young kids and adults to become job ready <p>Council will look at advocacy opportunities from a regional view.</p>

(*) – At the Local Authority Meeting on the 29th January it was identified that the location that lighting was requested was actually the WEST side of the causeway.



Local Authority Meeting January 2026

Conclusion

The feedback collected during these consultations reflects the commitment of East Arnhem communities to improving their quality of life. Four key priority areas have emerged consistently across the six communities:

1. **Infrastructure and Amenities:** This includes the need for upgraded public toilets, better road maintenance, increased public lighting, shaded community spaces, and improved recreational facilities. Infrastructure was the most frequently mentioned issue.
2. **Youth Engagement and Development:** Communities are seeking additional programs beyond the scope of Councils funded agreements including sporting opportunities, cultural activities, and training to support young people in becoming job-ready with socially healthy and active behaviors and lives.
3. **Communication and Coordination:** There is a clear desire for more accessible, transparent, and responsive communication between EARC and community members. Many residents also expressed a need for EARC to play a stronger role in advocating on their behalf to other service providers and levels of government.
4. **Advocacy and Leadership:** Across the consultations, many community requests went beyond the scope of EARC's services. These advocacy related requests often focused on issues like education, health, housing, transportation, law enforcement, and other social services that are the responsibility of Territory or Federal Government departments or other non-council entities. Community members consistently voiced a desire for EARC to act as a leading advocate—working in partnership with other levels of government and service providers—to bring attention and resources to these needs. Residents expressed a strong belief that EARC, due to its trusted role and close relationship with the communities, is well-placed to represent their voices and push for change in areas beyond local government control.

Advocacy Alignment – Northern Territory and Australian Governments

Across all six communities, a significant proportion of consultation feedback relates to matters outside Council's direct service delivery responsibilities. Community members consistently identified the need for Council to play a lead advocacy and coordination role with Northern Territory and Australian Government agencies to progress outcomes that directly affect community wellbeing.

The consultation findings provide a clear mandate for Council to undertake structured, strategic advocacy as part of implementation of the Strategic Plan.

Northern Territory Government – Priority Advocacy Agencies

Based on the consultation outcomes, a number of Northern Territory Government departments should be engaged as part of Council's advocacy efforts. These include the:

- **Department of Logistics and Infrastructure**
- **Department of Education and Training**
- **NT Health**
- **Department of Children and Families**
Department of Housing, Local Government and Community Development

Australian Government – Priority Advocacy Agencies

The consultation feedback also clearly identifies issues requiring engagement with a number of Australian Government agencies, particularly where funding, regulation, or service delivery sits at the Commonwealth level. These include the:

- **National Indigenous Australians Agency (NIAA)**
- **Department of Social Services (DSS)**
- **Department of Employment and Workplace Relations (DEWR)**
- **Department of Health, Disability and Ageing**

East Arnhem Regional Council is well-positioned to lead in the four key priority areas through collaborative planning, consistent service delivery, and strategic advocacy that aligns with the community's vision and priorities.

Reference Notes:

Throughout this report, the term '*Senior Leadership Team*' refers to the Chief Executive Officer, Directors and General Managers of East Arnhem Regional Council.

Thanks:

The support provided during the course of the consultation is acknowledged with appreciation, as it contributed meaningfully to the outcomes achieved. The independent consultant would particularly like to thank:

- President Lapulung Dhamarrandji
- Councillor David Warraya
- Councillor Kaye Thurlow
- Councillor Bandi Bandi Wunungmurra
- Council Services Managers and staff
- Jamie Clarke – East Arnhem Regional Council Communications Advisor



3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Minutes of Committees

RECOMMENDATION

That Council endorses the minutes of the following meetings:

(a) Finance Committee Meeting held on 21 January 2026.

(b) Audit Committee Meeting held on 18 February 2026.

ATTACHMENTS:

1. Meeting of Finance Committee Minutes 21 Jan 2026 [3.1.1 - 3 pages]
2. Meeting of Audit Committee Open 18 Feb 2026 [3.1.2 - 4 pages]



**OPEN MINUTES for the Finance
Committee
21 January 2026**

FINANCE COMMITTEE MINUTES

21 JANUARY 2026

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Meeting opened at 10:06 AM.

MEETING ESTABLISHMENT

1.2 Attendance

Members in Attendance:

President Lapulung Dhamarrandji

Cr. Evelyn Dhamarrandji

Cr. Bandi Bandi Wunungmurra

Cr. Jason Mirritjawuy

Cr. Marrpalawuy Marika

East Arnhem Regional Council Staff:

Dale Keehne (Chief Executive Officer)

Signe Balodis (Director - Council Services)

Divyan Ahimaz (Director – Community Services)

Merianne Bretag (GM – People and Corporate Services)

Innoc Ndhlovu (HR and IR Manager)

Ralph Reddy (Finance Manager)

Paul Hyde Kaduru (Governance and Compliance Manager)

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Committee members are required to disclose and interest in a matter under consideration by Council at a meeting of the Council.

FC 2025/31 **RESOLVED** (Cr. Jason Mirritjawuy/Cr. Evelyn Dhamarrandji)

That the Committee notes the Conflict of Interest and Related Parties Register.

FINANCE COMMITTEE MINUTES

21 JANUARY 2026

MEETING ESTABLISHMENT

1.4 Previous Finance Committee Minutes

FC 2025/32 **RESOLVED** (Cr. Bandi Bandi Wunungmurra/Cr. Evelynna Dhamarrandji)

That the Committee approves the minutes of the previous meeting held on 22 October 2025.

NOTING PROGRESS AND ACHIEVEMENT

3.1 Human Resources and Finance Report

SUMMARY:

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 31 December 2025 for its approval.

FC 2025/33 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Bandi Bandi Wunungmurra)

That Council approves the Finance and Human Resources Report for the period ended 31 December 2025.

4 Date of Next Meeting

18 March 2026.

5 Meeting Close

The meeting concluded at 10:30 AM.

This page and the preceding pages are the minutes of the Finance Committee Meeting held on 21 January 2026, and are to be confirmed.



OPEN MINUTES for the Audit Committee
18 February 2026

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair opened the meeting with a prayer at 10:05 AM.

Members in Attendance:

Ross Springolo (Chair)
Ben Mooney
President Lapulung Dhamarrandji
Cr. Jason Mirritjawuy

East Arnhem Regional Council Staff:

Signe Balodis (Director – Council Services)
Divyan Ahimaz (Director – Community Services)
Merianne Bretag (GM – People and Corporate Services)
Ralph Reddy (Finance Manager)
Innoc Ndhlovu (HR & IR Manager)
Paul Hyde Kaduru (Governance and Compliance Manager)

MEETING ESTABLISHMENT

1.2 Attendance

SUMMARY:

This report is to table, for the Committee's record, any absences, apologies and requests for leave of absence received from the members.

AC-O /153 **RESOLVED (Ross Springolo/Ben Mooney)**

That the Committee notes the absence of Evelyn Dhamarrandji.

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Committee members are required to disclose and interest in a matter under consideration by Council at a meeting of the Council.

AC-O /154 **RESOLVED (Ross Springolo/Ben Mooney)**

That the Committee notes the Conflict of Interest and Related Parties Register.

COUNCIL MINUTES

18 FEBRUARY 2026

MEETING ESTABLISHMENT

1.4 Previous Audit Committee Minutes

AC-O /155 **RESOLVED (Ross Springolo/Cr. Lapulung Dhamarrandji)****That the Committee approves the minutes of the previous meeting held on 31 October 2025.****2 Looking Forward - Discussions and Decisions**GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK**3 Noting Progress and Achievement**YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYINANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU**NOTING PROGRESS AND ACHIEVEMENT**

3.1 2025-2026 Training Plan

SUMMARY:

The 2025-2026 Annual Training Plan has been developed to ensure Council staff and relevant stakeholders maintain the skills, knowledge and capability required to meet legislative, governance, risk management and operational responsibilities. The plan aligns with Council's strategic objectives, workforce priorities and compliance obligations, and supports a culture of continuous improvement, professionalism and accountability.

AC-O /156 **RESOLVED (Ross Springolo/Ben Mooney)****That the Committee note the 2025-2026 Annual Training Plan for the Council subject to the inclusion of elected council members into the plan.****NOTING PROGRESS AND ACHIEVEMENT**

3.2 Policy Register

SUMMARY:

This report presents the Policy Register.

AC-O /151 **RESOLVED (Ross Springolo/Ben Mooney)****That Committee notes the policy register and the work that is being done in this area.**

COUNCIL MINUTES

18 FEBRUARY 2026

4 Confidential Reports

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 99 of the Local Government Act, 2019 as the items lists come within the following provisions:-

5 GENERAL BUSINESS

5.1 Request for WHS Report at Next Committee Meeting

AC-O /152 **RESOLVED (Ross Springolo/Cr. Lapulung Dhamarrandji)**

That the committee requests the Workplace Health and Safety report presented to Council be provided at the committee's next meeting.

DATE OF NEXT MEETING:

13 May 2026.

6 Meeting Close

The meeting concluded at 11:50 AM.

This page and the preceding pages are the minutes of Audit Committee Meeting held on 18 February 2026, and are to be confirmed.

NOTING PROGRESS AND ACHIEVEMENT

3.2 Minutes of Local Authorities

RECOMMENDATION

That Council endorses the minutes of the following meetings:

- (a) Ramingining Local Authority Meeting held on 22 January 2026.**
- (b) Milingimbi Local Authority Meeting held on 23 January 2026.**
- (c) Yirrkala Local Authority Meeting 28 January 2026.**
- (d) Gunyangara Local Authority Meeting 29 January 2026.**
- (e) Galiwinku Local Authority Meeting 30 January 2026.**
- (f) Gapuwiyak Local Authority Meeting 19 February 2026.**

ATTACHMENTS:

1. Ramingining Local Authority - Minutes 22 Jan 2026 [3.2.1 - 5 pages]
2. Milingimbi Local Authority - Minutes 23 Jan 2026 [3.2.2 - 5 pages]
3. Yirrkala Local Authority - Minutes 28 Jan 2026 [3.2.3 - 5 pages]
4. Gunyangara Local Authority - Minutes 29 Jan 2026 [3.2.4 - 5 pages]
5. Galiwinku Local Authority - Minutes 30 Jan 2026 [3.2.5 - 5 pages]
6. Gapuwiyak Local Authority Minutes -19 Feb 2026 [3.2.6 - 5 pages]



OPEN MINUTES for the Ramingining
Local Authority (Provisional)
22 January 2026

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair opened the meeting at 11:50 AM.

Members in Attendance:

Cr. Jason Mirritjawuy (Chair)
Cr. David Warraya (left meeting at 03:53 pm)
Daphne Malibirr
Fabian Garawirtja
Gilbert Walkuli
Leigh Malbirr

East Arnhem Council Officers:

Dale Keehne (Chief Executive Officer)
Signe Balodis (Director – Council Services)
Sonia Campbell (General Manager – Infrastructure and Technical Services) – Attended online
Ralph Reddy (Finance Manager) - Attended online
Paul Hyde Kaduru (Governance and Compliance Manager) - Attended online
Ben Waugh (External)

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

RAM 2025/57 **RESOLVED** (Fabian Garawirtja/Gilbert Walkuli)

That the Local Authority:

- (a) **Notes the absence of John Djoma, Shirley Balalnydju, Norman Daymirringu, Lizzy Mindhili and Robert Yawarnu.**
- (b) **Notes the apology received from Robert Yawarnu and Lizzy Mindhili.**
- (c) **Notes Johnn Djoma, Shirley Balalnydju, Lizzy Mindhili, Robert Yawarnu and Norman Daymirringu are absent with permission of the Local Authority.**

RAMINGINING LOCAL AUTHORITY MINUTES

22 JANUARY 2026

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

RAM 2025/51 **RESOLVED (Fabian Garawirtja/Cr. David Warraya)**

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

The meeting was provisional due to lack of quorum. As a result, the proposed resolution to approve the minutes of 23 October 2025 did not pass and will be considered at the next meeting.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

RAM 2025/53 **RESOLVED (Cr. Jason Mirritjawuy/Daphne Malibirr)**

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

RAMINGINING LOCAL AUTHORITY MINUTES

22 JANUARY 2026

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

RAM 2025/54 **RESOLVED (Fabian Garawirrtja/Cr. Jason Mirritjawuy)**

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

RAM 2025/55 **RESOLVED (Fabian Garawirrtja/Cr. Jason Mirritjawuy)**

That the Local Authority notes the Council Services Manager report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Services Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025-2026 Annual Plan.

RAM 2025/52 **RESOLVED (Fabian Garawirrtja/Gilbert Walkuli)**

That the Local Authority notes the Technical and Infrastructure Services report.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY:

This report presents the financials plus employment statistics as of 31 December 2025 within the Local Authority area.

RAM 2025/56 **RESOLVED (Daphne Malibirr/Fabian Garawirrtja)**

That the Local Authority receives the Human Resources and Employment information as of 31 December 2025.

4 General Business

4.1 Five Year Strategic Plan

RAM 2025/58 **RESOLVED (Gilbert Walkuli/Fabian Garawirrtja)**

That the Local Authority endorses the community consultation report for the five year strategic plan.

4.2 Discussion with Police

Police Officer Melissa Ferras attended the meeting and discussed ongoing issues with the Local Authority members. She highlighted concerns about the recent increase in domestic violence cases, which members also discussed. Members further raised concerns regarding ongoing Kava-related issues, and a discussion was held on this matter.

4.3 Discussion with NIAA representatives

Tara Craige and Winston Yunupingu from NIAA attended the meeting and explained NIAA's role in the community, including how funding is provided to various organisations through different programs. Members discussed the ongoing programs and also raised concerns regarding the recent increase in crime within the community.

DATE OF NEXT MEETING

19 March 2026

5 Meeting Close

The meeting closed at 03:53 PM

This page and the preceding pages are the minutes of the Ramingining Local Authority Provisional Meeting held on 22 January 2026.



OPEN MINUTES for the Milingimbi
Local Authority
23 January 2026

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair opened the meeting with prayer at 11:04 AM.

Members attended:

President Lapulung (Chair)
Jacinta Burukumalawuy
Joanne Baker
Robert Yirapawanga
Karina Wunungmurra
Arthur Murrupu (Joined at 11:51 AM)

East Arnhem Council Officers:

Dale Keehne (Chief Executive Officer)
Signe Balodis (Director – Council Services)
Sonia Campbell (General Manager – Infrastructure and Technical Services) – Attended online
Ralph Reddy (Finance Manager) - Attended online
Paul Hyde Kaduru (Governance and Compliance Manager) - Attended online
Ben Waugh (External)

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

MIL 2025/43 **RESOLVED (Robert Yirapawanga/Joanne Baker)**

That the Local Authority:

- (a) **Notes the absence of Cr. Ganygulpa Dhurrkay, Joe Djakala, Rosetta Wayaja, and Arthur Murrupu.**
- (b) **Notes the apology received from Cr. Ganygulpa Dhurrkay.**
- (c) **Notes Cr. Ganygulpa Dhurrkay, Joe Djakala, Rosetta Wayatja and Arthur Murrupu are absent with permission of the Local Authority.**

MILINGIMBI LOCAL AUTHORITY MINUTES

23 JANUARY 2026

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

MIL 2025/44 **RESOLVED (Robert Yirapawanga/Jacinta Burukumalawuy)**

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

MIL 2025/45 **RESOLVED (Joanne Baker/Jacinta Burukumalawuy)**

That the Local Authority approves the minutes of the previous meeting held on 24 October 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

MIL 2025/50 **RESOLVED (Joanne Baker/Robert Yirapawanga)**

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

MILINGIMBI LOCAL AUTHORITY MINUTES

23 JANUARY 2026

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

MIL 2025/46 **RESOLVED (Robert Yirapawanga/Joanne Baker)**

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority meeting to provide information and updates to members.

MIL 2025/47 **RESOLVED (Jacinta Burukumalawuy/Robert Yirapawanga)**

That Local Authority notes the Council Services Report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Services Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025-2026 Annual Plan.

MIL 2025/49 **RESOLVED (Joanne Baker/Robert Yirapawanga)**

That the Local Authority:

- (a) Notes the Technical and Infrastructure Services report.**
- (b) Endorse the Phase 1 concept design and approve moving forward to collate official cost estimates.**
- (c) Requests to arrange community consultations for Phase 1.**

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY:

This report presents the financials plus employment statistics as of 31 December 2025 within the Local Authority area.

MIL 2025/48 **RESOLVED (Joanne Baker/Robert Yirapawanga)**

That the Local Authority receives the Human Resources and Employment information as of 31 December 2025.

4 General Business

4.1 Five Year Strategic Plan

MIL 2025/51 **RESOLVED (Joanne Baker/Robert Yirapawanga)**

That the Local Authority endorses the community consultation report for the five year strategic plan.

4.2 Discussion with Police

Police Officer Michael Meranda attended the meeting and discussed ongoing community issues, including domestic violence, property crime, Kava use, and fuel sniffing. Members raised concerns regarding these matters, and a discussion was held around their impact in the community.

Date of Next Meeting

The next meeting is to be held on 20 March 2026.

5 Meeting Close

The meeting closed at 01:55 PM

This page and the preceding pages are the minutes of the Milingimbi Local Authority Ordinary Meeting held on 23 January 2026.



OPEN MINUTES for the Yirrkala Local Authority
28 January 2026

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair opened the meeting at 11:46 AM.

Members in Attendance:

Graham Mungurrapin Maymuru (Chair)

Fabian Marika

James Dhurrkay

Adrian Gurruwiwi

Diplinga Marika

Lirripiya Mununggurr

East Arnhem Council Officers:

Dale Keehne (Chief Executive Officer)

Signe Balodis (Director – Council Services)

Ralph Reddy (Finance Manager) - Attended online

Aaron McKenna (Senior Project Manager) - Attended Online

Adam Johnson (Relief Council Services Manager)

Paul Hyde Kaduru (Governance and Compliance Manager) - Attended online

Ben Waugh (External)

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

YIR 2025/41 **RESOLVED (Lirripiya Mununggurr/James Dhurrkay)**

That the Local Authority:

- (a) **Notes the absence of Priscilla Yunupingu, Marrpalawuy Marika and Djapirri Mununggirritj.**
- (b) **Notes the apology received from Priscilla Yunupingu, Marrpalawuy Marika and Djapirri Mununggirritj.**
- (c) **Notes Priscilla Yunupingu, Marrpalawuy Marika and Djapirri Mununggirritj are absent with permission of the Local Authority.**

YIRKALA LOCAL AUTHORITY MINUTES

28 JANUARY 2026

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

YIR 2025/42 **RESOLVED (Fabian Marika/Lirripiya Mununggurr)**

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

YIR 2025/44 **RESOLVED (Fabian Marika/Adrian Gurruwiwi)**

That the Local Authority approves the minutes of the previous meeting held on 29 October 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

YIR 2025/51 **RESOLVED (Lirripiya Mununggurr/James Dhurrkay)**

That the Local Authority notes the progress of actions from the previous meetings and request that completed items be removed from the Action Register for the Council to endorse.

YIRKALA LOCAL AUTHORITY MINUTES

28 JANUARY 2026

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

YIR 2025/45 **RESOLVED (Fabian Marika/Adrian Gurruwiwi)**

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Operations Manager at every Local Authority Meeting to provide information and updates to members.

YIR 2025/46 **RESOLVED (Adrian Gurruwiwi/James Dhurrkay)**

That the Local Authority notes the Council Services report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Services Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025-2026 Annual Plan.

YIR 2025/47 **RESOLVED (Lirripiya Mununggurr/Adrian Gurruwiwi)**

That Local Authority note the Technical and Infrastructure Services Report.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY:

This report presents the financials plus employment statistics as of 31 December 2025 within the Local Authority area.

YIR 2025/48 **RESOLVED (Adrian Gurruwiwi/Graham Mungurrapin Maymuru)**

That the Local Authority receives the Human Resources and Employment information as of 31 December 2025.

4 General Business

4.1 Five Year Strategic Plan

YIR 2025/49 **RESOLVED (Graham Mungurrabin Maymuru/Lirripiya Mununggurr)**

That the Local Authority endorses the community consultation report for the five year strategic plan.

The next meeting is to be held on 25 March 2026.

5 Meeting Close

The meeting closed at 03:06 PM

This page and the preceding pages are the minutes of the Yirrkala Local Authority Ordinary Meeting held on 28 January 2026.

UNCONFIRMED



**OPEN MINUTES for the Gunyangara
Provisional Local Authority
29 January 2026**

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair opened the meeting at 11:50 AM.

Members in Attendance:

Cr. Murphy Yunupingu
Antoine Gintz
Doug Yunupingu
Kingsley Dhamarrandji

East Arnhem Council Officers:

Dale Keehne (Chief Executive Officer)
Signe Balodis (Director – Council Services)
Ralph Reddy (Finance Manager) - Attended online
Aaron McKenna (Senior Project Manager) - Attended Online
Adam Johnson (Relief Council Services Manager)
Paul Hyde Kaduru (Governance and Compliance Manager) - Attended online
Ben Waugh (External)

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

GUN 2025/24 **RESOLVED** (Cr. Murphy Yunupingu/Antoine Gintz)

That the Local Authority:

- (a) **Notes the absence of Priscilla Yunupingu, Syd Yunupingu, Elizika Puertollano and Malakhi Puertollano.**
- (b) **Notes Priscilla Yunupingu, Syd Yunupingu, Elizika Puertollano and Malakhi Puertollano are absent with permission of the Local Authority.**
- (c) **Requested to write a letter to members regarding the attendance.**

GUNYANGARA LOCAL AUTHORITY MINUTES

29 JANUARY 2026

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

GUN 2025/25 **RESOLVED (Doug Yunupingu/Antoine Gintz)**

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

<p>The meeting was provisional due to lack of quorum. As a result, the proposed resolution to approve the minutes of 30 October 2025 did not pass and will be considered at the next meeting.</p>

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

GUN 2025/31 **RESOLVED (Antoine Gintz/Kingsley Dhamarrandji)**

That the Local Authority notes the progress of actions from the previous meetings, and request that completed items be removed from the Action Register for the Council to endorse.

GUNYANGARA LOCAL AUTHORITY MINUTES

29 JANUARY 2026

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GUN 2025/30 **RESOLVED (Antoine Gintz/Doug Yunupingu)**

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority meeting to provide information and updates to members.

GUN 2025/26 **RESOLVED (Cr. Murphy Yunupingu/Doug Yunupingu)**

That the Local Authority notes the Council Services Manager Report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Human Resources and Finance Report

SUMMARY:

This report presents the financials plus employment statistics as of 31 December 2025 within the Local Authority area.

GUN 2025/27 **RESOLVED (Antoine Gintz/Kingsley Dhamarrandji)**

That the Local Authority receives the Human Resources and Employment information as of 31 December 2025.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Presentation from Ben Waugh

GUN 2025/28 **RESOLVED (Antoine Gintz/Doug Yunupingu)**

That the Local Authority endorses the community consultation report for the five year Strategic Plan.

NOTING PROGRESS AND ACHIEVEMENT

3.6 Presentation from Local Police

GUN 2025/32 **RESOLVED (Antoine Gintz/Doug Yunupingu)**

That the Local Authority notes the updates provided by Police.

4 Date of Next Meeting

The next meeting is to be held on 26 March 2026.

5 Meeting Close

The meeting closed at 02:22 PM

This page and the preceding pages are the minutes of the Gunyangara Local Authority Provisional Meeting held on 29 January 2026.

UNCONFIRMED



OPEN MINUTES for the Galiwin'ku
Local Authority
30 January 2026

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair opened the meeting with a prayer at 10:41 AM.

Members in Attendance:

Cr Cyril Bukulatjpi (Chair)
Virginia Rripa
Nancy Gudaltji
Terry Walunba
Bobby Nyikamula
Kaye Thurlow
Glenys Dalliston
Cr Evelynna Dhamarrandji
Cr Stephen Dhamarrandji
President Lapulung Dhamarrandji

East Arnhem Council Officers:

Dale Keehne (Chief Executive Officer)
Signe Balodis (Director – Council Services)
Harrison Page (Council Services Manager)
Jamie Clarke (Communications Advisor)
Paul Hyde Kaduru (Governance and Compliance Manager) - Attended online
Ben Waugh (External)

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

GAL 2025/50 **RESOLVED** (Cr. Evelynna Dhamarrandji/Kaye Thurlow)

That the Local Authority:

- (a) **Notes the absence of Melissa Campbell.**
- (b) **Determines Melissa Campbell is absent without permission of the Local Authority under Section 47(1) (0) of the Act.**

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

GAL 2025/51 **RESOLVED** (Cr. Cyril Bukulatjpi/Bobby Nyikamula)

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

GAL 2025/52 **RESOLVED** (Kaye Thurlow/Cr. Evelyn Dhamarrandji)

That the Local Authority approves the minutes as amended of the previous meeting held on 27 October 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

The Committee did not make a resolution on this item.

GALIWIN'KU LOCAL AUTHORITY MINUTES

30 JANUARY 2026

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GAL 2025/55 **RESOLVED** (Cr. Cyril Bukulatjpi/Cr. Stephen Malwarriwuy Dhamarrandji)

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority meeting to provide information and updates to members.

GAL 2025/53 **RESOLVED** (Cr. Cyril Bukulatjpi/Kaye Thurlow)

That the Local Authority notes the Council Services Manager Report and expresses sincere thanks to Harry for his support to the community.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Services Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025-2026 Annual Plan.

The Committee did not make a resolution on this item.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY:

This report presents the financials plus employment statistics as of 31 December 2025 within the Local Authority area.

GAL 2025/54 **RESOLVED** (Cr. Cyril Bukulatjpi/Glenys Dalliston)

That the Local Authority receives the Human Resources and Employment information as of 31 December 2025.

NOTING PROGRESS AND ACHIEVEMENT

3.6 Presentation from Ben Waugh

GAL 2025/56 **RESOLVED** (Cr. Stephen Malwarriwuy Dhamarrandji/Cr. Cyril Bukulatjpi)

That the Local Authority endorses the community consultation report for the five year strategic plan.

4 Date of Next Meeting

23 March 2026.

5 Meeting Close

The meeting closed at 02:14 PM

This page and the preceding pages are the minutes of the Galiwinku Local Authority Ordinary Meeting held on 30 January 2026.

UNCONFIRMED



OPEN MINUTES for the Gapuwiyak
Local Authority
19 February 2026

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair opened the meeting with a prayer at 10:31 AM.

Members in Attendance:

Trudy Wunungumurra
Freddie Ganambarr
Trudy Wunungumurra
Thomas Guyula
Cr. Bandi Bandi Wunungumurra
Cr. Bobby Wunungumurra

East Arnhem Regional Council Staff:

Signe Balodis (Acting CEO, Director – Council Services)
Anesu Hector (Council Services Manager)
Vivek Gummalla (Strategic Coordinator)
Jamie Clarke (Communications Advisor)
Sonia Campbell (GM – Technical and Infrastructure Services) – Attended online
Paul Hyde Kaduru (Governance and Compliance Manager) - Attended online

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

GAP 2025/23 **RESOLVED** (Freddie Ganambarra/Thomas Guyula)

That the Local Authority:

- (a) Notes the absence of Ivan Wanambi, Alice Wanambi and Jessica Wunungumurra.
- (b) Notes the apology received from Jessica Wunungumurra and Alice Wanambi
- (c) Notes Jessica Wunungumurra and Alice Wanambi are absent with permission of the Local Authority.
- (d) Determines Ivan Wanambi is absent without permission of the Local Authority under Section 47(1) (0) of the Act.
- (e) That the Governance Manager write to Ivan Wanambi regarding his membership, as he has missed two consecutive meetings without the permission of the members.

GAPUWIYAK LOCAL AUTHORITY MINUTES

19 FEBRUARY 2026

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

GAP 2025/24 **RESOLVED (Freddie Ganambarra/Ricky Guyula)**

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

GAP 2025/25 **RESOLVED (Freddie Ganambarra/Thomas Guyula)**

That the Local Authority approves the minutes of the previous meeting held on 28 October 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

GAP 2025/26 **RESOLVED (Freddie Ganambarra/Ricky Guyula)**

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

GAPUWIYAK LOCAL AUTHORITY MINUTES

19 FEBRUARY 2026

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GAP 2025/32 **RESOLVED (Ricky Guyula/Thomas Guyula)**

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Manager Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GAP 2025/28 **RESOLVED (Ricky Guyula/Freddie Ganambarra)**

That Local Authority notes the Council Services Manager Report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Services Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025-2026 Annual Plan.

GAP 2025/27 **RESOLVED (Thomas Guyula/Freddie Ganambarra)**

That Local Authority:

- (a) Note the Technical Services Report.**
- (b) Endorse the reduction in scope from the construction of two toilet blocks to one toilet block, due to market pricing exceeding the available funding allocation and limited ongoing cleaning and maintenance resources within the community.**
- (c) Note that singular toilet block to be installed at Airport location.**

GAPUWIYAK LOCAL AUTHORITY MINUTES

19 FEBRUARY 2026

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY:

This report presents the financials plus employment statistics as of 31 December 2025 within the Local Authority area.

GAP 2025/29 **RESOLVED** (Thomas Guyula/Ricky Guyula)

That the Local Authority receives the Human Resources and Employment information as of 31 December 2025.

NOTING PROGRESS AND ACHIEVEMENT

3.6 Five Year Strategic Plan

GAP 2025/31 **RESOLVED** (Thomas Guyula/Freddie Ganambarra)

That the Local Authority endorses the community consultation report for the five year strategic plan.

4 Date of Next Meeting

The next meeting is to be held on 24 March 2026.

5 Meeting Close

The meeting closed at 12:50 PM.

This page and the preceding pages are the minutes of the Gapuwiyak Local Authority Ordinary Meeting held on 19 February 2026

NOTING PROGRESS AND ACHIEVEMENT

3.3 Local Authority Action Registers

RECOMMENDATION**That Council:**

- (a) Endorses the actions included in the Local Authority Actions List as recommended by each Local Authority, or as amended.**
- (b) Approves the removal of completed actions and as recommended by each Local Authority.**

SUMMARY:

This report provides a summary list of actions arising from Local Authority meetings in each of the East Arnhem Regional Council communities.

BACKGROUND:

In line with item 13 of Guideline 1 of the Local Government Act, Council must consider the minutes of Local Authority meetings at each Council Meeting to address and minute Council's response to any matters raised by the relevant Local Authority.

All matters arising with actions from the Local Authority meetings are consolidated in the attached Action Register for the Council's consideration.

REPORT STORY:

A current list of action items from Local Authority meetings held since Council last met is attached.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Local Authority Ramingining [3.3.1 - 9 pages]
2. Local Authority Milingimbi [3.3.2 - 6 pages]
3. Local Authority Gunyangara [3.3.3 - 5 pages]
4. Local Authority Yirrkala [3.3.4 - 5 pages]
5. Local Authority Galiwinku [3.3.5 - 15 pages]
6. Local Authority Gapuwiyak [3.3.6 - 6 pages]

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
Kava	<p>That the Local Authority:</p> <p>a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava.</p> <p>b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either:</p> <p>1) increased compliance and policing for the increase in the illicit kava trade, or</p> <p>2) effective and informed local decision making about kava management to minimise potential harms.</p> <p>c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.</p>	<p>25.01.21 – The Local Authorities resolution has been shared with the Department of Chief Minister.</p> <p>12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing</p> <p>19.05.2021 – Updated has been provided to the Local Authority Members, with further updates to come.</p> <p>15.11.2021 – A separate report was presented by the CEO in the meeting.</p> <p>17.01.2022 – The CEO will provide further updates in the next meeting. The LA will continue to discuss Kava with the community.</p> <p>02.06.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with and understanding of all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol and support the leadership of the President on this issue</p> <p>19.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions.</p> <p>21.11.2022 – As above.</p> <p>16.1.2022 – CEO to provide update next round.</p> <p>20.03.2023 – This is progressing with letters written to the Chief Minister – further updates to be provided.</p> <p>26.05.23 – Ongoing</p> <p>26.10.23 – CEO providing an update in his report.</p> <p>20.11.23 – Issue has been raised with CEO of Chief Minister and Cabinet at a meeting with Council. Unfortunately, new connections need to be made in the Chief Minister Office as he was removed from office. They are looking how to connect with Communities and find a way forward.</p> <p>14.12.23 – As above – ongoing.</p> <p>22.01.24 – Continue to meet with NIAA to progress discussions.</p> <p>21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested</p>

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		<p>continuous support from communities to provide information so that these can be addressed.</p> <p>25.03.2024- Ongoing.</p> <p>24.04.2024 – CEO to write to NTG requesting update.</p> <p>20.05.24 – NIAA & NTG to be invited to June Council meeting to provide update.</p> <p>25.06.24 – Response from Linda Burney received 23 May 2024 to CEO correspondence of September 2023 advising further discussion with Gerrit Wanganeen from NIAA. NIAA & NTG attending June 2024 Council meeting.</p> <p>15.07.24 – No further action from NTG.</p> <p>18.11.2024 – Ongoing</p> <p>20.01.2025 – Written to Jacinta Price – regarding the above as one of the 8 items raised with her office. Looking to meet with her in the near future.</p> <p>19.02.25 – Council is going to seek the support of Local Member Yingiya Guyula MLA for Milka to raise this issue.</p> <p>17.03.25 – Mr Guyula spoke to the members via TEAMS at the meeting and discussed the issue of kava. Further update in the CEO Report.</p> <p>23.04.25 - No further action included in Advocacy Points and will be raised with new Government.</p> <p>26.05.25 - Ongoing – Superintendent Jody Nobbs has had some traction with NTG with a support-based consultation with community to occur in next financial year.</p> <p>25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children.</p> <p>23.10.25 - Police in Nhulunbuy informed that they received a letter from the Minister stating that the NT Government is willing to conduct community consultations.</p>

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
New Cemetery.	General Manager Technical and Infrastructure Services to investigate the establishment of a new cemetery within the tank camp area.	<p>25.06.24 - emails sent, waiting on confirmation from Council Services Manager. Location to be confirmed with Traditional Owner.</p> <p>17.07.24 – Ongoing – waiting on confirmation with Traditional Owners, Council Services Manager will provide update at next meeting.</p> <p>12.11.2024- CSM has met with Daphne Malibirr and a location in Tank area was proposed. A map with the proposed site will be available during the Local Authority meeting.</p> <p>18.11.2024 – Members have reviewed the map and proposed location of cemetery and are happy with the location.</p> <p>11.12.2024 – Moving forward. Approved and going back to Project Manager.</p> <p>20.01.25 – Application has been sent to NLC regarding the lease on Lot 292. Trying to get the permit through and then it can proceed. Additional lighting and solar etc.,</p> <p>17.03.25 – Waiting on approval from NLC for the lease to proceed.</p> <p>23.04.25 – Ongoing email received and NLC have expressed it could take up to 12 months. A letter to be written from President and CEO to the NLC Chair and CEO raising concerns with the delays in section 19 approvals for this and a range of other projects, and request to attend the next Northern Land Council East Arnhem meeting in June.</p> <p>26.05.25 – Ongoing engagement with NLC to expedite the section 19 lease process.</p> <p>25.06.25 – Waiting on NLC – no further updates.</p> <p>23.10.25 - Pending NLC Section 19 lease approval.</p> <p>22.11.25 – as above.</p> <p>22.01.26 - Still working through land use and lease establishment. Most recent communications from NLC regarding the lease, verbatim email extract from NLC below: <i>‘Lot 292, Ramingining was consulted on and Traditional Owners have consented to the proposal. An Agenda paper will now be put forward to the next Executive Council (which will be in 2026) and provided that they give their approval NLC will then provide a Licence Agreement for EARC to sign’.</i></p>

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
<p>Additional Lighting and power (solar) at the current cemetery</p>	<p>Director Council Services to investigate with Council Services Manager.</p>	<p>18.11.2024 – To provide update at next LA meeting. Update to be provided in Tech Services report. – documents have been completed for lighting, waiting on power and water. Tender docs have been prepared and will go out soon, once approval has been granted from P&W.</p> <p>11.12.2025 – Unable to get in on the road due to early wet, it will now be after the wet until road is accessible again.</p> <p>20.01.24 - Works to commence early April due to the wet season.</p> <p>19.02.25 – Heavy machinery to fit the lighting, waiting on the wet.</p> <p>17.03.25 – Ongoing as above waiting for road to become accessible.</p> <p>23.04.25 – Ongoing waiting on the wet to finish for access.</p> <p>26.05.25 – Currently awaiting the road to re-open.</p> <p>25.06.25 – Waiting on road to be opened.</p> <p>23.10.25 - The Contract has been awarded to KMJ Electrical but due to the KMJ business being sold the project has now been handed over to the new owners. This has caused delays in the actioning of works. New mobilisation date tentatively scheduled for mobilisation early November 2025. To confirm the power access to grid and to investigate electricity access to site.</p> <p>22.11.25 – Due for mobilisation to site 3rd December – delays due to issues related to the business being sold and new entities capacity.</p> <p>22.01.26 - Contractor mobilised to site 8 December 2025 to complete works. Once onsite it was determined that there were issues with the PWC owned infrastructure that prevented any work to begin. EARC are now waiting further details regarding PWC intentions and timelines to rectify the situation.</p>

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
<p>Requests that additional lighting be installed in locations that are poorly lit to increase community safety.</p>	<p>Director Technical and Infrastructure Services to investigate and advise.</p>	<p>22.02.24 – Update on this has been provided in the new format of Action Register. 24.04.2024 – Plan that meets Australian Standards in the budget for that is required. 20.05.24 – Consultant to come in to look at lighting and see that we are meeting Australian Standards (Lux Audit) plus street safety Audit. 25.06.25 – Budgeted for in Annual Plan. Will potentially start in July. 17.07.24 – Update to be provided at next Local Authority meeting. 18.11.2024 – currently at tender review process, works still underway. 11.12.2024 – Report in confidential agenda for council to approve the consultants starting the work on the lighting and internal roads. 20.01.25 – There is a report in the Finance committee for approval. 19.02.25 – Audit has been approved through tender, waiting on a commencement date. All the communities will be audited. 17.03.25 – Consultant that has been awarded the contract has been engaged, waiting on a suitable time – weather dependant. 23.04.25 – Tender has been awarded and audit will begin in mid May. 26.05.25 – Transportwise has completed the audit, awaiting their report to understand where the better lighting is required. 25.06.25 – No further update from Transport wise. A/g GM Technical and Infrastructure Services to follow up timeline for response. 23.10.25 - Audit completed of Lux levels across community, a recommendation will be put forward in regards to new installation. 22.11.25 – Electrical contractor currently circulating all communities to repair and replace damaged lighting. Vandalism and Power surges make up the majority of damages to lighting infrastructure.</p>

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
<p>The members raised about the building in centre of town that has the stage, there is an interest by the church to use it.</p>	<p>The Council Operations Manager to contact the Uniting Church, about Church providing a formal request for us to follow up.</p>	<p>22.02.24 – No update at this point. 25.03.24 - Director of Technical and Infrastructure Services to look into handing building back to the Land Trust. 24.04.24- Handing building back to the Land Trust. 20.05.24 – DTSI met with NLC, surrender of lease is underway. 25.06.24 – Application for handback has been actioned. Awaiting consultation by the NLC. 17.07.24 – Ongoing. 18.11.2024 – Infrastructure Services to follow up and provide update. 11.12.2025 – Met with NLC unfortunately they have a backlog of applications – ongoing. 20.01.25 – Inspection of existing building required, need to establish if it’s sound to hand over lease. It needs to be deemed as a useable building. Ongoing. 19.02.25 – GM will be inspecting next week if it’s in a useable condition, part of the NLC agreement, is that we can hand over the lease, so it is up and running. 17.03.25 – After reviewing the building further works are required and have been assigned to the maintenance team for completion. 23.04.25 – Ongoing waiting on quotes. 26.05.25 – Coordinating with the contractor to review works. 25.06.25 – Update to be provided at Local Authority meeting -works are required at the church. 23.10.25 – To identify Section 19 lease status, to identify the need and condition of the property.</p>

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
<p>Requests General Manager Technical and Infrastructure Services to investigate installation of a footbridge over the drains in certain areas of town.</p>	<p>General Manager Technical and Infrastructure Services to investigate and advise.</p>	<p>22.02.24 – Update will be provided to LA in next meeting. 24.04.24 – Pricing and standard design in play. Look to include in next year’s budget. 20.05.24 – to be covered in Technical Services report. – Ongoing 25.06.24 – Email sent for updates in relation to this action, which is from February with no reply. Will update Local Authority at next meeting and have costings tabled. 17.07.24 – Ongoing. Director Technical Services and Infrastructure to update at next meeting. 18.11.2024 – Discussions ongoing for location of footbridge and location of solar lighting. Local contractor has confirmed capacity and provided quotes. In progress and waiting approval of the LA members. Weather dependant. 11.12.2024 – Been approved by local members, Due to weather will be on hold until after wet. Quotes obtained from a local contractor, and they have already been engaged. 20.01.25 – BV Contractors to start site preparation works on 20.01.25. 19.02.25 – Work has commenced on footbridge has begun and also looking at drainage. 17.03.25 – Works are still ongoing – delay due to ongoing wet season. 23.04.25 – Ongoing to the wet season. 26.05.25 Waiting for the area to dry out – ongoing. 25.06.25 – Waiting on the road to open. BV Contracting is waiting to commence works. 23.10.25 – BV contracting commenced works, 50 percent works have completed. Expected completion by end of October 2025. 22.11.25 – Works still ongoing. Contractors capacity is low, we are working towards getting these works complete.</p>
<p>Signs and speed humps</p>	<p>Further signs and potential speed humps are required to reduce speeding</p>	<p>20.01.25 - General Manager Technical and Infrastructure Services to work with the Roads Manager to establish a traffic management plan. 19.02.25 – Specific speed humps have been ordered for Ramingingin. A couple of issues with drainage have been identified which need further investigation first. 17.03.25 – Waiting on the roads consultant to be mobilised and this will form part of their assessment.</p>

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		<p>23.04.25 – Ongoing and is incorporated into audit.</p> <p>26.05.25 – Awaiting Transportwise report which will support the request for signage and speed humps.</p> <p>25.06.25 – Waiting to hear back from Transportwise to provide update.</p> <p>23.10.25 – Audit has been completed, recommendations have been provided in report and will be in actioned in the New Year.</p> <p>22.11.25 – Community signage maps currently being created to become a template for reporting damaged/missing signs into the future.</p>
Drainage on roads	The members are particularly concerned about the drainage on the roads and additionally the dips on the road.	<p>17.03.25 – General Manager Technical and Infrastructure Services is currently looking into this on behalf of the members.</p> <p>23.04.25 – Ongoing and engaging with BV Contractors and reviewing levels.</p> <p>26.05.25 – Design is currently being drafted and will be submitted to the civil engineer for review.</p> <p>25.06.25 – This is with the engineers for review – update to be provided at next LA meeting.</p> <p>23.10.25 – BV contracting has been engaged to undertake the repair and establishment of drainage and dips on Lungurma street especially around the flood prone area adjacent to Lot 101.</p> <p>22.11.25 – Works ongoing.</p>
Local Authority Logos	The members supported the General Business comment made by Galiwin'ku in relation to individual logos for Local Authorities, and noted they would like to reintroduce the logos from the old Local Government days.	<p>26.05.25 -The members also ask for the Communications Advisor to liaise with the communities to this end, noting this is to show a link between the past and the present.</p> <p>25.06.25- Comms Advisor is working with Councillors to establish what they require in the logos.</p> <p>23.10.25 – LA members will discuss and come up with the decision in next LA meeting.</p>
Access to the community from Central Arnhem Road.	The members have raised the issue of access to the community from Central Arnhem Road. There is an issue relating to 48ks of road which Rangers state the turnoff is the only road to the community for 7 months per year. This is a main public road. The onus of maintenance of this road falls with DIPL, however they are asking for advocacy from EARC to find a solution with DIPL to have this matter rectified.	<p>26.05.25 – General Manager Technical and Infrastructure Services to take this matter forward on the members behalf.</p> <p>25.06.25 – Ongoing.</p> <p>23.10.25 – EARC to advocate the issue by writing a letter to DLI and LA members to sign on letter.</p> <p>22.11.25 – Letter being drafted</p>

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
<p>FUTURE ACTION ITEM/ACTION ON HOLD: Stage/Advocacy</p> <hr/> <p>Community Oval</p>	<p>Extend the Community Oval Stage and construct a stage at the Church grounds. \$200,000</p>	<p>18.01.2021 Design and engineering being finalised for market release – release due end of November with Construction anticipated February – March 2021</p> <p>12.05.2021 – Ongoing</p> <p>19.05.2021 – Project update will be provided at next Local Authority Meeting, Design stage is currently in the process.</p> <p>15.11.2021 – Construction of lights will begin in January. Ongoing. Quotation will go out in a few weeks. Local authority to put LA money of \$138,934.00 to the community oval stage project.</p> <p>17.01.2022 - Request for Tender (RFT) for Lighting to be released in two weeks due to capacity and staff leave over the Christmas period. Request For Tender (RFT) documents for the stage to be released to market end of February.</p> <p>14.03.2022 – will go to the market this Friday</p> <p>02.06.2022 – To be dealt with in a separate pool</p> <p>22.06.2022 – tender evaluated – pricing beyond available funds – report in this Council meeting.</p> <p>12.09.2022 – Remove from Action and move to Advocacy items.</p> <p>16.01.2023 – No change at this stage.</p> <p>20.03.2023 – Oval stage – looking for future grant funding - no change at this stage.</p> <p>18.09.23 – Look for funding for lights at the Church also. Director Technical and Infrastructure Services to write to the church to request funding.</p> <p>22.02.25 – Council will keep an eye for funding.</p> <p>17.03.25 – As above.</p>

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
Kava	<p>That the Local Authority:</p> <p>a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava.</p> <p>b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either:</p> <p>1) increased compliance and policing for the increase in the illicit kava trade, or</p> <p>2) effective and informed local decision making about kava management to minimise potential harms.</p> <p>c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.</p>	<p>12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing</p> <p>18.05.2021 – Update provided to LA, EARC will be provided update from government once received.</p> <p>12.01.2022 – A separate report was presented on this by the CEO – ongoing.</p> <p>15.03.2022 – A detail discussion took place with the members, President and the CEO.</p> <p>17.05.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol'.</p> <p>19.07.2022 – Ongoing</p> <p>20.09.2022 - covered in CEO Report</p> <p>19.10.22 - President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions.</p> <p>22.11.2022 – As above.</p> <p>17.01.2023 – Deferred until return of CEO from leave.</p> <p>21.03.23 – to be discussed in CEO Report. Good progress being made with the Government.</p> <p>26.10.23 – to be discussed and covered in the CEO Report.</p> <p>21.11.23 – Progress being made with discussions with Chief Ministers Office Dr Frank Daly. However, Dr Daly has since left NTG so further discussions to be had with his replacement.</p> <p>14.12.23 – As above.</p> <p>23.01.24 – Further discussions to be held ongoing with NIAA at the next Council meeting.</p> <p>21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed.</p> <p>26.03.24 – Ongoing</p> <p>24.04.24 – CEO to write to Department for an update.</p> <p>21.05.24 – NTG and NIAA to be invited to next Pre-Agenda day of Council</p> <p>25.06.24 - Response from Linda Burney received 23 May 2024 to CEO correspondence of September 2023 advising further discussion with Gerrit Wanganeen from NIAA. NIAA & NTG attending June 2024 Council meeting.</p> <p>16.07.24 – No progress since last discussion.</p>

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>21.01.25 – CEO has raised this issue with Jacinta Price’s office as one of 8 Advocacy Items.</p> <p>19.02.25 – Council is going to seek the support of Local Member Yingiya Guyula MLA for Milka to raise this issue.</p> <p>18.03.25 – Mr. Guyula spoke to the members via TEAMS and had a discussion regarding kava. Further update in the CEO Report.</p> <p>27.05.25 – Further talks occur with newly elected Government. Superintendent Jody Nobbs has been able to leverage NTG, with a support-based consultation with community to occur in next financial year.</p> <p>25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children.</p> <p>24.10.25 – Police in Nhulunbuy informed that they received a letter from the Minister stating that the NT Government is willing to conduct community consultations.</p>

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
<p>Improved Access – footpaths located along the Church Road.</p>	<p>LA would like to see improvement here due to the flooding and damage caused out of LAPF.</p>	<p>23.01.24 – Director of Technical and Infrastructure Services has been on leave and will look into this and provide update at next meeting. 22.02.24 – Director Technical and Infrastructure Services will take this back to LA after costing has been done. 26.03.24 - Director Technical and Infrastructure Services to update members at next meeting. 24.04.24 – Director Technical Services to follow up and provide update. 25.06.24 - No quotations received as yet, Director Technical and Infrastructure Services to follow up. 16.07.24 – No update now. Still organising quotations. 11.12.2024 – Last LA meeting it was discussed not enough quorum for decision. Quotes have been received decision will be made at the next Local Authority meeting. Confirm with Local Authority if they want an upgrade to the church road also. 19.02.25 – A new footpath that goes behind the church and down past the houses need to be gazetted. GM has been speaking with the Roads Mgr. to put in a footpath or a rock road. – Worried about walking down there without tripping hazards. Church footpath was approved. 23.04.25 – Ongoing has been awarded to NTM for a start date of mid-May. 27.05.25 – Central Arnhem highway currently closed unable to move machinery equipment to Ramingining. 25.06.25 – No update as yet, waiting on highway to open. 24.10.25 – LA members endorse the extension of footpath by utilising the Local Authority Project Funding and to leave the church pavers intact. 22.11.25 – Project nearing completion.</p>

MILINGIMBI ACTIONS

<p>Jesse Smith Park (in conjunction Makarata Field action above)</p>	<p>Acting Director Technical and Infrastructure Services to investigate upgrades to Jesse Smith Park to include flower beds, blocking the roads to stop cars from driving on the park, and beautification. Also scope to create jobs to carry out this important work.</p>	<p>11.12.2024 – Manager Building services to raise this tomorrow and look at plan to see what is required. Further consultation with Local Authority required. 19.02.25 – Mgr. Building services – want communities’ involvement – with rocks etc., and garden beds. Looking at how best to do that. 23.04.25 – Ongoing in consultation with President Lapulung. 27.05.25 – Cultural Centre has now been approved for Jesse Smith Park. Proposal to be in conjunction with Makarata Field action above. 25.06.25 – Waiting on concept drawing to make a final drawing and come up with final plan. 24.10.25 –LA Members have recommended “Mägaya” as the name for the location. Purpose – Coming together, education, NAIDOC week, training sessions, Cultural events, Yolnu and Balanda sharing space. 22.11.25 – Concepts of design currently being created for circulation in Feb LAPP meetings. This will be a design that can be utilized in other communities and will be based off available funds.</p>
<p>BJ The Buffalo</p>	<p>Request this removal of BJ the Buffalo be actioned as a matter of priority to avoid any potential injury to community, in particular children. Request that BJ the Buffalo is removed from Milingimbi community and taken to the fishing lodge via the barge with support of the Local Authority and additionally would like to understand who the Traditional Owner is that owns BJ the Buffalo.</p>	<p>27.05.25 - Regional Manager to liaise with Council Services Manager and Local Authority members to understand who the Traditional Owner is that owns BJ. And additionally look at removal of BJ The Buffalo as a priority. 25.06.25 – In progress. 24.10.25- Buffalo moved from Milingimbi to Ramingining, However Buffalo has returned, LA members to advocate for removal of the Buffalo by submitting petition to Police and petition to be signed by LA members.</p>
<p>FUTURE ACTION ITEM/ACTION ON HOLD: Advocacy Items Water to be installed at the oval</p>		<p>19.05.2020 – Director of Technical & Infrastructure Services to follow up with Power & Water regarding current status of water sources, and when extra water may become available. To also investigate the use of brackish water for the Oval and report back to the LA. 18.01.2021 - Email and discussion are underway with Power and Water surrounding supply options – Brackish Test bore was not approved but other options have been suggested as possibilities – awaiting official Power and Water response. 12.05.2021 – Ongoing – Awaiting response from Power and Water. 12.10.2021 – Ongoing – Still waiting for response from Power and Water. 12.01.2022 – Ongoing with no approval from power and water obtained to date. 15.03.2022 – no update after previous report.</p>

MILINGIMBI ACTIONS

		<p>17.05.2022 – Power and Water will come back to us with requested information as per the agreement at the Guest speaker delivery at the LA on the Milingimbi water story. 19.07.2022 – Water availability for the oval yet to be confirmed – EARC Tech Services to follow up. 12.09.2022 – no change to the above. 19.10.22 – Move to advocacy – as water will be an ongoing consideration noting the completion of the head works and proposed sub-division 22.11.2022 – Question to be asked to PAW 21.03.23 – potentially another presentation on water story in next round. 14.12.23 – Ongoing. 19.12.25 – With Power and Water.</p>
<p>Community Barge Landing</p>	<p>Requests urgent upgrades and proper infrastructure for the community barge landing</p>	<p>21.03.23 - Director Technical Services and Infrastructure to advise. 27.04.23 – Discussions continue on ownership etc., 14.12.23 – Some movement here > submission to Deloitte report regarding Federal announcement of Funding. 25.06.24 – No money for Milingimbi Barge Landing 19.02.25 – this is NTG not EARC. Further discussion with LGANT</p>
<p>Priority footpaths</p>		<p>10.11.2020 – tender release to the market and evaluated – market pricing for the works significantly over budget and works of the same nature across multiple areas – this project will be re-assessed and delivered in a reduced scope or additional funds will need to be allocated – this item will be discussed at the next LA meeting for suggested direction. 27.01.2021 – ongoing at this stage – CDP and Contractors still to recommence respective services in Community at this stage. 12.05.2021 – Ongoing – Will bring information to next LA meeting. 18.05.2021 – Will update at next LA meeting. 16.11.2021 – Update progress in January/late January about the project. 12.01.2022 - Project still pending tender re-release to test market pricing which exceeded all similar works of this type conducted to date – release at end of January. 15.03.2022 – Tender will be re-released by the end of April 2022 17.05.2022 – Tender will be re-released by end of May 2022. 22.06.2022 – Tender currently out to the market and will await any submission when closed to consider. 30.06.2022 – Out to tender – closes in 1 week.</p>

MILINGIMBI ACTIONS

		<p>19.07.2022 – Tender has closed but has not been evaluated as yet. 12.09.2022 - Tender evaluated to go to council as a reduced scope in the October meeting dependant on funding extension for LAPF 19.10.22 – report to be tabled at the December meeting and funds adjustments have been made in the budget revision 17.01.2023 – Tenders have gone out and work is progressing. 22.11.2022 - Report to be put forward to Council at December meeting and Tender being put forward. 21.03.2023 – Asks the Local Authority to defer any progress on the footpaths until waterpark and other project tenders have been received. 29.08.23 MOVED TO ADVOCACY 11.12.2024 – Looking into funding from Transport Grant from the Federal Government, this grant is particularly for footpaths. Council is required to contribute 50% and Council approval required. Update to be provided next council meeting with a clear detailed proposal. 19.02.25 – Ongoing – Access to field etc., to be taken into consideration of this action.</p>
<p>Sealing of Bodia Road</p>	<p>Supports and approves any application for funding for Bodia Road to be sealed</p>	<p>21.03.23 – Director Technical Services and Infrastructure to advise. 29.06.23 – Waiting on possibility of grant becoming available. 29.08.23 MOVED TO ADVOCACY 25.06.24 - in talks with DIPL want link path from subdivision to basketball court – won’t sign off unless part of design.</p>

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Kava Pilot	<p>That the Local Authority:</p> <p>a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava.</p> <p>b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either:</p> <p>1) increased compliance and policing for the increase in the illicit kava trade, or</p> <p>2) effective and informed local decision making about kava management to minimise potential harms.</p> <p>c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability</p>	<p>20.10.22 - President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions.</p> <p>28.09.23 – CEO to provide update in his report during meeting.</p> <p>14.12.23 – Dr Frank Daly no longer works for NTG, waiting on replacement to continue discussions. Meeting with Jim Rogers and NIAA postponed until Feb Council meeting.</p> <p>02.02.24 – NIAA and NTG and Police to attend next Council meeting to continue discussions.</p> <p>21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed.</p> <p>09.04.24 – Ongoing.</p> <p>24.04.24 – CEO to follow up with Department.</p> <p>03.06.24 NIAA and NTG to be invited to next Council meeting to provide an update.</p> <p>25.06.24 – NIAA and NTG attending June Council meeting to provide update and discuss.</p> <p>29.07.24 – No further updates to provide.</p> <p>31.01.25 – No further updates, Jacinta Price's office has been engaged in line with the 8 Advocacy items.</p> <p>19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Mulka to raise this issue.</p> <p>03/04/2025 – Further information in CEO Report.</p> <p>23.04.25 – No change will re-address with newly elected Government.</p> <p>25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children.</p> <p>30.10.25 - Police in Nhulunbuy informed that they received a letter from the Minister stating that the NT Government is willing to conduct community consultations.</p>

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
<p>Speed safety signage and merged action 'Council to provide stickers for bins, providing correct orientation.'</p>	<p>Members request speed/safety signage be added to both sides of rubbish bins.</p>	<p>27.09.24 – Director Council Services to action with Manager Council Services and provide update. From merged action - 09.04.24 – Murphy Yunupingu to provide translation wording for the sticker. 09.04.24 – Council Services Manager to work with Murphy to get the wording to start the sticker process. 24.04.24 – Stickers to be provided. 03.06.24 – Council Services/MSS to find out where current stickers are located and get them out to community. 25.06.24 – Ongoing Council Services Manager to update. 27.09.24 – Request waste services Manager provide stickers be attached to rubbish bins. 31.01.25 – No further updates. Decision to be made on what signs need to say on the bins. Look at one for top of bin showing direction to point to street, - speed signs in language - 'fill me up' being one suggestion. General Manger Technical and Infrastructure Services waiting on signage suggestions from members. Do members want 'slow down' in Yolngu? Options to be provided at next LA meeting. 'Correct orientation for the bin'. 03.04.2025 — Members looked at the handout provided by Communications Advisor which was written in Gumatj – it stated, 'fill me up'. On other side it says 'slow down 40ks' – Members would like signage just to say 'Slow Down' with a pedestrian with a child to show people walking. Without a speed limit. (Members also noted that 40ks and hour is too fast. General Manager Technical Services advised the current audit that also includes road safety will be able to investigate this as well) Review the artwork and provide Council Services Manager with revised artwork and further discussion with Murphy prior to next LA Meeting. Also correct spelling on the other side. 23.04.25 – In last LA meeting some artwork was presented to members and the chair has approved the latest signage, so production of the stickers for the bins will commence. 25.06.25- stickers have been ordered, once received they will be applied to the bins.</p>

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>30.10.25 – The stickers have been received and will be installed on the bins by 30th of November.</p> <p>26.11.25 – Completed.</p>
Speed humps.	Speed Humps are required across community.	<p>03.04.25 – General Manager Infrastructure Services to implement with audit and requires a map of community to show where the community wants the speed humps. Working with Council Services Manager and members – sit down and map it out.</p> <p>23.04.25 – Engaged with contractor for new speed humps.</p> <p>25.06.25 – No further update yet.</p> <p>30.10.25 - TransportWise has finished the audit and submitted their report. The GM Technical & Infrastructure Services and RM Transport Infrastructure will meet with TransportWise to go through the recommendations and plan a 5–10 year strategy for transport infrastructure. To make sure grant money is used for the most important repairs, maintenance, and upgrades.</p> <p>22.11.25 – Review of report has been completed waiting on community signage maps to undertake installation of signage and speed humps.</p>
Need for the provision of environmental flows to be re-established between north and south water bodies currently separated by the causeway accessing Gunyangara.	The lack of tidal flow has resulted in the silting up of the south water body.	<p>27.09.24 – Director Technical and Infrastructure Services to investigate and provide an update.</p> <p>11.12.24 – Ongoing</p> <p>31.01.25 – Regional Manager Transport and Infrastructure currently investigating and looking at different solutions.</p> <p>03.04.25 - Currently in discussions with ARRCOS requested them to look at it and provide a solution.</p> <p>23.04.25 – Ongoing with ARRCOS</p> <p>25.06.25 – Further update to be provided once received.</p> <p>30.10.25 - RM Transport Infrastructure seeking confirmation on the location and extent of work/water bodies area so further investigation can be undertaken appropriately.</p>
Invitation to NIAA	The members have asked that the Council Services Manager invite a representative from National Indigenous Australians Agency to the next Local Authority meeting.	<p>03.04.25 – Council Services Manager to look into this for the members.</p> <p>23.04.25 - Ongoing for next LA meeting.</p> <p>25.06.25 – NIAA were invited however meeting was cancelled due to unrest in the community.</p>

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		30.10.25 – To invite representative from NIAA for next LA meeting.
Invitation Yingiya Mark Guyula MLA	The members confirm their support of inviting Mr. Guyula to future LA meetings and potentially an outside community gathering for all to attend.	<p>03.04.25 - EA to stay in touch with Mr Guyula’s office to confirm availability and extend an invitation.</p> <p>23.04.25 – EA has been in contact with Mr Guyula’s office, unfortunately he is in Parliamentary sittings during Round 3 LA Meetings and is unable to attend.</p> <p>25.06.25 – Email to his office to advise of meeting dates for this year and next year – visit communities face to face. Welcome to come to all meetings. – Governance and Compliance Manager to coordinate. Leader of opposition – Selena Uibo to be invited as well.</p> <p>30.10.25 – Governance Manager to coordinate the invite of MLA Yingiya and Leader of opposition – Selena Uibo.</p>
Footpath from Boat club to EARC council office road corner along the Drimmie Head road and additional solar lights installed.	This Footpath is needed for safety reasons as residents are walking along the road in the dark.	<p>30.10.25 – Proceed with further works when the Gunyangara Infrastructure assessment has been finalised.</p> <p>22.11.25 – To be mapped in the new year and released as Tender pending funding available.</p>
Pause works in Gunyangara		26.11.25 - To pause all works in Gunyangara until Audit has been completed by Gumatj.

ADVOCACY ITEMS/ITEMS ON HOLD:

GUNYANGARA ACTIONS

<p>Gunyangara Roads Upgrade Project</p>		<p>28.09 – Waiting on tenders to close. To hopefully be taken to October Council meeting. Updating at next meeting. 26.10 Tenders will be going to special meeting in 2 to 3 weeks. Update to be provided. 02.02.24 – Ongoing awaiting further negotiation of the contract. 09.04.24 – Ongoing. 24.04.24 – Going back to Tender. 03.06.24 – Still out to tender. 25.06.24 – As above - rolled over as part of draft budget and annual plan. 27.07.24 to be placed in Advocacy. 11.12.24 May be able to access additional funding, may be able to advertise for third round – give an update once tender submissions received in next couple of months. 31.01.25 a Road audit is coming through for road safety – waiting on it’s completion to understand what needs to occur – current potholes will be filled in next week. 23.04.25 Will commence early May.</p>
<p>Growing Regions Grant Round.</p>	<p>Gunyangara Oval Cyclone and sports building.</p>	<p>28.09 – EOI still underway – hopefully have made the second round in the application process – more updates next meeting. 26.10 Has made the 2nd round. NO NTG funding required. Will provide update. 14.12.23 – Contact from Grant Dept states this has made the 2nd round of Grant process. New Letter of Support submitted. 02.02.24 – Application lodged in December and waiting to hear back on result of application. Will keep updating the members. 09.04.24 – No update. Waiting to hear back on result of application. Will keep updating the members. 24.04.24 – as above, still waiting on information. 03.06.24 unsuccessful – covered in Tech report. 31.01.25 – Move to Advocacy</p>

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
PA System	That the Local Authority: Requests the General Manager Technical and Infrastructure Services to have discussions with Rirratjingu on options to improve the public announcement system coverage in Yirrkala.	<p>12.05.2021 – Ongoing.</p> <p>25.11.2021 – Ongoing. Gained permission from Rirratjingu to place speaker on their office building. Quotation being sourced.</p> <p>24.03.2022 – Permission has been granted, however obtaining trades to complete work.</p> <p>26.05.2022 – Ongoing</p> <p>02.12.2022 – New ICT is exploring options for installation with expectations of installation by Jan 2023.</p> <p>03.02.23 – PA to be mounted on one of the new towers on the oval.</p> <p>02.06.23 – Update needs to be obtained from Director Technical & Infrastructure services.</p> <p>27.07.23 – Project is underway.</p> <p>26.10.23 - tied in with lighting replacement which will occur next week with pa system to be put on one of the towers.</p> <p>05.02.24 - Ongoing</p> <p>08.04.24 – Ongoing.</p> <p>24.04.24 – More work to be done electrically.</p> <p>25.06.24 – No update.</p> <p>25.07.24 – No update – meeting was cancelled with Rirratingu, to be rescheduled.</p> <p>26.09.24 – Members to ask Rirratingu to attend next meeting.</p> <p>28.11.24 – Ensure Rirratingu is invited to next Local Authority meeting for discussions. Manager of Building and Infrastructure team to meet with Rirratingu and gain a solution and provide follow up.</p> <p>11.12.24 – Ongoing</p> <p>10.02.25 – Ongoing – engage with talks to commence meeting (General Manager Technical and Infrastructure Services)</p> <p>27.03.25 – Have engaged with IT and coming up with a conclusion on how to get the PA system working throughout the community.</p> <p>23.04.25 – Ongoing</p> <p>28.05.25 – Rirratingu as advised they would like to have a joint PA system with EARC. Members have asked that this be a priority – General Manager Technical and Infrastructure Services will work with Regional Manager Council Services and Council Services Manager to ensure this is progressed as a matter of priority.</p>

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>25.06.25 – To organise a meeting.</p> <p>29.10.25 – GMTIS to organise a meeting with Rirratjingu to explore the option of connecting PA to EARC system.</p>
Children's Playground \$60,000		<p>18.01.2021 – application lodged with the NLC for approval to construct – awaiting consultative forum.</p> <p>12.05.2021 – Ongoing</p> <p>25.11.2021 – Was not approved. Will be discussed again in six months' time.</p> <p>24.03.2021 – purchasing the kit – to be installed undercover – waiting on approval.</p> <p>26.05.2022 – Waiting on approval.</p> <p>22.06.2022 – Unit has been purchased – will await consultation on location.</p> <p>02.12.2022 – Consultation timeframes have not been provided by the NLC.</p> <p>03.02.23 – waiting on consultation and approvals.</p> <p>02.06.23 – waiting on consultation and approvals.</p> <p>27.07.23 – has been raised with Chief Minister.</p> <p>29.08.23 – ongoing waiting on outcomes.</p> <p>26.10.23 – been purchased waiting on consultations.</p> <p>05.02.24 – still waiting on approvals.</p> <p>08.04.24 – Awaiting for approval from NLC.</p> <p>24.04.24 – Waiting on Land Trust</p> <p>25.06.24 – As above</p> <p>27.07.24 – Still waiting on NLC approval for land usage.</p> <p>26.09.24 – Update to be provided by Director Technical and Infrastructure Services waiting on NLC. A letter to be compiled to NLC to ask when this will be resolved.</p> <p>31.10.24 – Council to raise its dissatisfaction in the lack of any progress in gaining approval from NLC regarding the approval use of land for children's playground and waste transfer station for Yirrkala.</p> <p>28.11.24 – Local Authority to invite the NLC East Arnhem Board Members Djawa, Yanawul and Craig Bonney to the next Local Authority meeting to discuss approval of the playground and waste transfer station for Yirrkala.</p> <p>11.12.24 – Ongoing as above.</p>

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>10.02.25 – Investigate and follow up with approval status. General Manager Technical and Infrastructure Services to speak with NLC and write a letter to invite them to the next meeting.</p> <p>27.03.25 – Ongoing as above.</p> <p>23.04.25 – No change.</p> <p>28.05.25 – An email was sent to NLC with no response. General Manager Technical and Infrastructure Services will attend the NLC office in person to progress this matter in a face to face discussion to gain traction.</p> <p>25.06.25 – Report findings has been delivered and waiting for the necessary processes to go through. Technical and Infrastructure team to organise meeting with Craig Bonney as there are few projects that EARC has been waiting on .</p> <p>29.10.25 – GMTIS to follow up with NLC Regional Manager Craig Bonney and to provide map of the planned playground site at the next LA Meeting.</p> <p>22.11.25 – Ongoing</p> <p>26.11.25 – Move to Advocacy till we obtain funding for the project.</p>
<p>Alter current application for community toilet block and Ceremony area to change Location from shady beach to ceremony ground.</p>	<p>28.05.25 – Action Item title changed to include Ceremony Area.</p>	<p>03.02.23 – Agreed location no problem. To potentially include a shower. Shane to update this item.</p> <p>02.06.23 – WIP</p> <p>26.10.23 – change to change rooms and toilet block at ceremony area. We have received funding for this.</p> <p>22.02.24 – LAPF Project. Ongoing.</p> <p>08.04.24 – Awaiting NLC approval.</p> <p>24.04.24 – waiting on Land Trust approval</p> <p>25.06.24 – As above.</p> <p>27.07.24 – Still waiting on NLC approval. Two ceremony areas in Yirrkala. Members request one toilet block at each. Director Technical & Infrastructure Services to write an additional letter to follow up for the members. Also to investigate resources for cleaning the toilet and to have it open on Saturdays.</p> <p>27.09.24 – As above</p> <p>26.09.24 – Ongoing Director Technical and Infrastructure Services – toilets for Webb way and recreation area – a letter be written to the NLC from LA requesting a timeline for approval.</p>

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>28.11.24 - Ongoing Manager Technical and Infrastructure Services – toilets for Webb way ceremony ground and recreation area – a letter be written to the NLC from LA requesting a timeline for approval. – Local Authority to invite the NLC East Arnhem Board Members Djawa Yunupingu , Yananymul Mununggurr and Craig Bonney to the next Local Authority meeting to discuss approval of the toilets for Webb Way ceremony ground and recreation area for Yirrkala. Building and Infrastructure Manager to consult and liaise with community members to develop a list of needs and map of locations.</p> <p>11.12.24 – Writing a letter to the NLC requesting a timeline for approval – still in progress.</p> <p>10.02.25 – Compile info to write letter for support. General Manager Technical and Infrastructure to engage with Rirratingu.</p> <p>27.03.25 – Have engaged with Rirratingu in regards to ceremony area and toilet block project.</p> <p>23.04.25 – Plans have been drawn up and are currently in costing.</p> <p>28.05.25 – Rirratingu to be asked to join next Local Authority meeting to discuss – General Manager Technical and Infrastructure Services to pass on the invitation.</p> <p>25.06.25- May need to seek new funding as previous funding was terminated.</p> <p>29.10.25- GMTIS to confirm the location and the stage of works for this project. Seek new funding revenue for this project.</p>
New Cemetery	General manager to look into location for new cemetery.	<p>23.04.25 – Ongoing there are three cemeteries in Yirrkala two of which Council have the lease on. General Manager Technical and Infrastructure Services and Director Council Services will review after walk around and revise.</p> <p>28.05.25 – The members have endorsed the new cemetery area as show in the Yirrkala Municipal map dated 12012015.</p> <p>25.06.25 – No further updates as yet.</p> <p>29.10.25 – GMTIS to follow up the progress of NLC submission for section 19 lease on the proposed new cemetery area and update in the next LA Meeting.</p>
<u>Yirrkala Future Actions/ Advocacy:</u>		

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Marine Navigation Lights at Yirrkala Ramp		<p>1.06.2020 – The Council does not have jurisdiction for the boat ramp, and in turn, any marine navigation lights for it. The Local Authority agreed for the Council to advocate for this in the future, as proposed by the Director of Technical & Infrastructure Services and the CEO of Council.</p> <p>18.01.2021 – Issue for Advocacy ongoing.</p>

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
Community Asbestos Update	<p>That the Local Authority:</p> <p>(a) Notes the Community Asbestos Update, particularly the initial recommendations about the asbestos in Galiwin'ku.</p> <p>(b) Supports a temporary licenced storage area at the current land fill site.</p> <p>(c) Support Indigenous employment and training for the asbestos removal project.</p> <p>(d) Will provide the General Manager of Technical & Infrastructure Services with a map that identifies priority areas.</p>	<p>12.05.2021 – Will update further prior to next Local Authority meeting.</p> <p>20.05.2021 – Update provided to Local Authority, Budget was submit to the NTG and EARC are waiting for it to be approved and sent back with a contract. This will also include a storage container that will be portable. Training is also included in the budget with regards to the removal of asbestos – Ongoing – Updates will be provided at next meeting.</p> <p>12.10.2021 - position advertised for the project and communications officer - position should be filled November - more update provided in future reports.</p> <p>18.11.2021 – Interview was done on 17 Nov. A draft employment contract will be finalised, and probable start would be January 2022.</p> <p>10.03.2022 – Employment contract counter signed – commencement February 2022 – attendance by the Waste Team and Ben for an introduction and finalised project direction is scheduled for this meeting.</p> <p>17.03.2022 – A report and presentation will be tabled in the May meeting</p> <p>19.05.2022 – An update was provided by Ben Jones - Environmental Projects and Communication Officer.</p> <p>21.07.2022 – Removal contractors for stage 1 to be engaged and progressed as soon as possible.</p> <p>19.10.22 – Stage one complete being the initial Emu pick with highlighted initial risk area within the town area being cleared by independent environmentalist – stage 2 or the continuation into other areas is being discussed with the consortium group partners – and further updates will be provided in the December Council meeting.</p> <p>19.01.2023 – Meeting on 6 Feb in Galiwinku to discuss further.</p> <p>23.03.2023 – Ongoing</p> <p>27.04.23 – to commence shortly.</p> <p>29.06.23 – Stage 2 underway.</p> <p>21.07.23 ongoing works</p> <p>29.08.23 - Stage 2 completed – Stage 3 remediation meeting taken place with committee. Further in Tech report. Stage 2 finished</p> <p>21.09.23 – Stage 3 old dumping site – meetings held another meeting scheduled to seek funding in 2 weeks.</p> <p>23.11.2023 – Water table testing at contaminated legacy sites ongoing.</p> <p>25.01.24 – Director Technical and Infrastructure Services to provide update at next meeting.</p>

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>22.02.24 – Director Technical and Infrastructure Services has provided a detailed update on this in the Tech report listed in the Council Meeting Agenda.</p> <p>28.03.24 – No update. Director of Council Services to advise next meeting.</p> <p>24.04.24 – Waiting on funding for third stage.</p> <p>23.05.24 - money in budget for monitoring bore for stage 2. Stage 3 funding to be confirmed - significant costs.</p> <p>25.06.24 – Funding agreement from NIAA – to contribute to the third stage. Waiting on one from NTG.</p> <p>17.07.24 – the NTG funding has been received for 2025.</p> <p>19.09.24 – All subsequent areas identified in the community have been cleaned up. Next steps NIAA and NTG have provided funding – ongoing works - update to be provided at next meeting. Agon environment has been selected to complete the detailed site inspection for the site and will be provided at the next meeting for approval.</p> <p>21.11.2024 – Consultants taking samples in the community over past weeks – after samples are returned next steps will be put in place.</p> <p>11.12.2024 - ongoing and in progress.</p> <p>23.01.2025 – samples have been taken from 77 test pits – results have been processed – Council to meet with AGON environmental. Update hopefully by next meeting.</p> <p>19.02.25 – Further testing ongoing, update to be provided next Council meeting.</p> <p>20.03.25 – Consultants have taken samples and have results – meeting to take place with NTG with the findings outcome. Update next meeting.</p> <p>23.04.25 – Scope of works have finished for the project and awaiting the last report and this will be followed by recommendations – NLC will drive the project.</p> <p>22.05.25 – Consultants have finalised findings noting how to move forward. This now sits with NLC, NIAA and EARC to decide the next steps.</p> <p>25.06.25 – Final work order has been finished and submitted to the environment protection agency and they will come back with recommendations by end July.</p> <p>27.10.25 – Final report is being finalised, waiting on that for further actions.</p> <p>27.01.26 - After sampling, it has been established that significant amounts of asbestos are buried and at the surface at both sites. These appear to be historic landfills with mixed wastes buried to about 0.7m. Soil sampling has indicated significant levels of asbestos and some heavy metals at both sites, in both solids and as dusts. The sites were also tested for landfill gases, and the potential was found</p>

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>to be low. It is clearly demonstrated that any activity at these sites would mobilise some of these materials.</p> <p>There is no evidence that the asbestos or heavy metals are affecting Power and Water's use of nearby bore water as a potable water supply for the Galiwinku community. Power & Water (PW) has been approached to test the water from these bores, and PW has not cooperated.</p> <p>The next step in managing this sits with Jean-Paul Pearce, Environmental Protection Authority (EPA) Appointed Environmental Auditor (Contaminated Land)</p> <p>Jean will contact the EPA and PW to request access to the bores for water-quality testing.</p>
KAVA	<p>That the Local Authority:</p> <p>a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava.</p> <p>b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either:</p> <ol style="list-style-type: none"> 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. <p>c) Supports the Northern Territory Government's request for funding to support research into the health and</p>	<p>12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing.</p> <p>20.05.2021 – Still unsure when this will be happening, Update has been provided to LA, will update up at next LA meeting – Ongoing.</p> <p>17.12.2021 – A separate report on this will be presented by the CEO in the meeting.</p> <p>12.01.2022 – Ongoing.</p> <p>17.03.2022 – Discussion on Kava will continue with the community.</p> <p>19.05.2022 – Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol.</p> <p>21.07.2022 – Ongoing</p> <p>19.10.22 - President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions.</p> <p>24.11.2022 as above – Progress being made with Government, letter written to Chief Minister.</p> <p>21.07.23 Dale to update in his report.</p> <p>29.08.23 Told by Chief Minister about 6 weeks ago, that there is progress in this area.</p> <p>21.09.23– Update in CEO report to be provided.</p> <p>23.11.23 – Progress and discussions continue to be made. CEO unfortunately has been dismissed and we will continue to have discussions with his replacement in due course.</p> <p>25.01.24 – Issue raised at last Council meeting – NIAA to attend next Council meeting and talks will progress.</p>

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
	social impacts from increased kava availability.	<p>21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed.</p> <p>28.03.24 – Continue to ask Council to progress discussion at the next Council Meeting in April with NIAA.</p> <p>24.04.24 – CEO to write to Department requesting update.</p> <p>23.05.24 – NTG and NIAA to update at next Council meeting</p> <p>25.06.24 – NIAA & NTG to attend June Council meeting to provide updates and discussions.</p> <p>17.07.24 – No real progress. No action – ongoing.</p> <p>19.09.24 – Ongoing</p> <p>21.11.2024 – Ongoing to be covered in CEO Report.</p> <p>23.01.24 – Ongoing – meeting with Jacinta Price office – as part of 8 Advocacy Items.</p> <p>19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Milka to raise this issue.</p> <p>20.03.25 – Mr Guyula joined the meeting via TEAMS and spoke with the members about kava. Further updates in the CEO Report.</p> <p>23.04.25 – No change – to be addressed with newly elected Government.</p> <p>22.05.25 – No change – Ongoing as above.</p> <p>25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children.</p> <p>27 .10.25 – Police in Nhulnbuy have mentioned that they received a letter from Minister that NTG are willing to do community consultations.</p>
Oval for AFL Games (Technical and Infrastructure Team to follow-up)	Invite NIAA and EARC Youth Sport and Recreation Regional Manager to discuss the program at the next scheduled meeting.	<p>19.01.23 – Director Community Development to address.</p> <p>23.03.2023 –</p> <p>a) The Local Authority requests the AFL recruitment and placement manager to attend the next Local authority meeting to discuss the program.</p> <p>b) The Local Authority requests and advance proposed timetable for all oval usage by the sporting organisations and the Sport and Recreation Regional Manager and Council Operations Manager to meet and decide on oval usage.'</p> <p>27.04.23 – working through MoU to include all aspects and dynamics.</p> <p>29.06.23 – Ongoing</p> <p>21.07.23 – Andrew's team working with AFL program – and will provide an update.</p> <p>29.08.23 – Divyan Ahimaz and Peter Dunkley have been working on scheduling roster and lighting allocation for night sports etc.,</p>

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>21.09.23 – Work is in progress – Draft agreement finalised for external use.</p> <p>23.11.23 – Nearly complete. By next report a further report will be provided, to close the item</p> <p>22.02.24 – Waiting for more information from the Government.</p> <p>23.05.24 – Included in Community Services Report.</p> <p>18.07.24 – Council has received a grant specific for running events. Contact AFL, basketball and swimming NT and other providers to deliver services. – Update in next meeting.</p> <p>19.09.24 – Ongoing – Cr Kaye Thurlow has asked why the oval is not being watered and is the irrigation working. Council Services Manager to provide update – additionally advise what can be done to fix the issue.</p> <p>21.11.24 – Requesting a quote and advice to see best way to repair or replace. Waiting on assessment from contractor.</p> <p>11.12.24 – Engaged the company to determine its’ repairable or we must replace. Contractor should be out at Galiwinku before Christmas.</p> <p>23.01.25 - Still unsure if it’s repair or replace. Contractor not contactable prior to Xmas, should be February.</p> <p>20.03.25 - Still waiting for contractor to go to Elcho to see whether the oval green is worth repairing or not.</p> <p>23.04.25 – Have engaged with contractor and have arranged a time to go over and review, repair or replace.</p> <p>22.05.25 – Contractor and Municipal Supervisor have been engaging and reviewing the current issues with the irrigation system – Ongoing.</p> <p>25.06.25 – Ongoing. Councillors are concerned that dry season will cause the oval to dry out.</p> <p>10.7. 25 - Finke water is flying in to provide an update and what is required. Councillors want to understand why the irrigation cannot be fixed.</p> <p>27.10.25 – Received pricing from Think Water, as it has been expensive, Public Infrastructure to investigate the alternate options.</p> <p>26.11.25 – Irrigation specialist to visit the community in early December, if additional works required will be followed up in January.</p>
NT AFL Program		<p>23.11.23 - invite NT AFL representative to discuss the Galiwinku AFL Program and provide confirmation of previously committed sporting infrastructure at the oval by the previous NT AFL representative.</p> <p>14.12.23 – As above.</p> <p>25.01.24 – NT AFL Representatives attended today’s meeting and provided update.</p>

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>22.02.24 – Draft Agreement is done. Waiting for AFL to provide timetable.</p> <p>28.03.24 – Local Authority to invite NT AFL Officers to discuss the Galiwinku AFL Program and when it'll recommence and provide confirmation of previously committed sporting infrastructure.</p> <p>24.04.24 – New grant focussing on events – Calendar containing holding events etc.,</p> <p>25.06.24 – Going into New Year we have access to a new grant – working towards AFL women's AFL and basketball. Regional Manager – Community Services working on this and update will be provided at next meeting.</p> <p>18.07.24 – As above, both are intertwined.</p> <p>19.09.24 – As above.</p> <p>21.11.24 – AFL will not commit to programs in any of our communities. Hard for YSR to deliver AFL due to previous instances of community unrest and could be a risk to our staff. Director Council Services will speak with AFL in new year to see if there is any further scope in this space.</p> <p>11.12.24 – Council has received a grant specific to running events. Waiting on the Department CEO to come back as the document has been signed.</p> <p>23.01.25 – Regional Manager YSR received an email from Remote NT AFL – AFL NT who will have a full-time staff member based in Galiwinku. In new year they will reach out to discuss plans for Elcho Island. Recently held boys under 15-year competition which included boys from Galiwinku. Potential for new staff member to attend next Local Authority meeting. Regional Manager YSR to email and discuss.</p> <p>20.03.25 – Email from RM AFLNT they have been told ALPA is no longer going to support them with housing – they are trying to find housing to support the full-time staff maintenance and are also asking NIAA. If they are unable to find housing, they will have to leave the island. General Manager Technical Infrastructure Services to raise with NLC to get a section 19 lease on lots 575 to provide additional housing for AFLNT.</p> <p>23.04.25 – Emailed NLC regarding leave on 575 and again waiting on NLC to respond.</p> <p>22.05.25 – Still waiting on response from NLC – Ongoing.</p>

GALIWIN'KU ACTIONS

<p>155/2021</p> <p>Ninja Park and Water Park</p>	<p>That the Local Authority: Seeks progress of the proposed waterpark and BMX track projects, and the progress on the public toilet to be located at the private charter area at the airport.</p>	<p>12.10.2021 – Ongoing - awaiting NLC consultations - Shelter to be installed Nov/ Dec. 12.01.2022 - NLC consultation has not happened for Galiwinku yet surrounding priority projects with the approval process is still ongoing. 10.03.2022 – Still no outline for project application consultations dates – EARC have approached the NLC again with an offer for the usage of video conferencing from the Darwin office into Community meeting rooms to facilitate these consultations as they are not extensive to that of say consultations for new businesses or land mineral extractions such as mining etc. 8.05.2022 – Consultation date has been suggested for July by the NLC. 29.08 Continue to wait on NLC – Shane has sent email regarding above to no avail. 21.07.2022 – Consultation from the latest communication from the NLS will be in November. 19/11/2022 – as above – consultation is still anticipated prior to Christmas 19.01.2023 – update further in Feb meeting. 23.03.2023 – Latest from NLC is the consultation will begin end of April. 29.08.23 take up to a higher level – CEO & Director of Technical and Infrastructure Services to request meeting with CEO and Chairperson of Northern Land Council and if necessary relevant Ministers, and for Council to support the ongoing consultation with the minister regarding the reallocation of LAPF reduced funding. 21.09.23 – NLC in Galiwinku next week, consultation about water park and cultural area – Director Technical and Infrastructure Services will be part of those consultations. 14.12.23 – Have asked for letters of no objection. Update to be provided at next round. 25.01.24 – Letter received – BMX Track can potentially progress. 22.02.24 – Undergoing. Approval received. Work is being done about cultural space. 28.03.24 – Work is underway. 24.04.24 – Being surveyed – discussion being held with Power and Water. 23.05.24 – covered in Tech report. 25.06.24 – Update to be provided by Director Community Services. 18.07.24 – Progression is being made, project manager working on these projects. Covered in Tech report. 19.09.24 – Ongoing 21.11.2024 – Working with Power and Water to clarify the requirements about water capacity and power consumption. Engaging with contractor to complete engineering and design. Should be awarded in the new year and from there into construction. 11.12.24 – Site service plan approval from Power and Water and have given approval for Water Park rights, working through the tender document and looking at mid-January to go to advertising.</p>
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GALIWIN'KU ACTIONS

		<p>23.01.25 – Progress at 90% waiting on Geotech report. 19.02.25 – Everything is going to plan. Approvals for water received 10,000 litre retention is required. 2 – 3 weeks away from tender. 20.03.25 – GEM has requested a GEOTECH survey to be completed, to give the tender a better insight. 23.04.25 – GEOTECH has been completed and will be incorporated into the tender package. 22.05.25 – Tender package is nearing completion and will be put to market early June. 25.06.25- Waiting on site servicing plan. Hopefully by end of July. 27.10.25 – Site survey has been completed and SSP approved by Power and Water, Underground services survey has been completed, quotes received for geo technical testing. Next steps would be engagement of Geo technical engineer to complete testing and also finalise drainage and hydraulic consideration due to other road works upgrades packages. Confirmation of Tender package viability within budget and preparation for design and construction and release. 26.11.25 – Geo Technical engineer to visit the community and provide a report.</p>
<p>The Local Authority supports a thorough community discussion to consider and decide on suitable layout and infrastructure for the Lot Area of 228 for a cultural and ceremony ‘funeral’ area.</p>		<p>23.11.23 – Director of Technical and Infrastructure Services to action. 24.01.24 – update next meeting 22.01.24 – Work is being done on this. 28.03.24 – Cr Kaye, Cr Stephen, Cr Evelynna and President Lapulung to create a plan to consult Senior Culture and Landowners to form a recommendation from them on what should be done for Lot Area 228. 24.04.24 Finalising design. 23.05.24 – Design principals discussed and conveyed to Director Technical and Infrastructure Services. 25.06.24 – After discussions with Local Authority – lighting, toilet, replacing fence on House 165 Not ready for release at tender but not far off. – potentially two weeks. 18.07.24 – Consultancy to occur before works continue. 19.09.24 - Update to be provided. The members request the Director Technical and Infrastructure Services to provide concept design images of the ceremony site be provided to the Local Authority through the Council Services Manager and community to assist in further consultation, to finalise the plan and the scope for tender. 21.11.24 – Concept and site survey design has been completed. To be covered in the Technical and Infrastructure report. – members may want a concrete floor in the room. 11.12.24 – Designing a mud map of toilet block and camping area, once designed is completed it will go back Cr Thurlow and through the LA meeting for approval. 23.01.25 – In final process of design, once concluded will deliver to next LA meeting.</p>

GALIWIN'KU ACTIONS

		<p>19.02.25 – Currently doing the Geotech, next LA meeting will seek approval of design to enable it to move forward.</p> <p>20.03.25 – Ongoing -further work to be done on design and potentially the location.</p> <p>23.04.25 – Incorporated with GEOTECH and GMDTIS has another proposal of drawings for the ceremony area.</p> <p>22.05.25 – The concept drawings of the new proposal are complete and will be presented to the Local Authority out of session. This will be shared through the Council Services Manager.</p> <p>25.06.25 – Still in concept drawing phase. Further consultation is required with Traditional Owners/senior elders to confirm they are ok with the concept drawings.</p> <p>27.10.25 – Site survey services investigation has been completed, LA feedback indicate changes and Geo technical investigations required, Architects to prepare concept drawings for LA review.</p> <p>22.11.25 – Architects completing new lower key design due to funding limitations. Now that Council has moved through the DE amalgamation not only the Construction cost but the ongoing maintenance and repairs costs for the water park will need to be looked into to ascertain if it is financially viable.</p>
<p>Galiwinku Cemetery Lighting</p>	<p>Galiwinku cemetery is to have solar lighting and investigate mains power availability.</p>	<p>21.09.23– Director Technical and Infrastructure Services to action.</p> <p>23.11.23 – Lodged an EOI, drawings to be completed to run an underground cable. Power and Water don't see an issue with this.</p> <p>14.12.23 – Progressing.</p> <p>25.01.24 – Report to be provided next meeting.</p> <p>22.02.24 – Improvement is being made. Two and a half months to three months' time frame.</p> <p>28.03.24 – Works completed by 30 June 2024.</p> <p>24.04.24 – Timeframe as above to finishing.</p> <p>23.05.24 – covered in Tech report.</p> <p>25.06.24 – Ready to go to Tender – must establish a Lot number for the cemetery.</p> <p>18.07.24 – Ongoing</p> <p>19.09.24 – Update to be provided.</p> <p>21.11.24 – Quotes being obtained for the solar lighting. Currently trying to establish the Lease Lot Number - potentially looking at a battery pack system. Members would like to hold a meeting with the Council Services Manager and Regional Technical and Infrastructure Services Manager regarding the range of their concerns about the new cemetery.</p> <p>11.12.24 – Received quotes for solar lighting and portable PA system.</p> <p>23.01.25 – Procuring materials for project once received contractor will be engaged to install solar lights.</p> <p>19.02.25 – Solar lights have been ordered, waiting on delivery, PA system also ordered.</p> <p>20.03.25 – Waiting on materials to arrive, Contractor has been engaged for installation.</p> <p>23.04.25 – Currently waiting on concrete blocks for lights.</p>

GALIWIN'KU ACTIONS

	<p>22.05.25 – Construction of blocks nearing completion, will be on site by mid-June. 25.06.25 – Confirmation required – lighting time. 27.10.25 – Next step – confirmation from LA to proceed with investing funds for this proposed installation of solar street lights. 26.11.25 – Once the design is finalised, will be sent to LA for approval.</p>
<p>Fencing around Galiwinku Cemetery & Identification of old graves.</p>	<p>28.03.24 – Works regarding fencing to be done before June 30, 2024. 28.03.24 – Assistance from Local Liaison Officers to assist in identification. 24.04.24 – Trying to get a local Contractor. 23.05.24 – as above. 25.06.24 – Archway signs have arrived. Quotes have been obtained to install. 18.07.24 – Ongoing to be followed up. 19.09.24 – Urgent update to be provided. Calls for progress on the action and update 'Fencing around the 'Galiwin'ku cemetery and identification of the graves' to the Local Authority by the Council Services Manager. 26.09.24 – Revert the Action to Director Technical and Infrastructure Services as the project funding is allocated to this directorate. 21.11.24 – The new digital Garmin GPS device has arrived – and can provide a digital marking of where people are buried. Still require community input to assist with burial locations. Councillor Thurlow will look to locate those with knowledge of where people are buried to assist. 11.12.24 – GOS device wont mark where the graves are – seeking community members to be available to provide that knowledge to identify the graves. Liaise with new Council Services Manager once they have been recruited. 8.01.2025 – the new Council Services Manager is commencing on 28.01.2025. 23.01.25 – Still waiting on new Council Services Manager to commence. Still wanting to understand location of bodies etc., 19.02.25 – Waiting for CSM to settle into role and will then engage him in the above. Identify areas and engage surveyor. Hope to engage community in this. 20.03.25 – Ongoing – revised solution to achieve this, by clearing and poisoning the scrub around to get access to the cemetery, then identifying the graves, then get a surveyor in and reinstate the fence. General Manager Tech Services to investigate power poles and wires that are old and not working to being removed. 23.04.25 – We now have a Municipal Services staff member on Galiwinku who is poisoning the area to remove the shrubs and then the fencing can be progressed in addition to the identification of the graves. 22.05.25 -Due to machinery breakdown there has been a delay with the spraying. Spraying the area to clear the grounds will provide a clearer scope to map out the boundaries.</p>

GALIWIN'KU ACTIONS

		<p>25.06.25 – Update to be provided.</p> <p>27.10.25 – CSM to take photos and send to GM Infratsructure to organise the clearing of trees. Once the trees are cleared Infrastructure team to organise and get Fencing completed.</p> <p>22.11.25 – Images haven’t been received.</p>
Street naming	Local Authority is seeking feedback from the place names committee surrounding the application for the sub-division new street names and provide feedback to the General Manager of Technical and Infrastructure Services for a response to the Place Names Committee.	<p>23.05.24 – Cr Thurlow to provide update. Cr Thurlow needs to speak with Language Specialist. LA approves of the three new roads that need to be sorted out to be sorted out by Cr Thurlow. Three further roads that need clarification at next meeting.</p> <p>25.06.24 – Submission is in the last stages of being completed to be sent ‘hopefully’ this week, except for three streets in Buthan – need further consultation with Traditional Owners.</p> <p>18.07.24 – Consultation continuing – Cr. Thurlow following up – suggesting to place names committee. Street names to include Yolngu naming and then underneath in smaller writing the standard English version. Cr Thurlow to provide update.</p> <p>19.09.24 – Kaye has asked the members to support the submission as shown in the recommended names and be submitted.</p> <p>21.11.24 – submission almost submitted – nothing further required of the members. Looking for Place Names Committee to approve the names submitted and then signs can be erected.</p> <p>11.12.24 – It has been lodged with the Place Names committee.</p> <p>23.01.25 – Regional Manager Technical and Infrastructure Services – to follow up and provide an update.</p> <p>19.02.25 – Waiting on place names committee to get back with approval.</p> <p>20.03.25 - Ongoing as above still waiting on place names committee to approve.</p> <p>23.04.25 – Ongoing Cr Thurlow to try again to contact the street naming department.</p> <p>22.05.25 – No further progress as advised by Cr. Thurlow. Street naming have not been able to provide an update, due to shortage of staff.</p> <p>25.06.25 – Councillors would like a motion that they would like LGANT make application to the NTG to acknowledge the need to ensue streets are named in local communities and increase the number of staff on the place names committee to ensure councils get these names submitted and approved.</p> <p>27.10.25 – The NTG Place Names Unit has advised that the Galiwin’ku street-naming request is quite complex, as it includes more than 30 road names from both the existing community and the new Buthan subdivision. Their team is currently assessing the full submission and will provide a further update once the review is complete.</p> <p>26.11.25 – Waiting on assessment by NTG place names unit, requests are under review.</p>
Money for Roads	Finance Committee report shows Galiwinku doesn’t get enough money for roads.	<p>23.05.24 - Director Technical and Infrastructure Services to provide update.</p> <p>25.06.24 – Ongoing</p> <p>18.07.24 – Director Technical and Infrastructure Services to provide a response to the members through the Council Services Manager.</p> <p>19.09.24 – Director Technical and Infrastructure Services to provide an update out of session.</p>

GALIWIN'KU ACTIONS

		<p>21.11.24 – Currently compiling all the information all monies from the funding bodies as previous DTSI had full access to this before he resigned. As soon as information is compiled update will be provided at next LA meeting.</p> <p>11.12.24 – Covered in Tech. Services report and is ongoing updates to be provided at next LA meeting.</p> <p>23.01.25 – Meeting will be held next week to provide clarification and update and improved transparency.</p> <p>19.02.25 – Working on making sure 100% where the funding is going and giving transparency.</p> <p>20.03.25 – Ongoing with consolidation with all ongoing and outstanding with all maintenance and upgrade works, to ensure we understand how to move on with a strategic plan for funding allocation.</p> <p>23.04.25 - Ongoing in review with audit.</p> <p>22.05.25 – Road consultant engineering firm has completed audit and now Transport Infrastructure team waiting on report. Once received they can apply for funding.</p> <p>25.06.25- still waiting on report.</p> <p>27.10.25 – The consultant, TransportWise, has completed their audit and submitted the report. The GM Technical & Infrastructure Services and RM Transport Infrastructure will meet with TransportWise to go over the report. The focus will be on understanding the recommendations and using them to develop a 5–10 year transport infrastructure plan. This plan will help guide future investments and ensure grant funding is directed to the areas most in need of repairs, maintenance, and upgrades.</p> <p>22.11.25 – Review of report completed, further actions being mapped for the new year.</p>
<p>Broken Lighting</p>	<p>Request the General Manager of Technical and Infrastructure Services provide an out of session update through the Council Services Manager on progress to fix the range of broken lights in community as referred to in the Technical and Infrastructure Services report.</p>	<p>19.09.24 Director Technical and Infrastructure Services - Out of session response required please.</p> <p>21.11.24 – Local contractor has completed repair maintenance of solar lights, still waiting on LED street light parts.</p> <p>11.12.24 – New additional LED streetlights have been ordered and procured and just waiting on their arrival. Once cleared at customs they will come by road freight for all nine communities, and they will then be repaired.</p> <p>23.01.25 – Replacement lighting has arrived, and contractors are currently assessing their capacity, e.g., cherry pickers etc.,</p> <p>19.02.25 – All nine communities - lighting has arrived waiting on contractors with cherry pickers to complete.</p> <p>20.03.25 - Replacement with LED streetlight will commence upon engagement of electrical contractors – once finalisation of contractor engagement occurs in April 2025.</p> <p>23.04.25 - currently reviewing quotes and will engage with contractor.</p> <p>22.05.25 – Still reviewing quotes as there are changes in scope of works. Once completed will engage contractors.</p>

GALIWIN'KU ACTIONS

		<p>25.06.25 – Engaged contractors – completion after August.</p> <p>27.10.25 – Electrical Contractor has been engaged to undertake repairs, expected to complete by 14 November 2025.</p> <p>22.11.25 – Lighting repairs scheduled across all communities. All damaged lights will be repaired/replaced. Vandalism and power surges the highest contributing factors to damaged lights.</p>
Streetlights and footpaths and roads	upgrades needed	<p>23.01.25 -tender has been awarded <i>and audit to commence late February early. March</i></p> <p>19.02.25 – Audit across all communities – 5-to-10-year plan.</p> <p>20.03.25 – Mobilisation for commencement of works will commence April 2025 subject to weather and road conditions.</p> <p>23.04.25 – Ongoing and will commence with audit.</p> <p>22.05.25 – Tender has been awarded to transport wise and they will commence with site inspection in June.</p> <p>25.06.25- Inspection to be carried out.</p> <p>27.10.25 – TransportWise has completed their audit and submitted the report. The GM Technical & Infrastructure Services and RM Transport Infrastructure will meet with TransportWise to review the findings. The discussion will focus on understanding the recommendations and using them to develop a 5–10 year transport infrastructure plan. This plan will ensure that grant funding is directed to the areas most in need of repairs, maintenance, and upgrades.</p> <p>22.11.25 – Review of report completed, further actions being mapped for the new year.</p>
Stormwater Management	Responsibilities for stormwater and road at rear of the school,	<p>23.01.25 – General Manager Technical and Infrastructure Services to establish which Northern Territory Government Dept is responsible for the road and the stormwater management adjacent to the teacher houses at the rear of the school.</p> <p>19.02.25 ARCOS is in community now and doing the staging for the drainage etc.,</p> <p>20.03.25 – Engagement across stakeholders to understand the best solutions for this. Consultations have been completed in last two to three weeks.</p> <p>23.04.25 – ARRCOS are now at 95% on the drawings and once complete will go to tender.</p> <p>22.05.25 – Arccos are currently working through design for package three, which is related to stormwater for the school – Wakirana Street.</p> <p>25.06.25 – Update to be provided. Design by 4 July – month for tenders, review of design.</p> <p>27.10.25 – Arccos Consulting has completed the full design and documentation for Package 3A of the Wakirana Street stormwater upgrades (Shepherdson College). Package 3A will be reviewed in light of available road funding, which has been reduced due to the recent formation of the Groote Archipelago Regional Council. The review will align with the upcoming NTG DLI civil subdivision</p>

GALIWIN'KU ACTIONS

		<p>tender. Opportunities to secure additional grant funding for the stormwater upgrades will also be explored. 22.11.25 – Review of report completed, further actions being mapped for the new year</p>

ADVOCACY ITEMS/ITEMS ON HOLD:

<p>Increased funding of Anglicare for money management to be increased from once a month to at least two days per week.</p>	<p>Major need for more funding of essential support services to community to be provided by visiting staff more than once or twice a month, including: Financial education and support. Drive safe program ID, to help to get jobs and many other things.</p>	<p>25.06.24 – Update to be provided. 18.07.24 – NIAA actively following up on this, they share the same concern. Local Authority requires/requests somebody be located on the island full time to answer and assist community members with financial education and support. Director Community Services to follow up with NIAA based on further community inputs from the community members to the Local Authority. 19.09.24 – Update to be provided. 21.11.24 – NIAA has provided updated that Anglicare is already funded for more than one trip per month for money management. NIAA is investigating as they are the funding agency to see if Anglicare are doing what they are contracted to do. Should potentially be four visits per month currently members say it's more like one visit every few months. Formal grievance to be written by</p>
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GALIWIN'KU ACTIONS

		<p>Director Community Services to NIAA regarding increasing money management support on Galiwinku.</p> <p>11.12.24 – Hard time getting in touch with NIAA representative in the region, unable to raise this with them. New NIAA representatives have started in Galiwinku.</p> <p>23.01.24 – NIAA Guests, Anne-Marie Southall and Ted Gondarra, to work on developing coordination of central support services such as money management and gaining ID's, in Galiwin'ku and across the region. To also be raised with Council.</p> <p>19.02.25 – DCS wasn't available for updated (stepped out of meeting).</p> <p>20.03.25 – Letter sent on behalf of Local Authority, contact Jay from NIAA has been spoken to about this issue, however, is currently on leave. Director Community Services will be in contact and provide update at next meeting.</p> <p>23.04.25 – NIAA have advised verbally that they will provide a written response to Council, they believe it's no NIAA but rather Department of Social Services who need to provide assistance. They (Jay Hill) will take this matter on our behalf to Dept of Social Services.</p> <p>22.05.25 – Update from Jay Hill from NIAA who was liaising with Dept Social Services. Jay has confirmed the Anglicare team does go out regularly and she is waiting on a schedule that she will then share with Director Community Services. Once received the Director Community Services will share with members and confirm whether the schedule needs more advertising within the community. NIAA government Engagement Coordinator (attending this LA meeting) advised that Anglicare are aiming to provide longer services over more days every month.</p> <p>25.06.25 - No update has been received from NIAA to date. Follow up with Galiwinku representative Anne-Marie from NIAA for update. Potential to bring this up with LGANT and liaise with Government Departments to get further support to communities in economic education and budgeting.</p> <p>27.10.25 – Anglicare has current funding allows once a month visit, they are looking for options to attend more often. MOVE TO ADVOCACY</p>
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GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
KAVA	<p>That the Local Authority:</p> <p>a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava.</p> <p>b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either:</p> <p>1) increased compliance and policing for the increase in the illicit kava trade, or</p> <p>2) effective and informed local decision making about kava management to minimise potential harms.</p> <p>c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.</p> <p>d) Seek clarification from Northern Territory Government how Kava is going to be managed in the Northern Territory during the next two years, the duration of the pilot.</p>	<p>12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot - Ongoing</p> <p>12.10.2021 – Update provided to LA Members - ongoing</p> <p>17.12.2021 – A separate report will be presented by the CEO in the meeting.</p> <p>21.01.2022 – CEO is having meetings about consultation on 8 Feb 2022.</p> <p>18.03.2022 – Cr Bandi Wunungmurra and the Director Community Development to attend the regional Children and Families Meeting on the 5 April to advocate Council's position on this.</p> <p>09.05.2022 - Dale Keehne and President Lapulung Dhamarrandji attended the RCFC and will provide updates to the Local Authority.</p> <p>20.05.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol.</p> <p>19.10.22 - President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions.</p> <p>25.11.2022 – As noted above.</p> <p>20.11.2022 – CEO to provide further update.</p> <p>24.03.2023 – CEO to update.</p> <p>14.12.23 – Dr Frank Daly has left NTG, and as such EARC needs to wait until a replacement has been decided upon to continue conversations. Meeting with Jim Rogers and NIAA has been postponed until next Council meeting.</p> <p>29.01.24 – NIAA and NTG to attend next Council meeting for further discussion.</p> <p>21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed.</p> <p>24.04.24 – CEO to contact Department.</p> <p>24.05.24 – NIAA and NTG to again be invited to June Council pre-agenda day.</p> <p>25.06.24 – NIAA & NTG will attend June Council meeting.</p>

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Milka to raise this issue.</p> <p>21.03.25 – Mr Guyula joined the meeting via TEAMS and had a discussion with the members regarding kava. Further updates in the CEO Report.</p> <p>25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children.</p> <p>28.10.25 - Police in Nhulunbuy informed that they received a letter from the Minister stating that the NT Government is willing to conduct community consultations.</p>
Public wifi	The current public wifi is placed in the Library Building. Public wifi to be placed a place to ensure convenience and maximum usage.	<p>24.03.2023 - The public wifi to be placed at the Council Meeting room to ensure that more people can access and use free wifi.</p> <p>Director Technical and Infrastructure services to approach Telstra to include the public wifi as part of their public telephone service.</p> <p>Director Technical and Infrastructure services to explore option for broader community wifi coverage.</p> <p>29.06.23 – Ongoing</p> <p>20.07.23 – Move tower and relocate wifi new tower 2 months away update next meeting.</p> <p>29.08.23 - moving tower to new position, which has been mapped out. Already budgeted for.</p> <p>26.10.23 – I.T has this underway. Tower will stay where it is until after wet season.</p> <p>14.12.23 – This will occur in New Year.</p> <p>29.01.23 As above noted in PA Section.</p> <p>22.02.24 – Getting ready to be released.</p> <p>02.04.24- Due to be completed by 30 June 2024</p> <p>24.05.24 – Covered in Tech Report.</p> <p>25.06.24 – Put out to tender no submissions – Currently out again – closing this week.</p> <p>11.12.24 – update to be provided. Regional Manager – Building and Infrastructure will investigate.</p>

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>21.03.25 – Installed the new tower – now need to investigate the conference room and where the wifi will be installed.</p> <p>23.04.25 – Engaged with IT Manager in regards to public wifi.</p> <p>25.06.25 – Further follow up with IT Manager. Has it been completed, how do community sign on etc., Who is paying for this. Is this Council’s responsibility?</p> <p>28.10.25 – IT Manager to find out who is responsible for the current wifi access in community, Governance Manager to provide a letter to LA members to endorse for disabling wifi access from 6pm to 6am to minimise access for children during evening and night.</p> <p>19.02.26 – Currently sitting with IT Manager, IT to update on Wifi location and progress of the work.</p>
<p>Safety concerns Marrangu Street</p>	<p>General Manager Technical and Infrastructure Services asked to look into the installation of speed humps on the said street.</p>	<p>24.03.23 – Director Technical and Infrastructure Services to provide update.</p> <p>20.07.23 Ongoing.</p> <p>26.10.23 – Ongoing. Update to be provided by DTSI at next LA meeting.</p> <p>14.12.23 – Speed bumps and signage ordered.</p> <p>29.01.24 – Speed bumps have been ordered as above. Follow up report at next meeting as Director Technical and Infrastructure Services has been on leave.</p> <p>22.02.24 – Will provide update in the next meeting.</p> <p>02.04.24 – Full traffic management plan is being developed by August/ September 2024. Director of Technical and Infrastructure Services to arrange for the installation of speed limit signs and speed bumps past the school, Ritharrngu Street and Marrangu Street. DTIS to approach Department of Infrastructure, Planning and Land (DIPL) about installing proper speed humps and speed signs with the new development, need for Walkways and WIFI.</p> <p>24.05.24 – Defer to full consultancy on public lighting and street lighting – check it’s within standards .</p> <p>25.06.24 – Forms part of Annual Plan – public and street lighting.</p> <p>11.12.24 – Part of internal independent road safety updates surveyed by whoever is awarded the contract.</p> <p>21.03.25 – Tender has been awarded, and the road safety audit will commence in April 2025 subject to road and weather conditions.</p> <p>23.04.25 – Ongoing due to current weather conditions.</p> <p>25.06.25 – Still waiting on roads to Re- open.</p>

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
		<p>28.10.25- Audit report has been completed by Transportwise, Infrastructure team to have a de-brief meeting with consultant to discuss recommendations and proposed developments.</p> <p>26.11.25 – Waiting for the Safety report.</p> <p>19.02.25 – Waiting on procurement to get the items to community and to be installed.</p>
Oval access by vehicles	Vehicles have been driving on the Oval	<p>28.10.25- Chair Freddy to go through with MS Team and show them areas.</p> <p>19.02.26 – Council Services Manager to follow up with MS Supervisor.</p>
Drainage Issue Rainbow area		<p>19.02.26 - Anesu to forward the details to GMTIS to action.</p>
Location of existing playground equipment to be provided to Technical Services		<p>19.02.26 - LA members to provide location of play ground equipment to Technical Services through CSM.</p>

GAPUWIYAK ACTIONS

Items on Hold/Advocacy Items	<u>ACTIONS</u>	<u>STATUS</u>
Upgrade Airport Waiting Area		<p>22.05.2020 – The advice received was that the NTG is only responsible for grounds maintenance and the structure was built by the Community Incorporated Council/Shire at the transition of local government.</p> <p>29.01.2021 – The Local Authority has recommended a financial contribution toward a co-funded grant opportunity – to be tabled at the February Council m</p> <p>19.03.2021 – Council have put \$50 aside to work with NT Government to help with costs on the upgrade of the airport area</p> <p>12.05.2021 – Ongoing – Funding opportunity will be advised</p> <p>21.05.2021 – Advocacy has been sought for funding, next round has been open and funding options will be available at next LA meeting.</p> <p>21.01.2022 – Ongoing</p> <p>20.05.2022 – no change – seeking additional funding.</p> <p>30.06.2022 – no change</p> <p>Move to advocacy</p> <p>20.01.22 – No further grants</p>
Gapuwiyak aerodrome	Local Authority would like to approach the relevant authority for information on future plans for the Gapuwiyak aerodrome.	<p>20.01.23 - If available invite representatives to meet with the Local Authority to discuss future aspirations for the Gapuwiyak aerodrome including extensions of the strip and inclusion of public facilities and toilets.</p> <p>27.04.23 – ONGOING – TO DISCUSS NEXT MEETING.</p> <p>29.06.23 – ONGOING</p> <p>20.07 TO BE COVERED IN REPORT LATER IN MEETING.</p> <p>29.08.23 ONGOING</p> <p>MOVED TO ADVOCACY</p> <p>02.04.2024 ONGOING</p>
Lack of Walkways (community members walking through people's houses and properties.	Director Community Development to write a letter to Territory Housing raising this issue and requesting action.	<p>24.03.23 – Director Community Development to provide update.</p> <p>20.07.23 Update prior to next meeting by Director Community Services.</p> <p>29.08.23 Ongoing discussion around footpaths and how they will link up with existing.</p> <p>26.10.23 Ongoing – Feedback given to Department of Infrastructure, Planning and Land (DIPL) regarding above. No walkways included in the new subdivision.</p> <p>– To be retained in Advocacy.</p>

GAPUWIYAK ACTIONS

		<p>02.04.2024- Include in discussions with DIPL on new sub-diversions.</p>
<p>Terminal building at airport.</p>	<p>Request the General Manager of Technical and Infrastructure Services to search for funding for Terminal building at airport option has been raised with just walls to join the ceiling with fans as a more affordable option.</p>	<p>25.06.24 – Update to be provided 11.12.24 – General Manager will visit Gapuwiyak in the future to investigate and provide update. 21.03.25 – Have inspected and currently reviewing and looking at costings and funding availability. 23.04.25 – Ongoing reviewing funding. 25.06.25 – No Further updates</p>

NOTING PROGRESS AND ACHIEVEMENT

3.4 President Report

AUTHOR Lapulung Dhamarrandji (President)**RECOMMENDATION****That Council notes the President report.****SUMMARY:**

This report details updates from the President.

REPORT STORY:

Guk'guk guk'guk Gululu. As President of the East Arnhem Regional Council, I acknowledge and extend my important cultural and traditional welcome to all the people of East Arnhem Land. It is my privilege and honour to lead us into a new beginning and a promising year in 2026.

As President, it is a great pride and honour to serve this region. With the strong leadership of our 12 Councillors and Local Authority Members across East Arnhem Land, we are now entering 2026 with purpose and optimism.

It is encouraging, inspiring, and affirming that this Indigenous Council, elected and represented by the Yolngu people of six communities and many homelands across the region, is achieving, step by step, the vision our first leaders and our forefathers would have been truly proud of.

We feel deep gratitude not only to our Indigenous and non-Indigenous staff, but to all First Nations groups, the Land Councils, Traditional Owners, Clan Leaders, and Local Authorities. Through this unity, we can be stronger and create a brighter future. We remain mindful of the responsibility to not only maintain but also expand and deepen the significant work entrusted to us by those first leaders.

Our organisation can be at the forefront of this self-determining yet unifying possibility. Through our commitment to one another and to our practices, we can demonstrate that unity will define us. Unity will strengthen us. Unity will lift us all.

Together, we can make a very positive difference and create a brighter, empowered future for the many generations who will follow in our footsteps.

We look forward to working together in a spirit of unity and shared purpose.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.5 CEO Report

AUTHOR Dale Keehne (Chief Executive Officer)**RECOMMENDATION****That Council notes the CEO Report.****SUMMARY:**

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GENERAL:

It is a pleasure to enter this new year with Council, as we continue to work together for stronger, healthier and happier communities and homelands across East Arnhem Land.

Advocacy

Council and the Local Authorities have formally considered and endorsed a growing number of important issues to advocate for action from the Northern Territory and Australian Governments, for the social well-being of the communities and homelands of East Arnhem Land.

Council will be briefed on the advocacy that has been carried out by the Council President, particular Councillors and myself as CEO, and planned future advocacy.

Council is asked to consider and endorse the following improved and expanded Key Advocacy Issues.

1. Youth Justice, and new ways of addressing a high and growing level of youth crime focused on community based facilities, where young and other offenders are required to stay but be provided support for alcohol and other drugs mis-use, trauma and family neglect, and ensure the offenders' real commitment to community service, vocational training, and a clear pathway to jobs – and if anyone fails to do this, they will be sent away to the standard prison system.
2. Shift from dependency on government payments and programs like the previous Community Development Program (CDP), and the new Remote Australia Employment Service (RAES), to include the genuine mutual obligation of community members to participate in work or training to continue to receive payments, to support genuine personal and family responsibility and accountability.
3. Real Local Decision Making - a shift from ignoring and excluding our Indigenous controlled Local Authorities and Council to facilitate open, legitimate, and transparent engagement with all communities and homelands to hear the voices of all people, and support genuine

engagement, collaboration, and partnership with the other two levels of government, to gain meaningful and practical outcomes.

4. The ongoing and unaddressed problem of the illegal sale of kava, alcohol and other drugs and the damaging effect of these substances on communities and homelands.
5. The need for genuine co-design of new housing developments, that Council assess and approve, to comply with National Standards.
6. The provision of government housing and other infrastructure necessary for the effective delivery of essential services including Police, Education, Health, Local Government and Community Services.
7. The use of a reasonable percentage of the \$4 billion of committed funds to Indigenous housing in the Northern Territory to be provided for units, duplexes, and houses for local Indigenous workers and vulnerable aged and disabled people, as well as residents of small to large homelands.
8. The de-registration of providers or related companies of disability services that are involved in exploitation and abuse of clients, and other illegal activities.
9. Effective funding of essential and other support services to residents of small to large homelands, across East Arnhem Land.
10. The need for effective consultation, engagement, planning and the commitment of required funding from Rio Tinto, the Northern Territory Government, Federal Government, and other relevant stakeholders, to secure the future of Gove as a regional centre.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.6 Council Services Report

AUTHOR	Signe Balodis (Director - Council Services)
RECOMMENDATION	
That Council notes Council Services report.	

SUMMARY:

This report is to provide information on the progress, successes, challenges, and future opportunities of the Council Services Directorate.

BACKGROUND:

In line with Guideline 1: Local Authorities, it is a requirement for a report to be included on service delivery issues in the Local Authority area. The Council Services Directorate covers the following areas and operations of the East Arnhem Regional Council (EARC): Council Office Operations, Municipal Services, Community Media, Community Night Patrol, Australia Post, Local Authority Support, Municipal Services, Waste and Environment Management, Accommodation Businesses, Sobering up Shelter, and Local Commercial Opportunities.

REPORT STORY:

The Council Services Directorate continues to invest in relationships and engagements with community members and local stakeholders. The Directorate is proud to be of service to the six East Arnhem communities through excellence in the provision of high quality, meaningful services.

Council Services

Service delivery across communities has remained stable during the reporting period. The focus has remained on maintaining essential services, supporting Local Authority priorities and stabilising workforce capacity across communities.

Local Authority meetings held in January, and early February provided feedback on service priorities. This information is being used to guide operational planning and service delivery adjustments where required.

Workforce availability continues to fluctuate across some communities due to ceremony, seasonal movement and recruitment challenges. Relief arrangements remain in place where required to maintain essential services.

Vicki Wassens has commenced as Council Services Manager in Ramingining. Vicki was internally recruited and previously worked in Galiwin'ku as the Community Hall Manager. She brings strong knowledge of Council operations, community engagement and service delivery.

Vicki has established relationships across the region, and her appointment supports leadership stability and continuity of service delivery in Ramingining.

Recruitment is underway for the Council Services Manager position in Galiwin'ku following the departure of Harrison Page. During the recruitment period, Senior Administration Officer Glenys Dalliston is acting in the Council Services Manager role in Galiwin'ku to support service continuity and day-to-day operations.

Recruitment across remote leadership and frontline roles remains a priority across the Directorate.



Gapuwiyak Christmas Markets 2025



Our staff recently celebrated a truly remarkable milestone — Robert Baker’s 45th anniversary of dedicated service to Local Government in Milingimbi, including his valued leadership with East Arnhem Regional Council since 2008 as Administration Manager.

This incredible achievement was honoured with heartfelt appreciation and warm congratulations, recognising his unwavering commitment, professionalism, and the invaluable contributions he has made to our community over the decades.

Reaching 45 years of service is a rare and inspiring accomplishment. It reflects not only dedication and resilience, but a deep commitment to community and excellence in public service.

It was a proud and joyous occasion for all of us to celebrate Bob Baker’s legacy and to thank him for the lasting impact he continues to make.

Congratulations, Bob Baker — and thank you for your extraordinary service

Robert (Bob) Baker cuts a cake as he celebrates.

Municipal Services

Municipal Services teams have maintained essential service delivery across communities during the wet season period. This includes mowing, waste collection, drainage maintenance and road condition monitoring to maintain safe community access.

Teams have supported cyclone preparation works, barge operations and community clean-up activities. Waste recovery programs, including container collections, and removal of listed waste streams support landfill capacity and compliance outcomes.

Recent operational work has included community clean-ups, hard rubbish removal and recycling recovery activities. In Yirrkala, cyclone preparation clean-up works removed approximately 44 cubic metres of hard rubbish from the community.

During February and March, Municipal Services teams are undertaking plant operations training across communities. Training includes skid steer, backhoe and loader operations. The training is being delivered in community by Kullaru, one community at a time, over a one-week period per location. This training supports safe plant operation, workforce capability and service delivery reliability.



Tree obstructing the Barge Access Road.



Municipal Services Team Member, Tyrone after completing his chainsaw work.



Loader being used to lift large logs.



Joseph, Neil and Daniel during Cash for Cans action.



MS team collecting hard rubbish from the road verges.

Community Night Patrol

Community Night Patrol services have remained operational across all communities during the reporting period, providing evening and overnight community safety support.

Six-month data (July 2025 – January 2026) compared to the previous six-month period (January – June 2025) shows overall patrol demand has remained stable across the region. Total service activity is consistent, however there has been movement in incident types and locations across communities.

Recent data indicates increasing observations of volatile substance use (VSA) involving young people in some communities, and increased gambling activity involving young people in Yirrkala. These trends are being monitored through patrol reporting and data review.

Real-time digital patrol observation recording introduced during this period is improving visibility of emerging patterns and strengthening data quality to support patrol planning.



Community Night Patrol team handing out gifts to community children



Community Night Patrol officers working with community to promote safety and wellbeing

Waste & Environmental Services

Across East Arnhem, pre-cyclone clean-up activities were brought forward following advice of an earlier wet season, helping reduce risks and maintain safe community spaces. During the busy festive period, Municipal Services teams continued to perform at a high standard, ensuring waste services remained consistent and community grounds were kept clean. Their commitment and hard work during this period are greatly appreciated.

On 15 January 2026, the NT EPA conducted an unannounced inspection of the Milingimbi landfill, identifying issues related to listed waste handling and surface water. These matters were rectified promptly, with photographic evidence provided before the official outcome letter arrived. In response, Council is engaging three additional casual MS staff, extending Friday operations for better waste cover, and working with consultants and local contractors to develop and install a surface water management plan before the 2026 wet season.

Hamish Brace, Regional Manager, Waste & Environment, is a qualified Vocational Education Trainer (VET) who has trained many remote students in Conservation Land Management and Agriculture. Hamish delivered this non-certified training. Training on listed waste requirements has been completed across most communities, with Yirkkala and Gunyangara scheduled next.

Commencing in Galiwinku on 6 December 2025 Harrison Page, Community Services Manager, Callan Colins, Municipal Services Supervisor and the whole Municipal Services (MS) team. Trained in

- Environmental Management Plan (EMP) Galiwin'ku Waste Management Facility.
- Galiwinku 'Listed Waste Management Emergency Response Plan'

One of the NTEPA's current priorities is the management of 'Listed Wastes' by the EARC waste teams.

- Tyres
- Batteries
- Oil



Galiwinku Municipal Services Team, keeping the waste services running, thank you for your commitment.



Ramingining Municipal Services Team, Frank Durrurrnga Acting Council Service Supervisor, Tyrone (Muluwurrwuy) Gurrampa, Acting MS Team Leader, Donald (Marty) Rarrkalmuma, MS, & Russell Djordia. All these men are doing an excellent job during the Christmas period, while William (Bill) Kathagen takes some well-deserved leave with his family. At the barge ramp, they are seen receiving a replacement skid steer bob from EARC to ensure continuity of service.

Animal Management Program

Reporting month/period: December – February

Overall comments:

The AMP team finished the 2025 calendar year strongly with the last of the veterinary visits for the year conducted just before the Christmas period. The AMP team has been quietly performing all of the background work we save for the wet season period. This has included stocktake, ordering, scheduling and planning for the coming 2026 year and budgeting for the second half of the financial year.

Staff:

- Veterinary nurses: Sarah continues permanently part time for the program. Saraya is going to continue as a casual veterinary nurse for our team into 2026.
- Veterinarians: Dr Cassandra Ng will finish up with the team in early December.
- Dr Maddy is continuing to work hard behind the scenes to ensure the smooth running of the Animal Management Program and has been busy recruiting and scheduling veterinarians for the 2026 calendar year. So far there will be at least 5 different veterinarians working across our communities in 2026.

Remote consultations:

The AMP team continues to deliver remote consultations across all six communities. This period the team delivered 50 remote consultations outside of our normal scheduled veterinary visits. Of these consultations, medications dispensed by the EARC staff on the ground included across 32 different cases. These consultations and dispensing of medications are quite time consuming for the team as it is in addition to our normal very schedule. We appreciate all EARC staff in each community assisting with this process while we attempt to provide continuity of care across all communities despite the remoteness.

Yirrkala: The first vet visit of 2026 will be 3rd-4th March. Although the local team has followed up on urgent cases in community across the period already.

Gunyangara: The first vet visit of 2026 is 24th-25th February. Although the local team has followed up on urgent cases in community across the period already.

Gapuwiyak: The first vet visit is 24th-27th March by Dr Vic Wheeler and Sarah

Ramingining: The first vet visit is 17th-20th March by Dr Vic Wheeler and Saraya

Galiwinku: The first vet visit is 30th March – 2nd April by Dr Vic Wheeler and Saraya

Milingimbi: The first vet visit is from 10th-12th March by Dr Vic Wheeler and Sarah

Service Delivery Table:

AMP Delivery: All EARC communities	This period of reporting (Dec/Jan)	of FY25-26 date	to FY24-25 Delivery
Dogs Desexed	1	193	212
Cats Desexed	0	73	93
Community consultations	5	169	549

Remote/Phone consultations	50	112	194
EARC Veterinary Cabinet medication dispensed	32	83	106
Minor procedures/other surgeries	3	25	33
Parasite Treatments	13	2851	4881
Euthanasia	0	19	26
Private practice consultations	0	40	108
TOTAL Engagements	104	3562	6202

Community education activities:

- The AMP team will be contacting all the schools in East Arnhem soon to line up dates for attendance this year to provide animal education to our school children. We are hoping to visit each school at least once this year and tailor the education to the needs of the community at the time.

Staff Education/training activities:

- Dr Maddy will be training all CSM and senior administration staff on the use of our EARC Veterinary Cabinets and remote consultations in early March. Our team appreciates the assistance that all staff in community provide to ensure we can provide a consistent veterinary service across all six communities.
- Dr Maddy will be attending the NT Australian Veterinary Association conference in Darwin in February. This conference is the only veterinary conference held in the NT each year and vets from all over the state attend.
- Saraya is continuing her Cert III in veterinary nursing, and the AMP team is supporting her by providing any opportunities to practice her veterinary nursing skills in community work.

Additional Collaborations/Stakeholder engagements:

- Dr Maddy had a meeting with Laynhapuy homelands health team in early December to discuss our ongoing contracted fee for service veterinary visits in 2026.



Vet nurse Sarah with Namal with the broken jaw



Our little volunteer Reef helping with parasite treatments here he is carrying snowy who just received treatments!



Moana dog receiving her medication after being hit by a car in Yirrkala



Kenisha, proud owner of Timone and Bruno who just got their parasite treatments!



Dangerous dog signs placed by Dr Maddy and Sarah in December 2025 for a dangerous dog in Gonyangara. The team has been working on this case tirelessly to ensure the safety of community members.

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.7 Animal Management Program

AUTHOR	Madeleine Kelso (Regional Manager – Veterinarian and Animal Control)
RECOMMENDATION That Council endorses the proposed collaboration with Queensland Institute of Medical Research Berghofer and Miwatj Health to support delivery of the Eliminating Strongyloides Study across East Arnhem communities Milingimbi and Gapuwiyak.	

SUMMARY:

Queensland Institute of Medical Research Berghofer (QIMRB), working with Miwatj Health, is planning a community research study focused on Strongyloidiasis across Milingimbi and Gapuwiyak. The study will examine how common the disease is in the communities and work with communities to design practical elimination actions.

Strongyloidiasis is caused by a parasitic worm that can affect both people and animals. The study will look at:

- The most suitable and culturally safe ways to test people and dogs.
- The level of disease across the East Arnhem Region.
- The role dogs may play in spreading infection.
- Development of a combined human, animal and environmental elimination program using treatment, wastewater monitoring, sanitation improvements and hygiene education.

The project is expected to commence from third fiscal quarter of 2026 to 2028.

BACKGROUND:

Strongyloidiasis is strongly linked to living conditions such as limited sanitation, overcrowding and reduced access to clean water and health services. It is considered one of the most neglected tropical diseases globally and remains present in remote Australian communities.

In Australia, the main species affecting people is *Strongyloides stercoralis*. Infection can range from no symptoms through to severe illness. There is also evidence that dogs may be part of the transmission cycle.

Because transmission is complex, elimination requires coordinated action across human health, animal health, environmental health and community education using a One Health approach.

REPORT STORY:

East Arnhem Regional Council (EARC) has been engaged in early planning discussions with QIMRB during study development. Formal partnership arrangements will be documented through a Memorandum of Understanding to ensure mutual benefit and clear roles.

Key considerations for Council involvement include:

- Ensuring any animal components meet NT Animal Protection legislative requirements.

- Supporting sanitation and environmental health elements through Council Waste & Environmental Services.
- Supporting community engagement and coordination where required.

The study aligns with Council priorities around environmental health, community wellbeing and partnership with health agencies operating across East Arnhem communities.

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.8 Community Services Report

AUTHOR Divyan Ahimaz (Director - Community Services)**RECOMMENDATION****That Council notes the Community Services Report.****SUMMARY:**

This report provides information on the progress, successes, challenges, and future opportunities of the Council's Community Services Directorate.

BACKGROUND:

The Community Services Directorate covers the following areas and operations of the Council: Child Care Services, Active Communities & Youth Services, Libraries, Disability Services and Aged Care Services.

These community services collectively contribute to the wellbeing, development, and inclusiveness of our communities, reflecting the Council's commitment to serving its diverse population effectively. The Community Services Directorate operates with a primary focus on relevant service delivery, accessibility and advocacy for appropriate services for community residents and community engagement.

The Directorate coordinates with other EARC departments, community programs and stakeholders to create a comprehensive approach towards wider community development. This includes partnerships with local schools, healthcare providers, government agencies, and Aboriginal organisations to maximise the impact and reach of its services. Through collaborative efforts, the Community Services Directorate works towards building a stronger, more resilient community where all residents have the opportunity to thrive.

REPORT STORY:

In 2026, the Community Services Directorate is focused on further strengthening service delivery and building on sustainable pathways that support long-term outcomes across our communities. The year presents a clear opportunity to build on our established foundations, to position the Directorate for steady growth and service to our residents.

Effort is being directed toward strengthening our governance, embedding clearer performance expectations, and ensuring programs are financially and operationally sustainable into 2027 and beyond. The focus is on lifting standards, identifying opportunities and building services that are resilient, measurable, and aligned with community priorities.



Basketball clinic in Milingimbi

Child Care Services

Child Care has a few capital works visits planned and case submissions scheduled for progression over the coming months. Teams are preparing documentation in line with program requirements to ensure assessments, approvals and funding processes are completed within required timeframes. This work is being coordinated to maintain service continuity while strengthening compliance and record accuracy.

Child Care Centres are being progressively resourced with new equipment, toys and educational materials to support improved learning environments and age-appropriate programming. Procurement has focused on practical, durable items that align with early childhood frameworks and support both structured and play-based learning. The upgrades are intended to elevate the quality of daily programming and ensure centres remain well-equipped to meet regulatory standards.

In Gapuwiyak, Child Care Subsidy (CCS) enrolments are actively being processed to ensure families are correctly registered and able to access available subsidies. Engagement with families is ongoing to support documentation completion and system registration requirements. This process is aimed at strengthening attendance consistency, improving affordability for families, and securing sustainable funding for the service moving forward. This is a huge piece of work that is important to both the families and Council alike.

Active Communities & Youth Services

Active Communities & Youth Services are delivering an expanded calendar of community-based events this year, with a stronger focus on high-impact activities and structured partnerships. In addition to the core program schedule, a series of feature events have been rolled out across communities in collaboration with Corrugated Iron Youth Arts, SoundEd, Build Up Skateboarding, Hoops 4 Health and Next 9 Sports Academy. These partnerships are only broadening the scope of delivery, bringing specialist skills into community, and exposing young people to creative arts, music development, skate and sport-based mentoring opportunities.



New flags for ACYS and community libraries



Cooking is a popular activity among kids

Programming has been deliberately structured to increase engagement, improve participation consistency and strengthen positive pathways for young people. Community teams have coordinated logistics, local promotion and participant engagement, while the Nhulunbuy-based support team has overseen partnership management, compliance, staffing coordination and risk planning to ensure delivery standards remain high.

The recent school holiday programs recorded strong attendance and positive community feedback across multiple sites. Activities were well attended, incidents were minimal, and collaboration between providers strengthened overall delivery quality. Structured sessions, skill-building workshops and inclusive sporting events contributed to high levels of engagement throughout the holiday period. The success of these programs has reinforced the value of strategic partnerships and will inform planning for the next cycle of community-based youth engagement initiatives.

From December 2025 to February 2026, Active Communities & Youth Services recorded 7,937 engagements across the region, reflecting sustained participation throughout the peak delivery period. A total of 87 activities were delivered, supported by 49 collaborative partnerships that strengthened program reach and capability. Of these activities, 71 were delivered exclusively by Indigenous staff, demonstrating strong local leadership, workforce capability and community-led delivery across the service network.

Aged Care Services

A second review of service pricing has been undertaken to ensure fees accurately reflect the level and quality of care being delivered within existing allocated budgets. The adjustments are aimed at strengthening financial sustainability while maintaining transparency and ensuring residents receive improved service value. The revised pricing structure supports better alignment between operational costs, staffing requirements and the standard of care expected across all facilities.

Learning and development remains a priority area, with more than 40 staff currently enrolled in accredited training and professional development programs. This includes qualifications aligned to aged care standards, compliance requirements and leadership capability. The focus is on improving workforce competence and care practices. Ongoing monitoring will ensure training completion rates remain strong and that new skills are embedded into day-to-day operations.

Disability Services

The transition away from Aged Care remains in progress and is now expected to continue through December 2026. This extended timeframe allows for structured separation of systems, staffing arrangements and compliance requirements, ensuring continuity of support while positioning Disability Services for focused growth and stability.

The team is currently preparing for the upcoming audit scheduled for 14 and 15 April 2026. Preparation includes documentation reviews, file audits, policy checks and staff briefings to ensure readiness and compliance across all operational areas. This process is being treated as a priority to reinforce governance standards and demonstrate accountability as the service expands.

Nhulunbuy Library

December was a high-activity month at Nhulunbuy Library, with strong community participation across a range of holiday programs. January shifted focus, with all family programs paused to allow for a reset of the space, stock organisation and material cleaning in preparation for the new program cycle.

In December, a total of 22 programs were delivered, attracting 365 unique participants. The standout event was the Christmas PJ Party, which recorded the highest attendance. Five Christmas craft sessions were delivered in the lead-up to the holiday period, with 165 participants attending those sessions. The Christmas PJ Party, held during the week of Christmas, attracted 85 attendees and featured themed music, a photo booth, cookie decorating, snow globe craft activities and face painting.



Christmas activities were attended by 365 participants



Face painting is always a crowd favorite

Partnerships continue to be strengthened, particularly with the Child Health Care Nurse, supporting family engagement and cross-service collaboration. Outreach efforts included a visit to Nhulunbuy Aged Care to promote and encourage participation in the Senior Citizens' Morning Tea held each Monday.

Infrastructure and presentation improvements are underway. New shelf ends have been received, which will modernise the look and functionality of the library space. A full deep clean of all soft furnishings was completed on 24 December to maintain hygiene and presentation standards.

Andrew Blamey has commenced in the role of Library Program Assistant and will also act as liaison with remote community libraries to strengthen coordination, support and program consistency.

Planning is underway for the Nhulunbuy Library's 40th Birthday celebration in March 2026. Archive records confirm the library has operated in Nhulunbuy for over 40 years, marking four decades in its current building. Preparations are in progress to recognise this milestone and acknowledge the library's long-standing role in the community.

Support Coordination

Support Coordination has formally transitioned to operate as a standalone service within the Directorate, separating from Disability Services to address identified conflict of interest risks. This structural change strengthens governance, ensures clearer role delineation, and reinforces compliance with NDIS requirements and best practice standards.

The separation was undertaken to protect participant choice, maintain service integrity, and ensure decision-making remains independent from direct service delivery functions. Systems, reporting lines and operational procedures have been reviewed and adjusted to support this shift, with a clear focus on transparency and accountability.

The team is led by the Support Coordination Manager and as the newest standalone service within the Directorate, the team is focused on embedding compliant practice, strengthening documentation standards, and reinforcing participant-centred planning. The restructure positions Support Coordination to operate with greater clarity, reduced risk exposure, and improved alignment with regulatory expectations moving forward.

The author of the report does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.9 Technical and Infrastructure Services Report

AUTHOR Sonia Campbell (General Manager - Technical and Infrastructure Services)**RECOMMENDATION****That Council notes the Technical Services Report.****SUMMARY:**

This report is submitted for the Council's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025-2026 Annual Plan.

BACKGROUND:

As part of Council's Annual Plan, a range of projects and initiatives were tabled and subsequently approved by the Local Authorities and Council for the 2025-2026 financial year. Ongoing updates on these projects will be provided at each meeting. In addition, any new initiatives or emerging matters of relevance to the community will also be discussed.

The information within this report covers actions associated with the below Technical Services areas:

- 112 - Fleet Services
- 116 - Lighting for Public Safety
- 118 - Local Road Maintenance & Traffic Management
- 119 - Local Road Upgrade and Construction

REPORT STORY:**112 – Fleet Services**

Anticipated Fleet Deliveries to 30th June 2026

Dealer delivery delays have impacted the delivery dates of the current ordered asset pool. It is anticipated that all assets currently on order will be delivered before 30 June 2026.

Supplier	Description	Location	User	Delivery Expected
AIRPOWER	Kubota SS75 Skid Steer	Ramingining	Municipal Services	Delivery May
CJD	Isuzu FVR170 Tipper	Milingimbi	Municipal Services	Expected April
	Isuzu FVR170 Tipper	Ramingining	Municipal Services	Expected April
	Isuzu FVR170 Tipper	Yirrkala	Municipal Services	Expected April
	Isuzu FVR170 Tipper	Galiwinku	Municipal Services	Expected April
	Isuzu Dual Cab Tipper	Gapuwiyak	Municipal Services	Expected April
GOVE MOTORS	Toyota Hilux, 4x4 Dual cab	Galiwinku	Municipal Services	Expected before June
	Toyota Hilux, 4x4 Dual cab	Galiwinku	Animal Control	Expected before June
	Toyota Hilux, 4x4 Dual cab	Milingimbi	Aged Care	Expected before June
	Toyota Hilux, 4x4 Dual cab	Nhulunbuy	Roads and Infrastructure	
	Toyota Hilux, 4x2 Dual cab	Nhulunbuy	Pool	Expected before June
	Toyota Hilux, 4x2 Dual cab	Yirrkala	Night Patrol	Expected before June

Fleet Inspections

The Fleet department conducts biannual visits to each community to complete assessments of the condition of the community based vehicles and associated equipment. The team also use this time proactively to consult with equipment users regarding any maintenance or other concerns they are experiencing.

The next Scheduled inspections of fleet equipment will take place in Galiwinku on Monday, 23 February 2026, and in Milingimbi on Wednesday, 25 February 2026.

Waste Collection Fleet

East Arnhem Regional Council has upgraded its waste collection fleet over the past 12 months moving to a heavier-duty model. As is typical with machinery of this nature, minor maintenance issues have arisen; however, these have been effectively managed and rectified by the Municipal Services Supervisor. Importantly, there has been no requirement to deploy external mechanics to the communities for urgent repairs. Two incidents of rear mudguard damage have occurred while reversing into the waste disposal area for unloading.

As part of a proactive maintenance and asset management approach, a technician from Bucher Municipal, the truck supplier, will attend Galiwinku and Milingimbi during the week of 23–26 February 2026 to undertake inspections and servicing of all units. This visit will also include the retrofitting of automatic greasing systems to further enhance reliability and reduce ongoing maintenance requirements.

Incidents and Accidents

Vandalism continues to present a significant challenge across most communities. On each occasion that a vandalism incident occurs, the affected vehicle or item of equipment must be withdrawn from service until repairs are completed.

This has a direct and ongoing impact not only on Council's budget, through insurance excesses, repair costs and operational disruptions, but more importantly on the actual delivery of core and essential services to the community.

As demonstrated in the incidents outlined below, the services most frequently affected are Aged Care, Municipal Services and Animal Control. These functions are critical to community

wellbeing, including the delivery of care to vulnerable residents. Any interruption to these services reduces Council's capacity to meet community needs in a timely and effective manner.

Below is a list of the vandalism incidents that have occurred since the last Council meeting in December 2025:

- **24 November 2025 – Milingimbi:** Municipal Services single cab vehicle sustained smashed windows and an attempted theft. Insurance claim lodged. Vehicle transported to Darwin for repairs and remains under repair.
- **24 November 2025 – Milingimbi:** Night Patrol vehicle sustained smashed windows. Insurance claim lodged. Repairer attended the community and completed repairs in situ.
- **26 November 2025 – Galiwinku:** Aged Care wagon sustained a smashed rear window overnight. Repairs were completed within the community.
- **1 December 2025 – Galiwinku:** Community Services Hilux sustained a smashed windscreen, damage to the driver's door (pierced), and passenger-side door (kicked in). Insurance claim lodged. Vehicle transported to Darwin for repairs.
- **16 December 2025 – Ramingining:** Skid steer sustained a smashed window, door removal, and damaged hydraulic hoses. Insurance claim lodged. A replacement skid steer was redeployed from Galiwinku to maintain operational capacity in Ramingining. Repairs will be undertaken within the community.
- **2 January 2026 – Gapuwiyak:** Aged Care commuter bus sustained a smashed front windscreen. Insurance claim lodged. Repairer attended the community and completed repairs in situ.
- **2 February 2026 – Galiwinku:** Municipal Services Hilux sustained a smashed windscreen. Insurance claim lodged. Repairer scheduled to attend the community to complete repairs in situ.
- **2 February 2026 – Galiwinku:** Municipal Services backhoe sustained damage to two door glass panels. Insurance claim lodged. Repairer scheduled to attend the community to complete repairs in situ.
- **9 February 2026 – Galiwinku:** Animal Control Hilux sustained a smashed window. Insurance claim lodged. Repairer scheduled to attend the community to complete repairs in situ.

Accidents:

- 5 December 2025 – Aged care commuter bus from Galiwinku was reversed into – Insurance – sent to Darwin for repair
- 19 January 2026 – Aged Care commuter bus from Galiwinku reversed into gate post – Insurance – Vehicle to be sent to Darwin for repair

116 – Lighting for Public Safety

Repair and maintenance of public streetlights

Community	LED Public Streetlights out of service based on night-time inspection	Tentative mobilisation, commencement & expected completion date	Progress update
Ramingining	15 – LED street lights	30 March 2026	Scheduled (pending Sea Swift or MOPRA barge schedule)

Milingimbi	6 – LED street lights 6 – GFS200 solar street lights	25 March 2026	Scheduled (pending Sea Swift or MOPRA barge schedule)
Galiwin'ku	42 – LED street lights 4 – GFS200 solar street lights	2 March 2026	Scheduled (pending Sea Swift barge schedule)
Gapuwiyak	27 – LED street lights 2 – GFS200 solar street lights	2 Feb 2026	100% complete
Yirrkala	13 – LED street lights	NIL	100% complete
Gunyangara	3 – LED street lights	NIL	100% complete

118 – Local Road Maintenance & Traffic Management

T25-203320.1 Civil Maintenance of Pavements and Drainage for a period of 12 Months

Round 1 Mobilisation Dates 2025/2026		Project Status
Ramingining	October 28th 2025 (mobilised) Expected to re-mobilise on 20 May 2026	57% completed, demobilised due to wet season late Dec 2025. Re-mobilise on 20 May 2026 to complete remaining works
Gapuwiyak	20 April 2026	Note: To be confirmed, pending wet season conditions
Milingimbi	4 May 2026	Note: To be confirmed, pending wet season conditions
Galiwin'ku	25 May 2026	Note: To be confirmed, pending wet season conditions
Yirrkala	19 June 2026	Note: To be confirmed, pending wet season conditions and truck access
Gunyangara	9 July 2026	Note: To be confirmed, pending wet season conditions and truck access
Round 2 Mobilisation Dates 2025/2026		Project Status
Gapuwiyak	30 May 2026	Scheduled
Milingimbi	17 May 2026	Scheduled
Galiwin'ku	17 June 2026	Scheduled
Gunyangara	11 August 2026	Scheduled
Yirrkala	31 July 2026	Scheduled
Ramingining	3 September 2026	Scheduled

Regional Local Area Traffic Management (LATM) Development Plan Stage 1

Transportwise have been engaged to undertake the development of a Local Area Traffic Management (LATM) Plan for the six communities, Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku, Yirrkala and Gunyangara.

The LATM Plan is intended to meet the following objectives, with consideration to the likely impact on the surrounding road network:

- Improve safety for all streets
- The functions of local streets (including the provision of access for properties and emergency service vehicles, movement of vehicles through an area, and spaces for social interactions within a neighbourhood)
- Improve environmental, economic and social outcomes of the local area
- Ensure that current and future infrastructure meets the needs of the growing community by identifying future priority projects to be considered for inclusion in Council's future capital improvement program plan
- Where possible, involve the community in identifying issues and developing solutions

Stage 1 – low-cost treatment:

- Furniture and signage mapping
- Speed management devices, may include platforms, cushions and lane narrowing
- Intersection improvements as far as practicable based on the aerial image quality
- High level cost estimates (per treatment and total package)

Project status – 25% complete



Northern Territory Black Spot Program 2026-27 Nominations

- The Northern Territory Government (NTG) through the Department of Logistics and Infrastructure (DLI) invited NT local government including East Arnhem Regional Council (EARC) to nominate suitable projects for the Black Spot Program 2026-27.
- The Northern Territory Black Spot Consultative Panel will meet in April 2026 to consider the nominations and recommend priority projects to the Federal Minister for the Department of Infrastructure and Regional Development for approval.
- The EARC Transport Infrastructure team nominated and submitted three (3) project nominations based on recently completed road safety audits (RSAs), which reports recommended that remedial work is necessary.
- The proposed nominated projects aim to address historical crashes and associated safety risks at the nominated locations, delivering targeted, cost-effective and evidence-based treatments to high-risk road locations to reduce serious injuries and deaths. This is in line with the objectives of the Black Spot Program to improve road safety outcomes.

Safer Local Roads and Infrastructure Program (SLRIP) Tranche 5

- The Safer Local Roads and Infrastructure Program (SLRIP) is an application-based, merit-assessed funding program, open to all state and territory governments and Local Governments Authorities (LGA).
- Tranche 5 of the SLRIP is open from 1 December 2025 until 5.00pm (AEST) 30 April 2026.
- Preparation of the Tranche 5 SLRIP funding application is currently underway, with the EARC Transport Infrastructure team leading the application development with the engagement of an independent consulting engineering firm.
- Key components being progressed include feasibility assessments, preliminary concept design inputs, and supporting documentation.
- Estimated project costs and associated budget breakdowns are being finalised.
- Project impact and benefits, including social, economic, environmental, safety, productivity and resilience outcomes, are being articulated and quantified to support the proposed project nominations.
- Work is on track to meet the end of April 2026 submission deadline.

119 – Local Road Upgrade and Construction**T24-203417.1 Galiwin'ku - Consultancy – Stormwater Infrastructure Upgrades – Design and Documentation**

Arccos Consulting have been awarded the contract tender to undertake the design and documentation of Galiwin'ku Stormwater Infrastructure Upgrades. The works comprised the following:

Stage 1 & 2 – Design and Documentation

- 100% deliverables completed on 17 April 2025

Stage 3A & 3B – Design and Documentation

- 100% deliverables completed on 1 September 2025

Stage 4 – Design and Documentation

- 100% deliverables completed on 19 September 2025

Stage 5 – Design and Documentation

- 100% deliverables completed on 18 December 2025

Project status – 100% complete

Ramingining Installation of Pedestrian Footbridge and Solar Street Lighting System

BV Contracting have been engaged to undertake the installation of a pedestrian footbridge and solar street lighting system.

Revised completion date: 28 February 2026

- Project delayed due to logistics of construction materials and Contractor’s capacity on other project engagements
- Installation of base slab, culvert, headwall, rock pitching and handrailing – 100% complete
- Installation of footpath over culvert 20 lineal meters in length – 100% complete
- The remaining work is the installation and commissioning of solar street lighting.

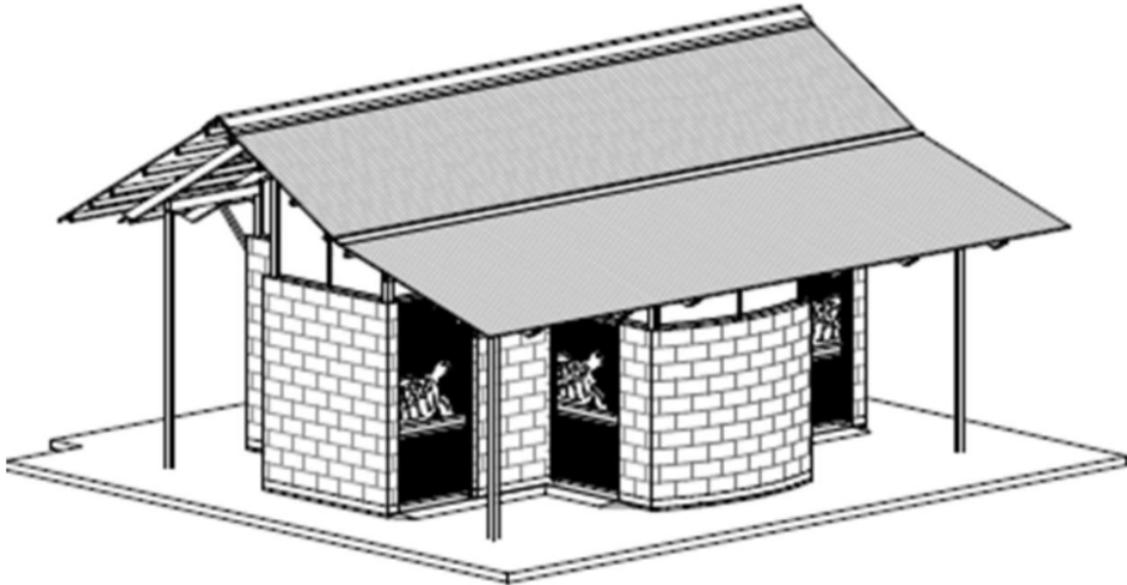
Project status – 85% complete



LAPF Projects

Milingimbi Toilet Block

The contractor is mobilising to site to begin initial Civil works, the completion of the Milingimbi Toilet Block is scheduled for the end of May with the Galiwinku toilet block construction to follow straight after.



Milingimbi Toilet Block – Concept



Milingimbi Toilet Block – Site Position

Milingimbi Ceremony Area

Due to limited funding and the magnitude of the Ceremony Area project, the project is proposed to be completed in phases across financial years. Concept drawings have been received and will be reviewed over the next couple of weeks.



Milingimbi Ceremony – Proposed Phase One (1) Concept



Milingimbi Ceremony – Proposed Phase Two (2) Concept (pending funding)

Next steps will be:

- Undertake site feature survey plus map underground services of the newly proposed site at Lot 253 – Jessie Smith Park
- Seek Landowners Consent to Construct from NLC
- Undertake Geotechnical investigations
- LA review of design concepts and proposed phased construction delivery methodology
- Subject to LA considerations engage appropriate architectural and engineering consultants to advance designs to allow quantity survey and construction budget estimations including any electrical / hydraulic requirements.
- Lodge Expression of Interest with PWC and develop Site Service Plans for approval.
- Confirm any Development Permit requirements / exemptions under Sport and Recreation NTG DP Provisions.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.10 Human Resources and Finance Report

AUTHOR Ralph Reddy (Finance Manager)**RECOMMENDATION**

That Council approves the Finance and Human Resources Report for the period ended 31 January 2026.

SUMMARY:

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 31 January 2026 for its approval.

BACKGROUND:

In accordance with section 17 of the Local Government (General) Regulations, the CEO must submit a finance report each month before a meeting of the Council. The Council has established a Finance Committee to consider this report in the months when Council does not meet.

The finance report for the period ended 31 January 2026 is attached to the report for consideration and the following points are highlighted in the report:

Financial Results
Income and Expense Statement – Actual vs Budget
Rates and Waste Charges Collection
Investments
Monthly Balance Sheet Report
Capital Expenditure – Actual vs Budget
Elected Members Allowances Report
Elected Members Professional Development Report
Cash and Equity Analysis
CEO Council Credit Card Transactions
Replacement and Contingency Reserves
Financial Results - Each Reporting Location

HUMAN RESOURCES REPORTS:

Employment Statistics
Position Vacancies
WHS Performance Report
Training Report

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. January 26 HR Report [**3.10.1** - 4 pages]
2. January 26 WHS Performance [**3.10.2** - 3 pages]

3. EARC Monthly Training report - January 2026 [**3.10.3** - 1 page]
4. January 26 Council Reports Pages 1-6 [**3.10.4** - 6 pages]
5. January 26 Council Reports Income and Expenses [**3.10.5** - 1 page]
6. January 26 Council Reports Income and Expenses Notes [**3.10.6** - 1 page]
7. January 26 Council Reports Waste Charges Collection [**3.10.7** - 1 page]
8. January 26 Investment Report [**3.10.8** - 2 pages]
9. January 26 Council Balance Sheet and Notes [**3.10.9** - 5 pages]
10. January 26 Council Capital Expenditure [**3.10.10** - 1 page]
11. January 26 Council Elected Member Allowances Report [**3.10.11** - 1 page]
12. January 26 Council Elected Member Professional Development Expense [**3.10.12** - 1 page]
13. January 26 Council Cash and Equity Analysis [**3.10.13** - 1 page]
14. January 26 Council CEO Council Credit Card Transactions [**3.10.14** - 1 page]
15. January 26 Council Replacement and Contingency Reserves [**3.10.15** - 1 page]
16. January 26 Council Income and Expenses by Location [**3.10.16** - 11 pages]

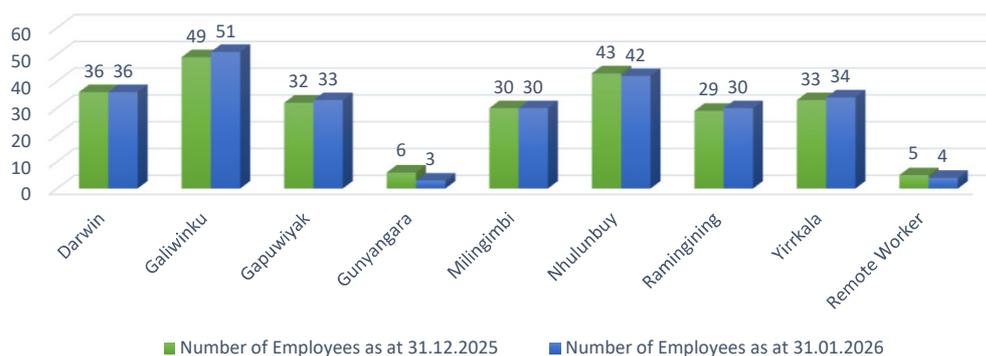
Human Resources Report
31-Jan-26

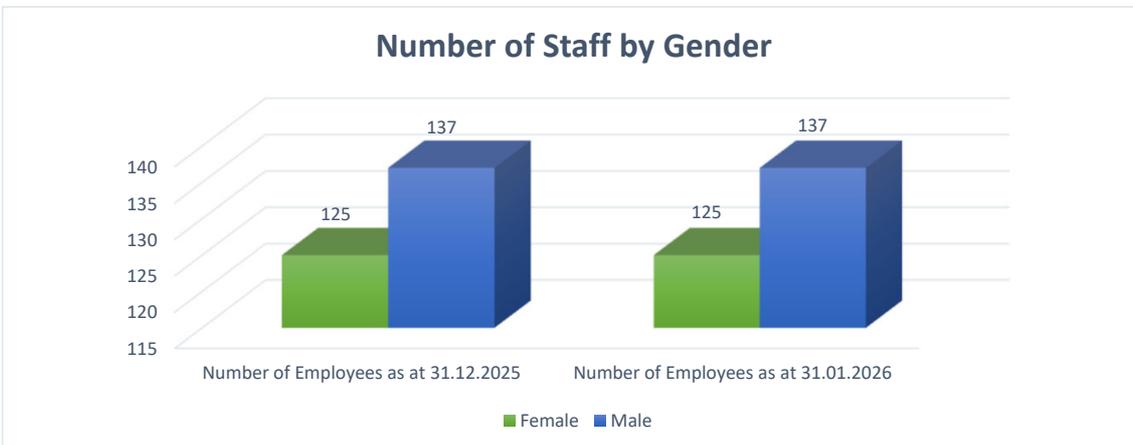
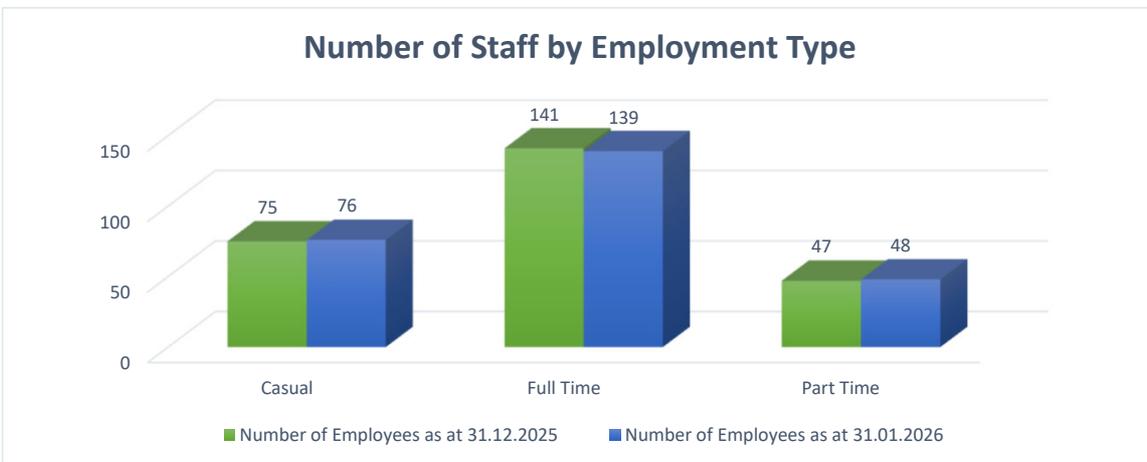
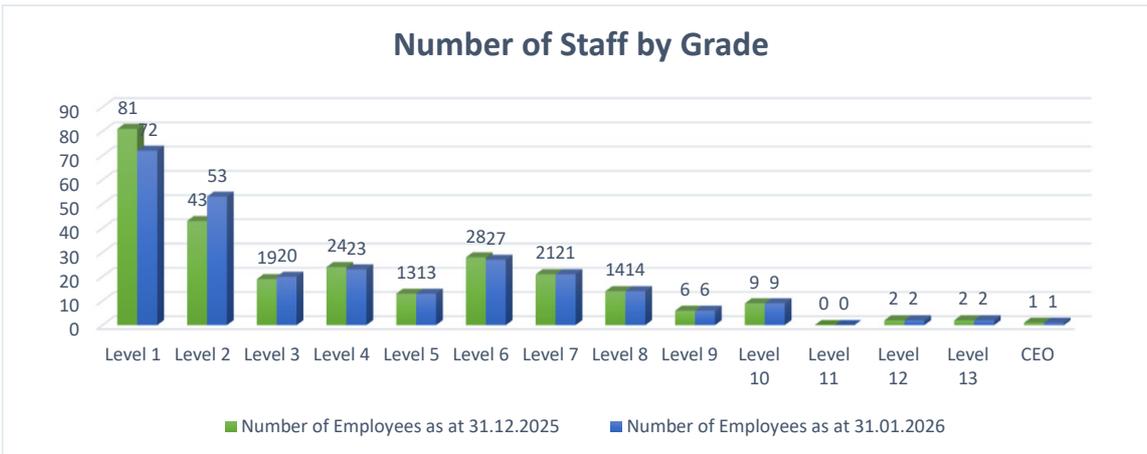
Employment Statistics

	31/01/2026	31/12/2025
Total Employees	263	263
Employment Costs Under Budget	\$1.6m	\$1.0m

Services	Actual YTD	Budget YTD	Variance
Municipal Services	1,154,160	1,593,515	(439,355)
Council Services	1,046,077	1,417,634	(371,557)
Disability Services	463,090	688,356	(225,267)
Local Commercial Opportunities	42,071	161,996	(119,925)
Youth Services	303,742	410,591	(106,849)
Waste and Environmental Services	349,873	455,674	(105,802)
Building and Infrastructure Services	493,450	594,190	(100,740)
Community Night Patrol and Sobering Up Shelter Servi	995,207	1,073,998	(78,791)
Library Services	182,325	258,657	(76,331)
Active Communities	828,275	875,009	(46,733)
Community Media	13,304	52,163	(38,859)
People and Corporate Services	1,430,349	1,463,717	(33,368)
Veterinary and Animal Control Services	194,864	219,968	(25,103)
Governance and CEO	309,695	323,436	(13,741)
Information Communication and Technology Services	146,897	158,614	(11,717)
Visitor Accommodation	62,369	72,830	(10,461)
Fleet and Workshop Services	140,831	136,440	4,391
Local Road Maintenance & Traffic Management	131,825	123,384	8,441
Child Care Services	528,050	513,896	14,154
Community Services	218,874	187,315	31,559
Aged Care Services	1,590,333	1,505,721	84,612
Total	10,625,664	12,287,105	(1,661,441)

Number of Staff by Location





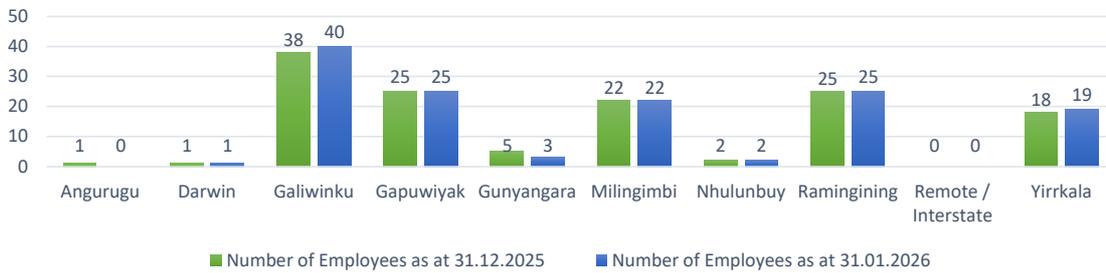
Total Number of Indigenous and Non-Indigenous Staff



Number of Indigenous and Non-Indigenous Staff in Communities



ATSI Employees by Community



VACANCIES AS AT 31.01.2026 - TOTALING TO 46 VACANCIES

Position	Community	Type of Employment	Level	No. of Vacancies
ACDS Support Worker	Gapuwiyak	Casual	Community	1
Trades Assistant	Gapuwiyak	Casual	Community	1
Community Media Officer	Gapuwiyak	Part Time Permanent	Community	1
Community Night Patrol Officer	Milingimbi	Casual	Community	1
ACDS Support Woker	Galiwin'ku	Casual	Community	1
ACDS Support Worker	Galiwin'ku	Casual	Community	1
ACDS Support Worker	Gapuwiyak	Casual	Community	1
Aged Care and Disability Services Support Worker	Milingimbi	Casual	Community	1
Aged Care and Disability Services Support Worker	Milingimbi	Casual	Community	1
Community Media Officer	Yirrkala	Casual	Community	1
Child Care Worker	Yirrkala	Casual	Community	1
Municipal Services Officer	Gapuwiyak	Part Time Permanent	Community	1
Customer Service Officer	Ramingining	Casual	Community	1
Library and Cultural Heritage Worker	Galiwin'ku	Casual	Community	1
CNP Officer	Galiwin'ku	Parttime	Community	1
Municipal Services Officer	Milingimbi	Casual	Community	1
Community Night Patrol Officer	Gapuwiyak	Part-time	Community	1
Active Communities Worker	Milingimbi	Casual	Community	1
Municipal Services Officer	Yirrkala	Casual	Community	1
Active Community Worker	Milingimbi	Casual	Community	1
Active Community Worker	Milingimbi	Casual	Community	1
Library and Cultural Heritage Worker	Milingimbi	Community	Community	1
Library and Cultural Heritage Worker	Milingimbi	Community	Community	1
Active Community Worker	Milingimbi	Fixed Term	Community	1
Active Community Worker	Ramingining	Fixed Term	Community	1
Library and Cultural Heritage Worker	Galiwin'ku	Casual	Community	1
Youth Mentor	Gapuwiyak	Casual	Community	1
Active Communities Worker	Gunyangara	Casual	Community	1
Municipal Services Officer	Galiwin'ku	Full Time Permanent	Community	1
Municipal Services Officer	Galiwin'ku	Full Time Permanent	Community	1
Senior Admin Officer	Ramingining	Full Time Permanent	External	1
NDIS Support Coordinator	Darwin	Full Time Permanent	External	1
ACDS Service Coodiantor	Milingimbi	Full Time Permanent	External	1
Municipal Services Officer	Yirrkala	Casual	Community	1
Municipal Services Officer	Milingimbi	Casual	Community	1
Municipal Services Officer	Milingimbi	Casual	Community	1
Child Care Team Leader	Yirrkala	Full Time Permanent	External	1
Regional Coordinator - Youth Diversion	Darwin	Part Time Permanent	External	1
Administration Support Officer - Aged Care Services	Darwin	Full Time Permanent	External	1
Council Services Manager	Galiwin'ku	Full Time Permanent	External	1
Child Care Team Leader	Galiwin'ku	Full Time Permanent	External	1
Aged Care & Disability Services Support Worker	Gapuwiyak	Casual	Community	1
Child Care Coordinator	Galiwinku	Full Time Permanent	External	1
Aged Care & Disability Services Relief Coordinator	All	Casual	External	1
Strategic Coordination Manager	Darwin	Full Time Permanent	Internal	1
HR Officer	Darwin	Full Time	Darwin	1

REVIEW OF WHS PERFORMANCE JANUARY 2026

Lucidity Implementation Progress

Key Achievements

Excursion Risk Assessments

- Excursion Risk Assessment Form for Aged Care & Disability and Active Communities & Youth Services has been included onto lucidity and currently being tested by Active Communities and Youth Services.

EARC Fleet Register & Pre-Start Checks

- There have been positive outcomes from the Yirrkala Nhulunbuy online prestart checks. Minor glitches have been fixed inhouse with Fleet. There is consideration of rolling this out to all communities for both Fleet and Plant.
- The Lucidity form currently uses the term “Asset Usage” for odometer/hour entries. This wording has caused confusion among staff. Additional training and regular reminders will be required until the terminology is widely understood and adopted.

Next Steps

- Roll out online prestart, broaden user testing and continue collecting feedback for continual improvement.
- Strengthen staff engagement through regular communication, training, and promotion of WHS Software processes.

Recommendation

Maintain focus on:

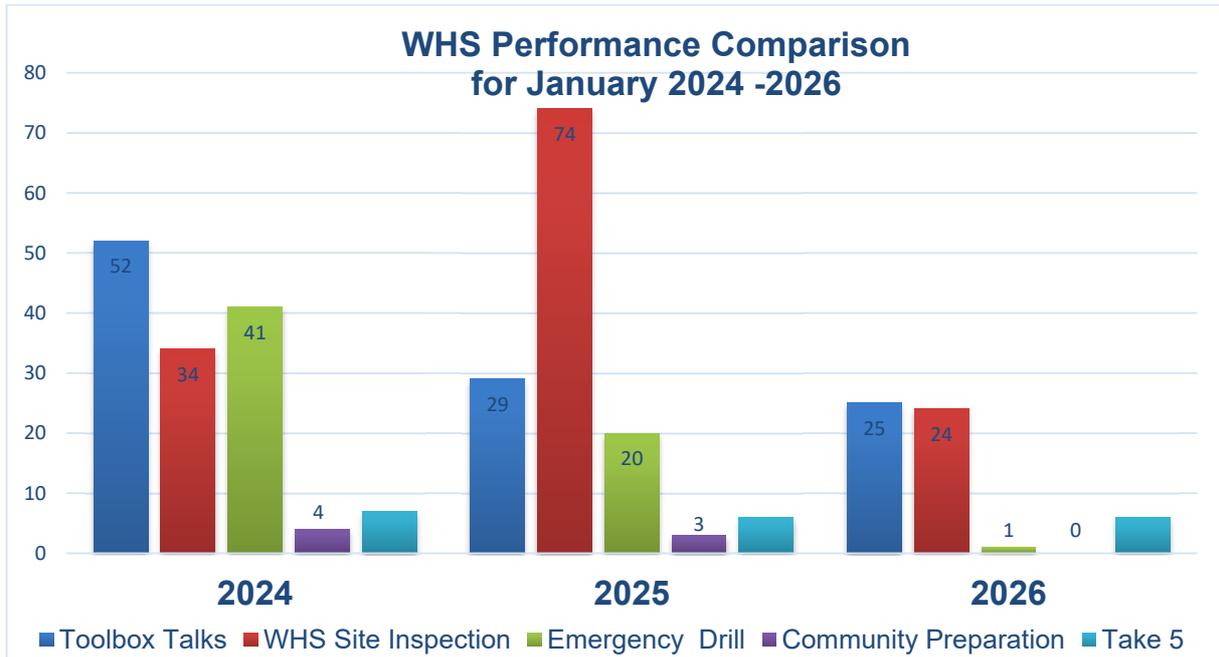
- Proactive engagement with all teams

These steps will help drive momentum and support ongoing improvements in the implementation of Lucidity software.

WHS Calendar of Scheduled tasks for 2026

2026 WHS Calendar												
Daily Activities												
Activity	By:		Comments									
Take 5 Risk Assessment	Municipal Services		Completed for all Municipal Services Tasks									
Vehicle & Plant Pre-Start Check	All Services & Locations		Completed for all Council assets (Vehicles/Machinery/Equipment), send to Fleet Management									
Scheduled Activities												
Cmty = Communities DWN & Nhu = Darwin & Nhulunbuy CSM = Council Services Manager												
Activity	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Toolbox Talks	Cmty	Cmty DWN & Nhu			Cmty DWN & Nhu			DWN & Nhu			DWN & Nhu	
Emergency Drill		Cmty DWN & Nhu						Cmty DWN & Nhu				
Workplace Inspections	Cmty			Cmty DWN & Nhu			Cmty			Cmty DWN & Nhu		
Cyclone, Flood, Fire Mgmt. Plan									CSM			
Emergency Preparation Meeting									Together			
Community Preparation Checklist		CSM				CSM				CSM		
Excursion Risk Assessments	AC&YS, Aged Care, Disability Services and Child Care Services to conduct on a as need basis in accordance with Risk Assessments and Service Procedures											
Associated Form												
Activity	Departments		Responsible Person									
Toolbox Talk Safety Meetings	Communities		All Council and Community Services in Each Community complete a separate or combined Toolbox Talk Meeting									
	DWN & Nhu		Darwin office and Nhulunbuy office combined or separate Toolbox Talk Meetings									
Emergency Drill	Communities		All Council Services and Community Services in Each Community									
Workplace Inspection	Communities		All Council Services and Community Services in Each Community									
Cyclone Preparation	CSM		Council Services Manager alongside Municipal Services Supervisor									
Emergency Preparation Meeting	Together		All together means a combined meeting of all EARC services within each community come together to discuss community level emergency preparation for all EARC in each individual community									
Community Preparation Checklist	CSM		Council Services Manager alongside Municipal Services Supervisor									
	AC&YS		Active Communities and Youth Services Coordinator									
	Aged Care		Aged Care Operations Coordinator									
	Disability Services		Disability Services Care Coordinator									
Excursion Checks & Risk Assess.	Child Care Services		Child Care Services Coordinator									

WHS Scheduled Task Performance



Breakdown of Department Toolbox engagement conducted in January 2026

Community Services

Aged Care & Disability Services	20%
Child Care	83%
Active Communities & Youth Services	20%
Library Services	0%

Council Services

Council Services	100%
Accommodation	100%
Municipal Services	100%
Community Night Patrol & SUS	100%

2026 Safety Alerts – January

- Safety Alert 2026-001 Situational Awareness
- Safety Alert 2026-002 How to deal with aggressive, angry person at work

SAFETY ALERT
Together in Safety, Shaping a Safer Future 2026-001

Situational Awareness

Scanning your immediate surrounding prevents workplace hazards by spotting risks like moving equipment or spills before they cause harm. This awareness is to limit the risk and incident of struck-by, reversing or slips, fall, trip, as seen in previous incident report.

Why It's Important:

- Safety and Security: Spots early warning signs to prevent accidents or trouble at home, work, or in public.
- Better Decisions: Helps you make smart choices quickly, even in stressful situations.
- Proactive Action: Keeps you ready and one step ahead instead of just reacting when problems happen.

How to improve it:

- Stay Present: Limit distractions like phones; be aware of your focus level.
- Scan & Observe: Periodically look around, noting people, exits, and potential hazards.
- Notice Changes: Pay attention to unusual behaviours or shifts in your environment.
- Trust Your Gut: Listen to intuitive feelings that something isn't right.
- Practice: Deliberately practice high-alert focus in safe situations (e.g., mapping escape routes).

Look for it before reversing

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at whs@eastarnhem.nt.gov.au

SAFETY ALERT
Together in Safety, Shaping a Safer Future 2026-002

How to deal with aggressive, angry person at work

If someone is aggressive or extremely angry, your safety is the first priority. Stay calm, keep your distance, and remove yourself from the situation if you feel unsafe.

Do

- Stay calm and keep your emotions in control
- Calm body posture e.g. hands by your side with open palms
- Let the angry person say what they need to say and listen with respectful face Use the space of self-protection and move close to the exit
- Don't crowd the angry person
- Always tell the angry person what you have to do e.g. "If you do not leave I will have to call the police"
- Make sure other workers and clients are out of harm's way
- Activate Building Lockdown [SOP:EARC.04 Building Lockdown](#)
- Call for police assistance
- Report all violent behaviour to your supervisor and WHS

Do not

- Do not challenge or threaten the client by tone of voice, eyes or body language
- Do not yell, even if the person is yelling at you
- Do not turn your back on the angry person
- Do not stay around if the person does not calm down
- Do not ignore verbal threats or warning of violence
- Do not tolerate violence or extreme aggression, Report it

Triple zero 6900 for emergency or life threatening situations
Police Assistance Line (131 444) for non-emergencies
Crime Stoppers (1800 333 000) for criminal offences, 24 hr of emergency

We DO NOT Tolerate Violence or Bullying

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at whs@eastarnhem.nt.gov.au

Policies Developed or Reviewed for approval

1. Policy 00 – Psychosocial Hazard Policy – New
2. Policy 12 – Work Health and Safety – Reviewed and updated
3. Policy 86 – Discrimination, Bullying & Harrassment – Reveived and updated

New or updated SOP's

1. SOP.EARC.40 Using Lucidity Software – available on Magiq Docs
2. SOP.EARC.25 Excursions on Country – draft, pending collaboration and approval in progress

Incidents Reported



Incident Summary for January 2026

Type	Total	Brief Incident Summary
Personal Injury	2	<ul style="list-style-type: none"> • Slip resulting in fall • Burn to body as two staff members collided and one had jug of boiled water in their hand
Behavioural	1	Staff member threatened with weapons during break in
Driver/Operator Error	1	NDIS Bus driver misjudged the swing to enter the property and scraped the left side of the bus including hub cab.
Hazard	2	<ul style="list-style-type: none"> • Mould growing in Office area – Deep clean arranged and new office chairs have replaced mouldy ones • Agitated Buffalo ran towards landfill
Near Miss	0	
Complaints	0	
Environmental	0	
Property Damage <i>Not Work-Related (NWR)</i>	6	Property damage caused by Vandalism and Break In – reported to police for action and Snap, Send, Solve for repairs

Monthly Training report – January 2026Learning Management System (LMS)

Kick-off meeting with Mylearningspace occurred on 12th of January. The Training and Development Coordinator, Communications Advisor, Senior HR Officer and IT manager joined.

Functionalities of the Moodle platform were explored to select the ones EARC would want to use.

USIs and enrolments*

It was agreed that the Training and Development Coordinator would go to each community for a few days to help retrieve/apply for USIs and help with enrolments for upcoming accredited courses.

USIs have been an issue for far too long now, with staff on the ground struggling to apply for themselves with Coordinators not having enough time to assist.

Yirrkala was visited in January. Visits will continue all throughout February.

Organised training

Training Course	Expected participants	Status
Food Safety Supervisor	9 – Aged care coordinators & cooks	In progress.
Skid steer, Front loader & Backhoe	Municipal Services (all communities)	Training scheduled for 5 weeks, starting 04/02. 1 week per community. Working on staff enrolments*.
First Aid & CPR	EARC (all communities)	One round scheduled for 28/04 until 06/05 with preferred provider Remote Area Group. In talks with St John about organizing another round at earliest availability, likely March.
Cert III/ Cert IV / Diploma & unaccredited courses	Community Services (all communities)	Starting in March with all accredited courses. Awaiting new schedule proposal with dates. Working on staff enrolments*.
Termination Pay – mini course	1 – Payroll officer	Booked in for 04/02.

Individual Study Assistance Requests

Staff member	Training
Harvey Hernandez	Specific units from the Certified Practising Accountant (CPA) Program

January 2026 Financial Results

Year to date figures in millions



Revenue

Current Year **\$23.91m**

Carried Forward
Grants

\$10.07m



Expenditures

Actual **\$25.99m**

Committed **\$12.27m**



Net Operating Result

\$19.15m



Assets

\$108.23m



Fixed Assets Acquired

\$1.89m



Cash on hand

\$37.93m



Unexpended Grants

\$8.47m



Reserves

\$13.52m

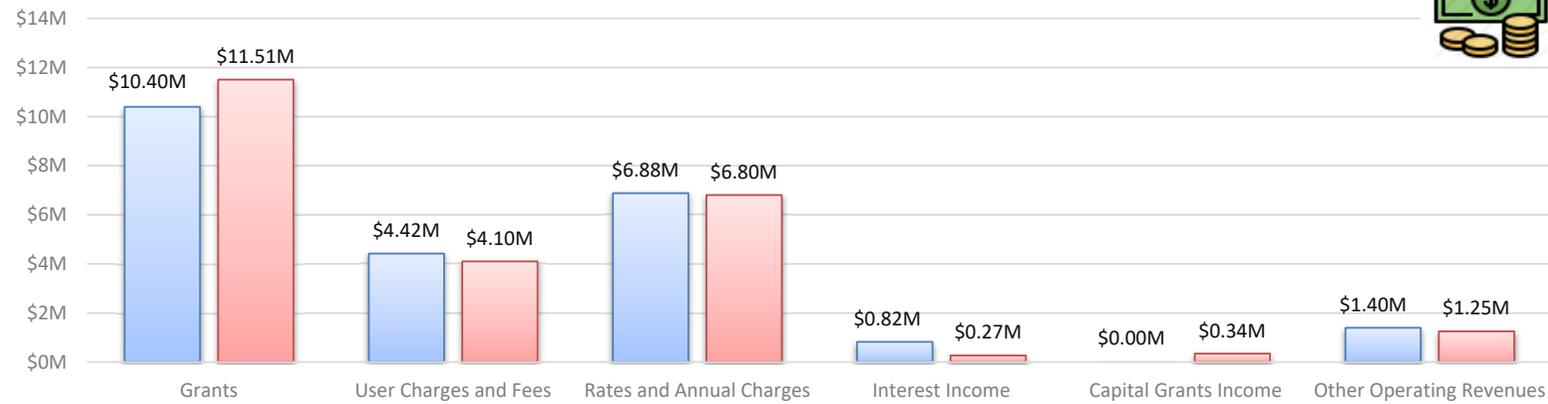


Unrestricted Cash

\$15.94m



Year to date Revenues



Year to date Expenditures



Where the money was spent as of 31st January 2026



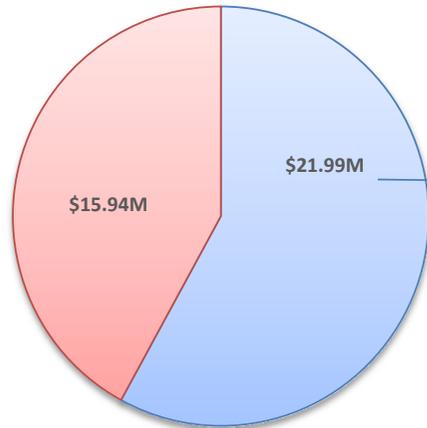
Services	Expenditures	
	Amount \$	%
Building and Infrastructure Services	3,247,657	12.63%
Aged Care Services	2,852,567	11.10%
People and Corporate Services	2,341,697	9.11%
Active Communities	2,143,464	8.34%
Fleet and Workshop Services	2,117,941	8.24%
Municipal Services	1,848,968	7.19%
Local Road Maintenance & Traffic Management	1,795,281	6.98%
Council Services	1,516,782	5.90%
Community Night Patrol and Sobering Up Shelter Services	1,119,524	4.35%
Governance and CEO	1,033,349	4.02%
Waste and Environmental Services	956,824	3.72%
Child Care Services	750,106	2.92%
Local Road Upgrade and Construction	695,808	2.71%
Information Communication and Technology Services	637,573	2.48%
Disability Services	570,558	2.22%
Local Commercial Opportunities	435,103	1.69%
Veterinary and Animal Control Services	355,816	1.38%
Youth Services	355,281	1.38%
Community Services	295,433	1.15%
Library Services	254,468	0.99%
Lighting for Public Safety	201,910	0.79%
Visitor Accommodation	137,679	0.54%
Local Authorities Boards	19,864	0.08%
Community Media	19,839	0.08%
Community Events	5,829	0.02%
Total Council Expenditures*	25,709,318	

*Operating & capital expenditures excluding depreciation & internal allocations

Cash as of 31st January 2026

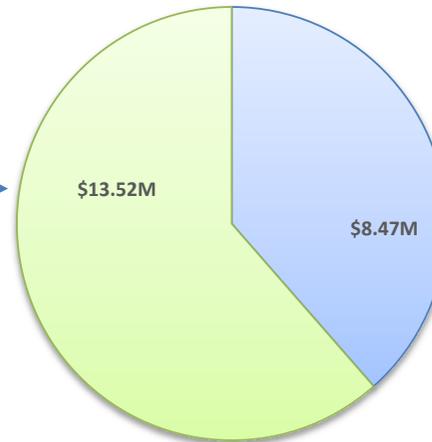


Total Tied and Unrestricted Cash \$37.93M



■ 58%, Tied ■ 42%, Unrestricted

\$21.99M Tied Cash Breakdown



■ 38.5%, Unexpended Grants Reserve ■ 61.5%, Specific Reserves

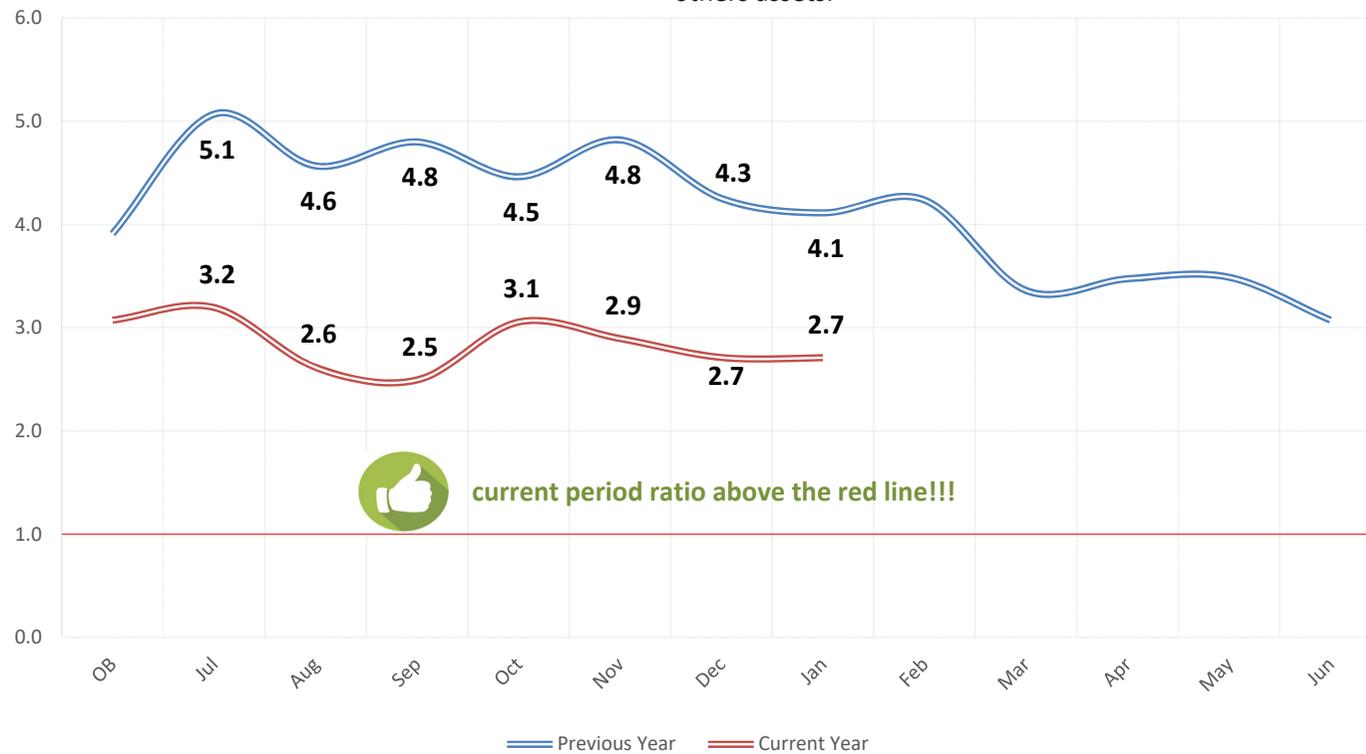
Tied = Cash to be used for a specific purpose such as a grant and usually guided by an agreement
Untied/Unrestricted = Cash to achieve Councils goals at Councils discretion

 **Cash Ratio Formula** = $\frac{\text{Cash + Cash Equivalent}}{\text{Total Current Liabilities}}$



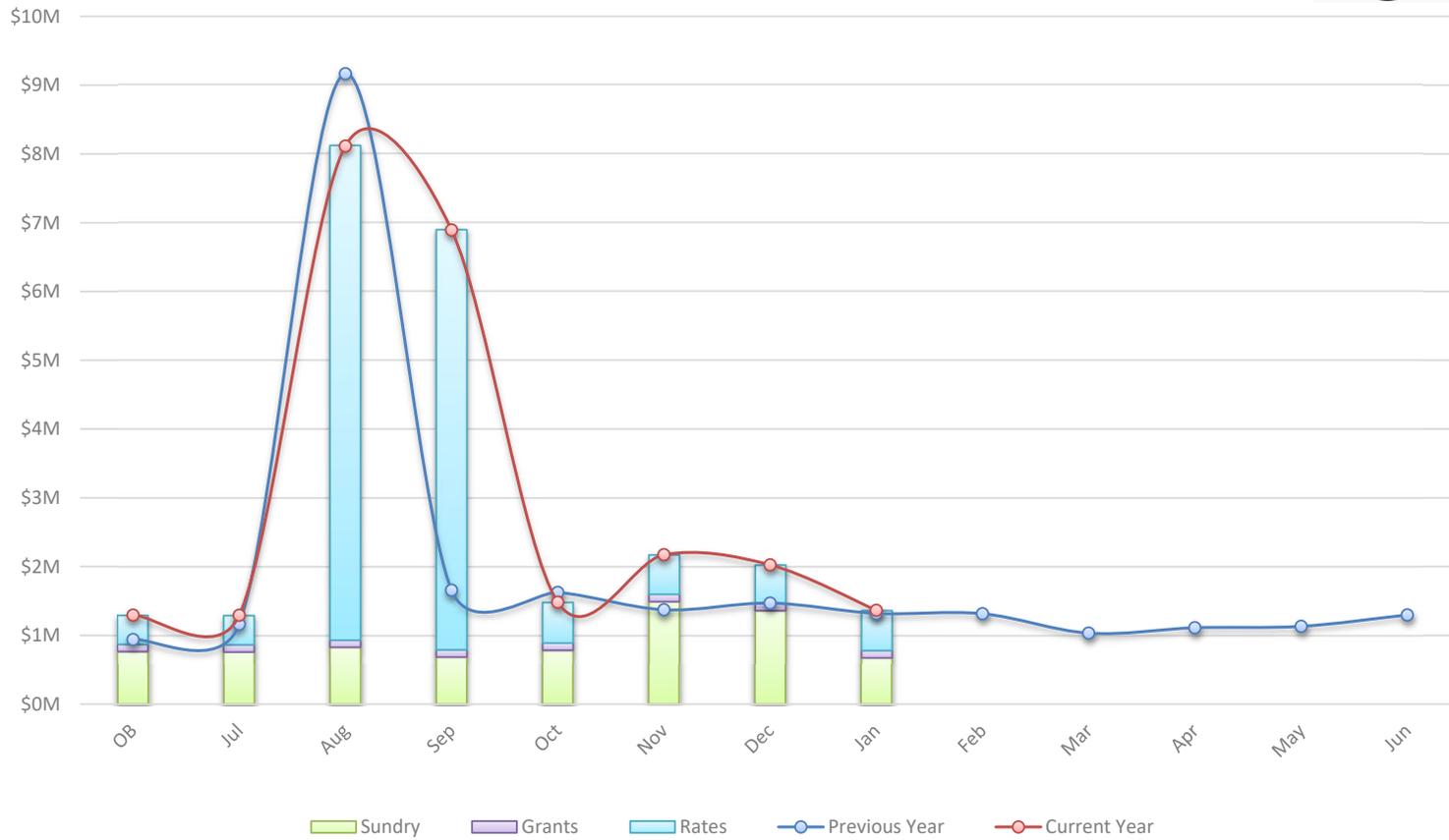


The Cash Ratio measures the Council's ability to pay its short term debts when they fall due. Current period ratio shows that Council currently has \$2.7 in cash for every \$1 of combined current liabilities and unexpended grants. If unexpended grants are returned to funding bodies, Council will still be able to pay its current liabilities without selling its others assets.



Debtors (Money owed to the Council)

Monthly Total



INCOME AND EXPENSE STATEMENT

ACTUAL VS BUDGET

Year to date 31st January 2026

	Note	YTD Actuals \$	Commitments	YTD Budget \$	YTD Variance \$ (Actuals + Commitments VS Budget)	YTD Variance %	Approved Annual Budget \$
OPERATING REVENUE							
Grants	A	10,397,880	-	11,509,393	(1,111,514)	(10%)	19,996,418
User Charges and Fees	B	4,415,510	-	4,096,216	319,294	8%	7,168,799
Rates and Annual Charges		6,881,994	-	6,802,552	79,443	1%	6,802,552
Interest Income	C	820,898	-	267,008	553,890	207%	840,514
Other Operating Revenues	D	1,395,162	-	1,249,093	146,068	12%	2,141,305
TOTAL OPERATING REVENUES		23,911,444	-	23,924,263	(12,820)	(0%)	36,949,588
OPERATING EXPENSES							
Employee Costs	E	10,625,664	-	12,287,105	(1,661,441)	(14%)	22,129,417
Materials and Contracts	F	6,821,644	7,629,858	10,838,887	3,612,616	33%	18,017,961
Elected Member Allowances		255,205	-	330,820	(75,615)	(23%)	567,120
Elected Member Expenses		263,137	34,721	184,886	112,972	61%	316,948
Council Committee & LA Allowances		16,369	-	49,691	(33,322)	(67%)	77,470
Council Committee & LA Expenses		5,173	1,545	19,475	(12,758)	(66%)	33,387
Depreciation and Amortisation		2,169,526	-	1,859,936	309,590	17%	3,188,462
Other Operating Expenses	G	5,835,987	536,805	7,428,063	(1,055,271)	(14%)	11,636,751
TOTAL OPERATING EXPENSES		25,992,705	8,202,930	32,998,863	1,196,771	4%	55,967,515
OPERATING SURPLUS/(DEFICIT)		(2,081,261)	(8,202,930)	(9,074,600)	(1,209,591)	13%	(19,017,928)
Capital Grants Income		-	-	340,670	(340,670)	0%	432,337
SURPLUS/(DEFICIT)		(2,081,261)	(8,202,930)	(8,733,930)	(1,550,261)	18%	(18,585,591)
Remove Non-Cash Item							
Add back Depreciation Expense		2,169,526	-	1,859,936	309,590	17%	3,188,462
Less Additional Outflows							
Capital Expenditure	H	(1,886,139)	(2,532,336)	(4,812,788)	394,313	(8%)	(8,250,494)
Carried Forward Revenue for FY2028		-	-	-	-	0%	(769,904)
Transfer to Reserves		(594,601)	-	(495,102)	(99,498)	20%	(4,469,084)
TOTAL ADDITIONAL OUTFLOWS		(2,480,740)	(2,532,336)	(5,307,890)	294,814	(6%)	(13,489,482)
NET SURPLUS/(DEFICIT)		(2,392,475)	(10,735,266)	(12,181,884)	(945,857)	8%	(28,886,611)
Add Additional Inflows							
Carried Forward Grants Revenue	I	10,068,187	-	9,231,552	836,636	9%	9,746,804
Transfer from General Equity		4,664,072	-	4,664,072	-	0%	7,995,553
Transfer from Reserves		6,812,373	-	6,812,373	-	0%	11,144,254
TOTAL ADDITIONAL INFLOWS		21,544,633	-	20,707,998	836,636	4%	28,886,611
NET OPERATING POSITION - SURPLUS		19,152,158	(10,735,266)	8,526,115	(109,221)	(1%)	-

NOTES ON INCOME AND EXPENSE STATEMENT ACTUAL VS BUDGET

- A** Grants YTD Actual lower than Budget
Mainly attributed to Local Authority Project Funding (LAPF) expected for financial year 2025-2026 that is yet to be received.

Grants	Actual YTD	Budget YTD	Variance
Indigenous Employment Initiative Program	751,045	1,056,617	↓ (305,572)
Public Library Service	377,765	214,640	↑ 163,125
Regional Sobering Up Shelter, Nhulunbuy	381,351	248,004	↑ 133,347
Communities for Children Program	1,800	25,254	↓ (23,454)
Commonwealth Home Support Programme	494,685	387,540	↑ 107,145
Remote Indigenous Broadcasting Service	92,409	103,464	↓ (11,056)
Youth, Sport and Recreation Program	1,129,069	1,317,247	↓ (188,178)
Community Child Care Fund	1,017,380	759,343	↑ 258,037
Community Night Patrol Services	1,114,641	1,300,414	↓ (185,774)
Local Road and Infrastructure Program	-	237,940	↓ (237,940)
Community Youth Diversion Program	102,345	58,333	↑ 44,012
Remote Community Connector Program	110,250	180,756	↓ (70,506)
Children and Family Intensive Support	-	194,444	↓ (194,444)
East Arnhem Youth Alcohol & Other Drugs Service	331,002	193,085	↑ 137,918
Local Authority Project Funding Ramingining	-	135,400	↓ (135,400)
Local Authority Project Funding Milingimbi	-	178,500	↓ (178,500)
Local Authority Project Funding Gapuwiyak	-	133,300	↓ (133,300)
Local Authority Project Funding Galiwinku	-	351,400	↓ (351,400)
Local Authority Project Funding Yirrkala	-	107,700	↓ (107,700)
Local Authority Project Funding Gunyangara	-	34,900	↓ (34,900)
2023-25 Care Finder NT PHN	49,650	-	↑ 49,650
Active Regional and Remote Communités	364,164	358,167	↑ 5,997
NT Waste and Resource Management 2024-25	153,700	-	↑ 153,700
NIAA NAIDOC WEEK 2025	20,630	12,034	↑ 8,596
Youth Diversion Program 2026 - 2028	150,000	175,000	↓ (25,000)
Youth Vibe Holiday Grant 2025/26	17,000	9,917	↑ 7,083
Australia Day Community Grant	3,000	-	↑ 3,000
Core Services - Not a Grant	3,735,994	3,735,994	-
Total	10,397,880	11,509,393	↓ (1,111,514)

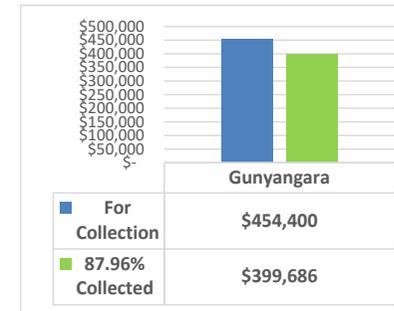
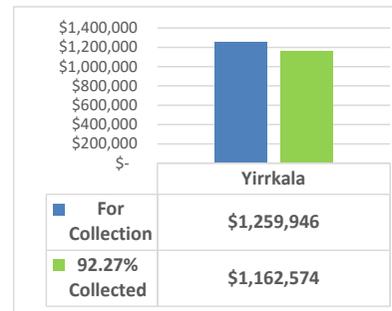
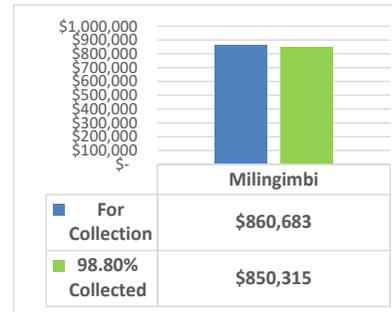
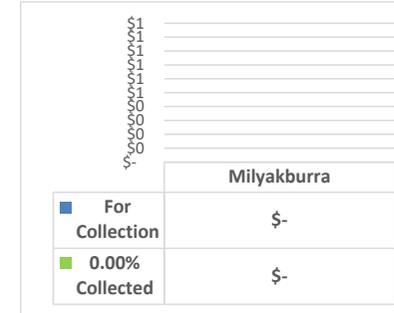
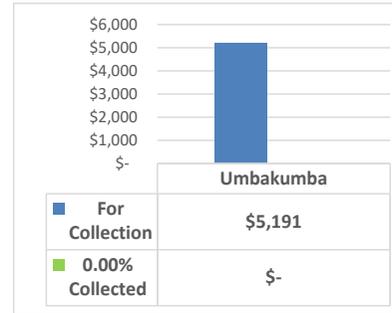
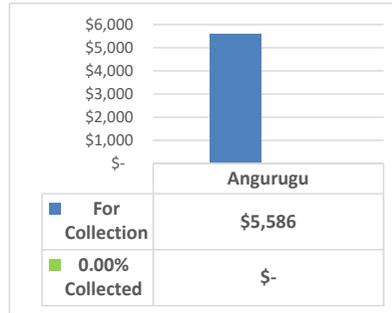
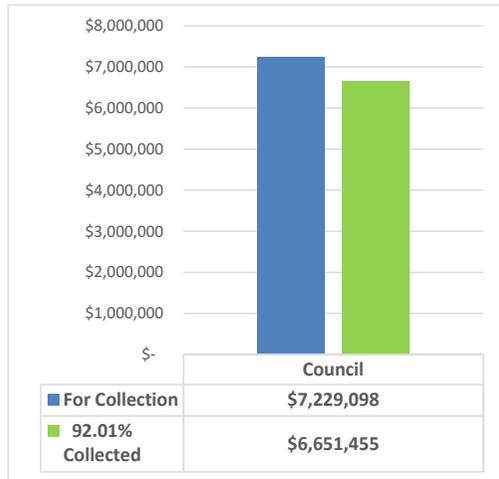
- B** User Charges and Fees YTD Actual higher than Budget
Actual NDIS revenue received to date is higher than budget.
- C** Interest Income YTD Actual higher than Budget
Actual interest on term deposits higher than budget.
- D** Other Operating Revenues YTD Actual higher than Budget
Gravel and diesel sales are higher than budget.
- E** Employee Costs YTD Actual lower than Budget

Services	Actual YTD	Budget YTD	Variance
Municipal Services	1,154,160	1,593,515	↓ (439,355)
Council Services	1,046,077	1,417,634	↓ (371,557)
Disability Services	463,090	688,356	↓ (225,267)
Local Commercial Opportunities	42,071	161,996	↓ (119,925)
Youth Services	303,742	410,591	↓ (106,849)
Waste and Environmental Services	349,873	455,674	↓ (105,802)
Building and Infrastructure Services	493,450	594,190	↓ (100,740)
Community Night Patrol and Sobering Up Shelter Services	995,207	1,073,998	↓ (78,791)
Library Services	182,325	258,657	↓ (76,331)
Active Communities	828,275	875,009	↓ (46,733)
Community Media	13,304	52,163	↓ (38,859)
People and Corporate Services	1,430,349	1,463,717	↓ (33,368)
Veterinary and Animal Control Services	194,864	219,968	↓ (25,103)
Governance and CEO	309,695	323,436	↓ (13,741)
Information Communication and Technology Services	146,897	158,614	↓ (11,717)
Visitor Accommodation	62,369	72,830	↓ (10,461)
Fleet and Workshop Services	140,831	136,440	↑ 4,391
Local Road Maintenance & Traffic Management	131,825	123,384	↑ 8,441
Child Care Services	528,050	513,896	↑ 14,154
Community Services	218,874	187,315	↑ 31,559
Aged Care Services	1,590,333	1,505,721	↑ 84,612
Total	10,625,664	12,287,105	↓ (1,661,441)

- F** Materials and Contracts YTD Actual plus commitments higher than Budget
Outstanding commitments especially for roads upgrade and maintenance to be reviewed.
- G** Other Operating Expenses YTD Actual plus commitments lower than Budget
The properties insurance budget needs to be reduced in the final budget revision. Grants repayments, asset purchases, trainings and building maintenance expenses are lower compared to budget.
- H** Capital Expenditure YTD Actual plus commitments lower than Budget
Actual spending relates to plant equipment, equipment, motor vehicles and infrastructure.
- I** Carried Forward Grants Revenue YTD Actual higher than Budget
The full year budget will be adjusted in the final revision of the financial year 2025-2026 budget.



Rates and Waste Collection Charges as of 31st January 2026



*For Collection is rates outstanding from prior year plus billings during the current financial year 2026

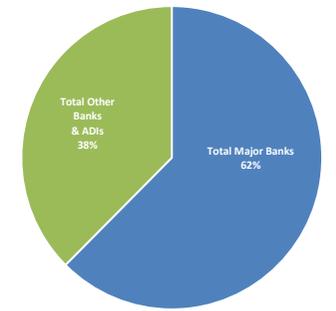
ORDINARY COUNCIL

26 FEBRUARY 2026

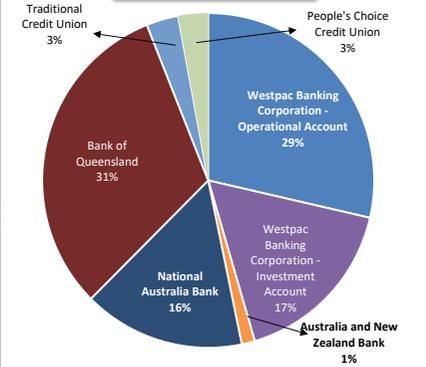
East Arnhem Regional Council
 Monthly Investment Report
 As at January 31, 2026

Investment Portfolio									
Authorised Deposit Taking Institutions	Investment - \$	% of Total Investment	Within Diversification Limits	Type	Amount - \$	Rate - %	Term - days	Investment Date	Maturity Date
Westpac Banking Corporation - Operational Account	\$ 10,897,410	29%	✔	Operation fund	\$ 820,677	-	-	-	-
				Operation fund	\$ 9,876,734	-	-	-	-
				Security TD (C)	\$ 200,000	3.75%	365	30/06/2025	30/06/2026
Westpac Banking Corporation - Investment Account	\$ 6,437,791	17%	✔	Notice Saver	\$ 4,437,791	3.60%	31 day notice	23/12/2022	-
				Short Term TD	\$ 2,000,000	4.31%	92	30/09/2025	30/09/2026
Australia and New Zealand Bank	\$ 490,100	1%	✔	Operation fund	\$ 490,100	-	-	-	-
National Australia Bank	\$ 6,000,000	15%	✔	Short Term TD	\$ 2,000,000	4.25%	183	22/06/2025	22/12/2025
				Short Term TD	\$ 2,000,000	4.25%	183	22/06/2025	22/12/2025
				Short Term TD	\$ 2,000,000	4.25%	183	21/06/2025	21/12/2025
TOTAL - Major Banks	\$ 23,825,301	62%	✔		\$ 23,825,301				
Bank of Queensland	\$ 12,000,000	31%	✔	Short Term TD	\$ 4,000,000	4.15%	185	8/08/2025	9/02/2026
				Short Term TD	\$ 4,000,000	4.20%	186	31/07/2025	2/02/2026
				Short Term TD	\$ 1,000,000	4.20%	185	8/08/2025	9/02/2026
People's Choice Credit Union	\$ 1,186,682	3%	✔	Short Term TD	\$ 3,000,000	4.20%	185	8/08/2025	9/02/2026
				Operation fund	\$ 186,682	-	-	-	-
Traditional Credit Union	\$ 1,110,654	4%	✔	Short Term TD	\$ 1,000,000	4.25%	123	20/10/2025	20/02/2026
				Operation fund	\$ 110,654	-	-	-	-
TOTAL - Other banks & ADI's	\$ 14,297,336	38%	✔		\$ 14,297,336				
TOTAL Investment Funds	\$ 38,122,637	100%			\$ 38,122,637				

Investment per Category



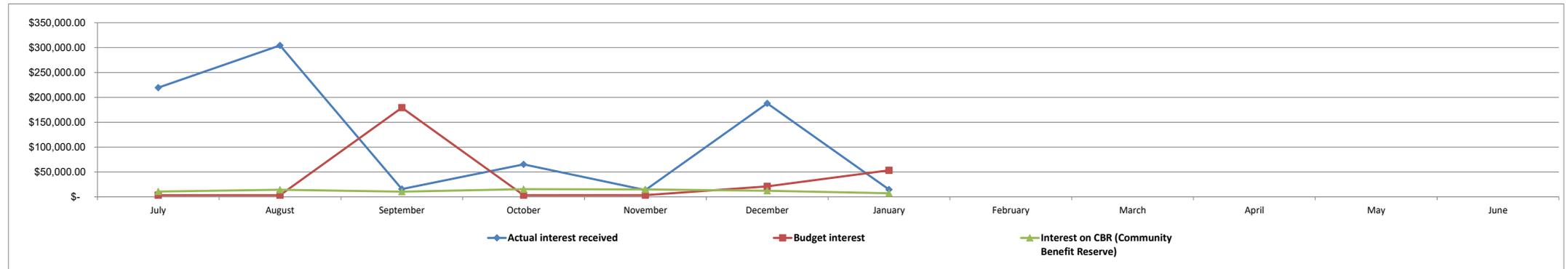
Investment per Institution



*Diversification Limits		
Category	Min	Max
Major Banks	15%	100%
Other banks & ADI's	0%	45%
Per institution	0%	40%

East Arnhem Regional Council
 Monthly Investment Report
 As at January 31, 2026

	Investment Performance												YTD
	July	August	September	October	November	December	January	February	March	April	May	June	
Actual Invested Funds	\$ 39,328,146	\$ 35,966,028	\$ 34,747,723	\$ 40,438,256	\$ 40,378,442	\$ 39,676,257.73	\$ 38,122,636.85						
Budget interest	\$ 3,376.00	\$ 3,376.00	\$ 179,172.00	\$ 3,376.00	\$ 3,376.16	\$ 20,955.73	\$ 53,376.16						
Actual interest received	\$ 219,462.26	\$ 304,324.80	\$ 15,593.06	\$ 65,198.52	\$ 13,672.00	\$ 187,962.60	\$ 14,683.89						
Interest on CBR (Community Benefit Reserve)	\$ 10,735.17	\$ 14,319.28	\$ 10,388.88	\$ 15,479.29	\$ 14,979.95	\$ 12,284.11	\$ 7,202.19						
Actual v Budget	✔ \$ 216,086.26	✔ \$ 300,948.80	✘ \$ (163,578.94)	✔ \$ 61,822.52	✔ \$ 10,295.84	✔ \$ 167,006.87	✘ \$ (38,692.27)	✔ \$ -	✔ \$ -	✔ \$ -	✔ \$ -	✔ \$ -	✔ \$ 553,889.08



MONTHLY BALANCE SHEET REPORT

As at 31st January 2026

	YTD Actuals \$	Note Reference
ASSETS		
Cash		
Tied Funds	21,992,183	
Untied Funds/Unrestricted Cash*	15,941,797	
Total Cash	37,933,980	(1)
Accounts Receivables		
Trade Debtors	677,701	(2)
Grant Debtors	106,855	(2)
Rates & Charges	578,609	(2)
Less: Provision for Doubtful Debts	(547,512)	
Total Accounts Receivables	815,654	
Other Current Assets	578,641	
TOTAL CURRENT ASSETS	39,328,275	
Non-Current Assets		
Property, Plant and Equipment	56,458,521	
Right-of-Use Assets	8,837,038	
Landfill Airspace	959,600	
Work In Progress	2,488,151	
Security Deposit	200,000	(1)
Other Non-Current Assets	16,733	
TOTAL NON-CURRENT ASSETS	68,960,043	
TOTAL ASSETS	108,288,318	
LIABILITIES		
Current Liabilities		
Accounts Payable	1,950	(3)
ATO & Payroll Liabilities	151	(4)
Current Provisions	2,292,098	
Lease Liabilities	219,269	
Other Current Liabilities	555,441	
TOTAL CURRENT LIABILITIES	3,068,910	
Non-Current Liabilities		
Lease Liabilities	9,303,442	
Landfill Rehabilitation Provision	1,632,329	
Provisions for Employee Entitlements	325,612	
TOTAL NON-CURRENT LIABILITIES	11,261,383	
TOTAL LIABILITIES	14,330,293	
NET ASSETS	93,958,025	
EQUITY		
Unexpended Grants Reserve	8,467,600	
Replacement and Contingency Reserve	13,524,583	
Asset Revaluation Reserve	31,277,821	
Accumulated Surplus	40,688,020	
TOTAL EQUITY	93,958,025	

* Refer to Cash & Equity Analysis "Cash Available before Liabilities"

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 1. Details of Cash and Investments Held

Accounts	Amount
Westpac Banking Corporation	17,135,201
Traditional Credit Union	1,110,654
Australia and New Zealand Bank	490,100
Members Equity Bank	12,000,000
People's Choice Credit Union	1,186,682
National Australia Bank	6,000,000
Total Banks	37,922,637
Petty Cash/Cash Float	11,344
Total Cash	37,933,980
Total Banks	37,922,637
Security Deposit under non-current assets (Westpac)	200,000
Total Investment Funds*	38,122,637

* Refer to Monthly Investment Report

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 2. Statement on Debts Owed to Council (Accounts Receivable)

AGE ANALYSIS - TRADE DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
National Disability Insurance Scheme (NDIS)	18%	121,275	-	-	60,638	60,638
JC Smith & Associates NT Pty Ltd	14%	97,246	-	-	-	97,246
Debtor	14%	94,243	16,778	-	-	77,464
Prudent Plan Management Previously Ha	11%	74,650	24,831	-	10,605	39,215
WTD Construction Pty Ltd	9%	63,399	32,390	31,009	-	-
TOTAL TOP 5 DEBTORS	67%	450,813	73,999	31,009	71,242	274,563
Other Debtors	33%	226,889	525,683	33,555	523,452	195,565
TOTAL SUNDRY DEBTORS	100%	677,701	451,684	64,564	594,694	470,127

Reminder letters/emails sent for all overdue accounts.

AGE ANALYSIS - GRANTS DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Anindilyakwa Land Council	98%	104,875	-	-	-	104,875
Anglicare NT	2%	1,980	1,980	-	-	-
TOTAL GRANTS DEBTORS	100%	106,855	1,980	-	-	104,875

To follow up by Grants team

AGE ANALYSIS - RATES & CHARGES

RATE PAYERS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Rate payer 1	67%	384,983	5,115	4,788	-	375,079
Rate payer 2	7%	41,614	23,019	210	-	18,385
Rate payer 3	5%	31,509	-	106	-	31,404
Rate payer 4	5%	29,244	-	334	-	28,910
Rate payer 5	3%	19,232	-	105	-	19,127
TOTAL TOP 5 RATE PAYERS	88%	506,582	28,135	5,543	-	472,905
Other Rate Payers	12%	72,027	-	903	-	71,124
TOTAL RATES & CHARGES	100%	578,609	28,135	6,446	-	544,029

Following up with rate payers and reminder emails sent.

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 3. Statement on Debts Owed by Council (Accounts Payable)

AGE ANALYSIS - TRADE CREDITORS

CREDITORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
	0%	-	-	-	-	-
	0%	-	-	-	-	-
	0%	-	-	-	-	-
	0%	-	-	-	-	-
	0%	-	-	-	-	-
TOTAL TOP 5 CREDITORS	0%	-	-	-	-	-
Other Creditors	100%	1,950	1,950	-	-	-
TOTAL TRADE CREDITORS	100%	1,950	1,950	-	-	-

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 4. Statement on Australian Tax Office (ATO) and Payroll Obligations

AGE ANALYSIS

CREDITORS

	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Australian Taxation Office (PAYG)	91	91	-	-	-
AUSTRALIAN TAXATION OFFICE - DEBTS	-	-	-	-	-
StatewideSuper-Trust The Local	60	60	-	-	-
TOTAL	151	151	-	-	-

CAPITAL EXPENDITURES YEAR TO DATE 31 JANUARY 2026	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)	ANNUAL APPROVED BUDGET \$
Land	-	-	-	-	-
Building	-	199,273	1,732,500	(1,533,227)	2,970,000
Infrastructure	25,270	748,625	1,591,109	(817,214)	2,727,615
Plant	1,240,664	98,110	295,709	1,043,065	506,930
Equipment	22,563	-	9,818	12,744	16,831
Motor Vehicles	597,643	1,486,328	1,183,652	900,318	2,029,118
TOTAL	1,886,139	2,532,336	4,812,788	(394,313)	8,250,494
Roads Expenditures*	2,276,550	6,021,741	3,965,000	4,333,291	6,387,393
Roads Expenditures Breakdown by Project:					
203311 - Maintain Local Roads - Angurugu	21,061	43,585	-	64,646	-
203312 - Maintain Local Roads - Umbakumba	-	22,200	-	22,200	-
203314 - Maintain Local Roads - Ramingining	92,367	294,339	139,697	247,009	276,631
203315 - Maintain Local Roads - Milingimbi	64,396	344,496	111,430	297,463	243,364
203316 - Maintain Local Roads - Gapuwiyak	509,808	52,723	324,199	238,332	453,634
203317 - Maintain Local Roads - Galiwinku	266,103	200,242	336,262	130,082	453,197
203318 - Maintain Local Roads - Yirrkala	365,458	383,796	652,676	96,579	734,426
203319 - Maintain Local Roads - Gunyangara	94,424	330,189	168,585	256,029	305,519
203320 - Maintain Local Roads - Nhulunbuy	180,458	79,281	188,621	71,118	199,126
203411 - Construct & Upgrade Local Roads - Angurugu	417,697	625,654	753,727	289,624	1,292,103
203415 - Construct & Upgrade Local Roads - Milingimbi	110,279	-	107,779	2,500	107,779
203416 - Construct & Upgrade Local Roads - Gapuwiyak	-	11,035	-	11,035	-
203417 - Construct & Upgrade Local Roads - Galiwinku	106,983	-	369,483	(262,500)	806,983
203418 - Construct & Upgrade Local Roads - Yirrkala	-	96,364	96,364	-	260,611
203419 - Construct & Upgrade Local Roads - Gunyangara	-	-	-	-	1,760
282214 - Gravel on Sale Community Fund - Ramingining	-	-	2,883	(2,883)	7,688
282215 - Gravel on Sale Community Fund - Milinbimbi	-	349,281	8,841	340,440	23,575
282216 - Gravel on Sale Community Fund - Gapuwiyak	-	-	12,300	(12,300)	32,800
282217 - Gravel on Sale Community Fund - Galiwinku	-	-	1,730	(1,730)	4,613
301820 - Roads to Recovery 2021-2022	-	713,075	-	713,075	-
304220 - Local Road and Infra Program Round 2	-	377,572	285,991	91,581	490,270
304320 - Local Road and Infra Program Round 3	-	514,809	330,103	184,707	565,890
308220 - Local Roads and Community Infrastructure Program - Round 4	47,516	44,146	74,331	17,331	127,425

Elected Members Allowances Report

1st July 2025 - 31st January 2026

Family Name	Given Name	YTD Councillor Allowance	YTD Councillor Meeting
Dhamarrandji	Evelyna	12,268	4,600
Mirritjawuy	Jason	16,207	2,400
Wunungmurra	Bobby	12,268	2,500
Wunungmurra	Wesley	12,268	3,800
Dhamarrandji	Lapulung	61,342	-
Marika	Marrpalawuy	12,268	2,700
Dhamarrandji	Stephen	17,622	2,900
Warraya	David	12,268	3,200
Yunupingu	Priscilla	12,268	6,100
Ganygulpa	Elizabeth	12,268	800
Bukulatjpi	Cyril	7,790	4,200
Yunupingu	Murphy	7,790	3,300
Total		196,631	36,500

**maximum extra meeting is \$10,000.*

Elected Members - Professional Development Expense

As at 31st January 2026

Given Name	Term	Authority	Ward	Allocated PD \$	Expenses As of 31.01.2026	Balance As of 31.01.2026
Lapulung Dhamarrandji	Current	President	Gumurr Gattjirrk Ward	5,000	-	5,000
Elizabeth Ganygulpa	Current	Elected Member	Gumurr Gattjirrk Ward	5,000	-	5,000
Jason Mirritjaawuy	Current	Elected Member	Birr Rawarrang Ward	5,000	-	5,000
David Warraya	Current	Elected Member	Birr Rawarrang Ward	5,000	-	5,000
Stephen Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Evelyna Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Cyril Bukulatjpi	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Marrpalawuy Marika	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Priscilla Yunupingu	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Murphy Yunupingu	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Wesley Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	5,000	-	5,000
Bobby Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	5,000	-	5,000
			Total	60,000	-	60,000

CASH & EQUITY ANALYSIS

31-Jan-2026

30-Jun-2025

Cash	37,933,980	41,605,904
Less:		
Unexpended Grants Carried Over	(8,467,600)	(7,062,599)
Specific Reserves	(13,524,583)	(22,228,846)
Cash Available before Liabilities	15,941,797	12,314,460

Other Current Assets & Liabilities

Accounts Receivables & Other Current Assets	1,337,256	1,768,905
Less:		
Payables & other Liabilities	(500,504)	(2,949,093)
Employee Provisions Current	(2,292,098)	(2,170,835)
Employee Provisions NonCurrent	(325,612)	(326,974)
Net Other Current Liabilities	(1,780,958)	(3,677,998)

Net Cash Available	14,160,839	8,636,461
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Noncurrent Assets

Noncurrent Assets - excluding Right of Use Assets and Landfill Airspace	59,163,405	59,683,853
Less Revaluation Reserves	(31,277,821)	(31,277,821)
Noncurrent Assets Actual Carrying Value	27,885,584	28,406,031

Leases

Right of Use Assets	8,837,038	8,837,038
Less Lease Liabilities	(9,522,711)	(9,522,711)
Net impact on Equity	(685,674)	(685,673)

Landfill Airspace

Landfill Airspace Asset	959,600	959,600
Provision for Landfill Rehabilitation	(1,632,329)	(1,632,329)
Net impact on Equity	(672,729)	(672,729)

Equity

Total Equity	93,958,025	96,253,356
Less:		
Revaluation Reserve	(31,277,821)	(31,277,821)
Unexpended Grants Carried Over	(8,467,600)	(7,062,599)
Specific Reserves	(13,524,583)	(22,228,846)
Net Equity	40,688,020	35,684,090

Net Equity is made up of

Net Assets Carried	27,885,584	28,406,031
Net Impact of Leases	(685,674)	(685,673)
Net impact of Landfill Airspace	(672,729)	(672,729)
Net Cash Carried Forward	14,160,839	8,636,461
Net Equity	40,688,020	35,684,090

CEO Council Credit Card Transactions

Recorded in the month of January 2026

Cardholder Name: Dale Keehne

Transaction Date	Amount \$	Supplier's Name	Reason for the Transaction
16/01/2026	26	FAIRFAX SUBSCRIPTION PYRMONT AUS	Sydney Herald subscription
Total	26		

Replacement and Contingency Reserves As at 31st January 2026	1 July 2025			31 January 2026
	Beginning Balance \$	From Reserves \$	To Reserves \$	Ending Balance \$
Fleet Replacement	3,833,649	(1,251,258)	-	2,582,391
Waste Management	4,085,535	(836,198)	48,662	3,297,998
Roads Replacement	4,468,237	(2,744,003)	-	1,724,234
Cemeteries Management	378,357	(87,500)	-	290,857
Buildings Replacement	492,395	(267,562)	-	224,833
Elections	119,390	-	-	119,390
Disaster Recovery	333,333	-	-	333,333
Public Infrastructure	3,071,942	(604,694)	-	2,467,248
Aged and Disability	2,234,324	(1,181,842)	446,440	1,498,922
Community Benefit	2,748,331	(2,272,917)	99,498	574,912
Unexpended Allocated Projects Carry Over	463,354	(52,890)	-	410,464
TOTAL	22,228,846	(9,298,863)	594,601	13,524,583

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Nhulunbuy & Darwin			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	5,411,964	-	6,714,083	(1,302,119)
User Charges and Fees	1,142,616	-	1,030,924	111,691
Rates and Annual Charges	128,994	-	62,746	66,247
Interest Income	820,898	-	267,008	553,890
Other Operating Revenues	249,386	-	597,144	(347,758)
Council Internal Allocations	4,040,619	-	3,731,520	309,099
Untied Revenue Allocation	(8,198,480)	-	(8,198,741)	260
TOTAL OPERATING REVENUES	3,595,996	-	4,204,685	(608,689)
OPERATING EXPENSES				
Employee Expenses	4,357,642	-	4,692,046	(334,405)
Materials and Contracts	2,362,485	2,656,684	2,854,424	2,164,745
Elected Member Allowances	255,205	-	330,820	(75,615)
Elected Member Expenses	263,137	34,721	184,886	112,972
Council Committee & LA Allowances	719	-	9,750	(9,031)
Council Committee & LA Expenses	1,326	-	809	517
Depreciation and Amortisation	2,169,526	-	1,859,936	309,590
Other Operating Expenses	2,857,651	301,846	3,989,368	(829,871)
Council Internal Allocations	(687,455)	-	(740,213)	52,759
TOTAL OPERATING EXPENSES	11,580,236	2,993,251	13,181,825	1,391,662
OPERATING SURPLUS / (DEFICIT)	(7,984,240)	(2,993,251)	(8,977,140)	(2,000,351)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(7,984,240)	(2,993,251)	(8,977,140)	(2,000,351)
Remove Non-Cash Item				
Add Back Depreciation Expense	2,169,526	-	1,859,936	309,590
Less Additional Outflows				
Capital Expenses	(1,447,104)	(1,863,447)	(1,254,896)	(2,055,654)
Transfer to Reserves	(164,981)	-	(65,483)	(99,498)
TOTAL ADDITIONAL OUTFLOWS	(1,612,085)	(1,863,447)	(1,320,379)	(2,155,152)
NET SURPLUS / (DEFICIT)	(7,426,798)	(4,856,698)	(8,437,583)	(3,845,913)
Add Additional Inflows				
Carried Forward Grants Revenue	6,980,070	-	5,250,892	1,729,179
Transfer from General Equity	4,664,072	-	4,664,072	-
Transfer from Reserves	1,856,294	-	1,856,294	-
TOTAL ADDITIONAL INFLOWS	13,500,436	-	11,771,258	1,729,179
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	6,073,638	(4,856,698)	3,333,675	(2,116,735)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Angurugu			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	-	-	-	-
User Charges and Fees	4,125	-	-	4,125
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	10	-	-	10
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	(132)	-	-	(132)
TOTAL OPERATING REVENUES	4,003	-	-	4,003
OPERATING EXPENSES				
Employee Expenses	54	-	-	54
Materials and Contracts	504,530	719,301	753,727	470,104
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	27,792	1,093	-	28,885
Council Internal Allocations	-	-	-	-
TOTAL OPERATING EXPENSES	532,376	720,394	753,727	499,044
OPERATING SURPLUS / (DEFICIT)	(528,373)	(720,394)	(753,727)	(495,040)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(528,373)	(720,394)	(753,727)	(495,040)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	-	-
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	-	-
NET SURPLUS / (DEFICIT)	(528,373)	(720,394)	(753,727)	(495,040)
Add Additional Inflows				
Carried Forward Grants Revenue	326,386	-	-	326,386
Transfer from General Equity	-	-	-	-
Transfer from Reserves	753,727	-	753,727	-
TOTAL ADDITIONAL INFLOWS	1,080,113	-	753,727	326,386
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	551,740	(720,394)	-	(168,654)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Umbakumba			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	-	-	-	-
User Charges and Fees	33,213	-	-	33,213
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	10,037	-	-	10,037
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	2,763	-	-	2,763
TOTAL OPERATING REVENUES	46,013	-	-	46,013
OPERATING EXPENSES				
Employee Expenses	-	-	-	-
Materials and Contracts	60,016	106,146	-	166,162
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	15,777	-	-	15,777
Council Internal Allocations	-	-	-	-
TOTAL OPERATING EXPENSES	75,793	106,146	-	181,939
OPERATING SURPLUS / (DEFICIT)	(29,780)	(106,146)	-	(135,926)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(29,780)	(106,146)	-	(135,926)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	-	-
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	-	-
NET SURPLUS / (DEFICIT)	(29,780)	(106,146)	-	(135,926)
Add Additional Inflows				
Carried Forward Grants Revenue	(205,944)	-	-	(205,944)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	-	-	-	-
TOTAL ADDITIONAL INFLOWS	(205,944)	-	-	(205,944)
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	(235,724)	(106,146)	-	(341,870)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Milyakburra			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	-	-	-	-
User Charges and Fees	-	-	-	-
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	17	-	-	17
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	(1,500)	-	-	(1,500)
TOTAL OPERATING REVENUES	(1,484)	-	-	(1,484)
OPERATING EXPENSES				
Employee Expenses	-	-	-	-
Materials and Contracts	43,234	116,783	-	160,017
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	5,078	-	-	5,078
Council Internal Allocations	-	-	-	-
TOTAL OPERATING EXPENSES	48,312	116,783	-	165,095
OPERATING SURPLUS / (DEFICIT)	(49,796)	(116,783)	-	(166,579)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(49,796)	(116,783)	-	(166,579)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	-	-
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	-	-
NET SURPLUS / (DEFICIT)	(49,796)	(116,783)	-	(166,579)
Add Additional Inflows				
Carried Forward Grants Revenue	103,831	-	-	103,831
Transfer from General Equity	-	-	-	-
Transfer from Reserves	-	-	-	-
TOTAL ADDITIONAL INFLOWS	103,831	-	-	103,831
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	54,035	(116,783)	-	(62,748)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Ramingining			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	662,106	-	642,738	19,368
User Charges and Fees	452,542	-	473,278	(20,736)
Rates and Annual Charges	1,125,148	-	1,125,148	-
Interest Income	-	-	-	-
Other Operating Revenues	26,896	-	21,642	5,255
Council Internal Allocations	-	-	26,250	(26,250)
Untied Revenue Allocation	1,245,240	-	1,246,740	(1,500)
TOTAL OPERATING REVENUES	3,511,931	-	3,535,794	(23,863)
OPERATING EXPENSES				
Employee Expenses	939,363	-	1,143,123	(203,760)
Materials and Contracts	371,002	546,256	626,696	290,562
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	3,000	-	6,000	(3,000)
Council Committee & LA Expenses	290	473	9,625	(8,862)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	390,347	48,788	418,171	20,965
Council Internal Allocations	861,221	-	882,942	(21,721)
TOTAL OPERATING EXPENSES	2,565,223	595,517	3,086,558	74,182
OPERATING SURPLUS / (DEFICIT)	946,708	(595,517)	449,237	(98,046)
Capital Grants Income	-	-	128,333	(128,333)
SURPLUS / (DEFICIT)	946,708	(595,517)	577,570	(226,379)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(203,737)	-	(265,067)	61,331
Transfer to Reserves	(65,781)	-	(65,781)	-
TOTAL ADDITIONAL OUTFLOWS	(269,518)	-	(330,848)	61,331
NET SURPLUS / (DEFICIT)	677,190	(595,517)	246,721	(165,048)
Add Additional Inflows				
Carried Forward Grants Revenue	268,224	-	220,914	47,309
Transfer from General Equity	-	-	-	-
Transfer from Reserves	205,867	-	205,867	-
TOTAL ADDITIONAL INFLOWS	474,091	-	426,782	47,309
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	1,151,281	(595,517)	673,503	(117,739)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Milingimbi			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	587,011	-	604,774	(17,763)
User Charges and Fees	766,878	-	680,355	86,524
Rates and Annual Charges	856,143	-	856,142	0
Interest Income	-	-	-	-
Other Operating Revenues	440,166	-	47,853	392,314
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	2,139,958	-	2,139,508	450
TOTAL OPERATING REVENUES	4,790,156	-	4,328,632	461,524
OPERATING EXPENSES				
Employee Expenses	1,036,223	-	1,179,978	(143,756)
Materials and Contracts	490,629	875,778	1,419,774	(53,367)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	3,000	-	4,500	(1,500)
Council Committee & LA Expenses	-	218	2,333	(2,115)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	432,674	36,186	450,270	18,589
Council Internal Allocations	805,332	-	781,819	23,513
TOTAL OPERATING EXPENSES	2,767,858	912,182	3,838,675	(158,635)
OPERATING SURPLUS / (DEFICIT)	2,022,298	(912,182)	489,956	620,159
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	2,022,298	(912,182)	489,956	620,159
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(1,600)	(593,589)	(1,021,578)	426,388
Transfer to Reserves	(89,902)	-	(89,902)	-
TOTAL ADDITIONAL OUTFLOWS	(91,502)	(593,589)	(1,111,479)	426,388
NET SURPLUS / (DEFICIT)	1,930,796	(1,505,772)	(621,523)	1,046,547
Add Additional Inflows				
Carried Forward Grants Revenue	523,045	-	896,192	(373,147)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	613,210	-	613,210	-
TOTAL ADDITIONAL INFLOWS	1,136,255	-	1,509,402	(373,147)
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	3,067,051	(1,505,772)	887,879	673,400

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Gapuwiyak			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	1,257,790	-	1,210,607	47,183
User Charges and Fees	807,219	-	805,518	1,701
Rates and Annual Charges	898,616	-	899,055	(439)
Interest Income	-	-	-	-
Other Operating Revenues	565,968	-	444,830	121,137
Council Internal Allocations	-	-	24,295	(24,295)
Untied Revenue Allocation	1,639,790	-	1,640,261	(471)
TOTAL OPERATING REVENUES	5,169,382	-	5,024,566	144,816
OPERATING EXPENSES				
Employee Expenses	1,311,499	-	1,689,689	(378,190)
Materials and Contracts	987,947	147,205	847,490	287,661
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,350	-	3,004	(1,654)
Council Committee & LA Expenses	1,409	-	4,667	(3,258)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	795,721	60,098	877,702	(21,883)
Council Internal Allocations	1,041,967	-	1,078,125	(36,157)
TOTAL OPERATING EXPENSES	4,139,893	207,303	4,500,677	(153,481)
OPERATING SURPLUS / (DEFICIT)	1,029,489	(207,303)	523,889	298,297
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	1,029,489	(207,303)	523,889	298,297
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(227,499)	(39,773)	(961,450)	694,178
Transfer to Reserves	(66,022)	-	(66,022)	-
TOTAL ADDITIONAL OUTFLOWS	(293,521)	(39,773)	(1,027,471)	694,178
NET SURPLUS / (DEFICIT)	735,969	(247,076)	(503,582)	992,475
Add Additional Inflows				
Carried Forward Grants Revenue	922,832	-	1,080,873	(158,040)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	474,395	-	474,395	-
TOTAL ADDITIONAL INFLOWS	1,397,228	-	1,555,268	(158,040)
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	2,133,197	(247,076)	1,051,686	834,435
				(0)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Galiwinku			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	1,268,959	-	1,193,236	75,723
User Charges and Fees	870,191	-	844,865	25,327
Rates and Annual Charges	2,271,357	-	2,256,709	14,648
Interest Income	-	-	-	-
Other Operating Revenues	50,173	-	52,756	(2,583)
Council Internal Allocations	(1,172)	-	35,000	(36,172)
Untied Revenue Allocation	1,778,321	-	1,778,262	59
TOTAL OPERATING REVENUES	6,237,829	-	6,160,827	77,002
OPERATING EXPENSES				
Employee Expenses	1,570,028	-	1,958,862	(388,834)
Materials and Contracts	904,240	874,578	2,138,760	(359,942)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	3,450	-	9,613	(6,163)
Council Committee & LA Expenses	1,488	146	583	1,051
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	656,165	67,234	850,253	(126,854)
Council Internal Allocations	1,230,688	-	1,204,219	26,469
TOTAL OPERATING EXPENSES	4,366,059	941,958	6,162,292	(854,275)
OPERATING SURPLUS / (DEFICIT)	1,871,771	(941,958)	(1,465)	931,277
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	1,871,771	(941,958)	(1,465)	931,277
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(6,200)	(35,527)	(665,214)	623,487
Transfer to Reserves	(207,915)	-	(207,915)	-
TOTAL ADDITIONAL OUTFLOWS	(214,115)	(35,527)	(873,129)	623,487
NET SURPLUS / (DEFICIT)	1,657,656	(977,486)	(874,593)	1,554,763
Add Additional Inflows				
Carried Forward Grants Revenue	434,438	-	1,145,812	(711,374)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	1,038,106	-	1,038,106	-
TOTAL ADDITIONAL INFLOWS	1,472,544	-	2,183,918	(711,374)
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	3,130,200	(977,486)	1,309,325	843,389

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Yirrkala			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	988,642	-	956,743	31,899
User Charges and Fees	345,838	-	256,756	89,082
Rates and Annual Charges	1,199,751	-	1,200,461	(710)
Interest Income	-	-	-	-
Other Operating Revenues	47,166	-	83,652	(36,486)
Council Internal Allocations	-	-	152,419	(152,419)
Untied Revenue Allocation	1,164,033	-	1,163,217	816
TOTAL OPERATING REVENUES	3,745,431	-	3,813,249	(67,818)
OPERATING EXPENSES				
Employee Expenses	1,298,977	-	1,419,056	(120,079)
Materials and Contracts	923,424	1,107,785	1,803,643	227,567
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	3,300	-	10,815	(7,515)
Council Committee & LA Expenses	353	418	875	(104)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	557,374	8,562	729,627	(163,690)
Council Internal Allocations	636,931	-	611,883	25,048
TOTAL OPERATING EXPENSES	3,420,360	1,116,765	4,575,899	(38,773)
OPERATING SURPLUS / (DEFICIT)	325,070	(1,116,765)	(762,650)	(29,045)
Capital Grants Income	-	-	212,337	(212,337)
SURPLUS / (DEFICIT)	325,070	(1,116,765)	(550,313)	(241,382)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	(583,333)	583,333
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	(583,333)	583,333
NET SURPLUS / (DEFICIT)	325,070	(1,116,765)	(1,133,647)	341,952
Add Additional Inflows				
Carried Forward Grants Revenue	505,005	-	418,813	86,192
Transfer from General Equity	-	-	-	-
Transfer from Reserves	1,635,777	-	1,635,777	-
TOTAL ADDITIONAL INFLOWS	2,140,783	-	2,054,591	86,192
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	2,465,853	(1,116,765)	920,944	428,143

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	Gungahara			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	221,408	-	187,213	34,196
User Charges and Fees	(7,112)	-	4,521	(11,633)
Rates and Annual Charges	401,987	-	402,291	(304)
Interest Income	-	-	-	-
Other Operating Revenues	5,343	-	1,218	4,125
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	230,007	-	230,752	(746)
TOTAL OPERATING REVENUES	851,633	-	825,995	25,638
OPERATING EXPENSES				
Employee Expenses	111,878	-	204,350	(92,471)
Materials and Contracts	174,136	479,343	394,372	259,107
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,550	-	6,008	(4,458)
Council Committee & LA Expenses	308	290	583	14
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	97,408	12,996	112,672	(2,268)
Council Internal Allocations	150,761	-	150,708	53
TOTAL OPERATING EXPENSES	536,042	492,629	868,694	159,976
OPERATING SURPLUS / (DEFICIT)	315,591	(492,629)	(42,699)	(134,339)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	315,591	(492,629)	(42,699)	(134,339)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	(61,250)	61,250
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	(61,250)	61,250
NET SURPLUS / (DEFICIT)	315,591	(492,629)	(103,949)	(73,089)
Add Additional Inflows				
Carried Forward Grants Revenue	210,299	-	218,055	(7,756)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	234,996	-	234,996	-
TOTAL ADDITIONAL INFLOWS	445,295	-	453,050	(7,756)
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	760,886	(492,629)	349,102	(80,844)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 JANUARY 2026	EARC			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
OPERATING REVENUE				
Grants	10,397,880	-	11,509,393	(1,111,514)
User Charges and Fees	4,415,510	-	4,096,216	319,294
Rates and Annual Charges	6,881,994	-	6,802,552	79,443
Interest Income	820,898	-	267,008	553,890
Other Operating Revenues	1,395,162	-	1,249,094	146,067
Council Internal Allocations	4,039,447	-	3,969,484	69,963
Untied Revenue Allocation	(0)	-	0	(0)
TOTAL OPERATING REVENUES	27,950,890	-	27,893,748	57,142
OPERATING EXPENSES				
Employee Expenses	10,625,664	-	12,287,105	(1,661,441)
Materials and Contracts	6,821,644	7,629,858	10,838,887	3,612,616
Elected Member Allowances	255,205	-	330,820	(75,615)
Elected Member Expenses	263,137	34,721	184,886	112,972
Council Committee & LA Allowances	16,369	-	49,691	(33,322)
Council Committee & LA Expenses	5,173	1,545	19,475	(12,758)
Depreciation and Amortisation	2,169,526	-	1,859,936	309,590
Other Operating Expenses	5,835,987	536,805	7,428,063	(1,055,271)
Council Internal Allocations	4,039,447	-	3,969,484	69,963
TOTAL OPERATING EXPENSES	30,032,152	8,202,930	36,968,347	1,266,734
OPERATING SURPLUS / (DEFICIT)	(2,081,261)	(8,202,930)	(9,074,599)	(1,209,592)
Capital Grants Income	-	-	340,670	(340,670)
SURPLUS / (DEFICIT)	(2,081,261)	(8,202,930)	(8,733,929)	(1,550,262)
Remove Non-Cash Item				
Add Back Depreciation Expense	2,169,526	-	1,859,936	309,590
Less Additional Outflows				
Capital Expenses	(1,886,139)	(2,532,336)	(4,812,788)	394,313
Transfer to Reserves	(594,601)	-	(495,102)	(99,498)
TOTAL ADDITIONAL OUTFLOWS	(2,480,740)	(2,532,336)	(5,307,890)	294,814
NET SURPLUS / (DEFICIT)	(2,392,475)	(10,735,266)	(12,181,883)	(945,858)
Add Additional Inflows				
Carried Forward Grants Revenue	10,068,187	-	9,231,552	836,636
Transfer from General Equity	4,664,072	-	4,664,072	-
Transfer from Reserves	6,812,373	-	6,812,373	-
TOTAL ADDITIONAL INFLOWS	21,544,633	-	20,707,997	836,636
NET OPERATING POSITION - SURPLUS/ (DEFICIT)	19,152,158	(10,735,266)	8,526,115	(109,222)

NOTING PROGRESS AND ACHIEVEMENT

3.11 Correspondence Register

AUTHOR Jinrong Lin (Records Coordinator)**RECOMMENDATION****That Council notes the Correspondence Register.****SUMMARY:**

This report details the incoming and outgoing correspondence that Council has received and sent.

REPORT STORY:

Incoming Correspondence

<u>Document ID</u>	<u>Document Name</u>
2081880	Legal Aid to EARC -25.12.09.pdf
2081126	Invitation to Host Young People Under Community Work Orders.pdf

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Legal Aid to EARC -25.12.09 [3.11.1 - 1 page]
2. Invitation to Host Young People Under Community Work Orders [3.11.2 - 2 pages]



9 December 2025

Mr Dale Keehne (CEO)
Chief Executive Officer
East Arnhem Regional Council
Via email only to, care of: info@eastarnhem.nt.gov.au

Dear Mr Keehne,

Re: Meeting with Legal Aid

Legal Aid travels to circuit court sittings within the East Arnhem regional council area and provides legal services to residents of your council area.

I would be pleased to meet with you, together with Legal Aid's Associate Director of Client services, Mr Nick Espie. We would welcome a discussion about ways that Legal Aid and the East Arnhem Regional Council can work collaboratively to ensure that Legal Aid's limited resources provide as many legal services as possible to residents of the East Arnhem Council area.

Should you be available for a meeting with us, if you could identify some dates and times that are convenient to you, we will accommodate those. We could meet either in person in Darwin, or via TEAMS.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Catherine Voumard", is written over a light blue horizontal line.

CATHERINE VOUMARD
Director
Legal Aid NT



Department of
CORRECTIONS

Level 6, Heritage Building
6 Knuckey Street, Darwin NT 0800

Postal address
GPO Box 3196
Darwin NT 0801

E DOC.DCEOYouthJustice@nt.gov.au

T 08 8935 7465

Mr Dale Keehne
Chief Executive Officer
East Arnhem Regional Council
7 Westal Street
Nhulunbuy NT 0880

Via info@eastarnhem.nt.gov.au

Dear Mr Keehne

Invitation to become a Community Work Project Provider Hosting Young People Sentenced under Community Work Orders

The Department of Corrections recognise that young people who engage in offending behaviour often require guidance and support to make positive changes. Youth Justice Programs help young people take responsibility for their actions, address the underlying factors influencing their decisions, and develop the skills needed to make better choices in the future.

Community Work Orders play a vital role in this process. They encourage young offenders to accept accountability, understand the consequences of their actions, and most importantly, make meaningful reparations to the community. Under the *Youth Justice Act 2005*, the Courts may issue a Community Work Order as an alternative sentencing option requiring young people to complete unpaid work that benefits the wider community. This reparative model combines rehabilitation, reintegration, and diversion, while fostering a sense of responsibility and contribution.

The Department of Corrections invites your organisation to participate in the Community Work Order program by becoming a Community Work Project Provider and hosting young people sentenced under this scheme. To support your involvement, funding of up to \$5,000 is available:

- \$1,000 upon signing up as a host organisation
- Additional payments as young people complete work hours:
 - 1 - 25 hours: \$1,000
 - 26 - 50 hours: \$1,000
 - 51 - 75 hours: \$1,000
 - 76 - 100 hours: \$1,000

A fact sheet on Community Work Orders is attached for your reference.

If your organisation is interested in becoming a Community Work Project Provider, or if you have any further enquiries, please contact the Youth Justice Programs unit on 08 8944 2188 or email at DOC.YouthCommunityPrograms@nt.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read "Sasha Dennis".

Sasha Dennis
Deputy Commissioner Youth Justice and Community Corrections

19 January 2026

Community Work Order (CWO)

A Community Work Order is a sentencing option for the Courts that include a community work obligation for young people who commit an offence and make amends by performing unpaid work that is of benefit to the community.



Eligibility

- Young people aged 15-17 years of age who are sentenced in court.
- The Court is satisfied there is an approved project suitable for the youth to participate in.



Delivery

- CWOs are delivered in partnership with community-based organisations.
- Each participant is assigned a Project Supervisor by the organisation.
- Each participant will be assigned a Community Youth Justice Officer.



Approved Organisations

- Be either a local council or a nonprofit organisation / charitable organisation.
- CWO providers will deliver approved projects that provide meaningful work for young people.
- CWO providers will have the interest of the community whilst supporting the young person make amends for their wrongdoing.



Program length

- The number of hours and length of the work is determined by the Courts.



What it includes

- Young people will be assessed on their willingness and ability to complete community work, and the availability of a suitable project for the young person.
- CWO providers will provide community work projects that:
 - benefit the general community or provide a restorative pathway for a young person to make amends for their offending.
 - work must not be of a demeaning or degrading nature.
 - Young people undertaking community work are deemed Department employees and are subject to relevant policies, procedures and regulations.



doc.youthcommunityprograms@nt.gov.au

nt.gov.au/youth-justice



How it helps

- Young people contribute positively by giving back through volunteering or community-based projects that build pride, connection and accountability
- Young people are supported to develop skills and pathways to break the cycle of reoffending.



Community benefit

- Young people often help clean parks, repaint public areas, remove graffiti, or support local events. This directly improves the appearance and safety of shared spaces.
- Community groups, charities, and local councils rely on volunteers.
- Restorative Justice in action.
- The community receives repair or improvement work as a form of "making things right," which helps restore a sense of fairness and closure after harm has occurred.



4 Confidential Reports

5 General Business and Date of Next Meeting

6 Meeting Close