



**OPEN AGENDA for the Meeting of  
Council  
17 December 2025**

**Dedicated to promoting the power of people, protection of community and respect for cultural diversity.****Djambarrpuyŋu**

Dhuwandja dhäwu dhipuŋur EARC-ŋur bukmakku yolŋuw mala nhämunha limurr ga nhina wäŋakurr malaŋuwurr buku-ŋiw'maram:

- limurr dhu rä-l-manapanmirr ganydjarrwu limurrŋgalaŋaw rur'maranharaw,
- ga dharray walŋaw,
- ga ŋayaŋu-ŋapmaranhamirr bukmak bala-räli'yunmirr.

**Dhaŋu**

Dhaŋum dhäwu EARC-ŋur bukmakku yolŋuwu warrawu nhämunha ŋalma yaka nyena ŋayambalmurru buku-ŋiw'yuman:

- ŋalma ŋarru räal-manapanmi ganydjarrwu ŋakanhaminyarawu ŋalmaliŋuwaywuru,
- ga dharray walŋawu,
- ga ŋayaŋu-ŋapthumanmi bukmak bala-räli'yunmi.

**Gumatj**

Dhuwalanydja dhäwu EARC-ŋuru bukmakku yolŋuwu mala nhämunha ŋilimurru yukurra nhina wäŋakurru buku-ŋiw'yunmarama:

- ŋilimurru yuru rä-l-manapanmirri ganydjarrwu gaŋga'thinyarawu ŋilimurrŋgalaŋawu,
- ga dharray walŋawu,
- ga ŋayaŋu-ŋapthunmaranhamirri bukmak bala-lili'yunmirri.

**Marraŋu**

Dhuwanydji dhäwu barranga'yun EARC-ŋur bukmakku yolŋuw yukurr buku-ŋiw'maram wäŋa mittji malanyha:

- Dalimurr wurruku rä-l-manapanmirr djäk ganydjarrwu ŋalimurrŋgalaŋaw
- Gaŋgathinyamaranharaw woŋŋaŋarrgunharaw,
- Ga djäga walŋaw,
- Ga ŋayaŋu-ŋapmaranhamirr ŋalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha.

**EAST ARNHEM REGIONAL COUNCIL**

Notice is hereby given that a Meeting of the East Arnhem Regional Council will be held at the Nhulunbuy offices on Wednesday 17 December 2025 at 10:00 am.

Agendas and minutes are available on the Council website [www.eastarnhem.nt.gov.au](http://www.eastarnhem.nt.gov.au) and can be viewed at the Councils public office.

Divyan Ahimaz  
**Acting Chief Executive Officer**

**Birr Rawarrang Ward**

- David WARRAYA
- Jason MIRRITJAWUY

**Gumurr Gattjirrk Ward**

- Ganygulpa DHURRKAY
- Lapulung DHAMARRANDJI

**Gumurr Marthakal Ward**

- Cyril BUKULATJPI
- Evelynna DHAMARRANDJI
- Stephen DHAMARRANDJI

**Gumurr Miwatj Ward**

- Marrpalawuy MARIKA
- Murphy YUNUPINGU
- Priscilla YUNUPINGU

**Gummurr Miyarrka Ward**

- Bandi Bandi WUNUNGMURRA
- Bobby WUNUNGMURRA

**Dial-in Details:**

**Microsoft Teams** [Need help?](#)

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Meeting ID: 478 037 217 215 93

Passcode: yY6XJ9fD

**Dial in by phone**

[+61 2 8318 0005, 980118815#](#) Australia, Sydney

[Find a local number](#)

Phone conference ID: 980 118 815#

**Schedule 1 Code of conduct****1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

**2 Care and diligence**

A member must act with reasonable care and diligence in performing official functions.

**3 Courtesy**

A member must act with courtesy towards other members, council staff, electors and members of the public.

**4 Prohibition on bullying**

A member must not bully another person in the course of performing official functions.

**5 Conduct towards council staff**

A member must not direct, reprimand, or interfere in the management of council staff.

**6 Respect for cultural diversity and culture**

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

**7 Conflict of interest**

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

**8 Respect for confidences**

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

**9 Gifts**

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

**10 Accountability**

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

**11 Interests of municipality, region or shire to be paramount**

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

**12 Training**

A member must undertake relevant training in good faith.

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## 1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

### MEETING ESTABLISHMENT

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#### 1.1 Attendance

**RECOMMENDATION:**

**That Council:**

- (a) Notes the absence of <>.**
- (b) Notes the apology received from <>.**
- (c) Notes <> are absent with permission of the Council.**
- (d) Determines <> are absent without permission of the Council under Section 47(1) (0) of the Act.**

**SUMMARY:**

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

**ATTACHMENTS:**

Nil

**MEETING ESTABLISHMENT**

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1.2 Declarations of Interest

**RECOMMENDATION:**

**That Council notes the Conflict of Interest and Related Parties Register.**

**SUMMARY:**

Elected members are required to disclose an interest in a matter under consideration by Council.

**GENERAL:**

Sections 114 and 115 of the Local Government Act.

**REGISTER:**

The Declaration of Interest is attached within this report.

**ATTACHMENTS:**

1. Declaration of Interest Register [1.2.1 - 3 pages]



## Declaration of Interest Register

Member Name	Families Names	Relationships	Entity Name	Connection to Entity/Current or Past 5 years
<b>Evelyna Dhamarrandji</b>			Miwatj Health at Aboriginal Health Practitioner (Training)	Commenced 22/01/2024
	<b>Geoffrey Dhamarrandji</b>	Grandfather	Galiwinku community	Traditional Owner
	<b>Daisy Gondarra</b>	Grandmother	Shepherdson College	Current CLO
	<b>Ted Gondarra</b>	Grandfather	NIAA	
	<b>Stephen Dhamarrandji</b>	Uncle	Councillor	
	<b>Zelda Dhamrrendji</b>	Sister	Police Station Galiwinku Galiwinku Women Space	Aboriginal Liaison Officer Board Director
<b>Lapulung Dhamarrandji</b>			Rulku Milingimbi Hostel	Current Committee Member
			Gattjirk Yolngu Corporation	Current Director
			ALPA Milingimbi Store Committee	Current Member
			Manapan Furniture	Current Board Member
<b>Jason Mirritjawuy</b>			Ramingining RAES program	Current Supervisor
			Bimpilingmirrin Djagaging Mala (BDM)	Member
	<b>Sarina Ranybum</b>	Wife	RAES Program	Current Supervisor
			Arnhemland Yothu Motle	
			Activit for kids	
<b>Marrpalawuy Marika</b>			YBE NEAL	Member
			Laynhapuy Housing Sub Committee	Currently working on a project
			ARDS	Currently working on a project
			Social and Wellbeing – Laynapuy Homelands	Current full time Cultural Advisor
			Mikan Aboriginal Corporation	Board Member
<b>Bobby Wunungmurra</b>			Top End Aboriginal Coastal Alliance (Santos)	Committee Member
			Northern Australian Aboriginal Justice Agency	Member
			Laynhapuy Homelands Aboriginal Corporation (Yirralka Ranges)	Employee



	<b>Wesley Bandi Bandi Wunungmurra</b>	Brother	Yolngu Business Enterprises	Current Director
			Housing Reference Group	Current Member
			Northern Land Council	Member
			Laynhapuy Homelands Aboriginal Corporation	Employee
<b>David Warraya</b>			Northern Land Council	Member
			Housing Reference Group	Current Member
			Local Decision-Making Group Ramingining	Current Member
<b>Wesley Bandi Bandi Wunungmurra</b>			Yolngu Business Enterprises	Director
			Housing Reference Group	Current Member
			Northern Land Council	Board Member
	<b>Bobby Wunungmurra</b>	Brother		
			Top End Aboriginal Coastal Alliance (Santos)	Committee Member
			Northern Australian Aboriginal Justice Agency	Employee
			Laynhapuy Homelands Aboriginal Corporation	Employee
<b>Stephen Dhamarrandji</b>			NIAA	Community Liason Officer, Galiwinku
			Aboriginal Resource and Development Service (ARDS)	Board Member
	<b>Zelda Dhamarrandji</b>	Niece	Police Station Galiwinku	Aboriginal Liaison Officer
			Galiwinku Women Space	Board Director
	<b>Evelyna Dhamarrandji</b>	Niece		
	<b>Geoffrey Dhamarrandji</b>	Father	Galiwinku community	Traditional Owner
<b>Priscilla Yunupingu</b>			NTG Department of Education	Employee
			Gumatj Corporation	Proxy Member
<b>Ganygulpa Dhurrkay</b>			Arnhem Land Progress Aboriginal Corporation	Director
			Manapan Furniture	Chairperson



<b>Murphy Yunupingu</b>			Flinders University	Senior Cultural Advisor
			Miwatj Corporation	Board Member
<b>Cyril Bukulatjpi</b>			Yalu Aboriginal Corporation.	Director
			Housing Reference group – NT Housing	Member

**MEETING ESTABLISHMENT**

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1.3 Previous Council Minutes

**RECOMMENDATION**

**That Council endorses the minutes of the previous Meeting of Council held on 27 November 2025.**

**ATTACHMENTS:**

1. Meeting of Council Open Minutes 27 Nov 2025 [1.3.1 - 11 pages]



**OPEN MINUTES for the Meeting of  
Council  
27 November 2025**

## COUNCIL MINUTES

27 NOVEMBER 2025

**1 Meeting Establishment**

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

**Members in Attendance:**

President Lapulung Dhamarrandji (Joined the meeting at 09:45 AM)

Deputy President Stephen Dhamarrandji

Cr. Bandi Bandi Wunungmurra

Cr. Bobby Wunungmurra

Cr. Cyril Bukulatjpi (Joined the meeting at 09:40 AM)

Cr. Evelyna Dhamarrandji

Cr. Ganygulpa Dhamarrandji

Cr. Jason Mirritjawuy

Cr. Marrpalawuy Marika

Cr. Murphy Yunupingu (Left the meeting at 10:16 AM)

Cr. Priscilla Yunupingu

Deputy President commenced the meeting with Prayer at 09:27 AM.

**East Arnhem Regional Council Officers:**

Dale Keehne (Chief Executive Officer)

Divyan Ahimaz (Director – Community Services)

Signe Balodis (Director – Council Services)

Merianne Bretag (General Manager – People and Corporate Services)

Sonia Campbell (General Manager – Technical and Infrastructure Services)

Ralph Reddy (Finance Manager)

Paul Hyde Kaduru (Governance and Compliance Manager)

## COUNCIL MINUTES

27 NOVEMBER 2025

**MEETING ESTABLISHMENT**

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## 1.1 Attendance

**SUMMARY:**

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

MOC 2025/147 **RESOLVED (Cr. Bobby Wunungmurra/Cr. Jason Mirritjawuy)**

**That Council:**

- (a) **Notes the absence of Cr. David Warraya.**
- (b) **Notes the apology received from Cr. David Warraya.**
- (c) **Notes Cr. David Warraya are absent with permission of the Council and Council to write a letter to David requesting him with concern to take care of his health.**

**MEETING ESTABLISHMENT**

---

## 1.2 Declarations of Interest

**SUMMARY:**

Elected members are required to disclose an interest in a matter under consideration by Council.

MOC 2025/149 **RESOLVED (Cr. Jason Mirritjawuy/Cr. Cyril Bukulatjpi)**

**That Council notes the changes to Conflict of Interest and Related Parties Register.**

## COUNCIL MINUTES

27 NOVEMBER 2025

**MEETING ESTABLISHMENT**

## 1.3 Previous Council Minutes

MOC 2025/151 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Priscilla Yunupingu)

**That Council endorses the minutes of the previous Meetings of Council:**

- (a) **Ordinary Council Meeting on 18 September 2025.**
- (b) **Special Council Meeting on 25 September 2025.**
- (c) **Special Council Meeting on 04 November 2025.**
- (d) **Special Council Meeting on 14 November 2025.**

**2 Looking Forward - Discussions and Decisions**

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN  
DHUWAL DHARUK

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

## 2.1 Naming of the Darwin Conference Room

MOC 2025/152 **RESOLVED** (Cr. Marrpalawuy Marika/Cr. Evelynna Dhamarrandji)

**That Council:**

- (a) **Supports the use of the name "Rrambayi Dhawal Nhama" for the Darwin and Nhulunbuy main meeting rooms, followed by an explanation of its meaning in English and "Moving Forward Together".**
- (b) **Supports the welcome of 'Gululu' to be placed on the entrance door to the Darwin and Nhulunbuy main meeting rooms.**
- (c) **Endorses that once the Darwin main meeting room is named, it will be the location for the re-launch of the 'Moving Forward Together' movie and official naming of the room. The Council would like to invite delegates to the East Arnhem Regional Council Darwin office to participate.**

## COUNCIL MINUTES

27 NOVEMBER 2025

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

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## 2.2 Cyber Security Policy

**SUMMARY:**

Council is required to review its policies on a regular basis including the creation of new policies. A new Cyber Security Policy has been developed for Council approval.

MOC 2025/153 **RESOLVED (Cr. Evelyn Dhamarrandji/Cr. Ganygulpa Dhurrkay)**

**That Council approves the new Cyber Security Policy.**

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

---

## 2.3 Discrimination, Bullying &amp; Harassment Policy

**SUMMARY:**

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Discrimination, Bullying and Harassment Policy for approval.

MOC 2025/154 **RESOLVED (Cr. Ganygulpa Dhurrkay/Cr. Cyril Bukulatjpi)**

**That Council approves the revised Discrimination, Bullying and Harassment Policy.**

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

---

## 2.4 Workplace Health &amp; Safety Policy

**SUMMARY:**

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Workplace Health & Safety Policy for approval.

MOC 2025/156 **RESOLVED (Cr. Bobby Wunungmurra/Cr. Bandi Bandi Wunungmurra)**

**That Council notes the revised Workplace Health & Safety Policy.**

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

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## 2.5 Psychosocial Hazard Policy

MOC 2025/157 **RESOLVED (Cr. Bobby Wunungmurra/Cr. Ganygulpa Dhurrkay)**

**That Council approves the new Psychosocial Hazard Policy.**

## COUNCIL MINUTES

27 NOVEMBER 2025

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

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## 2.6 Community Benefit Reserve Fund - Changes to Reserve Permitted Use

**SUMMARY:**

The permitted future use and application of the Community Benefit Reserve to be updated to the following:

Unless otherwise specifically required and resolved by Council, the balance of the Community Benefit Reserve is not to be replenished/topped up each financial year from Councils general reserves.

Additionally, the current balance of each community reserve of \$333,333.33 is to be transferred from the Community Benefit Reserve, back into Councils general reserve.

MOC 2025/158 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Cyril Bukulatjpi)

**That Council approves:**

- (a) **The updated permitted use of the Community Benefit Reserve Fund and;**
- (b) **The Council's contribution of \$333,333.33 per community location towards the Community Benefit Reserve for FY25/26 to be transferred back to Councils general reserve.**

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

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## 2.7 Theft of Cash - Nhulunbuy Office

MOC 2025/159 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Cyril Bukulatjpi)

**That Council:**

- (a) **Notes the cash theft of \$1,799.50 of cash from the Nhulunbuy safe.**
- (b) **Approves the write off of \$1,799.50 cash in the financial accounts.**
- (c) **Notes the improved internal control to mitigate future risk - no cash will be kept in the Nhulunbuy office in future.**

## COUNCIL MINUTES

27 NOVEMBER 2025

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

- 2.8 Grant Repayment - Department of People, Sport & Culture and Department of Social Services

**SUMMARY:**

This report is presented to Council to outline the grant underspends for the Department of People, Sport & Culture and the Department of Social Services for Commonwealth Home Support Programme (CHSP) for the period ending 30 June 2025 and to seek approval for the return of the unspent funds.

MOC 2025/162 **RESOLVED (Cr. Priscilla Yunupingu/Cr. Evelynna Dhamarrandji)**

**That Council notes and approves:**

- (a) The Grant underspend to be returned to the Department of People, Sport & Culture amounting to \$37,587.31.**
- (b) The Grant underspend to be returned to the Department of Social Services for Commonwealth Home Support Programme (CHSP) amounting to \$32,682.30.**

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

- 2.9 Local Authority Membership

**SUMMARY:**

This report presents the nomination for Council's consideration and approval, in accordance with the Local Government Act 2019 (NT) and the Council's Local Authority membership procedures.

MOC 2025/163 **RESOLVED (Cr. Cyril Bukulatjpi/Cr. Jason Mirritjawuy)**

**That Council:**

- (a) Approves the appointment of Karina Wunungmurra as a member of the Milingimbi Local Authority.**
- (b) Does not approve the appointment of John GurrumGurrum as a member of the Galiwinku Local Authority.**

A lunch break was taken by Council Members from 12:07 pm to 1:08 pm.

## COUNCIL MINUTES

27 NOVEMBER 2025

**3 Noting Progress and Achievement****NOTING PROGRESS AND ACHIEVEMENT**

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## 3.1 Minutes of Committees

MOC 2025/165 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Jason Mirritjawuy)

That Council endorses the minutes of the following Committee meetings:

- (a) Finance Committee Meeting held on 22 October 2025.
- (b) Audit Committee Meeting held on 31 October 2025.

**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.2 Minutes of Local Authorities

MOC 2025/168 **RESOLVED** (Cr. Priscilla Yunupingu/Cr. Evelynna Dhamarrandji)

That Council endorses the minutes of the following Local Authority meetings:

- (a) Ramingining Local Authority Meeting held on 23 October 2025.
- (b) Milingimbi Local Authority Meeting held on 24 October 2025.
- (c) Galiwinku Local Authority Meeting held on 27 October 2025.
- (d) Gapuwiyak Local Authority Meeting held on 28 October 2025.
- (e) Yirrkala Local Authority Meeting held on 29 October 2025.
- (f) Gunyangara Local Authority Meeting held on 30 October 2025.

**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.3 Local Authority Action Registers

**SUMMARY:**

This report provides a summary list of actions arising from Local Authority meetings in each of the East Arnhem Regional Council communities.

MOC 2025/169 **RESOLVED** (Cr. Cyril Bukulatjpi/Cr. Marrpalawuy Marika)

**COUNCIL MINUTES**27 NOVEMBER 2025

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That Council:

- (a) Endorses the actions included in the Local Authority Actions List as recommended by each Local Authority, or as amended.
- (b) Approves the removal of completed actions and as recommended by each Local Authority.

**NOTING PROGRESS AND ACHIEVEMENT**

---

3.4 CEO Report

MOC 2025/170 **RESOLVED** (Cr. Cyril Bukulatjpi/Cr. Stephen Malwarriwuy Dhamarrandji)

That Council notes the CEO Report.

**NOTING PROGRESS AND ACHIEVEMENT**

---

3.5 Council Services Report

**SUMMARY:**

This report is to provide information on the progress, successes, challenges, and future opportunities of the Council Services Directorate.

MOC 2025/171 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Cyril Bukulatjpi)

That Council notes the Council Services Report.

**NOTING PROGRESS AND ACHIEVEMENT**

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3.6 Community Services Report

**SUMMARY:**

This report provides information on the progress, successes, challenges, and future opportunities of the Council's Community Services Directorate.

MOC 2025/172 **RESOLVED** (Cr. Jason Mirritjawuy/Cr. Bandi Bandi Wunungmurra)

That Council notes the Community Services Report.

## COUNCIL MINUTES

27 NOVEMBER 2025

**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.7 Technical and Infrastructure Services Report

**SUMMARY:**

This report is submitted for the Council's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to Capital projects and initiatives aligned with the 2025-2026 Annual Plan.

MOC 2025/173 **RESOLVED (Cr. Ganygulpa Dhurrkay/Cr. Bandi Bandi Wunungmurra)**

**That Council notes the Technical and Infrastructure Services Report.**

**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.8 Human Resources and Finance Report

**SUMMARY:**

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 31 October 2025 for its approval.

MOC 2025/175 **RESOLVED (Cr. Evelynna Dhamarrandji/Cr. Bandi Bandi Wunungmurra)**

**That Council approves the Finance and Human Resources Report for the period ended 31 October 2025.**

**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.9 Correspondence Register

**SUMMARY:**

This report details the incoming and outgoing correspondence that Council has received and sent.

MOC 2025/177 **RESOLVED (Cr. Jason Mirritjawuy/Cr. Cyril Bukulatjpi)**

**That Council notes the Correspondence Register.**

#### **4 Confidential Reports**

**That Council moves into Confidential Session.**

**Cr. Evelynna Dhamarrandji/Cr. Bobby Wunungmurra**

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 99 of the Local Government Act, 2019 as the items lists come within the following provisions:-

That the decisions of Closed Session be noted as follows: As noted in Confidential minutes.

#### **5 General Business and Date of Next Meeting**

##### **5.1 General Business**

###### **GENERAL BUSINESS:**

Council recommends that all Council Members stay in the meeting for the entire session, unless they need to leave due to an emergency.

##### **5.2 Date of Next Meeting**

26 February 2026.

#### **6 Meeting Close**

The meeting concluded at 03:38 PM.

This page and the preceding pages are the minutes of the Meeting of Council held on 27 November 2025, and are to be confirmed.

## 2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN  
DHUWAL DHARUK

### LOOKING FORWARD - DISCUSSIONS AND DECISIONS

#### 2.1 Media Policy, Brand Policy and Brand Guidelines

**AUTHOR** Jamie Clarke (Communications Advisor)

#### RECOMMENDATION

- (a) That Council approves the revised Media Policy.
- (b) That Council approves the revised Brand Policy.
- (c) That Council approves the Brand Guidelines.

#### SUMMARY:

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Media Policy and Brand Policy. To support the Brand Policy a Brand Guidelines has been created.

#### BACKGROUND:

The Media Policy was last reviewed in February 2020 and has been reviewed for appropriate approval process (in relation to the updated EARC Delegation Manual), media definitions, and process for responses/engagement with media.

The Brand Policy was last reviewed in July 2012 and has been reviewed to reflect the Regional Council name (ie. East Arnhem Regional Council, formally East Arnhem Shire Council), the new Brand Guidelines, updated Council record keeping software and other obsolete software referenced, and the appropriate approval process (in relation to the updated EARC Delegation Manual).

The Brand Guidelines provides Elected Members and employees with a document outlining appropriate use of the EARC brand.

#### GENERAL:

The revised policies and brand guidelines are recommended for Council approval.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

#### ATTACHMENTS:

1. Media Policy [2.1.1 - 2 pages]
2. Brand Policy [2.1.2 - 6 pages]
3. EARC Brand Guidelines [2.1.3 - 10 pages]

DocuSign Envelope ID: A3A8DD86-1CF2-4AD2-98E0-9C683D6388FB



East Arnhem Regional Council

## Media Policy

<b>Policy Number</b>	21/02/2025/CO
<b>Policy Category</b>	Communications – Office of the Chief Executive Officer
<b>Responsibility</b>	Chief Executive Officer
<b>Date to Take Effect</b>	17 December 2025
<b>Legislative Reference</b>	Section 175 of the Local Government Act 2019
<b>Policy Reference</b>	Delegation Manual, Social Media Policy, Branding Policy, Council Staff Code of Conduct, Council Caretaker Policy
<b>Next Review Due</b>	4 years
<b>CEO Adoption</b>	

### 1. Purpose

- 1.1. This policy deals with the **protocols** governing direct interaction **with media** by Elected Members and East Arnhem Regional Council (EARC) employees.
- 1.2. The objective of this policy is to establish a known framework governing aspects of the interaction with direct media to provide consistency of messages and **clear communication to constituents and stakeholders** of EARC.

### 2. Application

- 2.1. EARC employees and Elected Members are encouraged to incorporate the use of the media as a vital communication tool for constituents and stakeholders, and to promote upcoming events, programs and services. Refer to the EARC Council Staff Code of Conduct.
- 2.2. From time to time, EARC may be asked to provide information to the media in regards to current and forthcoming events and Council's positions, programs and services.

### 3. Definitions

- 3.1. For the purpose of this policy, **media** will be **defined as all electronic and print media or material** including; newspapers, gazettes, television, radio, magazines, professional & freelance journalists, online forums, social media, and websites.

### 4. Responding to media enquires

- 4.1. The EARC, **Chief Executive Officer** will, in so far as possible, be the **first contact point** to liaise with the media. In their absence a person authorised by the Chief Executive Officer should be the first contact point. Information will be provided to support the President as requested.





## 5. Speaking on behalf of Council

- 5.1. In line with the EARC Delegation Manual – the **Chief Executive Officer will decide** who would be **the most appropriate person** to speak to the media or stakeholders, on a case by case basis.
- 5.2. All **official material** (speeches, video, and imagery) **must be approved** by the Chief Executive Officer.

## 6. Authorisations

- 6.1. Refer to the EARC **Delegation Manual – Public Relations** for approved media delegation.

## 7. Variation to this policy

- 7.1. This policy may be varied from time to time at the discretion of the Chief Executive Officer and/or Council.
- 7.2. To remain up-to-date with changing Media Trends and East Arnhem Regional Council needs and opportunities, the Media Policy will be reviewed every four years, unless operational or legislative changes trigger an earlier review.

## Version Control

Version	Decision Number	Council Adoption Date
21/00/2012/CO	Res 006/2012	25 July 2012
21/01/2020/CO	Res 007/2020	26 February 2020
21/02/2025/CO		17 December 2025



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East Arnhem Regional Council

## Brand Policy

<b>Policy Number</b>	22/01/2025/CO
<b>Policy Category</b>	Communications – Office of the Chief Executive Officer
<b>Responsibility</b>	Chief Executive Officer
<b>Date to Take Effect</b>	17 December 2025
<b>Legislative Reference</b>	Section 175 of the Local Government Act 2019
<b>Policy Reference</b>	Delegation Manual, Acceptable Network Use & Media Release Statement, External Media Consent Form, Brand Guidelines
<b>Next Review Due</b>	1 year
<b>CEO Adoption</b>	

### 1. Purpose

- 1.1. This policy deals with the protocols governing the use of tangible (physical / visual) elements that make up the East Arnhem Regional Council's (EARC) Brand.
- 1.2. The objective of this policy is to assist EARC employees in the implementation of EARC's branding to help achieve a consistent, professional and unified identity in all printed, electronic and intangible material.

It aims to give clear guidance to EARC employees on:

- The use of the EARC logo and branding on all printed and electronic materials, such as leaflets, posters, signage, presentations, EARC stationary, reports, advertisements, newsletters and corporate templates / document suites.
- The use of images, both photographic and pictorial.
- The use of colour.

### 2. Background

- 2.1. The EARC, formally East Arnhem Shire Council (EASC), brand was first developed upon creation of the Council in 2008. A Shire Council Logo Competition was held to ask local East Arnhem people to design the new Council's logo.

Miss Sheridith Manggurra of Groote Eylandt with the help of her grandmother, Ms Rosalind Lalara designed the winning logo design. The concept of the logo was then developed further along with additional branding elements by a Darwin based Graphic Design company.

In 2011, EARC sought to redefine the brand from a very corporate / seed company based brand, to a community based brand linked to the Vision/Mission of EARC with more functional corporate elements to allow for easy implementation. In 2025, EARC





updated its brand identity to ensure it reflects a modern, contemporary style while remaining aligned with the Council's Vision/Mission and complying with accessibility standards.

EARC has one approved logo, which can be applied in a variety of formats and has been developed in colour (primary), grayscale, and monotone to cater for all EARC applications. EARC's branding also consists of Secondary Elements such as the turtle, swirls, blobs, and wave. EARC has a versatile colour palette which caters for all functions of EARC operations. Employees and Elected Members are encouraged to incorporate the use of EARC Branding in operations.

### 3. Application

#### 3.1. Referencing Our Name

3.1.1. For all purposes the organisations official name is East Arnhem Regional Council. You may refer to East Arnhem Regional Council in the following ways:

- East Arnhem Regional Council.
- EARC, only after referred to as East Arnhem Regional Council (EARC) in previous text in the publication.
- The Council, only after referred to as East Arnhem Regional Council (EARC) in previous text of the publication.

3.1.2. When referring to East Arnhem Regional Council services, you must firstly acknowledge the Council, and then you may proceed to only acknowledge the service in text. For example: "The East Arnhem Regional Council – Active Communities & Youth Services deliver programs to a range of participants in all communities of East Arnhem Land. The Active Communities & Youth Services will be running programs..."

#### 3.2. Logo

3.2.1. The logo must not be modified or altered in any way. It is not acceptable to develop alternative versions of the logo or attempt to recreate the logo. Only use the official, authorised version, which can be found on MagiQ or the EARC website.

3.2.2. As per the EARC Delegation Manual – Public Relations, the Chief Executive Officer must approve the use of the Logo and Name by external organisations (for example, sponsors, partners etc).

#### 3.3. Logo Lockups

3.3.1. Logo Lockups for **EARC Services** can be provided on request. Only approved logo lockups can be used and must not be modified or altered in any way.

3.3.2. Logo lockups for **EARC Local Authorities** can be provided on request. These must be approved at a Local Authority Meeting by members. Only approved logo lockups can be used and must not be modified or altered in any way.





**3.4. Brand Elements**

3.4.1. Brand elements can be used in design applications to assist in the brand identity of EARC. These include the turtle, swirls, blobs, and wave. Refer to the Branding Guidelines for elements and correct use.

**3.5. Typefaces**

3.5.1. The EARC typefaces and use are listed in the table below. Refer to the Branding Guidelines for details.

Typeface	Use
Complete In Him	Logo
Helvetica Neue	Print
Arial	Digital and print applications ie. Microsoft Office (when Helvetica Neue is not available).
Gloria Hallelujah	Decorative typeface for use in headings if required.

**3.6. Colour Palette**

3.6.1. The brand colour palette is defined in the Brand Guidelines and consists of two categories: primary and secondary colours. The primary palette represents the core colours of the EARC brand and should be used as the standard for brand identification. The secondary palette provides additional colours that may be used alongside the primary palette or independently where appropriate.

3.6.2. Due to the large range of services delivered by EARC, complete ‘ownership’ of colour palettes will not be given to services. However, to help with consistency and recognition across EARC, some services may opt to use the brand to create minor differentiation.

**3.7. Other EARC Logos**

3.7.1. Occasionally EARC projects and initiatives will be assigned their own logo, to help instantly identify information and details. As per the East Arnhem Regional Council Delegation Manual – Public Relations, only the Chief Executive Officer can approve the development of any East Arnhem Regional Council sub branding elements and logos for services, programs and subsidiaries. Logos must always be used alongside the EARC logo; they will not replace the EARC logo or branding.

**3.8. Partner Logos**

3.8.1. As per the EARC Delegation Manual – Public Relations, only the Chief Executive Officer may approve the use of any external logos displayed in EARC publications. The following guidelines should be adopted when asked to include





another organisation logo on any EARC document, literature, publication or branding:

- The EARC logo must be used in its correct size and position (refer to the Brand Guidelines).
- If a second logo is added, the EARC logo must retain position in the top left if appropriate.
- Additional logos must not be larger in size than the EARC logo.
- If there are multiple logos to be included, consider writing the names of the organisation in a list format instead.

### 3.9. Images, illustrations and photography

3.9.1. Photography and imagery are powerful, emotive, and memorable tools that express our values. Use of images, illustrations, and photography is an important communication element within East Arnhem land as many of our constituents speak multiple languages.

3.9.2. EARC's mission is '**Dedicated to promoting the power of people, protection of community and respect for cultural diversity**'. Images, illustration and photography must echo this, not only showing people in a positive light, but also showing the real picture of our communities and reflecting the values of EARC.

3.9.3. Images, illustrations, and photographs must try to reflect the diverse nature of EARC, both in terms of people who work for us, who use our services, the services that we offer, and the wide population. They should represent real people, services, and situations and be sourced within our own services where possible.

3.9.4. EARC will never use gimmicky, corporate images that are not source from our own services or reflective of our workforce or operations.

3.9.5. Well drawn/ designed imagery and illustrations can enhance publications if they are of high quality. Clipart and word art must not be used, as they do not create a professional image and often use business or lifestyle clichés

3.9.6. Images and illustrations must be easy to understand by the target audience, they can be modern and stylised so long as they remain clear and enhance the overall design. 'Funny' images and illustrations should be avoided. Humour is very subjective and funny imagery runs the risk of being disrespectful.

3.9.7. Photographs must be good quality, respectful and serve a clear purpose. EARC will not use photographs or corporate images that are not sourced from our own services or reflective of our workforce, not connected to EARC or operations. It is very important that issues of consent are addressed while taking and using photographs of people. Written consent must be obtained for through an External Media Consent Form for use by EARC. Before a photograph is taken a clear explanation of where the photo may be used must be given. No-one should be pressured to be in a photograph; it is entirely the choice of the individual.





3.9.8. Employees do not need to separately provide consent for the use of photographs, as consent is covered in the Acceptable Network Use & Media Release Statement upon recruitment. Employees may however, wish to request that their photo is not used within this form. For cultural purposes, photographs must not be knowingly used of people who have since passed. Similarly, once EARC has become aware that a person within a photo has passed; reasonable steps will be taken to remove and permanently archive images and/or place warnings on publications that for legislative reasons cannot be amended.

### 3.10. Language

3.10.1. All EARC material must be written in plain English. EARC serves a wide range of people in East Arnhem Land of whom; English will often be the second, third or even fourth language. EARC will factor in use of appropriately identified Regional Languages in physical branding elements and in the development of publications.

### 3.11. Templates

3.11.1. A number of EARC templates have been produced, with the branding pre-applied. These templates are available in MagiQ. They must not be modified or altered without prior consent. Templates must not be provided to anyone outside EARC without prior consent from the Chief Executive Officer. The following templates are made available:

- Letterhead – with address
- Document – without address
- Manual
- Standard Operating Procedure (SOP)
- Policy
- Procedure

### 3.12. Specific Materials

3.12.1. Over time and as identified, specific material will be developed to allow easy implementation of EARC Branding and increase functionality within programs and workforce. Examples of this are email signature blocks, job advert templates, website, posters, business cards, with compliments slips, publications, newsletter templates, and information flyers etc. As these are developed, templates/artwork will be made available in MagiQ. They must not be modified or altered.

## 4. Authorisations

4.1. Refer to the EARC Delegation Manual – Public Relations for approved Branding delegation.

## 5. Variation to this policy

5.1. This policy may be varied from time to time at the discretion of the Chief Executive Officer and/or Council.

5.2. The Branding Policy will be reviewed once every 12 months.



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East Arnhem Regional Council

# Brand Policy

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## Version Control

Version	Decision Number	Adoption Date
22/00/2012/CO	Res 097/2012	25 July 2012
22/01/2020/CO		17 December 2025





# Brand Guidelines

Last Updated: November 2025

## Logo

Four versions of our logo are available from the East Arnhem Regional Council website.

These downloads will contain multiple file versions suitable for print and digital formats.

To download visit the link below:  
[www.eastarnhem.nt.gov.au/earc-resources](http://www.eastarnhem.nt.gov.au/earc-resources)



Full Colour



Full Colour Reverse



Mono



Mono Reverse

## Clear Space

The clear space refers to the area around the logo which no other element should encroach.

The size of the clear space, represented by the letter 'X', is the height of 'C' in Council.



## Minimum Size

The minimum size for our logo is specified to ensure readability and consistency.

For printed material the minimum size is 25mm wide.

For digital material the minimum size is 100px wide.

There may be exceptions where the minimum size cannot be maintained for small formats.



Print	Digital
25mm wide	100px wide

## Logo Lockups EARC Services

Logo lockups have been created to keep consistency across all EARC Services.

Variations are provided to suit multiple formats.

The three examples are from the *Active Communities & Youth Services*.



---

### Active Communities & Youth Services

Square



### Active Communities & Youth Services

Rectangle



### Active Communities & Youth Services

Galiwin'ku

Rectangle | Community Specific

## Logo Lockups Local Authority

Logo lockups for our Local Authorities have been approved and created for Milingimbi and Galiwin'ku. Additional logos will be developed once approval is provided.

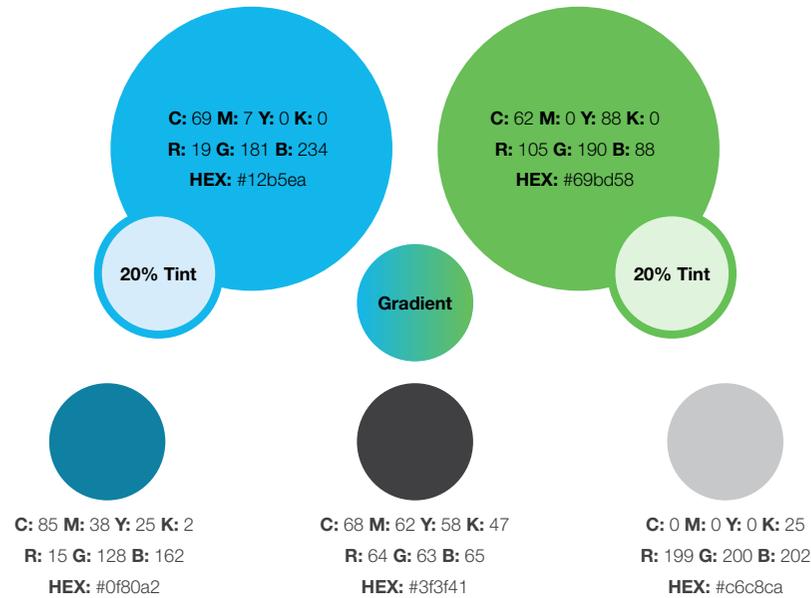
The example opposite is for the Local Authority in Milingimbi.



**Local  
Authority  
Milingimbi**

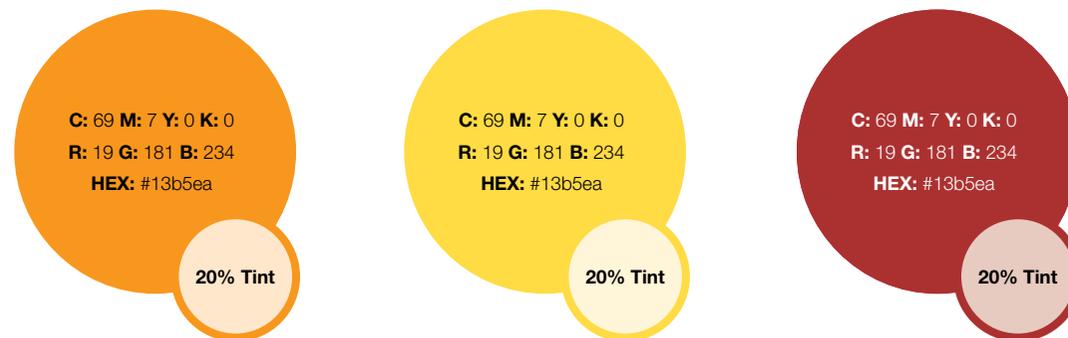
## Primary Colour Palette

The primary palette represents the core colours of the EARC brand and should be used as the standard for brand identification.



## Secondary Colour Palette

The secondary palette provides additional colours that may be used alongside the primary palette or independently where appropriate.



## Typefaces

The following are the approved EARC typefaces.

Aa

Helvetica Neue  
Used for professional printing

Light Condensed

Light

*Light Italic*

Roman

*Italic*

**Bold**

Aa

Arial  
Used for Microsoft Office and website

Narrow

*Narrow Italic*

**Narrow Bold**

***Narrow Bold Italic***

Regular

*Italic*

**Bold**

***Bold Italic***

**Black**

Aa

Complete in Him  
Used for EARC Logo

*Regular*

Aa

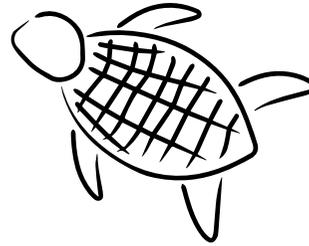
Gloria Hallelujah

Used as a decorative typeface

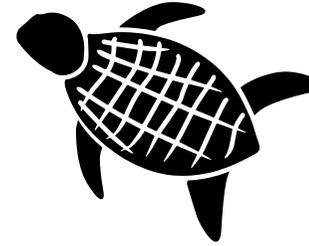
*Regular*

## Brand Elements

Brand elements can be used in design applications to assist in the brand identity of EARC. These include the turtle, swirl, blobs, and wave.



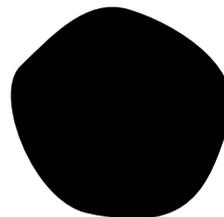
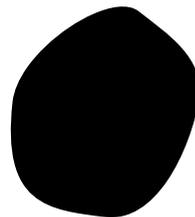
Turtle - line



Turtle - solid



Swirls



Blobs



Wave

# Signage Templates



Services Template  
Example size: 700(h) x 1000(w)

Dark Blue LVR = 36.6%



Council Office Template  
Example size: 1050(h) x 1500(w)

Dark Blue LVR = 36.6%

**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

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2.2 Goals - Strategic Plan 2026-2031

**AUTHOR** Dale Keehne (Chief Executive Officer)

**RECOMMENDATION**

**That Council endorses the updated goals for the 2026-2031 Strategic Plan.**

**SUMMARY:**

The updated goals have been included in this report. These goals were discussed and agreed upon by Councillors during the recent informal session. This item is presented to Council for formal endorsement to allow further planning of the 2026-2031 Strategic Plan.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

1. Strategic- Plan 2026-2031 Goals [2.2.1 - 1 page]



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## Goals

### Goal 1

#### **Leadership Through Excellence**

Champion the advancement of the Region through professionalism and good governance.

### Goal 2

#### **Strong and Safe Communities**

Further the wellbeing of people and culture through consultation and coordination of community based programs.

### Goal 3

#### **Building Capacity and Sustainability**

Deliver innovative and practical development opportunities for EARC's people and communities.

### Goal 4

#### **Built and Natural Environments**

Encourage pride and respect in community through care for country and identified infrastructure.



### 3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

#### NOTING PROGRESS AND ACHIEVEMENT

##### 3.1 CEO Report

**AUTHOR** Dale Keehne (Chief Executive Officer)

**RECOMMENDATION**

**That Council notes the CEO Report.**

**SUMMARY:**

This is a report of the key broad issues since the last report, in addition to those covered in other parts of the agenda.

**GENERAL:**

I would like to acknowledge and thank all staff and Councillors for another outstanding year of hard work and commitment to the people of East Arnhem Land.

I will be on annual leave from Monday, 8 December 2025 to Friday, 9 January 2026.

During this period:

- Signe Balodis, Director – Council Services, will act as CEO from Monday, 8 December to Monday, 15 December 2025.
- Divyan Ahimaz, Director – Community Services, will act as CEO from Tuesday, 16 December 2025 to Friday, 9 January 2026.

Attached is the EARC Services Operational Dates Spreadsheet, covering the period from Monday, 15 December 2025 to Friday, 16 January 2026. This outlines the opening and closure dates of EARC services during the holiday season for your reference.

Wishing all staff and Councillors a safe, relaxing holiday season with family and friends.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

1. EARC Services Operational Dates [3.1.1 - 1 page]



**NOTING PROGRESS AND ACHIEVEMENT**

3.2 Council Services Report

<b>AUTHOR</b>	Signe Balodis (Director - Council Services)
<b>RECOMMENDATION</b>  That Council notes Council Services report.	

**SUMMARY:**

This report is to provide information on the progress, successes, challenges, and future opportunities of the Council Services Directorate.

**BACKGROUND:**

In line with Guideline 1: Local Authorities, it is a requirement for a report to be included on service delivery issues in the Local Authority area. The Council Services Directorate covers the following areas and operations of the East Arnhem Regional Council (EARC): Council Office Operations, Municipal Services, Community Media, Community Night Patrol, Australia Post, Local Authority Support, Municipal Services, Waste and Environment Management, Accommodation Businesses, Sobering up Shelter, and Local Commercial Opportunities.

**GENERAL:**

The Council Services Directorate continues to invest in relationships and engagements with community members and local stakeholders. The Directorate is proud to be of service to the six East Arnhem communities through excellence in the provision of high quality, meaningful services.

Council Services

Council Services has welcomed a new Supervisor to support Municipal Services operations in Gunyangara. This role strengthens on-the-ground leadership and provides additional structure for daily service delivery.

Troy Dwyer brings experience in supervising town crews, coordinating minor civil works, conducting pre-starts, maintaining equipment, and training and mentoring staff. His background includes overseeing mowing, grounds maintenance, and service contracts, along with meeting safety requirements and reporting through organisational systems. These capabilities are expected to support consistent service delivery and stable operations within the Gunyangara Municipal Services team.

### *Community Staff Christmas Parties*

Staff Community Christmas Parties were held across communities during December. These events provided an opportunity for teams to come together, recognise staff efforts, and close out the year on a positive note. Council acknowledges and thanks all staff who contributed to the planning, coordination, and delivery of these gatherings.

The events were held on the following dates:

- 05/12/2025 – Ramingining
- 12/12/2025 – Gapuwiyak and Milingimbi
- 15/12/2025 – Galiwin'ku
- 19/12/2025 – Yirrkala and Gunyangara

Council Services Managers supported each community as needed to help the events run smoothly.



*EARC Ramingining community staff Christmas party*

### Municipal Services

Municipal Services teams continued cyclone preparedness works throughout the reporting period, with the cyclone season now underway. The focus remained on reducing hazards, keeping public areas safe, and ensuring essential infrastructure was ready for severe weather.

Teams carried out verge clearing, mowing of community spaces, and general clean-up of public areas to minimise debris during high winds and heavy rain. Road crews completed drainage checks, culvert clearing, and minor road repairs to support water flow and maintain access during wet conditions.

Across all communities, Municipal Services continued to prioritise essential daily operations while progressing seasonal works to support readiness as the cyclone season develops.



*Yirrkala MS team mowing the oval*



*Milingimbi MS team repairing potholes on the Airport Road*

Community Night Patrol

Community Night Patrol teams continued steady service delivery across all communities during the reporting period. Yirrkala and Gunyangara teams participated in de-escalation and personal safety training delivered through the two-day Team Strength and Safety Summit facilitated by Personal Protection Strategies.

The training covered areas such as situational awareness, communication techniques, behavioural crisis models, safe positioning, boundary setting, and context-specific safety considerations for remote communities. Staff also completed sessions on breathwork and self-regulation to support calm decision-making and improve responses during high-pressure situations.

Feedback from the Yirrkala and Gunyangara teams was very positive. Participants reported that the training was engaging, practical, and directly relevant to their work. The focus on early intervention, communication, and safe team movement techniques was noted as particularly helpful, with staff commenting that the skills were easy to apply on shift.

Given the strong feedback, the training is planned to be rolled out to the remaining Community Night Patrol teams as part of ongoing capability development across the region. This will support a more consistent approach to safety, communication, and coordinated responses within patrol operations.



*Gove Peninsula Community Night Patrol and Sobering Up Shelter teams at the de-escalation training*

### Waste & Environmental Services

Waste & Environmental Services continued operational work across all communities during the reporting period, with activity focused on recycling recovery, infrastructure upgrades, compliance work, and cyclone season preparations.

Recycling initiatives progressed across the region, including a community-led collection day with Dhupuma Barker School in Gunyangara. Students collected litter and Container Deposit Scheme materials, supported by the Municipal Services team and the Council BBQ trailer. Collaboration also continued with Envirobank, Gumatj Corporation, and other partners to increase awareness of recycling and litter reduction.



*Gunyangara community Clean Up*



*Gunyangara community Clean Up*

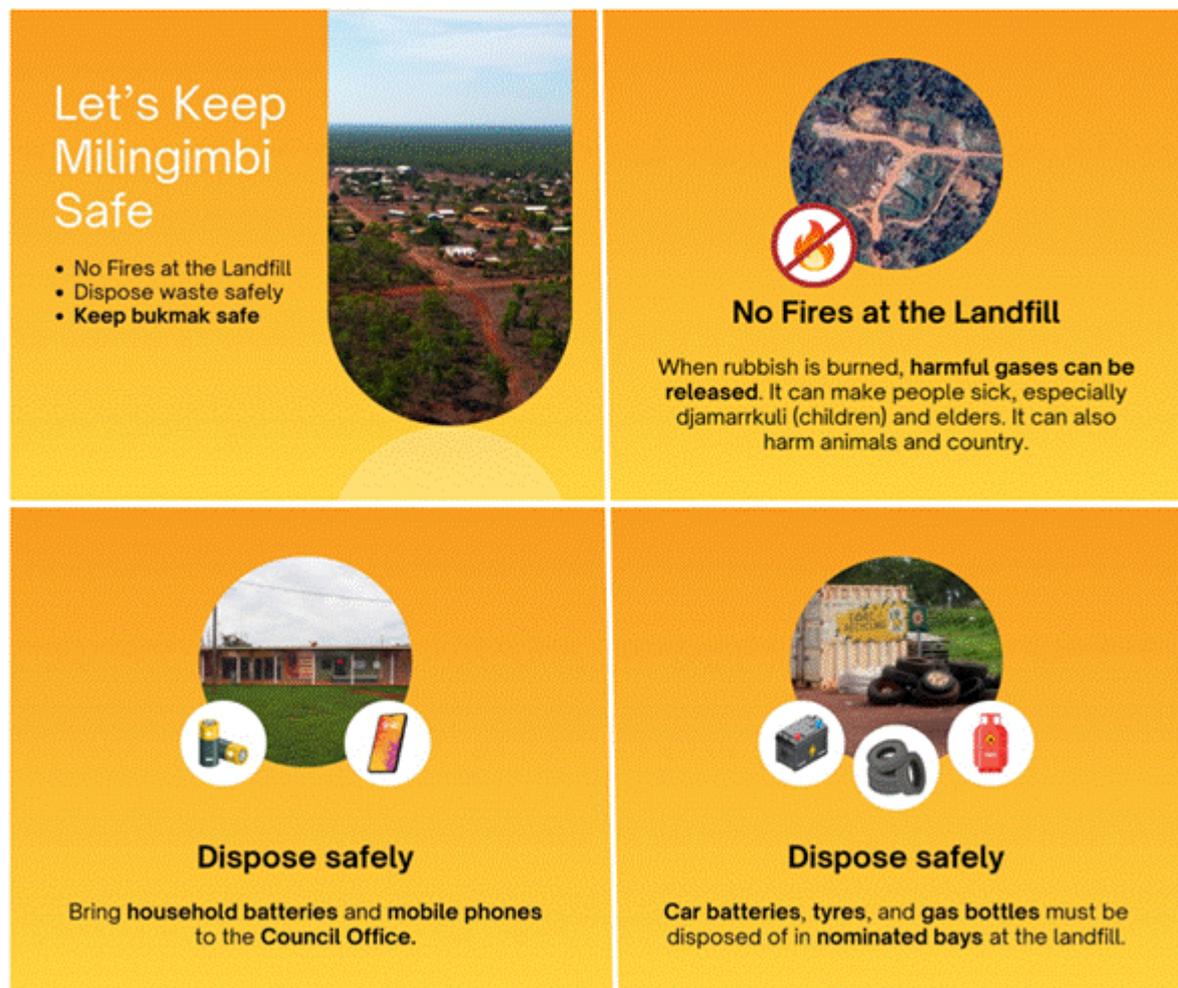
CCTV upgrades at Milingimbi and Galiwinku waste facilities were completed, with the new cameras becoming fully operational in November 2025.

The NT Environmental Protection Authority (EPA) visited the Galiwin'ku landfill on 9 December to undertake a scheduled inspection. Council's Regional Manager - Waste & Environment attended the assessment alongside NT EPA officers, and follow-up actions are underway to address items raised during the visit.



*NTEPA Bryan Baker Senior, Environmental Officer and Hamish Brace Regional Manager Waste and Environment at the Galiwin'ku landfill audit*

At Milingimbi, the required 10-metre firebreak has been re-instated surrounding the site as part of ongoing fire safety measures. A community safety campaign reminded residents of the risks associated with fires at the landfill and was shared online and through local posters.



The Waste & Environment team also worked with Municipal Services staff across all six communities to support pre-cyclone clean-up activities. This included consolidating waste, securing loose material, and preparing sites for the cyclone season.

**ATTACHMENTS:**

Nil

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**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.3 Community Services Report

**AUTHOR** Divyan Ahimaz (Director - Community Services)**RECOMMENDATION****That Council notes the Community Services Report.****SUMMARY:**

This report provides information on the progress, successes, challenges, and future opportunities of the Council's Community Services Directorate.

**BACKGROUND:**

The Community Services Directorate covers the following areas and operations of the Council: Child Care Services, Active Communities & Youth Services, Libraries, Disability Services and Aged Care Services.

These community services collectively contribute to the wellbeing, development, and inclusivity of our communities, reflecting the Council's commitment to serving its diverse population effectively. The Community Services Directorate operates with a primary focus on relevant service delivery, accessibility and advocacy for appropriate services for community residents and community engagement.

The Directorate coordinates with other EARC departments, community programs and stakeholders to create a comprehensive approach towards wider community development. This includes partnerships with local schools, healthcare providers, government agencies, Aboriginal organisations to maximise the impact and reach of its services. Through collaborative efforts, the Community Services Directorate works towards building a stronger, more resilient community where all residents have the opportunity to thrive.

**GENERAL:**

In 2025, the Community Services Directorate has largely focused on strengthening its services and building sustainable pathways to support successful service delivery in the communities. As we approach the end of the year, teams are consolidating plans across all service areas to ensure continuity, workforce readiness and effective program delivery not just for holiday season but beyond, into 2026.

**Child Care Services**

Planning for the approved capital works has progressed, with construction scheduled to commence on 17 January and conclude by 31 March. Sprinkler installation and turf works are expected to require the longest delivery timeframe.

A planned, staged approach has been adopted to minimise service disruption, with risks identified in advance and works programmed to allow the centre to continue operating safely around construction activities wherever possible.

Galiwin'ku and Gapuwiyak centres have a few upgrades identified that will be actioned next year alongside a review of our policies, procedures and handbooks to ensure long-term planning towards a sustainable service that is capable of expansion as per community needs.

### Active Communities & Youth Services



*Participants from the recent basketball program in Milingimbi*

Active Communities & Youth Services have transitioned from delivery of scheduled regional events to planning for the next annual program cycle. Teams in community are finalising activity schedules and gala-days, whilst the support team in Nhulunbuy is finalising partnerships, staffing arrangements and other reviews to ensure programs recommence smoothly in the new year.



*Children accessing the internet for multimedia use at the Galiwin'ku Library*

### **Disability Services**

Disability Services has been successful in recruiting a new Regional Manager based in Darwin who will be concentrating on strategic roll out of a targeted service in our communities. The transition away from Aged Care is still ongoing and is expected to be finalised by June 2026.



*Daily activities for Disability Services participants at the Milingimbi Aged Care and Disability Services Centre*

This includes a full review of internal planning and preparation for service expansion in the new year. Planning is also underway to support effective rollout of the Remote Community Connector program across all East Arnhem communities.

### **Aged Care Services**

Aged Care Services is welcoming a Regional Coordinator in January 2026; a relief Regional Coordinator has been hired for 3 months to assist with maintaining compliance as we continue to progress into the Support at Home program.



*President Lapulung Dhamarrandji and CEO Dale Keehne visit Council's Aged Care in Galiwin'ku*

The Yirrkala Aged Care Centre build is currently being priced. It has been indicated that works could begin as early as April 2026, estimating completion in December 2026. The Youth Drop-In Centre has been refreshed and prepared for the transition period during construction of the aged care building and plans are underway for dual purpose use.

The support team is working on participant reassessments and workforce planning to ensure services remain compliant and sustainable into the new year.

### **Nhulunbuy Library**

The Nhulunbuy Library has shifted to reduced holiday programming and end-of-year closure. The end of the year also marks the end of the asset updating at the library.

East Arnhem Regional Council also was invited to present The Young Territory Author Awards (YTAA). This is an annual writing competition where entrants write and produce their own book. The Awards aim to inspire children and young people in the NT to explore their ideas and turn them into stories.

The team is planning 2026 activities programming, community engagement and onboarding of new staff to support libraries in the region in continuity and growth.



*EARC presented the YTAA at the Nhulunbuy High School presentation*

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

### **ATTACHMENTS:**

Nil

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**NOTING PROGRESS AND ACHIEVEMENT**

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## 3.4 Technical and Infrastructure Services Report

**AUTHOR** Sonia Campbell (General Manager - Technical and Infrastructure Services)

**RECOMMENDATION**

**That Council notes the progress updates to the Technical and Infrastructure Services scheduled works.**

**SUMMARY:**

This report is submitted for the Council's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to Capital projects and initiatives aligned with the 2025-2026 Annual Plan.

**BACKGROUND:**

As part of the Council's Annual Plan, a range of projects and initiatives were tabled and subsequently approved by the Local Authorities and Council for the 2025-2026 financial year. Ongoing updates on these projects will be provided at each meeting. In addition, any new initiatives or emerging matters of relevance to the community will also be discussed.

The information below covers actions associated with the below services:

**Fleet Department**

112 – Fleet Services

**Transport and Infrastructure Services**

116 - Lighting for Public Safety

118 - Local Road Maintenance & Traffic Management

119 - Local Road Upgrade and Construction

**Building and Infrastructure**

122 - Building and Public Infrastructure Services

**GENERAL:**

Schedule updates to the recently shared report on the 27<sup>th</sup> November 2025:

**122 - Street Lighting scheduled repairs**

Community	LED Public Streetlights out of service based on night-time audit inspection	Tentative mobilisation, commencement & expected completion date	Progress update
<b>Ramingining</b>	15 – LED street lights	8 – 10 Dec 2025	Scheduled
<b>Milingimbi</b>	6 – LED street lights 6 – GFS200 solar street lights	12 – 14 Dec 2025	Scheduled
<b>Galiwin'ku</b>	42 – LED street lights 4 – GFS200 solar street lights	24 Dec 2025 – 14 Jan 2026	(pending Sea Swift barge schedule & Christmas 2025 & New Year 2026 break period)
<b>Gapuwiyak</b>	27 – LED street lights 2 – GFS200 solar street lights	17 Nov – 5 Dec 2025	<b>100% complete</b> (Repair works were disrupted slightly with recent Cyclone Fina severe wet weather events)
<b>Yirrkala</b>	13 – LED street lights	NIL	<b>100% complete</b>
<b>Gunyangara</b>	3 – LED street lights	NIL	<b>100% complete</b>

**118 – Local Road Maintenance & Traffic Management – Maintenance Grade activities**

Round 1 Mobilisation Dates 2025/2026		Project Status
<b>Gapuwiyak</b>	<b>October 28<sup>th</sup></b>	<b>57% complete</b>
<b>Ramingining</b>	<b>January 12<sup>th</sup></b>	<b>Note: To be confirmed, pending wet season conditions</b>
<b>Milingimbi</b>	<b>April / May 2026</b>	<b>Note: To be confirmed, pending wet season conditions</b>
<b>Galiwin'ku</b>	<b>April / May 2026</b>	<b>Note: To be confirmed, pending wet season conditions</b>
<b>Yirrkala</b>	<b>April / May 2026</b>	<b>Note: To be confirmed, pending wet season conditions and truck access</b>
<b>Gunyangara</b>	<b>April / May 2026</b>	<b>Note: To be confirmed, pending wet season</b>

		conditions and truck access
<b>Round 2 Mobilisation Dates 2025/2026</b>		<b>Project Status</b>
<b>Gapuwiyak</b>	<b>May 1<sup>st</sup></b>	<b>Scheduled</b>
<b>Milingimbi</b>	<b>May 1<sup>st</sup></b>	<b>Scheduled</b>
<b>Galiwin'ku</b>	<b>May 11<sup>th</sup></b>	<b>Scheduled</b>
<b>Yirrkala</b>	<b>June 1<sup>st</sup></b>	<b>Scheduled</b>
<b>Gunyangara</b>	<b>June 24<sup>th</sup></b>	<b>Scheduled</b>
<b>Ramingining</b>	<b>July 6<sup>th</sup></b>	<b>Scheduled</b>

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

Nil

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**NOTING PROGRESS AND ACHIEVEMENT**

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3.5 First Revised Budget 2025-2026

**AUTHOR** Ralph Reddy (Finance Manager)

**RECOMMENDATION**

**That Council approve the first budget revision of the 2025-2026 Financial Year.**

**SUMMARY:**

The Local Government (General) Regulations state in section 9 that the council budget must be reviewed on at least one occasion between 1 July and 31 December; and again, between 1 January and 30 April.

The current original budget was prepared in June 2025, prior to the start of the financial year. Therefore, it contains assumptions and estimates for end of year figures.

With the completion of the audit of the 2024-2025 financial year, those figures are now known and require adjustment in the budget.

**BACKGROUND:**Revenue:

Carried forward revenue from previous years is \$9.7m, these are tied funds for a specific grant purpose. The revenue for the current year is 54% grant funds, 18% Rates, 19% User charges and fees and 8% other revenue such as interest income.

Expense:

Expenses for the current year are mainly expected to increase in Materials and Contractor and Other Operating Expenses. Materials and Contractor budgeted expenditure has increased by \$7.97m mainly for building and infrastructure projects and roads upgrades. The increase in budgeted expenditure for other operating expenses is mainly attributable to training courses, accommodation, airfares, building maintenance expenses and grant repayment expenses.

Total employment costs decreased by \$1.35m. This is as a result of a shift in the timing of planned vacancies coupled with lower staff attendance.

Capital Expenditure:

\$8.25m of capital expenditure has been budgeted for the year, \$2.72m for Infrastructure projects, \$506k plant and \$2.02m for motor vehicles. Please refer to Table 3.

The attached report in Table 4 shows a breakdown of the capital expenditure projects including estimated project completion dates. A further breakdown by Community/Location is contained in Table 7.

Reserves:

Council created specific reserves, which totalled \$22,228,846 at the start of the year are budgeted to total \$13,281,256 at the end of the year.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

1. Table 1. Budgeted Statement of Financial Performance - for the year ended 30 th June 2026 [**3.5.1** - 2 pages]
2. Table 1. Budgeted Statement of Financial Position - as at 30 th June 2026 [**3.5.2** - 1 page]
3. Table 1. Forecast Statement of Cash Flows- for the year ended 30 th June 2026 [**3.5.3** - 1 page]
4. Table 2. Long Term Financial Plan [**3.5.4** - 2 pages]
5. Table 3. Capital Expenditure and Funding Budget [**3.5.5** - 1 page]
6. Table 4. Planned Major Capital Works Budget [**3.5.6** - 1 page]
7. Table 5. Key Assumptions of the Long Term Financial Plan [**3.5.7** - 1 page]
8. Table 6. Income and Expenses Statement for each reporting location [**3.5.8** - 11 pages]
9. Table 7. Capital Expenditure Budget for Each Local Authority Area [**3.5.9** - 1 page]

Table 1. Annual Budget

**Budgeted Statement of Financial Performance**  
 for the year ended 30th June 2026

	Revised Budget 2025-2026 \$	Current Adopted Budget 2025-2026 \$	Difference Revised vs Adopted Increase/ (Decrease) \$
<b>Operating Revenue</b>			
Grants	① 19,996,418	21,468,724	↓ (1,472,305)
User Charges and Fees	7,168,799	7,278,662	↓ (109,864)
Rates and Annual Charges	6,802,552	6,722,085	↑ 80,467
Other Operating Revenue	2,141,305	2,135,654	↑ 5,650
Interest Income	840,514	640,514	↑ 200,000
<b>TOTAL OPERATING REVENUE</b>	<b>36,949,589</b>	<b>38,245,639</b>	<b>↓ (1,296,051)</b>
<b>Operating Expenses</b>			
Employee Costs	22,129,417	23,487,081	↓ (1,357,664)
Materials and Contracts	18,019,461	10,044,405	↑ 7,975,056
Elected Member Allowances	567,120	567,120	-
Elected Member Expenses	316,948	300,708	↑ 16,240
Council Committee & LA Allowances	77,470	82,010	↓ (4,540)
Council Committee & LA Expenses	33,387	33,387	-
Depreciation and Amortisation	3,188,462	3,188,462	-
Other Operating Expenses	11,635,251	10,193,488	↑ 1,441,763
<b>TOTAL OPERATING EXPENSES</b>	<b>55,967,516</b>	<b>47,896,660</b>	<b>↑ 8,070,856</b>
<b>OPERATING DEFICIT</b>	<b>(19,017,928)</b>	<b>(9,651,021)</b>	<b>↑ (9,366,907)</b>
Capital Grants Income	① 432,337	-	432,337
<b>DEFICIT AFTER CAPITAL GRANTS INCOME</b>	<b>(18,585,591)</b>	<b>(9,651,021)</b>	<b>↑ (8,934,570)</b>
<b>Remove Non-Cash Item</b>			
Add back Depreciation Expense	3,188,462	3,188,462	-
<b>Less Additional Outflows</b>			
Capital Expenditure	(8,250,494)	(8,349,033)	↓ 98,539
Carried Forward Revenue for FY2026/27	(769,904)	(22,738)	↑ (747,166)
Transfer to Reserves	(4,469,084)	(2,286,020)	↑ (2,183,064)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(13,489,482)</b>	<b>(10,657,791)</b>	<b>(2,831,690)</b>
<b>NET BUDGET DEFICIT</b>	<b>(28,886,610)</b>	<b>(17,120,350)</b>	<b>↑ (11,766,260)</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	② 9,746,804	1,057,523	↑ 8,689,281
Transfer from General Equity	③ 7,995,553	6,035,087	↑ 1,960,465
Transfer from Reserves	11,144,254	10,027,740	↑ 1,116,515
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>28,886,610</b>	<b>17,120,350</b>	<b>11,766,260</b>
<b>NET BUDGETED OPERATING POSITION - SURPLUS</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Table 1. Annual Budget

### Budgeted Statement of Financial Performance for the year ended 30th June 2026

#### Notes:

① Grants plus capital grants income include Tied funding of \$13,208,731 and Untied funding of \$7,220,024.

② *Carried Forward Revenue* is revenue that has been received and recognised in a previous year in Council's Financial Statement as required by Accounting Standards. It is included in the Council budget in the year it is expected to be spent as this allows Council to set a budget that matches its revenue with the related expenditure, ignoring timing differences between financial years.

③ The transfer from General Equity of \$5.6M to cover the operating deficit was budgeted to support the Council's operations for the 2026 financial year. The Council would be in a net budget operating deficit without this transfer because of the budgeted reduction in NT Operational Subsidies, Financial Assistance Grants and Indigenous Wages Subsidies as a result of the de-amalgamation between East Arnhem Regional Council and Groote Archipelago Regional Council. There is also a \$2.4M transfer from General Equity to cover the capital projects to be undertaken during the 2026 financial year. ***Withdrawal from General Equity to support future operations and capital expenditures is unsustainable.***

#### Financial Year 2025-2026 Revised Budget

##### *Operating Revenue*

The decrease in grants revenue is attributable to a reduction in Financial Assistance Grants amounting to \$2.8m already received in advance in financial year (FY) 2024-25. This was partially offset by an increase in Operational Grant Income.

The decreased in User Charges and Fees mainly as a result of lower Indigenous Wage Subsidies and Child Care Fees when compared to the original budget.

A marginal increase in Rates and Annual Charges was budgeted mainly as a result of higher than anticipated general rates and interest income when compared to the original budget.

The budgeted increase in interest income is a result of actual interest on term deposits being higher than budget.

##### *Operating Expenses*

Materials and Contractor budgeted expenditure has increased by \$7.97m. This is mainly for building and infrastructure projects and roads upgrades.

The increase in budgeted expenditure for other operating expenses is mainly attributable to training courses, accommodation, airfares, building maintenance expenses and grant repayment expenses.

Employment expenses are expected to decrease due to a shift in the timing of planned vacancies coupled with lower staff attendance.

##### *Capital Expenditures and Transfers from Reserves*

The decrease in capital expenditures is related to a reduction in the purchase of Property Plant and Equipment when compared to budget.

The increase in transfers from reserves is mainly attributable to fleet and roads projects. This was partially offset by a decrease in age and disability projects when compared to the original budget.

## East Arnhem Regional Council Forecast Statement of Financial Position

As at 30th June 2026

	As at 30th June 2025 (Opening Balance - Audited) \$	Revised Forecast (RF) 2025-2026 \$	Original Forecast (OF) 2025-2026 \$	Difference RF vs OF Increase/ (Decrease) \$
<b>CURRENT ASSETS</b>				
Cash and Cash Equivalents	41,605,904	17,260,023	20,191,445	↓ (2,931,421)
Trade and Other Receivables	747,281	970,855	341,662	↑ 629,193
Other Current Assets	1,021,623	1,469,841	1,683,646	↓ (213,805)
<b>TOTAL CURRENT ASSETS</b>	<b>43,374,808</b>	<b>19,700,719</b>	<b>22,216,752</b>	<b>↓ (2,516,033)</b>
<b>NON-CURRENT ASSETS</b>				
Property, Plant and Equipment	69,263,757	73,940,696	72,030,627	↑ 1,910,069
Other Assets	216,733	216,733	216,733	-
<b>TOTAL NON-CURRENT ASSETS</b>	<b>69,480,490</b>	<b>74,157,430</b>	<b>72,247,360</b>	<b>↑ 1,910,069</b>
<b>TOTAL ASSETS</b>	<b>112,855,298</b>	<b>93,858,149</b>	<b>94,464,113</b>	<b>↓ (605,964)</b>
<b>CURRENT LIABILITIES</b>				
Other Liabilities	1,594,295	811,690	561,532	↑ 250,158
Lease Liabilities	219,269	227,679	220,276	↑ 7,403
Provisions	2,170,835	2,318,645	2,516,735	↓ (198,089)
<b>TOTAL CURRENT LIABILITIES</b>	<b>6,445,098</b>	<b>5,273,188</b>	<b>4,787,063</b>	<b>↑ 486,126</b>
<b>NON-CURRENT LIABILITIES</b>				
Lease Liabilities	9,303,442	8,884,721	8,775,625	↑ 109,096
Provisions	1,959,304	2,208,406	2,355,684	↓ (147,278)
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>11,262,746</b>	<b>11,093,127</b>	<b>11,131,308</b>	<b>↓ (38,181)</b>
<b>TOTAL LIABILITIES</b>	<b>17,707,843</b>	<b>16,366,314</b>	<b>15,918,372</b>	<b>↑ 447,943</b>
<b>NET ASSETS</b>	<b>95,147,455</b>	<b>77,491,834</b>	<b>78,545,741</b>	<b>↓ (1,053,907)</b>
<b>EQUITY</b>				
Unexpended Grants Reserve	5,956,697	769,904	22,738	747,166
Accumulated Surplus	35,684,090	32,162,853	36,318,491	↓ (4,155,637)
Asset Revaluation Reserve	31,277,822	31,277,821	30,699,217	↑ 578,604
Replacement/Development Reserves*	22,228,846	13,281,256	11,505,297	↑ 1,775,959
<b>TOTAL EQUITY</b>	<b>95,147,455</b>	<b>77,491,834</b>	<b>78,545,741</b>	<b>↓ (1,053,907)</b>
<b>*Replacement/Development Reserves</b>				
Fleet Replacement	3,833,649	3,923,827	2,669,153	
Waste Management	4,085,534	3,469,985	3,526,875	
Roads Replacement	4,468,237	386,611	1,073,051	
Cemeteries Management	378,357	228,357	248,459	
Buildings Replacement	492,395	33,718	(0)	
Unexpended Allocated Projects Carry Over	463,355	410,465	428,035	
Public Area Infrastructure	3,071,942	2,402,302	1,134,331	
Elections	119,390	119,390	119,389	
Disaster Recovery	333,333	333,333	333,333	
Community Benefit	2,748,331	485,758	1,459,834	
Community Services	2,234,324	1,487,511	512,836	
<b>TOTAL</b>	<b>22,228,846</b>	<b>13,281,256</b>	<b>11,505,297</b>	

**East Arnhem Regional Council**  
**Forecast Statement of Cash Flows**  
for the year ended 30th June 2026

	Revised Forecast (RF) 2025-2026 \$	Original Forecast (OF) 2025-2026 \$	Difference Revised vs Original Increase/ (Decrease) \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts:			
Grants and Contributions	20,622,663	21,468,724	↓ (846,061)
Rates and Annual Charges	6,802,552	6,722,085	↑ 80,467
Other Operating Receipts	8,392,291	8,374,917	↑ 17,374
Interest received	840,514	640,514	↑ 200,000
Payments:			
Payments to Employees	(21,740,801)	(23,127,298)	↓ (1,386,497)
Payments to Suppliers and Customers	(31,012,605)	(21,954,946)	↑ 9,057,659
<b>Net Cash used in Operating Activities</b>	<b>(16,095,387)</b>	<b>(7,876,005)</b>	<b>↑ 8,219,382</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Acquisition of Property, Plant & Equipment	(8,250,494)	(8,349,033)	↓ 98,539
<b>Net Cash used in Investing Activities</b>	<b>(8,250,494)</b>	<b>(8,349,033)</b>	<b>98,539</b>
<b>Net Decrease in cash held</b>	<b>(24,345,881)</b>	<b>(16,225,037)</b>	<b>↑ 8,120,844</b>
Cash at beginning of period	41,605,904	36,416,481	↑ 5,189,423
<b>Cash at end of period</b>	<b>17,260,023</b>	<b>20,191,445</b>	<b>↓ (2,931,421)</b>

**Table 2. Long-Term Financial Plan**

Statement of Financial Performance  
for the year ended 30th June 2026 + 3 year forecast

	Revised Budget 2025-2026 \$	Forecast 2026-27 \$	Forecast 2027-28 \$	Forecast 2028-29 \$
<b>Operating Revenue</b>				
Grants	19,996,418	23,002,007	23,002,007	23,002,007
User Charges & Fees	7,168,799	7,312,175	7,458,418	7,607,587
Rates & Annual Charges	6,802,552	6,989,622	7,181,837	7,379,337
Other Operating Revenue	2,141,305	2,205,544	2,271,710	2,339,861
Interest	840,514	423,645	479,726	320,051
<b>TOTAL OPERATING REVENUE</b>	<b>36,949,588</b>	<b>39,932,993</b>	<b>40,393,698</b>	<b>40,648,844</b>
<b>Operating Expenses</b>				
Employee Costs	22,129,417	21,631,755	22,280,707	22,949,129
Materials & Contracts	18,019,461	7,764,805	7,958,925	8,157,898
Elected Member Allowances	567,120	584,134	601,658	619,707
Elected Member Expenses	316,948	324,871	332,993	341,318
Council Committee & LA Allowances	77,470	79,794	82,188	84,654
Council Committee & LA Expenses	33,387	34,388	35,420	36,482
Depreciation & Amortisation	3,188,462	4,400,872	4,234,055	4,090,402
Other Operating Expenses	11,635,251	10,292,997	10,498,856	10,708,834
<b>TOTAL OPERATING EXPENSES</b>	<b>55,967,515</b>	<b>45,113,615</b>	<b>46,024,803</b>	<b>46,988,423</b>
<b>OPERATING DEFICIT</b>	<b>(19,017,928)</b>	<b>(5,180,622)</b>	<b>(5,631,104)</b>	<b>(6,339,579)</b>
Capital Grants Income	432,337	1,400,000	-	-
<b>DEFICIT AFTER CAPITAL GRANTS INCOME</b>	<b>(18,585,591)</b>	<b>(3,780,622)</b>	<b>(5,631,104)</b>	<b>(6,339,579)</b>
<b>Remove Non-Cash Item</b>				
Add back Depreciation Expense	3,188,462	4,400,872	4,234,055	4,090,402
<b>Less Additional Outflows</b>				
Capital Expenditure	(8,250,494)	(8,818,709)	(1,620,600)	(1,839,826)
Carried Forward Grants Revenue for next financial year	(769,904)	-	-	-
Transfer to Reserves	(4,469,084)	(3,207,568)	-	(473,211)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(13,489,481)</b>	<b>(12,026,277)</b>	<b>(1,620,600)</b>	<b>(2,313,037)</b>
<b>NET BUDGET DEFICIT</b>	<b>(28,886,611)</b>	<b>(11,406,026)</b>	<b>(3,017,648)</b>	<b>(4,562,213)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	9,746,804	769,904	-	-
Transfer from General Equity	7,995,553	4,168,813	2,348,448	3,673,787
Transfer from Reserves	11,144,254	6,467,309	669,200	888,426
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>28,886,611</b>	<b>11,406,026</b>	<b>3,017,648</b>	<b>4,562,213</b>
<b>NET BUDGETED OPERATING POSITION</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Forecast Statement of Financial Position

As at 30th June 2026 + 3 year forecast

	Revised Forecast 2025-2026 \$	Forecast 2026-27 \$	Forecast 2027-28 \$	Forecast 2028-29 \$
<b>CURRENT ASSETS</b>				
Cash and Cash Equivalents	17,260,023	7,770,254	4,802,555	627,317
Trade and Other Receivables	970,855	818,077	824,236	829,462
Prepayments and Other Current Assets	1,469,841	1,449,647	1,347,819	1,403,650
<b>TOTAL CURRENT ASSETS</b>	<b>19,700,719</b>	<b>10,037,978</b>	<b>6,974,609</b>	<b>2,860,429</b>
<b>NON-CURRENT ASSETS</b>				
Property, Plant and Equipment	73,940,696	77,973,971	74,976,503	72,342,484
Other Assets	216,733	216,733	216,733	216,733
<b>TOTAL NON-CURRENT ASSETS</b>	<b>74,157,430</b>	<b>78,190,704</b>	<b>75,193,236</b>	<b>72,559,218</b>
<b>TOTAL ASSETS</b>	<b>93,858,149</b>	<b>88,228,682</b>	<b>82,167,845</b>	<b>75,419,647</b>
<b>CURRENT LIABILITIES</b>				
Trade and Other Payables	1,915,175	1,278,838	1,292,088	1,325,703
Other Liabilities	811,690	819,807	828,005	836,285
Lease	227,679	236,373	245,518	248,066
Provisions	2,318,645	2,388,204	2,459,850	2,533,646
<b>TOTAL CURRENT LIABILITIES</b>	<b>5,273,189</b>	<b>4,723,222</b>	<b>4,825,461</b>	<b>4,943,700</b>
<b>NON-CURRENT LIABILITIES</b>				
Lease	8,884,721	8,659,089	8,424,753	8,188,447
Provisions Landfill Rehabilitation	1,695,499	1,761,331	1,831,859	1,908,425
Provisions	512,907	528,294	544,143	560,467
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>11,093,127</b>	<b>10,948,715</b>	<b>10,800,755</b>	<b>10,657,340</b>
<b>TOTAL LIABILITIES</b>	<b>16,366,316</b>	<b>15,671,936</b>	<b>15,626,217</b>	<b>15,601,040</b>
<b>NET ASSETS</b>	<b>77,491,833</b>	<b>72,556,746</b>	<b>66,541,628</b>	<b>59,818,607</b>
<b>EQUITY</b>				
Unexpended Grants Reserve	769,904	-	-	-
Accumulated Surplus	32,162,853	31,257,410	25,911,493	19,603,686
Asset Revaluation Reserve	31,277,821	31,277,821	31,277,821	31,277,821
Replacement/Development Reserves	13,281,256	10,021,515	9,352,315	8,937,100
<b>TOTAL EQUITY</b>	<b>77,491,833</b>	<b>72,556,746</b>	<b>66,541,628</b>	<b>59,818,607</b>

Table 3. Capital Expenditure and Funding Budget

CAPITAL EXPENDITURE	Current Financial Year (FY) 2025-26	Outer FY2026-27 Budget	Outer FY2027-28 Budget	Outer FY2028-29 Budget	> Outer FY2029-30 Budget
Building	2,970,000	3,220,000	-	-	-
Infrastructure	2,727,615	951,400	951,400	951,400	951,400
Plant	506,930	1,832,000	285,800	554,231	893,061
Equipment	16,831	-	-	-	-
Motor Vehicle	2,029,118	1,007,412	383,400	334,195	445,388
Roads (are not capitalised)	2,100,505	1,807,897	-	-	-
<b>TOTAL CAPITAL EXPENDITURE</b>	<b>10,350,998</b>	<b>8,818,709</b>	<b>1,620,600</b>	<b>1,839,826</b>	<b>2,289,849</b>

<b>TOTAL CAPITAL EXPENDITURE FUNDED BY:</b>					
Current Year Grants Revenue	264,928	2,351,400	951,400	951,400	951,400
Carried Forward Grant Revenue	1,723,913	-	-	-	-
Operating Income	526,675	-	-	-	-
General Equity	2,440,763	-	-	-	-
Transfers from Reserves (by council resolution)	5,394,719	6,467,309	669,200	888,426	1,338,449
<b>TOTAL CAPITAL EXPENDITURE FUNDING</b>	<b>10,350,998</b>	<b>8,818,709</b>	<b>1,620,600</b>	<b>1,839,826</b>	<b>2,289,849</b>

**Table 4. Planned Major Capital Works Budget**

This budget table is to report major capital projects that are either in progress, that will continue over more than one financial year or will be completed this current financial year (including projects that are started and completed in the current financial year).

Class of Assets	By Major Capital Project	Current Financial Year (FY) 2025-26 Budget	Outer FY2026-27 Budget	Outer FY2027-28 Budget	Outer FY2028-29 Budget	> Outer FY2029-30 Budget	Expected Project Completion Date
		\$	\$	\$	\$	\$	
Infrastructure	LAPF Funded Projects - Gapuwiyak - Two Public Toilets	1,240,973					30/06/2026
Infrastructure	LAPF Funded Projects - Galiwinku - Public Toilets at Airport	540,367					30/06/2026
Infrastructure	LAPF Co-Funded Projects - Milingimbi Ceremony Area	260,000					30/06/2026
Infrastructure	LAPF Co-Funded Projects - Milingimbi Public Toilets near the foreshore	581,276					30/06/2026
Infrastructure	LAPF Funded Projects 2027 FY		951,400				30/06/2027
Infrastructure	LAPF Funded Projects 2028 FY			951,400			30/06/2028
Infrastructure	LAPF Funded Projects 2029 FY				951,400		30/06/2029
Infrastructure	LAPF Funded Projects 2030 FY					951,400	30/06/2030
Building	Lot 301 Galwinku- Staff Housing	600,000	300,000				30/06/2027
Building	Lot 118 Gapuwiyak - Access deck & closure of internal breezeway	210,000					30/06/2026
Building	Lot 16 Gunyangara - Shipping Container Shelter	105,000					30/06/2026
Building	Lot 243 Milingimbi - MS Yard demountable housing & vet demountable & Mechanical - demountable housing		1,000,000				30/06/2027
Building	Lot 117 Milingimbi - Modular House New Build	910,000	390,000				30/06/2027
Building	Lot 123 Ramingining - Council Office Boardroom Expansion	250,000					30/06/2026
Building	Lot 118 Ramingining - Aged Care Extension & Refurbishment		330,000				30/06/2027
Building	Lot 97 Accommodation Ramingining- Demountable Housing & Vet ablution		700,000				30/06/2027
Building	Lot 135 Yirrkala Drop-in Centre upgrades and refurbishment	400,000					30/06/2026
Building	Lot 251 Yirrkala - Childcare refurbishment	100,000					30/06/2026
Building	Lot 143 Yirrkala - Aged care	500,000	500,000				30/06/2027
Roads	Galiwinku - staged internal roads improvement program focusing on bitumen and stromwater improvements	808,402	1,400,000				30/06/2027
Roads	Angurugu Local Roads and Community Infrastructure Project	1,292,103	407,897				30/06/2027
Motor Vehicle	F0739 Tip Truck	254,351					30/06/2026
Motor Vehicle	F0740 Dual Cab Ute	69,624					30/12/2025
Motor Vehicle	F0716 Hiace		150,000				30/06/2026
Motor Vehicle	F0720 Dual Cab Ute	82,215					30/12/2025
Motor Vehicle	F0715 Hiace		150,000				30/06/2026
Motor Vehicle	F0714 Dual Cab Tipper	141,425					30/06/2026
Motor Vehicle	F0717 Hiace		150,000				30/06/2026
Motor Vehicle	F0726 Night Patrol Hilux	52,192					30/12/2025
Motor Vehicle	F0727 Tip Truck	254,803					30/06/2026
Motor Vehicle	F0728 Toyota Troop Carrier		94,000				30/06/2026
Motor Vehicle	F0729 Dual Cab Ute	76,210					30/12/2025
Motor Vehicle	F0730 Replaement Dual Cab Ute	116,119					30/12/2025
Motor Vehicle	F0731 Dual Cab Ute	70,945					30/12/2025
Motor Vehicle	F0732 Tip Truck	254,803					30/06/2026
Motor Vehicle	F0718 Hiace		150,000				30/06/2026
Motor Vehicle	F0735 Tip Truck	254,803					30/06/2026
Motor Vehicle	F0719 Toyota Hiace		150,000				30/06/2026
Motor Vehicle	Future Motor Vehicle Expenditure		163,412	383,400	334,195	445,388	30/06/2030
Motor Vehicle	4WD Buses Ramininging x Isuzu Able	204,401					30/06/2030
Motor Vehicle	4WD Buses Gapuwiyak x x Isuzu Able	197,227					30/06/2030
Equipment	F0737 Box Trailer	16,831					30/11/2025
Plant	F0721 Skid Steer	124,992					30/12/2025
Plant	F0722 Out Front Mower	69,505					30/08/2025
Plant	F0723 Out Front Mower	69,505					30/08/2025
Plant	F0724 Loader		450,000				30/12/2025
Plant	F0725 Tractor	117,936					30/09/2025
Plant	F0733 Loader		450,000				30/12/2025
Plant	F0734 Skid Steer	124,992					30/12/2025
Plant	Future Plant Expenditure		932,000	285,800	554,231	893,061	30/06/2030
<b>TOTAL</b>		<b>10,350,998</b>	<b>8,818,709</b>	<b>1,620,600</b>	<b>1,839,826</b>	<b>2,289,849</b>	

**Table 5. Key Assumptions of the Long Term Financial Plan FY2026 - 2029**

1. All current services will continue to be provided by the East Arnhem Regional Council for the 2026 Financial Year for the remaining communities after de-amalgamation of the three communities on Groote Eylandt (Anguguru, Umbakumba and Milyakburra).
2. There will be no adverse change in government policies impacting the East Arnhem Regional Council.
3. Grants Revenue has been increased by 0% each year.
4. User Fees and Charges have been increased by 2% each year.
5. Rates and Waste Charges have been increased by 2.75% each year.
6. Other operating income has been increased by 3% each year.
7. Employee costs have been increased by 3% each year as per Enterprise Bargaining Agreement.
8. Materials and Contracts – estimated to increase at 2.50% each year.
9. Depreciation – 6% of asset balance.
10. Other operating expenses – have been increased by 2% each year.
11. Trade and Other receivables – estimated to be an average of 2.0% of revenues per year.
12. Prepayments and other current assets – average of past 5 years.
13. PP&E – Based on Asset Management Plan.
14. Other Assets – security deposits not expected to change in the future.
15. Trade & Other Payables – assume a 97% payment of previous year balance and current year operational expenditure.
16. Other Liabilities – 1% increase per year.
17. Provisions – 3% increase per year.
18. Lease liability and Landfill Rehabilitation provision – Based on lease payments schedule and landfill provision closure report from an external valuer.
19. There are no additional major initiatives planned over the next five years, outside the Council Plan. This is largely due to any major initiatives being wholly dependent on additional funding and there is currently no indication of significant increases that would enable major increases to be considered.

## EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026	Nhulunbuy & Darwin		
	Revised Budget	Current Adopted Budget	Variance
<b>OPERATING REVENUE</b>			
Grants	12,577,282	12,357,641 ↑	219,640
User Charges and Fees	1,914,013	2,164,782 ↓	(250,769)
Rates and Annual Charges	62,746	4,482 ↑	58,264
Interest Income	840,514	640,514 ↑	200,000
Other Operating Revenues	1,023,675	1,170,675 ↓	(147,000)
Council Internal Allocations	6,416,052	6,536,250 ↓	(120,197)
Untied Revenue Allocation	(14,042,055)	(6,340,664) ↓	(7,701,391)
<b>TOTAL OPERATING REVENUES</b>	<b>8,792,228</b>	<b>16,533,680 ↓</b>	<b>(7,741,452)</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	8,175,604	8,303,824 ↓	(128,219)
Materials and Contracts	4,878,969	4,793,145 ↑	85,824
Elected Member Allowances	567,120	567,120	-
Elected Member Expenses	316,948	300,708 ↑	16,240
Council Committee & LA Allowances	13,000	13,000	-
Council Committee & LA Expenses	1,387	1,387	-
Depreciation and Amortisation	3,188,462	3,188,462	-
Other Operating Expenses	6,005,751	5,880,352 ↑	125,399
Council Internal Allocations	(891,174)	(1,106,658) ↑	215,483
<b>TOTAL OPERATING EXPENSES</b>	<b>22,256,066</b>	<b>21,941,339 ↑</b>	<b>314,727</b>
<b>OPERATING DEFICIT</b>	<b>(13,463,838)</b>	<b>(5,407,659) ↑</b>	<b>(8,056,179)</b>
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(13,463,838)</b>	<b>(5,407,659)</b>	<b>(8,056,179)</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	3,188,462	3,188,462	-
<b>Less Additional Outflows</b>			
Capital Expenses	(2,151,251)	(1,844,033) ↑	(307,218)
Carried Forward Revenue for FY2026	(369,346)	- ↑	(369,346)
Transfer to Reserves	(2,892,841)	(1,694,182) ↑	(1,198,660)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(5,413,438)</b>	<b>(3,538,215) ↑</b>	<b>(1,875,223)</b>
<b>DEFICIT</b>	<b>(15,688,813)</b>	<b>(5,757,412) ↑</b>	<b>(9,931,402)</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	5,250,892	667,359 ↑	4,583,533
Transfer from General Equity	7,995,553	2,404,499 ↑	5,591,054
Transfer from Reserves	3,172,932	3,920,654	(747,722)
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>16,419,376</b>	<b>6,992,512 ↑</b>	<b>9,426,865</b>
<b>NET OPERATING POSITION</b>	<b>730,563</b>	<b>1,235,100</b>	<b>(504,537)</b>
			0

EACH REPORTING LOCATION	Angurugu		
	Revised Budget	Current Adopted Budget	Variance
<b>INCOME AND EXPENSE STATEMENT</b>			
<b>YEAR TO DATE 30 JUNE 2026</b>			
<b>OPERATING REVENUE</b>			
Grants	-	-	-
User Charges and Fees	-	-	-
Rates and Annual Charges	-	-	-
Interest Income	-	-	-
Other Operating Revenues	-	-	-
Council Internal Allocations	-	-	-
Untied Revenue Allocation	-	-	-
<b>TOTAL OPERATING REVENUES</b>	-	-	-
<b>OPERATING EXPENSES</b>			
Employee Expenses	-	-	-
Materials and Contracts	1,292,103	1,292,103	-
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	-	-	-
Council Committee & LA Expenses	-	-	-
Depreciation and Amortisation	-	-	-
Other Operating Expenses	-	-	-
Council Internal Allocations	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>1,292,103</b>	<b>1,292,103</b>	-
<b>OPERATING DEFICIT</b>	<b>(1,292,103)</b>	<b>(1,292,103)</b>	-
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(1,292,103)</b>	<b>(1,292,103)</b>	-
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	-	-	-
Carried Forward Revenue for FY2026	-	-	-
Transfer to Reserves	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	-	-	-
<b>DEFICIT</b>	<b>(1,292,103)</b>	<b>(1,292,103)</b>	-
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	-	-	-
Transfer from General Equity	-	-	-
Transfer from Reserves	1,292,103	1,292,103	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>1,292,103</b>	<b>1,292,103</b>	-
<b>NET OPERATING POSITION</b>	-	-	-

EACH REPORTING LOCATION	Umbakumba		
	Revised Budget	Current Adopted Budget	Variance
<b>INCOME AND EXPENSE STATEMENT</b>			
<b>YEAR TO DATE 30 JUNE 2026</b>			
<b>OPERATING REVENUE</b>			
Grants	-	-	-
User Charges and Fees	-	-	-
Rates and Annual Charges	-	-	-
Interest Income	-	-	-
Other Operating Revenues	-	-	-
Council Internal Allocations	-	-	-
Untied Revenue Allocation	-	-	-
<b>TOTAL OPERATING REVENUES</b>	-	-	-
<b>OPERATING EXPENSES</b>			
Employee Expenses	-	-	-
Materials and Contracts	-	-	-
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	-	-	-
Council Committee & LA Expenses	-	-	-
Depreciation and Amortisation	-	-	-
Other Operating Expenses	-	-	-
Council Internal Allocations	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	-	-	-
<b>OPERATING DEFICIT</b>	-	-	-
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	-	-	-
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	-	-	-
Carried Forward Revenue for FY2026	-	-	-
Transfer to Reserves	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	-	-	-
<b>DEFICIT</b>	-	-	-
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	-	-	-
Transfer from General Equity	-	-	-
Transfer from Reserves	-	-	-
<b>TOTAL ADDITIONAL INFLOWS</b>	-	-	-
<b>NET OPERATING POSITION</b>	-	-	-

EACH REPORTING LOCATION	Milyakburra		
	Revised Budget	Current Adopted Budget	Variance
<b>INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026</b>			
<b>OPERATING REVENUE</b>			
Grants	-	-	-
User Charges and Fees	-	-	-
Rates and Annual Charges	-	-	-
Interest Income	-	-	-
Other Operating Revenues	-	-	-
Council Internal Allocations	-	-	-
Untied Revenue Allocation	-	-	-
<b>TOTAL OPERATING REVENUES</b>	-	-	-
<b>OPERATING EXPENSES</b>			
Employee Expenses	-	-	-
Materials and Contracts	-	-	-
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	-	-	-
Council Committee & LA Expenses	-	-	-
Depreciation and Amortisation	-	-	-
Other Operating Expenses	-	-	-
Council Internal Allocations	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	-	-	-
<b>OPERATING DEFICIT</b>	-	-	-
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	-	-	-
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	-	-	-
Carried Forward Revenue for FY2026	-	-	-
Transfer to Reserves	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	-	-	-
<b>DEFICIT</b>	-	-	-
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	-	-	-
Transfer from General Equity	-	-	-
Transfer from Reserves	-	-	-
<b>TOTAL ADDITIONAL INFLOWS</b>	-	-	-
<b>NET OPERATING POSITION</b>	-	-	-

## EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026	Ramington		
	Revised Budget	Current Adopted Budget	Variance
<b>OPERATING REVENUE</b>			
Grants	962,085	1,324,915 ↓	(362,830)
User Charges and Fees	811,333	788,033 ↑	23,300
Rates and Annual Charges	1,125,148	1,125,891 ↓	(743)
Interest Income	-	-	-
Other Operating Revenues	37,100	29,254 ↑	7,846
Council Internal Allocations	45,000	- ↑	45,000
Untied Revenue Allocation	2,135,302	1,228,943 ↑	906,358
<b>TOTAL OPERATING REVENUES</b>	<b>5,115,967</b>	<b>4,497,037 ↑</b>	<b>618,931</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	2,085,365	2,190,053 ↓	(104,688)
Materials and Contracts	1,113,258	494,415 ↑	618,844
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	8,000	10,300 ↓	(2,300)
Council Committee & LA Expenses	16,500	16,500	
Depreciation and Amortisation	-	-	-
Other Operating Expenses	704,758	496,615 ↑	208,143
Council Internal Allocations	1,455,307	1,423,785 ↑	31,522
<b>TOTAL OPERATING EXPENSES</b>	<b>5,383,189</b>	<b>4,631,667 ↑</b>	<b>751,521</b>
<b>OPERATING DEFICIT</b>	<b>(267,221)</b>	<b>(134,631) ↑</b>	<b>(132,591)</b>
Capital Grants Income	220,000	-	220,000
<b>SURPLUS / (DEFICIT)</b>	<b>(47,221)</b>	<b>(134,631)</b>	<b>87,409</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	(454,401)	(250,000) ↑	(204,401)
Carried Forward Revenue for FY2026	(2,308)	- ↑	(2,308)
Transfer to Reserves	(229,771)	(216,174) ↑	(13,597)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(686,480)</b>	<b>(466,174) ↑</b>	<b>(220,306)</b>
<b>DEFICIT</b>	<b>(733,702)</b>	<b>(600,805) ↑</b>	<b>(132,897)</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	284,470	(73,162) ↑	357,632
Transfer from General Equity	-	250,000 ↓	(250,000)
Transfer from Reserves	349,505	150,298	199,206
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>633,974</b>	<b>327,137 ↑</b>	<b>306,838</b>
<b>NET OPERATING POSITION</b>	<b>(99,727)</b>	<b>(273,668)</b>	<b>173,941</b>
			0

EACH REPORTING LOCATION	Milingimbi		
	Revised Budget	Current Adopted Budget	Variance
<b>INCOME AND EXPENSE STATEMENT</b>			
<b>YEAR TO DATE 30 JUNE 2026</b>			
<b>OPERATING REVENUE</b>			
Grants	909,256	1,244,567 ↓	(335,312)
User Charges and Fees	1,166,322	1,118,155 ↑	48,167
Rates and Annual Charges	856,142	854,935 ↑	1,207
Interest Income	-	-	-
Other Operating Revenues	82,033	80,083 ↑	1,950
Council Internal Allocations	-	-	-
Untied Revenue Allocation	3,664,355	1,201,980 ↑	2,462,375
<b>TOTAL OPERATING REVENUES</b>	<b>6,678,108</b>	<b>4,499,721 ↑</b>	<b>2,178,387</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	2,233,174	2,480,034 ↓	(246,861)
Materials and Contracts	2,461,340	374,352 ↑	2,086,987
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	6,000	8,240 ↓	(2,240)
Council Committee & LA Expenses	4,000	4,000	-
Depreciation and Amortisation	-	-	-
Other Operating Expenses	755,359	655,931 ↑	99,428
Council Internal Allocations	1,293,778	1,315,695 ↓	(21,917)
<b>TOTAL OPERATING EXPENSES</b>	<b>6,753,651</b>	<b>4,838,253 ↑</b>	<b>1,915,397</b>
<b>OPERATING DEFICIT</b>	<b>(75,543)</b>	<b>(338,532) ↓</b>	<b>262,990</b>
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(75,543)</b>	<b>(338,532)</b>	<b>262,990</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	(1,751,276)	(2,210,000) ↓	458,724
Carried Forward Revenue for FY2026	(37,983)	- ↑	(37,983)
Transfer to Reserves	(330,009)	(40,843) ↑	(289,166)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(2,119,268)</b>	<b>(2,250,843) ↓</b>	<b>131,575</b>
<b>DEFICIT</b>	<b>(2,194,811)</b>	<b>(2,589,375) ↓</b>	<b>394,565</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	992,422	148,721 ↑	843,701
Transfer from General Equity	-	973,857 ↓	(973,857)
Transfer from Reserves	966,310	1,264,509	(298,199)
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>1,958,732</b>	<b>2,387,087 ↓</b>	<b>(428,355)</b>
<b>NET OPERATING POSITION</b>	<b>(236,079)</b>	<b>(202,288)</b>	<b>(33,790)</b>
			(0)

## EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026	Gapuwiyak		
	Revised Budget	Current Adopted Budget	Variance
<b>OPERATING REVENUE</b>			
Grants	1,937,075	2,352,117 ↓	(415,042)
User Charges and Fees	1,380,888	1,286,949 ↑	93,938
Rates and Annual Charges	899,055	899,055	-
Interest Income	-	-	-
Other Operating Revenues	762,566	762,566	-
Council Internal Allocations	41,648	- ↑	41,648
Untied Revenue Allocation	2,809,289	1,438,429 ↑	1,370,860
<b>TOTAL OPERATING REVENUES</b>	<b>7,830,522</b>	<b>6,739,117 ↑</b>	<b>1,091,404</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	3,028,882	3,045,227 ↓	(16,344)
Materials and Contracts	1,360,163	451,984 ↑	908,179
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	5,150	5,150	-
Council Committee & LA Expenses	8,000	8,000	-
Depreciation and Amortisation	-	-	-
Other Operating Expenses	1,519,097	1,253,145 ↑	265,952
Council Internal Allocations	1,804,021	1,782,373 ↑	21,649
<b>TOTAL OPERATING EXPENSES</b>	<b>7,725,313</b>	<b>6,545,878 ↑</b>	<b>1,179,435</b>
<b>OPERATING DEFICIT</b>	<b>105,209</b>	<b>193,240 ↑</b>	<b>(88,031)</b>
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>105,209</b>	<b>193,240</b>	<b>(88,031)</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	(1,648,199)	(1,010,000) ↑	(638,199)
Carried Forward Revenue for FY2026	(90,676)	- ↑	(90,676)
Transfer to Reserves	(491,370)	(113,544) ↑	(377,826)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(2,230,245)</b>	<b>(1,123,544) ↑</b>	<b>(1,106,701)</b>
<b>DEFICIT</b>	<b>(2,125,036)</b>	<b>(930,304) ↑</b>	<b>(1,194,732)</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	1,242,267	195,916 ↑	1,046,351
Transfer from General Equity	-	354,457 ↓	(354,457)
Transfer from Reserves	808,517	611,513	197,005
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>2,050,784</b>	<b>1,161,886 ↑</b>	<b>888,898</b>
<b>NET OPERATING POSITION</b>	<b>(74,252)</b>	<b>231,582</b>	<b>(305,834)</b>
			-

EACH REPORTING LOCATION	Galiwinku		
	Revised Budget	Current Adopted Budget	Variance
<b>INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026</b>			
<b>OPERATING REVENUE</b>			
Grants	1,794,547	2,223,746 ↓	(429,199)
User Charges and Fees	1,448,339	1,472,839 ↓	(24,500)
Rates and Annual Charges	2,256,709	2,234,970 ↑	21,739
Interest Income	-	-	-
Other Operating Revenues	90,438	69,588 ↑	20,850
Council Internal Allocations	60,000	- ↑	60,000
Untied Revenue Allocation	3,045,645	1,511,313 ↑	1,534,332
<b>TOTAL OPERATING REVENUES</b>	<b>8,695,678</b>	<b>7,512,456 ↑</b>	<b>1,183,222</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	3,633,231	3,905,696 ↓	(272,465)
Materials and Contracts	3,416,154	1,507,279 ↑	1,908,876
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	16,480	16,480	-
Council Committee & LA Expenses	1,000	1,000	-
Depreciation and Amortisation	-	-	-
Other Operating Expenses	1,400,417	1,046,725 ↑	353,692
Council Internal Allocations	1,939,505	1,954,643 ↓	(15,138)
<b>TOTAL OPERATING EXPENSES</b>	<b>10,406,787</b>	<b>8,431,822 ↑</b>	<b>1,974,965</b>
<b>OPERATING DEFICIT</b>	<b>(1,711,109)</b>	<b>(919,366) ↑</b>	<b>(791,743)</b>
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(1,711,109)</b>	<b>(919,366)</b>	<b>(791,743)</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	(1,140,367)	(1,930,000) ↓	789,633
Carried Forward Revenue for FY2026	4,307	- ↓	4,307
Transfer to Reserves	(366,117)	(45,369) ↑	(320,748)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(1,502,177)</b>	<b>(1,975,369) ↓</b>	<b>473,193</b>
<b>DEFICIT</b>	<b>(3,213,285)</b>	<b>(2,894,735) ↑</b>	<b>(318,550)</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	1,320,415	84,784 ↑	1,235,632
Transfer from General Equity	-	1,439,629 ↓	(1,439,629)
Transfer from Reserves	1,710,601	1,085,910	624,691
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>3,031,017</b>	<b>2,610,323 ↑</b>	<b>420,694</b>
<b>NET OPERATING POSITION</b>	<b>(182,269)</b>	<b>(284,412)</b>	<b>102,144</b>
			(0)

## EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026	Yirrkala		
	Revised Budget	Current Adopted Budget	Variance
<b>OPERATING REVENUE</b>			
Grants	1,520,165	1,623,157 ↓	(102,992)
User Charges and Fees	440,154	440,154	-
Rates and Annual Charges	1,200,461	1,200,461	-
Interest Income	-	-	-
Other Operating Revenues	143,404	21,900 ↑	121,504
Council Internal Allocations	261,290	- ↑	261,290
Untied Revenue Allocation	1,992,252	959,999 ↑	1,032,254
<b>TOTAL OPERATING REVENUES</b>	<b>5,557,726</b>	<b>4,245,670 ↑</b>	<b>1,312,056</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	2,611,704	3,078,199 ↓	(466,495)
Materials and Contracts	2,803,130	949,500 ↑	1,853,630
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	18,540	18,540	-
Council Committee & LA Expenses	1,500	1,500	-
Depreciation and Amortisation	-	-	-
Other Operating Expenses	1,058,079	686,558 ↑	371,521
Council Internal Allocations	990,415	938,418 ↑	51,997
<b>TOTAL OPERATING EXPENSES</b>	<b>7,483,369</b>	<b>5,672,715 ↑</b>	<b>1,810,653</b>
<b>OPERATING DEFICIT</b>	<b>(1,925,642)</b>	<b>(1,427,045) ↑</b>	<b>(498,597)</b>
Capital Grants Income	212,337	-	212,337
<b>SURPLUS / (DEFICIT)</b>	<b>(1,713,305)</b>	<b>(1,427,045)</b>	<b>(286,260)</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	(1,000,000)	(1,000,000)	-
Carried Forward Revenue for FY2026	(177,638)	- ↑	(177,638)
Transfer to Reserves	(135,939)	(150,176) ↓	14,237
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(1,313,578)</b>	<b>(1,150,176) ↑</b>	<b>(163,401)</b>
<b>DEFICIT</b>	<b>(3,026,883)</b>	<b>(2,577,222) ↑</b>	<b>(449,662)</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	438,284	27,123 ↑	411,161
Transfer from General Equity	-	248,984 ↓	(248,984)
Transfer from Reserves	2,463,294	1,594,385	868,910
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>2,901,578</b>	<b>1,870,491 ↑</b>	<b>1,031,087</b>
<b>NET OPERATING POSITION</b>	<b>(125,305)</b>	<b>(706,730)</b>	<b>581,425</b>
			0

EACH REPORTING LOCATION	Gunyangara		
	Revised Budget	Current Adopted Budget	Variance
<b>INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026</b>			
<b>OPERATING REVENUE</b>			
Grants	296,008	342,579 ↓	(46,571)
User Charges and Fees	7,750	7,750	-
Rates and Annual Charges	402,291	402,291	-
Interest Income	-	-	-
Other Operating Revenues	2,088	1,588 ↑	500
Council Internal Allocations	-	-	-
Untied Revenue Allocation	395,211	- ↑	395,211
<b>TOTAL OPERATING REVENUES</b>	<b>1,103,348</b>	<b>754,208 ↑</b>	<b>349,140</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	361,457	484,049 ↓	(122,592)
Materials and Contracts	694,344	181,627 ↑	512,716
Elected Member Allowances	-	-	-
Elected Member Expenses	-	-	-
Council Committee & LA Allowances	10,300	10,300	-
Council Committee & LA Expenses	1,000	1,000	-
Depreciation and Amortisation	-	-	-
Other Operating Expenses	191,792	174,163 ↑	17,628
Council Internal Allocations	232,137	227,993 ↑	4,144
<b>TOTAL OPERATING EXPENSES</b>	<b>1,491,029</b>	<b>1,079,133 ↑</b>	<b>411,897</b>
<b>OPERATING DEFICIT</b>	<b>(387,681)</b>	<b>(324,925) ↑</b>	<b>(62,756)</b>
Capital Grants Income	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(387,681)</b>	<b>(324,925)</b>	<b>(62,756)</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	-	-	-
<b>Less Additional Outflows</b>			
Capital Expenses	(105,000)	(105,000)	-
Carried Forward Revenue for FY2026	(96,260)	- ↑	(96,260)
Transfer to Reserves	(23,037)	(25,732) ↓	2,696
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(224,297)</b>	<b>(130,732) ↑</b>	<b>(93,565)</b>
<b>DEFICIT</b>	<b>(611,978)</b>	<b>(455,657) ↑</b>	<b>(156,321)</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	218,055	6,782 ↑	211,273
Transfer from General Equity	-	363,663 ↓	(363,663)
Transfer from Reserves	380,992	108,367	272,624
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>599,047</b>	<b>478,812 ↑</b>	<b>120,235</b>
<b>NET OPERATING POSITION</b>	<b>(12,931)</b>	<b>23,155</b>	<b>(36,086)</b>
			(0)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026	EARC		
	Revised Budget	Current Adopted Budget	Variance
<b>OPERATING REVENUE</b>			
Grants	19,996,418	21,468,724 ↓	(1,472,305)
User Charges and Fees	7,168,799	7,278,662 ↓	(109,864)
Rates and Annual Charges	6,802,552	6,722,085 ↑	80,467
Interest Income	840,514	640,514 ↑	200,000
Other Operating Revenues	2,141,305	2,135,654 ↑	5,650
Council Internal Allocations	6,823,990	6,536,250 ↑	287,741
Untied Revenue Allocation	-	0 ↓	(0)
<b>TOTAL OPERATING REVENUES</b>	<b>43,773,578</b>	<b>44,781,889 ↓</b>	<b>(1,008,311)</b>
<b>OPERATING EXPENSES</b>			
Employee Expenses	22,129,417	23,487,081 ↓	(1,357,664)
Materials and Contracts	18,019,461	10,044,405 ↑	7,975,056
Elected Member Allowances	567,120	567,120	-
Elected Member Expenses	316,948	300,708 ↑	16,240
Council Committee & LA Allowances	77,470	82,010 ↓	(4,540)
Council Committee & LA Expenses	33,387	33,387	-
Depreciation and Amortisation	3,188,462	3,188,462	-
Other Operating Expenses	11,635,251	10,193,488 ↑	1,441,763
Council Internal Allocations	6,823,990	6,536,250 ↑	287,741
<b>TOTAL OPERATING EXPENSES</b>	<b>62,791,506</b>	<b>54,432,910 ↑</b>	<b>8,358,596</b>
<b>OPERATING DEFICIT</b>	<b>(19,017,928)</b>	<b>(9,651,021) ↑</b>	<b>(9,366,907)</b>
Capital Grants Income	432,337	-	432,337
<b>SURPLUS / (DEFICIT)</b>	<b>(18,585,591)</b>	<b>(9,651,021)</b>	<b>(8,934,570)</b>
<b>Remove Non-Cash Item</b>			
Add Back Depreciation Expense	3,188,462	3,188,462	-
<b>Less Additional Outflows</b>			
Capital Expenses	(8,250,494)	(8,349,033) ↓	98,539
Carried Forward Revenue for FY2026	(769,904)	(22,738) ↑	(747,166)
Transfer to Reserves	(4,469,084)	(2,286,020) ↑	(2,183,064)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(13,489,482)</b>	<b>(10,657,791) ↑</b>	<b>(2,831,691)</b>
<b>DEFICIT</b>	<b>(28,886,610)</b>	<b>(17,120,350) ↑</b>	<b>(11,766,261)</b>
<b>Add Additional Inflows</b>			
Carried Forward Grants Revenue	9,746,804	1,057,523 ↑	8,689,281
Transfer from General Equity	7,995,553	6,035,088 ↑	1,960,465
Transfer from Reserves	11,144,254	10,027,739	1,116,515
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>28,886,610</b>	<b>17,120,350 ↑</b>	<b>11,766,261</b>
<b>NET OPERATING POSITION</b>	<b>-</b>	<b>-</b>	<b>-</b>

Table 7. Capital Expenditure Budget for Each Local Authority Area

Accounts	Nhulunbuy & Darwin	Angurugu	Umbakumba	Milyakburra	Ramingining	Milingimbi	Gapuwiyak	Galiwinku	Yirrkala	Gunyangara	EARC
Building	-	-	-	-	250,000	910,000	210,000	600,000	1,000,000	-	2,970,000
Infrastructure	-	-	-	-	-	841,276	1,240,973	540,367	-	105,000	2,727,615
Plant	506,930	-	-	-	-	-	-	-	-	-	506,930
Equipment	16,831	-	-	-	-	-	-	-	-	-	16,831
Motor Vehicle	1,627,490	-	-	-	204,401	-	197,227	-	-	-	2,029,118
Roads (are not capitalised)	-	1,292,103	-	-	-	-	-	808,402	-	-	2,100,505
<b>TOTAL CAPITAL EXPENDITURE</b>	<b>2,151,251</b>	<b>1,292,103</b>	<b>-</b>	<b>-</b>	<b>454,401</b>	<b>1,751,276</b>	<b>1,648,199</b>	<b>1,948,768</b>	<b>1,000,000</b>	<b>105,000</b>	<b>10,350,998</b>
<b>TOTAL LOCAL AUTHORITY CAPITAL EXPENDITURE</b>										<b>8,199,748</b>	

**NOTING PROGRESS AND ACHIEVEMENT**

## 3.6 Human Resources and Finance Report

**AUTHOR** Merianne Bretag (General Manager – People and Corporate Services)

**RECOMMENDATION**

**That Council approves the Finance and Human Resources Report for the period ended 30 November 2025.**

**SUMMARY:**

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 30 November 2025 for its approval.

**BACKGROUND:**

In accordance with section 17 of the Local Government (General) Regulations, the CEO must submit a finance report each month before a meeting of the Council. The Council has established a Finance Committee to consider this report in the months when Council does not meet.

The finance report for the period ended 30 November 2025 is attached to the report for consideration and the following points are highlighted in the report:

**Finance Reports:**

Financial Results  
Income and Expense Statement – Actual vs Budget  
Rates and Waste Charges Collection  
Investments  
Monthly Balance Sheet Report  
Capital Expenditure – Actual vs Budget  
Elected Members Allowances Report  
Elected Members Professional Development Report  
Cash and Equity Analysis  
CEO Council Credit Card Transactions  
Replacement and Contingency Reserves  
Financial Results - Each Reporting Location

**Human Resources Reports:**

Employment Statistics  
Position Vacancies  
Training Report  
WHS Performance Report

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

**ATTACHMENTS:**

1. November 25 HR Report [**3.6.1** - 4 pages]
2. EARC Monthly Training report - November 2025 [**3.6.2** - 1 page]
3. November 25 WHS Performance [**3.6.3** - 3 pages]
4. November 25 Council Reports Pages 1-6 [**3.6.4** - 6 pages]
5. November 25 Council Reports Income and Expenses [**3.6.5** - 1 page]
6. November 25 Council Reports Income and Expenses Notes [**3.6.6** - 1 page]
7. November 25 Council Reports Waste Charges Collection [**3.6.7** - 1 page]
8. November 25 Investment Report [**3.6.8** - 2 pages]
9. November 25 Council Balance Sheet and Notes [**3.6.9** - 5 pages]
10. November 25 Council Capital Expenditure [**3.6.10** - 1 page]
11. November 25 Council Elected Member Allowances Report [**3.6.11** - 1 page]
12. November 25 Council Elected Member Professional Development Expense [**3.6.12** - 1 page]
13. November 25 Council Cash and Equity Analysis [**3.6.13** - 1 page]
14. November 25 Council CEO Council Credit Card Transactions [**3.6.14** - 1 page]
15. November 25 Council Replacement and Contingency Reserves [**3.6.15** - 1 page]
16. November 25 Council Income and Expenses by Location [**3.6.16** - 11 pages]

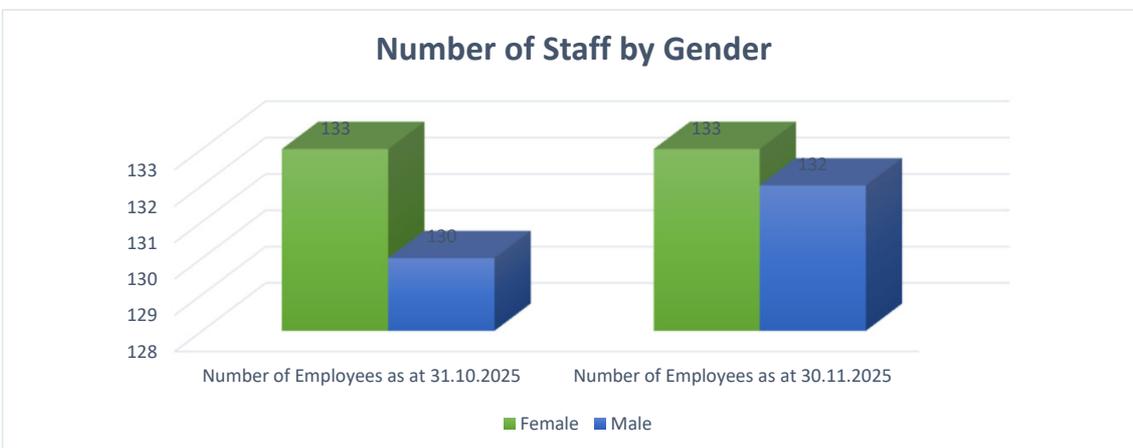
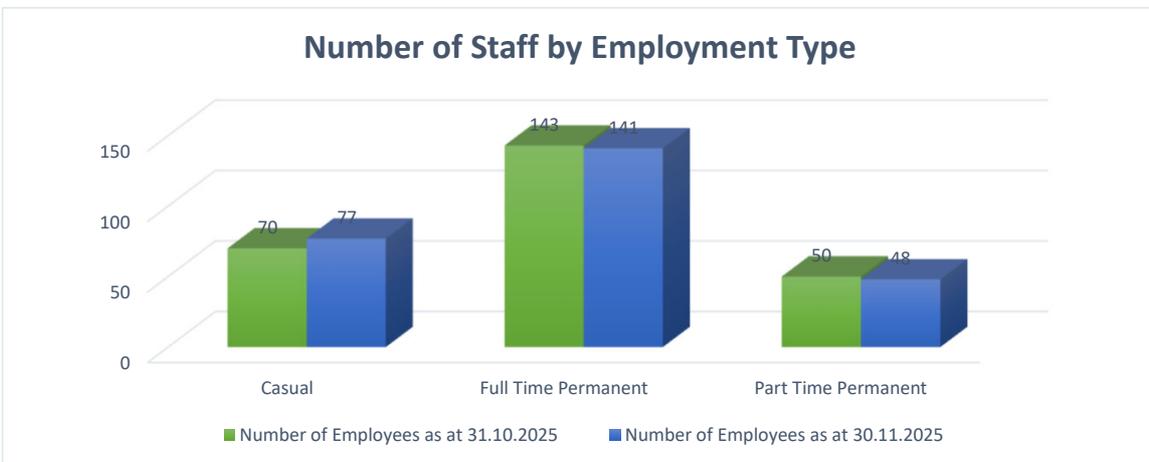
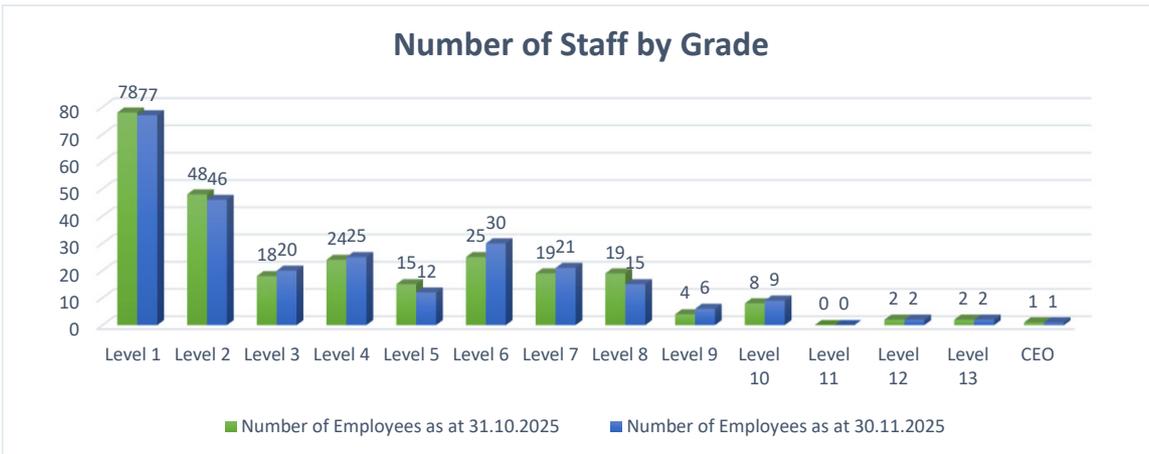
**Human Resources Report**  
30-Nov-25

**Employment Statistics**

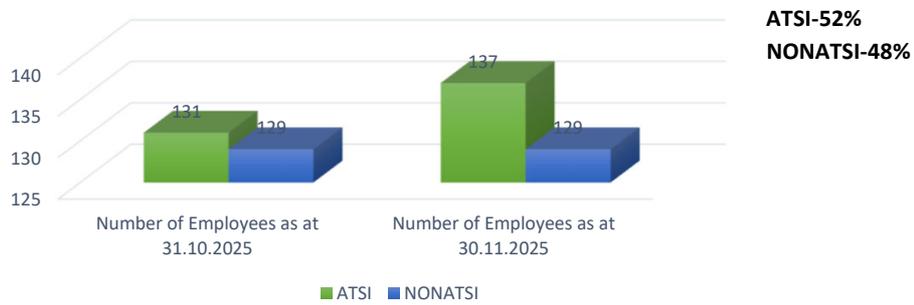
	30/11/2025	31/10/2025
Total Employees	266	263
Employment Costs Under Budget	\$1.9m	\$1.6m

Services	Actual YTD	Budget YTD	Variance
Aged Care Services	1,211,607	1,625,985	(414,379)
Municipal Services	818,594	1,157,234	(338,640)
Disability Services	253,960	501,742	(247,782)
Council Services	780,791	1,021,331	(240,541)
People and Corporate Services	1,076,252	1,189,101	(112,849)
Library Services	134,659	246,809	(112,150)
Waste and Environmental Services	247,846	357,201	(109,355)
Community Patrol and SUS Services	720,751	806,424	(85,673)
Child Care Services	403,186	486,961	(83,776)
Local Commercial Opportunities	42,071	115,711	(73,640)
Active Communities	623,614	693,645	(70,031)
Building and Infrastructure Services	362,644	426,512	(63,868)
Community Media	8,873	59,702	(50,829)
Youth Services	233,790	257,840	(24,050)
Information Communication and Technology Services	104,709	113,296	(8,586)
Visitor Accommodation	48,832	52,022	(3,190)
Veterinary and Animal Control Services	163,547	157,120	6,428
Executive Leadership Director of Community Services	143,994	133,797	10,197
Fleet and Workshop Services	106,728	96,366	10,363
Local Road Maintenance & Traffic Management	103,373	88,131	15,242
Governance and CEO	243,682	215,550	28,132
<b>Total</b>	<b>7,833,503</b>	<b>9,802,480</b>	<b>(1,968,976)</b>





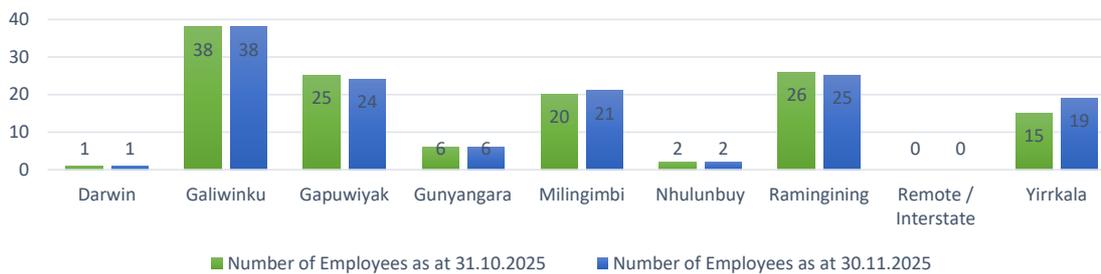
### Total Number of Indigenous and Non-Indigenous Staff



### Number of Indigenous and Non-Indigenous Staff in Communities



### ATSI Employees by Community



## VACANCIES AS AT 30.11.2025 - TOTALING TO 44 VACANCIES

Position	Community	Type of Employment	Level	No. of Vacancies
ACDS Support Worker - (ID) (2)	Gapuwiyak	Community	Level 2	1
Trades Assistant	Gapuwiyak	Community	Level 1	1
Community Media Officer	Gapuwiyak	Community	Level 1	1
Community Night Patrol Officer	Milingimbi	Community	Level 1	1
ACDS Support Woker (4)	Galiwinku	Community	Level 2	1
ACDS Support Worker (1)	Gapuwiyak	Community	Level 2	1
ACDS Support Worker (2)	Gapuwiyak	Community	Level 2	1
ACDS Support Worker (3)	Galiwinku	Community	Level 2	1
ACDS Support Worker (3)	Gapuwiyak	Community	Level 2	1
Aged Care and Disability Services Support Worker (2)	Milingimbi	Community	Level 2	1
Aged Care and Disability Services Support Worker (3)	Milingimbi	Community	Level 2	1
Community Media Officer	Yirrkala	Community	Level 1	1
Child Care Worker	Yirrkala	Community	Level 1	1
Municipal Services Officer	Gapuwiyak	Community	Level 1	1
Customer Service Officer	Ramingining	Community	Level 1	1
Library and Cultural Heritage Worker (1)	Galiwinku	Community	Level 1	1
CNP Officer	Galiwinku	Community	Level 1	1
Municipal Services Officer	Milingimbi	Community	Level 1	1
Community Night Patrol Officer	Gapuwiyak	Community	Level 1	1
Active Communities Worker	Milingimbi	Community	Level 1	1
Municipal Services Officer	Yirrkala	Community	Level 1	1
Active Community Worker 1	Milingimbi	Community	Level 1	1
Active Community Worker 2	Milingimbi	Community	Level 1	1
Library and Cultural Heritage Worker 1	Milingimbi	Community	Level 1	1
Library and Cultural Heritage Worker 2	Milingimbi	Community	Level 1	1
Active Community Worker	Milingimbi	Community	Level 1	1
Active Community Worker	Ramingining	Community	Level 1	1
Library and Cultural Heritage Worker 1	Galiwinku	Community	Level 1	1
Youth Mentor	Gapuwiyak	Community	Level 2	1
Active Communities Worker	Gunyangara	Community	Level 1	1
Municipal Services Officer (1)	Galiwinku	Community	Level 1	1
Municipal Services Officer (2)	Galiwinku	Community	Level 1	1
Municipal Services Officer (3)	Galiwinku	Community	Level 1	1
ACDS Support Woker (5)	Galiwinku	Community	Level 2	1
Senior Admin Officer	Ramingining	External	Level 4	1
Regional Coordinator Aged Care Services	Darwin	External	Level 6	1
ACDS Care Coordinator	Ramingining	External	Level 6	1
Council Services Manager	Ramingining	External	Level 8	1
Galiwin'ku - Recreation Hall Manager	Galiwinku	External	Level 7	1
Library Program Assistant	Nhulunbuy	External	Level 3	1
NDIS Support Coordinator	Darwin	External	level 6	1
ACDS Service Coodriantor	Milingimbi	External	level 7	1
ACDS Services Relief Coordinator	Nhulunbuy	External	Level 6	1
Youth Support Coordinator	Milingimbi	External	Level 6	1

### Monthly Training report – November 2025

#### Training plan 2025/2026

Training plan was shared via email with execs and presented to Merianne, Sonia and Signe. The training budget revision was also shared.

Merianne, Sonia and Signe shared feedback, especially on the training needs, which was processed in the new version of the training plan. The execs also requested a Training Calendar, which is being put together now using Smartsheets.

#### Learning Management System (LMS)

The preferred provider (Mylearningspace) hosted another demo on Moodle Workplace for Divyan, Signe and Merianne after which Divyan and Signe gave their approval for acquiring and implementing Moodle as our LMS. Mylearningspace was informed of the decision and the internal procurement and AP process was started.

#### Organised training

<b>Training Course</b>	<b>Expected participants</b>	<b>Status</b>
Timemanagement	10 – Signe, Craig, CSM's, Zoe	Completed 14 <sup>th</sup> Nov.
De-escalation	15 – NP & SUS	Completed 18 <sup>th</sup> Nov.
Traffic Management (TC1 & TMI1)	1 – Transport infrastructure	Training part completed 20 <sup>th</sup> Nov. Work placement hours suspended due to cyclone.
HC licence	1 – MS supervisor	In progress; training on 28-29 <sup>th</sup> Nov in Darwin.
Food Safety Supervisor	9 – Aged care coordinators & cooks	Enrolled & in progress.
Chainsaw maintenance & Trim and cut felled trees	2 – CSM & MS supervisor	Enrolled for 10 <sup>th</sup> Dec in Darwin.
Writing winning technical documents	4 – Tech and infrastructure	Enrolled 2 participants for 2-3 Dec and 2 participants for 25-26 Feb.
Skid steer, Front loader & Backhoe	Municipal Services (all communities)	Quotes received. Coordinating with All Global training to get it scheduled early 2026.
First Aid & CPR	EARC (all communities)	Identified participants with missing/expired certificates. Sent info to Remote Area Group to get quote & availability early 2026.
Cert III/ Cert IV / Diploma & unaccredited courses	Community Services (all communities)	Quote received from RTO DaVange. Awaiting their proposal for a schedule.

**REVIEW OF WHS PERFORMANCE NOVEMBER 2025**

Compliance with the WH&S Act/Regulations and implementing a Systematic Work Health and Safety Management System so as to have an Injury Free Work Environment is our priority. This includes ensuring our Communities and staff are ready for the Cyclone season.

**Lucidity/IdeagenEHSCore**

- Reasonable effort is being made to ensure IdeagenEHSCore is facilitating management of WH&S across EARC.
- Underway is QR code setup for our fleet team.
- Staff have been using IdeagenEHSCore regularly to complete WHS report.

**Community update**

- At the time of this report Five out of the Six communities had submitted the completed November Preparation Checklist which outline WHS activities completed for the month.
- Follow and support is being made to ensure that all reports are received as this will show how EARC is meeting its duty of care.

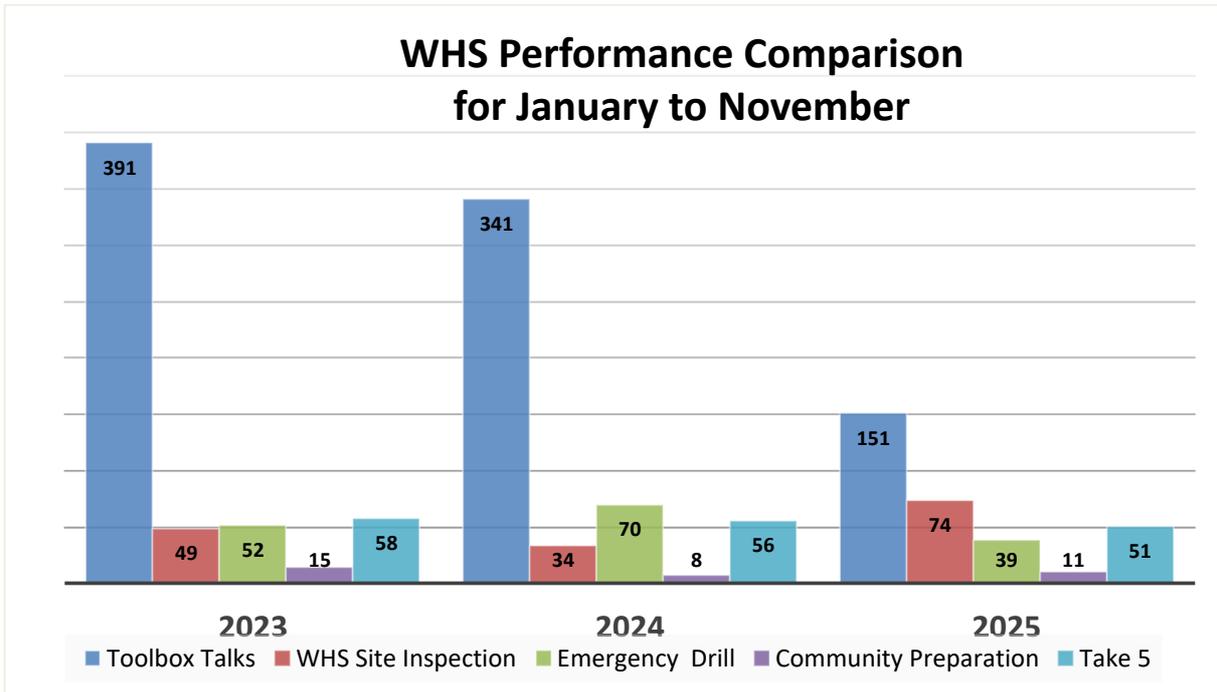
**Issues & Delays**

- Having a Council Services Manager at Ramington will enhance WHS compliance.
- Vehicle Prestart QR code setup for our fleet team underway

**Proposed Actions and Focus**

- Strengthening staff engagement through regular communication, training, and promotion of WHS Lucidity processes.
- Eliminating reasonably foreseeable risks from all workplaces
- Expanding staff training on Ideagen EHS Core
- Proactive engagement with all teams

**WHS Scheduled Task Performance**



**Breakdown of Departmental Toolbox engagement conducted in November 2025**

Aged Care	40%	Community Night Patrol and SUS	100%
Child Care	66%	Council Services	66%
Active Communities and Youth Services	50%	Accommodation	66%
Library Services	25%	Municipal Services	66%

**2025 Safety Alerts – November**

- Safety Alert 2025-022 Safe Vehicle Reversing
- Safety Alert 2025-023 Speeding in Work Vehicle

## SAFETY ALERT

Think Safe, Work Safe, Be Safe 2025-022

### Safe Vehicle Reversing

It's important to know how to reverse safely to protect yourself, your vehicle, and people around you. Rear-end collisions are the most common accidents, usually caused by drivers not paying attention or misjudging situations.

**6 Tips for Safe Reversing:**

1. Check your vehicle: Make sure your mirrors are adjusted right and reverse camera is clean.
2. Look for dangers: Check around your car for objects or people.
3. Get help if needed: Ask someone to guide you.
4. Back up slowly.
5. Stay focused while reversing.
6. Never use your phone while driving.

**Important Reminder:**  
All vehicles have blind spots. Always check these by turning your head and looking over your shoulder both ways before reversing.

**For Larger Vehicles:**

- Agree on clear signals with your guide (spotter) before starting.
- The guide should use these agreed signals to direct the driver.
- Stop immediately if you can not see your guide.
- Always walk around your vehicle to check before reversing.

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at [whs@eastarnhem.nt.gov.au](mailto:whs@eastarnhem.nt.gov.au)

## SAFETY ALERT

Think Safe, Work Safe, Be Safe 2025-023

### Speeding in Work Vehicle

**VEHICLE SPEEDING – Don't do it.**  
All EARC vehicles are fitted with tracking systems for good reason:

- To locate you quickly in an emergency – *Safety*
- To recover vehicles taken without permission – *Asset Management*

To verify public complaints – *Incident Investigation*

See the official NT guidance here:  
[Speed limits | NT.GOV.AU](https://www.nt.gov.au/transport-and-infrastructure/road-rules/speed-limits/)

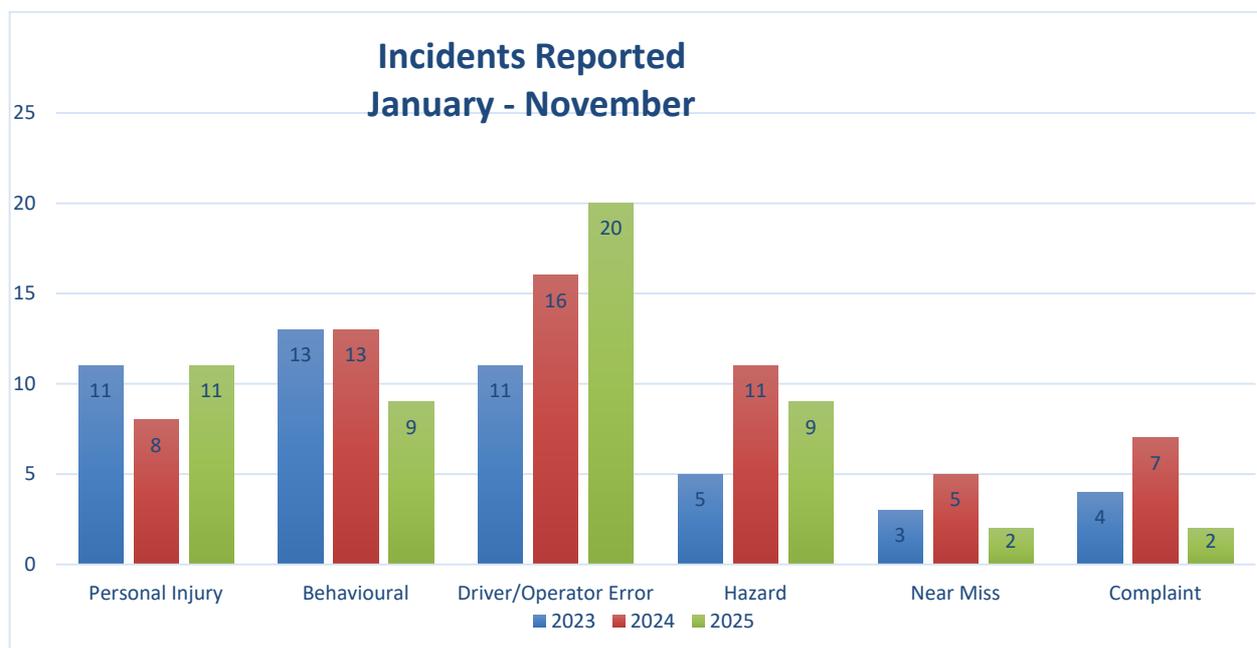
Driving safely isn't optional. Speeding breaches NT Road Rules and can result in **finer, loss of licence, or being found at fault in a serious crash.**

**Remember:**  
Speeding on **dirt roads** is even more dangerous. Loose surfaces mean less traction, longer stopping distances, and a higher chance of losing control—especially on bends or when braking. Slow down, keep extra space between vehicles, and take corners carefully.

If your vehicle has a UHF radio, keep it **ON** and tuned to **UHF 40** at all times.

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at [whs@eastarnhem.nt.gov.au](mailto:whs@eastarnhem.nt.gov.au)

**Incidents Reported**



**Incident Summary for November**

Type	Total	Brief Incident Summary
Personal Injury	0	
Behavioural	0	
Driver/Operator Error	2	Staff member was reversing the bus out of Lot 564, the gate moved unexpectedly due to wind, causing the bus to strike it and break the rear driver-side taillight cover. In a separate incident at the council carpark, the driver of Ute CD98BU reversed into a parked staff vehicle, noticed a small bump on impact.
Hazard	1	The access path to the cyclone shelter floods during heavy rain, with water reportedly reaching waist height and making it impassable. Two pipes were previously brought to address this issue. The generator for the WTD inspection was tested but requires further assessment, as it runs briefly before shutting down automatically.
Interaction Report	1	An individual spoke to the fleet manager to express a concern (not a complaint) that a EARC vehicle was traveling too fast for its size and that the driver did not respond to UHF radio calls.
Near Miss	0	
Complaints	0	
Environmental	0	
Property Damage <i>Not Work-Related (NWR)</i>	0	

## November 2025 Financial Results

Year to date figures in millions



### Revenue

Current Year **\$20.44m**

Carried Forward  
Grants

**\$6.98m**



### Expenditures

Actual **\$18.57m**

Committed **\$12.45m**



### Net Operating Result

**\$15.63m**



### Assets

**\$112.65m**



### Fixed Assets Acquired

**\$1.69m**



### Cash on hand

**\$40.19m**



### Unexpended Grants

**\$7.98m**



### Reserves

**\$15.27m**

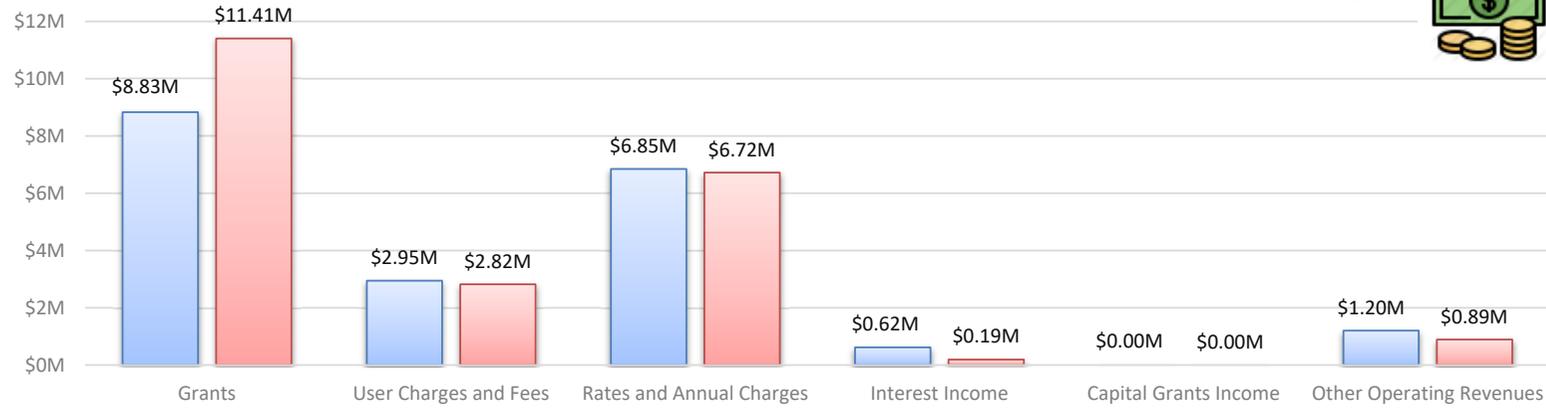


### Unrestricted Cash

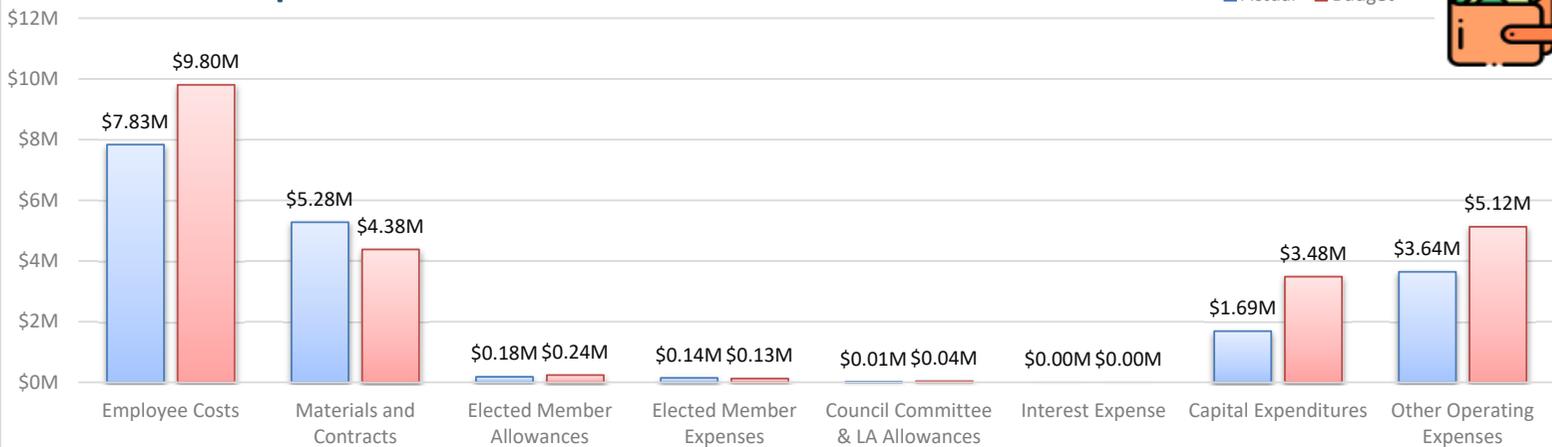
**\$16.94m**



### Year to date Revenues



### Year to date Expenditures



### Where the money was spent as of 30th November 2025



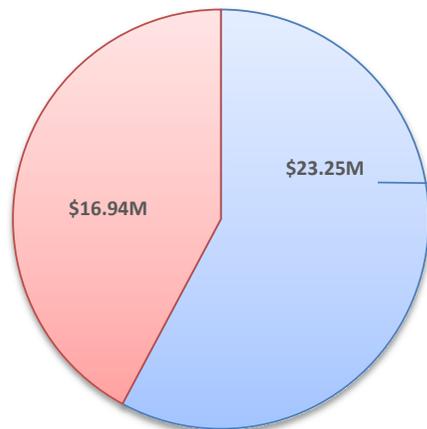
Services	Expenditures	
	Amount \$	%
Building and Infrastructure Services	2,252,193	12.00%
Aged Care Services	2,112,316	11.25%
People and Corporate Services	1,771,911	9.44%
Fleet and Workshop Services	1,697,075	9.04%
Active Communities	1,576,435	8.40%
Local Road Maintenance & Traffic Management	1,461,302	7.78%
Municipal Services	1,301,466	6.93%
Council Services	1,141,674	6.08%
Community Patrol and SUS Services	809,744	4.31%
Governance and CEO	704,932	3.76%
Waste and Environmental Services	639,793	3.41%
Child Care Services	553,873	2.95%
Local Road Upgrade and Construction	512,882	2.73%
Information Communication and Technology Services	389,990	2.08%
Local Commercial Opportunities	320,007	1.70%
Disability Services	293,922	1.57%
Veterinary and Animal Control Services	278,858	1.49%
Youth Services	270,393	1.44%
Executive Leadership Director of Community Services	202,303	1.08%
Library Services	184,755	0.98%
Lighting for Public Safety	154,283	0.82%
Visitor Accommodation	112,498	0.60%
Community Media	12,745	0.07%
Local Authorities Boards	11,531	0.06%
Community Events	4,792	0.03%
<b>Total Council Expenditures*</b>	<b>18,771,675</b>	

\*Operating & capital expenditures excluding depreciation & internal allocations 95 of 126-

### Cash as of 30th November 2025

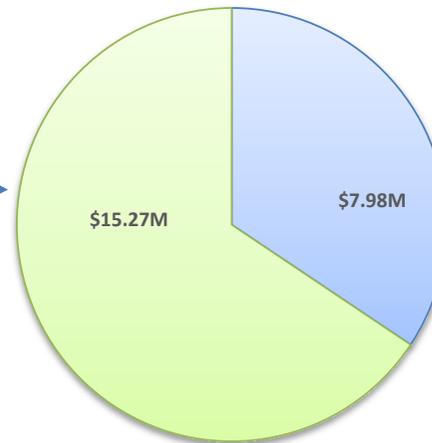


Total Tied and Unrestricted Cash \$40.19M



■ 58%, Tied ■ 42%, Unrestricted

\$23.25M Tied Cash Breakdown



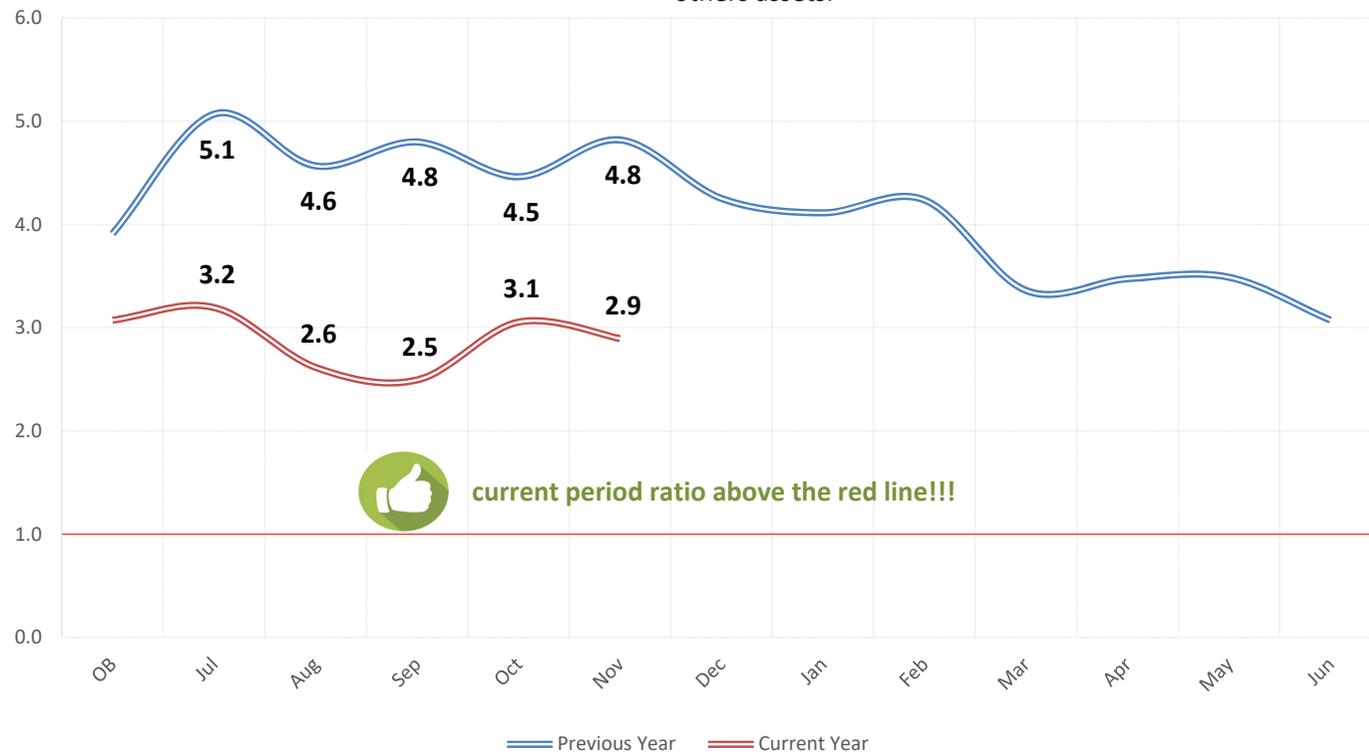
■ 34.3%, Unexpended Grants Reserve ■ 65.7%, Specific Reserves

**Tied** = Cash to be used for a specific purpose such as a grant and usually guided by an agreement  
**Untied/Unrestricted** = Cash to achieve Councils goals at Councils discretion


**Cash Ratio Formula** =  $\frac{\text{Cash + Cash Equivalent}}{\text{Total Current Liabilities}}$

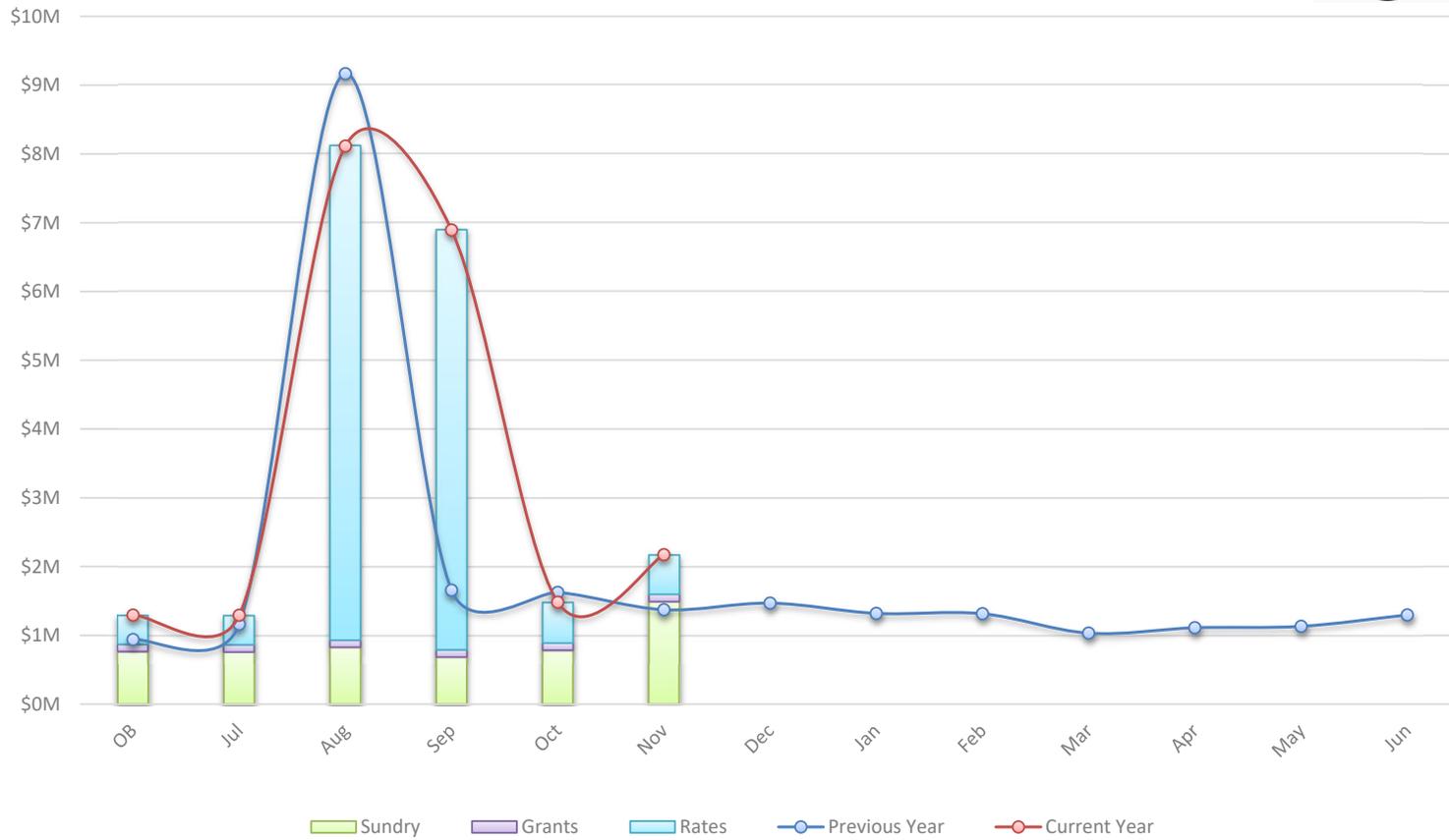

  


The Cash Ratio measures the Council's ability to pay its short term debts when they fall due. Current period ratio shows that Council currently has \$2.9 in cash for every \$1 of combined current liabilities and unexpended grants. If unexpended grants are returned to funding bodies, Council will still be able to pay its current liabilities without selling its others assets.



Debtors (Money owed to the Council)

Monthly Total



## INCOME AND EXPENSE STATEMENT

## ACTUAL VS BUDGET

Year to date 30th November 2025

	Note	YTD Actuals \$	Commitments	YTD Budget \$	YTD Variance \$ (Actuals + Commitments VS Budget)	YTD Variance %	Approved Annual Budget \$
<b>OPERATING REVENUE</b>							
Grants	A	8,830,710	-	11,405,159	(2,574,449)	(23%)	21,468,724
User Charges and Fees		2,945,674	-	2,818,776	126,897	5%	7,278,662
Rates and Annual Charges		6,845,554	-	6,722,085	123,468	2%	6,722,085
Interest Income	B	618,252	-	192,677	425,575	221%	640,514
Other Operating Revenues	C	1,201,835	-	889,855	311,980	35%	2,135,654
<b>TOTAL OPERATING REVENUES</b>		<b>20,442,024</b>	<b>-</b>	<b>22,028,552</b>	<b>(1,586,528)</b>	<b>(7%)</b>	<b>38,245,639</b>
<b>OPERATING EXPENSES</b>							
Employee Costs	D	7,833,503	-	9,802,480	(1,968,976)	(20%)	23,487,081
Materials and Contracts	E	5,276,536	9,157,125	4,380,535	10,053,126	229%	10,042,905
Elected Member Allowances		183,209	-	236,300	(53,091)	(22%)	567,120
Elected Member Expenses		143,041	36,974	125,295	54,720	44%	300,708
Council Committee & LA Allowances		8,969	-	35,254	(26,285)	(75%)	82,010
Council Committee & LA Expenses		4,240	1,918	13,911	(7,753)	(56%)	33,387
Depreciation and Amortisation		1,484,410	-	1,328,526	155,884	12%	3,188,462
Other Operating Expenses	F	3,640,941	561,127	5,123,935	(921,866)	(18%)	10,194,988
<b>TOTAL OPERATING EXPENSES</b>		<b>18,574,849</b>	<b>9,757,144</b>	<b>21,046,235</b>	<b>7,285,758</b>	<b>35%</b>	<b>47,896,660</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>		<b>1,867,175</b>	<b>(9,757,144)</b>	<b>982,317</b>	<b>(8,872,286)</b>	<b>(903%)</b>	<b>(9,651,021)</b>
Capital Grants Income		-	-	-	-	0%	-
<b>SURPLUS/(DEFICIT)</b>		<b>1,867,175</b>	<b>(9,757,144)</b>	<b>982,317</b>	<b>(8,872,286)</b>	<b>(903%)</b>	<b>(9,651,021)</b>
<b>Remove Non-Cash Item</b>							
Add back Depreciation Expense		1,484,410	-	1,328,526	155,884	12%	3,188,462
<b>Less Additional Outflows</b>							
Capital Expenditure	I	(1,686,970)	(2,688,513)	(3,478,764)	(896,719)	26%	(8,349,033)
Carried Forward Revenue for FY2027		-	-	(9,383)	9,383	(100%)	(22,738)
Transfer to Reserves		(76,291)	-	-	(76,291)	100%	(2,286,020)
<b>TOTAL ADDITIONAL OUTFLOWS</b>		<b>(1,763,261)</b>	<b>(2,688,513)</b>	<b>(3,488,147)</b>	<b>(963,627)</b>	<b>28%</b>	<b>(10,657,791)</b>
<b>NET SURPLUS/(DEFICIT)</b>		<b>1,588,323</b>	<b>(12,445,657)</b>	<b>(1,177,304)</b>	<b>(9,680,030)</b>	<b>822%</b>	<b>(17,120,350)</b>
<b>Add Additional Inflows</b>							
Carried Forward Grants Revenue	J	6,976,103	-	1,057,523	5,918,580	560%	1,057,523
Transfer from General Equity		2,514,620	-	2,514,620	-	0%	6,035,088
Transfer from Reserves		4,553,386	-	4,553,386	-	0%	10,027,739
<b>TOTAL ADDITIONAL INFLOWS</b>		<b>14,044,109</b>	<b>-</b>	<b>8,125,530</b>	<b>5,918,580</b>	<b>73%</b>	<b>17,120,350</b>
<b>NET OPERATING POSITION - SURPLUS</b>		<b>15,632,432</b>	<b>(12,445,657)</b>	<b>6,948,226</b>	<b>(3,761,450)</b>	<b>(54%)</b>	<b>-</b>

NOTES ON INCOME AND EXPENSE STATEMENT ACTUAL VS BUDGET

A Grants YTD Actual lower than Budget

The FAA of \$3M was already received in advance in financial year (FY) 2024-25 and will be reflected in the FY2025-26 revised budget as a carried over grant revenue from last financial year instead of revenue received in FY2025-26. Grants are yet to be received for some programs.

Grants	Actual YTD	Budget YTD	Variance
Indigenous Employment Initiative Program	751,045	735,335	↑ 15,710
Public Library Service	-	153,314	↓ (153,314)
Regional Sobering Up Shelter, Nhulunbuy	281,080	177,146	↑ 103,934
Communities for Children Program	-	18,038	↓ (18,038)
Commonwealth Home Support Programme	242,790	276,814	↓ (34,024)
Remote Indigenous Broadcasting Service	92,409	73,903	↑ 18,506
Youth, Sport and Recreation Program	1,129,069	914,262	↑ 214,807
Community Child Care Fund	520,692	530,850	↓ (10,158)
Community Night Patrol Services	1,114,641	975,336	↑ 139,304
Local Road and Infrastructure Program	-	169,957	↓ (169,957)
Community Youth Diversion Program	102,345	41,667	↑ 60,678
Remote Community Connector Program	110,250	121,275	↓ (11,025)
Children and Family Intensive Support	-	138,889	↓ (138,889)
East Arnhem Youth Alcohol & Other Drugs Service	165,501	137,918	↑ 27,584
2023-25 Care Finder NT PHN	33,100	-	↑ 33,100
Active Regional and Remote Communities	364,164	255,833	↑ 108,330
NIAA NAIDOC WEEK 2025	20,630	-	↑ 20,630
Youth Diversion Program 2026 - 2028	150,000	-	↑ 150,000
Youth Vibe Holiday Grant 2025/26	17,000	-	↑ 17,000
Core Services - Not a Grant	3,735,994	6,684,621	↓ (2,948,627)
<b>Total</b>	<b>8,830,710</b>	<b>11,405,159</b>	<b>↓ (2,574,449)</b>

B Interest Income YTD Actual higher than Budget

Actual interest on term deposits higher than budget.

C Other Operating Revenues YTD Actual higher than Budget

Gravel and diesel sales are higher than budget.

D Employee Costs YTD Actual lower than Budget

Services	Actual YTD	Budget YTD	Variance
Aged Care Services	1,211,607	1,625,985	↓ (414,379)
Municipal Services	818,594	1,157,234	↓ (338,640)
Disability Services	253,960	501,742	↓ (247,782)
Council Services	780,791	1,021,331	↓ (240,541)
People and Corporate Services	1,076,252	1,189,101	↓ (112,849)
Library Services	134,659	246,809	↓ (112,150)
Waste and Environmental Services	247,846	357,201	↓ (109,355)
Community Patrol and SUS Services	720,751	806,424	↓ (85,673)
Child Care Services	403,186	486,961	↓ (83,776)
Local Commercial Opportunities	42,071	115,711	↓ (73,640)
Active Communities	623,614	693,645	↓ (70,031)
Building and Infrastructure Services	362,644	426,512	↓ (63,868)
Community Media	8,873	59,702	↓ (50,829)
Youth Services	233,790	257,840	↓ (24,050)
Information Communication and Technology Services	104,709	113,296	↓ (8,586)
Visitor Accommodation	48,832	52,022	↓ (3,190)
Veterinary and Animal Control Services	163,547	157,120	↑ 6,428
Executive Leadership Director of Community Services	143,994	133,797	↑ 10,197
Fleet and Workshop Services	106,728	96,366	↑ 10,363
Local Road Maintenance & Traffic Management	103,373	88,131	↑ 15,242
Governance and CEO	243,682	215,550	↑ 28,132
<b>Total</b>	<b>7,833,503</b>	<b>9,802,480</b>	<b>↓ (1,968,976)</b>

E Materials and Contracts YTD Actual plus commitments higher than Budget

Year to date roads, buildings and infrastructure projects spending is higher compared to budget. Outstanding commitments to be reviewed.

F Other Operating Expenses YTD Actual plus commitments lower than Budget

The property insurance was paid but the allocation is yet to be processed in December 2025. Professional development expense and training are lower than budget. The written-down value for assets disposed will be recorded in due course now that the financial audit has been completed.

I Capital Expenditure YTD Actual plus commitments higher than Budget

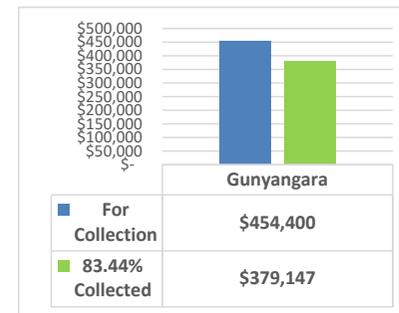
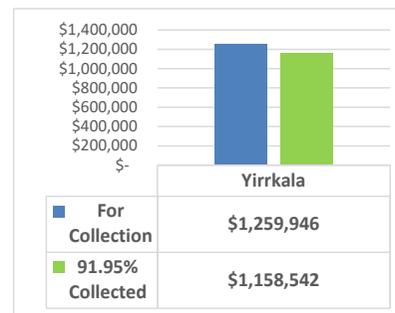
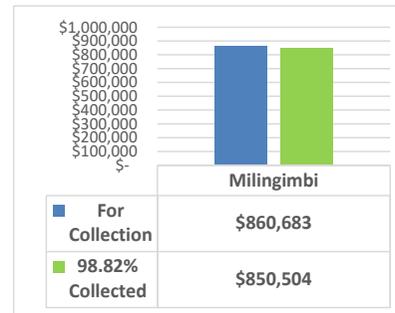
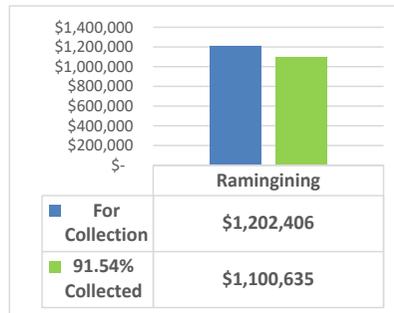
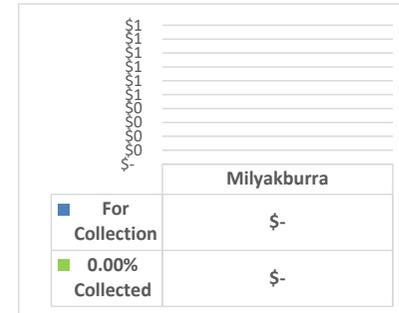
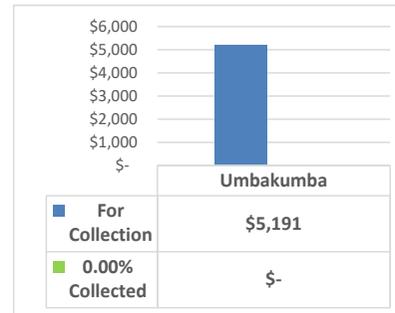
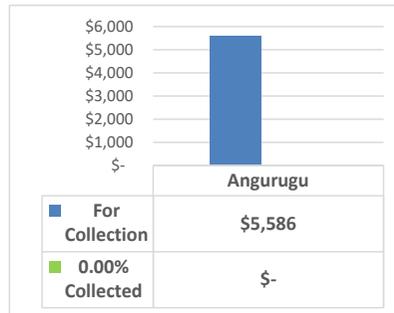
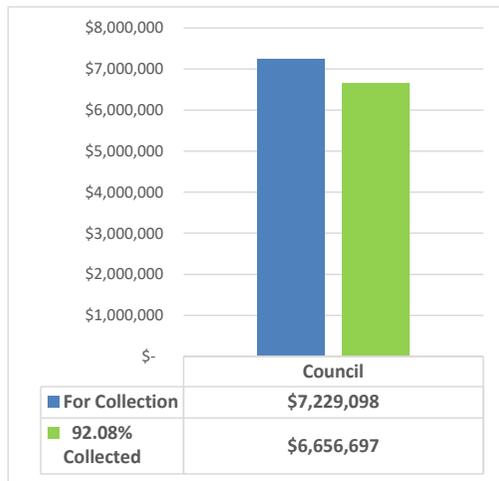
Actual spending relates to plant equipment, equipment, motor vehicles and infrastructure.

J Carried Forward Grants Revenue YTD Actual higher than Budget

The FY2025-26 budget will be adjusted in the first revision to reflect the final/audited balance.



**Rates and Waste Collection Charges as of 30th November 2025**



\*For Collection is rates outstanding from prior year plus billings during the current financial year 2026

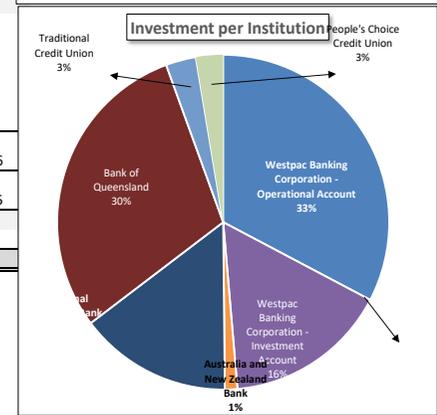
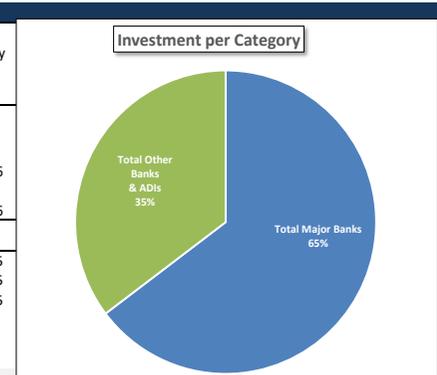
# ORDINARY COUNCIL

17 DECEMBER 2025

## East Arnhem Regional Council

Monthly Investment Report  
As at November 30, 2025

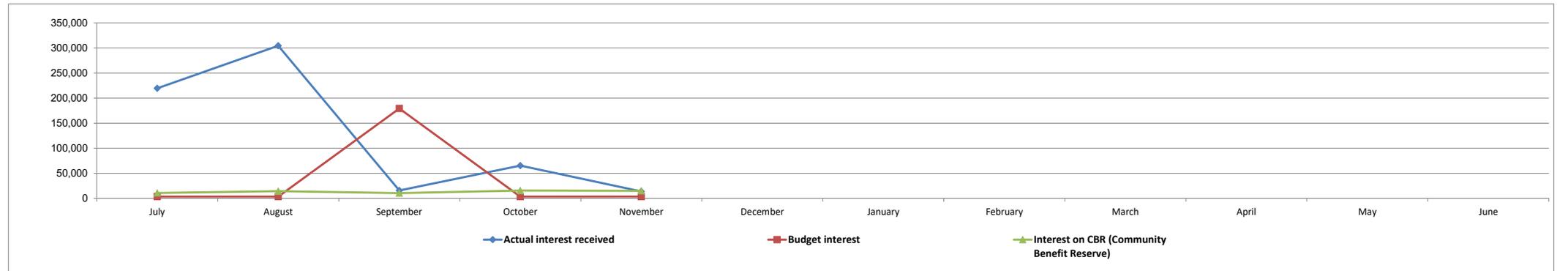
Investment Portfolio									
Authorised Deposit Taking Institutions	Investment - \$	% of Total Investment	Within Diversification Limits	Type	Amount - \$	Rate - %	Term - days	Investment Date	Maturity Date
Westpac Banking Corporation - Operational Account	\$ 13,197,295	33%	✔	Operation fund	\$ 825,798	-	-	-	-
				Operation fund	\$ 12,171,498	-	-	-	-
				Security TD (C)	\$ 200,000	3.75%	365	30/06/2025	30/06/2026
Westpac Banking Corporation - Investment Account	\$ 6,437,791	16%	✔	Notice Saver	\$ 4,437,791	3.60%	31 day notice	23/12/2022	-
				Short Term TD	\$ 2,000,000	4.31%	92	30/09/2025	30/09/2026
Australia and New Zealand Bank	\$ 490,178	1%	✔	Operation fund	\$ 490,178	-	-	-	-
National Australia Bank	\$ 6,000,000	15%	✔	Short Term TD	\$ 2,000,000	4.25%	183	22/06/2025	22/12/2025
				Short Term TD	\$ 2,000,000	4.25%	183	22/06/2025	22/12/2025
				Short Term TD	\$ 2,000,000	4.25%	183	21/06/2025	21/12/2025
<b>TOTAL - Major Banks</b>	<b>\$ 26,125,264</b>	<b>65%</b>	<b>✔</b>		<b>\$ 26,125,264</b>				
Bank of Queensland	\$ 12,000,000	30%	✔	Short Term TD	\$ 4,000,000	4.15%	185	8/08/2025	9/02/2026
				Short Term TD	\$ 4,000,000	4.20%	186	31/07/2025	2/02/2026
				Short Term TD	\$ 1,000,000	4.20%	185	8/08/2025	9/02/2026
People's Choice Credit Union	\$ 1,186,682	3%	✔	Short Term TD	\$ 3,000,000	4.20%	185	8/08/2025	9/02/2026
				Operation fund	\$ 186,682	-	-	-	-
				Short Term TD	\$ 1,000,000	4.25%	123	20/10/2025	20/02/2026
Traditional Credit Union	\$ 1,066,496	2%	✔	Operation fund	\$ 66,496	-	-	-	-
				Short Term TD	\$ 1,000,000	4.40%	365	12/12/2024	12/12/2025
<b>TOTAL - Other banks &amp; ADI's</b>	<b>\$ 14,253,177</b>	<b>35%</b>	<b>✔</b>		<b>\$ 14,253,177</b>				
<b>TOTAL Investment Funds</b>	<b>\$ 40,378,442</b>	<b>100%</b>			<b>\$ 40,378,442</b>				



*Diversification Limits			
Category	Min	Max	
Major Banks	15%	100%	
Other banks & ADI's	0%	45%	
Per institution	0%	40%	

**East Arnhem Regional Council**  
 Monthly Investment Report  
 As at November 30, 2025

Investment Performance														YTD
	July	August	September	October	November	December	January	February	March	April	May	June		
<b>Actual Invested Funds</b>	\$ 39,328,146	\$ 35,966,028	\$ 34,747,723	\$ 40,438,256	\$ 40,378,441.64									
Budget interest	3,376	3,376	179,172	3,376	3,376								192,676	
Actual interest received	219,462	304,325	15,593	65,199	13,672								618,251	
Interest on CBR (Community Benefit Reserve)	10,735	14,319	10,389	15,479	14,980								65,903	
Actual v Budget	✔ 216,086	✔ 300,949	✘ (163,579)	✔ 61,823	✔ 10,296	✔ 0	✔ 0	✔ 0	✔ 0	✔ 0	✔ 0	✔ 0	✔ 425,574	



## MONTHLY BALANCE SHEET REPORT

As at 30th November 2025

	YTD Actuals \$	Note Reference
<b>ASSETS</b>		
Cash		
Tied Funds	23,250,080	
Untied Funds/Unrestricted Cash*	16,939,705	
<b>Total Cash</b>	<b>40,189,785</b>	<b>(1)</b>
Accounts Receivables		
Trade Debtors	1,493,946	<b>(2)</b>
Grant Debtors	104,875	<b>(2)</b>
Rates & Charges	573,089	<b>(2)</b>
Less: Provision for Doubtful Debts	(547,512)	
<b>Total Accounts Receivables</b>	<b>1,624,398</b>	
<b>Other Current Assets</b>	<b>1,410,217</b>	
<b>TOTAL CURRENT ASSETS</b>	<b>43,224,401</b>	
Non-Current Assets		
Property, Plant and Equipment	55,668,390	
Right-of-Use Assets	8,837,038	
Landfill Airspace	959,600	
Work In Progress	3,925,289	
Security Deposit	200,000	<b>(1)</b>
Other Non-Current Assets	16,733	
<b>TOTAL NON-CURRENT ASSETS</b>	<b>69,607,050</b>	
<b>TOTAL ASSETS</b>	<b>112,831,451</b>	
<b>LIABILITIES</b>		
Current Liabilities		
Accounts Payable	18,671	<b>(3)</b>
ATO & Payroll Liabilities	293,697	<b>(4)</b>
Current Provisions	2,434,680	
Lease Liabilities	219,269	
Other Current Liabilities	700,768	
<b>TOTAL CURRENT LIABILITIES</b>	<b>3,667,084</b>	
Non-Current Liabilities		
Lease Liabilities	9,303,442	
Landfill Rehabilitation Provision	1,632,329	
Provisions for Employee Entitlements	322,135	
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>11,257,906</b>	
<b>TOTAL LIABILITIES</b>	<b>14,924,990</b>	
<b>NET ASSETS</b>	<b>97,906,461</b>	
<b>EQUITY</b>		
Unexpended Grants Reserve	7,984,818	
Replacement and Contingency Reserve	15,265,262	
Asset Revaluation Reserve	31,277,821	
Accumulated Surplus	43,378,560	
<b>TOTAL EQUITY</b>	<b>97,906,461</b>	

\* Refer to Cash &amp; Equity Analysis "Cash Available before Liabilities"

## NOTE TO MONTHLY BALANCE SHEET REPORT

## Note 1. Details of Cash and Investments Held

Accounts	Amount
Westpac Banking Corporation	19,435,086
Traditional Credit Union	1,066,496
Australia and New Zealand Bank	490,178
Members Equity Bank	12,000,000
People's Choice Credit Union	1,186,682
National Australia Bank	6,000,000
Total Banks	40,178,442
Petty Cash/Cash Float	11,344
<b>Total Cash</b>	<b>40,189,785</b>
Total Banks	40,178,442
Security Deposit under non-current assets (Westpac)	200,000
<b>Total Investment Funds*</b>	<b>40,378,442</b>

\* Refer to Monthly Investment Report

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 2. Statement on Debts Owed to Council (Accounts Receivable)

AGE ANALYSIS - TRADE DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Durack Civil Pty Ltd	32%	481,187	481,187	-	-	-
National Disability Insurance Scheme (ND Debtor)	13%	188,263	121,275	-	4,924	62,064
JC Smith & Associates NT Pty Ltd	7%	105,160	53,939	-	-	51,221
Prudent Plan Management Previously Ha	11%	157,684	-	-	-	157,684
Prudent Plan Management Previously Ha	8%	120,429	52,451	-	9,536	58,442
<b>TOTAL TOP 5 DEBTORS</b>	<b>70%</b>	<b>1,052,724</b>	<b>708,852</b>	<b>-</b>	<b>14,459</b>	<b>329,412</b>
Other Debtors	30%	441,223	28,558	114,335	37,096	318,349
<b>TOTAL SUNDRY DEBTORS</b>	<b>100%</b>	<b>1,493,946</b>	<b>680,295</b>	<b>114,335</b>	<b>51,555</b>	<b>647,761</b>

Reminder letters/emails sent for all overdue accounts.

AGE ANALYSIS - GRANTS DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Anindilyakwa Land Council	100%	104,875	-	-	-	104,875
	0%	-	-	-	-	-
<b>TOTAL GRANTS DEBTORS</b>	<b>100%</b>	<b>104,875</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>104,875</b>

To follow up by Grants team

AGE ANALYSIS - RATES & CHARGES

RATE PAYERS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Rate payer 1	65%	372,778	-	23,599	-	349,180
Rate payer 2	5%	31,004	-	-	-	31,004
Rate payer 3	5%	28,697	-	-	-	28,697
Rate payer 4	4%	23,872	-	-	-	23,872
Rate payer 5	3%	18,253	-	-	-	18,253
<b>TOTAL TOP 5 RATE PAYERS</b>	<b>83%</b>	<b>474,604</b>	<b>-</b>	<b>23,599</b>	<b>-</b>	<b>451,005</b>
Other Rate Payers	17%	98,485	-	573	-	99,058
<b>TOTAL RATES &amp; CHARGES</b>	<b>100%</b>	<b>573,089</b>	<b>-</b>	<b>23,026</b>	<b>-</b>	<b>550,063</b>

Following up with rate payers and reminder emails sent.

## NOTE TO MONTHLY BALANCE SHEET REPORT

## Note 3. Statement on Debts Owed by Council (Accounts Payable)

## AGE ANALYSIS - TRADE CREDITORS

CREDITORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
TERRITORY HOUSI	78%	14,563	14,563	-	-	-
UNITED VOICE	12%	2,175	2,175	-	-	-
Child Support	10%	1,787	1,787	-	-	-
AUSTRALIAN SERV Creditor	1%	146	146	-	-	-
<b>TOTAL TOP 5 CREDITORS</b>	<b>100%</b>	<b>18,671</b>	<b>18,671</b>	-	-	-
Other Creditors	0%	-	-	-	-	-
<b>TOTAL TRADE CREDITORS</b>	<b>100%</b>	<b>18,671</b>	<b>18,671</b>	-	-	-

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 4. Statement on Australian Tax Office (ATO) and Payroll Obligations

**AGE ANALYSIS**

**CREDITORS**

	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Australian Taxation Office (PAYG)	136,977	136,977	-	-	-
AUSTRALIAN TAXATION OFFICE - DEBTS	953	953	-	-	-
StatewideSuper-Trust The Local	155,767	155,767	-	-	-
<b>TOTAL</b>	<b>293,697</b>	<b>293,697</b>	-	-	-

CAPITAL EXPENDITURES YEAR TO DATE 30 NOVEMBER 2025	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)	ANNUAL APPROVED BUDGET \$
Building	-	199,273	1,237,500	(1,038,227)	2,970,000
Infrastructure	16,270	718,898	1,472,917	(737,749)	3,535,000
Plant	1,225,363	98,110	162,514	1,160,960	390,033
Equipment	37,863	-	3,333	34,530	8,000
Motor Vehicles	407,473	1,672,232	602,500	1,477,205	1,446,000
<b>TOTAL</b>	<b>1,686,970</b>	<b>2,688,513</b>	<b>3,478,764</b>	<b>896,719</b>	<b>8,349,033</b>
<b>Roads Expenditures*</b>	<b>1,811,590</b>	<b>5,723,465</b>	<b>1,705,951</b>	<b>5,829,103</b>	<b>4,092,373</b>
<b>Roads Expenditures Breakdown by Project:</b>					
203311 - Maintain Local Roads - Angurugu	21,061	43,585	-	64,646	-
203312 - Maintain Local Roads - Umbakumba	-	22,200	-	22,200	-
203314 - Maintain Local Roads - Ramingining	55,995	297,520	33,333	320,183	80,000
203315 - Maintain Local Roads - Milingimbi	34,988	348,961	10,417	373,532	25,000
203316 - Maintain Local Roads - Gapuwiyak	322,642	100,239	-	422,881	-
203317 - Maintain Local Roads - Galiwinku	262,373	200,242	-	462,615	-
203318 - Maintain Local Roads - Yirrkala	355,229	371,596	-	726,825	-
203319 - Maintain Local Roads - Gunyangara	74,228	347,131	-	421,359	-
203320 - Maintain Local Roads - Nhulunbuy	179,805	11,495	410,351	(219,051)	982,934
203411 - Construct & Upgrade Local Roads - Angurugu	407,897	2,164,608	538,377	2,034,129	1,292,103
203416 - Construct & Upgrade Local Roads - Gapuwiyak	-	11,035	-	11,035	-
203417 - Construct & Upgrade Local Roads - Galiwinku	97,372	9,611	291,667	(184,684)	700,000
203418 - Construct & Upgrade Local Roads - Yirrkala	-	96,364	-	96,364	-
203419 - Construct & Upgrade Local Roads - Gunyangara	-	1,760	-	1,760	-
282214 - Gravel on Sale Community Fund - Ramingining	-	-	3,203	(3,203)	7,688
282215 - Gravel on Sale Community Fund - Milinbimbi	-	-	9,823	(9,823)	23,575
282216 - Gravel on Sale Community Fund - Gapuwiyak	-	-	13,667	(13,667)	32,800
282217 - Gravel on Sale Community Fund - Galiwinku	-	-	1,922	(1,922)	4,613
301820 - Roads to Recovery 2021-2022	-	713,075	-	713,075	-
304220 - Local Road and Infra Program Round 2	-	377,572	169,957	207,615	407,897
304320 - Local Road and Infra Program Round 3	-	514,809	-	514,809	-
308220 - Local Roads and Community Infrastructure Program - Round 4	-	91,662	223,235	(131,573)	535,763

**Elected Members Allowances Report**

1st July 2025 - 30th November 2025

Family Name	Given Name	YTD Councillor Allowance	YTD Councillor Meeting
Dhamarrandji	Evelyna	8,988	3,300
Mirritjawuy	Jason	12,927	1,400
Wunungmurra	Bobby	8,988	1,700
Wunungmurra	Wesley	8,988	2,500
Dhamarrandji	Lapulung	44,942	-
Marika	Marrpalawuy	8,988	1,900
Dhamarrandji	Stephen	11,881	1,600
Warraya	David	8,988	2,700
Yunupingu	Priscilla	8,988	4,800
Ganygulpa	Elizabeth	8,988	300
Bukulatjpi	Cyril	4,510	3,200
Yunupingu	Murphy	4,510	2,200
<b>Total</b>		<b>141,689</b>	<b>25,600</b>

*\*maximum extra meeting is \$10,000.*

## Elected Members - Professional Development Expense

As at 30th November 2025

Given Name	Term	Authority	Ward	Allocated PD \$	Expenses As of 30.11.2025	Balance As of 30.11.2025
Lapulung Dhamarrandji	Current	President	Gumurr Gattjirrk Ward	5,000	-	5,000
Elizabeth Ganygulpa	Current	Elected Member	Gumurr Gattjirrk Ward	5,000	-	5,000
Jason Mirritjaawuy	Current	Elected Member	Birr Rawarrang Ward	5,000	-	5,000
David Warraya	Current	Elected Member	Birr Rawarrang Ward	5,000	-	5,000
Stephen Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Evelyna Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Cyril Bukulatjpi	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Marrpalawuy Marika	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Priscilla Yunupingu	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Murphy Yunupingu	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Wesley Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	5,000	-	5,000
Bobby Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	5,000	-	5,000
			<b>Total</b>	<b>60,000</b>	-	<b>60,000</b>

**CASH & EQUITY ANALYSIS**

30-Nov-2025

30-Jun-2025

Cash	40,189,785	41,605,904
Less:		
Unexpended Grants Carried Over	(7,984,818)	(7,062,599)
Specific Reserves	(15,265,262)	(22,228,846)
<b>Cash Available before Liabilities</b>	<b>16,939,705</b>	<b>12,314,460</b>

**Other Current Assets & Liabilities**

Accounts Receivables & Other Current Assets	2,848,491	1,768,905
Less:		
Payables & other Liabilities	(827,011)	(2,949,093)
Employee Provisions Current	(2,434,680)	(2,170,835)
Employee Provisions NonCurrent	(322,135)	(326,974)
<b>Net Other Current Liabilities</b>	<b>(735,334)</b>	<b>(3,677,998)</b>

<b>Net Cash Available</b>	<b>16,204,371</b>	<b>8,636,461</b>
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**Noncurrent Assets**

Noncurrent Assets - excluding Right of Use Assets and Landfill Airspace	59,810,412	59,683,853
Less Revaluation Reserves	(31,277,821)	(31,277,821)
<b>Noncurrent Assets Actual Carrying Value</b>	<b>28,532,591</b>	<b>28,406,031</b>

**Leases**

Right of Use Assets	8,837,038	8,837,038
Less Lease Liabilities	(9,522,711)	(9,522,711)
<b>Net impact on Equity</b>	<b>(685,674)</b>	<b>(685,673)</b>

**Landfill Airspace**

Landfill Airspace Asset	959,600	959,600
Provision for Landfill Rehabilitation	(1,632,329)	(1,632,329)
<b>Net impact on Equity</b>	<b>(672,729)</b>	<b>(672,729)</b>

**Equity**

Total Equity	97,906,461	96,253,356
Less:		
Revaluation Reserve	(31,277,821)	(31,277,821)
Unexpended Grants Carried Over	(7,984,818)	(7,062,599)
Specific Reserves	(15,265,262)	(22,228,846)
<b>Net Equity</b>	<b>43,378,560</b>	<b>35,684,090</b>

**Net Equity is made up of**

Net Assets Carried	28,532,591	28,406,031
Net Impact of Leases	(685,674)	(685,673)
Net impact of Landfill Airspace	(672,729)	(672,729)
Net Cash Carried Forward	16,204,371	8,636,461
<b>Net Equity</b>	<b>43,378,560</b>	<b>35,684,090</b>

**CEO Council Credit Card Transactions**

Recorded in the month of November 2025

Cardholder Name: Dale Keehne

Transaction Date	Amount \$	Supplier's Name	Reason for the Transaction
17/11/2025	26	FAIRFAX SUBSCRIPTION PYRMONT AUS	Sydney Herald subscription
18/11/2025	110	The Hotel Darwin Darwin AUS	Dinner for Councillors as TA not received then (LGANT)
20/11/2025	2	CITY OF DARWIN DARWIN AUS	Parking
20/11/2025	40	CabFare Payments Melbourne AUS	Cab Charge (Airport to Hotel)
20/11/2025	50	SQ *THE JETTY DARWIN darwin AUS	Dinner for Cr. Evelyn as TA not received then
21/11/2025	33	DARWIN RADIO 131008 DARWIN AUS	Cab Charge (Hotel to Airport)
21/11/2025	1,009	AIRNORTH MARRARA AUS	Airfare
28/11/2025	10	GOVE WAREHOUSE NHULUNBUY AUS	General expenses
<b>Total</b>	<b>1,279</b>		

Replacement and Contingency Reserves As at 30th November 2025	1 July 2025			30 November
	Beginning Balance \$	From Reserves \$	To Reserves \$	2025 Ending Balance \$
Fleet Replacement	3,833,649	(691,540)	-	3,142,109
Waste Management	4,085,535	(786,167)	-	3,299,368
Roads Replacement	4,468,237	(901,369)	-	3,566,868
Cemeteries Management	378,357	(75,000)	-	303,357
Buildings Replacement	492,395	(140,060)	-	352,335
Elections	119,390	-	-	119,390
Disaster Recovery	333,333	-	-	333,333
Public Infrastructure	3,071,942	(577,546)	-	2,494,396
Aged and Disability	2,234,324	(1,320,473)	-	913,852
Community Benefit	2,748,331	(2,489,315)	76,291	335,307
Unexpended Allocated Projects Carry Over	463,354	(58,407)	-	404,947
<b>TOTAL</b>	<b>22,228,846</b>	<b>(7,039,876)</b>	<b>76,291</b>	<b>15,265,262</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Nhulunbuy & Darwin			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
<b>OPERATING REVENUE</b>				
Grants	4,908,348	-	7,934,548	(3,026,200)
User Charges and Fees	726,240	-	687,993	38,247
Rates and Annual Charges	92,553	-	4,482	88,070
Interest Income	618,252	-	192,677	425,575
Other Operating Revenues	199,197	-	487,781	(288,584)
Council Internal Allocations	2,765,407	-	2,723,437	41,970
Untied Revenue Allocation	(3,825,195)	-	(3,825,195)	(0)
<b>TOTAL OPERATING REVENUES</b>	<b>5,484,802</b>	<b>-</b>	<b>8,205,724</b>	<b>(2,720,921)</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	3,238,638	-	3,483,120	(244,482)
Materials and Contracts	1,723,074	2,809,646	1,943,381	2,589,340
Elected Member Allowances	183,209	-	236,300	(53,091)
Elected Member Expenses	143,041	36,974	125,295	54,720
Council Committee & LA Allowances	719	-	6,500	(5,781)
Council Committee & LA Expenses	1,194	-	578	616
Depreciation and Amortisation	1,484,410	-	1,328,526	155,884
Other Operating Expenses	1,676,872	235,264	3,166,965	(1,254,829)
Council Internal Allocations	(769,205)	-	(754,594)	(14,611)
<b>TOTAL OPERATING EXPENSES</b>	<b>7,681,951</b>	<b>3,081,885</b>	<b>9,536,070</b>	<b>1,227,765</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>(2,197,148)</b>	<b>(3,081,885)</b>	<b>(1,330,346)</b>	<b>(3,948,687)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(2,197,148)</b>	<b>(3,081,885)</b>	<b>(1,330,346)</b>	<b>(3,948,687)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	1,484,410	-	1,328,526	155,884
<b>Less Additional Outflows</b>				
Capital Expenses	(1,256,934)	(2,049,351)	(768,347)	(2,537,938)
Carried Forward Revenue for FY2027	-	-	-	-
Transfer to Reserves	(76,291)	-	-	(76,291)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(1,333,225)</b>	<b>(2,049,351)</b>	<b>(768,347)</b>	<b>(2,614,229)</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>(2,045,964)</b>	<b>(5,131,235)</b>	<b>(770,168)</b>	<b>(6,407,032)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	3,843,942	-	667,359	3,176,584
Transfer from General Equity	1,001,875	-	1,001,875	-
Transfer from Reserves	1,641,189	-	1,641,189	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>6,487,006</b>	<b>-</b>	<b>3,310,422</b>	<b>3,176,584</b>
<b>NET OPERATING POSITION</b>	<b>4,441,042</b>	<b>(5,131,235)</b>	<b>2,540,255</b>	<b>(3,230,448)</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Angurugu			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
<b>OPERATING REVENUE</b>				
Grants	-	-	-	-
User Charges and Fees	3,700	-	-	3,700
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	10	-	-	10
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	-	-	-	-
<b>TOTAL OPERATING REVENUES</b>	<b>3,710</b>	<b>-</b>	<b>-</b>	<b>3,710</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	55	-	-	55
Materials and Contracts	494,730	2,258,434	538,377	2,214,788
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	20,579	2,911	-	23,490
Council Internal Allocations	-	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>515,364</b>	<b>2,261,346</b>	<b>538,377</b>	<b>2,238,333</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>(511,655)</b>	<b>(2,261,346)</b>	<b>(538,377)</b>	<b>(2,234,624)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(511,655)</b>	<b>(2,261,346)</b>	<b>(538,377)</b>	<b>(2,234,624)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	-	-	-	-
Carried Forward Revenue for FY2027	-	-	-	-
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>(511,655)</b>	<b>(2,261,346)</b>	<b>(538,377)</b>	<b>(2,234,624)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	326,386	-	-	326,386
Transfer from General Equity	-	-	-	-
Transfer from Reserves	538,377	-	538,377	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>864,763</b>	<b>-</b>	<b>538,377</b>	<b>326,386</b>
<b>NET OPERATING POSITION</b>	<b>353,108</b>	<b>(2,261,346)</b>	<b>-</b>	<b>(1,908,238)</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Umbakumba			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
<b>OPERATING REVENUE</b>				
Grants	-	-	-	-
User Charges and Fees	26,930	-	-	26,930
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	10,037	-	-	10,037
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	-	-	-	-
<b>TOTAL OPERATING REVENUES</b>	<b>36,967</b>	<b>-</b>	<b>-</b>	<b>36,967</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	-	-	-	-
Materials and Contracts	60,016	107,285	-	167,301
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	15,254	-	-	15,254
Council Internal Allocations	-	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>75,270</b>	<b>107,285</b>	<b>-</b>	<b>182,554</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>(38,303)</b>	<b>(107,285)</b>	<b>-</b>	<b>(145,587)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(38,303)</b>	<b>(107,285)</b>	<b>-</b>	<b>(145,587)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	-	-	-	-
Carried Forward Revenue for FY2027	-	-	-	-
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>(38,303)</b>	<b>(107,285)</b>	<b>-</b>	<b>(145,587)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	(205,944)	-	-	(205,944)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	-	-	-	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>(205,944)</b>	<b>-</b>	<b>-</b>	<b>(205,944)</b>
<b>NET OPERATING POSITION</b>	<b>(244,247)</b>	<b>(107,285)</b>	<b>-</b>	<b>(351,531)</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Milyakburra			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
<b>OPERATING REVENUE</b>				
Grants	-	-	-	-
User Charges and Fees	-	-	-	-
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	17	-	-	17
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	-	-	-	-
<b>TOTAL OPERATING REVENUES</b>	<b>17</b>	<b>-</b>	<b>-</b>	<b>17</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	-	-	-	-
Materials and Contracts	43,234	116,805	-	160,039
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	4,841	-	-	4,841
Council Internal Allocations	-	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>48,076</b>	<b>116,805</b>	<b>-</b>	<b>164,880</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>(48,059)</b>	<b>(116,805)</b>	<b>-</b>	<b>(164,864)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>(48,059)</b>	<b>(116,805)</b>	<b>-</b>	<b>(164,864)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	-	-	-	-
Carried Forward Revenue for FY2027	-	-	-	-
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>(48,059)</b>	<b>(116,805)</b>	<b>-</b>	<b>(164,864)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	103,831	-	-	103,831
Transfer from General Equity	-	-	-	-
Transfer from Reserves	-	-	-	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>103,831</b>	<b>-</b>	<b>-</b>	<b>103,831</b>
<b>NET OPERATING POSITION</b>	<b>55,772</b>	<b>(116,805)</b>	<b>-</b>	<b>(61,033)</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Ramingining			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
<b>OPERATING REVENUE</b>				
Grants	553,708	-	519,213	34,495
User Charges and Fees	317,395	-	328,347	(10,952)
Rates and Annual Charges	1,125,148	-	1,125,891	(743)
Interest Income	-	-	-	-
Other Operating Revenues	22,034	-	12,189	9,845
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	741,397	-	741,397	-
<b>TOTAL OPERATING REVENUES</b>	<b>2,759,681</b>	<b>-</b>	<b>2,727,036</b>	<b>32,644</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	691,411	-	912,522	(221,112)
Materials and Contracts	275,494	579,172	206,802	647,865
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,800	-	4,292	(2,492)
Council Committee & LA Expenses	-	473	6,875	(6,402)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	255,355	58,415	220,937	92,834
Council Internal Allocations	658,843	-	641,563	17,279
<b>TOTAL OPERATING EXPENSES</b>	<b>1,882,903</b>	<b>638,060</b>	<b>1,992,991</b>	<b>527,972</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>876,778</b>	<b>(638,060)</b>	<b>734,046</b>	<b>(495,328)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>876,778</b>	<b>(638,060)</b>	<b>734,046</b>	<b>(495,328)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	(203,737)	-	(104,167)	(99,570)
Carried Forward Revenue for FY2027	-	-	(576)	576
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(203,737)</b>	<b>-</b>	<b>(104,742)</b>	<b>(98,994)</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>673,042</b>	<b>(638,060)</b>	<b>629,303</b>	<b>(594,322)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	488,224	-	(73,162)	561,385
Transfer from General Equity	104,167	-	104,167	-
Transfer from Reserves	65,421	-	65,421	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>657,811</b>	<b>-</b>	<b>96,425</b>	<b>561,385</b>
<b>NET OPERATING POSITION</b>	<b>1,330,852</b>	<b>(638,060)</b>	<b>725,729</b>	<b>(32,937)</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Milingimbi			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
<b>OPERATING REVENUE</b>				
Grants	495,674	-	440,361	55,312
User Charges and Fees	530,610	-	465,898	64,712
Rates and Annual Charges	856,143	-	854,935	1,207
Interest Income	-	-	-	-
Other Operating Revenues	433,659	-	33,368	400,291
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	725,130	-	725,130	-
<b>TOTAL OPERATING REVENUES</b>	<b>3,041,215</b>	<b>-</b>	<b>2,519,693</b>	<b>521,523</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	740,888	-	1,033,348	(292,460)
Materials and Contracts	235,726	566,860	155,968	646,617
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,500	-	3,433	(1,933)
Council Committee & LA Expenses	-	273	1,667	(1,394)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	246,893	49,929	291,481	5,342
Council Internal Allocations	601,007	-	585,685	15,322
<b>TOTAL OPERATING EXPENSES</b>	<b>1,826,014</b>	<b>617,061</b>	<b>2,071,581</b>	<b>371,494</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>1,215,201</b>	<b>(617,061)</b>	<b>448,111</b>	<b>150,029</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>1,215,201</b>	<b>(617,061)</b>	<b>448,111</b>	<b>150,029</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	-	(578,126)	(920,833)	342,708
Carried Forward Revenue for FY2027	-	-	(1,843)	1,843
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>-</b>	<b>(578,126)</b>	<b>(922,676)</b>	<b>344,550</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>1,215,201</b>	<b>(1,195,187)</b>	<b>(474,565)</b>	<b>494,579</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	523,045	-	148,721	374,324
Transfer from General Equity	405,774	-	405,774	-
Transfer from Reserves	533,566	-	533,566	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>1,462,385</b>	<b>-</b>	<b>1,088,061</b>	<b>374,324</b>
<b>NET OPERATING POSITION</b>	<b>2,677,586</b>	<b>(1,195,187)</b>	<b>613,496</b>	<b>868,903</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Gapuwiyak			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
<b>OPERATING REVENUE</b>				
Grants	890,874	-	945,172	(54,297)
User Charges and Fees	533,832	-	536,229	(2,397)
Rates and Annual Charges	898,616	-	899,055	(439)
Interest Income	-	-	-	-
Other Operating Revenues	448,991	-	317,736	131,255
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	867,775	-	867,775	-
<b>TOTAL OPERATING REVENUES</b>	<b>3,640,089</b>	<b>-</b>	<b>3,565,967</b>	<b>74,122</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	991,674	-	1,268,844	(277,170)
Materials and Contracts	678,131	194,952	190,175	682,907
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,350	-	2,146	(796)
Council Committee & LA Expenses	1,209	273	3,333	(1,851)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	537,980	84,339	558,760	63,559
Council Internal Allocations	747,467	-	780,903	(33,436)
<b>TOTAL OPERATING EXPENSES</b>	<b>2,957,811</b>	<b>279,564</b>	<b>2,804,161</b>	<b>433,214</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>682,278</b>	<b>(279,564)</b>	<b>761,806</b>	<b>(359,092)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>682,278</b>	<b>(279,564)</b>	<b>761,806</b>	<b>(359,092)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	(226,299)	(40,973)	(420,833)	153,562
Carried Forward Revenue for FY2027	-	-	(4,221)	4,221
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(226,299)</b>	<b>(40,973)</b>	<b>(425,055)</b>	<b>157,783</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>455,978</b>	<b>(320,537)</b>	<b>336,751</b>	<b>(201,309)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	702,832	-	195,916	506,916
Transfer from General Equity	147,690	-	147,690	-
Transfer from Reserves	260,134	-	260,134	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>1,110,657</b>	<b>-</b>	<b>603,740</b>	<b>506,916</b>
<b>NET OPERATING POSITION</b>	<b>1,566,635</b>	<b>(320,537)</b>	<b>940,491</b>	<b>305,607</b>
				(0)

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Galiwinku			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
<b>OPERATING REVENUE</b>				
Grants	973,917	-	784,436	189,481
User Charges and Fees	613,365	-	613,683	(318)
Rates and Annual Charges	2,271,357	-	2,234,970	36,387
Interest Income	-	-	-	-
Other Operating Revenues	39,816	-	28,995	10,821
Council Internal Allocations	(1,172)	-	-	(1,172)
Untied Revenue Allocation	911,744	-	911,744	-
<b>TOTAL OPERATING REVENUES</b>	<b>4,809,027</b>	<b>-</b>	<b>4,573,828</b>	<b>235,199</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	1,145,065	-	1,627,373	(482,308)
Materials and Contracts	779,721	907,556	874,093	813,184
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,500	-	6,867	(5,367)
Council Committee & LA Expenses	1,176	408	417	1,167
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	430,841	77,303	489,219	18,926
Council Internal Allocations	952,742	-	914,933	37,808
<b>TOTAL OPERATING EXPENSES</b>	<b>3,311,044</b>	<b>985,268</b>	<b>3,912,902</b>	<b>383,410</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>1,497,983</b>	<b>(985,268)</b>	<b>660,926</b>	<b>(148,211)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>1,497,983</b>	<b>(985,268)</b>	<b>660,926</b>	<b>(148,211)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	-	(20,064)	(804,167)	784,103
Carried Forward Revenue for FY2027	-	-	(151)	151
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>-</b>	<b>(20,064)</b>	<b>(804,318)</b>	<b>784,254</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>1,497,983</b>	<b>(1,005,331)</b>	<b>(143,392)</b>	<b>636,043</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	478,482	-	84,784	393,698
Transfer from General Equity	599,845	-	599,845	-
Transfer from Reserves	507,453	-	507,453	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>1,585,780</b>	<b>-</b>	<b>1,192,082</b>	<b>393,698</b>
<b>NET OPERATING POSITION</b>	<b>3,083,763</b>	<b>(1,005,331)</b>	<b>1,048,690</b>	<b>1,029,741</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Yirrkala			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
<b>OPERATING REVENUE</b>				
Grants	786,781	-	652,688	134,093
User Charges and Fees	193,602	-	183,397	10,205
Rates and Annual Charges	1,199,751	-	1,200,461	(710)
Interest Income	-	-	-	-
Other Operating Revenues	42,753	-	9,125	33,628
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	579,148	-	579,148	-
<b>TOTAL OPERATING REVENUES</b>	<b>2,802,035</b>	<b>-</b>	<b>2,624,819</b>	<b>177,216</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	958,343	-	1,275,585	(317,242)
Materials and Contracts	841,030	1,112,074	396,060	1,557,044
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,350	-	7,725	(6,375)
Council Committee & LA Expenses	353	310	625	38
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	387,517	47,196	323,643	111,071
Council Internal Allocations	460,292	-	442,625	17,667
<b>TOTAL OPERATING EXPENSES</b>	<b>2,648,885</b>	<b>1,159,580</b>	<b>2,446,264</b>	<b>1,362,202</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>153,150</b>	<b>(1,159,580)</b>	<b>178,555</b>	<b>(1,184,986)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>153,150</b>	<b>(1,159,580)</b>	<b>178,555</b>	<b>(1,184,986)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	-	-	(416,667)	416,667
Carried Forward Revenue for FY2027	-	-	(2,355)	2,355
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>-</b>	<b>-</b>	<b>(419,021)</b>	<b>419,021</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>153,150</b>	<b>(1,159,580)</b>	<b>(240,466)</b>	<b>(765,965)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	505,005	-	27,123	477,882
Transfer from General Equity	103,743	-	103,743	-
Transfer from Reserves	942,914	-	942,914	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>1,551,662</b>	<b>-</b>	<b>1,073,780</b>	<b>477,882</b>
<b>NET OPERATING POSITION</b>	<b>1,704,812</b>	<b>(1,159,580)</b>	<b>833,314</b>	<b>(288,083)</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	Gungahara			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
<b>OPERATING REVENUE</b>				
Grants	221,408	-	128,741	92,667
User Charges and Fees	-	-	3,229	(3,229)
Rates and Annual Charges	401,987	-	402,291	(304)
Interest Income	-	-	-	-
Other Operating Revenues	5,321	-	662	4,659
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	-	-	-	-
<b>TOTAL OPERATING REVENUES</b>	<b>628,716</b>	<b>-</b>	<b>534,923</b>	<b>93,793</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	67,429	-	201,687	(134,258)
Materials and Contracts	145,380	504,341	75,678	574,042
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	750	-	4,292	(3,542)
Council Committee & LA Expenses	308	182	417	73
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	64,808	5,769	72,931	(2,353)
Council Internal Allocations	113,091	-	112,323	768
<b>TOTAL OPERATING EXPENSES</b>	<b>391,766</b>	<b>510,291</b>	<b>467,327</b>	<b>434,730</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>236,951</b>	<b>(510,291)</b>	<b>67,597</b>	<b>(340,937)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>236,951</b>	<b>(510,291)</b>	<b>67,597</b>	<b>(340,937)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	-	-	-	-
<b>Less Additional Outflows</b>				
Capital Expenses	-	-	(43,750)	43,750
Carried Forward Revenue for FY2027	-	-	(237)	237
Transfer to Reserves	-	-	-	-
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>-</b>	<b>-</b>	<b>(43,987)</b>	<b>43,987</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>236,951</b>	<b>(510,291)</b>	<b>23,609</b>	<b>(296,950)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	210,299	-	6,782	203,517
Transfer from General Equity	151,526	-	151,526	-
Transfer from Reserves	64,333	-	64,333	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>426,158</b>	<b>-</b>	<b>222,641</b>	<b>203,517</b>
<b>NET OPERATING POSITION</b>	<b>663,109</b>	<b>(510,291)</b>	<b>246,250</b>	<b>(93,433)</b>

EACH REPORTING LOCATION INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 NOVEMBER 2025	EARC			VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	
<b>OPERATING REVENUE</b>				
Grants	8,830,710	-	11,405,159	(2,574,449)
User Charges and Fees	2,945,674	-	2,818,776	126,897
Rates and Annual Charges	6,845,554	-	6,722,085	123,468
Interest Income	618,252	-	192,677	425,575
Other Operating Revenues	1,201,835	-	889,856	311,979
Council Internal Allocations	2,764,235	-	2,723,437	40,798
Untied Revenue Allocation	0	-	0	(0)
<b>TOTAL OPERATING REVENUES</b>	<b>23,206,259</b>	<b>-</b>	<b>24,751,990</b>	<b>(1,545,731)</b>
<b>OPERATING EXPENSES</b>				
Employee Expenses	7,833,503	-	9,802,480	(1,968,976)
Materials and Contracts	5,276,536	9,157,125	4,380,535	10,053,126
Elected Member Allowances	183,209	-	236,300	(53,091)
Elected Member Expenses	143,041	36,974	125,295	54,720
Council Committee & LA Allowances	8,969	-	35,254	(26,285)
Council Committee & LA Expenses	4,240	1,918	13,911	(7,753)
Depreciation and Amortisation	1,484,410	-	1,328,526	155,884
Other Operating Expenses	3,640,941	561,127	5,123,935	(921,866)
Council Internal Allocations	2,764,235	-	2,723,437	40,798
<b>TOTAL OPERATING EXPENSES</b>	<b>21,339,084</b>	<b>9,757,144</b>	<b>23,769,672</b>	<b>7,326,556</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>1,867,175</b>	<b>(9,757,144)</b>	<b>982,318</b>	<b>(8,872,288)</b>
Capital Grants Income	-	-	-	-
<b>SURPLUS / (DEFICIT)</b>	<b>1,867,175</b>	<b>(9,757,144)</b>	<b>982,318</b>	<b>(8,872,288)</b>
<b>Remove Non-Cash Item</b>				
Add Back Depreciation Expense	1,484,410	-	1,328,526	155,884
<b>Less Additional Outflows</b>				
Capital Expenses	(1,686,970)	(2,688,513)	(3,478,764)	(896,719)
Carried Forward Revenue for FY2027	-	-	(9,383)	9,383
Transfer to Reserves	(76,291)	-	-	(76,291)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(1,763,261)</b>	<b>(2,688,513)</b>	<b>(3,488,147)</b>	<b>(963,627)</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>1,588,323</b>	<b>(12,445,657)</b>	<b>(1,177,303)</b>	<b>(9,680,031)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	6,976,103	-	1,057,523	5,918,580
Transfer from General Equity	2,514,620	-	2,514,620	-
Transfer from Reserves	4,553,386	-	4,553,386	-
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>14,044,109</b>	<b>-</b>	<b>8,125,529</b>	<b>5,918,580</b>
<b>NET OPERATING POSITION</b>	<b>15,632,432</b>	<b>(12,445,657)</b>	<b>6,948,226</b>	<b>(3,761,451)</b>

## **4 Confidential Reports**

### **4.1 Fleet Services**

*The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.*

### **4.2 TECH0010 – Air Charter Services**

*The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.*

### **4.3 Relocation of Some Job Roles from Nhulunbuy to Darwin Support Office**

*The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.*

## **5 General Business and Date of Next Meeting**

### **5.1 General Business**

### **5.2 Date of Next Meeting**

## **6 Meeting Close**