



HUMAN RIGHTS | EQUALITY

INDEPENDENCE

COMMUNITY | EQUITY

WORK CONFIDENCE

RESPECT

OPEN AGENDA for the Audit
Committee
21 August 2026

Dedicated to promoting the power of people, protection of community and respect for cultural diversity.**Djambarrpuyŋu**

Dhuwandja dhäwu dhipuŋur EARC-ŋur bukmakku yolŋuw mala nhämunha limurr ga nhina wäŋakurr malaŋuwurr buku-liwmaram:

- limurr dhu rä-l-manapanmirr ganydjarrwu limurrungalaŋaw rur'maranharaw,
- ga dharay walŋaw,
- ga ŋayaŋu-ḍapmaranhamirr bukmak bala-räli'yunmirr.

Dhaŋu

Dhaŋum dhäwu EARC-ŋur bukmakku yolŋuwu warrawu nhämunha ŋalma yaka nyena ŋayambalmurru buku-liw'yuman:

- ŋalma ŋarru rä-l-manapanmi ganydjarrwu ŋakanhaminyarawu ŋalmaliŋguwaywuru,
- ga dharay walŋawu,
- ga ŋayaŋu-ḍapthumanmi bukmak bala-räli'yunmi.

Gumatj

Dhuwalanydja dhäwu EARC-ŋuru bukmakku yolŋuwu mala nhämunha ŋilimurru yukurra nhina wäŋakurru buku-liw'yunmarama:

- ŋilimurru yurru rä-l-manapanmirri ganydjarrwu gaŋga'thinyarawu ŋilimurrungalaŋawu,
- ga dharay walŋawu,
- ga ŋayaŋu-ḍapthunmaranhamirri bukmak bala-lili'yunmirri.

Marraŋu

Dhuwanydji dhäwu barranga'yun EARC-ŋur bukmakku yolŋuw yukurr buku-liw'maram wäŋa mittji malanyha:

- Dalimurr wurruku rä-l-manapanmirr djäk ganydjarrwu ŋalimurrungalaŋaw
- Gaŋgathinyamaranharaw wonḍaŋarrgunharaw,
- Ga djäga walŋaw,
- Ga ŋayaŋu-ḍapmaranhamirr ŋalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha.

EAST ARNHEM REGIONAL COUNCIL

Notice is hereby given that a meeting of the Audit Committee of the East Arnhem Regional Council will be held at the Darwin offices on Friday 21 August 2026 at 10:00 am.

Dale Keehne
Chief Executive Officer

Committee Members:**External Members:**

- Ross Springolo
- Ben Mooney

Elected Members:

- President Lapulung Dhamarrandji
- Cr. President Jason Mirritjawuy
- Cr. Evelynna Dhamarrandji

Dial-in Details:**Microsoft Teams**

[Join the meeting now](#)

Meeting ID: 431 667 656 317 20

Passcode: 97oY7Y3o

Dial in by phone

[+61 2 8318 0005,,890658409#](#) Australia, Sydney

[Find a local number](#)

Phone conference ID: 890 658 409#

Schedule 1 Code of conduct**1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

2 Care and diligence

A member must act with reasonable care and diligence in performing official functions.

3 Courtesy

A member must act with courtesy towards other members, council staff, electors and members of the public.

4 Prohibition on bullying

A member must not bully another person in the course of performing official functions.

5 Conduct towards council staff

A member must not direct, reprimand, or interfere in the management of council staff.

6 Respect for cultural diversity and culture

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

7 Conflict of interest

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

8 Respect for confidences

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

9 Gifts

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

10 Accountability

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

11 Interests of municipality, region or shire to be paramount

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

12 Training

A member must undertake relevant training in good faith.

TABLE OF CONTENTS

ITEM	SUBJECT	PAGE NO
1	MEETING ESTABLISHMENT	6
1.1	Opening of Meeting.....	6
1.2	Attendance	6
1.3	Declarations of Interest	7
1.4	Previous Audit Committee Minutes	10
2	NOTING PROGRESS AND ACHIEVEMENT	15
2.1	Policy Register	15
3	CONFIDENTIAL REPORTS	20
4	DATE OF NEXT MEETING	20
5	MEETING CLOSE	20

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair may wish to open the meeting with a prayer.

MEETING ESTABLISHMENT

1.2 Attendance

RECOMMENDATION:

That the Committee notes the absence of <>.

SUMMARY:

This report is to table, for the Committee's record, any absences, apologies and requests for leave of absence received from the members.

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.3 Declarations of Interest

RECOMMENDATION:

That the Committee notes the Conflict of Interest and Related Parties Register.

SUMMARY:

Committee members are required to disclose and interest in a matter under consideration by Council at a meeting of the Council.

GENERAL:

Sections 114 and 115 of the Local Government Act.

REGISTER:

The Declaration of Interest is attached within this report.

ATTACHMENTS:

1. Declaration of Interest Register [1.3.1 - 2 pages]



Declaration of Interest Register – Audit Committee

Member Name	Families Names	Relationships	Entity Name	Connection to Entity
Lapulung Dhamarrandji			Rulku Milingimbi Hostel	Current Committee Member
			Gattjirr Yolngu Corporation	Current Director
			ALPA Milingimbi Store Committee	Current Member
			Manapan Furniture	Current Board Member
Jason Mirritjawuy			Ramingining RAES program	Current Supervisor
			Bimipilingmirrin Djagaging Mala (BDM)	Member
			ALPA (East Arnhemland Youth Model)	Support Worker
	Sarina Ranybum	Wife	RAES Program	Current Supervisor
			ALPA (East Arnhemland Youth Model)	Support Worker
			Activity for kids	
Evelyna Dhamarrandji			Miwatj Health at Aboriginal Health Practitioner (Training)	Renal Supporter
	Geoffrey Dhamarrandji	Grandfather	Galiwinku community	Traditional Owner
	Daisy Gondarra	Grandmother	Shepherdson College	Current CLO
	Stephen Dhamarrandji	Uncle	Councillor	
	Zelda Dhamrrandji	Sister	Police Station Galiwinku	Aboriginal Liaison Officer
			Galiwinku Women Space	Board Director



Ross Springolo			Northern Australia Infrastructure Facility	Company Secretary
			Professional Standards Councils	Board Member
			Department of Industry, Tourism and Trade	Independent Chair, Risk and Audit Committee
			Katherine Town Council	Independent Chair, Risk and Audit Committee
			Melaleuca Australia	Board Chair
			Top End Early Learning Centre	Chairperson
Ben Mooney			CPA NT	President
			Corrugated Iron Youth Arts	Treasurer
			Museum and Art Gallery of the Northern Territory Foundation	Board Member

MEETING ESTABLISHMENT

1.4 Previous Audit Committee Minutes

RECOMMENDATION

That the Committee approves the minutes of the previous meeting held on 13 May 2026.

ATTACHMENTS:

1. Meeting of Audit Committee Open Minutes 13 May 2026 [**1.4.1** - 4 pages]



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OPEN MINUTES for the Audit
Committee
13 May 2026

COUNCIL MINUTES

13 MAY 2026

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Ross Springolo opened the meeting with a prayer at 10:08 am.

Members in Attendance:

Ross Springolo (Chair)
Ben Mooney
President Lapulung Dhamarrandji
Cr. Jason Mirritjawuy
Cr. Evelynna Dhamarrandji

East Arnhem Regional Council Staff:

Dale Keehne (Chief Executive Officer)
Signe Balodis (Director – Council Services)
Divyan Ahimaz (Director – Community Services)
Merianne Bretag (GM – People and Corporate Services)
Ralph Reddy (Finance Manager)
Innoc Ndhlovu (HR & IR Manager)
Paul Hyde Kaduru (Governance and Compliance Manager)

MEETING ESTABLISHMENT

1.2 Attendance

SUMMARY:

This report is to table, for the Committee's record, any absences, apologies and requests for leave of absence received from the members.

AC-O /169 **RESOLVED (Ross Springolo/Ben Mooney)**

That the Committee notes that all members are present at the meeting.

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Committee members are required to disclose and interest in a matter under consideration by Council at a meeting of the Council.

AC-O /158 **RESOLVED (Ross Springolo/Cr. Jason Mirritjawuy)**

That the Committee notes the Conflict of Interest and Related Parties Register.

COUNCIL MINUTES**13 MAY 2026****MEETING ESTABLISHMENT**

1.4 Previous Audit Committee Minutes

AC-O /159 **RESOLVED** (Ross Springolo/Cr. Lapulung Dhamarrandji)

That the Committee approves the minutes of the previous meeting held on 18 February 2026.

2 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

2.1 Monthly Work Health Safety Report

SUMMARY:

As requested by the Committee – Attached is an extract of the Work Health Safety report presented in the Ordinary Council Meeting held 23 April 2026.

AC-O /160 **RESOLVED** (Ross Springolo/Cr. Lapulung Dhamarrandji)

That the Committee acknowledges the monthly Work Health and Safety report presented to Council and notes any recommendations aimed at improving reporting.

NOTING PROGRESS AND ACHIEVEMENT

2.2 Policy Register

SUMMARY:

This report presents the Policy Register.

AC-O /161 **RESOLVED** (Ross Springolo/Ben Mooney)

That Committee notes the policy register and the work that is being done in this area.

COUNCIL MINUTES

13 MAY 2026

3 Confidential Reports**RECOMMENDATION: Ross Springolo/Cr. Lapulung Dhamarrandji**

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 99 of the Local Government Act, 2019.

AC-O /170 RESOLVED (Cr. Lapulung Dhamarrandji/Cr. Jason Mirritjawuy)

That the decisions of Closed Session be noted as follows:- As noted in the Confidential minutes.

4 Date of Next Meeting

21 August 2026.

5 Meeting Close

The meeting concluded at 11:41 pm.

This page and the preceding pages are the minutes of the Audit Committee Meeting held on 13 May 2026, and are to be confirmed.

2 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

2.1 Policy Register

AUTHOR Paul Hyde Kaduru (Governance and Compliance Manager)

RECOMMENDATION

That Committee notes the policy register and the work that is being done in this area.

SUMMARY:

This report presents the Policy Register. Attached is a consolidated list of all the policies that are listed on the website currently. The list provides information on the policy number, approval date, progress and review date. Review of this list is still ongoing.

ATTACHMENTS:

1. Policy Register 2026 [2.1.1 - 4 pages]

EARC Policy Register



Now	Next	Later
High	MED	Low

	Department	Policy name	Policy number	Approval date	CEO/Council	Next review date	Responsibility	Review Priority	Progress
1	FINANCE	Credit Card (Council Member & CEO)	FIN/001	16-Dec-21	Council	15-Dec-25	General Manager People & Corporate Services	HIGH	Needs to be reviewed
2	FINANCE	Credit Card (Council Staff)	FIN/002	1-Jul-22	CEO	30-Jun-26	General Manager People & Corporate Services	LOW	Up to Date
3	FINANCE	Fraud & Corruption control policy protection plan	FIN/003	22-Jun-22	CEO	1-Jul-26	General Manager People & Corporate Services	LOW	Up to Date
4	FINANCE	Sufficient interest in the assessment record	FIN/004	25-Feb-21	Council	30-Jun-25	General Manager People & Corporate Services	HIGH	Needs to be reviewed
5	FINANCE	Investment	FIN/005	30-Jun-21	Council	30-Jun-25	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
6	FINANCE	Accountable forms (Members & CEO)	FIN/006	24-Feb-22	Council	23-Feb-26	General Manager People & Corporate Services	LOW	Up to Date
7	FINANCE	Accountable forms (Council Staff)	FIN/007	1-Jul-22	CEO	30-Jun-26	General Manager People & Corporate Services	LOW	Up to Date
8	FINANCE	Rates Concession	FIN/008	30-Jun-21	Council	30-Jun-25	General Manager People & Corporate Services	HIGH	Needs to be reviewed
9	FINANCE	Allowances and other benefit policy (CEO)	GOV/019	24-Feb-22	Council	Change of CEO/Review or renewal of contract	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
10	FINANCE	Allowances and other benefits policies (Staff)		22-Jun-22	CEO	1-Jul-26	General Manager People & Corporate Services	LOW	Up to Date
11	FINANCE	Budget Policy	87/ 01/ 2025/ CO	18-Sep-25	CEO	1-Jun-27	General Manager People & Corporate Services	LOW	Up to Date
12	FINANCE	Community Grants Policy	OPS/00	29-Jun-23	Council	1-Jan-27	General Manager People & Corporate Services	LOW	Up to Date
13	FINANCE	Council Borrowing Policy	16/ 04/ 2025/ CO	18-Sep-25	Council	1-Jun-29	General Manager People & Corporate Services	LOW	Up to Date
14	FINANCE	Expense Claims Policy	31/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
15	FINANCE	Financial Reserves Policy	69/ 03/ 2025/ CO	18-Sep-25	Council	1-Jun-29	General Manager People & Corporate Services	LOW	Up to Date
16	FINANCE	Fraud Protection Plan	82/01/2025/CO	18-Sep-25	Council	1-Jun-29	General Manager People & Corporate Services	LOW	Up to Date
17	FINANCE	Surplus Funds (Allocation) Policy	71/ 03/ 2025/CO	18-Sep-25	Council	1-Jun-29	General Manager People & Corporate Services	LOW	Up to Date
18	FINANCE	Confidential information and business policy	GOV/009	22-Sep-21	Council	21-Sep-25	General Manager People & Corporate Services	HIGH	Needs to be reviewed
1	ELECTED MEMBERS	Extra meeting allowance	GOV/007	22-Sep-21	Council	21-Sep-25	Governance & Compliance Manager	MEDIUM	Needs to be reviewed
2	ELECTED MEMBERS	Caretaker period during elections	GOV/002	25-Feb-21	Council	30-Jun-25	Governance & Compliance Manager	MEDIUM	Needs to be reviewed
3	ELECTED MEMBERS	Attendance at meetings via audio or audio-visual conferencing system	GOV/003	25-Feb-21	Council	30-Jun-25	Governance & Compliance Manager	MEDIUM	Needs to be reviewed
4	ELECTED MEMBERS	Filling casual vacancies	GOV/004	25-Feb-21	Council	30-Jun-25	Governance & Compliance Manager	MEDIUM	Needs to be reviewed
4	ELECTED MEMBERS	Breach of Code of Conduct - Council Members	GOV/005	30-Jun-21	Council	30-Jun-25	Governance & Compliance Manager	HIGH	Needs to be reviewed
5	ELECTED MEMBERS	Professional development allowance	GOV/006	24-Feb-22	Council	23-Feb-26	Governance & Compliance Manager	LOW	Up to Date
6	ELECTED MEMBERS	Gifts & benefits policy (council members)	GOV/008	25-Feb-21	Council	30-Jun-25	Governance & Compliance Manager	MEDIUM	Needs to be reviewed
7	ELECTED MEMBERS	Reasonable expenses for travel and accommodation (Council members)	GOV/010	30-Jun-22	Council	30-Jun-26	Governance & Compliance Manager	LOW	Up to Date
8	ELECTED MEMBERS	Other reasonable expenses and non-monetary benefits policy (council members)	GOV/011	22-Sep-21	Council	21-Sep-26	Governance & Compliance Manager	LOW	Up to Date

AUDIT COMMITTEE

21 AUGUST 2026

	Department	Policy name	Policy number	Approval date	CEO/Council	Next review date	Responsibility	Review Priority	Progress
9	ELECTED MEMBERS	Elected Members Records Management Policy	90/00/2020/HR	26-Feb-20	Council	26-Feb-24	Governance & Compliance Manager	MEDIUM	Needs to be reviewed
1	GOVERNANCE	Shared Services	GOV/012	21-Apr-22	Council	20-Apr-26	General Manager People & Corporate Services	LOW	Up to Date
2	GOVERNANCE	Casting Vote	GOV/013	22-Sep-21	Council	18-Sep-25	Governance & Compliance Manager	HIGH	Needs to be reviewed
3	GOVERNANCE	Privacy	GOV/015	30-Jun-21	Council	30-Jun-25	General Manager People & Corporate Services	HIGH	Needs to be reviewed
4	GOVERNANCE	Delegation Manual	GOV/015	22-Feb-24	Council	On or before 30 June 2026 - in draft	Governance & Compliance Manager	LOW	Up to Date
5	GOVERNANCE	Gifts & benefits policy (CEO)	GOV/017	24-Feb-22	Council	23-Feb-26	Governance & Compliance Manager	LOW	Up to Date
6	GOVERNANCE	Local Authority Policy	GOV/020	21-Apr-22	Council	20-Apr-26	Governance & Compliance Manager	LOW	Up to Date
7	GOVERNANCE	Procurement Policy	GOV/023	26-Jun-25	Council	1-Jul-27	General Manager People & Corporate Services	LOW	Up to Date
8	GOVERNANCE	Records Management Policy	55/02/2022 HR	30-Jun-22	Council	1-Jul-26	General Manager People & Corporate Services	LOW	Up to Date
9	GOVERNANCE	CEO Code of Conduct	HR/002	25-Feb-21	Council	30-Jun-25	Governance & Compliance Manager	HIGH	Needs to be reviewed
1	HUMAN RESOURCES	Human resource management	HR/001	16-Dec-21	Council	15-Dec-25	General Manager People & Corporate Services	HIGH	Needs to be reviewed
2	HUMAN RESOURCES	Conflict of Interest - Elected Members and Staff	65/ 01/ 2016/ CO	23-Mar-16	Council	23-Mar-17	General Manager People & Corporate Services	HIGH	Needs to be reviewed
3	HUMAN RESOURCES	Council Staff Code of Conduct	HR/005	20-Apr-22	CEO	20-Apr-26	General Manager People & Corporate Services	HIGH	Up to Date
4	HUMAN RESOURCES	Performance Development Policy		29-Jun-22	CEO	29-Jun-26	General Manager People & Corporate Services	LOW	Up to Date
5	HUMAN RESOURCES	Anti-Discrimination And EEO Policy	24/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	HIGH	Needs to be reviewed
6	HUMAN RESOURCES	Appointment of Acting CEO Policy	88 / 00 / 2018/ CO	28-Nov-18	Council	12 Months from appointment of new council.	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
7	HUMAN RESOURCES	Attendance And Absenteeism Policy	25/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	HIGH	Needs to be reviewed
8	HUMAN RESOURCES	Australian Defence Force Reserves Leave Policy	26/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
9	HUMAN RESOURCES	Discrimination, Bullying & Harassment Policy	86/ 01/ 2026/ CS	27-Nov-25	CEO	27-Nov-26	General Manager People & Corporate Services	LOW	Up to Date
10	HUMAN RESOURCES	Educational Assistance Policy	30/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	HIGH	Needs to be reviewed
11	HUMAN RESOURCES	Family & Domestic Violence Leave Policy	92/00/2020/HR	21-Aug-20	CEO	21-Aug-24	General Manager People & Corporate Services	HIGH	Needs to be reviewed
12	HUMAN RESOURCES	Higher Duties Policy	33/ 00/ 2012/ HR		Council	XXX	General Manager People & Corporate Services	HIGH	Needs to be reviewed
13	HUMAN RESOURCES	Induction Policy	34/ 00/ 2012/ HR		Council	XXX	General Manager People & Corporate Services	HIGH	Needs to be reviewed
14	HUMAN RESOURCES	Leave Policy	35/ 00/ 2012/ HR		Council	XXX	General Manager People & Corporate Services	HIGH	Needs to be reviewed
15	HUMAN RESOURCES	Leave Without Pay Policy	36/ 00/ 2012/ HR		Council	XXX	General Manager People & Corporate Services	HIGH	Needs to be reviewed
16	HUMAN RESOURCES	Parental Leave Policy	38/ 00/ 2012/ HR		Council	XXX	General Manager People & Corporate Services	HIGH	Needs to be reviewed
17	HUMAN RESOURCES	Performance And Misconduct Policy	39/ 00/ 2012/ HR		Council	XXX	General Manager People & Corporate Services	HIGH	Needs to be reviewed
18	HUMAN RESOURCES	Performance Development Policy		29-Jun-22	CEO	28-Jun-26	General Manager People & Corporate Services	LOW	Up to Date
19	HUMAN RESOURCES	Personal Grievance Policy		29-Jun-22	CEO	28-Jun-26	General Manager People & Corporate Services	LOW	Up to Date

	Department	Policy name	Policy number	Approval date	CEO/Council	Next review date	Responsibility	Review Priority	Progress
20	HUMAN RESOURCES	Probation Policy	HR/022	19-Feb-25	CEO	28-Feb-27	General Manager People & Corporate Services	LOW	Up to Date
21	HUMAN RESOURCES	Recruitment and Selection Policy		28-Jun-22	CEO	27-Jun-26	General Manager People & Corporate Services	LOW	Up to Date
22	HUMAN RESOURCES	Redundancy Policy	45/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	HIGH	Needs to be reviewed
23	HUMAN RESOURCES	Relocation And Repatriation Policy	46/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	HIGH	Needs to be reviewed
24	HUMAN RESOURCES	Return to Work Policy	84/00/2017/CO	19-Jul-17	Council	18-Jul-18	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
25	HUMAN RESOURCES	Salary Sacrifice Policy	47/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
26	HUMAN RESOURCES	Shift Work	48/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
27	HUMAN RESOURCES	Uniform Policy	HR/002	28-Feb-25	Council	28-Feb-27	General Manager People & Corporate Services	LOW	Up to Date
28	HUMAN RESOURCES	Volunteers Policy	51/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
29	HUMAN RESOURCES	Workers' Compensation Return-To-Work Program Policy	52/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
30	HUMAN RESOURCES	Working With Children Clearance Policy	53/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
31	HUMAN RESOURCES	Working From Home Policy	HR/010	3-Oct-24	CEO	31-Oct-26		LOW	Up to Date
32	HUMAN RESOURCES	Travel Request Claim and Acquittal Policy	GOV/021	31-Oct-22	CEO	31-Oct-26	General Manager People & Corporate Services	HIGH	Up to Date
1	WORK HEALTH AND SAFETY	Closed Circuit Television CCTV Policy	89/00/2020/CO	26-Feb-20	Council	26-Feb-24	General Manager People & Corporate Services	HIGH	ICT/ Tech Services
2	WORK HEALTH AND SAFETY	Criminal History Check Policy	27/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
3	WORK HEALTH AND SAFETY	Drug And Alcohol Policy	14/ 01/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
4	WORK HEALTH AND SAFETY	Flexibility Policy	32/ 00/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	HIGH	Needs to be reviewed
5	WORK HEALTH AND SAFETY	Smoke Free Workplace Policy	13/ 01/ 2012/ HR	26-Sep-12	Council	26-Sep-14	General Manager People & Corporate Services	MEDIUM	Needs to be reviewed
5	WORK HEALTH AND SAFETY	Workplace Health & Safety Policy	12/01/2026/CS	27-Nov-25	Council	27-Nov-29	General Manager People & Corporate Services	LOW	Up to Date
6	WORK HEALTH AND SAFETY	Psychosocial Safety and Risk Management Policy	100/00/2026/CS	27-Nov-25	Council	27-Nov-28	General Manager People & Corporate Services	LOW	Up to Date
1	TECHNICAL AND INFRASTRUCTURE	Asset Management	OPS/001	30-Jun-22	CEO	30-Jun-26	General Manager Technical & Infrastructure Services	LOW	Up to Date
2	COUNCIL SERVICES	Waste Management Policy	58/ 02/ 2020/ CO	26-Feb-20	Council	26-Feb-24	Director Council Services	HIGH	Needs to be reviewed
1	COUNCIL SERVICES	Funeral Services and Cemetery Management Policy	72/ 01/ 2020/ CO	8-May-20	Council	8-May-24	Director Council Services	MEDIUM	Needs to be reviewed
2	COMMUNITY SERVICES	Aged Care and Disability Care Policy	20/ 01/ 2020 CO	26-Feb-20	Council	26-Feb-22	Director Community Services	HIGH	Needs to be reviewed
3	COMMUNITY SERVICES	Children Services Fee Policy	15/ 00/ 2010/ CO	27-Jan-10	Council	27-Jan-12	Director Community Services	HIGH	Needs to be reviewed
1	COMMUNICATION	Branding Policy	22/ 01/ 2025/ CO	17-Dec-25	Council	17-Dec-26	CEO	LOW	Up to Date
2	COMMUNICATION	Media Policy	21/ 02/ 2025/ CO	17-Dec-25	Council	17-Dec-29	CEO	LOW	Up to Date
3	COMMUNICATION	Social Media Policy	23/ 01/ 2012/ CO	26-Sep-12	Council	26-Sep-14	CEO	MEDIUM	Needs to be reviewed

	Department	Policy name	Policy number	Approval date	CEO/Council	Next review date	Responsibility	Review Priority	Progress
1	TECHNICAL AND INFRASTRUCTURE	Motor Plant & Vehicle	OPS/002		CEO		General Manager Technical & Infrastructure Services	HIGH	Draft
2	TECHNICAL AND INFRASTRUCTURE	Fleet Asset Acquisition & Disposal	OPS/003		CEO		General Manager Technical & Infrastructure Services	HIGH	Draft
3	TECHNICAL AND INFRASTRUCTURE	Council Controlled Housing Policy					General Manager Technical & Infrastructure Services	HIGH	Needs to be reviewed
4	COUNCIL SERVICES	Animal Management Policy	115/01/2026/COS	25-Jun-26	Council	25-Jun-29	Director Council Services	HIGH	Up to Date
6	GOVERNANCE	Customer Complaint/Feedback	GOV/001				Governance & Compliance Manager	HIGH	Draft
7	GOVERNANCE	Risk Management	GOV/014				Governance & Compliance Manager	HIGH	Draft
8	GOVERNANCE	Donation and Sponsorship Policy	GOV/022		Council		Governance & Compliance Manager	HIGH	Draft
9		Change Management Policy	OPS/007		CEO		General Manager Technical & Infrastructure Services	HIGH	Draft
10	ICT	Software Usage Policy	OPS/005		CEO		General Manager People & Corporate Services	HIGH	Draft
11	ICT	Internet and Email Usage Policy	OPS/006		CEO		General Manager People & Corporate Services	HIGH	Needs to be reviewed
12	ICT	Cyber Security Policy	99/00/2026/CS	27-Nov-25	CEO	27-Nov-27	General Manager People & Corporate Services	LOW	Up to Date
13	ICT	ICT Control and Security Policy	OPS/005		CEO		General Manager People & Corporate Services	HIGH	Draft
14	ICT	Artificial Intelligence Policy	101/00/2026/CS	26-Feb-26	Council	26-Feb-27	General Manager People & Corporate Services	LOW	Up to Date
1	SERVICES	Nhulunbuy Library_East Arnhem Collection Acquisitions Policy	102/00/2026/CMS	1-Apr-26	CEO	1-Apr-28	Director Community Services	LOW	Up to Date
2	SERVICES	Support Coordination_Psychosocial Recovery Coach Policy	103/00/2026/CMS	1-Apr-26	CEO	1-Apr-27	Director Community Services	LOW	Up to Date
3	SERVICES	Support Coordination_Conflict of Interest Policy	104/00/2026/CMS	1-Apr-26	CEO	1-Apr-27	Director Community Services	LOW	Up to Date
4	SERVICES	Support Coordination_Management of Supports Policy	105/00/2026/CMS	1-Apr-26	CEO	1-Apr-27	Director Community Services	LOW	Up to Date
5	SERVICES	Support Coordination_Specialised Support Coordination Policy	106/00/2026/CMS	1-Apr-26	CEO	1-Apr-27	Director Community Services	LOW	Up to Date
6	SERVICES	Disability Services_Staff Supervision and Support Policy	107/00/2026/CMS	1-Apr-26	CEO	1-Apr-27	Director Community Services	LOW	Up to Date
7	SERVICES	Disability Services_Continuity of Support Policy.	108/00/2026/CMS	1-Apr-26	CEO	1-Apr-27	Director Community Services	LOW	Up to Date
8	SERVICES	Disability Services_Incident Management Policy	109/00/2026/CMS	1-Apr-26	CEO	1-Apr-27	Director Community Services	LOW	Up to Date
9	SERVICES	Disability Services_Intake and Onboarding Policy	110/00/2026/CMS	1-Apr-26	CEO	1-Apr-27	Director Community Services	LOW	Up to Date
10	SERVICES	Child Care Services_Payment Policy	111/00/2026/CMS	1-Jun-26	CEO	1-Jun-28	Director Community Services	LOW	Up to Date
11	SERVICES	Child Care Services Mobile Phone Policy	112/00/2026/CMS	1-Jun-26	CEO	1-Jun-28	Director Community Services	LOW	Up to Date
12	SERVICES	Child Care Services Privacy Policy	113/00/2026/CMS	1-Jun-26	CEO	1-Jun-28	Director Community Services	LOW	Up to Date
13	SERVICES	Child Care Services_Transport Policy	114/00/2026/CMS	1-Jun-26	CEO	1-Jun-28	Director Community Services	LOW	Up to Date

3 Confidential Reports

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4 Date of Next Meeting

5 Meeting Close