



HUMAN | EQUALITY
RIGHTS
INDEPENDENCE
COMMUNITY | EQUITY
WORK CONFIDENCE
RESPECT

OPEN AGENDA for the Meeting of
Council
26 June 2025

Dedicated to promoting the power of people, protection of community and respect for cultural diversity.

Djambarrpuyngu

Dhuwandja dhäwu dhipunjur EARC-njur bukmakku yolñuw mala nhämunha limurr ga nhina wänjakurr malañuwurr buku-ñiw'maram:

- limurr dhu rä-l-manapanmirr ganydjarrwu limurrungalañaw rur'maranharaw,
- ga dharay walñaw,
- ga ñayanju-ñapmaranhamirr bukmak bala-räli'yunmirr.

Dhanju

Dhanju dhäwu EARC-njur bukmakku yolñuwu warrawu nhämunha ñalma yaka nyena ñayambalmurru buku-ñiw'yuman:

- ñalma ñarru rä-l-manapanmi ganydjarrwu ñakanhaminyarawu ñalmalinguwaywuru,
- ga dharay walñawu,
- ga ñayanju-ñapthumanmi bukmak bala-räli'yunmi.

Anindilyakwa

Warna East Arnhem Shire narringandena-ma wurrarrubuda warnamalya, karridirrakina-ma ababurna-langwa community akwa kuwerrukwulina-yada ngakwurri-langwa culture.

Gumatj

Dhuwalanydja dhäwu EARC-njuru bukmakku yolñuwu mala nhämunha ñilimurru yukurra nhina wänjakurru buku-ñiw'yunmarama:

- ñilimurru yurru rä-l-manapanmirri ganydjarrwu ganga'thinyarawu ñilimurrungalañawu,
- ga dharay walñawu,
- ga ñayanju-ñapthunmaranhamirri bukmak bala-lili'yunmirri.

Marrañu

Dhuwanydji dhäwu barranga'yun EARC-njur bukmakku yolñuw yukurr buku-ñiw'maram wänja mittji malanyha:

- Dalimurr wurruku rä-l-manapanmirr djäk ganydjarrwu ñalimurrungalañaw
- Gangathinyamaranharaw wonñanjarrañgunharaw,
- Ga djäga walñaw,
- Ga ñayanju-ñapmaranhamirr ñalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha or Anindilyakwan.

EAST ARNHEM REGIONAL COUNCIL

Notice is hereby given that a Meeting of the East Arnhem Regional Council will be held at the Nhulunbuy offices on Thursday 26 June 2025 at 9:00 am.

Agendas and minutes are available on the Council website www.eastarnhem.nt.gov.au and can be viewed at the Councils public office.

Dale Keehne

Chief Executive Officer

Birr Rawarrang Ward

- Jason MIRRITJAWUY
- David WARRAYA

Gumurr Gattjirrk Ward

- Lapulung DHAMARRANDJI
- Ganygulpa DHURRKAY

Gumurr Marthakal Ward

- Evelynna DHAMARRANDJI
- Kaye THURLOW
- Stephen DHAMARRANDJI

Gumurr Miwatj Ward

- Banambi WUNUNGMURRA
- Marrpalawuy MARIKA
- Priscilla YUNUPINGU

Gummurr Miyarrka Ward

- Bandi Bandi WUNUNGMURRA
- Bobby WUNUNGMURRA

Dial-in Details:

[Join the meeting now](#)

Meeting ID: 426 701 889 839 9

Passcode: bm2EE9hr

Dial in by phone

[+61 2 8318 0005,,303312394#](#) Australia, Sydney

[Find a local number](#)

Phone conference ID: 303 312 394#

Schedule 1 Code of conduct**1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

2 Care and diligence

A member must act with reasonable care and diligence in performing official functions.

3 Courtesy

A member must act with courtesy towards other members, council staff, electors and members of the public.

4 Prohibition on bullying

A member must not bully another person in the course of performing official functions.

5 Conduct towards council staff

A member must not direct, reprimand, or interfere in the management of council staff.

6 Respect for cultural diversity and culture

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

7 Conflict of interest

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

8 Respect for confidences

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

9 Gifts

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

10 Accountability

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

11 Interests of municipality, region or shire to be paramount

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

12 Training

A member must undertake relevant training in good faith.

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1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEETING ESTABLISHMENT

1.1 Attendance

RECOMMENDATION:

That Council:

- (a) Notes the absence of <>
- (b) Notes the apology received from <>
- (c) Notes <> are absent with permission of the Council.
- (d) Determines <> are absent without permission of the Council under Section 47(1) (0) of the Act.

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.2 Declarations of Interest

RECOMMENDATION:

That Council notes the Conflict of Interest and Related Parties Register

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

GENERAL:

Sections 114 and 115 of the Local Government Act.

REGISTER:

The Declaration of Interest is attached within this report.

ATTACHMENTS:

1. Declaration of Interest Register June 2025 [1.2.1 - 2 pages]



Declaration of Interest Register

Member Name	Families Names	Relationships	Entity Name	Connection to Entity/Current or Past 5 years
Banambi Wunungmurra			Miwatj Health	Current Member
			NEAL	Board Member
Kaye Thurlow			Unit 8 19/23 Westralia Street Stuart Park NT	Investment
			Galiwin'ku Housing Reference Group	Current Member
Evelyna Dhamarrandji			Miwatj Health at Aboriginal Health Practitioner (Training)	Commenced 22/01/2024
	Geoffrey	Grandfather	ALPA	Current Director
	Daisy Gondarra	Grandmother	Shepherdson College	Current CLO
	Ted Gondarra	Grandfather	NIAA	
	Stephen Dhamarrandji	Uncle	Galiwin'ku Church	Chairperson
Lapulung Dhamarrandji			Rulku Milingimbi Hostel	Current Committee Member
			Gattjirrk Yolngu Corporation	Current Director
			ALPA Milingimbi Store Committee	Current Member
			Manapan Furniture	Current Board Member
Jason Mirritjawuy			Ramingining ALPA CDP	Current Supervisor
			Bimipilingmirrin Djagaging Mala (BDM)	Member
	Sarina Ranybum	Wife	ALPA CDP	Current Supervisor
			Arnhemland Yothu Motle	
			Activit for kids	
Marrpalawuy Marika			YBE NEAL	Board Member
			Laynhapuy Housing Sub Committee	Currently working on a project
			ARDS	Currently working on a project
			Social and Wellbeing – Laynapuy Homelands	Current full time Cultural Advisor
Bobby Wunungmurra			Northern Land Council	Regional Executive Member
			Top End Aboriginal Coastal Alliance	Board Member
			Northern Australian Aboriginal Justice Agency	Member



Bobby Wunungmurra cont'd				
	Wesley Bandi Bandi Wunungmurra	Brother	Yolngu Business Enterprises	Current Director
	Wesley Bandi Bandi Wunungmurra cont'd		Housing Reference Group	Current Member
			Northern Land Council	Member
			Laynhapuy Homelands Aboriginal Corporation	Employee
David Warraya			Northern Land Council	Member
			Housing Reference Group	Current Member
			Local Decision-Making Group Ramingining	Current Member
Wesley Bandi Bandi Wunungmurra			Yolngu Business Enterprises	Director
			Housing Reference Group	Current Member
	Bobby Wunungmurra	Brother	Northern Land Council	Member
			Top End Aboriginal Coastal Alliance	Board Member
			Northern Australian Aboriginal Justice Agency	Employee
			Laynhapuy Homelands Aboriginal Corporation	Employee
Stephen Dhamarrandji			Galiwin'ku Church	Chairperson
Priscilla Yunupingu			NTG Department of Education	Employee
			Gumatj Corporation	Proxy Member
Ganygulpa Dhurrkay			Arnhem Land Progress Aboriginal Corporation	Director
			Manapan Furniture	Chairperson

MEETING ESTABLISHMENT

1.3 Previous Council Minutes

RECOMMENDATION

That Council endorses the minutes of the last Meeting of Council held on 23 April 2025.

ATTACHMENTS:

1. Meeting of Council 23 April 2025 Open Minutes [**1.3.1** - 11 pages]
2. Meeting of Council 23 April 2025 Late Agenda Item Minutes [**1.3.2** - 3 pages]



OPEN MINUTES for the Meeting of
Council
23 April 2025

COUNCIL MINUTES

23 APRIL 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEETING ESTABLISHMENT**1.1 Attendance****SUMMARY:**

This report is to table, for the Councils record, any absences or apologies. Council needs to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

In Attendance:

Deputy President Jason Mirritjawuy arrived at 9.33am.

In the Chair Cr Evelyn Dhamarrandji

Cr Kaye Thurlow

Cr Ganygulpa Dhurrkay

Cr Banambi Wunungmurra

Cr Marpalaway Marika

Cr Priscilla Yunupingu

Cr Wesley Bandi Wunungmurra

Cr Bobby Wunungmurra

Cr Stephen Dhamarrandji arrived at 9.57am

Council Officers:

Dale Keehne - CEO.

Signe Balodis - Director Council Services.

Divyan Ahimaz - Director Community Services.

David Thompson - General Manager Technical and Infrastructure Services.

Wendy Miller - EA to the CEO (Minute Taker).

Chair opened the meeting at 9.21am with prayer by Cr Ganygulpa Dhurrkay.

MOC 2025/24 RESOLVED (Cr. Priscilla Yunupingu/Deputy President Jason Mirritjawuy)

That Council:

(a) Notes the absence of President Lapulung Dhamarrandji, Cr Stephen Dhamarrandji, and Cr David Warraya.

(b) Notes the apology received from President Lapulung Dhamarrandji and Cr David Warraya.

COUNCIL MINUTES

23 APRIL 2025

(c) Notes President Lapulung Dhamarrandji, Cr David Warraya and Cr Stephen Dhamrrandji are absent with permission of the Council.

(e) A letter to be written by Deputy President Jason Mirritjawuy and provided to Cr David Warraya, with the CEO, raising Council's concerns with his health and its effect on his ability to serve as a Councillor, and ask for his resignation and to thank him for his years of service to the Council.

(f) Endorses the following nominations for membership of Gunyangara Local Authority: Kinglsey Dhamarrandji and Dominic Yunupingu.

MEETING ESTABLISHMENT

1.2 Declarations of Interest

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

MOC 2025/25 **RESOLVED** (Cr. Kaye Thurlow/Cr. Ganygulpa Dhurrkay)

That Council notes the Conflict of Interest and Related Parties Register with amendments.

MEETING ESTABLISHMENT

1.3 Previous Council Minutes

MOC 2025/26 **RESOLVED** (Cr. Ganygulpa Dhurrkay/Cr. Banambi Wunungmurra)

That Council notes the previous Council meeting minutes of 20 February 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 2025 Australian Local Government Association - National General Assembly Meeting.

SUMMARY:

This report is to advise Council that the call for motions and attendees has been made for the National General Assembly of Local Government to be held in July 2025.

MOC 2025/27 **RESOLVED** (Cr. Kaye Thurlow/Cr. Ganygulpa Dhurrkay)

COUNCIL MINUTES

23 APRIL 2025

That Council:

- (a) **Nominates Cr Stephen Dhamarrandji Deputy President Jason Mirritjawuy and Cr Bobby Wunungmurra to attend the NGA25 supported by Senior Officers of Council, nominated by the Chief Executive Officer.**
- (b) **All travel, accommodation and conference costs to be paid by Professional Development Allowance.**
- (c) **Declines to submit any motions to the 2025 National General Assembly of Local Government and encourages the CEO to arrange meetings with Government Ministers and senior officials to raise and progress issues.**

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Audit Committee Charter

SUMMARY:

East Arnhem Regional Council (the Council) has established the Audit Committee, to be a key component of the Council's governance framework. This charter (attached) provides the Council's authority for the Audit Committee's roles and responsibilities.

MOC 2025/28 **RESOLVED (Cr. Bobby Wunungmurra/Cr. Bandi Bandi Wunungmurra)**

That Council:

- (a) **Approves the change of membership of the Audit Committee from five members to six, which includes four Councillors and two External Members.**
- (b) **Requests the current Audit Committee Charter be updated to reflect the updated number of members.**

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Minutes of Local Authorities

MOC 2025/29 **RESOLVED (Deputy President Jason Mirritjawuy/Cr. Bandi Bandi Wunungmurra)**

That Council endorses the minutes of the following previous Local Authority meetings:

COUNCIL MINUTES

23 APRIL 2025

Ramingining Local Authority Provisional Meeting 17 March 2025.
Milingimbi Local Authority Meeting 18 March 2025.
Galiwin'ku Local Authority Meeting 20 March 2025.
Gapuwiyak Local Authority Meeting 21 March 2025.
Yirrkala Local Authority Provisional Meeting 27 March 2025.
Gunyangara Local Authority Provisional Meeting 28 March 2025 (deferred to 3 April 2025).

NOTING PROGRESS AND ACHIEVEMENT

3.2 Minutes of Committees

MOC 2025/30 **RESOLVED** (Cr. Marrpalawuy Marika/Cr. Banambi Wunungmurra)

That Council endorses the minutes of the previous Committee meetings:

Audit Committee Meeting 13 March 2025.

Finance Committee Meeting 19 March 2025.

Councillors additionally moved to a break at 10.36am and resumed at 11.09am and moved that Deputy President Jason Mirritjawuy moves to Chairperson.

Motion moved by Cr Marrpalawuy Marika and seconded by Cr Kaye Thurlow.

MOC 2025/31 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Evelyn Dhamarrandji)

That Council:

- (a) Endorses the actions included in the Local Authority Actions List as recommended by each Local Authority, or as amended.**
- (b) Approves the removal of completed actions and as recommended by each Local Authority.**

Councillors moved to lunch at 12.09pm. *Motion moved by Deputy President Jason Mirritjawuy and Cr Banambi Wunungmurra.*

The meeting resumed at 1.15pm. *Motion moved by Cr Evelyn Dhamarrandji and Cr Bobby Wunungmurra.*

Cr. Stephen Malwarriwuy Dhamarrandji left the meeting at 12:10 pm.

COUNCIL MINUTES

23 APRIL 2025

NOTING PROGRESS AND ACHIEVEMENT

3.4 President and Councillors Report

SUMMARY:

This report details updates from the President.

MOC 2025/32 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Evelyn Dhamarrandji)

That Council notes the President and Councillor's reports.

NOTING PROGRESS AND ACHIEVEMENT

3.5 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to Council, in addition to those covered in other parts of the agenda.

MOC 2025/33 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Banambi Wunungmurra)

That Council notes the CEO Report.

COUNCIL MINUTES

23 APRIL 2025

NOTING PROGRESS AND ACHIEVEMENT

3.6 Council Services Report

SUMMARY:

This report is to provide information on the progress, successes, challenges, and future opportunities of the Council Services Directorate.

Cr. Evelyn Dhamarrandji left the meeting at 1:53 pm and returned at 2.17pm.

MOC 2025/34 RESOLVED (Cr. Bobby Wunungmurra/Cr. Bandi Bandi Wunungmurra)

That Council notes Council Services Report.

NOTING PROGRESS AND ACHIEVEMENT

3.7 Community Services Report

SUMMARY:

This report outlines key developments within the Community Services Directorate, highlighting significant achievements, ongoing challenges, and strategic opportunities for growth. It provides an in-depth review of progress made to date and offers forward-looking insights to guide future initiatives and service improvements across the region.

MOC 2025/35 RESOLVED (Cr. Bobby Wunungmurra/Cr. Kaye Thurlow)

That Council notes the Community Services Report.

The members moved to the late agenda item at 2.29pm and returned to the open agenda at 2.55pm.

NOTING PROGRESS AND ACHIEVEMENT

3.8 Technical Services Report

SUMMARY:

This report is tabled for the Council to provide program updates within the Technical and Infrastructure directorate. In addition to progress, updates associated with capital projects and initiatives associated with the 2024-2025 Annual Plan.

MOC 2025/40 RESOLVED (Cr. Bobby Wunungmurra/Cr. Banambi Wunungmurra)

That Council notes the Technical and Infrastructure Services report.

NOTING PROGRESS AND ACHIEVEMENT

3.9 Repayment of Unspent Grant Funds from 2023-2024 Financial Year

COUNCIL MINUTES

23 APRIL 2025

SUMMARY:

The Community Child Care Fund Program (CCCFR) 2023-2024 Financial Year acquittal reported an underspend of grant funds of \$276,032.90 GST Inclusive

MOC 2025/37 **RESOLVED** (Cr. Evelyn Dhamarrandji/Cr. Marrpalawuy Marika)

That Council Approves the repayment of \$276,032.90 to the Australian Government Department of Education from 2023-2024 Unexpended Grant Surplus Reserves.

Unconfirmed

COUNCIL MINUTES

23 APRIL 2025

NOTING PROGRESS AND ACHIEVEMENT

3.10 Human Resources and Finance Report - March 2025

SUMMARY

This report is tabled to the committee to provide the Human Resources and Finance Report for the period ended 31 March 2025 for approval.

MOC 2025/38 **RESOLVED (Cr. Bobby Wunungmurra/Cr. Bandi Bandi Wunungmurra)**

That the Committee notes the Human Resources and Finance Report for the period ended 31 March 2025.

Unconfirmed

COUNCIL MINUTES

23 APRIL 2025

NOTING PROGRESS AND ACHIEVEMENT

3.11 Correspondence Register

SUMMARY:

This report details the incoming and outgoing correspondence that Council has received and sent.

MOC 2025/39 **RESOLVED** (Cr. Kaye Thurlow/Cr. Evelynna Dhamarrandji)

That Council notes the Correspondence Register.

4 Confidential Reports

RECOMMENDATION: Cr. Kaye Thurlow/Cr. Bobby Wunungmurra Moved to closed section at 3.17pm.

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 99 of the Local Government Act, 2019 as the items lists come within the following provisions:-

4.1 Groote De-Amalgamation

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.2 Fleet and Sales Report

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.3 RFT14123-2501 Boardroom Expansion - Ramingining

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.4 RFT17ML-2502 Galiwin'ku (Multiple Lots) - Demolition Works

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

COUNCIL MINUTES

23 APRIL 2025

- 4.5 Request for Price Variation - T20-203411.1 - Angurugu Internal Road Upgrade and Renovation Works

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

- 4.6 RFT18135-2503 - Lot 135 Yirrkala Drop-in Centre Refurbishments

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

- 4.7 Correspondence Register

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

- 4.8 Minutes of Committees

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

RESUMPTION OF MEETING 4.17pm

MOC 2025/51 RESOLVED (Cr. Bobby Wunungmurra/Cr. Evelyn Dhamarrandji)

That the decisions of Closed Session be noted as follows: - As noted in the Confidential Minutes.

5 General Business and Date of Next Meeting**GENERAL BUSINESS:**

The CEO asked that we ensure we recognise the service of our Councillors that may not stand for re-election at the end of June at the next Council meeting.

DATE OF NEXT MEETING:

26 June 2025.

6 Meeting Close

The meeting closed at 4.19pm.

This page and the preceding pages are the minutes of the Meeting of Council held on 23 April 2025 and are to be confirmed.



OPEN MINUTES for the Meeting of
Council Late Agenda Item
23 April 2025

COUNCIL MINUTES

23 APRIL 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEETING ESTABLISHMENT

1.1 Attendance

RECOMMENDATION: (As noted in the Open Minutes)**That Council:**

- (a) Notes the absence of President Lapulung Dhamarrandji and Cr David Warraya.
- (b) Notes the apology received from President Lapulung Dhamarrandji and Cr David Warraya.
- (c) Notes President Lapulung Dhamarrandji and Cr David Warraya are absent with permission of the Council.

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

ATTACHMENTS:

Nil

2 Looking Forward - Discussions and DecisionsGO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK**LOOKING FORWARD - DISCUSSIONS AND DECISIONS**

2.1 Second Budget Revision: 2025 Financial Year

SUMMARY:

This report details the second revised budget for the Council for the 2025 Financial year.

MOC 2025/36 **RESOLVED (Cr. Kaye Thurlow/Cr. Evelynna Dhamarrandji)****That Council adopts the second revised budget for the 2025 Financial year.**

COUNCIL MINUTES

23 APRIL 2025

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

4 Confidential Reports

Not Applicable.

5 General Business and Date of Next Meeting

GENERAL BUSINESS:

Not Applicable.

DATE OF NEXT MEETING:

26 June 2024.

6 Meeting Close

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Finance Report: Grant Repayment & Cash Write off

AUTHOR Merianne Bretag (General Manager People and Corporate Services)

RECOMMENDATION

That Council:

- (a) Approves the repayment of \$250,000.00 of unspent grant funds to The Department of People, Sport and Culture.**
- (b) Approves the cash write off totalling \$227.70 under section 28 of the Local Government Regulations.**

Grant Repayment

SUMMARY:

Repayment of \$250,000 of unspent grant funds to The NT Department of People, Sport, and Culture.

BACKGROUND & REPORT STORY:

The NT Department of People, Sport, and Culture has issued an invoice to request the repayment of \$250,000 related to Grant 1725 – Construction of ablution block at Yirrkala Oval, as the project could not commence due to pending approval from Northern Land Council (NLC) for land use agreement.

This does not preclude the Council from reapplying for grant funding when project security can be provided and completed to the satisfaction of the department

<u>Invoice Number</u>	<u>Description</u>	<u>Amount</u>
949005507	GRANT TFHC00012003 EAST ARNHEM REGIONAL COUNCIL APPLIC CIGSRS00018 UNSPENT FUNDS ABLUTION BLOCK UNDER COMMUNITY INFRASTRUCTURE GRANT -SRSI 2022-23 CODE 51-6195-412111 INVOICE GNT0000000025885 DATED 27 JUNE 2023	\$250,000 GST Exclusive

	Total	\$250,000 GST Exclusive
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A copy of the invoice issued by the NT Department of People, Sport, and Culture can be found in the attachments.

Cash Write Off

SUMMARY:

A cash count of the Angurugu Council Services safe, which contains cash, was found to have a cash discrepancy of \$227.70.

BACKGROUND & REPORT STORY:

\$236.10 was reported to be in the Angurugu Council Services safe for the cash for containers program prior to Cyclone Megan. The safe was only able to be accessed recently and was found to contain only \$8.40. This results in a cash discrepancy of \$227.70 which requires:

- a) Council approval to write off under section 28 of the Local Government Regulations and;
- b) A report detailing the improvement to internal controls to avoid the write off of money in the future.

There are inherent risks associated with using cash which includes theft/loss, fraud, limited traceability and human error.

The only way to further mitigate the risk associated with cash losses in the Cash for Containers program would be to eliminate the use of cash entirely.

The current EARC processes to manage cash distributions in community for the Cash for Containers program is sufficient, without being able to mitigate the risks entirely through eliminating cash. In this specific instance, the inability to adequately access or ensure the security of the building and the safe in which the cash was kept were extenuating circumstances, and the overall cash loss recorded was relatively minor.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Invoice 949005507 for \$250,000 [2.1.1 - 2 pages]



DEPARTMENT PEOPLE, SPORT & CULTURE

Tax Invoice

Customer ID: G9021808
 Invoice number: 949005507
 Invoice date: 23/05/2025
 Due date: 22/06/2025

EAST ARNHEM REGIONAL COUNCIL
 PO BOX 1060
 NHULUNBUY NT. 0881

Email: ACCOUNTSPAYABLE@EASTARNHEM.NT.GOV.AU

Payment to:
 RTM
 DEPARTMENT PEOPLE, SPORT & CULTURE
 PO Box 4037
 Alice Springs NT 0871
 ABN: 84 085 734 992

Special instructions:		REFER TO ATTACH A FOR DETAILS		
Description	Quantity	Price	GST	Total amount
GRANT TFHC00012003 EAST ARNHEM REGIONAL COUNCIL APPLIC CIGSRS00018 UNSPENT FUNDS ABLUTION BLOCK UNDER COMMUNITY INFRASTRUCTURE GRANT - SRSI 2022-23 CODE 51-6195-412111 INVOICE GNT0000000025885 DATED 27 JUNE 2023	1	250,000.00	0.00	250,000.00
GST total:				\$0.00
Amount due (GST Inclusive): AUD				\$250,000.00

For further queries, please contact **MICHAEL KALIDONIS** by phoning **(08) 8982 2359**.



Remittance advice



BPAY
 Biller Code: 818773
 Ref: 9490055077

Call your bank, credit union or building society to make this payment from your cheque, saving or credit card account. For more information go to **bpay.com.au**



More payment options on back

Credit Card by Phone

Phone 1300 796 729 anytime to pay your bill using your Visa or MasterCard.



Internet

Visit **payonline.nt.gov.au** to pay by credit card over the internet.

Customer ID:
G9021808

Invoice no:
949005507

Amount due (inc GST):
\$250,000.00

Payment options

**BPAY****Billers Code: 818773**
Ref: 9490055077

Call your bank, credit union or building society to make this payment from your cheque, savings or credit card account. For more information go to bpay.com.au.

**INTERNET**

Pay online by credit card. Go to payonline.nt.gov.au. You will need to have your Customer ID and Invoice number.

**CREDIT CARD BY PHONE**

Call 1300 796 729 to pay by Visa or MasterCard. You will need your Customer ID and Invoice number. Transaction limits may apply.

**MAIL**

Remove the remittance advice slip below and return it together with your cheque (payable to Receiver of Territory Monies) to Receiver of Territory Monies, PO Box 4037, Alice Springs NT 0871

**DIRECT CREDIT**

Please quote the invoice number/s being paid when making payments and advise of payment via recodarwin.dcdd@nt.gov.au

**IN PERSON**

You can pay your bill at any of the following DCDD offices:

Alice Springs
1st Floor
Alice Plaza
36 Todd Mall

Katherine
Ground Floor
Big Rivers Government Centre
5 First Street

Darwin
Ground Floor
Manunda Place
38 Cavenagh Street

Enquires:**Postal:**

PO Box 4037
Alice Springs NT 0871

Email:

AccountsReceivable.DCDD@nt.gov.au

Phone:

(08) 8951 6488
Press 1 for Accounts Receivable

**Moving or your contact details have changed?**

If your name/address requires updating, please complete the following with your updated details and send to Accounts Receivable DCDD, PO Box 4037, Alice Springs NT 0871 or email AccountsReceivable.dcdd@nt.gov.au

Customer ID: G9021808

Customer name: _____

Address: _____

Postcode: _____

Contact number: _____

Email: _____

Change effective from: ____ / ____ / ____

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Minutes of Committees

RECOMMENDATION

That Council endorses the minutes of the previous Finance Committee meeting held on 21 May 2025.

ATTACHMENTS:

1. Finance Committee Meeting 21052025- Minutes [3.1.1 - 5 pages]



**OPEN MINUTES for the Finance
Committee
21 May 2025**

FINANCE COMMITTEE MINUTES

21 MAY 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

In Attendance:

In Person:

President Lapulung Dhamarrandji.
Deputy President Jason Mirritjawuy (joined at 10.14am).
Cr. Kaye Thurlow.
Cr Bobby Wunungmurra.
Cr. Stephen Dhamarrandji.
Cr Banambi Wunungmurra.
Cr David Warraya.

East Arnhem Regional Council Officers:

Dale Keehne Chief Executive Officer
Divyan Ahimaz Director Community Services
Signe Balodis Director Council Services
Craig Sutton Strategic Coordinator Community Services
Tahlia Johns Strategic Coordinator - Community Services
Kerry Whiting - General Manager People and Corporate Services

Wendy Miller - EA to the CEO (Minute Taker)

President Lapulung Dhamarrandji opened the meeting at 10.10 am.

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MEETING ESTABLISHMENT

1.2 Attendance

SUMMARY:

This report is also to table, for the Committee record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Committee given permission for.

FC 2025/13 **RESOLVED (Cr. Bobby Wunungmurra/President Lapulung Dhamarrandji)**

That the Committee Notes the absence of Cr Wesley Bandi Wunungmurra, Cr Marrpalawuy Marika, Cr Evelynna Dhamarrandji, Cr Priscilla Yunupingu and Cr Ganygulpa Dhurrkay.

FINANCE COMMITTEE MINUTES

21 MAY 2025

MEETING ESTABLISHMENT

1.3 Previous Finance Committee Minutes

FC 2025/14 **RESOLVED** (Cr. Kaye Thurlow/Deputy President Jason Mirritjawuy)

That the Committee approves the minutes of the previous meeting held on 19 March 2025.

FINANCE COMMITTEE MINUTES

21 MAY 2025

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Human Resources and Finance Report - April 2025**SUMMARY**

This report is tabled to the committee to provide the Human Resources and Finance Report for the period ended 30 April 2025 for approval.

FC 2025/15 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Kaye Thurlow)

That the Committee notes:

(a) The Human Resources and Finance Report for the period ended 30 April 2025.

(b) That Council may not be able to meet the investment diversification parameters in accordance with the Investment policy as at the 30 June 2025. This is due to cash reserves required to be transferred to Groote Achipelago Regional Council (GARC) prior to the 30 June 2025. This outcome would be of low risk to Council and is anticipated to rectified by the 31 July 2025.

FINANCE COMMITTEE MINUTES

21 MAY 2025

4 Confidential Reports

There were no confidential reports presented at this meeting.

5 Date of Next Meeting

23 July 2025

6 Meeting Close

The meeting concluded at 11.00AM.

This page and the preceding pages are the minutes of the Meeting of Finance Committee Meeting held on 21 May 2025, and are to be confirmed.

NOTING PROGRESS AND ACHIEVEMENT

3.2 Minutes of Local Authorities**RECOMMENDATION**

That Council endorses the minutes of the previous Local Authority meetings:

Galwin'ku Quorum Meeting held on 22 May 2025.

Ramingining Quorum Meeting held on 26 May 2025.

Milingimbi Quorum Meeting held on 27 May 2025.

Yirrkala Quorum Meeting held on 28 May 2025.

Gapuiwyak meeting was cancelled due to sorry business.

Gunyangara meeting was cancelled due to unrest.

ATTACHMENTS:

1. Ramingining LA Meeting Minutes 26052025 [**3.2.1** - 9 pages]
2. Milingimbi Local Authority Meeting Minutes 27052025 [**3.2.2** - 8 pages]
3. Galiwinku LA Meeting Minutes 22052025 [**3.2.3** - 8 pages]
4. Yirrkala LA Meeting Minutes 28052025 [**3.2.4** - 10 pages]



OPEN MINUTES for the Ramingining
Local Authority
26 May 2025

MINUTES OF RAMINGINING LOCAL AUTHORITY

26 MAY 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEMBERS

In the Chair President Lapulung Dhamarandji, Deputy President Jason Mirritjawu - Local Authority Members Robert Yawarnu, Daphne Malibirr, John Djoma, Fabian Garawirrtja, Lizzy Mindhili, Gilbert Walkulu (arrived at 11.55am) and Shirley Balalnydju.

COUNCIL OFFICERS

Dale Keehne – CEO (via video).
Shannon Cervini - Regional Manager Council Services.
Craig Sutton - Strategic Coordinator - Council Services.

GUESTS:

Anthony Watkins - National Indigenous Australians Agency.

Minute Taker – Wendy Miller, EA to the CEO.

The Chair may wish to open the meeting with a prayer.
Chair opened the meeting at 11.47AM and welcomed all members and guests with prayer by John Djoma.

MEETING ESTABLISHMENT**1.3 Attendance****SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

RAM 2025/32 **RESOLVED** (Robert Yawarnu/John Djoma)

RECOMMENDATION:

That the Local Authority notes the absence of:

- (a) Notes the absence of Cr David Warraya, Norman Daymirringu and Leigh Malibirr.**
- (b) Notes the apology received from Norman Daymirringu and Cr David Warraya.**
- (c) Notes Cr David Warraya, Gilbert, Norman Daymirringu and Leigh Malibirr are absent with permission of the Local Authority.**

MINUTES OF RAMINGINING LOCAL AUTHORITY

26 MAY 2025

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

RAM 2025/33 **RESOLVED** (John Djoma/Fabian Garawirrtja)

RECOMMENDATION:

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

RAM 2025/34 **RESOLVED** (John Djoma/Daphne Malibirr)

RECOMMENDATION:

That the Local Authority approves the minutes of the previous quorum meeting held on 20 January 2025, and the previous provisional meeting held on 17 March 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - Northern Territory Police

SUMMARY:

The Northern Territory Police will provide a current update on the community to the Local Authority members.

RAM 2025/38 **RESOLVED** (Fabian Garawirrtja/Gilbert Walkuli)

RECOMMENDATION:

That Local Authority thanks Sergeant Noel Santiago from the Northern Territory Police for their update, in particular in relation to the illegal supply of kava and drugs.

MINUTES OF RAMINGINING LOCAL AUTHORITY

26 MAY 2025

Sergeant Santiago noted there are people on community without permits, he also spoke of the health ramifications of using kava, alcohol and drugs.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Presentation - NT Electoral Commission

SUMMARY:

The Northern Territory Electoral Commission will provide a current update on the upcoming elections to the Local Authority members.

RAM 2025/35 **RESOLVED** (Fabian Garawirrtja/John Djoma)

That Local Authority

(a) Thanks Craig Sutton for his presentation on behalf of the Northern Territory Electoral Commission.

(b) Recommends to the Northern Territory Electoral Commission that the upcoming Local Government Election be held at the Ramingining library, as a central and accessible area to maximise participation.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

RAM 2025/37 **RESOLVED** (Robert Yawarngu/Fabian Garawirrtja)

RECOMMENDATION:**That the Local Authority:**

(a) Notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

MINUTES OF RAMINGINING LOCAL AUTHORITY

26 MAY 2025

(b) Requests Council write a letter to Northern Land Council and ask that there be more consultation with community members in relation to matters of concern within the community prior to action being taken.

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

RAM 2025/40 **RESOLVED** (Robert Yawarngu/John Djoma)

RECOMMENDATION:

That the Local Authority notes the CEO Report.

MINUTES OF RAMINGINING LOCAL AUTHORITY

26 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Manager Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

RAM 2025/36 **RESOLVED** (Lizzy Mindhili/Shirley Balalnydju)

RECOMMENDATION:

That Local Authority notes the Council Services Manager report.

MINUTES OF RAMINGINING LOCAL AUTHORITY

26 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is tabled for the Local Authority to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2023-2024 Annual Plan.

RAM 2025/41 **RESOLVED** (Deputy President Jason Mirritjawuy/Gilbert Walkuli)

RECOMMENDATION:

That the Local Authority notes the Technical and Infrastructure Services report.

MINUTES OF RAMINGINING LOCAL AUTHORITY

26 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 April 2025 within the Local Authority area.

RAM 2025/39 **RESOLVED** (John Djoma/Shirley Balalnydju)

RECOMMENDATION:

That the Local Authority receives the Human Resources and Employment information as of 30 April 2025.

MINUTES OF RAMINGINING LOCAL AUTHORITY

26 MAY 2025

4 Confidential Reports

There were no confidential reports presented this round.

5 Date of Next Meeting

To be advised.

GENERAL BUSINESS:

The members supported the General Business comment made by Galiwin'ku in relation to individual logos for Local Authorities, and noted they would like to reintroduce the logos from the old Local Government days.

The members also ask for the Communications Advisor to liaise with the communities to this end, noting this is to show a link between the past and the present.

Deputy President Jason Mirritjawuy has asked the General Manager Technical and Infrastructure Services for the walls of the new conference room be painted yellow where it is now red.

The members have raised the issue of access to the community from Central Arnhem Road. There is an issue relating to 48ks of road which Rangers state the turnoff is the only road to the community for 7 months per year. This is a main public road. The onus of maintenance of this road falls with DIPL, however they are asking for advocacy from EARC to find a solution with DIPL to have this matter rectified. They ask the General manager Technical and Infrastructure Services to take this matter forward on their behalf.

6 Meeting Close

The meeting closed at 3.10pm.



OPEN MINUTES for the Milingimbi
Local Authority
27 May 2025

MINUTES OF MILINGIMBI LOCAL AUTHORITY

27 MAY 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEMBERS

In the Chair President Lapulung Dhamarrandji, Cr Ganygulpa Dhurrkay, Local Authority Members - Joe Djakala, Arthur Murrupuy and Joanne Baker.

COUNCIL OFFICERS

Dale Keehne – Chief Executive Officer (via video).
Shannon Cervini - Regional Manager Council Services.
Jamie Clarke - Communications Advisor.

Minute Taker – Craig Sutton, Strategic Coordinator (Minute Taker).

Chair opened the meeting at 11.40AM and welcomed all members and guests.

MEETING ESTABLISHMENT**1.3 Attendance****SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

MIL 2025/20 **RESOLVED** (Joe Djakala/Arthur Murrupu)

RECOMMENDATION:

That the Local Authority:

- (a) Notes the absence of Robert Yirapawanga and Rosetta Wayatja.**
- (b) No apologies received.**
- (c) Notes Robert Yirapawanga is absent with permission of the Local Authority.**
- (d) Determines Rosetta Wayatja is absent without permission of the Local Authority under Section 47(1) (0) of the Act.**

MINUTES OF MILINGIMBI LOCAL AUTHORITY

27 MAY 2025

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

MIL 2025/21 **RESOLVED** (Arthur Murrupu/Cr. Ganygulpa Dhurrkay)

RECOMMENDATION

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

MIL 2025/22 **RESOLVED** (Joanne Baker/Arthur Murrupu)

RECOMMENDATION:

That the Local Authority approves the minutes of the previous quorum meeting held on 18 March 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - Northern Territory Police

SUMMARY:

The Northern Territory Police will provide a current update on the community to the Local Authority members.

This presentation was unable to proceed.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

27 MAY 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Presentation - NT Electoral Commission

SUMMARY:

The Northern Territory Electoral Commission will provide a current update on the upcoming elections to the Local Authority members.

MIL 2025/23 **RESOLVED** (Joe Djakala/Cr. Ganygulpa Dhurrkay)

That Local Authority:

- (a) Thanks the Northern Territory Electoral Commission for their presentation.
- (b) Recommends to the Northern Territory Electoral Commission that the upcoming Local Government Election be held at the Milingimbi East Arnhem Regional Council Office as a central and accessible area to maximise participation.
- (c) Requests the use of social media messaging - including the fact that voting is compulsory.
- (d) Provide further information to community members through social media messaging detailing the legal implications regarding compulsory voting.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.3 Buffalo Removal from Milingimbi Community

SUMMARY:

The buffalo known as BJ has become a significant concern for the Milingimbi community. Several complaints have been received about the animal's size, behaviour, and risk to safety, especially around children. The Animal Management team has made multiple attempts to resolve the issue, including contacting police, owners, and other relevant stakeholders. A recommendation is now sought from the Local Authority.

MIL 2025/24 **RESOLVED** (Joe Djakala/Arthur Murrupu)

Recommendation:**The Local Authority:**

- (a) Would like to understand who the Traditional Owner is that owns BJ the Buffalo.
- (b) Request that BJ the Buffalo is removed from Milingimbi community and taken to the fishing lodge via barge with support of the Local Authority.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

27 MAY 2025

(c) Request this removal of BJ the Buffalo be actioned as a matter of priority to avoid any potential injury to community, in particular children.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

MIL 2025/25 **RESOLVED (Arthur Murrupu/Joanne Baker)**

RECOMMENDATION:

That the Local Authority:

(a) Notes the progress of actions from the previous meetings for the Council to endorse and approves the location of the Cultural Centre.

(b) Approves the location of the Cultural Centre.

That the Local Authority notes the progress of actions from the previous meetings for the Council to endorse and approves the location of the Cultural Centre.

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

MIL 2025/29 **RESOLVED (Arthur Murrupu/Joe Djakala)**

RECOMMENDATION

That the Local Authority notes the CEO Report.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

27 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Manager Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority meeting to provide information and updates to members.

MIL 2025/26 **RESOLVED (Arthur Murrupu/Joanne Baker)**

RECOMMENDATION:

That Local Authority notes the Council Services Report.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

27 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is tabled for the Local Authority to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2024-2025 Annual Plan.

MIL 2025/27 **RESOLVED** (Joe Djakala/Cr. Ganygulpa Dhurrkay)

RECOMMENDATION:

That the Local Authority notes the Technical and Infrastructure Services report.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 April 2025 within the Local Authority area.

MIL 2025/28 **RESOLVED** (Cr. Ganygulpa Dhurrkay/Joe Djakala)

That the Local Authority receives the Human Resources and Employment information as of 30 April 2025.

MINUTES OF MILINGIMBI LOCAL AUTHORITY

27 MAY 2025

4 Confidential Reports

There were no confidential reports presented this round.

5 Date of Next Meeting

To be advised.

GENERAL BUSINESS

No General Business was discussed at today's meeting.

6 Meeting Close

The meeting closed at 3.07pm

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 27 May 2025.



OPEN MINUTES for the Galiwin'ku
Local Authority
22 May 2025

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

22 MAY 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEMBERS:

In the Chair Cr Stephen Dhamarrandji, Cr Kaye Thurlow, Cr Evelynna Dhamarrandji - Local Authority members Melissa Campbell, Virginia Ripa, Cyril Bukulatjpi, Terry Walunba and Nancy Gudaltji and Bobby Nyikamula.

COUNCIL OFFICERS:

Dale Keehne – Chief Executive Officer.
Signe Balodis – Director Council Services.
Divyan Ahimaz – Director Community Services (via video).
Arvin Roping - Regional Manager - Transport Infrastructure (via video).
Tahlia Johns - Strategic Officer - Community Services (via video).
Shannon Cervini - Regional Manager - Council Services
Harrison Page - Council Services Manager.

Wendy Miller – EA to the CEO (Minute Taker)

GUESTS:

Anne-Marie Southall - National Indigenous Australians Association (NIAA).

The Chair may wish to open the meeting with a prayer.
Chair opened the meeting at 11.30AM and welcomed all members and guests with a prayer.

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

GAL 2025/22 **RESOLVED** (Cr. Kaye Thurlow/Nancy Gudaltji)

RECOMMENDATION

That the Local Authority:

- (a) **Notes the absence of Cyril Bukulatjpi, Cr Evelynna Dhamarrandji, Terry Walunba and Melissa Campbell.**
- (b) **Notes the apologies received from Cr Evelynna Dhamarrandji, Cyril Bukulatjpi and Terry Walunba.**

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

22 MAY 2025

- (c) Notes the absence of Cyril Bukalatjpi, Cr Evelyn Dhamarrandji, Terry Walunba and Melissa Campbell.
- (d) Notes the apologies received from Cr Evelyn Dhamarrandji, Cyril Bukalatjpi and Terry Walunba.
- (e) Notes Cr Evelyn Dhamarrandji, Cyril Bukalatjpi, Terry Walunba and Melissa Campbell are absent with permission of the Local Authority.

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

GAL 2025/23 **RESOLVED** (Virginia Ripa/Cr. Kaye Thurlow)

RECOMMENDATION:

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

GAL 2025/24 **RESOLVED** (Cr. Kaye Thurlow/Bobby Nyikamula)

RECOMMENDATION:

That the Local Authority approves the minutes of the previous quorum meeting held on 20 March 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

22 MAY 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - Northern Territory Police

SUMMARY:

The Northern Territory Police will provide a current update on the community to the Local Authority members.

GAL 2025/27 **RESOLVED** (Virginia Ripa/Cr. Kaye Thurlow)

RECOMMENDATION:

That the Local Authority thanks the Guest Speaker. Sergeant Dylan Hart from the Northern Territory Police for his update, in particular, regarding the youth of Galiwinku.

A recent increase in property damage noting the ringleaders are mainly adults. Also there has been an increase in volatile substance abuse, however educational programs have seen a decline in both VSA and property damage.

There have been 48 arrests since 1 January.

Rock throwing continues to be a problem. Ambulances have been targeted which has a big flow on effect to the community, further community involvement is required in terms of disciplining these children in line with policing.

Kava remains an ongoing problem, some of the dealers are from interstate.

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

22 MAY 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Guest Speaker - NT Electoral Commission

SUMMARY:

The Northern Territory Electoral Commission will provide a current update on the upcoming elections to the Local Authority members.

GAL 2025/25 **RESOLVED** (Nancy Gudaltji/Cr. Kaye Thurlow)**That Local Authority:**

(a) Would like to express it's dissatisfaction with the level of support provided by the Australian Electoral Commission to ensure awareness and participation in the recent May Federal Election.

(b) Request a letter be written to the Australian Electoral Commission, Minister Malarndirri McCarthy and Special Envoy for remote Communities Marion Scrymgour.

(c) Recommends to the Northern Territory Electoral Commission that the upcoming Local Government Election be held near the front area of the East Arnhem Regional Council Office, as a central and accessible area to maximise participation.

(d) Calls for the use of LED screen to be displayed in the weeks before the next Local Government election to promote enrollment, nominations and voting.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

GAL 2025/26 **RESOLVED** (Cr. Kaye Thurlow/Bobby Nyikamula)

The members moved to lunch break at 12.29pm and returned to the meeting at 1.14pm.

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

Bobby Nyikamula left the meeting at 2:14 pm. The meeting moved to Provisional at this time.

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

22 MAY 2025

GAL 2025/28 **RESOLVED** (Virginia Ripa/Nancy Gudaltji)**RECOMMENDATION:**

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GAL 2025/30 **RESOLVED** (Cr. Kaye Thurlow/Virginia Ripa)**RECOMMENDATION:**

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Manager Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

GAL 2025/31 **RESOLVED** (Cr. Kaye Thurlow/Virginia Ripa)**RECOMMENDATION:**

That the Local Authority notes the Council Services Manager report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

David Thompson (Building and Infrastructure Manager), Arvin Roping (Transport and Infrastructure Manager), Errol Weber (Fleet & Workshops Manager)

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

22 MAY 2025

SUMMARY:

This report is tabled for the Local Authority to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2023-2024 Annual Plan.

GAL 2025/29 **RESOLVED** (Nancy Gudaltji/Cr. Kaye Thurlow)

RECOMMENDATION:

That the Local Authority:

- (a) Notes the Technical and Infrastructure Services report.
- (b) Approves the removal of trees Road 4 (Mango Lane).

MINUTES OF GALIWIN'KU LOCAL AUTHORITY

22 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT**3.5 Human Resources and Finance Report****SUMMARY**

This report presents the financials plus employment statistics as of 30 April 2025 within the Local Authority area.

GAL 2025/32 **RESOLVED** (Nancy Gudaltji/Cr. Kaye Thurlow)

RECOMMENDATION

That the Local Authority receives the Human Resources and Employment information as of 30 April 2025.

4 Confidential Reports

There were no confidential reports presented this round.

5 Date of Next Meeting

To be advised.

GENERAL BUSINESS:

The members raised the potential of having a local Galiwinku Local Authority logo and questioned whether the other Local Authorities would like to do the same, showing the history of the individual communities.

Cr Kaye Thurlow requested General Business be an item in the index. The Executive Assistant will follow this up again with Harbour Software to see if this is now a possibility.

6 Meeting Close

The meeting closed at 4.49pm.

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 22 May 2025.



**OPEN MINUTES for the Yirrkala Local
Authority
28 May 2025**

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEMBERS:

In the Chair Graham Mungurrapin Maymuru, Cr. Banambi Wunungmurra, Cr Priscilla Yunupingu (joined at 12.08pm) - Local Authority Members Lirripiya Mununggurr, Adrian Gurruwiwi and James Durrkay.

COUNCIL OFFICERS

Signe Balodis – Director - Council Services.
Shannon Cervini - Regional Manager Council Services

Minute Taker – Wendy Miller, Executive Assistant to the CEO.

Chair opened the meeting at 11.35AM and welcomed all members and guests with prayer.

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

YIR 2025/22 **RESOLVED** (Cr. Banambi Wunungmurra/Graham Mungurrapin Maymuru)

RECOMMENDATION:

That the Local Authority:

- (a) Notes the absence of Cr Marrpalawuy Marika, Djapirri Mununggirritj, Diplinga Marika and Fabian Marika.
- (b) Notes the apologies received from Cr Marrpalawuy Marika, Diplinga Marika and Djapirri Mununggirritj.
- (c) Notes Cr Marrpalawuy Marika Diplinga Marika and Djapirri Mununggirritj. are absent with permission of the Local Authority.
- (d) Determines Fabian Marika is absent without permission of the Local Authority under Section 47(1) (0) of the Act.

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

YIR 2025/23 **RESOLVED** (Graham Mungurrapin Maymuru/Lirrpiya Mununggurr)

RECOMMENDATION:

That the Local Authority notes no conflicts of interest declared at today's meeting

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

YIR 2025/24 **RESOLVED** (Cr. Banambi Wunungmurra/James Dhurrkay)

RECOMMENDATION:

That the Local Authority:

- (a) Approves the minutes of the previous provisional meeting held on 27 March 2025.
- (b) Unable to ratify the minutes of the quorum meeting of 3 February (deferred to 10 February 2025) due to today's meeting being Provisional.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - Northern Territory Police

SUMMARY:

The Northern Territory Police will provide a current update on the community to the Local Authority members.

YIR 2025/28 **RESOLVED** (Graham Mungurrapin Maymuru/Adrian Gurruwiwi)

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

RECOMMENDATION:

The Local Authority thanks Superintendent Jody Nobbs from the Northern Territory Police for his update.

In particular the Superintendent is seeking assistance with information on youth crime and offenders in the area, by providing statements to assist police in their investigations. Superintendent Nobbs stated that cctv may assist, noting there is currently planning in place for community cctv.

Volatile Substance Abuse (VSA) is also an issue in community and could be associated with the break ins. He stated that the justice system including treatment and programs may assist.

An update on kava - Superintendent Nobbs continues to push the Government and NT Government has just approved funding for support based consultation with community, which will start in next financial year.

Closure of roads from the rains have been majorly damaged, but the plan is to open in two weeks. Members from homelands are stuck in community and it is creating unrest. Police are assisting where required.

Cr Priscilla advised a meeting at the childcare centre this afternoon and has invited Local Authority members to attend.

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Presentation - NT Electoral Commission

SUMMARY:

The Northern Territory Electoral Commission will provide a current update on the upcoming elections to the Local Authority members.

YIR 2025/25 **RESOLVED** (Graham Mungurrapin Maymuru/James Dhurrkay)

That Local Authority

(a) Thanks the Regional Manager Council Services for his presentation on behalf of the Northern Territory Electoral Commission.

(b) Recommends to the Northern Territory Electoral Commission that the upcoming Local Government Election be held at the community recreation hall to maximise participation.

Priscilla Yunupingu joined the meeting at 12.08pm. The meeting became at Quorum Meeting at this time.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

YIR 2025/26 **RESOLVED** (Graham Mungurrapin Maymuru/Lirrpiya Mununggurr)

RECOMMENDATION:**That the Local Authority**

(a) Notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

(b) Endorses the new cemetery area as shown in Yirrkalā Municipal map dated 12012015.

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

YIR 2025/31 **RESOLVED** (Lirrpiya Mununggurr/Cr. Banambi Wunungmurra)

RECOMMENDATION:

That the Local Authority notes the CEO Report.

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Manager Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

YIR 2025/29 **RESOLVED** (Cr. Banambi Wunungmurra/James Dhurrkay)

RECOMMENDATION:

That the Local Authority notes the Council Services report.

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is tabled for the Local Authority to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2024-2025 Annual Plan.

YIR 2025/27 **RESOLVED** (Lirrpiya Mununggurr/James Dhurrkay)

RECOMMENDATION:

That Local Authority notes the Technical and Infrastructure Services Report.

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 April 2025 within the Local Authority area.

YIR 2025/30 **RESOLVED** (Adrian Gurruwiwi/Cr. Priscilla Yunupingu)

That the Local Authority receives the Human Resources and Employment information as of 30 April 2025.

MINUTES OF LOCAL AUTHORITY

28 MAY 2025

4 Confidential Reports

There were no confidential reports presented this round.

5 Date of Next Meeting

Date of next meeting to be confirmed.

GENERAL BUSINESS

There was no General Business discussed at today's meeting.

6 Meeting Close

The meeting closed at 2.40pm

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 28 May 2025.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Local Authority Action Registers**AUTHOR****RECOMMENDATION****That Council:**

- (a) Endorses the actions included in the Local Authority Actions List as recommended by each Local Authority, or as amended.**
- (b) Approves the removal of completed actions and as recommended by each Local Authority.**

SUMMARY:

This report provides a summary list of actions arising from Local Authority meetings in each of the East Arnhem Regional Council communities.

BACKGROUND:

In line with item 13 of Guideline 1 of the Local Government Act, Council must consider the minutes of Local Authority meetings at each Council Meeting to address and minute Council's response to any matters raised by the relevant Local Authority.

All matters arising with actions from the Local Authority meetings are consolidated in the attached Action Register for the Council's consideration.

REPORT STORY:

A current list of action items from Local Authority meetings held since Council last met is attached.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Local Authority Ramingining May 2025 1 [3.3.1 - 10 pages]
2. Local Authority Milngimbi May 2025 [3.3.2 - 10 pages]
3. Local Authority Galiwinku May 2025 [3.3.3 - 15 pages]
4. Local Authority Gapuwiyak April 2025 [3.3.4 - 6 pages]
5. Local Authority Yirrkala May 2025 [3.3.5 - 6 pages]
6. Local Authority Gunyangara April 2025 [3.3.6 - 5 pages]

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
Kava	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.	25.01.21 – The Local Authorities resolution has been shared with the Department of Chief Minister. 12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing 19.05.2021 – Updated has been provided to the Local Authority Members, with further updates to come. 15.11.2021 – A separate report was presented by the CEO in the meeting. 17.01.2022 – The CEO will provide further updates in the next meeting. The LA will continue to discuss Kava with the community. 02.06.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with and understanding of all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol and support the leadership of the President on this issue. 19.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 21.11.2022 – As above. 16.1.2022 – CEO to provide update next round.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		20.03.2023 – This is progressing with letters written to the Chief Minister – further updates to be provided. 26.05.23 – Ongoing 26.10.23 – CEO providing an update in his report. 20.11.23 – Issue has been raised with CEO of Chief Minister and Cabinet at a meeting with Council. Unfortunately, new connections need to be made in the Chief Minister Office as he was removed from office. They are looking how to connect with Communities and find a way forward. 14.12.23 – As above – ongoing. 22.01.24 – Continue to meet with NIAA to progress discussions. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 25.03.2024- Ongoing. 24.04.2024 – CEO to write to NTG requesting update. 20.05.24 – NIAA & NTG to be invited to June Council meeting to provide update. 25.06.24 – Response from Linda Burney received 23 May 2024 to CEO correspondence of September 2023 advising further discussion with Gerrit Wanganeen from NIAA. NIAA & NTG attending June 2024 Council meeting. 15.07.24 – No further action from NTG. 18.11.2024 – Ongoing

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		20.01.2025 – Written to Jacinta Price – regarding the above as one of the 8 items raised with her office. Looking to meet with her in the near future. 19.02.25 – Council is going to seek the support of Local Member Yingiya Guyula MLA for Milka to raise this issue. 17.03.25 – Mr Guyula spoke to the members via TEAMS at the meeting and discussed the issue of kava. Further update in the CEO Report. 23.04.25 No further action included in Advocacy Points and will be raised with new Government. 26.05.25 Ongoing – Superintendent Jody Nobbs has had some traction with NTG with a support-based consultation with community to occur in next financial year.
New Cemetery.	General Manager Technical and Infrastructure Services to investigate the establishment of a new cemetery within the tank camp area.	25.06.24 emails sent, waiting on confirmation from Council Services Manager. Location to be confirmed with Traditional Owner. 17.07.24 – Ongoing – waiting on confirmation with Traditional Owners, Council Services Manager will provide update at next meeting. 12.11.2024- CSM has met with Daphne Malibirr and a location in Tank area was proposed. A map with the proposed site will be available during the Local Authority meeting. 18.11.2024 – Members have reviewed the map and proposed location of cemetery and are happy with the location. 11.12.2024 – Moving forward. Approved and going back to Project Manager. 20.01.25 – Application has been sent to NLC regarding the lease on Lot 292. Trying to get the permit through and then it can proceed. Additional lighting and solar etc., 17.03.25 – Waiting on approval from NLC for the lease to proceed.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		23.04.25 – Ongoing email received and NLC have expressed it could take up to 12 months. A letter to be written from President and CEO to the NLC Chair and CEO raising concerns with the delays in section 19 approvals for this and a range of other projects, and request to attend the next Northern Land Council East Arnhem meeting in June. 26.05.25 – Ongoing engagement with NLC to expedite the section 19 lease process.
Additional Lighting and power (solar) at the current cemetery	Director Council Services to investigate with Council Services Manager.	18.11.2024 – To provide update at next LA meeting. Update to be provided in Tech Services report. – documents have been completed for lighting, waiting on power and water. Tender docs have been prepared and will go out soon, once approval has been granted from P&W. 11.12.2025 – Unable to get in on the road due to early wet, it will now be after the wet until road is accessible again. 20.01.24 - Works to commence early April due to the wet season. 19.02.25 – Heavy machinery to fit the lighting, waiting on the wet. 17.03.25 – Ongoing as above waiting for road to become accessible. 23.04.25 – Ongoing waiting on the wet to finish for access. 26.05.25 – Currently awaiting the road to re-open.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
Requests that additional lighting be installed in locations that are poorly lit to increase community safety.	Director Technical and Infrastructure Services to investigate and advise.	22.02.24 – Update on this has been provided in the new format of Action Register. 24.04.2024 – Plan that meets Australian Standards in the budget for that is required. 20.05.24 – Consultant to come in to look at lighting and see that we are meeting Australian Standards (Lux Audit) plus street safety Audit. 25.06.25 – Budgeted for in Annual Plan. Will potentially start in July. 17.07.24 – Update to be provided at next Local Authority meeting. 18.11.2024 – currently at tender review process, works still underway. 11.12.2024 – Report in confidential agenda for council to approve the consultants starting the work on the lighting and internal roads. 20.01.25 – There is a report in the Finance committee for approval. 19.02.25 – Audit has been approved through tender, waiting on a commencement date. All the communities will be audited. 17.03.25 – Consultant that has been awarded the contract has been engaged, waiting on a suitable time – weather dependant. 23.04.25 – Tender has been awarded and audit will begin in mid May. 26.05.25 – Transportwise has completed the audit, awaiting their report to understand where the better lighting is required.
The members raised about the building in centre of town that has the stage , there is an interest by the church to use it.	The Council Operations Manager to contact the Uniting Church, about Church providing a formal request for us to follow up.	22.02.24 – No update at this point. 25.03.24 - Director of Technical and Infrastructure Services to look into handing building back to the Land Trust. 24.04.24 Handing building back to the Land Trust. 20.05.24 – DTSI met with NLC, surrender of lease is underway. 25.06.24 – Application for handback has been actioned. Awaiting consultation by the NLC. 17.07.24 – Ongoing. 18.11.2024 – Infrastructure Services to follow up and provide update.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		11.12.2025 – Met with NLC unfortunately they have a backlog of applications – ongoing. 20.01.25 – Inspection of existing building required, need to establish if it's sound to hand over lease. It needs to be deemed as a useable building. Ongoing. 19.02.25 – GM will be inspecting next week if it's in a useable condition, part of the NLC agreement, is that we can hand over the lease, so it is up and running. 17.03.25 – After reviewing the building further works are required and have been assigned to the maintenance team for completion. 23.04.25 – Ongoing waiting on quotes. 26.05.25 – Coordinating with the contractor to review works.
Requests General Manager Technical and Infrastructure Services to investigate installation of a footbridge over the drains in certain areas of town.	General Manager Technical and Infrastructure Services to investigate and advise.	22.02.24 – Update will be provided to LA in next meeting. 24.04.24 – Pricing and standard design in play. Look to include in next year's budget. 20.05.24 – to be covered in Technical Services report. – Ongoing 25.06.24 – Email sent for updates in relation to this action, which is from February with no reply. Will update Local Authority at next meeting and have costings tabled. 17.07.24 – Ongoing. Director Technical Services and Infrastructure to update at next meeting. 18.11.2024 – Discussions ongoing for location of footbridge and location of solar lighting. Local contractor has confirmed capacity and provided quotes. In progress and waiting approval of the LA members. Weather dependant. 11.12.2024 – Been approved by local members, Due to weather will be on hold until after wet. Quotes obtained from a local contractor, and they have already been engaged. 20.01.25 – BV Contractors to start site preparation works on 20.01.25. 19.02.25 – Work has commenced on footbridge has begun and also looking at drainage.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		17.03.25 – Works are still ongoing – delay due to ongoing wet season. 23.04.25 – Ongoing to the wet season. 26.05.25 Waiting for the area to dry out – ongoing.
Removal of old cars	The members raised the removal of old cars due to the danger presented to children running out behind them, and generally. The Director of Council Services advised that generally the old cars are stacked at the dump and the crusher crushes them.	20.01.25 -Director Council Services will coordinate gaining permission from car owners and the removal and crushing. 19.02.25 – Removal has begun, it will be a work in progress, as permission of the owners is required. 17.03.25 – In progress with approximately 31 cars have been moved since the last Local Authority meeting. Having difficulty in obtaining permission from some community members. 23.04.25 – Removal of over 30 cars have been removed, process is ongoing. 26.05.25 – Process is ongoing. Moving towards a digital solution – more information to follow.
Signs and speed humps	Further signs and potential speed humps are required to reduce speeding	20.01.25 - General Manager Technical and Infrastructure Services to work with the Roads Manager to establish a traffic management plan. 19.02.25 – Specific speed humps have been ordered for Ramininging. A couple of issues with drainage have been identified which need further investigation first. 17.03.25 – Waiting on the roads consultant to be mobilised and this will form part of their assessment. 23.04.25 – Ongoing and is incorporated into audit. 26.05.25 – Awaiting Transportwise report which will support the request for signage and speed humps.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
Drainage on roads	The members are particularly concerned about the drainage on the roads and additionally the dips on the road.	17.03.25 – General Manager Technical and Infrastructure Services is currently looking into this on behalf of the members. 23.04.25 – Ongoing and engaging with BV Contractors and reviewing levels. 26.05.25 – Design is currently being drafted and will be submitted to the civil engineer for review.
Local Authority Logos	The members supported the General Business comment made by Galiwin'ku in relation to individual logos for Local Authorities, and noted they would like to reintroduce the logos from the old Local Government days.	26.05.25 -The members also ask for the Communications Advisor to liaise with the communities to this end, noting this is to show a link between the past and the present.
New meeting room wall colour.	Deputy President Jason Mirritjawuy has asked the General Manager Technical and Infrastructure Services for the walls of the new conference room be painted yellow where it is now red.	26.05.25 – General Manager Technical and Infrastructure Services to action.
Access to the community from Central Arnhem Road.	The members have raised the issue of access to the community from Central Arnhem Road. There is an issue relating to 48ks of road which Rangers state the turnoff is the only road to the community for 7 months per year. This is a main public road. The onus of maintenance of this road falls with DIPL, however they are asking for advocacy from EARC to find a solution with DIPL to have this matter rectified.	26.05.25 – General Manager Technical and Infrastructure Services to take this matter forward on the members behalf.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
FUTURE ACTION ITEM/ACTION ON HOLD: Stage/Advocacy Community Oval	Extend the Community Oval Stage and construct a stage at the Church grounds. \$200,000	18.01.2021 Design and engineering being finalised for market release – release due end of November with Construction anticipated February – March 2021 12.05.2021 – Ongoing 19.05.2021 – Project update will be provided at next Local Authority Meeting, Design stage is currently in the process. 15.11.2021 – Construction of lights will begin in January. Ongoing. Quotation will go out in a few weeks. Local authority to put LA money of \$138,934.00 to the community oval stage project. 17.01.2022 - Request for Tender (RFT) for Lighting to be released in two weeks due to capacity and staff leave over the Christmas period. Request For Tender (RFT) documents for the stage to be released to market end of February. 14.03.2022 – will go to the market this Friday 02.06.2022 – To be dealt with in a separate pool 22.06.2022 – tender evaluated – pricing beyond available funds – report in this Council meeting. 12.09.2022 – Remove from Action and move to Advocacy items. 16.01.2023 – No change at this stage. 20.03.2023 – Oval stage – looking for future grant funding - no change at this stage. 18.09.23 – Look for funding for lights at the Church also. Director Technical and Infrastructure Services to write to the church to request funding.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		22.02.25 – Council will keep an eye for funding. 17.03.25 – As above.

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
Kava	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.	12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing 18.05.2021 – Update provided to LA, EARC will be provided update from government once received. 12.01.2022 – A separate report was presented on this by the CEO – ongoing. 15.03.2022 – A detail discussion took place with the members, President and the CEO. 17.05.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol'. 19.07.2022 – Ongoing 20.09.2022 covered in CEO Report 19.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 22.11.2022 – As above. 17.01.2023 – Deferred until return of CEO from leave. 21.03.23 – to be discussed in CEO Report. Good progress being made with the Government. 26.10.23 – to be discussed and covered in the CEO Report.

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
		21.11.23 – Progress being made with discussions with Chief Ministers Office Dr Frank Daly. However, Dr Daly has since left NTG so further discussions to be had with his replacement. 14.12.23 – As above. 23.01.24 – Further discussions to be held ongoing with NIAA at the next Council meeting. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 26.03.24 – Ongoing 24.04.24 – CEO to write to Department for an update. 21.05.24 – NTG and NIAA to be invited to next Pre-Agenda day of Council 25.06.24 - Response from Linda Burney received 23 May 2024 to CEO correspondence of September 2023 advising further discussion with Gerrit Wanganeen from NIAA. NIAA & NTG attending June 2024 Council meeting. 16.07.24 – No progress since last discussion. 21.01.25 – CEO has raised this issue with Jacinta Price’s office as one of 8 Advocacy Items. 19.02.25 – Council is going to seek the support of Local Member Yingiya Guyula MLA for Milka to raise this issue. 18.03.25 – Mr. Guyula spoke to the members via TEAMS and had a discussion regarding kava. Further update in the CEO Report. 27.05.25 – Further talks occur with newly elected Government. Superintendent Jody Nobbs has been able to leverage NTG, with a support-based consultation with community to occur in next financial year.

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
Improved Access – footpaths located along the Church Road.	LA would like to see improvement here due to the flooding and damage caused out of LAPF.	23.01.24 – Director of Technical and Infrastructure Services has been on leave and will look into this and provide update at next meeting. 22.02.24 – Director Technical and Infrastructure Services will take this back to LA after costing has been done. 26.03.24 - Director Technical and Infrastructure Services to update members at next meeting. 24.04.24 – Director Technical Services to follow up and provide update. 25.06.24 No quotations received as yet, Director Technical and Infrastructure Services to follow up. 16.07.24 – No update now. Still organising quotations. 11.12.2024 – Last LA meeting it was discussed not enough quorum for decision. Quotes have been received decision will be made at the next Local Authority meeting. Confirm with Local Authority if they want an upgrade to the church road also. 19.02.25 – A new footpath that goes behind the church and down past the houses need to be gazetted. GM has been speaking with the Roads Mgr. to put in a footpath or a rock road. – Worried about walking down there without tripping hazards. Church footpath was approved. 23.04.25 – Ongoing has been awarded to NTM for a start date of mid-May. 27.05.25 – Central Arnhem highway currently closed unable to move machinery equipment to Ramingining.

MILINGIMBI ACTIONS

Makarata Field – This action is now aligned with Jesse Smith Park action below. 27.05.25		27.01.2021 - NLC consultations were held the week of the 2nd of November – awaiting formal advice on the consultation outcome from the NLC, NLC leasing staff still on holidays and set to return at the end of January. We are awaiting an official response from NLC. 18.01.2021 – Director Technical & Infrastructure Services to follow up for potential for historical listing (and as bombing site) and options for funding, DTSI looking into options and will report back in future meeting, noting this project was listed on the community priority listing for a co- funding contribution. 12.05.2021 – Has trust approval, have the paperwork to be signed off. Awaiting for licence and approval for land. Ongoing. 12.10.2021 – Ongoing final concept to be agreed and grant funding sought in 2022. 12.01.2022 – Ongoing with concept workshop to be conducted in relation to the layout in readiness for Grant funding opportunity, basic layout developed but to be refined as final draft direction. 15.03.2022 – Pending 17.05.2022 – Ongoing and pending design meeting to take place. 30.06.2022 – Ongoing. 19.07.2022 – Meeting was arranged with President for an overview of the basic requirement in Milingimbi – flights not available – to be rescheduled. 12.09.2022 – Solar lighting on order with cyclonic foundation blocks – area cleared ready for sand once approved locally by TO's. 19.10.22 – Update from Manufacturer below Morning Shane, Apologies for delay with update on ETA.
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MILINGIMBI ACTIONS

		I am having difficulty with our block manufacturer (HO'S Hire Katherine) team have been out on remote site installations. We know the last 6 concrete blocks were poured last week we are waiting cure times and ETAs to Darwin from Julie at the block supplier. We understand they have been servery delayed due to bad weather and concrete plan in Katherine had to shut down for a week or so for maintenance. We have following POs: <table><tr><td>PO:</td><td>Location:</td><td>QTY</td><td>Item:</td></tr><tr><td>PO091271</td><td>Gunyangara</td><td>1x</td><td>Block</td></tr><tr><td>PO091635</td><td>Gunyangara</td><td>1x</td><td>Block</td></tr><tr><td>PO091636</td><td>Millinginbi</td><td>4x</td><td>GFS-200 Solar Lights & Blocks **</td></tr><tr><td></td><td></td><td>6x</td><td></td></tr></table> **Solar Lights have been packed at our warehouse ready to ship ex-Adelaide, they will leave met up with blocks at Sea Swift Darwin We are chasing further update will let you know when more information comes to hand. Again sorry for any impact these delays in blocks for your projects. 22.11.2022 – As above. To update further at next meeting. 17.01.2023 – In progress, update to be provided. 21.03.23 – Engineers currently looking at how to build successfully on the field. 27.04.23 – Application submitted last week. 29.08.23 – project that will be moving ahead. 19.09.23 Engineer has been engaged as has a new staff member. 21.11.23 – Monies allocated – submissions are out to market and project management assessments are currently taking place.	PO:	Location:	QTY	Item:	PO091271	Gunyangara	1x	Block	PO091635	Gunyangara	1x	Block	PO091636	Millinginbi	4x	GFS-200 Solar Lights & Blocks **			6x	
PO:	Location:	QTY	Item:																			
PO091271	Gunyangara	1x	Block																			
PO091635	Gunyangara	1x	Block																			
PO091636	Millinginbi	4x	GFS-200 Solar Lights & Blocks **																			
		6x																				

MILINGIMBI ACTIONS

		14.12.23 – Ongoing. 23.01.24 – Update to be provided at next LA Meeting. 22.02.24 – Waiting on finalising design. 26.03.24 - Director Technical and Infrastructure Services to update members at next meeting. 24.04.24 _ Waiting on approvals. Local Authority to discuss lights, layout etc., 25.06.24 – Surveyed and contractors lay foundation work – work in progress. 16.07.24 – Project Manager is putting together tender documentation at the moment for the design and construct and gravel road. Work should start after the wet season and ideally would target to finish work by March/April next year. 11.12.2024 – Another meeting with the President tomorrow and the Manager of Building Services – to lock in the finer details of what is required. 19.02.25 – Moving forward – discussion if it needs to be moved. Ongoing. 23.04.25 – Ongoing in consultation with President Lapulung. 27.05.25 – Makarata field action has been closed, as it was not a suitable location, and it will now be at Jesse Smith Park. Concept drawing has been presented as a result.
Jesse Smith Park (in conjunction Makarata Field action above)	Acting Director Technical and Infrastructure Services to investigate upgrades to Jesse Smith Park to include flower beds, blocking the roads to stop cars from driving on the park, and beautification. Also scope to create jobs to carry out this important work.	11.12.2024 – Manager Building services to raise this tomorrow and look at plan to see what is required. Further consultation with Local Authority required. 19.02.25 – Mgr. Building services – want communities’ involvement – with rocks etc., and garden beds. Looking at how best to do that. 23.04.25 – Ongoing in consultation with President Lapulung. 27.05.25 – Cultural Centre has now been approved for Jesse Smith Park. Proposal to be in conjunction with Makarata Field action above.

MILINGIMBI ACTIONS

BJ The Buffalo	Request this removal of BJ the Buffalo be actioned as a matter of priority to avoid any potential injury to community, in particular children. Request that BJ the Buffalo is removed from Milingimbi community and taken to the fishing lodge via the barge with support of the Local Authority and additionally would like to understand who the Traditional Owner is that owns BJ the Buffalo.	27.05.25 - Regional Manager to liaise with Council Services Manager and Local Authority members to understand who the Traditional Owner is that owns BJ. And additionally look at removal of BJ The Buffalo as a priority.
<u>FUTURE ACTION ITEM/ACTION ON HOLD:</u> <u>Advocacy Items</u> Water to be installed at the oval		19.05.2020 – Director of Technical & Infrastructure Services to follow up with Power & Water regarding current status of water sources, and when extra water may become available. To also investigate the use of brackish water for the Oval and report back to the LA. 18.01.2021 - Email and discussion are underway with Power and Water surrounding supply options – Brackish Test bore was not approved but other options have been suggested as possibilities – awaiting official Power and Water response. 12.05.2021 – Ongoing – Awaiting response from Power and Water. 12.10.2021 – Ongoing – Still waiting for response from Power and Water. 12.01.2022 – Ongoing with no approval from power and water obtained to date. 15.03.2022 – no update after previous report. 17.05.2022 – Power and Water will come back to us with requested information as per the agreement at the Guest speaker delivery at the LA on the Milingimbi water story. 19.07.2022 – Water availability for the oval yet to be confirmed – EARC Tech Services to follow up. 12.09.2022 – no change to the above. 19.10.22 – Move to advocacy – as water will be an ongoing consideration noting the completion of the head works and proposed sub-division

MILINGIMBI ACTIONS

		22.11.2022 – Question to be asked to PAW 21.03.23 – potentially another presentation on water story in next round. 14.12.23 – Ongoing. 19.12.25 – With Power and Water.
Community Barge Landing	Requests urgent upgrades and proper infrastructure for the community barge landing	21.03.23 - Director Technical Services and Infrastructure to advise. 27.04.23 – Discussions continue on ownership etc., 14.12.23 – Some movement here > submission to Deloitte report regarding Federal announcement of Funding. 25.06.24 – No money for Milingimbi Barge Landing 19.02.25 – this is NTG not EARC. Further discussion with LGANT
Priority footpaths		10.11.2020 – tender release to the market and evaluated – market pricing for the works significantly over budget and works of the same nature across multiple areas – this project will be re-assessed and delivered in a reduced scope or additional funds will need to be allocated – this item will be discussed at the next LA meeting for suggested direction. 27.01.2021 – ongoing at this stage – CDP and Contractors still to recommence respective services in Community at this stage. 12.05.2021 – Ongoing – Will bring information to next LA meeting. 18.05.2021 – Will update at next LA meeting. 16.11.2021 – Update progress in January/late January about the project. 12.01.2022 - Project still pending tender re-release to test market pricing which exceeded all similar works of this type conducted to date – release at end of January.

MILINGIMBI ACTIONS

		15.03.2022 – Tender will be re-released by the end of April 2022 17.05.2022 – Tender will be re-released by end of May 2022. 22.06.2022 – Tender currently out to the market and will await any submission when closed to consider. 30.06.2022 – Out to tender – closes in 1 week. 19.07.2022 – Tender has closed but has not been evaluated as yet. 12.09.2022 - Tender evaluated to go to council as a reduced scope in the October meeting dependant on funding extension for LAPF 19.10.22 – report to be tabled at the December meeting and funds adjustments have been made in the budget revision 17.01.2023 – Tenders have gone out and work is progressing. 22.11.2022 - Report to be put forward to Council at December meeting and Tender being put forward. 21.03.2023 – Asks the Local Authority to defer any progress on the footpaths until waterpark and other project tenders have been received. 29.08.23 MOVED TO ADVOCACY 11.12.2024 – Looking into funding from Transport Grant from the Federal Government, this grant is particularly for footpaths. Council is required to contribute 50% and Council approval required. Update to be provided next council meeting with a clear detailed proposal. 19.02.25 – Ongoing – Access to field etc., to be taken into consideration of this action.
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MILINGIMBI ACTIONS

Sealing of Bodia Road	Supports and approves any application for funding for Bodia Road to be sealed	21.03.23 – Director Technical Services and Infrastructure to advise. 29.06.23 – Waiting on possibility of grant becoming available. 29.08.23 MOVED TO ADVOCACY 25.06.24 in talks with DIPL want link path from subdivision to basketball court – won't sign off unless part of design.
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GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
Community Asbestos Update	That the Local Authority: (a) Notes the Community Asbestos Update, particularly the initial recommendations about the asbestos in Galiwin'ku. (b) Supports a temporary licenced storage area at the current land fill site. (c) Support Indigenous employment and training for the asbestos removal project. (d) Will provide the General Manager of Technical & Infrastructure Services with a map that identifies priority areas.	12.05.2021 – Will update further prior to next Local Authority meeting. 20.05.2021 – Update provided to Local Authority, Budget was submit to the NTG and EARC are waiting for it to be approved and sent back with a contract. This will also include a storage container that will be portable. Training is also included in the budget with regards to the removal of asbestos – Ongoing – Updates will be provided at next meeting. 12.10.2021 - position advertised for the project and communications officer - position should be filled November - more update provided in future reports. 18.11.2021 – Interview was done on 17 Nov. A draft employment contract will be finalised, and probable start would be January 2022. 10.03.2022 – Employment contract counter signed – commencement February 2022 – attendance by the Waste Team and Ben for an introduction and finalised project direction is scheduled for this meeting. 17.03.2022 – A report and presentation will be tabled in the May meeting 19.05.2022 – An update was provided by Ben Jones - Environmental Projects and Communication Officer. 21.07.2022 – Removal contractors for stage 1 to be engaged and progressed as soon as possible. 19.10.22 – Stage one complete being the initial Emu pick with highlighted initial risk area within the town area being cleared by independent environmentalist – stage 2 or the continuation into other areas is being discussed with the consortium group partners – and further updates will be provided in the December Council meeting. 19.01.2023 – Meeting on 6 Feb in Galiwinku to discuss further. 23.03.2023 – Ongoing 27.04.23 – to commence shortly.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		29.06.23 – Stage 2 underway. 21.07.23 ongoing works 29.08.23 - Stage 2 completed – Stage 3 remediation meeting taken place with committee. Further in Tech report. Stage 2 finished 21.09.23 – Stage 3 old dumping site – meetings held another meeting scheduled to seek funding in 2 weeks. 23.11.2023 – Water table testing at contaminated legacy sites ongoing. 25.01.24 – Director Technical and Infrastructure Services to provide update at next meeting. 22.02.24 – Director Technical and Infrastructure Services has provided a detailed update on this in the Tech report listed in the Council Meeting Agenda. 28.03.24 – No update. Director of Council Services to advise next meeting. 24.04.24 – Waiting on funding for third stage. 23.05.24 - money in budget for monitoring bore for stage 2. Stage 3 funding to be confirmed - significant costs. 25.06.24 – Funding agreement from NIAA – to contribute to the third stage. Waiting on one from NTG. 17.07.24 – the NTG funding has been received for 2025. 19.09.24 – All subsequent areas identified in the community have been cleaned up. Next steps NIAA and NTG have provided funding – ongoing works - update to be provided at next meeting. Agon environment has been selected to complete the detailed site inspection for the site and will be provided at the next meeting for approval. 21.11.2024 – Consultants taking samples in the community over past weeks – after samples are returned next steps will be put in place. 11.12.2024 - ongoing and in progress.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		23.01.2025 – samples have been taken from 77 test pits – results have been processed – Council to meet with AGON environmental. Update hopefully by next meeting. 19.02.25 – Further testing ongoing, update to be provided next Council meeting. 20.03.25 – Consultants have taken samples and have results – meeting to take place with NTG with the findings outcome. Update next meeting. 23.04.25 – Scope of works have finished for the project and awaiting the last report and this will be followed by recommendations – NLC will drive the project. 22.05.25 – Consultants have finalised findings noting how to move forward. This now sits with NLC, NIAA and EARC to decide the next steps.
KAVA	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and	12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing. 20.05.2021 – Still unsure when this will be happening, Update has been provided to LA, will update up at next LA meeting – Ongoing. 17.12.2021 – A separate report on this will be presented by the CEO in the meeting. 12.01.2022 – Ongoing. 17.03.2022 – Discussion on Kava will continue with the community. 19.05.2022 – Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol. 21.07.2022 – Ongoing 19.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 24.11.2022 as above – Progress being made with Government, letter written to Chief Minister. 21.07.23 Dale to update in his report.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
	social impacts from increased kava availability.	29.08.23 Told by Chief Minister about 6 weeks ago, that there is progress in this area. 21.09.23– Update in CEO report to be provided. 23.11.23 – Progress and discussions continue to be made. CEO unfortunately has been dismissed and we will continue to have discussions with his replacement in due course. 25.01.24 – Issue raised at last Council meeting – NIAA to attend next Council meeting and talks will progress. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 28.03.24 – Continue to ask Council to progress discussion at the next Council Meeting in April with NIAA. 24.04.24 – CEO to write to Department requesting update. 23.05.24 – NTG and NIAA to update at next Council meeting 25.06.24 – NIAA & NTG to attend June Council meeting to provide updates and discussions. 17.07.24 – No real progress. No action – ongoing. 19.09.24 – Ongoing 21.11.2024 – Ongoing to be covered in CEO Report. 23.01.24 – Ongoing – meeting with Jacinta Price office – as part of 8 Advocacy Items. 19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Milka to raise this issue. 20.03.25 – Mr Guyula joined the meeting via TEAMS and spoke with the members about kava. Further updates in the CEO Report. 23.04.25 – No change – to be addressed with newly elected Government. 22.05.25 – No change – Ongoing as above.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
Oval for AFL Games	Invite NIAA and EARC Youth Sport and Recreation Regional Manager to discuss the program at the next scheduled meeting.	19.01.23 – Director Community Development to address. 23.03.2023 – a) The Local Authority requests the AFL recruitment and placement manager to attend the next Local authority meeting to discuss the program. b) The Local Authority requests and advance proposed timetable for all oval usage by the sporting organisations and the Sport and Recreation Regional Manager and Council Operations Manager to meet and decide on oval usage.' 27.04.23 – working through MoU to include all aspects and dynamics. 29.06.23 – Ongoing 21.07.23 – Andrew's team working with AFL program – and will provide an update. 29.08.23 – Divyan Ahimaz and Peter Dunkley have been working on scheduling roster and lighting allocation for night sports etc., 21.09.23 – Work is in progress – Draft agreement finalised for external use. 23.11.23 – Nearly complete. By next report a further report will be provided, to close the item 22.02.24 – Waiting for more information from the Government. 23.05.24 – Included in Community Services Report.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		18.07.24 – Council has received a grant specific for running events. Contact AFL, basketball and swimming NT and other providers to deliver services. – Update in next meeting. 19.09.24 – Ongoing – Cr Kaye Thurlow has asked why the oval is not being watered and is the irrigation working. Council Services Manager to provide update – additionally advise what can be done to fix the issue. 21.11.24 – Requesting a quote and advice to see best way to repair or replace. Waiting on assessment from contractor. 11.12.24 – Engaged the company to determine its' repairable or we must replace. Contractor should be out at Galiwinku before Christmas. 23.01.25 - Still unsure if it's repair or replace. Contractor not contactable prior to Xmas, should be February. 20.03.25 - Still waiting for contractor to go to Elcho to see whether the oval green is worth repairing or not. 23.04.25 – Have engaged with contractor and have arranged a time to go over and review, repair or replace. 22.05.25 – Contractor and Municipal Supervisor have been engaging and reviewing the current issues with the irrigation system – Ongoing.
NT AFL Program		23.11.23 invite NT AFL representative to discuss the Galiwinku AFL Program and provide confirmation of previously committed sporting infrastructure at the oval by the previous NT AFL representative. 14.12.23 – As above. 25.01.24 – NT AFL Representatives attended today's meeting and provided update. 22.02.24 – Draft Agreement is done. Waiting for AFL to provide timetable. 28.03.24 – Local Authority to invite NT AFL Officers to discuss the Galiwinku AFL Program and when it'll recommence and provide confirmation of previously committed sporting infrastructure. 24.04.24 – New grant focussing on events – Calendar containing holding events etc., 25.06.24 – Going into New Year we have access to a new grant – working towards AFL women's AFL and basketball. Regional Manager – Community Services working on this and update will be provided at next meeting. 18.07.24 – As above, both are intertwined. 19.09.24 – As above. 21.11.24 – AFL will not commit to programs in any of our communities. Hard for YSR to deliver AFL due to previous instances of community unrest and could be a risk to our staff. Director Council Services will speak with AFL in new year to see if there is any further scope in this space.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		11.12.24 – Council has received a grant specific to running events. Waiting on the Department CEO to come back as the document has been signed. 23.01.25 – Regional Manager YSR received an email from Remote NT AFL – AFL NT who will have a full-time staff member based in Galiwinku. In new year they will reach out to discuss plans for Elcho Island. Recently held boys under 15-year competition which included boys from Galiwinku. Potential for new staff member to attend next Local Authority meeting. Regional Manager YSR to email and discuss. 20.03.25 – Email from RM AFLNT they have been told ALPA is no longer going to support them with housing – they are trying to find housing to support the full-time staff maintenance and are also asking NIAA. If they are unable to find housing, they will have to leave the island. General Manager Technical Infrastructure Services to raise with NLC to get a section 19 lease on lots 575 to provide additional housing for AFLNT. 23.04.25 – Emailed NLC regarding leave on 575 and again waiting on NLC to respond. 22.05.25 – Still waiting on response from NLC – Ongoing.
155/2021 BMX and Water Park	That the Local Authority: Seeks progress of the proposed waterpark and BMX track projects, and the progress on the public toilet to be located at the private charter area at the airport.	12.10.2021 – Ongoing - awaiting NLC consultations - Shelter to be installed Nov/ Dec. 12.01.2022 NLC consultation has not happened for Galiwinku yet surrounding priority projects with the approval process is still ongoing. 10.03.2022 – Still no outline for project application consultations dates – EARC have approached the NLC again with an offer for the usage of video conferencing from the Darwin office into Community meeting rooms to facilitate these consultations as they are not extensive to that of say consultations for new businesses or land mineral extractions such as mining etc. 8.05.2022 – Consultation date has been suggested for July by the NLC. 29.08 Continue to wait on NLC – Shane has sent email regarding above to no avail. 21.07.2022 – Consultation from the latest communication from the NLS will be in November. 19/11/2022 – as above – consultation is still anticipated prior to Christmas 19.01.2023 – update further in Feb meeting.

GALIWIN'KU ACTIONS

		23.03.2023 – Latest from NLC is the consultation will begin end of April. 29.08.23 take up to a higher level – CEO & Director of Technical and Infrastructure Services to request meeting with CEO and Chairperson of Northern Land Council and if necessary relevant Ministers, and for Council to support the ongoing consultation with the minister regarding the reallocation of LAPF reduced funding. 21.09.23 – NLC in Galiwinku next week, consultation about water park and cultural area – Director Technical and Infrastructure Services will be part of those consultations. 14.12.23 – Have asked for letters of no objection. Update to be provided at next round. 25.01.24 – Letter received – BMX Track can potentially progress. 22.02.24 – Undergoing. Approval received. Work is being done about cultural space. 28.03.24 – Work is underway. 24.04.24 – Being surveyed – discussion being held with Power and Water. 23.05.24 – covered in Tech report. 25.06.24 – Update to be provided by Director Community Services. 18.07.24 – Progression is being made, project manager working on these projects. Covered in Tech report. 19.09.24 – Ongoing 21.11.2024 – Working with Power and Water to clarify the requirements about water capacity and power consumption. Engaging with contractor to complete engineering and design. Should be awarded in the new year and from there into construction. 11.12.24 – Site service plan approval from Power and Water and have given approval for Water Park rights, working through the tender document and looking at mid-January to go to advertising. 23.01.25 – Progress at 90% waiting on Geotech report. 19.02.25 – Everything is going to plan. Approvals for water received 10,000 litre retention is required. 2 – 3 weeks away from tender.
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GALIWIN'KU ACTIONS

		20.03.25 – GEM has requested a GEOTECH survey to be completed, to give the tender a better insight. 23.04.25 – GEOTECH has been completed and will be incorporated into the tender package. 22.05.25 – Tender package is nearing completion and will be put to market early June.
The Local Authority supports a thorough community discussion to consider and decide on suitable layout and infrastructure for the Lot Area of 228 for a cultural and ceremony 'funeral' area.		23.11.23 – Director of Technical and Infrastructure Services to action. 24.01.24 – update next meeting 22.01.24 – Work is being done on this. 28.03.24 – Cr Kaye, Cr Stephen, Cr Evelynna and President Lapulung to create a plan to consult Senior Culture and Landowners to form a recommendation from them on what should be done for Lot Area 228. 24.04.24 Finalising design. 23.05.24 – Design principals discussed and conveyed to Director Technical and Infrastructure Services. 25.06.24 – After discussions with Local Authority – lighting, toilet, replacing fence on House 165 Not ready for release at tender but not far off. – potentially two weeks. 18.07.24 – Consultancy to occur before works continue. 19.09.24 - Update to be provided. The members request the Director Technical and Infrastructure Services to provide concept design images of the ceremony site be provided to the Local Authority through the Council Services Manager and community to assist in further consultation, to finalise the plan and the scope for tender. 21.11.24 – Concept and site survey design has been completed. To be covered in the Technical and Infrastructure report. – members may want a concrete floor in the room. 11.12.24 – Designing a mud map of toilet block and camping area, once designed is completed it will go back Cr Thurlow and through the LA meeting for approval. 23.01.25 – In final process of design, once concluded will deliver to next LA meeting. 19.02.25 – Currently doing the Geotech, next LA meeting will seek approval of design to enable it to move forward. 20.03.25 – Ongoing -further work to be done on design and potentially the location. 23.04.25 – Incorporated with GEOTECH and GMDTIS has another proposal of drawings for the ceremony area.

GALIWIN'KU ACTIONS

		22.05.25 – The concept drawings of the new proposal are complete and will be presented to the Local Authority out of session. This will be shared through the Council Services Manager.
Increased funding of Anglicare for money management to be increased from once a month to at least two days per week.	Major need for more funding of essential support services to community to be provided by visiting staff more than once or twice a month, including: Financial education and support. Drive safe program ID, to help to get jobs and many other things.	25.06.24 – Update to be provided. 18.07.24 – NIAA actively following up on this, they share the same concern. Local Authority requires/requests somebody be located on the island full time to answer and assist community members with financial education and support. Director Community Services to follow up with NIAA based on further community inputs from the community members to the Local Authority. 19.09.24 – Update to be provided. 21.11.24 – NIAA has provided updated that Anglicare is already funded for more than one trip per month for money management. NIAA is investigating as they are the funding agency to see if Anglicare are doing what they are contracted to do. Should potentially be four visits per month currently members say it's more like one visit every few months. Formal grievance to be written by Director Community Services to NIAA regarding increasing money management support on Galiwinku. 11.12.24 – Hard time getting in touch with NIAA representative in the region, unable to raise this with them. New NIAA representatives have started in Galiwinku. 23.01.24 – NIAA Guests, Anne-Marie Southall and Ted Gondarra, to work on developing coordination of central support services such as money management and gaining ID's, in Galiwin'ku and across the region. To also be raised with Council. 19.02.25 – DCS wasn't available for updated (stepped out of meeting). 20.03.25 – Letter sent on behalf of Local Authority, contact Jay from NIAA has been spoken to about this issue, however, is currently on leave. Director Community Services will be in contact and provide update at next meeting. 23.04.25 – NIAA have advised verbally that they will provide a written response to Council, they believe it's no NIAA but rather Department of Social Services who need to provide assistance. They (Jay Hill) will take this matter on our behalf to Dept of Social Services. 22.05.25 – Update from Jay Hill from NIAA who was liaising with Dept Social Services. Jay has confirmed the Anglicare team does go out regularly and she is waiting on a schedule that she will

GALIWIN'KU ACTIONS

		then share with Director Community Services. Once received the Director Community Services will share with members and confirm whether the schedule needs more advertising within the community. NIAA government Engagement Coordinator (attending this LA meeting) advised that Anglicare are aiming to provide longer services over more days every months.
Galiwinku Cemetery Lighting	Galiwinku cemetery is to have solar lighting and investigate mains power availability.	21.09.23– Director Technical and Infrastructure Services to action. 23.11.23 – Lodged an EOI, drawings to be completed to run an underground cable. Power and Water don't see an issue with this. 14.12.23 – Progressing. 25.01.24 – Report to be provided next meeting. 22.02.24 – Improvement is being made. Two and a half months to three months' time frame. 28.03.24 – Works completed by 30 June 2024. 24.04.24 – Timeframe as above to finishing. 23.05.24 – covered in Tech report. 25.06.24 – Ready to go to Tender – must establish a Lot number for the cemetery. 18.07.24 – Ongoing 19.09.24 – Update to be provided. 21.11.24 – Quotes being obtained for the solar lighting. Currently trying to establish the Lease Lot Number - potentially looking at a battery pack system. Members would like to hold a meeting with the Council Services Manager and Regional Technical and Infrastructure Services Manager regarding the range of their concerns about the new cemetery. 11.12.24 – Received quotes for solar lighting and portable PA system. 23.01.25 – Procuring materials for project once received contractor will be engaged to install solar lights. 19.02.25 – Solar lights have been ordered, waiting on delivery, PA system also ordered. 20.03.25 – Waiting on materials to arrive, Contractor has been engaged for installation. 23.04.25 – Currently waiting on concrete blocks for lights. 22.05.25 – Construction of blocks nearing completion, will be on site by mid-June.

GALIWIN'KU ACTIONS

Fencing around Galiwinku Cemetery & Identification of old graves.		28.03.24 – Works regarding fencing to be done before June 30, 2024. 28.03.24 – Assistance from Local Liaison Officers to assist in identification. 24.04.24 – Trying to get a local Contractor. 23.05.24 – as above. 25.06.24 – Archway signs have arrived. Quotes have been obtained to install. 18.07.24 – Ongoing to be followed up. 19.09.24 – Urgent update to be provided. Calls for progress on the action and update 'Fencing around the 'Galiwin'ku cemetery and identification of the graves' to the Local Authority by the Council Services Manager. 26.09.24 – Revert the Action to Director Technical and Infrastructure Services as the project funding is allocated to this directorate. 21.11.24 – The new digital Garmin GPS device has arrived – and can provide a digital marking of where people are buried. Still require community input to assist with burial locations. Councillor Thurlow will look to locate those with knowledge of where people are buried to assist. 11.12.24 – GOS device wont mark where the graves are – seeking community members to be available to provide that knowledge to identify the graves. Liaise with new Council Services Manager once they have been recruited. 8.01.2025 – the new Council Services Manager is commencing on 28.01.2025. 23.01.25 – Still waiting on new Council Services Manager to commence. Still wanting to understand location of bodies etc., 19.02.25 – Waiting for CSM to settle into role and will then engage him in the above. Identify areas and engage surveyor. Hope to engage community in this. 20.03.25 – Ongoing – revised solution to achieve this, by clearing and poisoning the scrub around to get access to the cemetery, then identifying the graves, then get a surveyor in and reinstate the fence. General Manager Tech Services to investigate power poles and wires that are old and not working to being removed. 23.04.25 – We now have a Municipal Services staff member on Galiwinku who is poisoning the area to remove the shrubs and then the fencing can be progressed in addition to the identification of the graves. 22.05.25 -Due to machinery breakdown there has been a delay with the spraying. Spraying the area to clear the grounds will provide a clearer scope to map out the boundaries.
Street naming	Local Authority is seeking feedback from the place names committee surrounding the application for the sub-division new street names and provide feedback to the General Manager of Technical and	23.05.24 – Cr Thurlow to provide update. Cr Thurlow needs to speak with Language Specialist. LA approves of the three new roads that need to be sorted out to be sorted out by Cr Thurlow. Three further roads that need clarification at next meeting. 25.06.24 – Submission is in the last stages of being completed to be sent 'hopefully' this week, except for three streets in Buthan – need further consultation with Traditional Owners.

GALIWIN'KU ACTIONS

	Infrastructure Services for a response to the Place Names Committee.	18.07.24 – Consultation continuing – Cr. Thurlow following up – suggesting to place names committee. Street names to include Yolngu naming and then underneath in smaller writing the standard English version. Cr Thurlow to provide update. 19.09.24 – Kaye has asked the members to support the submission as shown in the recommended names and be submitted. 21.11.24 – submission almost submitted – nothing further required of the members. Looking for Place Names Committee to approve the names submitted and then signs can be erected. 11.12.24 – It has been lodged with the Place Names committee. 23.01.25 – Regional Manager Technical and Infrastructure Services – to follow up and provide an update. 19.02.25 – Waiting on place names committee to get back with approval. 20.03.25 - Ongoing as above still waiting on place names committee to approve. 23.04.25 – Ongoing Cr Thurlow to try again to contact the street naming department. 22.05.25 – No further progress as advised by Cr. Thurlow. Street naming have not been able to provide an update, due to shortage of staff.
Money for Roads	Finance Committee report shows Galiwinku doesn't get enough money for roads.	23.05.24 - Director Technical and Infrastructure Services to provide update. 25.06.24 – Ongoing 18.07.24 – Director Technical and Infrastructure Services to provide a response to the members through the Council Services Manager. 19.09.24 – Director Technical and Infrastructure Services to provide an update out of session. 21.11.24 – Currently compiling all the information all monies from the funding bodies as previous DTSI had full access to this before he resigned. As soon as information is compiled update will be provided at next LA meeting. 11.12.24 – Covered in Tech. Services report and is ongoing updates to be provided at next LA meeting. 23.01.25 – Meeting will be held next week to provide clarification and update and improved transparency. 19.02.25 – Working on making sure 100% where the funding is going and giving transparency. 20.03.25 – Ongoing with consolidation with all ongoing and outstanding with all maintenance and upgrade works, to ensure we understand how to move on with a strategic plan for funding allocation. 23.04.25 - Ongoing in review with audit. 22.05.25 – Road consultant engineering firm has completed audit and now Transport Infrastructure team waiting on report. Once received they can apply for funding.

GALIWIN'KU ACTIONS

Fire Trailer		17.07.24 The Director Technical and Infrastructure Services to liaise with the Police Officer in Charge, regarding the scope for the Council donated fire trailer to be able to be used. 19.09.24 – Director Technical and Infrastructure Services to provide an update out of session. 21.11.24 – Regional Manager council services to contact police by next meeting and discuss location and any way we can maintain the asset and share with the police etc., Councillor Thurlow raised - If police are separate to local emergency dept., where does that leave communities in a fire? 11.12.24 – Ongoing – update to be provided at next meeting. 23.01.24 – Regional Manager Council Services advised the location of the fire truck and stated it was available for the use of the police or NTES in the event of an emergency. Cr Thurlow has requested a member of the DARWIN NTES attend a meeting of the Local Authority to provide an update and answer questions from the members. 19.02.25 – Waiting on update from DCS – not available, (stepped out of meeting) 20.03.25 – Police advised they would only use the trailer if it was a severe emergency. They have advised we speak with Emergency Services. Director Council Services to find out who the authority is on fire jurisdiction and have them speak at the next meeting. 23.04.25 – Next Local Authority meeting we will invite the PFES representative to discuss how the fire equipment can be utilised in an emergency. 22.05.25 – NT Fire services are not responsible – looks like this is an active issue throughout the communities and police will try to find an answer and provide the Director Council Services with an update by the next meeting. Local Authority requests the issue of emergency management in communities to be discussed with Police Superintendent Jody Nobbs at the next Council meeting.
Broken Lighting	Request the General Manager of Technical and Infrastructure Services provide an out of session update through the Council Services Manager on progress to fix the range of broken lights in community as referred to in the Technical and Infrastructure Services report.	19.09.24 Director Technical and Infrastructure Services - Out of session response required please. 21.11.24 – Local contractor has completed repair maintenance of solar lights, still waiting on LED street light parts. 11.12.24 – New additional LED streetlights have been ordered and procured and just waiting on their arrival. Once cleared at customs they will come by road freight for all nine communities, and they will then be repaired. 23.01.25 – Replacement lighting has arrived, and contractors are currently assessing their capacity, e.g., cherry pickers etc., 19.02.25 – All nine communities - lighting has arrived waiting on contractors with cherry pickers to complete. 20.03.25 - Replacement with LED streetlight will commence upon engagement of electrical contractors – once finalisation of contractor engagement occurs in April 2025.

GALIWIN'KU ACTIONS

		23.04.25 - currently reviewing quotes and will engage with contractor. 22.05.25 – Still reviewing quotes as there are changes in scope of works. Once completed will engage contractors.
Streetlights and footpaths and roads	upgrades needed	23.01.25 -tender has been awarded <i>and audit to commence late February early. March</i> 19.02.25 – Audit across all communities – 5-to-10-year plan. 20.03.25 – Mobilisation for commencement of works will commence April 2025 subject to weather and road conditions. 23.04.25 – Ongoing and will commence with audit. 22.05.25 – Tender has been awarded to transport wise and they will commence with site inspection in June.
Stormwater Management	Responsibilities for stormwater and road at rear of the school,	23.01.25 – General Manager Technical and Infrastructure Services to establish which Northern Territory Government Dept is responsible for the road and the stormwater management adjacent to the teacher houses at the rear of the school. 19.02.25 ARCOS is in community now and doing the staging for the drainage etc., 20.03.25 – Engagement across stakeholders to understand the best solutions for this. Consultations have been completed in last two to three weeks. 23.04.25 – ARRCOS are now at 95% on the drawings and once complete will go to tender. 22.05.25 – Arccos are currently working through design for package three, which is related to stormwater for the school – Wakirana Street.

ADVOCACY ITEMS/ITEMS ON HOLD:

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
KAVA	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability. d) Seek clarification from Northern Territory Government how Kava is going to be managed in the Northern Territory during the next two years, the duration of the pilot.	12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot - Ongoing 12.10.2021 – Update provided to LA Members - ongoing 17.12.2021 – A separate report will be presented by the CEO in the meeting. 21.01.2022 – CEO is having meetings about consultation on 8 Feb 2022. 18.03.2022 – Cr Bandi Wunungmurra and the Director Community Development to attend the regional Children and Families Meeting on the 5 April to advocate Council's position on this. 09.05.2022 - Dale Keehne and President Lapulung Dhamarrandji attended the RCFC and will provide updates to the Local Authority. 20.05.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol. 19.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 25.11.2022 – As noted above. 20.11.2022 – CEO to provide further update. 24.03.2023 – CEO to update.

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
		14.12.23 – Dr Frank Daly has left NTG, and as such EARC needs to wait until a replacement has been decided upon to continue conversations. Meeting with Jim Rogers and NIAA has been postponed until next Council meeting. 29.01.24 – NIAA and NTG to attend next Council meeting for further discussion. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 24.04.24 – CEO to contact Department. 24.05.24 – NIAA and NTG to again be invited to June Council pre-agenda day. 25.06.24 – NIAA & NTG will attend June Council meeting. 19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Milka to raise this issue. 21.03.25 – Mr Guyula joined the meeting via TEAMS and had a discussion with the members regarding kava. Further updates in the CEO Report. 28.05.25 Ongoing – Superintendent Jody Nobbs has had some traction with NTG with a support-based consultation with community to occur in next financial year.
Public wifi	The current public wifi is placed in the Library Building. Public wifi to be placed a place to ensure convenience and maximum usage.	24.03.2023 - The public wifi to be placed at the Council Meeting room to ensure that more people can access and use free wifi. Director Technical and Infrastructure services to approach Telstra to include the public wifi as part of their public telephone service. Director Technical and Infrastructure services to explore option for broader community wifi coverage. 29.06.23 – Ongoing 20.07.23 – Move tower and relocate wifi new tower 2 months away update next meeting. 29.08.23 - moving tower to new position, which has been mapped out. Already budgeted for.

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
		26.10.23 – I.T has this underway. Tower will stay where it is until after wet season. 14.12.23 – This will occur in New Year. 29.01.23 As above noted in PA Section. 22.02.24 – Getting ready to be released. 02.04.24- Due to be completed by 30 June 2024 24.05.24 – Covered in Tech Report. 25.06.24 – Put out to tender no submissions – Currently out again – closing this week. 11.12.24 – update to be provided. Regional Manager – Building and Infrastructure will investigate. 21.03.25 – Installed the new tower – now need to investigate the conference room and where the wifi will be installed. 23.04.25 – Engaged with IT Manager in regards to public wifi.
Safety concerns Marrangu Street	General Manager Technical and Infrastructure Services asked to look into the installation of speed humps on the said street.	24.03.23 – Director Technical and Infrastructure Services to provide update. 20.07.23 Ongoing. 26.10.23 – Ongoing. Update to be provided by DTIS at next LA meeting. 14.12.23 – Speed bumps and signage ordered. 29.01.24 – Speed bumps have been ordered as above. Follow up report at next meeting as Director Technical and Infrastructure Services has been on leave. 22.02.24 – Will provide update in the next meeting. 02.04.24 – Full traffic management plan is being developed by August/ September 2024. Director of Technical and Infrastructure Services to arrange for the installation of speed limit signs and speed bumps past the school, Ritharrngu Street and Marrangu Street. DTIS to approach Department of Infrastructure, Planning and Land (DIPL) about installing proper speed humps and speed signs with the new development, need for Walkways and WIFI. 24.05.24 – Defer to full consultancy on public lighting and street lighting – check it's within standards . 25.06.24 – Forms part of Annual Plan – public and street lighting. 11.12.24 – Part of internal independent road safety updates surveyed by whoever is awarded the contract. 21.03.25 – Tender has been awarded, and the road safety audit will commence in April 2025 subject to road and weather conditions.

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
		23.04.25 – Ongoing due to current weather conditions.
Terminal building at airport.	Request the General Manager of Technical and Infrastructure Services to search for funding for Terminal building at airport option has been raised with just walls to join the ceiling with fans as a more affordable option.	25.06.24 – Update to be provided 11.12.24 – General Manager will visit Gapuwiyak in the future to investigate and provide update. 21.03.25 – Have inspected and currently reviewing and looking at costings and funding availability. 23.04.25 – Ongoing reviewing funding.
Police Officers entering home without a warrant	Request Director Council Services to liaise with Superintendent Jodi Nobbs to visit Gapuwiyak Community and attend a community meeting to discuss serious concerns from a range of community members entering private homes without warrants and not showing proper respect to community members.	25.06.24 – Jodi Nobbs to attend Community meeting – Council Services Manager to confirm agreed date between community members and Jodi Nobbs. 13.07.2024 – Community meeting has been planned for 25 July, 12-2pm 11.12.24 – No meeting due to ceremonies, CSM to investigate this and provide update. 21.03.25 – To follow up with the officer in charge of NT Police in Gapuwiyak when they present at todays meeting. 23.04.25 – Discussion between LA and police regarding this matter and this item can now be removed.
Website	Request a further meeting and discussion between members and Communications Advisor at a date to be determined.	21.03.25 – Council Services Manager to liaise with members and Comms Advisor to find a suitable date. 23.04.25 – Ongoing to follow up with Council Services Manager.

GAPUWIYAK ACTIONS

Items on Hold/Advocacy Items	<u>ACTIONS</u>	<u>STATUS</u>
Upgrade Airport Waiting Area		22.05.2020 – The advice received was that the NTG is only responsible for grounds maintenance and the structure was built by the Community Incorporated Council/Shire at the transition of local government. 29.01.2021 – The Local Authority has recommended a financial contribution toward a co-funded grant opportunity – to be tabled at the February Council meeting. 19.03.2021 – Council have put \$50 aside to work with NT Government to help with costs on the upgrade of the airport area 12.05.2021 – Ongoing – Funding opportunity will be advised 21.05.2021 – Advocacy has been sought for funding, next round has been open and funding options will be available at next LA meeting. 21.01.2022 – Ongoing 20.05.2022 – no change – seeking additional funding. 30.06.2022 – no change Move to advocacy 20.01.22 – No further grants

GAPUWIYAK ACTIONS

Gapuwiyak aerodrome	Local Authority would like to approach the relevant authority for information on future plans for the Gapuwiyak aerodrome.	20.01.23 - If available invite representatives to meet with the Local Authority to discuss future aspirations for the Gapuwiyak aerodrome including extensions of the strip and inclusion of public facilities and toilets. 27.04.23 – ONGOING – TO DISCUSS NEXT MEETING. 29.06.23 – ONGOING 20.07 TO BE COVERED IN REPORT LATER IN MEETING. 29.08.23 ONGOING MOVED TO ADVOCACY 02.04.2024 ONGOING
Lack of Walkways (community members walking through people's houses and properties.	Director Community Development to write a letter to Territory Housing raising this issue and requesting action.	24.03.23 – Director Community Development to provide update. 20.07.23 Update prior to next meeting by Director Community Services. 29.08.23 Ongoing discussion around footpaths and how they will link up with existing. 26.10.23 Ongoing – Feedback given to Department of Infrastructure, Planning and Land (DIPL) regarding above. No walkways included in the new subdivision. – To be retained in Advocacy. 02.04.2024- Include in discussions with DIPL on new sub-divisions.

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
PA System	That the Local Authority: Requests the General Manager Technical and Infrastructure Services to have discussions with Rirratjingu on options to improve the public announcement system coverage in Yirrkala.	12.05.2021 – Ongoing. 25.11.2021 – Ongoing. Gained permission from Rirratjingu to place speaker on their office building. Quotation being sourced. 24.03.2022 – Permission has been granted, however obtaining trades to complete work. 26.05.2022 – Ongoing 02.12.2022 – New ICT is exploring options for installation with expectations of installation by Jan 2023. 03.2.23 – PA to be mounted on one of the new towers on the oval. 02.06.23 – Update needs to be obtained from Director Technical & Infrastructure services. 27.07.23 – Project is underway. 26.10.23 - tied in with lighting replacement which will occur next week with pa system to be put on one of the towers. 05.02.24 Ongoing 08.04.24 – Ongoing. 24.04.24 – More work to be done electrically. 25.06.24 – No update. 25.07.24 – No update – meeting was cancelled with Rirratingu, to be rescheduled. 26.09.24 – Members to ask Rirratingu to attend next meeting. 28.11.24 – Ensure Rirratingu is invited to next Local Authority meeting for discussions. Manager of Building and Infrastructure team to meet with Rirratingu and gain a solution and provide follow up. 11.12.24 – Ongoing 10.02.25 – Ongoing – engage with talks to commence meeting (General Manager Technical and Infrastructure Services)

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		27.03.25 – Have engaged with IT and coming up with a conclusion on how to get the PA system working throughout the community. 23.04.25 – Ongoing 28.05.25 – Rirrangu as advised they would like to have a joint PA system with EARC. Members have asked that this be a priority – General Manager Technical and Infrastructure Services will work with Regional Manager Council Services and Council Services Manager to ensure this is progressed as a matter of priority.
Children's Playground \$60,000		18.01.2021 – application lodged with the NLC for approval to construct – awaiting consultative forum. 12.05.2021 – Ongoing 25.11.2021 – Was not approved. Will be discussed again in six months' time. 24.03.2021 – purchasing the kit – to be installed undercover – waiting on approval. 26.05.2022 – Waiting on approval. 22.06.2022 – Unit has been purchased – will await consultation on location. 02.12.2022 – Consultation timeframes have not been provided by the NLC. 03.02.23 – waiting on consultation and approvals. 02.06.23 – waiting on consultation and approvals. 27.07.23 – has been raised with Chief Minister. 29.08.23 – ongoing waiting on outcomes. 26.10.23 – been purchased waiting on consultations. 05.02.24 – still waiting on approvals. 08.04.24 – Awaiting for approval from NLC. 24.04.24 – Waiting on Land Trust

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		25.06.24 – As above 27.07.24 – Still waiting on NLC approval for land usage. 26.09.24 – Update to be provided by Director Technical and Infrastructure Services waiting on NLC. A letter to be compiled to NLC to ask when this will be resolved. 31.10.24 – Council to raise its dissatisfaction in the lack of any progress in gaining approval from NLC regarding the approval use of land for children’s playground and waste transfer station for Yirrkala. 28.11.24 – Local Authority to invite the NLC East Arnhem Board Members Djawa, Yanawul and Craig Bonney to the next Local Authority meeting to discuss approval of the playground and waste transfer station for Yirrkala. 11.12.24 – Ongoing as above. 10.02.25 – Investigate and follow up with approval status. General Manager Technical and Infrastructure Services to speak with NLC and write a letter to invite them to the next meeting. 27.03.25 – Ongoing as above. 23.04.25 – No change. 28.05.25 – An email was sent to NLC with no response. General Manager Technical and Infrastructure Services will attend the NLC office in person to progress this matter in a face to face discussion to gain traction.
Alter current application for community toilet block and Ceremony area to change Location from shady beach to ceremony ground.	28.05.25 – Action Item title changed to include Ceremony Area.	03.02.23 – Agreed location no problem. To potentially include a shower. Shane to update this item. 02.06.23 – WIP 26.10.23 – change to change rooms and toilet block at ceremony area. We have received funding for this. 22.02.24 – LAPF Project. Ongoing.

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		08.04.24 – Awaiting NLC approval. 24.04.24 – waiting on Land Trust approval 25.06.24 – As above. 27.07.24 – Still waiting on NLC approval. Two ceremony areas in Yirrkala. Members request one toilet block at each. Director Technical & Infrastructure Services to write an additional letter to follow up for the members. Also to investigate resources for cleaning the toilet and to have it open on Saturdays. 27.09.24 – As above 26.09.24 – Ongoing Director Technical and Infrastructure Services – toilets for Webb way and recreation area – a letter be written to the NLC from LA requesting a timeline for approval. 28.11.24 - Ongoing Manager Technical and Infrastructure Services – toilets for Webb way ceremony ground and recreation area – a letter be written to the NLC from LA requesting a timeline for approval. – Local Authority to invite the NLC East Arnhem Board Members Djawa Yunupingu , Yananymul Mununggurr and Craig Bonney to the next Local Authority meeting to discuss approval of the toilets for Webb Way ceremony ground and recreation area for Yirrkala. Building and Infrastructure Manager to consult and liaise with community members to develop a list of needs and map of locations. 11.12.24 – Writing a letter to the NLC requesting a timeline for approval – still in progress. 10.02.25 – Compile info to write letter for support. General Manager Technical and Infrastructure to engage with Rirratingu. 27.03.25 – Have engaged with Rirratingu in regards to ceremony area and toilet block project. 23.04.25 – Plans have been drawn up and are currently in costing.

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		28.05.25 – Rirratingu to be asked to join next Local Authority meeting to discuss – General Manager Technical and Infrastructure Services to pass on the invitation.
New Cemetery	General manager to look into location for new cemetery.	23.04.25 – Ongoing there are three cemeteries in Yirrkala two of which Council have the lease on. General Manager Technical and Infrastructure Services and Director Council Services will review after walk around and revise. 28.05.25 – The members have endorsed the new cemetery area as show in the Yirrkala Municipal map dated 12012015.
<u>Yirrkala Future Actions/ Advocacy:</u>		
Marine Navigation Lights at Yirrkala Ramp		1.06.2020 – The Council does not have jurisdiction for the boat ramp, and in turn, any marine navigation lights for it. The Local Authority agreed for the Council to advocate for this in the future, as proposed by the Director of Technical & Infrastructure Services and the CEO of Council. 18.01.2021 – Issue for Advocacy ongoing.

YIRRKALA ACTIONS

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Kava Pilot	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability	20.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 28.09.23 – CEO to provide update in his report during meeting. 14.12.23 – Dr Frank Daly no longer works for NTG, waiting on replacement to continue discussions. Meeting with Jim Rogers and NIAA postponed until Feb Council meeting. 02.02.24 – NIAA and NTG and Police to attend next Council meeting to continue discussions. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 09.04.24 – Ongoing. 24.04.24 – CEO to follow up with Department. 03.06.24 NIAA and NTG to be invited to next Council meeting to provide an update. 25.06.24 – NIAA and NTG attending June Council meeting to provide update and discuss. 29.07.24 – No further updates to provide. 31.01.25 – No further updates, Jacinta Price's office has been engaged in line with the 8 Advocacy items. 19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Mulka to raise this issue. 03/04/2025 – Further information in CEO Report. 23.04.25 – No change will re-address with newly elected Government. 26.05.25 Ongoing – Superintendent Jody Nobbs has had some traction with NTG with a support-based consultation with community to occur in next financial year.

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Speed safety signage and merged action 'Council to provide stickers for bins, providing correct orientation.'	Members request speed/safety signage be added to both sides of rubbish bins.	27.09.24 – Director Council Services to action with Manager Council Services and provide update. <i>From merged action - 09.04.24 – Murphy Yunupingu to provide translation wording for the sticker.</i> <i>09.04.24 – Council Services Manager to work with Murphy to get the wording to start the sticker process.</i> <i>24.04.24 – Stickers to be provided.</i> <i>03.06.24 – Council Services/MSS to find out where current stickers are located and get them out to community.</i> <i>25.06.24 – Ongoing Council Services Manager to update.</i> <i>27.09.24 – Request waste services Manager provide stickers be attached to rubbish bins.</i> 31.01.25 – No further updates. Decision to be made on what signs need to say on the bins. Look at one for top of bin showing direction to point to street, - speed signs in language - 'fill me up' being one suggestion. General Manager Technical and Infrastructure Services waiting on signage suggestions from members. Do members want 'slow down' in Yolngu? Options to be provided at next LA meeting. 'Correct orientation for the bin'. 03/04/2025 — Members looked at the handout provided by Communications Advisor which was written in Gumatj – it stated, 'fill me up'. On other side it says 'slow down 40ks' – Members would like signage just to say 'Slow Down' with a pedestrian with a child to show people walking. Without a speed limit. (Members also noted that 40ks and hour is too fast. General Manager Technical Services advised the current audit that also includes road safety will be able to investigate this as well) Review the artwork and provide Council Services Manager with revised artwork and further discussion with Murphy prior to next LA Meeting. Also correct spelling on the other side. 23.04.25 – In last LA meeting some artwork was presented to members and the chair has approved the latest signage, so production of the stickers for the bins will commence.

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Speed humps.	Speed Humps are required across community.	03/04/2025 – General Manager Infrastructure Services to implement with audit and requires a map of community to show where the community wants the speed humps. Working with Council Services Manager and members – sit down and map it out. 23.04.25 – Engaged with contractor for new speed humps.
Need for the provision of environmental flows to be re-established between north and south water bodies currently separated by the causeway accessing Gunyangara.	The lack of tidal flow has resulted in the silting up of the south water body.	27.09.24 – Director Technical and Infrastructure Services to investigate and provide an update. 11.12.24 – Ongoing 31.01.25 – Regional Manager Transport and Infrastructure currently investigating and looking at different solutions. 03/04/2025 - Currently in discussions with ARRCOS requested them to look at it and provide a solution. 23.04.25 – Ongoing with ARRCOS
Invitation to NIAA	The members have asked that the Council Services Manager invite a representative from National Indigenous Australians Agency to the next Local Authority meeting.	03.04.25 – Council Services Manager to look into this for the members. 23.04.25 - Ongoing for next LA meeting.
Yingiya Mark Guyula MLA	The members confirm their support of inviting Mr. Guyula to future LA meetings and potentially an outside community gathering for all to attend.	03.04.25 EA to stay in touch with Mr Guyula's office to confirm availability and extend an invitation. 23.04.25 – EA has been in contact with Mr Guyula's office, unfortunately he is in Parliamentary sittings during Round 3 LA Meetings and is unable to attend.

ADVOCACY ITEMS/ITEMS ON HOLD:

GUNYANGARA ACTIONS

Gunyangara Roads Upgrade Project		28.09 – Waiting on tenders to close. To hopefully be taken to October Council meeting. Updating at next meeting. 26.10 Tenders will be going to special meeting in 2 to 3 weeks. Update to be provided. 02.02.24 – Ongoing awaiting further negotiation of the contract. 09.04.24 – Ongoing. 24.04.24 – Going back to Tender. 03.06.24 – Still out to tender. 25.06.24 – As above - rolled over as part of draft budget and annual plan. 27.07.24 to be placed in Advocacy. 11.12.24 May be able to access additional funding, may be able to advertise for third round – give an update once tender submissions received in next couple of months. 31.01.25 a Road audit is coming through for road safety – waiting on it's completion to understand what needs to occur – current potholes will be filled in next week. 23.04.25 Will commence early May.
Growing Regions Grant Round.	Gunyangara Oval Cyclone and sports building.	28.09 – EOI still underway – hopefully have made the second round in the application process – more updates next meeting. 26.10 Has made the 2nd round. NO NTG funding required. Will provide update. 14.12.23 – Contact from Grant Dept states this has made the 2nd round of Grant process. New Letter of Support submitted. 02.02.24 – Application lodged in December and waiting to hear back on result of application. Will keep updating the members. 09.04.24 – No update. Waiting to hear back on result of application. Will keep updating the members. 24.04.2024 – as above, still waiting on information. 03.06.24 unsuccessful – covered in Tech report. 31.01.25 – Move to Advocacy

GUNYANGARA ACTIONS

NOTING PROGRESS AND ACHIEVEMENT

3.4 President and Councillor's Report

AUTHOR President Lapulung Dhamarrandji and Councillor Kaye Thurlow.

RECOMMENDATION

That Council notes the President and Councillors report.

SUMMARY:

This report details updates from the President and Councillors.

REPORT STORY:

PRESIDENT LAPULUNG DHAMARRANDJI:

Yow Guk'guk, Guk'guk, GULULU. Nhämirr bukmak yolŋu 'yulŋu dhuwal makarr'ŋur Wäŋur Arnhemland entirior'ŋur.

This is my mid-year – 2025 President's report, as we are paving our way 'moving forward together' through the lens of my navigational career's pathway.

East Arnhem Regional Council Advocacy is very much focussed on improving the outcomes of building bridges together, both Yolŋu and Balanda, to offer a diplomatic approach towards the nature of building the bridges of commonalities, between Yolŋu and Balanda.

East Arnhem Regional Council is made up of six remote regional communities of the interior and their homelands which are located in these traditional based Wards:

Gumurr-Gattjirr - Milingimbi community
 Birr' Rawarraŋ' - Ramingining community
 Gumurr-Marthakal – Galiwin'ku community
 Gumurr-Miyarrka - Gapuiwyak community
 Gumurr-Miwatj - Yirrkala and Gunyarrara.

All these communities of the interior of East Arnhem Regional Council are very committed to empower our fellow Local Authorities, to build a sustainable capacity for my Yolŋu First Nations People.

I believe that my people need to strengthen and support our fellow countrymen. I have seen great success and outcomes from fellow Local Authority Committee members towards their mission and their achievements, to show that they can achieve their common goals by working together towards the pathway of success.

Therefore, I want my people to stand, thrive, and walk in solidarity with pride and dignity, through self-determination and self-empowerment, through respect to others cultural walks of life within the making of 2025.

COUNCILLOR KAYE THURLOW:Introduction:

I would like to take this opportunity to report to councillors and staff that this will be my last EARC general meeting, as I am not intending to seek re-election at the August 2025 Local Government elections.

I was first elected when the Council was formed in 2008 and was re-elected to my fourth consecutive term in Council in September 2021 as one of the three councillors for Gumurr Marthakal ward.

I have served as President and Deputy President for many years. I have also served on several council committees including the Internal Audit committee, the CEO's Review committee, Latitude 12 board, Region C board, our Reconciliation Plan committee, and probably a few others.

I have been a council representative for several LGANT conferences and at least three ALGA annual meetings. I was on the NT Grants Commission and later the NT Place Names committee for two-year periods each.

When I was asked by some local people in 2008 if they could nominate me to be on the new Shire council, I said it should only have Yolngu representing Galiwin'ku and Gumurr Marthakal ward. They insisted, so I went to several respected elders in the community to seek their advice. They were unanimously supportive of me being one of their representatives, as they all said, 'Kaye, you understand us and we trust you, so go ahead.'

Just recently our President Lapulung, in a text message to me, paid what I consider a confirmation of this sentiment by saying, 'you are neither Balanda nor Yolngu, you are human.'

Little did I know when I arrived in Galiwin'ku on 6th January 1969 what the next 56 years of my life would bring. As it turned out, as a teacher and councillor, I have spent over 36 years living in Galiwin'ku, 9 years in Milingimbi and 2 years in Lajamanu, working and living with fantastic people. It has been an honour and privilege for me to have been a part of the lives of so many people who have experienced so many changes throughout this time.

I will be returning to live in my hometown of Red Cliffs, northwest Victoria, sometime in the next six months and I hope to enjoy spending valuable time with my own family at last. But I know I will miss greatly the life and people of Yolngu country and the Northern Territory.

Maybe I could write a book about my reflections on my life in Arnhem Land, but for now here are a few thoughts about what I would like to say.

Hopes and Goals for the Future of East Arnhem Regional Council:

- Stay focused on Yolngu communities and mainly Yolngu councillors.
- Work closely with experienced and skilled nonindigenous staff who have a heart for empowering Yolngu.
- Work closely with all organisations operating within the council area so that progress is achieved in positive directions.
- Develop strong connections and support with federal and NT government politicians and government politicians and government officials.

- Increased employment of Yolngu in middle and senior management positions.

Hopes and Goals for the Future of Arnhem Land People and Communities

- Maintain strong Yolngu cultural practises and language that keeps managing the huge changes that are needed to cope with the development in lifestyle and family structure.
- Encourage businesses for future sustainability and ongoing resilience, not quick fixes doomed for failure.
- Improved provision of health support for all, both physical and mental.
- Improved educational expectations for all Yolngu children and adults.
- Change the current expectations of relying on the 'welfare system'. Facilitate ways that people don't expect governments or someone else to feed, clothe and house them.
- Support healthy activities such as sports, music and cultural hunting practices.
- Develop ways that Yolngu get a healthier understanding of the value of money and possessions.
- Improve respect for everyone by overcoming law breaking and family violence.
- Stop turning communities into future cemeteries when burying deceased relatives in back yards.
- Improve the development and management of roads and all means of transport
- Support the growth of the local churches and Christian teaching for all people.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.5 CEO Report**AUTHOR** Dale Keehne (Chief Executive Officer).**RECOMMENDATION****That Council notes the CEO Report.****SUMMARY:**

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GENERAL:**Council De-amalgamation**

In line with previous Council approvals, I accepted a request from the Groote Archipelago Regional Council (GARC) Constituting Member for EARC to continue the arrangement that has been in place since 1 September 2024, to deliver services in the Groote Archipelago for another three weeks from the recently formal election of the new Groote Council on 1 April 2025.

GARC took over the delivery of what around the nation are considered more 'traditional' local government services of parks and gardens, waste management, local roads, libraries, and animal management from 23 April.

EARC has continued to deliver the other 'community' services that have been delivered for decades in Groote, the Yolngu communities and across the NT of Children Services, Youth, Sport & Recreation, and Aged and Disability Services, and the Community Night Patrol Service that regional councils have delivered for almost 17 years – after the 23 April under the already signed Agreement For Services.

Council resolved at its last meeting on 23 April 2025 in recognition that the Groote Archipelago Regional Council has confirmed it will provide 'local government' services from 23 April 2025, and will confirm which of the 'community services' it will deliver on the completion of due diligence, gaining formal agreement of relevant funding agencies and adequate staff levels by 31 May 2025, and in line with the terms and dates agreed in the:

- Agreement for Services;
- Employee Transfer Agreement;
- Asset Transfer Deed, the;
- Formal request of the Anindilyakwa Royalties Aboriginal Corporation for EARC to provide ARAC a formal Surrender Date in the Deed of Surrender, to enable the surrender of all leases and the granting of underleases, and;
- Recognition of the capacity of EARC to continue to provide effective support for community services staff and quality and reliable service delivery, following the delivery of 'local government' services by GARC from 23 April 2025;

That EARC formally confirms it will no longer provide community services to the Groote Archipelago Regional Council from 30 June 2025.

Myself and other senior officers have been continuing a large amount of work to support the Groote Archipelago Regional Council to start delivering services in the Archipelago, including complex processes for the transfer of staff, leases, as well all vehicles, equipment and information determining the appropriate distribution of financial reserves between the two Councils.

Myself and the Senior Leadership Team of EARC are also engaging closely with the Northern Territory Government to share with them what funding is necessary to achieve the mutually beneficial outcome, and longstanding formal agreed commitment that both the new de-amalgamated Groote Archipelago and remaining East Arnhem Regional Councils are viable and sustainable and there is no reduction in service delivery standards.

End of Current and Election of New Council

This Ordinary Council Meeting marks the end of the four-year term of the current elected Council, before the “Caretaker Period” commences.

I would like to express my sincere gratitude to all elected Councillors and formally nominated and endorsed Local Authority Members, for representing the interests of your communities and homelands across the region, over the last four years.

The end of the current Council term also marks the retirement of our two longest serving Councillors. To Banambi Wunungmurra, it has been an honour to serve you as Director Community Services from our very first day of Council 17 years ago from 1 July 2008.

As our first President for over 10 years, Banambi Wunungmurra was respected and loved across the region, as he listened to and led the people of the 9 previous Yolngu and Anindilyakwan community councils, as they united to be stronger together in 2008.

Kaye Thurlow has also represented Council strongly from the beginning of us all coming together in 2008. Kaye has served tirelessly as a true bridge between the Balanda and traditional worlds as a former teacher and Principal. Kaye met and advocated for the people as a Councillor, former Deputy President and President and LGANT Executive member and many other boards – with senior bureaucrats and Ministers.

I look forward to seeing all Councillors after the upcoming election, on Council or in your community.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Local Authority total meetings for July 24 June 25 [3.5.1 - 1 page]

Local Authority	Number of meetings 24/25.
Ramingining Local Authority	5
Milingimbi Local Authority	5
Galiwinku Local Authority	6
Gapuwiyak Local Authority	1
<i>Milyakburra Local Authority</i>	<i>2</i>
<i>Angurugu Local Authority</i>	<i>2</i>
<i>Umbakumba Local Authority</i>	<i>3</i>
Yirrkala Local Authority	6
Gunyangara Local Authority	5

NOTING PROGRESS AND ACHIEVEMENT

3.6 Delegation Manual

AUTHOR Kerry Whiting (Consultant - People and Corporate Services)

RECOMMENDATION

That Council approves the revised Delegation Manual.

SUMMARY:

Council is required to review its Delegation Manual on a regular basis. Attached is a revised version of Council's Delegation Manual for approval.

BACKGROUND:

The manual was last reviewed in February 2024, and has been reviewed for legislation currency, appropriate officer responsibility and contemporary practice in the delegation area. Specifically, the revised manual incorporates changes from the recently approved Organisation Structure review.

REPORT STORY:

The revised Delegation Manual is recommended for Council approval.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Delegation Manual June 2025 [3.6.1 - 57 pages]

Delegation Manual



Policy Number	GOV 015
Policy Category	Governance
Responsibility	General Manager – People & Corporate Services
Date to take effect:	1 July 2025
Legislative reference:	Section 40 of the Local Government Act 2019
Next Review date:	On or before 30 June 2027

Version	Decision Number	Adoption date	History
02 /00/ 2008/ CO	Report 4.5.2 - Minutes of Council meeting dated Feb 8, 2008	Feb 8, 2008	Council Adopted
02 /01/ 2008/ CO	Report 9.2 - Minutes of Council meeting dated Sept. 10, 2008	Sep 10, 2008	Council Adopted
02/ 02/ 2013 CO	Report 13.2 (Res 111 / 2013) - Minutes of Council meeting dated Sept. 25, 2013	Sep 25, 2013	Council Adopted
02/ 03/ 2017 CO	Report 15.4 (Res 235 / 2017) - Minutes of Council meeting dated 22 Nov, 2017	Nov 22, 2017	Council Adopted
02/04/2020 CO	Resolution 007/2020 – Minutes of Council Meeting dated Feb 26, 2020	Feb 26, 2020	Council Adopted
02/05/2020 CO	Minutes of Council Meeting dated July 30, 2020	Jul 30, 2020	Council Adopted
02/06/2020 CO	Minutes of Council Meeting dated August 26, 2020	Aug 26, 2020	Council Adopted
22/09/2021 CO	Minutes of Council Meeting dated September 22, 2021, 050/2021	Sep 22, 2021	Council Adopted
30/06/2022	Minutes of Council Meeting dated June 30 2022	Jun 30, 2022	Council Adopted
25/08/2022	Minutes of Council Meeting August 25 2022	Aug 25, 2022	Council Adopted
15/12/2022	Minutes of Council Meeting December 15 2022	Dec 15, 2022	Council Adopted
23/02/2023	Minutes of Council Meeting February 23 2023	Feb 23, 2023	Council Adopted
29/06/2023	Minutes of Council Meeting June 29 2023	Jun 29, 2023	Council Adopted
22/02/2024	Minutes of Council Meeting February 22 2024	February 22, 2024	Council Adopted
	Minutes of Council Meeting June 2025		

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*Delegation Manual***Policy**

The East Arnhem Regional Council ('council') is committed to service delivery across the organisation within the parameters of a formalised delegation of authority framework.

Purpose of this document

This delegation manual operates as delegated authority:

- by the council for the President and Deputy President
- by the council for Council Committees
- by the council for Local Authorities
- by the council for the CEO
- by the CEO for council staff.

Its purpose is to provide council staff, councillors and others with details about the levels of decision making and processes that apply to council, particularly as it relates to the powers of council staff in carrying out the functions and decisions of council.

This delegation manual will be reviewed every four years or earlier as circumstances warrant, with a view to improving its utility and relevance as circumstances change for council. The manual must be reviewed within 6 months after a general election.

The Law

The *Local Government Act* and supporting legislation requires council to provide details of statutory delegations of authority, including personnel and financial delegations.

The following sections of the Act are relevant:

40 Delegation

(1) *A council may delegate its powers and functions.*

(2) *A delegation may be made to:*

- (a) *the CEO; or*
- (b) *a council committee; or*
- (c) *a local authority; or*
- (d) *a local government subsidiary.*

(3) *Despite subsection (1):*

- (a) *the power to impose rates and charges cannot be delegated; and*

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- (b) *if power to incur financial liabilities is delegated – the council must, by resolution, fix reasonable limits on the delegate's authority; and*
 - (c) *a delegation cannot duplicate or derogate from the CEO's functions (including delegated functions); and*
 - (d) *subject to subsections (4) and (5), power to enter into a transaction on conditions that are not arm's length conditions cannot be delegated; and*
 - (e) *subject to subsections (4) and (5), power to make a decision that requires a council resolution cannot be delegated; and*
 - (f) *if power to enter into a contract is delegated – the contract must be below the threshold value.*
- (4) *A council may delegate to the CEO the following:*
- (a) *the power to enter into a transaction on conditions that are not arm's length conditions if the transaction will provide a community benefit;*
 - (b) *the power to waive a fee for service (wholly or partly) under section 289(4) if the waiver will provide a community benefit.*
- Note for subsection (4)(b)*
- A decision to waive a fee for service (wholly or partly) under section 289(4) requires a council resolution.*
- (5) *A delegation under subsection (4) must be in accordance with the regulations and any guidelines that the Minister may make.*
- (6) *A council must, within the first 6 months of its term, determine, by resolution, the threshold value for a contract for subsection (3)(f).*
- (7) *In this section:*
- arm's length conditions*** *means the conditions that might be expected to operate between commercial entities dealing wholly independently with one another in comparable circumstances.*

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- (1) *The CEO may delegate the CEO's powers and functions under this Act or another Act.*
- (2) *A delegation may be made to an individual or a committee.*
- (3) *Despite subsections (1) and (2), the power to authorise a staff member in relation to a conflict of interest under section 179(6) cannot be delegated.*
- (4) *Despite subsection (2), the CEO must not delegate a power or function to*

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the following:

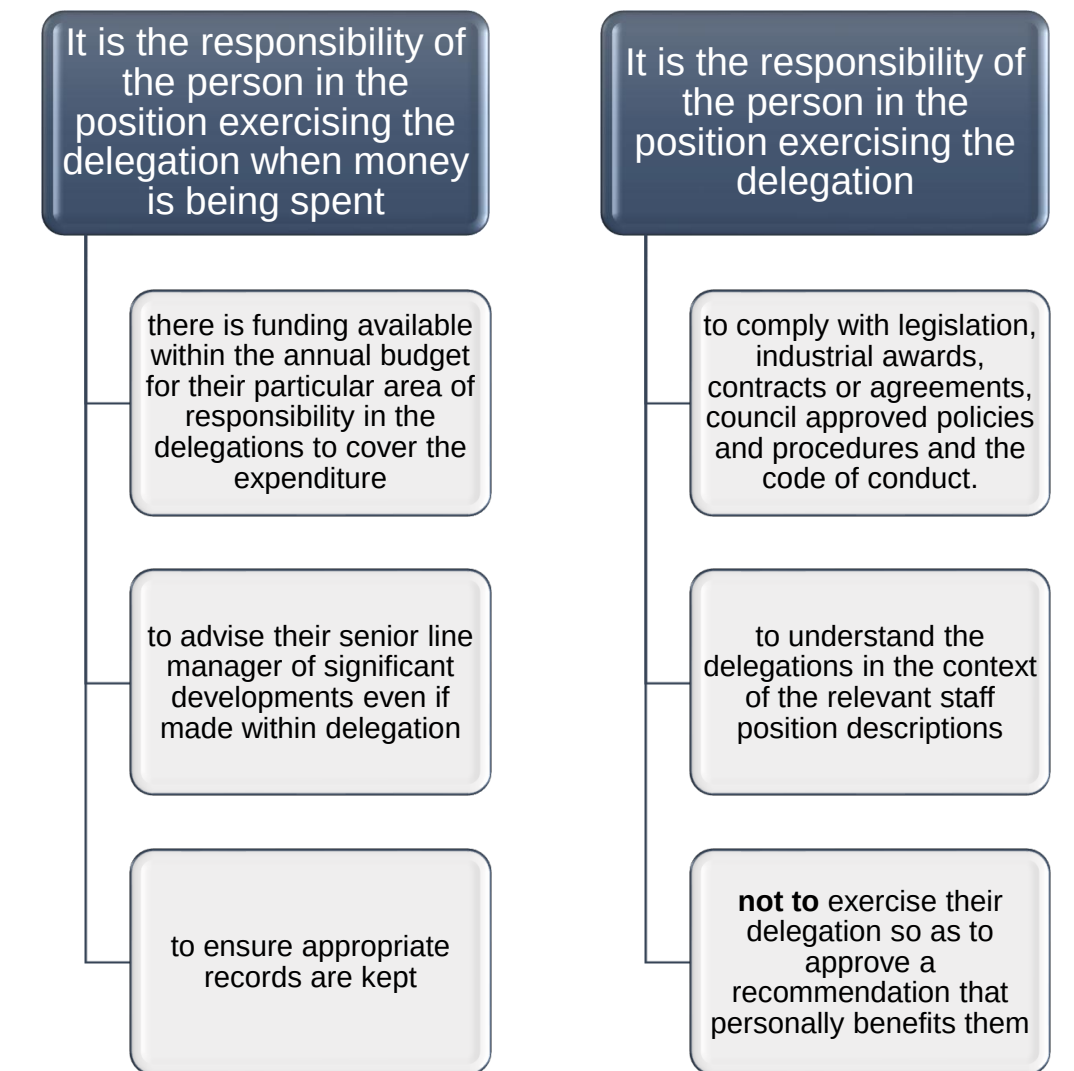
- (a) an audit committee;*
- (b) a council committee;*
- (c) a local authority;*
- (d) a local government subsidiary.*

Principles to do with these delegations**DELEGATIONS**

- are hierarchial
- are generally held by the CEO, senior management and council
- relate to positions, not the persons occupying them (because the persons can change or have persons acting in them)
- do not apply to outsourced organisations or people
- the CEO can exercise any of the delegations applying to staff if he/she chooses to do so
- can be exercised by a person in a more senior position than the position specified in the delegations (the senior position person can also 'withdraw' or 'restrict' this delegation if it is not being used properly)
- the senior position must have responsibility for the position (with the delegation) under it
- cannot be exercised by a person in a less senior position unless he/she happens to be acting in that senior position (eg during periods of absence of the senior position person)
- if there is not a delegation relating to a particular power in this document, it has to be assumed a delegation does **not** exist
- cannot be exercised to benefit yourself.

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Under Section 40 of the *Local Government Act*, council may delegate powers and functions to a Committee, Local Authority, such delegations may only be made by resolution of council at a council meeting.



Delegation Manual

How the delegations are set out in the delegation manual

Delegation parts are listed in the Table of Contents of this delegation manual.

The content of the delegations appears in the following format throughout the manual:

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
------	--	----------------------------	-------------------------------------	--------------------------------------

Code: Gives each delegation a unique number for easy reference.

Brief descriptions of Delegated Powers: Describes the power or authority that a person may exercise over a matter.

Positions with Delegations: Identifies the positions (which appear in the definitions above) that have the specific delegations listed in this delegation manual.

Positions that Delegations apply to: Refers to the staff that are impacted by the delegations, by either being the subject of the delegation been exercised (described as for...); by overruling an action (described as by...); or by giving a delegation to a subgroup (described as to...).

Constraints impacting on Delegations: Refers to the types of restrictions, limitations and constraints that either will, or may, apply to the delegations being implemented. For example, reads as follows:

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
x.xx	Approve to buy icecreams	Council President CEO CEO Direct Reports Level 4	For CEO For CEO Direct Reports For Level 4 For Service staff	Subject to being supported by: - the annual budget - enterprise agreement - human resource management policies - employment agreements

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So while the delegation exists to approve ice-creams the constraint from doing so could be that there is no provision in the budget (might all be spent!) to enable it to be done. There might also be further constraints in council policies and even legal reasons for having to do it because of employment agreements. This column shows the factors that people with a delegation must take into account when deciding on a delegation.

Definitions**1. Councillors, Staff Positions and Committee Members**

The senior position levels listed below are those that are reflected in this delegation manual which carry the bulk of responsibility associated with the specified delegated powers of authority.

Any decision on where staff roles fit into the above definitions will be made by the CEO, based on a recommendation from the CEO Direct Reports (see below).

Level 1: The Council: (referred to as 'Council') Those persons elected to serve the community in accordance with the *Local Government Act* and Regulations (as amended).

Level 2: Chief Executive Officer (referred to as 'CEO') The person appointed by and responsible to council for the overall and day to day management of the affairs of council.

Level 3: Director of Community Development (referred to as 'Director') This person is appointed as Director has responsibility to manage agency services and community service responsibilities.

Level 3: Director of Council Services (referred to as 'Director') This person is appointed as Director has responsibility to manage Council services and Commercial service responsibilities.

Level 3: General Manager - Technical and Infrastructure Services: (referred to as 'General Manager') This person is appointed as General Manager has responsibility to manage technical services, community infrastructure and asset management.

Level 3: General Manager – People & Corporate Services (referred to as 'General Manager') This person appointed as General Manager has responsibility to manage people services (including HR/IR and WHS), financial functions of council (including budgeting, AP/AR, grants, accounts) and ICT (including records).

Level 4: Council Services Manager (referred to as 'CSM') A person appointed as a coordinator of one of the six Service Centres. They are responsible to the Regional Manager of Council Services for the services delivered within their particular area.

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Level 4: Municipal Services Supervisor (referred to as 'MSS') A person appointed as a supervisor of one of the Municipal Services teams. They are responsible to the Council Services Manager for the services delivered within their particular area.

Level 4: Regional Managers: (referred to as 'Regional Managers') A person appointed as a regional program manager of a community, council or a technical service.

Level 4: Coordinator: (referred to as 'Coordinator') One of roles titled; Communications Advisor, Finance Manager, Human Resources Manager, EA to the CEO and the Strategic Coordinators for Council and Community Services.

Level 5: Supervisor: (referred to as 'Supervisor') One of roles with responsibility for timesheets and staff supervision in Aged Care, Youth Sports and Recreation, Community Night Patrol, and Child & Library Services.

Service staff: (referred to as 'Service staff') A persons appointed to mostly provide direct service delivery. These positions are referred to in this delegation manual due to:

- their largely service provision focus, rather than that of management responsibility
- they possibly being affected when the delegations are carried out
- they being all the staff working to Level 5 and above.

Executive Management Team (EMT): The team comprising the CEO and two Directors.

CEO Direct Reports: The Team comprising the two Directors, two General Managers, EA to the CEO, Governance & Compliance Manager and Communications Advisor.

Local Authority: A committee comprising local community members formed in accordance with the Guideline 1.

2. Annual Budget

Council's Annual Budget: The budget that is approved by resolution at a meeting of the council for a financial year.

Service Budget: (referred to as 'service budget') A service/program component of the budget that applies to a division for which a manager or coordinator has been delegated responsibility and control.

*Delegation Manual***HUMAN RESOURCES DELEGATION****1. Staff: Salary, Conditions, Packages, Contracts and Appointment**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
1.1	Set and approve salaries.	CEO	For All staff except CEO	Subject to salaries being: • within the annual budget • set by enterprise agreement • influenced by employment contracts or policies • recommended by CEO Direct Reports.
1.2	Set and approve annual salary increments	CEO	To CEO Direct Reports	Subject to salary increments being: • within the annual budget • set by enterprise agreement • influenced by employment agreements or policies • for EBA Level 6 and below roles (i.e. EBA L7+ no delegation and CEO must approve upon recommendation from CEO Direct Reports)

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
1.3	Approve salary packaging content and conditions of employment for staff.	CEO	For All staff except CEO	Subject to salary package being: • within the annual budget • set by enterprise agreement • influenced by industry standard conditions of employment or policies. • recommended by CEO Direct Reports.
1.4	Approve/sign employment agreements and Individual Flexibility Agreements	CEO	For All staff except CEO	Subject to staff contracts being: • reviewed and recommended by council's industrial advisors/lawyers • influenced by industry standard employment contracts or policies • recommended by CEO Direct Reports.
1.5	Set and approve higher duties for staff.	CEO	For All staff except CEO	Subject to higher duties being: • within the annual budget • set by enterprise agreement • influenced by employment agreements or policies • recommended by CEO Direct Reports

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
1.6	Approve/sign Relocation and Repatriation entitlements	CEO	For All staff except CEO	Subject to: • within the annual budget • set by enterprise agreement • influenced by employment agreements or policies • recommended by CEO Direct Reports
1.7	Approve appointment of Acting Director	CEO	For Level 4	Subject to • human resource management policies • If for a leave period, a recommendation from the Director
1.8	Appointment of Acting CEO when CEO on Leave	CEO	For CEO Direct Reports	• Subject to Section 165 of the Act • Subject to human resource management policies.

*Delegation Manual***2. Existing staff position changes, vacancies and outside employment**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on the Delegations
2.1	Approve changes to existing position descriptions, including titles, and reclassification of EBA level.	CEO	For All staff except CEO	Subject to: - the submission of reports/forms from CEO Direct Reports to the CEO - the prescribed forms being submitted to Human Resources to action.
2.2	Approve abolishment of staff positions within Council's staffing plan.	CEO	For All staff except CEO	Subject to: - the submission of reports from CEO Direct Reports to the CEO - the prescribed forms being submitted to Human Resources to action.

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on the Delegations
2.3	Approve the filling of vacancies within Council's staffing plan.	CEO	For All staff except CEO	Subject to: - the submission of reports/forms from CEO Direct Reports to the CEO. - prescribed forms being submitted to Human Resources to action
2.4	Approve the creation of new staff position vacancies within Council's staffing plan.	CEO	For All staff except CEO	Subject to: - the submission of reports/forms from CEO Direct Reports to the CEO - The funding within the approved staffing budget – see Section 170 of the Act - prescribed forms being submitted to Human Resources to action

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on the Delegations
2.5	Approve a staff member accepting outside employment or consultancies additional to, or separate from, their normal duties with Council.	CEO	For All staff except CEO	Subject to: - the submission of recommendation reports from CEO Direct Reports - Council's human resource management policies and Code of Conduct

*Delegation Manual***3. Staff Probation**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on the Delegations
3.1	Confirm successful completion or otherwise of staff probationary periods	CEO	To CEO Direct Reports	Subject to: • performance assessments • enterprise agreement • employment agreements • human resource management policies • prescribed forms being submitted to Human Resources to action. • for EBA Level 6 and below roles (i.e. L7+ no delegation and CEO must approve upon recommendation from CEO Direct Report)

*Delegation Manual***4. Staff dismissal and redundancy**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
4.1	Authority to make a staff member redundant.	CEO	For All staff except CEO	Subject to: • enterprise agreement • employment agreements • human resource management policies • CEO Direct Reports recommending by signature
4.2	Authority to dismiss a staff member.	CEO	For All staff except CEO	Subject to: • enterprise agreement • employment agreements • human resource management policies • CEO Direct Reports and Level 4 recommending by signature

*Delegation Manual***5. Staff: leave, overtime, training, conference attendance, travel, external consultancies**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
5.1	Approve staff overtime and TOIL	CEO CEO Direct Reports Level 4	To CEO Direct Reports For Level 4 For Level 5 and Service staff	Subject to the overtime/TOIL being supported by: - the annual budget - enterprise agreement - human resource management policies. - employment agreements
5.2	Approve annual leave, personal leave, community service leave, parental leave, cultural leave, compassionate leave	Council President CEO CEO Direct Reports Level 4 Level 5	For CEO For CEO Direct Reports For Level 4 For Level 5 For Service staff	Subject to all types of leave being supported by: - the annual budget - enterprise agreement - human resource management policies - employment agreements - completed leave form and supporting documents - During Pandemic, possible additional approvals as per Leave Form if personal travel involved from community of work location.

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
5.3	Approve long service leave	Council President CEO CEO Direct Reports	For CEO For CEO Direct Reports For Level 4, 5 and Service staff	Subject to leave being supported by: • the annual budget • enterprise agreement • human resource management policies • employment agreements • completed leave form and supporting documents
5.4	Approve pandemic leave	Council President CEO CEO Direct Reports	For CEO For CEO Direct Reports For Level 4, 5 and Service staff	Subject to leave being supported by: • the annual budget • enterprise agreement • human resource management policies • employment agreements • completed leave form and supporting documents

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
5.5	Approve training and study assistance	Council President CEO CEO Direct Reports	For CEO For CEO Direct Reports For Level 4, 5 and Service staff	Subject to leave being supported by: - the annual budget - enterprise agreement – clause 34 - human resource management policies - employment agreements - completed leave form and supporting documents
5.6	Approve unpaid leave	Council President CEO CEO Direct Reports Level 4 Level 5	For CEO For CEO Direct Reports For Level 4 For Level 5 For Service staff	Subject to all types of leave being supported by: - the annual budget - enterprise agreement - human resource management policies - employment agreements - completed leave form and supporting documents

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
5.7	Approve business travel outside of the NT and within Australia	Council President CEO CEO Direct Reports	For CEO For CEO Direct Reports For All Staff	Subject to the travel being supported by: • the annual budget • enterprise agreement • human resource management policies • employment agreements • performance appraisals.
5.8	Approve business travel outside of Australia	Council	nil	Subject to the travel being supported by: • the annual budget • enterprise agreement • human resource management policies • employment agreements • performance appraisals • Council resolution

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
5.9	Approve attendance at external training courses/conferences	Council President CEO CEO Direct Reports	For CEO For CEO Direct Reports For Level 4, 5 and Service staff	Subject to leave being supported by: • the annual budget • enterprise agreement • human resource management policies • employment agreements • completed training form and supporting documents • Approval of travel requirements as above

*Delegation Manual***6. Staff: Performance Management**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
6.1	Ongoing assessment of performance of staff	CEO CEO Direct Reports Level 4 Level 5	For CEO Direct Reports For Level 4 For Level 5 For Service staff	Subject to: • enterprise agreement • human resource management policies • employment agreements • skills development plans
6.2	Management of unsatisfactory staff performance	CEO CEO Direct Reports Level 4 Level 5	For CEO Direct Reports For Level 4 For Level 5 For Service staff	Subject to: • enterprise agreement • human resource management policies • employment agreements • performance improvement plans • skills development plans

*Delegation Manual***7. Staff: Industrial relations**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
7.1	Authority to consult with external industrial advisors on industrial/ human resource matters.	CEO CEO Direct Reports	For CEO Direct Reports For All staff	Subject to: - divisional annual budgets - arrangements with Council's industrial advisors (including the Western Australian Local Government Association, WALGA) - human resource management and payroll staff in the Corporate Services unit being able to consult on low level matters (not involving legal advice).
7.2	Provision of employment Statement of Service	CEO CEO Direct Reports	For CEO Direct Reports For All staff	Subject to: - Privacy Act and Principles - Preparation of Statement of Service by Corporate Services

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
7.3	Provision of employment reference	CEO CEO Direct Reports Level 4	For CEO Direct Reports For Level 4 For All staff	Subject to: • Privacy Act and Principles • Level 4 needs pre-approval from CEO Direct Reports

*Delegation Manual***LAND, CEMETERIES, BUILDING AND ROADS DELEGATIONS****8. Land, Cemeteries, Leases, Buildings and Roads**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
8.1	Approve the sale, purchase, lease or development of land or Section 19 leases	Council	To CEO	Subject to land dealings being supported by: • funds within the annual budget • Procurement regulations and policy • Sales and Purchase of land over \$5,000 require a Council resolution
8.2	Approve the sub leases of existing premises.	CEO	To CEO Direct Reports	Subject to the sub leases being supported by: • Council Plan
8.3	Approve renewal of existing land/building leases.	CEO	To CEO Direct Reports	Subject to the renewals of existing land/building leases being supported by: • Council Plan
8.4	Cancel existing land/building leases.	CEO	nil	Subject to existing land/building leases being: cancelled following proposals from CEO Direct Reports to the CEO.

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
8.5	Temporary Road Closure	Council CEO Director Technical and Infrastructure	To CEO To General Manager - Technical and Infrastructure To Roads Infrastructure Manager	Subject to: • Section 272 of the Act • Road under Council's care, control and management
8.6	Manager of Cemetery	CEO	To Council Services Manager	Subject to: • Section 23(1) of the Burial and Cremation Act 2022 • The Council Services Manager for the community that contains the cemetery.

*Delegation Manual***REGIONAL PLAN, SERVICE PROVISION AND PERFORMANCE DELEGATIONS****9. Regional plan, services provision and performance**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
9.1	Approve submissions to potential funders for service delivery	CEO	To CEO Direct Reports	Subject to: • Council's annual regional plan • proposals from Level 4 to the CEO Direct Reports • funds within the annual budget. • compliance with legislation and council policy
9.2	Authority to negotiate and execute agreements and contracts including project funding agreements	Council CEO	To CEO To CEO Direct Reports	Subject to: • Council's annual regional plan • Council policy • Councils' annual budget • Not requiring the Council Seal

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
9.3	Reporting and administrative roles within Operations and Outcomes of Funded Services to Federal and NTG Agencies	CEO CEO Direct Reports	To CEO Direct Reports To Level 4	Subject to: • Appropriate Level 4 for that Funded Service
9.4	Administration of Relationship Access Manager (RAM)	CEO	To CEO Direct Reports	
9.5	Office or Service Closure for cultural or safety reasons	CEO CEO Direct Reports	To CEO Direct Reports To Level 4	Subject to: • Community request for cultural reasons • Closure forms • Safety concerns
9.6	Christmas Closedown	Council	Nil	Subject to: • Enterprise agreement • Council resolution

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*Delegation Manual***LEGAL PROCEEDINGS AND CONSULTANTS DELEGATIONS****10. Legal matters proceedings and services**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
10.1	Authority to commence legal proceedings (including legal proceedings for an offence) anytime within three years after the date on which the offence is alleged to have been committed.	CEO	To CEO Direct Reports	Subject to: • annual budget • proposals from CEO Direct Reports to the CEO • policy
10.2	Approve the engagement of lawyers.	CEO	To CEO Direct Reports	Subject to: • annual budget • proposals from CEO Direct Reports to the CEO • policy.
10.3	Settle court, legal or any other formal proceedings and bind the council.	Council	To CEO	Subject to: • annual budget • proposals from CEO Direct Reports to the CEO • policy.

*Delegation Manual***POLICIES AND PROCEDURES DELEGATIONS****11. Policies and Procedures**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
11.1	Approval of procedures	CEO	To CEO Direct Reports	Subject to: procedures relating to work processes and practices rather than policy or broad statements of intent.

Note: The Act and Regulations requires Council Policies that cannot be delegated and require a resolution; and

CEO Policies that the CEO approves.

*Delegation Manual***PUBLIC RELATIONS DELEGATIONS****12. Public relations**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
12.1	Release of public or media statements and comments on strategic issues	Council President Council President CEO	To Deputy President To CEO To CEO Direct Reports	Subject to: • Council policy • availability of delegates • research on strategic issues.
12.2	Release of public or media statements on behalf of Council on items before Council, Committees or of a contentious political nature.	Council President Council President	To Deputy President To CEO	Subject to: • Council policy • annual budget.

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
12.3	Approve spokesperson for media relations and comments for operational matters not before Council and of a non-contentious nature.	CEO	To CEO Direct Reports	Subject to: • Council policy • annual budget
12.4	Release of public or media statements on behalf of Council for comments on operational matters not before Council and of a non-contentious nature.	CEO CEO Direct Reports	To CEO Direct Reports To those approved under 12.3 above	Subject to: • Council policy • annual budget • media releases being for 'good news' and include features and events.
12.5	Speak on behalf of Council and comment on items before Council, Committees or of a contentious or political nature during caretaker period	Council	To CEO	Subject to: • Council caretaker policy • annual budget
12.6	Approve use of Council's name or logo by parties external to Council.	CEO	To CEO Direct Reports	Subject to: • Council policy • annual budget.
12.7	Approve the use of official Council corporate templates by parties external to council.	CEO	To CEO Direct Reports	Subject to: • Council policy • annual budget.

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
12.8	Approve branding and design of Council publications, collateral and marketing material.	CEO	To CEO Direct Reports	Subject to: • Council policy • annual budget • materials including items like letterheads, fax
12.9	Approve the use of external logos alongside the Council logo and brand.	CEO	To CEO Direct Reports	Subject to: • Council policy • annual budget.
12.10	Approve changes or amendments to the Council's Logo.	Council	Nil	Subject to: • there is a council meeting resolution on the matter.
12.11	Approve Council's sub-branding elements and logos for Council operations	CEO	To CEO Direct Reports	Subject to: • Council policy • annual budget
12.12	Respond to ministerial correspondence	Council President Deputy President	To CEO To CEO	Subject to: • Council policy • responses to elected or appointed members on boards only in government or organisations. <i>'Politicians write/respond to politicians'.</i>

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
12.13	Respond to operational letters of contentious nature.	CEO	To CEO Direct Reports	Subject to: • Council policy • responses to employees only in government or organisations. • <i>'Staff write/respond to staff'</i>
12.14	Respond to operational letters of non-contentious nature.	CEO	To CEO Direct Reports, Level 4 and Level 5	Subject to: • Council policy • responses to employees only in government or organisations. • <i>'Staff write/respond to staff'</i>
12.15	Approve the final Council agenda for submission to Council	CEO	To CEO Direct Reports	Subject to: • Council policy • business papers being prepared in sufficient time for them to be read, considered and approved.
12.16	Approval of the circulation of draft Council minutes.	CEO	To CEO Direct Reports	Subject to: • Council policy • the draft minutes remaining as draft until confirmed at a Council meeting.

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
12.17	Approval of the circulation of draft Local Authority Minutes	CEO	To CEO Direct Reports	Subject to: • Council policy • the draft minutes remaining as draft until confirmed at a Local Authority meeting.

*Delegation Manual***13. Complaints and grievances**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
13.1	Ensure appropriate and timely resolution of issues, complaints or requests.	Council CEO CEO Direct Reports Level 4	To CEO To CEO Direct Reports To Level 4 To Level 5	Subject to: • Council policy • systems that allow for the 'capture', management and reporting of issues, complaints and requests • involvement of Council's external advisors where necessary • Public Relations delegation constraints above in Section 12

*Delegation Manual***FINANCIAL DELEGATIONS****14. Annual and revised budgets**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
14.1	Approve draft budgets being forwarded to the Council.	CEO	For CEO Direct Reports	Subject to: • Council revenue policy and funding agreements • CSM coordinating the formulation of draft budgets with CEO Direct Reports.

Delegation Manual

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
14.2	Approve unbudgeted expenditure increases up to \$150,000	Council	To CEO	Subject to: • compliance with procurement provisions in legislation and council policy • expenditure is urgent has a limit of up to a cost of \$150,000 excluding GST per instance of expenditure • no allocation in the annual budget or having an allocation which will be exceeded • CEO Direct Reports confirms with the CEO that funds are available in the annual budget to cover the expenditure • Council later approves the budget variation by resolution at a meeting.

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
14.3	Approve unbudgeted expenditure increases up to \$75,000	CEO	To CEO Direct Reports	Subject to: • compliance with procurement provisions in legislation and council policy • expenditure is urgent has a limit of up to a cost of \$75,000 excluding GST per instance of expenditure • no allocation in the annual budget or having an allocation which will be exceeded • CEO Direct Reports confirms with the CEO that funds are available in the annual budget to cover the expenditures • Council later approves the budget variation by resolution at a meeting.
14.4	Approve expenditure within the approved annual budget	Council	To CEO	Subject to: • compliance with procurement provisions in legislation and council policy • restrictions outlined in this manual.

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
14.5	Approve expenditure within the approved annual budget	CEO	To.. See Appendix A for the positions listed in the Financial Delegation	Subject to: - the Financial Delegation Table as delegated by the CEO under the <i>Local Government Act</i> - the restrictions outlined in this manual - expenditure relating to the division, service or program under the direct control of the persons delegated.
14.6	Authorise exception from quotation or tender requirements	Council CEO	To CEO To CEO Direct Reports	Subject to: - Section 38 of the General Regulations - Council Procurement Policy

*Delegation Manual***15. Approving Credit Card Expenditure**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
15.1	Approve the issue of corporate credit cards and authorise the credit limits.	Council CEO	For CEO For All staff	Subject to • policies under Section 6(e) and 6(f) of the General Regulations • Recommendation from CEO Direct Reports
15.2	Approve expenditures made on corporate credit cards.	Council President CEO CEO Direct Reports	For CEO For CEO Direct Reports For Level 4, 5 and Service staff	Subject to • Council policy.

*Delegation Manual***16. Capital Expenditure and Asset Control**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
16.1	Sell, trade or dispose of assets	Council CEO Council	To CEO To CEO Direct Reports Finance Committee	Subject to: • Council policy • accounting regulations • value of asset(s) has a limit of up to \$5,000 excluding GST per instance • Subject to over \$5,000 and less than \$50,000 excluding GST
16.2	Approve hire of plant, equipment, or facilities.	CEO	To CEO Direct Reports and Level 4	Subject to: • plant, equipment and facilities for which the staff position is responsible • hired under terms and conditions deemed appropriate in the circumstances • with minimal risk to Council.

*Delegation Manual***17. Tenders**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
17.1	Formation of tender evaluation panel for opening and evaluation of tenders.	Council	To CEO	Subject to Council: • policy or procedure regarding the composition of the panel
17.2	Awarding Tenders	Council	To Finance Committee	Subject to: • The tender cost being under \$500,000 excluding GST • A Tender Evaluation Report presented by the CEO

*Delegation Manual***18. Staff expenditures, time sheets and payroll**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
18.1	Approve staff reimbursement for expenditure on behalf of council.	Council President CEO CEO Direct Reports Level 4	For CEO For CEO Direct Reports For Level 4 For Level 5 and Service staff	Subject to • Council policy or procedure. • The limits in the Financial Delegation Table expenditure relating to the division, service or program under the direct control of the persons delegated.
18.2	Compile and approve staff time sheets.	CEO CEO Direct Reports Level 4 Level 5	For CEO Direct Reports For Level 4 For Level 5 and Service Staff For Service staff	Subject to • Council policy or procedure • Enterprise agreement
18.3	Approve fortnightly payroll for payment.	CEO	To CEO Direct Reports	Subject to • Council policy or procedure • Enterprise agreement

*Delegation Manual***19. Investments, borrowings and reserves**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
19.1	Borrowing money	Council	To CEO	Subject to: - proposals from CEO Direct Reports to the CEO - Council policy - Council's annual budget - Council approval by resolution - Council obtaining Ministerial approval, subject to Section 197 of the Act.
19.2	Creation of new reserves for Council as well as authorising transfers to and from existing reserves.	Council	To CEO	Subject to: - proposals from CEO Direct Reports to the CEO - Council policy - Council's approved annual budget - Council approval by specific resolution unless in Annual Budget

*Delegation Manual***20. Investments, borrowings and reserves**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
20.1	Approve the investment of funds that are surplus to requirements.	Council	To CEO	Subject to: • Council policy • compliance with Investment Guidelines • Financial Signatory requirements in this Manual
20.2	Approve draw down of investment funds for deposit into operational accounts.	Council	To CEO	Subject to: • proposals from Director Financial Services to the CEO. • Financial Signatory requirements in this Manual
20.3	Approve banking and investment account arrangements including authorizing the opening of new accounts.	Council	To CEO	Subject to: • proposals from Director Financial Services to the CEO. • Financial Signatory requirements in this Manual

*Delegation Manual***21. ATM, receipts and banking**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
21.1	Authority to invoice, receive, code and approve the issue of receipts	CEO	To CEO Direct Reports, Level 4, 5 and Service staff	Subject to • Council procedure. • Fees and Charges • Schedule of rates
21.2	Authority to bank income and approve the issue of receipts	CEO	To CEO Direct Report and Level 4	Subject to • Council procedure. • Fees and Charges • Schedule of rates

*Delegation Manual***22. Bad debts, rates penalties, and interest**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
22.1	Approve the write-off of debts	Council	nil	(requires a Council resolution)
22.2	Approve the write-offs of cash losses, thefts, or shortages; furniture, plant and equipment, losses, thefts or destruction.	Council	To CEO	Subject to: • Section 28 of the General Regulations • Loss of Money less than \$200 • Loss of Asset less than \$2,000
22.3	Approve debt recovery payment terms, including rates payment plans.	Council	To CEO	Subject to: • debts less than \$50,000 • proposals from CEO Direct Reports to the CEO • Council policy • Council's annual budget

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
22.4	Approve write-off of rates penalties and interest.	Council	Nil	(requires a Council resolution)
22.5	Correct administrative errors.	Council CEO	To CEO To CEO Direct Reports	Subject to: • Section 232 and 233 of the Act • proposals from CEO Direct Reports to the CEO • Council's annual budget • Non-controversial • Financial impact less than \$20,000

*Delegation Manual***23. Rates and Fees concessions**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
23.1	Approve rates concessions to natural persons including deferring payment of rates.	Council	nil	(requires a Council resolution)
23.2	Approve waiving of fees and charges	Council CEO CEO Direct Reports	CEO To CEO Direct Reports To Level 4	Subject to: • Section 289(4) that this delegation is by resolution • Section 40(4)(b) that the waiver will provide a community benefit • CEO less than \$10,000 • CEO Direct Reports less than \$10,000 • Level 4 less than \$1,000

*Delegation Manual***24. Cheques and electronic payments**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
24.1	Authorise (Sign) cheques and electronic payments	Council	Tier One: CEO; General Manager - Technical & Infrastructure; Director Community Services; Director Council Services; General Manager – People and Corporate Services. Tier Two: Finance Manager; Management Accountant	Subject to: Any two to authorise with at least one from Tier One.

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Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
24.2	Authority to stop a cheque payment	Council	As per 24.1	Subject to: - Any two to authorise with at least one from Tier One. - There being errors with the cheque.
24.3	Approval to add/change or remove signatories when a person in the designated role changes	Council	To CEO	Subject to: Two authorised signatures required

*Delegation Manual***RECORDS MANAGEMENT DELEGATIONS****25. Freedom of information requests and other records management procedures**

Code	Brief descriptions of Delegated Powers	Positions with Delegations	Positions that Delegations apply to	Constraints impacting on Delegations
25.1	Authority to process freedom of information requests	CEO	To General Manager – People & Corporate Services	Subject to: • CEO being notified immediately once request is received • requirements under the <i>Information Act</i> • General Manager – People & Corporate Services is the dedicated freedom of information (FOI) officer for the purposes of the legislation.
25.2	Authority to act as the review officer in cases where an applicant appeals a decision of Council.	CEO	No delegation	

*Delegation Manual***Appendix A - Financial: Delegation Table**

Position	Level of Delegation
CEO	Council Budget
Director – Council Services	Executive - \$150,000 delegation
Director – Community Services	Executive - \$150,000 delegation
General Manager – Technical and Infrastructure Services	Executive - \$150,000 delegation
General Manager – People & Corporate Services	Executive - \$150,000 delegation
EA to the CEO	Manager L2 - \$20,000 delegation
Communications Advisor	Manager L2 - \$20,000 delegation
Governance & Compliance Manager	Manager L2 - \$20,000 delegation
Regional Manager Council Services	Manager L2 - \$20,000 delegation
Council Services Manager – Ramingining	Manager L2 - \$20,000 delegation
Council Services Manager – Galiwinku	Manager L2 - \$20,000 delegation
Council Services Manager – Gapuwiyak	Manager L2 - \$20,000 delegation
Council Services Manager – Milingimbi	Manager L2 - \$20,000 delegation
Council Services Manager - Yirrkala	Manager L2 - \$20,000 delegation
Council Services Manager/MSS – Gunyangara	Manager L2 - \$20,000 delegation
Council Services Manager - Relief	Manager L2 - \$20,000 delegation
Regional Manager - Aged Care Services	Manager L2 - \$20,000 delegation
Regional Manager – Active Communities & Youth Services	Manager L2 - \$20,000 delegation
Regional Manager – Disability Services	Manager L2 - \$20,000 delegation
Regional Manager – Tenancy & Leasing	Manager L2 - \$20,000 delegation
Regional Manager - Waste & Environment	Manager L2 - \$20,000 delegation
Regional Manager - Veterinarian & Animal Control	Manager L2 - \$20,000 delegation
Regional Manager – Children & Library Services	Manager L2 - \$20,000 delegation
ICT Manager	Manager L2 - \$20,000 delegation
Regional Manager - Transport & Infrastructure	Manager L2 - \$20,000 delegation
Regional Manager - Fleet	Manager L2 - \$20,000 delegation
Senior Projects Manager	Manager L2 - \$20,000 delegation
Finance Manager	Manager L2 - \$20,000 delegation

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Position	Level of Delegation
NDIS Manager - Nhulunbuy	Manager L2 - \$20,000 delegation
Aged Care Manager – Nhulunbuy	Manager L2 - \$20,000 delegation
HR & IR Manager	Manager L2 - \$20,000 delegation
Strategic Coordinator Council Services / Community Services	Admin L1 - \$10,000 delegation
Children Services Coordinator - Galiwinku	Admin L1 - \$10,000 delegation
(Senior) Administration (Support) Officers – all locations	Admin L1 - \$10,000 delegation
Administration Manager - Milingimbi	Admin L1 - \$10,000 delegation
Child Care Coordinator-Yirrkala	Admin L1 - \$10,000 delegation
Community Night Patrol - Coordinator	Admin L1 - \$10,000 delegation
Sobering Up Shelter Coordinator	Admin L1 - \$10,000 delegation
Youth Diversion Case Manager	Admin L1 - \$10,000 delegation
Trauma Informed Care Coordinator	Admin L1 - \$10,000 delegation
Technical Officer - Nhulunbuy	Admin L1 - \$10,000 delegation
Tradesperson Mechanic - Milingimbi and Gapuwiyak	Admin L1 - \$10,000 delegation
Procurement Officer	Admin L1 - \$10,000 delegation
Animal Management Supervisor	Admin L1 - \$10,000 delegation
Project and Contracts Officer	Admin L1 - \$10,000 delegation
Data & Compliance Officer	Admin L1 - \$10,000 delegation
Municipal Service Supervisor	Admin L1 - \$10,000 delegation
(Senior) Human Resources Officers	Admin L1 - \$10,000 delegation
Training & Development Officer	Admin L1 - \$10,000 delegation
Records Coordinator	Admin L1 - \$10,000 delegation
Work Health & Safety Manager	Admin L1 - \$10,000 delegation
Environmental Projects and Communications Officer	Admin L1 - \$10,000 delegation
Aged Care & Disability Service Coordinators	\$500 delegation
Senior Finance Officers	\$1 delegation to facilitate system training

NOTING PROGRESS AND ACHIEVEMENT

3.7 Council Services Report**AUTHOR** Signe Balodis (Director - Council Services)**RECOMMENDATION****That Council notes Council Services report.****SUMMARY:**

This report is to provide information on the progress, successes, challenges, and future opportunities of the Council Services Directorate.

BACKGROUND:

In line with Guideline 1: Local Authorities, it is a requirement for a report to be included on service delivery issues in the Local Authority area. The Council Services Directorate covers the following areas and operations of the East Arnhem Regional Council (EARC): Council Office Operations, Municipal Services, Community Media, Community Night Patrol, Australia Post, Local Authority Support, Municipal Services, Waste and Environment Management, Accommodation Businesses, Sobering up Shelter, and Local Commercial Opportunities.

REPORT STORY:

The Council Services Directorate continues to invest in relationships and engagements with community members and local stakeholders. The Directorate is proud to be of service to the nine East Arnhem Communities through excellence in the provision of high quality, meaningful services.

Council Services

Recruitment and onboarding across Council Services has progressed steadily. Ray de Sales has been appointed as the new Council Services Manager for Ramingining and will commence on 23 June 2025. Ray brings more than 25 years of leadership experience across remote site operations, hospitality, and facilities management. He has worked in multi-site roles overseeing infrastructure, accommodation, and service delivery, and has a strong track record in mentoring Indigenous team members and managing operations in complex remote environments. Ray's hands-on approach and community-focused mindset will bring value to Council's operations in Ramingining.

The Council Services Manager Professional Development Workshop was held in Darwin from 6 to 8 May 2025. The program was delivered focused on building core leadership and communication skills. Areas covered included leadership principles, leading effective teams, time and task management, interpersonal communication, and incident response. The final session included a team building activity that supported stronger collaboration between Council Service Managers from across the region. During the workshop, the Darwin based team also joined the group for a lunch session to meet and welcome the new Council Services Managers.



Council Services management team



Darwin Support team meeting with CSM's

ANZAC Day Dawn services were delivered in Galiwin'ku, Gapuwiyak, Milingimbi and Ramingining, with a good turnout and support from local stakeholders. Council team members prepared sites, hosted dawn services, and assisted with community breakfasts.

These events offered a space for remembrance and community connection and were well received by residents and elders. Police, school team members, and local organisations also contributed to the success of these commemorations.



ANZAC Dawn Service in Gapuwiyak



ANZAC Dawn Service in Galiwin'ku



ANZAC Dawn Service in Milingimbi



ANZAC Dawn Service in Ramingining

Council Services supported the Australian Electoral Commission during the recent Federal Election by providing access to venues and essential logistics. This included setup of polling booths, power, marquees, and signage in several communities. Council also assisted with transport and site preparation, ensuring smooth delivery of remote polling. The partnership enabled accessible and effective voting in communities.

First Aid training was held across all Council-serviced communities between 19 May and 4 June 2025. Training sessions were open to all team members, including Municipal Services, Community Night Patrol, and administrative teams.

The focus was on building practical, location relevant First Aid skills and improving emergency response capability. Team member participation was strong and feedback from the training sessions has been positive.



First Aid training in Galiwin'ku



First Aid training in Ramingining

Municipal Services

Wet season impacts have continued to affect road and verge conditions, particularly in Galiwin'ku, Gapuwiyak and Yirrkala. Heavy rain has led to significant potholing and erosion on internal roads and road shoulders.

Teams are working through a schedule of patching and drainage clearing as conditions allow, with priority areas identified by Municipal Supervisors in each location. Firebreak clearing has also commenced to reduce vegetation build-up and manage fire risks ahead of the dry season.



Gapuwiyak team member James Guyula fixing the sign at the airport



Gapuwiyak MS team repairing potholes

Hard rubbish removal was carried out in communities to complete verge collections. The response from the community has been positive, and these clean-ups continue to support local efforts to reduce environmental and health hazards. Despite some staffing gaps, Municipal Services teams have remained focused on core functions including waste collection, mowing, and park maintenance.

Community Night Patrol

Community Night Patrol (CNP) teams have maintained strong visibility and engagement across all communities. Recruitment has progressed with new Indigenous team members joining teams in Gunyangara and Yirrkala. CNP continues to work closely with youth services, with joint engagement initiatives such as movie nights, holiday events, and referrals to support agencies. Patrol schedules have been adjusted in several locations to respond to substance misuse and property crime concerns.

The transition to a digital reporting system is planned across all CNP locations. The system has already been implemented in Yirrkala and Gunyangara since April 2025 and is scheduled to be rolled out in other communities over the coming months. The change is aimed at improving operational efficiency, case tracking, and data consistency across the service.

All CNP team members attended a workshop in Darwin from 11 to 12 June 2025 focusing on Mental Health First Aid. The course provides practical skills to support people experiencing a mental health problem or crisis and helps improve early intervention and support strategies.

The training covered topics such as depression, anxiety, substance use, and suicide prevention. This training is expected to strengthen the team's ability to engage with vulnerable individuals and respond effectively to community needs.



Community Night Patrol – Mental Health First Aid training

Animal Management Program

Overall comments:

- The tail-end of the NT wet season meant that two of our veterinary visits had to be postponed over this period. Communities affected were Gapuwiyak and Mililingimbi. We will ensure these communities do not miss out on these visits and the AMP team will make them up throughout the dry season and second half of the year.

- During this period, our Groote communities separated from our Animal Management Program (AMP) schedule as part of the new GARC organisation. Dr Maddy organised the smooth transition of records, staff, and equipment during this process.
- May has been a quieter month for our AMP team while we ramp up for a big dry season period and due to staff being away. Dr Maddy has been holding the fort across all 6 communities.
- The AMP team is coming into our busy dry season where we increase veterinary visits across all six communities. We encourage all our clients to ensure they write their name on the list at each EARC office or approach our team when in community so we can see them!
- Staff:
 - Dr Maddy has been recruiting for veterinary help throughout the next 12 months – we have managed to find veterinarians to cover the majority of the period.
 - Dr Lauren Clark our Groote based veterinarian now works for GARC.
 - Relief veterinarian Dr Cassandra Ng worked for the AMP in mainland communities for six weeks across March-April period.
 - Dr Maddy working limited hours across the program.
- Yirrkala
 - Veterinary visit in early April by Dr Cass and Sarah. Steady community engagement. Problem pigs in community were euthanised by the team at the request of the owners. Next veterinary visit 2 -4 June by Dr Susannah and veterinary student Erica.
- Gunyangara
 - Veterinary visits by Dr Cass and Sarah on 4 April and 16 April. Ongoing concerns with pigs in community being address by team – we have recommended either desexing or euthanasia to remove pigs from community. Dr Maddy performed four cat de-sexing is in early May as an additional veterinary visit, to address concerns of elderly owner and zoonotic disease potential. We will follow up on the remaining cats at this house during the next visit. Next veterinary visit by Dr Susannah 5 - 6 June.
- Gapuwiyak
 - Veterinary visit cancelled in April due to poor weather and unsafe flying conditions. The AMP team has been fielding remote calls from community to maintain consistency of service. Dr Maddy flew to Gapuwiyak for day trip 27 May for collaborative meetings (see collaboration section). She also treated various animals whilst out there. Next large veterinary visit by Dr Susannah and Sarah 16 - 20 June.
- Ramingining
 - Veterinary visit by Dr Cassandra and vet nurses Sarah and Saraya 7-11 April. Very wet weather however great community engagement with the program. High levels of brown dog ticks noted across most dogs. Large amount of parasite treatments administered by the team. Pigs and livestock ongoing issues in community at Tank Camp – concerns that humans will be injured by these animals. AMP team approached owners to discuss ongoing management and offer solutions, all declined by owners. Next veterinary visit Dr Susannah 23 - 27 June.

- Galiwinku
 - Veterinary visit end of March by Dr Cassandra and Saraya. Excellent reception from community wanting to access our program. There is a large volume of work to be completed in Galiwinku as the population of people and animals increase. Overall animals are looking healthy. Next veterinary visit 10 -13 June by Dr Susannah, followed by four weeks in July/August by Melbourne University veterinary team and students.
- Milingimbi
 - Veterinary visit from 14 -17 April cancelled due to tropical monsoon conditions and concerns over the safety of flying. The AMP team has been responding to remote calls from community instead. Ongoing issue with BJ the buffalo on island (see concerns/challenges section). AMP team has approached the next Local Authority meeting with a request for further advise on the next steps. Next veterinary visit to Milingimbi 30 June – 4 July by Dr Susannah and Sarah – they will be following up on the buffalo issue with all stakeholders during this visit.

Service Delivery Table:

AMP Delivery:	This period of reporting	Calendar Year to date	Last year's Annual delivery
Dogs Desexed	0	61	335
Cats Desexed	4	43	126
Community consultations	16	66	617
Remote/Phone consultations	12	61	172
EARC Veterinary Cabinet medication dispensed	9	50	95
Minor procedures/other surgeries	0	3	60
Parasite Treatments	32	1178	4532
Euthanasia	1	6	30
Private practice consultations (Mainland)			
KVC engagements (Groote region)	6	19	175
TOTAL Engagements	80	1487	6142

Staff Education/Training Activities:

- Dr Maddy has completed the AVA Essential Veterinary Skills course to ensure she meets essential CPD criteria to maintain her NT veterinary registration and upskill as the Regional Manager.
- Blowpipe training for our new veterinary nurse Saraya Aston. She will be applying for her NT weapons licence to ensure safe operation for the program.
- Independent catheter placement training for Saraya.

Additional Collaborations/Stakeholder Engagements:

- James Cook University final year veterinary student Erica Henriksen will be working with us for two weeks in early June. We welcome veterinary students to our program

as work experience volunteers to hopefully encourage long term sustainability of the veterinary workforce for remote animal management programs.

- Melbourne University has confirmed six weeks of final year veterinary student placements across July - August period. They will be sending two veterinarians up with the students for a four-week period. EARC will provide a veterinarian for the last two weeks of the period. Melbourne University vets and students will work predominantly in Galiwinku community.
- Gumatj collaboration in Gunyangara – Sarah has been liaising with the Gumatj organisation at Gunyangara regarding several ongoing issues including the two pigs that live in the community and some dog attacks at Drimmie Head. Although Drimmie Head is outside of EARC jurisdiction, the AMP team still investigated the dog attacks to ascertain if the dogs belonged to members of our community.
- Regional Manager Dr Maddy Kelso travelled to Gapuwiyak community on the 27 May for a meeting with representatives from Miwatj Health and the QIMR team about a large scale Strongyloides (intestinal worm) research project commencing at Gapuwiyak and Milngimbi communities in 2026-2027. Dr Maddy is advocating for how this project can improve the lives of the people and animals in our communities and hopefully will secure extra funding to support additional veterinary visits and treatments for those animals and communities.

Concerns/Challenges:

- BJ the buffalo at Milngimbi community: we have received various complaints from concerned community members. Recent reports have noted the buffalo harassing children, posing serious risk of injury. The AMP team has made multiple attempts to resolve the issue over the past 12 - 18 months including contacting the owners, police, and other relevant stakeholders. They are now putting this to the Local Authority members to seek a community recommendation.
- Pigs in several communities are causing the AMP team concerns with a risk of physical harm to community members as well as the zoonotic risk of Japanese encephalitis. The AMP team is looking at putting this in every Local Authority meeting to alert members and spread this communication throughout our region.

Plan for AMP in 2025:

- The majority of desexing surgeries will take place across May - October again as the weather and working conditions are much safer for the animals and AMP team.



Figure 1. Dogs at Ramingining are eager for their parasite treatments (wrapped in cheese).



Figure 2. Ramingining community: Dr Cass and vet nurses Saraya and Sarah keeping a safe distance from the bulls, but a closer look from the safety of the car, note the size of the larger bull compared to the fence.



Figure 3. Galiwinku community: Olive python – “Widdich” – seen for veterinary consultation in April.



Figure 4. Galiwinku community: Vet nurse Sarah with an armful of puppies.



Figure 5. Gapuwiyak community. Regional Manager Dr Maddy Kelso at Miwatj clinic for collaborative meeting with QIMR and Miwatj teams about the large scale Strongyloides research project commencing in 2026.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.8 Community Services Report**AUTHOR** Divyan Ahimaz (Director - Community Services)**RECOMMENDATION****That Council notes the Community Services Report.****SUMMARY:**

This report provides information on the progress, successes, challenges, and future opportunities of the Council's Community Services Directorate.

BACKGROUND:

The Community Services Directorate covers the following areas and operations of the Council - Children and Library Services, Youth Sport and Recreation Services and Aged Care & Disability Services.

These community services collectively contribute to the wellbeing, development, and inclusivity of the community, reflecting the Council's commitment to serving its diverse population effectively. The Community Services Directorate operates with a primary focus on relevant service delivery, accessibility of appropriate services and community engagement.

The Directorate coordinates with other community programs and stakeholders to create a comprehensive approach to community development. This includes partnerships with local schools, healthcare providers, Aboriginal organisations and programs, and government agencies to maximise the impact and reach of its services. Through these collaborative efforts, the Community Services Directorate works towards building a stronger, more resilient community where all members have the opportunity to thrive.

REPORT STORY:

The Community Services Directorate continues to prioritise building strong relationships and engagements with community members and local stakeholders. The Directorate remains committed to delivering high-quality, meaningful services to the East Arnhem Communities, reflecting its dedication to service excellence.



Children interacting with computers at the newly established Gapuwiyak Library in the Galiwin'ku Recreation Hall.

Child Care Services



A child testing out the new trikes at the Gapuwiyak Creche.

Council's Child Care Services was formally established as a standalone program area. This change has positioned the service for a more focused development and expansion, streamlined management, and targeted community impact.

The Child Care Services program currently operates four long-standing early childhood centres in Gapuwiyak, Galiwin'ku, Umbakumba, and Yirrkala, funded through the Community Child Care Fund (Restricted). These services provide safe, nurturing, and culturally respectful environments that support children's early development while enabling parents and caregivers to participate in the workforce or pursue study.

The program delivers flexible, high-quality early learning grounded in play-based methods and community values. Family and community engagement remain central, with staff working closely with families to support each child's learning, health, and social development. This holistic approach helps foster lifelong learning and strengthens relationships between children, their families, and the broader community.

As a newly restructured program, Child Care Services is now positioned for targeted growth and development in 2025. Key focus areas include strengthening local workforce capacity, improving infrastructure where needed, and increasing access for families in high-demand communities. This renewed focus will help address early childhood education gaps and improve long-term outcomes for East Arnhem's youngest residents.

Active Communities & Youth Services

The service delivered diverse, culturally grounded activities—from sport and games to arts, cooking, and cultural programs—designed to build skills, promote participation, and strengthen community ownership. We celebrate the service in its successful efforts of recruiting and maintaining a full team. Local staff played a vital role in sustaining delivery and fostering youth leadership and mentoring.



In the last 12 months, the team delivered 1104 activities resulting in 47,041 separate engagements with residents spanning from 2 to 18+ years of age, including parents and caregivers.

Council has also secured a 5-year funding for planned regional sporting events and provider activities through the Active Regional and Remote Communities Program, funded by the NT Department of People, Sport, and Culture.

Youth Diversion services provided case management and early intervention for 100 at-risk young people, including those returning from detention or rehabilitation. Support focused on reconnecting youth with education, employment, and family, helping reduce reoffending and support positive choices, with over a 50% of participants successfully completing the diversion program.

The CaFIS program in Gapuwiyak continued to provide intensive family support, helping strengthen household stability, parenting skills, and community connections.

With its refreshed structure and growing local leadership, Active Communities is contributing to stronger, safer, and more connected communities through the utilisation of its newly acquired, local Library and Cultural Heritage staff.

Aged Care Services

Over the past year, Council's Aged Care Services were delivered through personalised care plans, and through both in-home and centre-based supports. Our biggest services continue to be daily respite arrangement and Meals-On-Wheels.



Peter enjoys painting whilst receiving care from Council's Aged Care team.

In this financial year, Council supported independence and dignity in daily living for about 250 elderly residents in the region. Our teams have delivered over 62,000 meals and over 30,000 servings of hot breakfast collectively. Participation in community activities was also increased to reduce social isolation and support emotional well-being. Clients were linked with increased cultural and recreational events, enabling greater connection to community life and traditional practices.

Aged care staff received regular professional development and training throughout the year to ensure continued compliance with care standards and cultural safety practices. This continued investment in workforce capability in collaboration with the Department of Health and Aged Care has helped maintain a high level of care and responsiveness to client needs.

The new build of the Yirrkala Aged Care Services and Disability Services Facility has made significant progress with the build set to start in July 2025. During the course of the build, the Aged Care Services and Disability Services teams will use Youth Drop-In Centre in the mornings as a temporary centre. The building will be used by the Active Communities & Youth Services in the afternoons and evenings. A fully equipped commercial kitchen is also in the works to facilitate meals for the elderly, which will be placed in the Drop-In Centre campus.

Disability Services

This financial year, Council formally established Disability Services as a distinct program, reflecting our commitment to fostering a cohesive and supportive community through accessible, inclusive services. This new service stream was developed in response to local demand, the need for more targeted supports for people living with disabilities across the region and in recognition of the complexity of legislation and compliance demanded by the sector.

The launch year saw significant progress in setting up the foundations of a sustainable, culturally responsive service. A total of 54 clients were supported under the new program, with services focused on personalised care planning, assistance with daily living, community participation, and culturally appropriate support coordination.



NDIS participants in Milingimbi expressing through art at workshops organized by the Art Centre.



An NDIS participant in Milngimbi expressing through art at workshops organized by the Art Centre.

A cornerstone of the new program has been the focus on building in-community staffing and delivery capacity. Council has prioritised recruitment and development of local staff, in the new year recognising the importance of culturally safe, community-based support. Council is currently also waiting for an outcome of the funding of said roles through the Remote Jobs and Economic Development program.

A well-established support coordination has played a key role in the program's early success, ensuring that participants are linked with the services, therapies, and opportunities that reflect their individual goals. Staff have worked directly with participants and their families to identify needs; plan supports and build independence and engagement.

Library Services

Throughout the year, Council operated libraries in Angurugu, Galiwin'ku, Milngimbi, Ramingining, Umbakumba, and Nhulunbuy, with the latter functioning as a regional repository of cultural stories and knowledge from the region. Gapuwiyak residents accessed the library services through the Children and Family Intensive Support program. Our libraries have provided safe spaces to community members and have consistently provided Wi-Fi access,

school holiday activities and continues to further its services to support the broader community through digital inclusion.

During the year, the Galiwin'ku Library was successfully relocated to the Galiwin'ku Recreation Hall. Planning and logistical work also continued for the relocation of the Milingimbi Library, which is progressing toward its new location in the Milingimbi Recreation Hall.

These strategic placements within key community precincts are intended to enhance the visibility and accessibility of library services, encourage higher footfall, and enable more integrated, community-led programming. By co-locating libraries with recreational and social infrastructure, Council is fostering multi-purpose community hubs that strengthen engagement and participation.



Library Officers across our 15-strong service team facilitated a vibrant range of community programs. Storytelling sessions, holiday activities, and art and craft events were successfully delivered, with strong participation. These programs advanced Council's goals of increasing literacy and lifelong learning, while also fostering cultural enrichment and intergenerational engagement.

Efforts to expand our Nhulunbuy repository with resources on East Arnhem communities, regional languages, and works by local Indigenous authors have seen measurable progress.

Newly established support roles in the Nhulunbuy Library, focused on delivering mainstream library services in communities and supporting the preservation of local heritage and the promotion of cultural pride are definite highlights.

By maintaining accessible, inclusive, and culturally respectful spaces and programs, the libraries have contributed significantly to enhancing well-being, engagement, and connectedness across East Arnhem communities.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.9 Technical Services Report

AUTHOR John Shrestha (A/g General Manager Technical and Infrastructure Services), Arvin Roping (Transport and Infrastructure Manager), Errol Weber (Fleet & Workshops Manager)

RECOMMENDATION

That Council notes the Technical and Infrastructure Services report.

SUMMARY:

This report is tabled for the Council to provide program updates within the Technical and Infrastructure directorate. In addition to progress, updates associated with capital projects and initiatives associated with the 2024-2025 Annual Plan.

BACKGROUND:

As part of the Annual Plan, there were a range of tabled projects and initiatives subsequently approved by the Local Authorities and Council for the current financial year. Each meeting will have updates associated with the Annual Plan actions, in addition to the reporting of any new initiatives or business arising for the community.

The information below covers actions associated with the below services:

- 112 - Fleet Services
- 116 - Lighting for Public Safety
- 118 - Local Road Maintenance & Traffic Management
- 119 - Local Road Upgrade and Construction
- 122 - Building and Public Infrastructure Services

REPORT STORY:[112 – Fleet Services](#)

Most of the new fleet deliveries for financial year 2025 are completed except for:

- 2 x Toyota Landcruiser Troop Carriers for YSR – Gapuwiyak and Umbakumba (will now likely go to Milingimbi). Delivery dates unknown.
- 2 x garbage trucks – Gapuwiyak and Ramingining. Deliveries now look scheduled for the end of August 2025. Both communities are maintaining services with their old trucks.
- 1 x Toyota Hiace – Yirrkala Child Care. Continuing to use their current Commuter Bus. Delivery date unknown.

Transfer of Assets to Groote Archipelago Regional Council:

On Wednesday 23 April 2025, a total of 33 assets were transferred to the new Groote Archipelago Regional Council. Details of the assets transferred is contained in the Fleet Confidential report

Incidents:

Only two incidents to report:

- Milingimbi 25 April 2025 – During a storm, a tree was blown over on the Aged Care Commuter bus. One broken window was the total damage
- Angurugu 12 May 2025 – During public fighting an object was thrown at the bus breaking the driver's door glass.

-

116 – Lighting for Public Safety

- New LED streetlight heads have been procured from manufacturer, Geckolighting, following night-time inspection carried out in January / March 2025.
- The lead time for the LED streetlight heads includes manufacturing LED streetlight heads and all associated parts, shipping of manufactured goods from overseas to Perth.
- Western Australia, customs clearance, road freight from Perth to Darwin Sea Swift Depot and sea freight to all nine communities.
- New LED streetlight heads, solar batteries and charge controllers have been delivered and received on site at the Municipal Services Depot.
- The engagement of Electrical Contractors shall be finalised upon completion of calling quotations for the provision of repair and maintenance of public streetlights and solar streetlights.
- Contractor engagement has been finalised and has been awarded to MG Electricals.

Community	LED Public Street Light out of service based on night-time audit inspection (plus additional streetlight heads as spares)
Angurugu	11 + 5 = 16
Umbakumba	1 + 4 = 5
Milyakburra	1 + 4 = 5
Ramingining	6 + 4 = 10
Milingimbi	7 + 5 = 12
Gapuwiyak	9 + 6 = 15
Galiwinku	11 + 5 = 16
Yirrkala	10 + 5 = 15
Gunyangara	6 + 5 = 11
Angurugu	11 + 5 = 16

T24-203320.1 East Arnhem Region – Civil Maintenance of Pavements and Drainage for a Period of 12 Months

Project cost: \$1,459,246.00 (inclusive of GST)

- Two (2) yearly x maintenance grading of unsealed roads.
- Two (2) yearly x maintenance of unsealed road shoulders.
- Maintenance of selected cultural hunting tracks (only in Galiwin'ku).

BV
CONTRACTING

[illegible]

- Round 1 maintenance grading program was undertaken on the majority of the unsealed homeland access roads prior to the onset of wet season, Dec 2024 – March 2025.

- Round 1 maintenance grading program was not undertaken as scheduled in mid-November/December 2024, due to capacity and weather conditions.

- Round 1 maintenance grading program was not undertaken as scheduled in late October 2024.
- Site inspections were undertaken between late October and mid-November 2024, to determine the worst sections of unsealed roads and selected cultural hunting tracks for potential repair and maintenance works in the upcoming dry season 2025.

Gapuwiyak:

- Round 1 maintenance grading program was undertaken on several urban essential services unsealed roads and unsealed homelands access roads prior to the onset of wet season, Dec 2024 – March 2025.

Yirrkala:

- Round 1 maintenance grading program was not undertaken as scheduled in late October 2024.

Gunyangara:

- Round 1 maintenance grading program was not undertaken as scheduled in late October 2024.

Proposed Round 2 – Maintenance Grading Program:

Date: 8.08.2024
Client : EARC
Version: 1

East Arnhem
Maintenance Contract 24/25
Planning Round 2



Week	Ramingining Urban	Ramingining Rural	Galiwinku Urban	Galiwinku Rural	Yirrkala	Gunyangara	Gapuwiyak Urban	Gapuwiyak Rural	Milingimbi Urban	Milingimbi Rural
14.4-20.4										
21.4-27.4										
28.4-4.5										
5.5-11.5										
12.5-18.5										
19.5-25.5										
26.5-1.6										
2.6-8.6										
9.6-15.6										
16.6-22.6										
23.6-29.6										
30.6-6.7										
7.7-13.7										
14.7-20.7										
Legend:	BVC 1									
	BVC 2									
	Nhlan Civil									
Grading program subject to the 24/25 wet season, if late rains occur delivery could be delayed.										

Ramingining:

- Round 2 maintenance grading program anticipated to commence in mid-April 2025, starting with urban essential services unsealed roads such as Ramingining barge access road, landfill access road, cemetery access road.
- This will be followed by maintenance grading on the rural homelands access road(s) in late April 2025, subject to road and wet weather conditions.

Milingimbi:

- Works not undertaken scheduled for Round 1 will be combined in upcoming Round 2 maintenance grading program due for commencement in June 2025.
- As Round 1 maintenance grading program was not undertaken, variation to the works will be undertaken to upgrade worst sections of Bodia homeland access road & the landfill access road.

Galiwin'ku:

- Works not undertaken scheduled for Round 1 will be combined in upcoming Round 2 maintenance grading program due for commencement in May 2025.

- As Round 1 maintenance grading program was not undertaken, variation to the works will be undertaken to allow for potential road repairs and upgrades works as follows:
 - Clearing and widening of cultural hunting tracks as opposed to grading works.
 - Wurrpan (Emu Landing) shall require clearing and road signs.
 - The Tenby track shall require widening and vegetation clearing.
 - Bible Camp track shall require widening.
 - A loader will be utilised for removal of vegetation overgrowth and re-establishment of drainage as required, on the roadway from Gulmarri to Nanyingburra.
 - Road signage such as chevron to be installed at road bends between Gulmarri and Ganpuru.
 - Dhambala homeland access road – road repairs and upgrade sandy and boggy section.

Gapuwiyak:

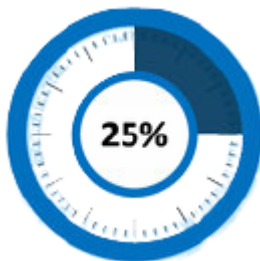
- Round 2 maintenance grading program is anticipated to commence in mid-May 2025, starting with urban essential unsealed roads such as the Gapuwiyak access road, Gapuwiyak barge access road and internal unsealed road shoulders.
- This will be followed by maintenance grading on the unsealed homelands access roads, subject to road and wet weather conditions.

Yirrkala:

- As Round 1 maintenance grading program was not undertaken, variation to the works will be undertaken to allow for potential road verge vegetation clearing and minor repair works on the Bawaka homeland access road. These works are anticipated to commence in mid-April 2025.
- This will be followed by maintenance grading on the essential services unsealed roads and internal unsealed road shoulders, subject to road and wet weather conditions.

Gunyangara:

- As Round 1 maintenance grading program was not undertaken, variation to the works will be undertaken to allow for potential road verge vegetation clearing and minor repair works on the Gunyangara access road (Drimmie Head Road). These works are anticipated to commence in May 2025, subject to weather conditions.



T24-203320.2 East Arnhem Region – Consultancy – Internal Road Safety Audit

Transport Wise have been awarded the tender contract to undertake the consultancy services in the provision of internal road safety audit and public street lighting levels assessment. The proposed works shall comprise the following:

- Undertake road safety audit on existing internal sealed roads network across six (6) communities: Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku, Yirrkala and Gunyangara.
- Undertake public street lighting levels assessments across six (6) communities: Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku, Yirrkala and Gunyangara.

Project cost: \$178,898.00 (inclusive of GST).

Works has been commenced and projected to complete by end of June (dependent on weather).

[119 – Local Road Upgrade and Construction](#)

T24-203417.1 Galiwinku – Consultancy – Stormwater Infrastructure Upgrades – Design and Documentation

Arccos Consulting have been awarded the tender contract to undertake the design and documentation of Galiwin'ku Stormwater Infrastructure Upgrades. The works shall comprise the following:

Original project cost: \$459,843.12 (inclusive of GST). Variation cost: \$38,445.00 (inclusive of GST). Final project cost: \$498,288.12 (inclusive of GST).

Stage 1 & 2 – Design and Documentation:

Projected timeline:

- 50% design completion: by 7 October.
- Review period (EARC): between 7 October – 11 October 2024.
- Design meeting: week beginning 14 October 2024.
- 90% design completion: by 28 October 2024.
 - Revised 90% design completion: by 10 February 2025.
- Final review period: between 28 October – 1 November 2024.
 - Revised final review period: between 10 – 21 March 2025.
- 100% deliverables: by 15 November 2024. Revised 100% deliverables: by 28 March 2025. Revised 100% deliverables by 4 July 2025.

Progress updates:

- Staged Works have been reviewed and revised from Stage 1 – 6 (original plan) to Stage 1 – 5 (revised plan as shown below).
- Deliverables dates shall be revised due to variation in design constraints.



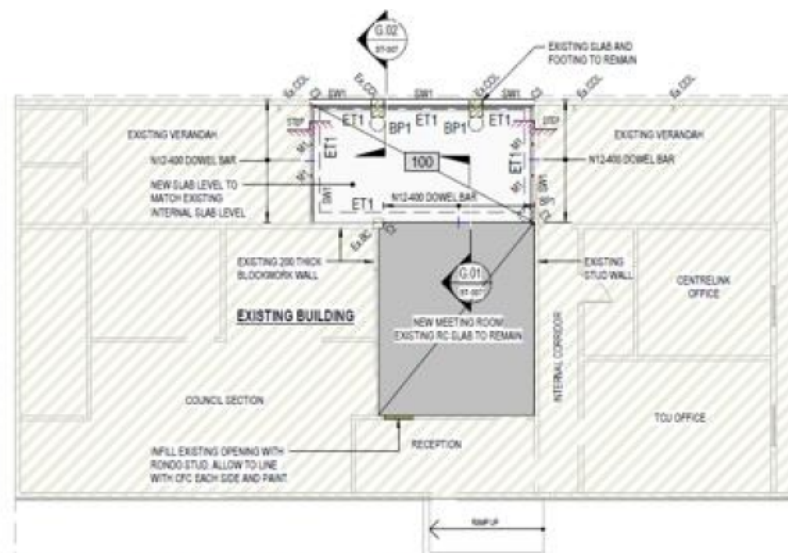
Project Status- On-going



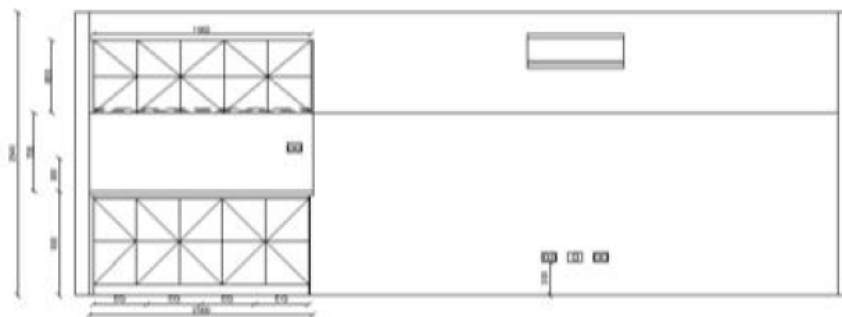
[122 – Building Infrastructure Services](#)

Lot 123 Ramingining – Council Office’s Boardroom Expansion

- The scope of work involves expanding the boardroom, which includes the demolition of existing walls and the construction of new walls in accordance with the updated design.
- WSP has been engaged as structural engineering consultants for site inspection and preparation of structural drawings.
- The project was put to market and two tenders were received, the panel review is complete, and it will now be presented at the current council meeting for approval.
- The project has been awarded to DJC Build and projected to start from mid-July 2025.



Proposed layout of new conference room



Project Status – On-going



Ramingining Cemetery Power / Lighting

- Initial PWC EOI comments received, Ashburner Francis engaged to prepare Site Services Plan.
- SSP lodged with PWC and approved, provided to KMJ.
- Project was bundled with Gapuwiyak lighting works under a single RFT.
- KMJ was awarded a contract following assessment of local benefit, capacity, past performance, timelines, and cost council approval granted.
- Gapuwiyak component complete.
- Ramingining works pending road access post-wet season.
- DIPL has advised machinery will be in the area during June to grade and reopen road access.
- KMJ has confirmed readiness to mobilise 7–10 days after the road becomes passable, currently anticipated in late June.

Project Status – On-going



Ramingining New Cemetery - Lot 292

- Project pending lease approval; application has been submitted and is awaiting further information.
- Scope of work has not yet been confirmed; clarification is required on whether the project is to include site preparation, fencing, power, and lighting.
- Project remains on hold pending further advice from management and leasing outcome.

Ramingining Lot 96/97 – Design and construct a 1-bedroom demountable. Shade shelter and Veterinary toilet

- Due to housing shortage, there is no house available for a local cleaner in town. The 1-bedroom unit is to be allocated to this staff
- For the contractor accommodation, there is no common area for them to sit down and have a meal, hence the need for a shelter space.
- The Vets have always complained about not having a toilet near the office space to use. Which has been very uncomfortable.
- Currently working on project documentation
- 2% works complete.



Project status – On going

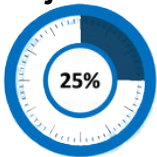
Milingimbi (Lot 128, Lot 169, Lot 170) – Structural Repair Works

The scope of work for the project can be summarised as follows:

- Conduct a thorough investigation and assessment of the structural integrity of the buildings.
- Identify any issues or potential weaknesses that could affect the longevity or safety of the structure.
- Based on the findings from the structural assessment, carry out necessary preventative and structural repairs or improvements.
- Ensure that the work is aimed at prolonging the building's lifespan and ensuring its safety.
- The project was put out to tender, with the selection process completed.
- The tender was awarded to the chosen contractor, who is responsible for carrying out the works.
- Works have commenced with Lot 170 being currently worked on.
- Approximately 100% of the work for Lot 170 has already been completed.
- The contractor is working sequentially on completing one lot at a time, indicating a phased approach to the project.
- Lot 169 is due to be completed on 12 June and ready for final inspection.
- Lot 128 has been deemed as beyond economical repair (BER) and has been reduced from the original scope of works.
- 95% project complete



Project Status - Construction phase



Milingimbi (Lot 52) – Council office window and TCU area refurbishment

- The council office windows and the kitchen bench in the TCU area need an upgrade. Internal paint in the TCU room has been added as a provisional item but will depend on the feasibility of the contractor and TCU representatives.
- The work was awarded to WTD, and the work is 100% complete.



Progress Status – Complete



Milingimbi (Makarata Fields) – Ceremony Area

- The project aims to elevate and connect the area via vehicle entry from the main road and has a budget of \$420,000 excluding GST.
- Project previously advertised with two responses received.
- Request for Change was sent to NTM Services, responses received by 8 November 2024, though lacking sufficient detail to determine deliverables.
- Tenderers advised they were unsuccessful pending further scope confirmation.
- Project has since been linked to the Milingimbi Toilet Block, with a concept prepared by David Thompson to combine both into a single structure at an alternate site.
- We do not have confirmation regarding the proposed relocation or combined delivery that has been endorsed by the Local Authority.
- No confirmed direction has been issued regarding whether the project is to proceed at the original Makarata Field or the new location.
- Feature survey completed and report received.
- Site services investigation completed, and report received. Results are intended to inform geotechnical testing locations and identify ground conditions for tender package.
- Geotech investigation not yet undertaken pending confirmation of site selection.
- Proceeding with Geotech at this stage would allow bundling with other sites for cost efficiency.
- Awaiting advice on whether to proceed at existing site or shift to proposed alternate location.
- Project intended to be delivered as a Design & Construct package, with EARC providing Feature Survey, Services Survey, Geotechnical data, and approved Site Servicing Plans.

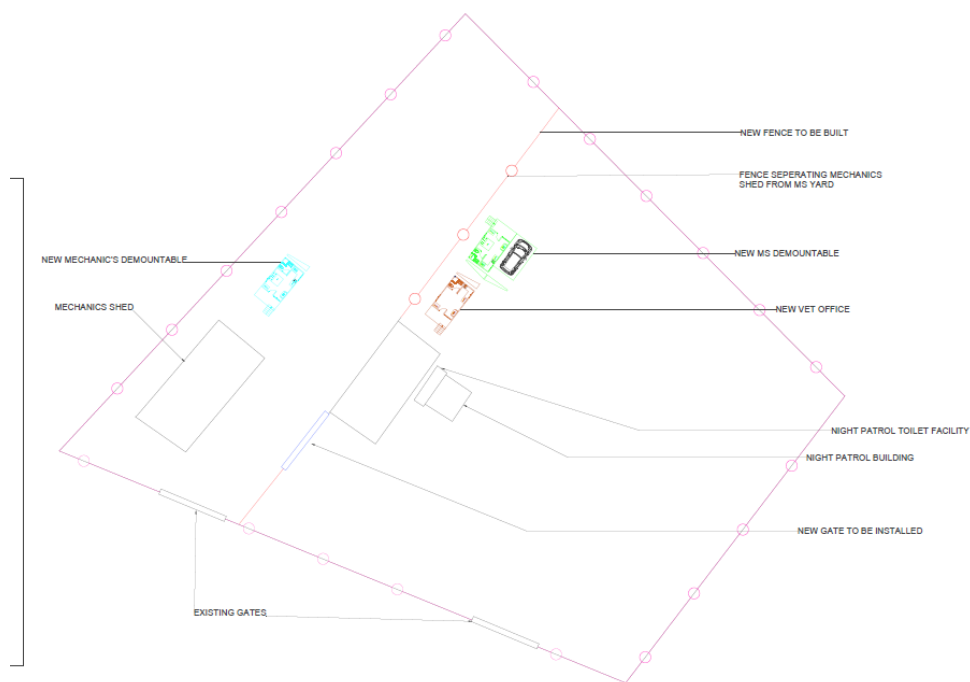
***Project Status On-going*****Milingimbi Lot 117 – Design and construct new 3-bedroom staff housing**

- Since Lot 128 Milingimbi is BER, there is a requirement to have more housing available in the region.
- Project documentation has been prepared and gone to market.
- Project team is still reviewing the submissions received to make a final decision before proceeding.
- 5% works complete.

***Project Status – On going*****Milingimbi Lot 243 – Design and Construct 2x 1-bedroom demountable and a VET office**

- Demountable for Third-Party Lease: The mechanical shed located on site is scheduled to be leased to a third-party operator. Due to a significant housing shortage in the region, the availability of suitable staff accommodation is a key factor influencing the third party's ability to expand operations. Providing a one-bedroom demountable will offer necessary housing for staff, support local economic development, and generate additional rental income for the Council.

- Demountable for Municipal Services (MS) Staff: The second one-bedroom demountable will be allocated to the Municipal Services yard to accommodate an additional MS supervisor. This will support operational efficiency and strengthen service delivery capacity in Milingimbi.
- Veterinary Office: Currently, veterinary staff do not have dedicated office space in Milingimbi and are operating from the MS kitchen. Establishing a purpose-built VET office will provide a more appropriate and professional environment for client engagement and improve overall service provision.
- Currently working on the project documentation.
- 2% works complete.



Project Status – On going

Milingimbi – New Cemetery

- The Subdivision Development Permit has been approved for the selected area in Milingimbi community.
- The scope of works for this new cemetery includes clearing of the site including trees and shrubs. Scope also includes installation of a new 1200mm high galvanised fence around the perimeter.
- Existing fencing stock count received from Lena, insufficient for the project and not currently stored in the community.
- Initial contractor estimation for site preparation and fencing was approx. \$500K, primarily due to the required mobilisation of heavy machinery and waste removal.
- A DIPL risk assessment has identified potential UXO (unexploded ordnance) risk in the area due to historical WWII activity.

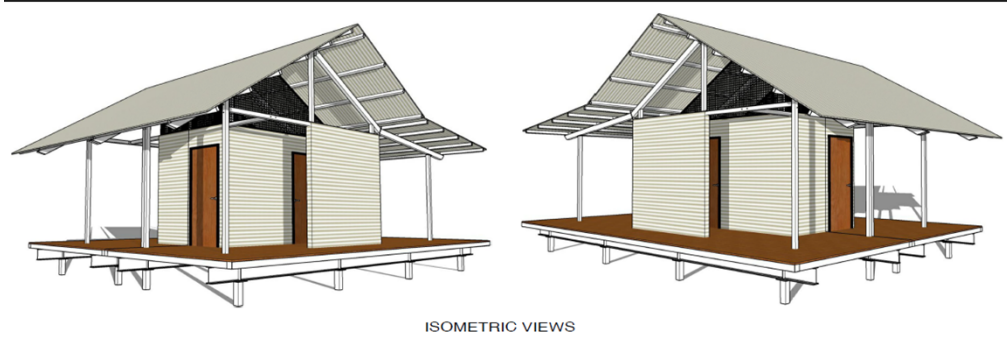
- Contractors have advised that they will not proceed with work unless a formal clearance certificate is provided.
- Determination remains with EARC regarding how to proceed in response to the risk assessment.
- Two land parcels have been created, one for the cemetery and one for access road infrastructure.
- Subdivision and parcel allocations have been finalised however, a lease is not yet in place.
- Lease applications have been submitted by Sarah and are pending further information before works can commence.

Project Status – Ongoing

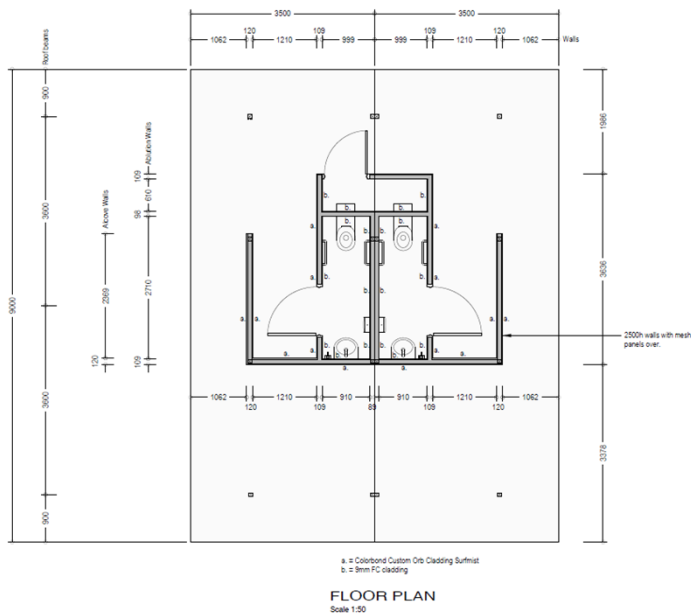


Galiwin'ku Charter and Lot 253 Milingimbi - Toilet Blocks Design Works

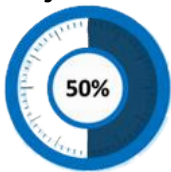
- Platt Architects have been awarded the contract to oversee the design and project management of the works. This includes managing the overall planning, development, and execution of the project.
- Tender released February 2025 with closing date extended to 14 March 2025 by bidder request.
- Four submissions received; evaluation identified only one potentially suitable contractor, with all bids exceeding the available budget.
- All tenderers were invited to submit revised proposals incorporating alternative design approaches; only one contractor responded, providing a price-based submission without supporting concept documentation.
- Further engagement led to conceptual designs being provided for a modular toilet block; however, the revised approach differs significantly from the original and further assessment is required to confirm suitability, durability, and compliance with access standards.
- At Milingimbi, the site has been placed on hold while options are considered for potentially combining toilet facilities with the planned Ceremonial Area project, subject to site review and funding considerations.
- A concept design for a combined facility has been received, but clarification is still required regarding preferred location and Local Authority expectations.
- Continuing to assess options for the Galiwinku site based on the revised concept provided.



Modular Design Concepts

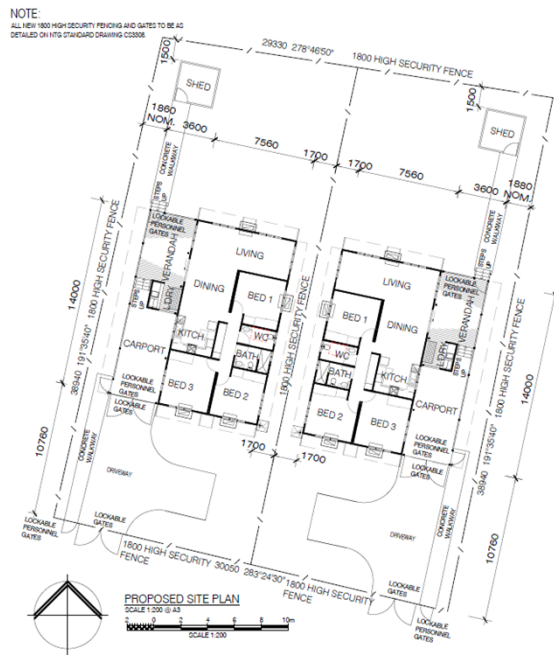


Concept Floor plan
Project Status – On-going



Lot 301 Galiwinku (Staff Housing) – Duplex

- NBC Consultants have been engaged to provide design, project management and superintendency services for the proposed demolition and new duplex build.
- The project has been re-scoped and considering the high cost of initial construction, we will be going with modular 3-bedroom units.
- The initial plan has been drawn up, and we are at the stage of tender documentation.



Project Status – On-going

Lot 51 Gapuwiyak (Staff Housing) – Replacement of roofing and structural remediation work

The scope for the project includes replacement of roofing and structural remediation work. Engineering for this project has been completed by HK Solutions.

Project was awarded to WTD and has been 100 % completed.

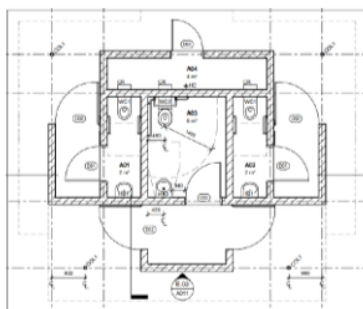


Lot 93 Gapuwiyak (Council Office) – Structural Remediation Works

- The project involves roof replacement, wall cladding repairs, structural remediation, and new vinyl flooring.
- The contract was awarded to WTD Construction.
- The works are 100% complete.

Lot 208 and Charter Area Gapuwiyak - Toilet Blocks Design Works

- PWC approvals were received for both sites.
- Site layout at Council Office adjusted to meet clearance requirements from sewer easement.
- Tender package finalised and ready for advertisement.
- Recent tender outcomes for similar projects suggest likely pricing may exceed the current budget.
- Tender documents have been structured to allow alternative design proposals, with the understanding that any alternative will require the contractor to undertake full design, engineering, and certification responsibility.
- Should an alternate design proceed, existing PWC-approved Site Services Plans may require amendment, and DDA compliance would need to be re-verified.
- Prior to advertising, it would be beneficial to confirm Local Authority preferences regarding construction method, particularly whether a modular option is acceptable, or if the preference remains for the current consultant-led design using core-filled blockwork with slab.



Revised Design of proposed toilets.

Project Status – On-going**Galiwinku Multiple Lots (301, 315, 332) – Demolition Project**

- There are three lots in Galiwin'ku that need to be demolished for Health and Safety reasons for the community.
- All Asbestos has been removed from the site
- Project has been awarded to BV contracting and is due to start on 30 June 2025.
- 15% Works completed.



Lot 315



Lot 332

Project Status - Ongoing**Galiwin'ku Lot 348 - Childcare re-roof**

- The child-care at Galiwin'ku needed a new roof.
- The project was awarded to DJC Build.
- 100% work completed.

***Project Status - Complete*****Galiwin'ku Cemetery Power / Lighting**

- HK Solutions engaged for initial planning.
- NTG (Development Assessment Services) advised that a development permit is required due to subdivision classification.
- Due to challenges securing an administrative land parcel, an alternative non-invasive solar lighting solution was determined to be the best.
- Quote received for supply of two solar lights with freestanding concrete block bases, eliminating the need for construction works.
- The Lands Department has verbally confirmed that no development permit is required for this installation, though they have been reluctant to provide written confirmation.
- Seeking local contractor quote to collect, transport, assemble, install, and commission lighting systems onsite. Initial quote request has been sent multiple times to local contractor without response, so a second contractor is now costing these works, this may impact cost if heavy lifting equipment needs to be mobilised externally, as each block weighs approximately 6.2 tonnes.
- The lighting will operate on dusk-to-dawn timer; timing cannot be easily changed post-install, so feedback from community should be provided now if alternate settings are required.

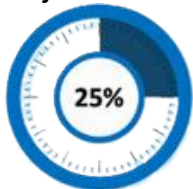
Project Status – On-going**Galiwin'ku - Ceremony Area**

- The Project Manager has conducted a site visit, and key design materials, including maps and concept images, have been shared with the Local Authority for feedback.
- The site has been surveyed, and a ceremony area design (20m x 20m x 6m) has been proposed, with a pin allocated for the construction.

- Local Authority members are invited to provide their input on the design.
- Site survey completed, drawings provided to David as requested.
- Site service investigations completed to inform geotechnical testing locations and required ground preparation requirements.
- Quotes received for geotechnical works, testing to be scheduled in coming weeks. Geotech results will guide the extent of civil works, including cut, fill, and compaction, for inclusion in revised scope.
- No Local Authority approved building design in place at this stage.
- Direction received to proceed with a staged approach due to budget constraints.
- Initial works now being scoped as civil-only to remain within available funding, with further development to follow as future stages.



Project Status – On-going



Lot 286 Galiwin'ku – Splash Park and Ninja Course

- The project involves the construction of a splash park, Ninja Course, seating, shade structure, and landscaped surrounds, with a budget of \$930,000 (excluding GST).
- Site lifting and extensive fill are required for proper development.
- Consultation with Development Assessment Services has been completed for zoning and permit advice.
- Consultants are engaged with Power and Water to finalise the water and power requirements.
- Site survey completed and report received.
- Ashburner Francis engaged for engineering and design of SSP and approved by PWC.

- The underground services survey completed, results will guide safe locations for geotechnical testing and inform required ground preparation.
- Geotech consultant quotes received, testing expected to occur in coming weeks, aligned with other site investigations to reduce mobilisation costs.
- Groundworks are expected to be significant, particularly in terms of drainage and hydraulic management.
- Further estimating is underway to test Design & Construct viability, noting that initial budget of \$930K is likely to be exceeded.
- Project remains structured as a D&C tender, with EARC providing all foundational site documentation (Feature Survey, Services Survey, Geotech, PWC SSPs).



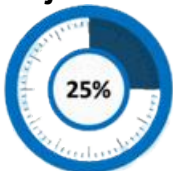
Competitor

- Age: 6+
- FHF: 2.4m
- Size: 26m x 10m
- Activities: 9+
- Rubber Area: 86 sq.m.



Proposed layout for water park.

Project Status – On-going



Lot 122 Yirrkala (Staff Housing) – Duplex

- NBC Consultants are leading the design, project management, and superintendency for the demolition and new duplex construction.
- The design for two-bedroom duplexes with a lockable carport has been finalized with EARC.

- The project was awarded to DJC Build.
- The project was extended by three weeks because of bad weather conditions.

The project is set to be completed by end of September 2025.



Project Status – On-going 80% complete

Lot 143 Yirrkala (Aged Care) – Aged Care Centre Redevelopment

- The scope of work for this includes demolition of existing and building new aged care at Lot 143 Yirrkala.
- NBC has been engaged for design consultant and project management.
- The construction materials for the project have been changed due to the block work not being energy efficient.
- Design issues were identified and has been sent to engineers to be rectified. The current estimated timeline for the tender release is next financial year.

Project Status – On-going



Yirrkala Lot 195 – Staff housing Refurbishments

- Major structural amendments to staff housing at Yirrkala.
- HK solutions were the project managers on this project.
- Works are 100% complete and all final payments have been made.



Project Status - Complete

Yirrkala Lot 135 – Drop-in Centre refurbishments

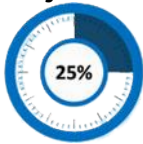
- Yirrkala Drop-in Centre is to be treated as a temporary place for aged care clients while the aged care is undergoing construction.
- Modification needs to be made to the building to accommodate the needs of aged care clients.
- We are putting a demountable commercial kitchen to continue preparing Meals-on Wheels for Aged-care clients.
- Once Aged-care is complete, the Active Communities team will continue to use this space for cooking-class activities for kids.
- The projects have been awarded to DJC Build and works commenced on 10 June 2025.
- 15% works complete.



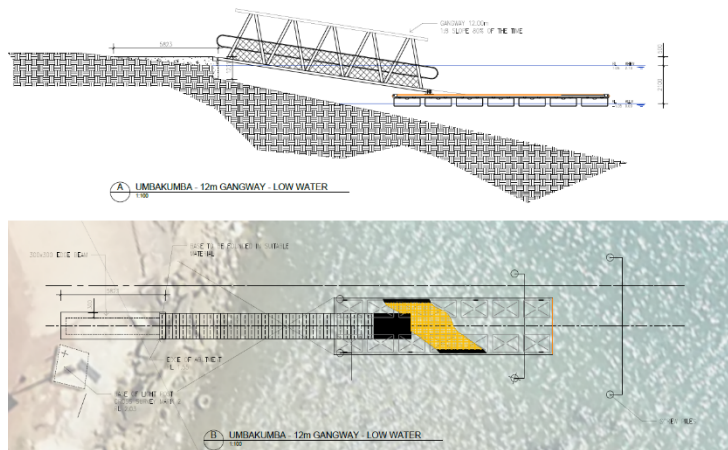
Project Status – On Going

Gunyangara Lot 16 – Shelter for the YSR containers

- The works involve the design and construction of a shelter for three Youth Sport and Recreation storage containers and a storage space for all council equipment at the Gunyangara Council office.
- The project has a budget of \$100,000 excluding GST.
- The project has been awarded to Grenfell Build and work commenced on 3 June 2025.
- Project is 25% complete and is set to be completed by the second week of July 2025.

***Project Status – On-going***Umbakumba Jetty Project

- The position of the jetty has been identified.
- The project is currently in the stage of construction of an abutment which includes concrete cutting, foundation preparation, formwork, steel fixing, and pouring. After the concrete is cured, the floating infrastructure will be installed.



The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.10 Correspondence Register

AUTHOR Dale Keehne (Chief Executive Officer), Jinrong Lin (Records Coordinator), Wendy Miller (Executive Assistant to the CEO)

RECOMMENDATION

That Council notes the Correspondence Register.

SUMMARY:

This report details the incoming and outgoing correspondence that Council has received and sent.

REPORT STORY:

Incoming Correspondence:

<u>Document ID</u>	<u>Document Name</u>
2016029	Registration Outcome - CEREMONY GROUND 6273-192 - 30.04.2025.pdf
2023030	Dept HLGCD - Final 2024-25 NTOS Instalment - 23.05.2025.PDF
2011112	MAF International - MAF International no Longer in Occupation Lot 168 Ramingining
	Property No.301226 - 10.04.2025.pdf

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Registration Outcome - CEREMONY GROUND 6273-192 - 30.04.2025 [**3.10.1** - 1 page]
2. Dept HLGCD - Final 2024-25 NTOS Instalment - 23.05.2025 [**3.10.2** - 1 page]
3. MAF International - MAF International no Longer in Occupation Lot 168 Ramingining Property No.301226 [**3.10.3** - 1 page]

Ref: 202307039

Dale Keehne
Chief Executive Officer
East Arnhem Regional Council
PO Box 1060
Nhulunbuy NT 0881

Via email:
info@eastarnhem.nt.gov.au



Dear Mr Keehne,

Registration of Sacred Site by the Aboriginal Areas Protection Authority

I am pleased to advise that the Board of the Aboriginal Areas Protection Authority has registered the following sacred site under section 27 of the *Northern Territory Aboriginal Sacred Sites Act 1989* (the Act):

CEREMONY GROUND 6273-192 – a sacred site which includes a ceremony ground and sandpaper fig trees.

Registration of this site occurred at the 142nd Meeting of the Board on the 24th of July 2024, in response to a request from Aboriginal custodians.

Should you require any additional information, please email enquiries.aapa@nt.gov.au or phone (08) 8999 4365.

Yours sincerely,

Dr. Benedict Scambary
Chief Executive Officer
30 April 2025

Darwin
P: +61 (08) 8999 4365
F: +61 (08) 8999 4334
www.aapant.org.au
enquiries.aapa@nt.gov.au
4th Floor, R.C.G Centre
47 Mitchell Street DARWIN NT
GPO Box 1890, DARWIN NT 0801

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P: +61 (08) 8951 5023
F: +61 (08) 8951 7398
www.aapant.org.au
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1st Floor, NT House
44 Bath Street ALICE SPRINGS NT
All mail to Darwin GPO



Department of
HOUSING, LOCAL GOVERNMENT
AND COMMUNITY DEVELOPMENT

Floor 7, Jacana House
39 Woods Street
Darwin NT 0800

Postal address
PO Box 4621
DARWIN NT 0801

E brent.warren@nt.gov.au

Mr Dale Keehne
Chief Executive Officer
East Arnhem Regional Council

T 08 8999 8567

Via email: dale.keehne@eastarnhem.nt.gov.au

File reference: CORP25:145-1

Dear Mr Keehne

Re: NT Operational Subsidy - 2024-25 - final instalment

I am pleased to advise the East Arnhem Regional Council (EARC) of the final instalment of the Northern Territory Operational Subsidy (NTOS) for 2024-25 to assist with the provision of local government services.

As stated in EARC's 2024-25 local government funding level letter dated 29 November 2024, the level of annual NTOS funding allocated to your council for 2024-25 has been reduced on a pro rata basis from its 2023-24 allocation to reflect EARC being responsible for local government services to six communities, rather than nine for the final quarter of 2024-25.

EARC's revised 2024-25 NTOS allocation is \$6.146 million. The first instalment of this allocation of \$3.276 million was paid in August 2024. EARC's final instalment of NTOS is \$2.87 million which is inclusive of \$90 000 towards the KPMG financial assessment and further \$50 000 towards additional de-amalgamation costs.

The final NTOS instalment of \$2.87 million is expected to be paid to EARC in the coming days.

As you are aware the NTOS is untied funding provided to support the provision of local government services. This funding does not require acquittal, however you must provide Councils' annual audited financial statement for the year ending 30 June 2025 to the Department of Housing and Community and Development on or before 15 November 2025.

Should you have any queries regarding this grant payment, please contact the Local Government Grants team on 8999 8576 or by email at lg.grants@nt.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read "Brent Warren", with a horizontal line underneath.

Brent Warren
Deputy Chief Executive Officer
Corporate, Strategic and Enabling Services
23 May 2025



MAF International
1A Water Street
Cairns, QLD 4870
Australia
T +61 7 4046 1300
E maf.cairns@mafint.org



25 March 2025

Rates Officer,
East Arnhem Regional Council,
PO Box 1060,
Nhulunbuy NT 0881

BY:

Regarding Lot 168 Ramingining. Property No. 301226. MAF International no Longer in Occupation.

Dear Sir/Madam,

I write to inform you of MAF International's termination of occupancy of the land known as Lot 168 Ramingining, Property No. 301226.

MAF has been in long term occupancy of the property under a lease with the Northern Land Council (NLC), which lease expired on 31 October 2024. The lease was lawfully terminated according to the lease provisions, and the premises handed back to NLC on 31 October 2024. As MAF has not been in occupation since 31 October 2024, MAF does not and will not accept any liability for the property after that date.

We therefore write to you for a dual-purpose:

1. To notify you of NLC's resumption of possession and request update of EARC records before the new 2025 rate invoicing period; and
2. To request reimbursement of excess rates paid in 2024 as invoiced for the entirety of the year 1 July 2024 to 30 June 2025, whereas MAF's liability was only for the period 1 July 2024 to 31 October 2024. MAF is a Christian organisation and registered charity that exists in Arnhem Land to bring help, hope and healing to people in its isolated communities through aviation services and operates as a not-for-profit organisation; accordingly, the funds that MAF uses for Arnhem Land operations are very limited. I therefore respectfully request pro-rata calculation and reimbursement to MAF for the excess rates payment for the period 1 November 2024 to 30 June 2025 to MAF International, BSB 035-304 Account Number 109005.

Thank you for your ongoing support of our humanitarian work in East Arnhem land, and cooperation in this matter.

Regards,

Cassy Hannah
[Finance Manager, MAF International]

Sent:
By regular post to Rates Officer, East Arnhem Regional Council, PO Box 1060, Nhulunbuy NT 0881
By email to rates@eastarnhem.nt.gov.au

Registered office: 1A Water Street, Cairns, Queensland 4870, Australia
MAF International (ACN 004 260 860) a registered charity, limited by guarantee
A subsidiary of Mission Aviation Fellowship International, registered in England and Wales as company 3144199

NOTING PROGRESS AND ACHIEVEMENT

3.11 Human Resources and Finance Report

AUTHOR

Merianne Bretag (General Manager People and Corporate Services)

RECOMMENDATION

That Council approves the Finance and Human Resources Report for the period ended 31 May 2025.

SUMMARY:

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 31 May 2025 for its approval.

BACKGROUND:

In accordance with section 17 of the Local Government (General) Regulations, the CEO must submit a finance report each month before a meeting of the Council. The Council has established a Finance Committee to consider this report in the months when Council does not meet.

The finance report for the period ended 31 May 2025 is attached to the report for consideration and the following points are highlighted in the report:

Finance Reports:

Financial Results

Income and Expense Statement – Actual vs Budget

Rates and Waste Charges Collection

Capital Expenditure – Actual vs Budget

Monthly Balance Sheet Report

CEO Council Credit Card Transactions

Cash and Equity Analysis

Investments

Elected Members Allowances Report

Elected Members Professional Development Report

Replacement and Contingency Reserves

Income and Expense Statement – Each Reporting Location

Human Resources Report:

Employment Statistics

Position Vacancies

WHS Performance Report

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. May 25 HR Report [3.11.1 - 4 pages]
2. May 25 WHS Performance [3.11.2 - 3 pages]
3. May 25 Council Reports Pages 1-6 [3.11.3 - 6 pages]

4. May 25 Council Reports Income and Expenses [3.11.4 - 1 page]
5. May 25 Council Reports Income and Expenses Notes [3.11.5 - 2 pages]
6. May 25 Council Reports Waste Charges Collection [3.11.6 - 1 page]
7. May 25 Investment Report [3.11.7 - 2 pages]
8. May 25 Council Balance Sheet and Notes [3.11.8 - 5 pages]
9. May 25 Council Capital Expenditure [3.11.9 - 1 page]
10. May 25 Council Elected Member Allowances Report [3.11.10 - 1 page]
11. May 25 Council Elected Member Professional Development Expense [3.11.11 - 1 page]
12. May 25 Council CEO Council Credit Card Transactions [3.11.12 - 1 page]
13. May 25 Council Cash and Equity Analysis [3.11.13 - 1 page]
14. May 25 Council Replacement and Contingency Reserves [3.11.14 - 1 page]
15. May 25 Council Income and Expenses by Location [3.11.15 - 11 pages]

Human Resources Report

31-May-25

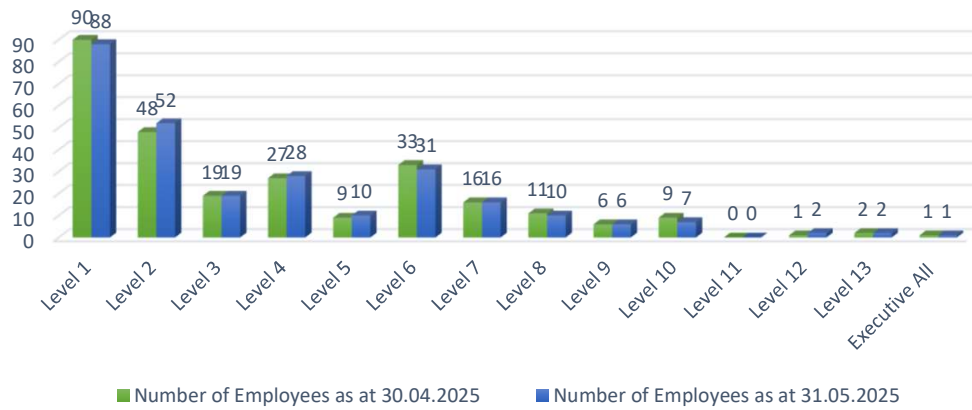
Employment Statistics

	31/05/2025	30/04/2025	31/03/2025
Total Employees	272	272	286
Employment Costs Under Budget	2.8m	\$2.8m	\$2.7m

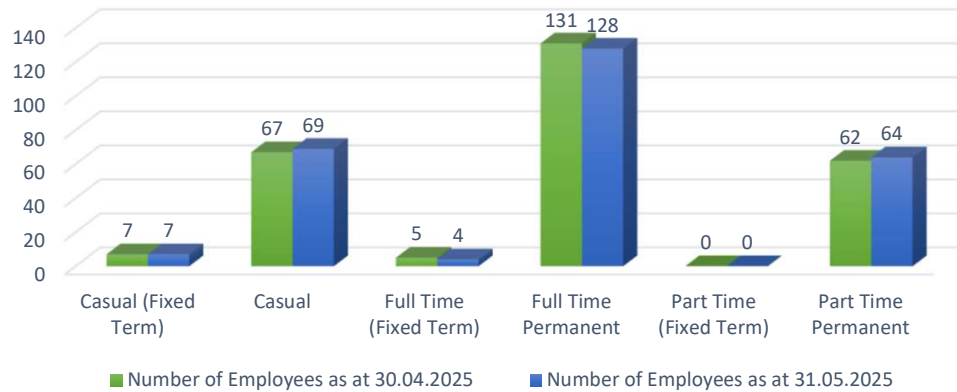
Services	Actual YTD	Budget YTD	Variance
Aged Care Services	2,723,970	3,848,840	(1,124,870)
Council Services	1,810,422	2,311,361	(500,939)
Community Patrol and SUS Services	1,565,698	1,841,100	(275,402)
Municipal Services	2,132,659	2,405,802	(273,143)
Building and Infrastructure Services	804,918	971,653	(166,735)
Disability Services	686,700	819,796	(133,095)
Library Services	326,892	457,570	(130,678)
Waste and Environmental Services	785,051	902,773	(117,722)
Governance and CEO	355,658	448,898	(93,240)
Veterinary and Animal Control Services	387,271	479,733	(92,461)
Child Care Services	717,429	804,816	(87,387)
Information Communication and Technology	107,636	178,224	(70,587)
Community Media	19,329	85,429	(66,100)
Youth Services	350,487	410,688	(60,200)
Fleet and Workshop Services	191,561	242,831	(51,269)
Local Commercial Opportunities	150,872	193,041	(42,169)
Executive Leadership Director of Commun	229,670	239,479	(9,809)
Visitor Accommodation	104,286	105,175	(889)
Local Road Maintenance & Traffic Manage	188,325	179,029	9,296
People and Corporate Services	2,012,168	1,853,400	158,768
Active Communities	1,209,660	915,030	294,630
Total	16,860,665	19,694,666	(2,834,001)



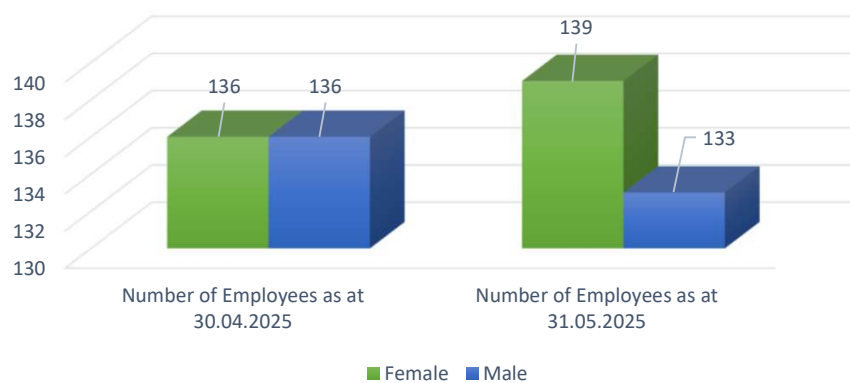
Number of Staff by Grade



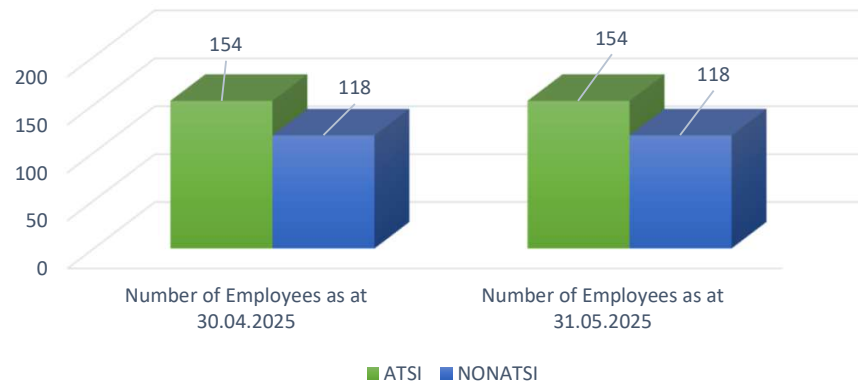
Number of Staff by Employment Type



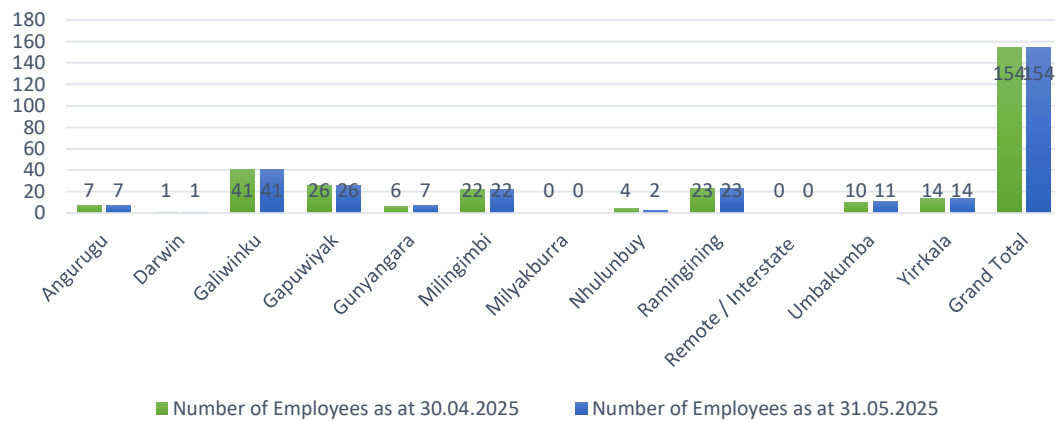
Number of Staff by Gender



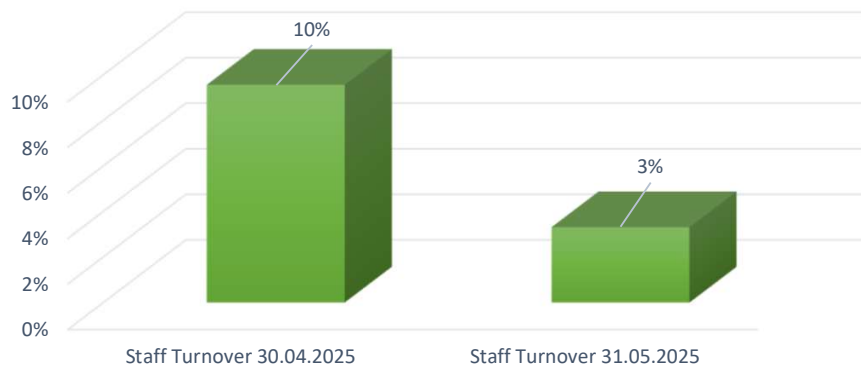
Number of Indigenous and Non-Indigenous Staff



ATSI Employees by Community



Staff Turn Over - Month vs Month



VACANCIES AS AT 31.05.2025

Position	Community	Type of Employment	Level	No. of Vacancies
ACDS Operation Coordinator	Angurugu	Full Time Permanent	Level 7	1
Systems Administrator	Darwin	Full Time Permanent	Level 7	1
Senior HR Officer	Darwin	Full Time Permanent	Level 7	2
Executive Assistant to the CEO	Darwin	Full Time Permanent	Level 6	1
GM - People and Corporate Services	Darwin	Full Time Permanent	Level 12	1
Training and Development Coordinator	Darwin	Full Time Permanent	Level 6	1
Administration Support Officer - Child Care Services	Darwin	Full Time Permanent	Level 4	1
Regional Manager - Waste and Environment	Darwin	Full Time Permanent	Level 10	1
Governance and Compliance Manager	Darwin	Full Time Permanent	Level 8	1
Community Library Officer	Galiwinku	Casual	Level 1	1
ACDS Ops Coordinator	Galiwinku	Full Time Permanent	Level 7	1
Child Care Team Leader	Galiwinku	Full Time Permanent	Level 4	1
Community Media Officer	Galiwinku	Casual	Level 1	1
Community Liaison Officer	Galiwinku	Full Time Permanent	Level 1	1
Child Care Worker	Galiwinku	Casual	Level 1	2
Customer Service Officer	Gapuwiyak	Casual	Level 1	1
ACDS Operations Coordinator	Gapuwiyak	Full Time Permanent	Level 7	1
ACDS Support Worker	Gapuwiyak	Casual	Level 2	2
Active Communities Worker	Gapuwiyak	Casual	Level 1	2
Municipal Services Officer	Gapuwiyak	Part Time Permanent	Level 1	1
ACDS Officer	Gapuwiyak	Full Time Permanent	Level 4	1
Active Communities Worker	Gunyangara	Casual	Level 1	1
Community Media Officer	Milingimbi	Part Time Permanent	Level 1	1
ACDS Officer	Milingimbi	Full Time Permanent	Level 4	1
Active Communities Worker (2)	Milingimbi	Casual	Level 1	1
Library & Cultural Heritage Worker	Milingimbi	Part Time Permanent	Level 1	1
Active Communities Worker	Milyakburra	Casual	Level 1	1
Community Night Patrol Officer	Milyakburra	Casual	Level 1	3
Library Program Assistant	Nhlunbuy	Part Time Permanent	Level 3	2
Regional Coordinator - Municipal Services	Nhulunbuy	Full Time Permanent	Level 8	1
Library Assistant	Nhulunbuy	Casual	Level 3	1
Active Communities Relief Coordinator	Nhulunbuy (Multi)	Casual	Level 6	1
Relief Veterinarian	Nhulunbuy	Casual	Level 8	1
CNP Officer	Ramingining	Casual	Level 1	1
Active Communities Worker	Ramingining	Casual	Level 1	1
Senior Admin Officer	Ramingining	Full Time Permanent	Level 4	1
ACDS Operation Coordinator	Ramingining	Full Time Permanent	Level 7	1
Council Services Manager	Ramingining	Full Time Permanent	Level 8	1
ACDS Services Officer	Umbakumba	Full Time Permanent	Level 4	1
Child Care Coordinator	Umbakumba	Full Time Permanent	Level 6	1
Community Media Officer	Yirrkala	Casual	Level 1	1
Child Care Team Leader	Yirrkala	Full Time Permanent	Level 4	1
ACDS Support Worker	Yirrkala	Casual	Level 2	2
Child Care Worker	Yirrkala	Casual	Level 1	2
Customer Service Officer	Yirrkala	Full Time Permanent	Level 1	1

REVIEW OF WHS PERFORMANCE MAY 2025

Lucidity Implementation Progress – Monthly Update**WHS Induction Update:**

Work continues to enhance the WHS Induction within Lucidity, with a focus on enabling more effective in-house training. Support has been requested from Nigel Foster, Darwin Lucidity support, who has received the updated WHS Induction PowerPoint and will commence a second go at the WHS online Induction. Nigel has been requested to develop a new, more interactive induction experience, as the initial attempt did not meet expectations and simply replicated the existing PowerPoint format.

Fleet & Equipment Daily Prestart Checks:

In May, the online Fleet & Equipment Daily Prestart process was developed, including QR code generation for instant access to the form. Shannon Cervini has commenced testing, and Imogen Weighill (Fleet Administration Officer) is ensuring the Lucidity fleet register accurately reflects all current fleet assets.

**Next Steps:**

1. Expand testing to additional users to gather broader feedback.
2. Finalise the process for user-friendly, QR code-enabled prestart checks via handheld devices.
3. Generate unique QR codes for all fleet items.
4. Print and distribute dashboard stickers with QR codes for each vehicle.
5. Ensure correct placement of QR codes on fleet items.
6. Deliver staff training on the new prestart check process.

WHS Risk Register Development:

Discussions are underway with Nigel Foster to develop the WHS Risk Register within Lucidity. All current service risk assessments have been provided to Nigel for data entry of identified hazards. Following implementation, WHS team members will require training to enable ongoing in-house monitoring and updates to the register.

Lucidity Staff Training:

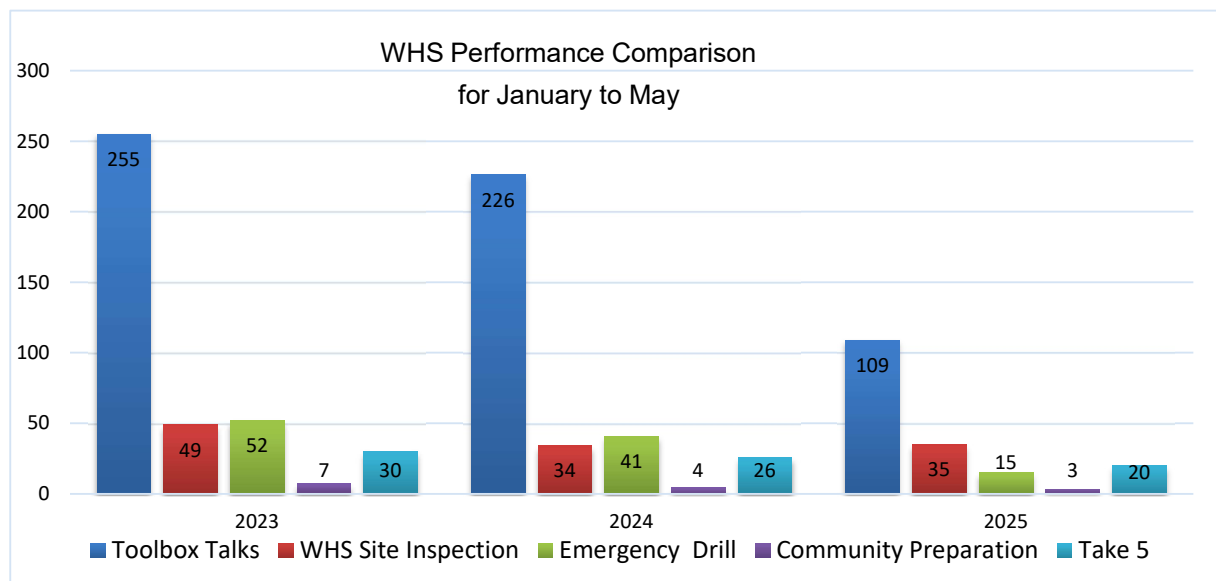
The WHS team is preparing a PowerPoint training presentation covering Lucidity's WHS scheduled tasks and incident reporting features. While most staff have transitioned to online forms, paper submissions remain available for those yet to adopt the digital system. The online forms mirror existing paper versions to streamline the transition.

Training Rollout:

- Training will be delivered during team meetings by invitation, including a guided tour of the Lucidity dashboard, form navigation, and incident reporting.
- Sessions will highlight the advantages of the mobile app and its integration with the desktop platform.
- Estimated training duration is 30 minutes for individual sessions, with additional time allocated for group Q&A.

Summary:

Significant progress has been made across multiple Lucidity modules, with ongoing testing, feedback collection, and staff training at the forefront. Continued collaboration with Lucidity support and internal stakeholders will ensure successful implementation and adoption of these enhanced WHS processes.

WHS Scheduled Task Performance2025 Safety Alerts – May

- Safety Alert 2025-009 Fire Safety
- Safety Alert 2025-010 Discarding Gas Bottles

SAFETY ALERT

Think Safe, Work Safe, Be Safe 2025-009

East Arnhem
Regional Council

Fire Preparation

To prepare for the dry season, cleaning and maintaining shrubs at your workplace and in your community involves removing dead debris and weeds, pruning and ensuring proper water retention. This helps prevent fire hazards and promotes healthy plant growth.

Five tips you need to know:

1. Dress Properly: Wear protective footwear, gloves, hearing protection, and safety glasses.
2. Lift Carefully: Bend your knees and use your legs, not your back.
3. Hydrate and Take Breaks: Drink water and rest in the shade frequently.
4. Inspect Equipment: Check your tools for damage before use.
5. Work Smart: Stretch before starting and switch activities every 30 minutes to avoid repetitive strain.

Several hazards can arise if left unattended:

- Unmanaged shrub and dense vegetation are a fire hazards when its dry season.
- Uneven, soft, or unstable ground, which can cause slips, trips, and falls.
- Shelter for snakes, spiders, wasps, bees, and other wildlife that can bite or sting.

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at whs@eastarnhem.nt.gov.au

SAFETY ALERT

You Safe / Me Safe 2025-010

East Arnhem
Regional Council

Discarding Gas Bottles Safely

During cyclone preparation hard rubbish pickups, there was a gas bottle hidden amongst rubbish near houses on the verge of public road. During pick up this bottle was pierced causing flammable gas to leak rapidly. Thankfully there was no fire or explosion and the situation was controlled quickly.

This could have caused a fire and or explosion that could have caused serious damage or injury to a person.

Important Safety Message

- Δ Never put gas bottles in your rubbish or recycling bins—place them next to bin
- Δ Do not hide gas bottles in rubbish—place them to the side in full sight
- Δ If gas bottles are crushed or damaged, they can leak gas and explode—even if you think they are empty

Three News videos to watch showing how much damage gas bottles can cause when not used correctly or disposed of safely.

- [BBQ gas bottle explosion causes fire injuring two | 9 News Australia](#)
- [Gas bottle explodes during Lunar New Year celebrations | 7NEWS](#)
- [A man in hospital with serious burns after a gas bottle explosion | 7NEWS](#)

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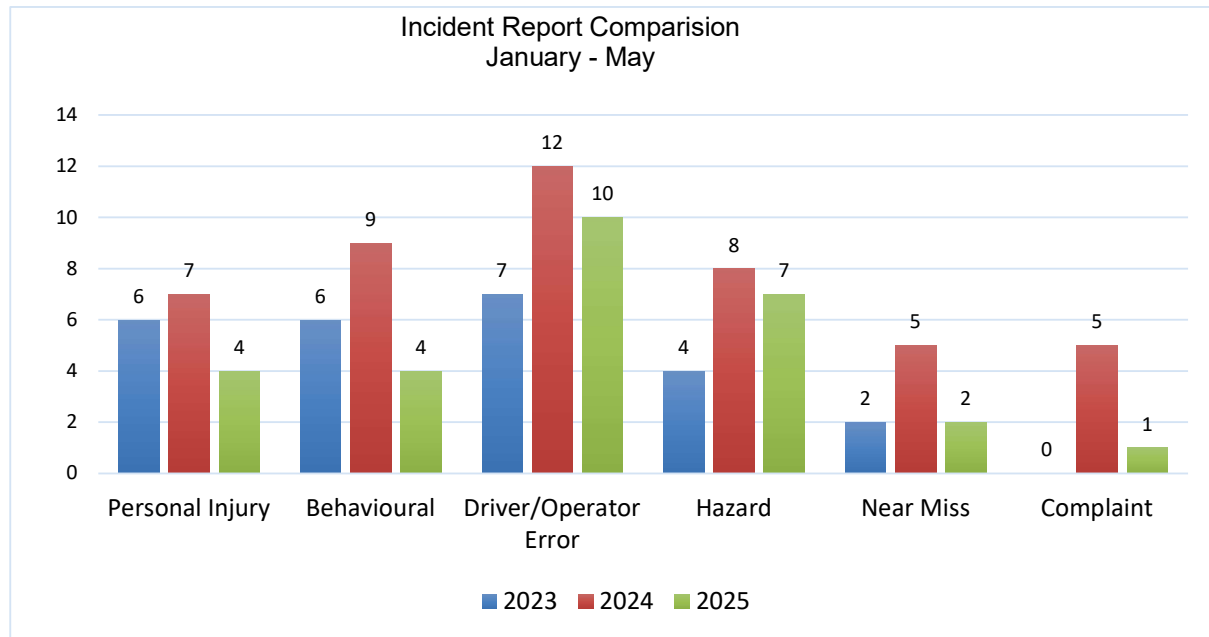
Safe Operating Procedures reviewed and developed

Updated;

1. SOP.EARC.01.1 Fuel Handling and Storage
2. SOP.EARC.15 Changing a Wheel
3. SOP.EARC.33 Hard Rubbish Cleanup

Developed;

1. Angle Grinder
2. Off Road Driving

Incidents Reported**Incident Summary for May**

Type	Total	Brief Incident Summary
Personal Injury	2	- Staff member knocked hand on metal shelving, opening a small cut. The cut is showing early signs of infection. - Staff member was driving ACDS bus when object thrown by public members fighting, hit the window of the bus shattering the glass and causing cuts over staff members arm and chest
Behavioural	0	
Driver/Operator Error	0	
Hazard	1	Car doors filling with water caused by heavy rain. This causes a sloshing sound that can be distracting to the driver
Near Miss	0	
Complaints	0	
Environmental	1	Staff member reported spill of hazardous chemicals, including fuel, oil or another hydrocarbon. This had the potential to contaminate the ground and surface waters
Property Damage <i>Not Work-Related (NWR)</i>	5	- MS Shed broken into overnight - Public fighting in the street caused ACDS bus window to be smashed - Childcare centre broken into overnight causing smashed windows and security screens and loss of food - Childcare centre broken into over the weekend causing property damage to the walls - YSR Troopy had a rock thrown at it during a member of the public's erratic behaviour

May 2025 Financial Results

Year to date figures in millions



Revenue

Current Year **\$46.94m**

Carried Forward
Grants **\$6.91m**



Expenditures

Actual **\$48.43m**

Committed **\$12.51m**



Net Operating Result

\$25.24m



Assets

\$129.03m



Fixed Assets Acquired

\$4.45m



Cash on hand

\$48.69m



Unexpended Grants

\$9.40m



Reserves

\$15.96m

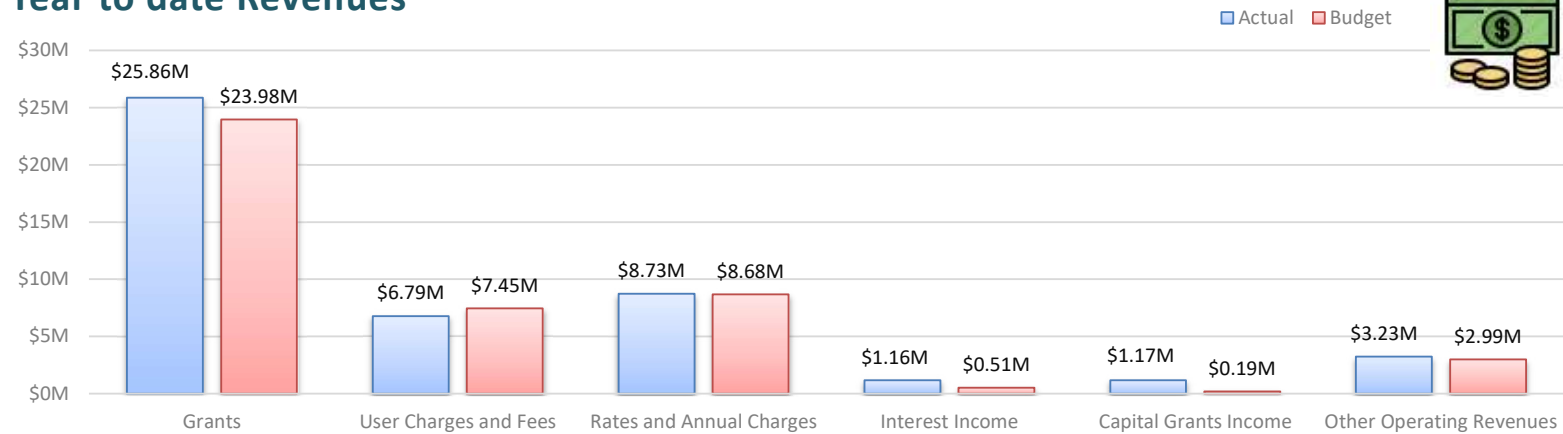


Unrestricted Cash

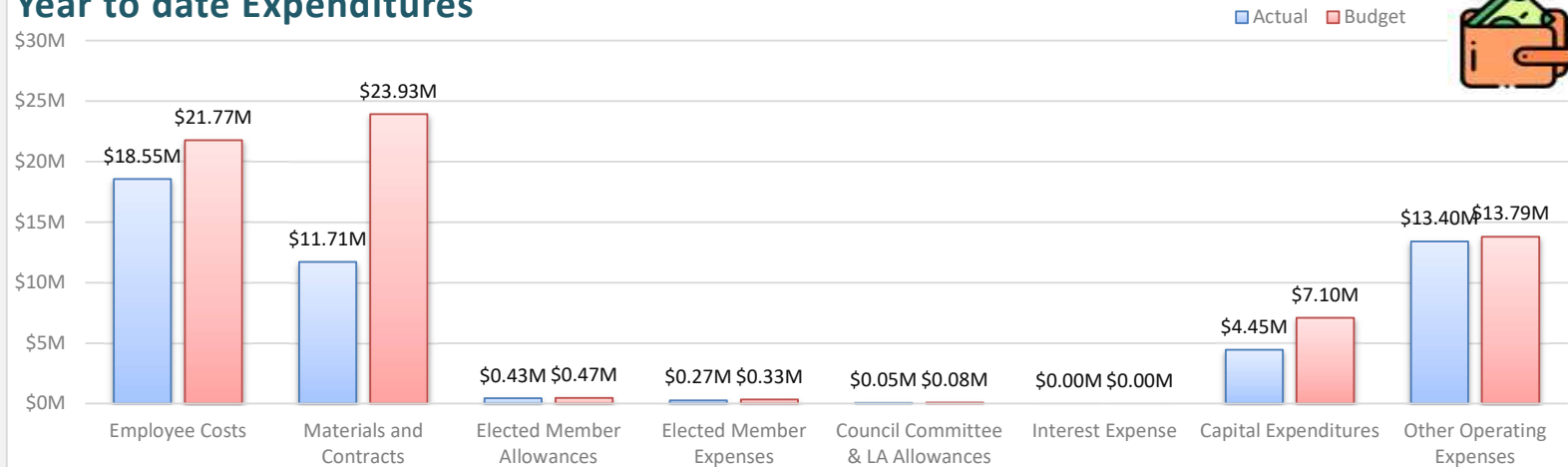
\$23.33m



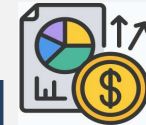
Year to date Revenues



Year to date Expenditures



Where the money was spent as of 31st May 2025



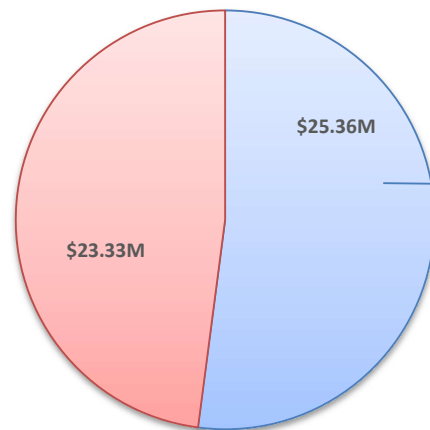
Services	Expenditures	
	Amount \$	%
Building and Infrastructure Services	9,336,715	19.11%
Aged Care Services	5,851,327	11.98%
Fleet and Workshop Services	4,685,656	9.59%
Municipal Services	3,732,747	7.64%
Council Services	3,222,539	6.60%
Waste and Environmental Services	3,210,562	6.57%
People and Corporate Services	3,208,513	6.57%
Active Communities	2,469,617	5.06%
Community Patrol and SUS Services	1,981,862	4.06%
Disability Services	1,651,888	3.38%
Governance and CEO	1,586,461	3.25%
Local Road Maintenance & Traffic Management	1,525,211	3.12%
Child Care Services	1,373,669	2.81%
Information Communication and Technology Services	839,454	1.72%
Local Commercial Opportunities	836,303	1.71%
Veterinary and Animal Control Services	795,977	1.63%
Local Road Upgrade and Construction	654,402	1.34%
Youth Services	483,076	0.99%
Library Services	437,495	0.90%
Executive Leadership Director of Community Services	358,241	0.73%
Visitor Accommodation	238,014	0.49%
Lighting for Public Safety	186,781	0.38%
Local Authorities Boards	130,489	0.27%
Community Media	30,632	0.06%
Community Events	23,964	0.05%
Total Council Expenditures*	48,851,597	

**Operating & capital expenditures excluding depreciation & internal allocations*

Cash as of 31st May 2025

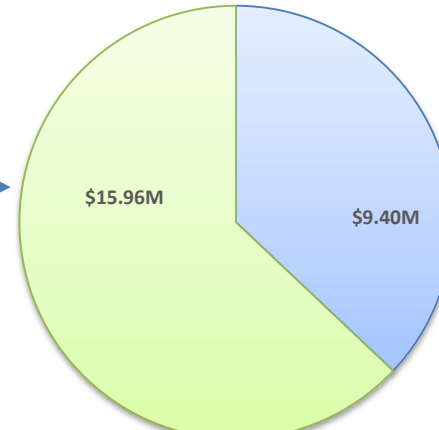


Total Tied and Unrestricted Cash \$48.69M



■ 52%, Tied ■ 48%, Unrestricted

\$25.36M Tied Cash Breakdown



■ 37.0%, Unexpended Grants Reserve ■ 63.0%, Specific Reserves

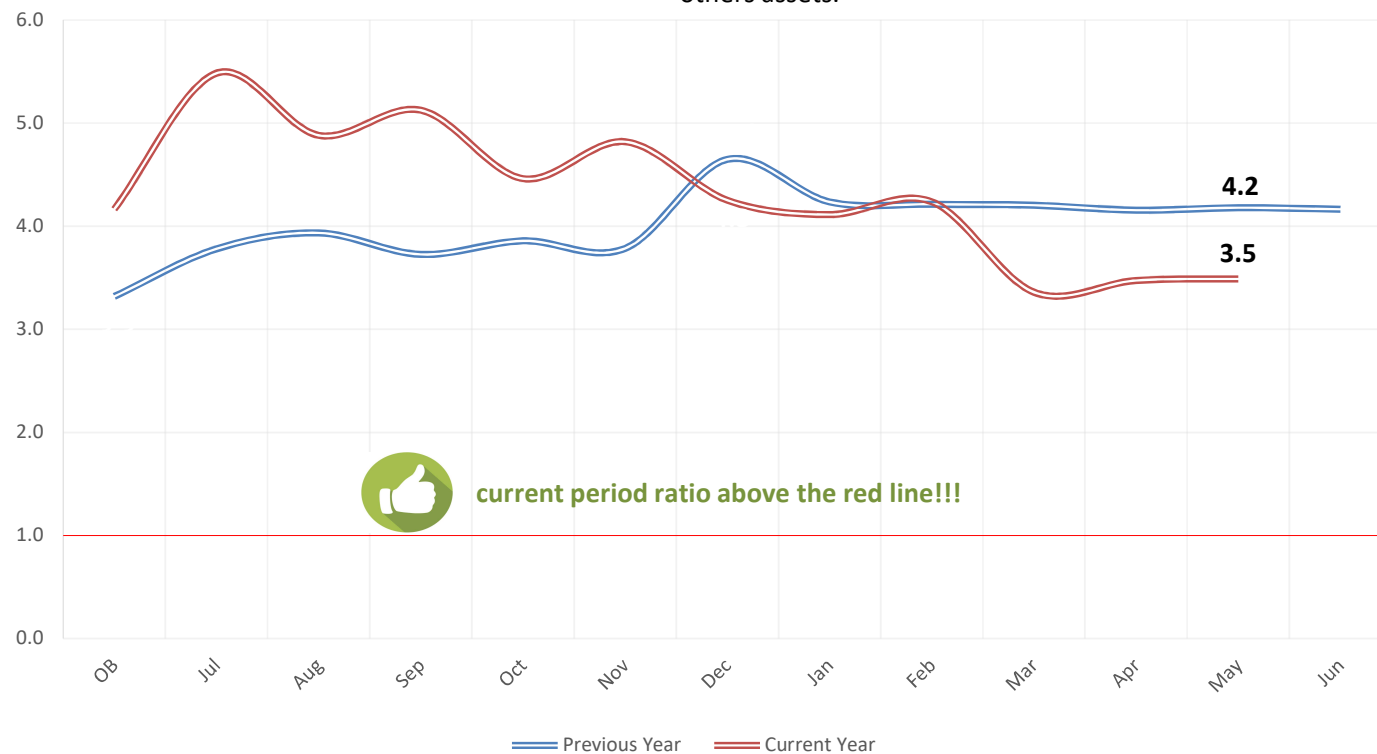
Tied = Cash to be used for a specific purpose such as a grant and usually guided by an agreement

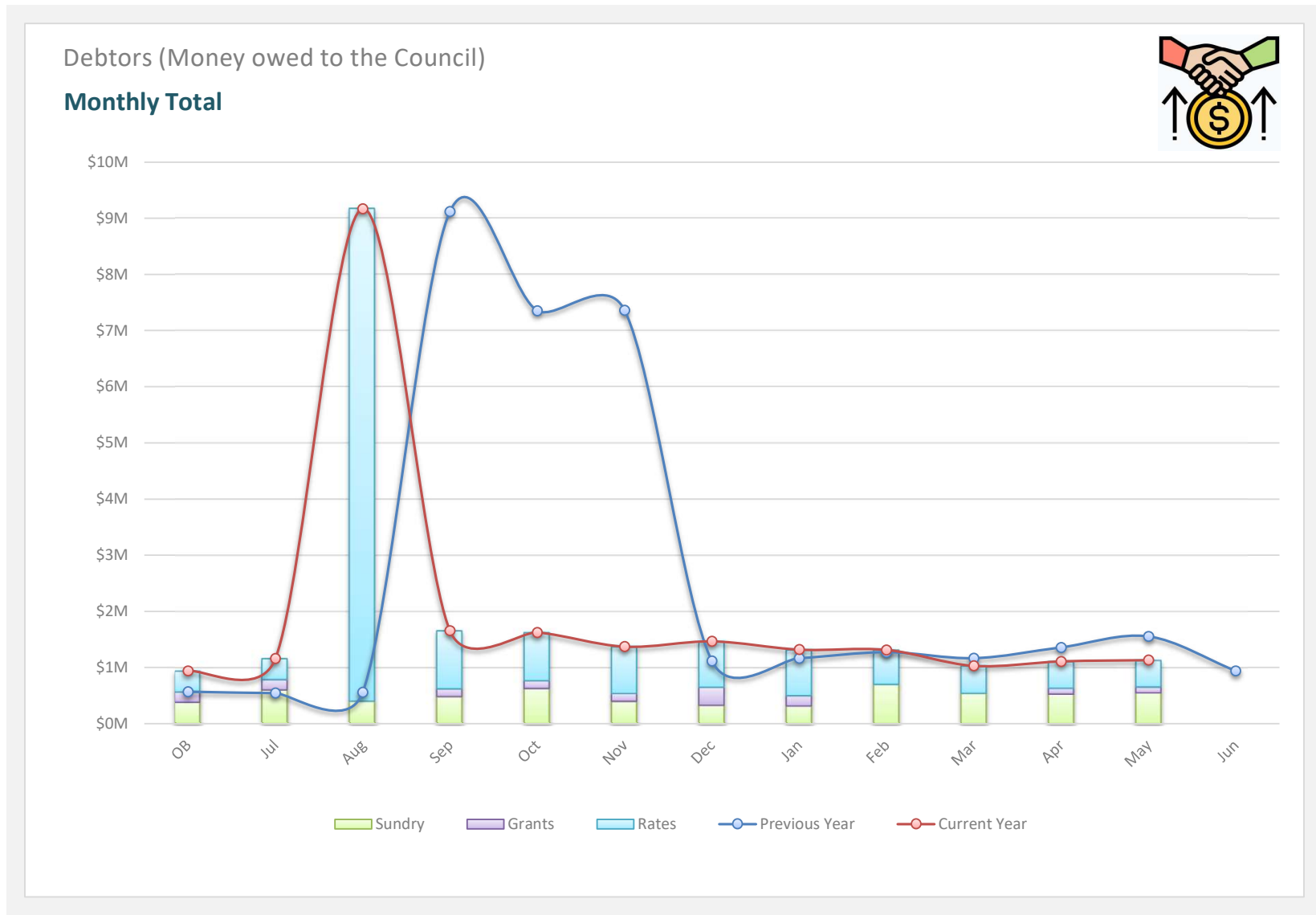
Untied/Unrestricted = Cash to achieve Councils goals at Councils discretion


Cash Ratio Formula =
$$\frac{\text{Cash + Cash Equivalent}}{\text{Total Current Liabilities}}$$



The Cash Ratio measures the Council's ability to pay its short term debts when they fall due. Current period ratio shows that Council currently has \$3.5 in cash for every \$1 of combined current liabilities and unexpended grants. If unexpended grants are returned to funding bodies, Council will still be able to pay its current liabilities without selling its others assets.





INCOME AND EXPENSE STATEMENT

ACTUAL VS BUDGET

Year to date 31st May 2025

	Note	YTD Actuals \$	Commitments	YTD Budget \$	YTD Variance \$ (Actuals + Commitments VS Budget)	YTD Variance %	Approved Annual Budget \$
OPERATING REVENUE							
Grants	A	25,864,038	-	23,983,646	1,880,392	8%	27,300,539
User Charges and Fees	B	6,787,538	-	7,450,076	(662,537)	(9%)	8,168,198
Rates and Annual Charges		8,732,117	-	8,677,277	54,840	1%	8,678,777
Interest Income	C	1,158,409	-	508,171	650,238	128%	1,258,171
Other Operating Revenues	D	3,232,131	-	2,986,431	245,700	8%	3,458,302
TOTAL OPERATING REVENUES		45,774,233	-	43,605,601	2,168,632	5%	48,863,986
OPERATING EXPENSES							
Employee Costs	E	18,545,023	-	21,772,740	(3,227,717)	(15%)	23,850,814
Materials and Contracts	F	11,706,793	9,840,446	23,929,995	(2,382,757)	(10%)	27,316,228
Elected Member Allowances		429,599	-	465,667	(36,067)	(8%)	508,000
Elected Member Expenses		268,511	15,260	328,598	(44,826)	(14%)	351,198
Council Committee & LA Allowances		54,250	-	82,000	(27,750)	(34%)	82,000
Depreciation and Amortisation		4,025,831	-	4,003,112	22,719	1%	4,353,111
Other Operating Expenses	G	13,396,244	913,896	13,794,106	516,034	4%	16,083,889
TOTAL OPERATING EXPENSES		48,426,250	10,769,602	64,376,217	(5,180,364)	(8%)	72,545,239
OPERATING SURPLUS/(DEFICIT)		(2,652,018)	(10,769,602)	(20,770,617)	7,348,996	(35%)	(23,681,253)
Capital Grants Income	H	1,169,049	-	193,286	975,763	83%	193,286
SURPLUS/(DEFICIT)		(1,482,969)	(10,769,602)	(20,577,330)	8,324,759	(40%)	(23,487,967)
Remove Non-Cash Item							
Add back Depreciation Expense		4,025,831	-	4,003,112	22,719	1%	4,353,111
Less Additional Outflows							
Capital Expenditure	I	(4,451,178)	(1,742,104)	(7,099,060)	905,779	(13%)	(8,301,678)
Carried Forward Revenue for FY2026		-	-	(343,881)	343,881	(100%)	(1,148,937)
Transfer to Reserves		(5,734,017)	-	(5,601,664)	(132,353)	2%	(6,097,104)
TOTAL ADDITIONAL OUTFLOWS		(10,185,194)	(1,742,104)	(13,044,605)	1,117,307	(9%)	(15,547,720)
NET SURPLUS/(DEFICIT)		(7,642,333)	(12,511,706)	(29,618,823)	9,464,785	(32%)	(34,682,576)
Add Additional Inflows							
Carried Forward Grants Revenue		6,909,550	-	6,903,202	6,348	0%	6,909,555
Transfer from Reserves		25,977,384	-	25,977,384	-	0%	27,800,742
TOTAL ADDITIONAL INFLOWS		32,886,934	-	32,880,586	6,348	0%	34,710,298
NET OPERATING POSITION - SURPLUS		25,244,602	(12,511,706)	3,261,764	9,471,133	290%	27,722

NOTES ON INCOME AND EXPENSE STATEMENT ACTUAL VS BUDGET

A Grants YTD Actual higher than Budget

Mainly attributed to the remaining NT Operational Subsidy for this financial year received in advance in May 2025.

Grants	Actual YTD	Budget YTD	Variance
Mungkadinamanja Flexible Aged Care	522,458	465,200	↑ 57,258
Indigenous Employment Initiative Program	2,057,433	1,996,953	↑ 60,480
Public Library Service	371,542	369,336	↑ 2,205
Regional Sobering Up Shelter, Nhulunbuy	460,353	425,150	↑ 35,203
Communities for Children Program	86,585	47,150	↑ 39,435
Animal Management Supervisor, Groote Eylandt	243,614	21,589	↑ 222,025
Commonwealth Home Support Programme	793,532	849,053	↓ (55,521)
Remote Indigenous Broadcasting Service	31,125	166,075	↓ (134,950)
Youth, Sport and Recreation Program	2,719,338	2,719,338	-
Community Child Care Fund	891,827	1,668,911	↓ (777,084)
Community Night Patrol Services	2,804,118	2,655,529	↑ 148,589
Community Youth Diversion Program	201,312	200,000	↑ 1,312
Remote Community Connector Program	162,750	216,022	↓ (53,272)
Aboriginal Benefit Account (ABA)	45,200	41,433	↑ 3,767
Children and Family Intensive Support	166,667	333,333	↓ (166,667)
East Arnhem Youth Alcohol & Other Drugs Service	340,535	300,000	↑ 40,535
Local Authority Project Funding Ramingining	135,400	135,400	-
Local Authority Project Funding Milingimbi	187,700	187,700	-
Local Authority Project Funding Gapuwiyak	140,300	140,300	-
Local Authority Project Funding Galiwinku	341,100	341,100	-
Local Authority Project Funding Yirrkala	113,300	113,300	-
Local Authority Project Funding Gunyangara	33,600	33,600	-
2023-25 Care Finder NT PHN	66,191	66,191	-
GARC Establishment and Capital Funds	140,000	-	↑ 140,000
Roads to Recovery 2024-2029	-	674,831	↓ (674,831)
Youth Vibe Holiday Grant 2024-25 FY	18,000	-	↑ 18,000
Active Regional and Remote Communities	784,000	718,667	↑ 65,333
Gove Peninsula Youth Activities 2024-2025	2,909	-	↑ 2,909
NT Waste and Resource Management 2024-25	153,667	-	↑ 153,667
NT Youth Week 2025	12,000	-	↑ 12,000
Support at Home and new Aged Care Act Transition Support 202	10,000	-	↑ 10,000
Core Services (Includes NT Operational and FAA Grants)	11,827,483	9,097,486	↑ 2,729,997
Total	25,864,038	23,983,646	↑ 1,880,392

B User Charges and Fees YTD Actual lower than Budget

Mainly attributed to NDIS and medicare subsidies yet to be received.

C Interest Income YTD Actual higher than Budget

Actual interest on term deposits higher than budget.

D Other Operating Revenues YTD Actual higher than Budget

Higher than budget insurance reimbursement related to fleet, building and workers compensation and higher than budget diesel fuel sales, fuel tax rebates and proceeds from sale of fleet assets.

NOTES ON INCOME AND EXPENSE STATEMENT ACTUAL VS BUDGET

E Employee Costs YTD Actual lower than Budget

Services	Actual YTD	Budget YTD	Variance
Building and Infrastructure Services	880,375	1,069,521	↓ (189,146)
Community Media	22,327	96,516	↓ (74,188)
Community Patrol and SUS Services	1,726,425	2,035,647	↓ (309,223)
Fleet and Workshop Services	211,562	269,173	↓ (57,610)
Governance and CEO	493,910	501,279	↓ (7,369)
Information Communication and Technology Services	120,273	200,510	↓ (80,236)
Library Services	353,797	515,027	↓ (161,230)
Local Commercial Opportunities	166,548	214,083	↓ (47,534)
Local Road Maintenance & Traffic Management	206,337	196,360	↑ 9,977
Municipal Services	2,306,531	2,656,836	↓ (350,304)
Veterinary and Animal Control Services	405,808	530,318	↓ (124,510)
Visitor Accommodation	117,788	115,373	↑ 2,416
Waste and Environmental Services	842,425	997,013	↓ (154,589)
Executive Leadership Director of Community Services	271,130	266,130	↑ 5,000
Council Services	1,975,294	2,564,760	↓ (589,466)
People and Corporate Services	2,183,610	2,001,313	↑ 182,297
Active Communities	1,321,077	997,142	↑ 323,935
Aged Care Services	2,974,455	4,269,289	↓ (1,294,834)
Child Care Services	807,183	918,114	↓ (110,932)
Disability Services	761,501	907,616	↓ (146,115)
Youth Services	396,665	450,721	↓ (54,056)
Total	18,545,023	21,772,740	↓ (3,227,717)

F Materials and Contracts YTD Actual plus commitments lower than Budget

Some delays and the wet season has affected projects relating to roads, buildings and infrastructure and waste management.

G Other Operating Expenses YTD Actual plus commitments higher than Budget

Higher than budget spending on vehicles and plant equipment repairs, airfare and freight expenses.

H Capital Grants Income YTD Actual higher than Budget

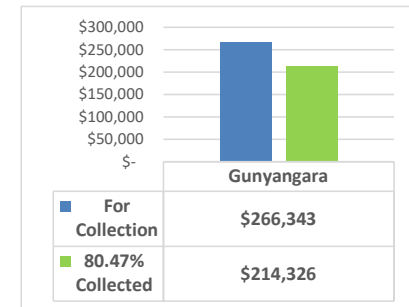
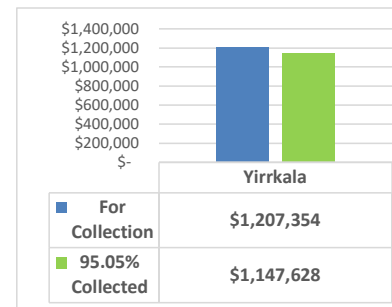
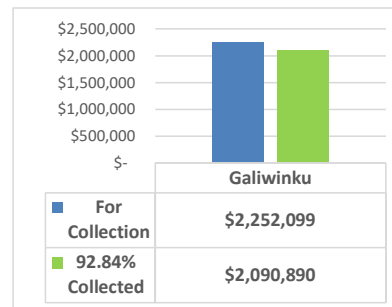
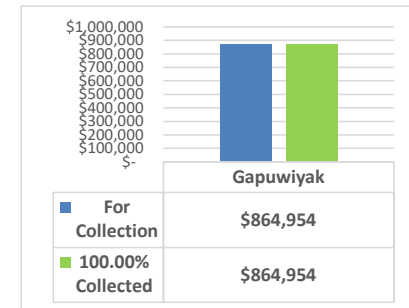
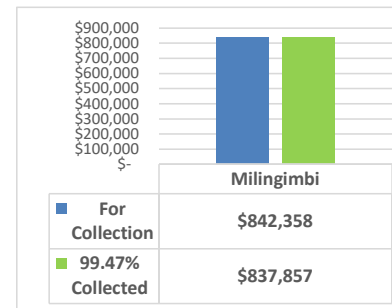
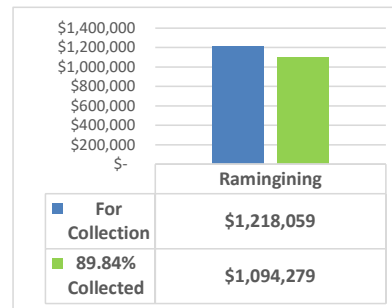
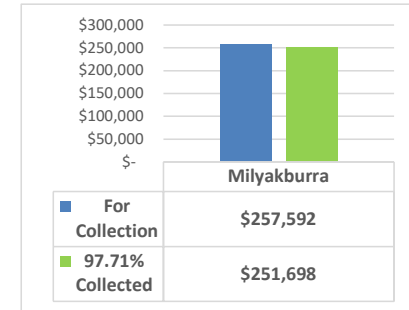
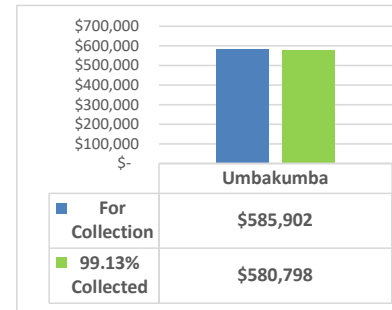
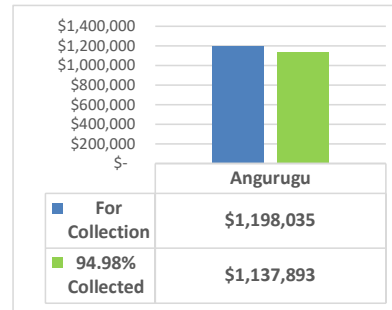
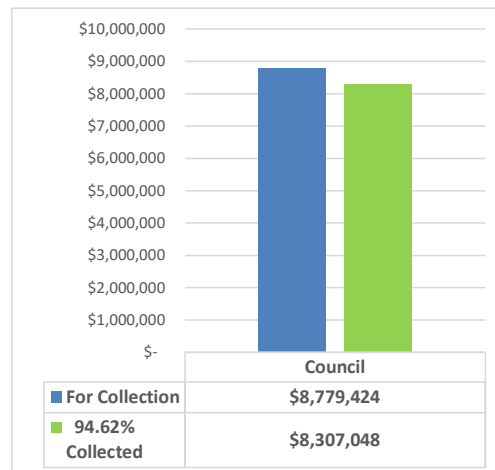
Local Roads and Community Infrastructure Program - Round 4 funding and four wheel drive Buses for Remote Sports funding were received this financial year.

I Capital Expenditure YTD Actual plus commitments lower than Budget

Actual spending relates to motor vehicles, building, infrastructure, equipment and plant equipment.



Rates and Waste Collection Charges as of 31st May 2025



*For Collection is rates outstanding from prior year plus billings during the current financial year 2025

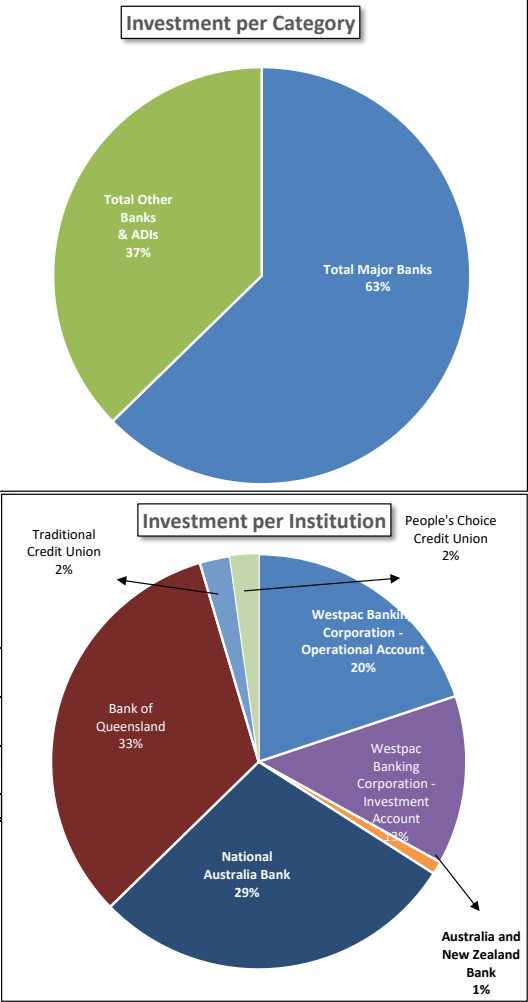
ORDINARY COUNCIL

26 JUNE 2025

East Arnhem Regional Council

Monthly Investment Report
As at May 31, 2025

Investment Portfolio									
Authorised Deposit Taking Institutions	Investment - \$	% of Total Investment	Within Diversification Limits	Type	Amount - \$	Rate - %	Term - days	Investment Date	Maturity Date
Westpac Banking Corporation - Operational Acc	\$ 9,716,324	20%	✓	Operation fund	\$ 936,698	-	-	-	-
				Operation fund	\$ 8,579,627	-	-	-	-
				Security TD (C)	\$ 200,000	5.17%	365	30/06/2024	30/06/2025
Westpac Banking Corporation - Investment Accr	\$ 6,437,791	13%	✓	Notice Saver	\$ 4,437,791	3.60%	31 day notice	23/12/2022	-
				Short Term TD	\$ 2,000,000	5.17%	365	30/06/2024	30/06/2025
Australia and New Zealand Bank	\$ 490,412	1%	✓	Operation fund	\$ 490,412	-	-	-	-
National Australia Bank	\$ 14,000,000	29%	✓	Short Term TD	\$ 1,000,000	4.70%	92	21/03/2025	21/06/2025
				Short Term TD	\$ 2,000,000	4.70%	92	22/03/2025	22/06/2025
				Short Term TD	\$ 4,000,000	4.70%	92	23/03/2025	23/06/2025
				Short Term TD	\$ 2,000,000	4.70%	92	22/03/2025	22/06/2025
				Short Term TD	\$ 2,000,000	5.15%	365	21/06/2024	21/06/2025
				Short Term TD	\$ 3,000,000	4.70%	92	22/03/2025	22/06/2025
TOTAL - Major Banks	\$ 30,644,527	63%	✓		\$ 30,644,527				
Bank of Queensland	\$ 16,000,000	33%	✓	Short Term TD	\$ 4,000,000	4.80%	181	5/02/2025	5/08/2025
				Short Term TD	\$ 4,000,000	5.00%	177	28/01/2025	24/07/2025
				Short Term TD	\$ 1,000,000	4.80%	181	5/02/2025	5/08/2025
				Short Term TD	\$ 4,000,000	4.80%	181	5/02/2025	5/08/2025
				Short Term TD	\$ 3,000,000	4.80%	181	5/02/2025	5/08/2025
People's Choice Credit Union	\$ 1,160,187	2%	✓	Operation fund	\$ 160,187	-	-	-	-
				Short Term TD	\$ 1,000,000	4.65%	182	20/12/2024	20/06/2025
Traditional Credit Union	\$ 1,077,715	2%	✓	Operation fund	\$ 77,715	-	-	-	-
				Short Term TD	\$ 1,000,000	4.40%	365	12/12/2024	12/12/2025
TOTAL - Other banks & ADI's	\$ 18,237,902	37%	✓		\$ 18,237,902				
TOTAL Investment Funds	\$ 48,882,429	100%			\$ 48,882,429				



*Diversification Limits		
Category	Min	Max
Major Banks	15%	100%
Other banks & ADI's	0%	45%
Per institution	0%	40%

ORDINARY COUNCIL

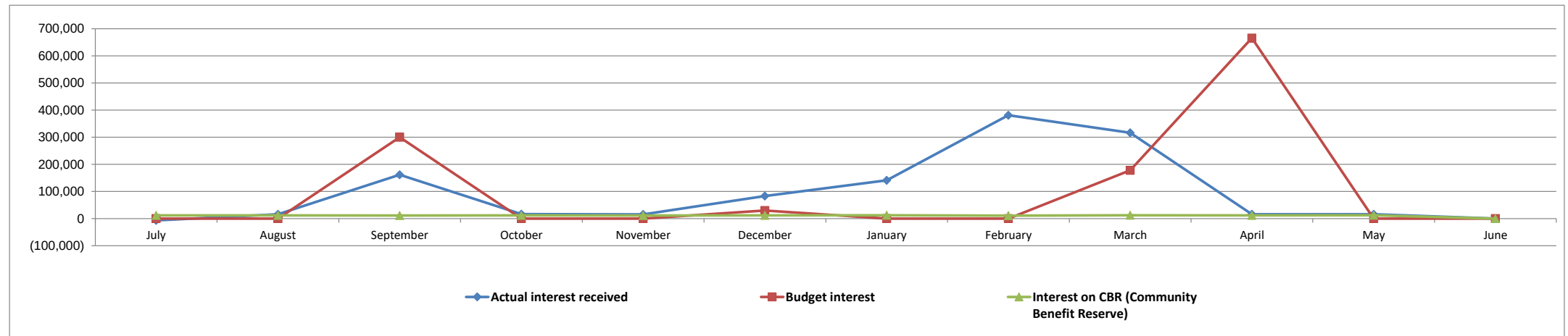
26 JUNE 2025

East Arnhem Regional Council

Monthly Investment Report

As at May 31, 2025

Investment Performance													
	July	August	September	October	November	December	January	February	March	April	May	June	YTD
Actual Invested Funds	\$ 52,812,528	\$ 56,725,853	\$ 60,269,337	\$ 57,401,557	\$ 54,227,115	\$ 52,216,714	\$ 49,868,614	\$ 49,114,625	\$ 49,244,760	\$ 47,247,043	\$ 48,882,429	\$ 48,882,429	
Budget interest	0	0	300,000	0	0	30,000	0	0	178,171	665,745	0	0	1,173,916
Actual interest received	(6,579)	16,178	161,763	16,833	15,808	83,428	140,970	381,214	316,311	16,277	16,205	0	1,158,409
Interest on CBR (Community Benefit Reserve)	12,137	12,137	11,746	12,137	11,746	12,170	12,375	11,178	12,375	11,976	12,375	0	132,353
Actual v Budget	✗ (6,579)	✓ 16,178	✗ (138,237)	✓ 16,833	✓ 15,808	✓ 53,428	✓ 140,970	✓ 381,214	✓ 138,140	✗ (649,467)	✓ 16,205		✗ (15,507)



MONTHLY BALANCE SHEET REPORT
 As at 31st May 2025

YTD Actuals	Note
\$	Reference

ASSETS

Cash		
Tied Funds	25,359,237	
Untied Funds/Unrestricted Cash*	23,328,411	
Total Cash	48,687,648	(1)
Accounts Receivables		
Trade Debtors	553,307	(2)
Grant Debtors	104,875	(2)
Rates & Charges	472,376	(2)
Less: Provision for Doubtful Debts	(531,989)	
Total Accounts Receivables	598,568	
Other Current Assets	223,853	
TOTAL CURRENT ASSETS	49,510,070	

Non-Current Assets		
Property, Plant and Equipment	64,665,039	
Right-of-Use Assets	12,799,185	
Landfill Airspace	1,337,238	
Work In Progress	673,059	
Security Deposit	200,000	(1)
Other Non-Current Assets	16,733	
TOTAL NON-CURRENT ASSETS	79,691,254	
TOTAL ASSETS	129,201,323	

LIABILITIES

Current Liabilities		
Accounts Payable	23,471	(3)
ATO & Payroll Liabilities	291,415	(4)
Current Provisions	2,406,807	
Lease Liabilities	374,087	
Other Current Liabilities	737,182	
TOTAL CURRENT LIABILITIES	3,832,961	
Non-Current Liabilities		
Lease Liabilities	13,253,857	
Landfill Rehabilitation Provision	1,946,648	
Provisions for Employee Entitlements	344,629	
TOTAL NON-CURRENT LIABILITIES	15,545,134	
TOTAL LIABILITIES	19,378,095	
NET ASSETS	109,823,228	

EQUITY

Unexpended Grants Reserve	9,395,432	
Replacement and Contingency Reserve	15,963,805	
Asset Revaluation Reserve	42,061,965	
Accumulated Surplus	42,402,026	
TOTAL EQUITY	109,823,228	

* Refer to Cash & Equity Analysis "Cash Available before Liabilities"

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 1. Details of Cash and Investments Held

Accounts	Amount
Westpac Banking Corporation	15,954,115
Traditional Credit Union	1,077,715
Australia and New Zealand Bank	490,412
Members Equity Bank	16,000,000
People's Choice Credit Union	1,160,187
National Australia Bank	14,000,000
Total Banks	48,682,429
Petty Cash/Cash Float	5,219
Total Cash	48,687,648
Total Banks	48,682,429
Security Deposit under non-current assets (Westpac)	200,000
Total Investment Funds*	48,882,429

* Refer to Monthly Investment Report

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 2. Statement on Debts Owed to Council (Accounts Receivable)

AGE ANALYSIS - TRADE DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
JC Smith & Associates NT Pty Ltd	33%	183,162	34,234	2,369	22,411	124,148
National Disability Insurance Scheme (NDIS)	11%	60,638	-	60,638	-	-
Prudent Plan Management	9%	50,893	21,819	-	16,592	12,482
WTD Construction	5%	26,758	26,758	-	-	-
Debtor	4%	21,096	21,096	-	-	-
TOTAL TOP 5 DEBTORS	62%	342,546	103,906	63,006	39,003	136,630
Other Debtors	38%	210,762	71,954	29,970	26,465	82,372
TOTAL SUNDRY DEBTORS	100%	553,307	175,861	92,977	65,468	219,002

Reminder letters/emails sent for all overdue accounts.

AGE ANALYSIS - GRANTS DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Anindilyakwa Land Council	100%	104,875	104,875	-	-	-
	0%	-	-	-	-	-
TOTAL GRANTS DEBTORS	100%	104,875	104,875	-	-	-

To follow up by Grants team

AGE ANALYSIS - RATES & CHARGES

RATE PAYERS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Rate payer 1	58%	274,469	-	-	-	274,469
Rate payer 2	9%	44,299	-	-	-	44,299
Rate payer 3	8%	38,058	-	-	-	38,058
Rate payer 4	5%	24,563	-	-	-	24,563
Rate payer 5	4%	17,719	-	-	-	17,719
TOTAL TOP 5 RATE PAYERS	84%	399,108	-	-	-	399,108
Other Rate Payers	16%	73,268	-	-	-	73,268
TOTAL RATES & CHARGES	100%	472,376	-	-	-	472,376

Following up with rate payers and reminder emails sent.

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 3. Statement on Debts Owed by Council (Accounts Payable)

AGE ANALYSIS - TRADE CREDITORS

CREDITORS

	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
TERRITORY HOUSING RENT	72%	16,804	16,804	-	-	-
Child Support Agency	17%	3,899	3,899	-	-	-
UNITED VOICE	9%	2,175	2,175	-	-	-
Creditor	2%	405	405	-	-	-
AUSTRALIAN SERVICES UNION	1%	187	187	-	-	-
TOTAL TOP 5 CREDITORS	100%	23,471	23,471	-	-	-
Other Creditors	0%	-	-	-	-	-
TOTAL TRADE CREDITORS	100%	23,471	23,471	-	-	-

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 4. Statement on Australian Tax Office (ATO) and Payroll Obligations

AGE ANALYSIS

CREDITORS

	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Australian Taxation Office (PAYG)	135,804	135,804	-	-	-
StatewideSuper-Trust The Local	155,611	155,611	-	-	-
TOTAL	291,415	291,415	-	-	-

CAPITAL EXPENDITURES YEAR TO DATE 31 MAY 2025	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)	ANNUAL APPROVED BUDGET \$
Building	1,301,244	201,182	300,000	1,202,426	450,000
Infrastructure	172,634	347,063	2,934,830	(2,415,133)	3,641,498
Plant	1,936,563	-	1,258,139	678,424	1,367,174
Equipment	5,380	-	-	5,380	-
Motor Vehicles	1,035,357	1,193,858	2,606,091	(376,876)	2,843,007
TOTAL	4,451,178	1,742,104	7,099,060	(905,779)	8,301,678
Roads Expenditures*	1,756,625	5,432,543	7,665,532	(476,365)	9,194,520

**Roads are not capitalised*

Elected Members Allowances Report

1st July 2024 - 31st May 2025

Family Name	Given Name	YTD Councillor Allowance	YTD Councillor Meeting
Thurlow	Kaye	18,913	10,400
Djalangi	David	1,567	-
Dhamarrandji	Evelyna	18,913	5,100
Mirritjawuy	Jason	33,620	5,500
Wunungmurra	Bobby	18,913	3,800
Wunungmurra	Wesley	18,913	5,600
Dhamarrandji	Lapulung	94,606	-
Mamarika	Constantine	3,933	500
Yawarngu	Robert	1,567	-
Wunungmurra	Banambi	18,913	3,400
Marika	Marrpalawuy	18,913	5,700
Jaragba	Lionel	3,903	200
Dhamarrandji	Stephen	18,884	6,700
Warraya	David	18,884	2,500
Yunupingu	Priscilla	18,884	6,000
Ganygulpa	Elizabeth	22,231	3,800
Total		331,558	59,200

**maximum extra meeting is \$10,000.*

Elected Members - Professional Development Expense**As at 31st May 2025**

Given Name	Term	Authority	Ward	Allocated PD \$	Expenses As of 31.05.2025	Balance As of 31.05.2025
Lapulung Dhamarrandji	Current	President	Gumurr Gattjirrk Ward	4,000	-	4,000
Joe Djakala	Resigned	NA	Gumurr Gattjirrk Ward	4,000	-	4,000
Constantine Mamarika	Resigned	Elected Member	Anindilyakwa Ward	4,000	-	4,000
Lionel Jaragba	Resigned	Elected Member	Anindilyakwa Ward	4,000	-	4,000
Jason Mirritjaawuy	Current	Elected Member	Birr Rawarrang Ward	4,000	2,460	1,540
David Warraya	Current	Elected Member	Birr Rawarrang Ward	4,000	-	4,000
Robert Yawarngu	Resigned	NA	Birr Rawarrang Ward	4,000	-	4,000
Kaye Thurlow	Current	Elected Member	Gumurr Marthakal Ward	4,000	3,248	753
David Djalangi	Resigned	NA	Gumurr Marthakal Ward	4,000	-	4,000
Evelyna Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	4,000	1,366	2,634
Stephen Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	4,000	3,548	452
Banambi Wunungmurra	Current	Elected Member	Gumurr Miwatj Ward	4,000	-	4,000
Wesley Bandi Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	4,000	-	4,000
Bobby Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	4,000	-	4,000
Priscilla Yunupingu	Current	Elected Member	Gumurr Miwatj Ward	4,000	-	4,000
Marrpalawuy Marika	Current	Elected Member	Gumurr Miwatj Ward	4,000	-	4,000
			Total	64,000	10,621	53,379

CEO Council Credit Card Transactions

Recorded in the month of May 2025

Cardholder Name: Dale Keehne

Transaction Date	Amount \$	Supplier's Name	Reason for the Transaction
5/05/2025	12	Reddy Express Katherine AUS	Fuel for hire car LGANT Conference Katherine
6/05/2025	78	Hertzgroup Australia South Melbourne	Hire car booking fee hire car LGANT Conference Katherine
16/05/2025	19	FAIRFAX SUBSCRIPTION	Monthly subscription fee for Sydney Morning Herald subscription
2/06/2025	72	Card Fee	Annual card fee
Total	181		

CASH & EQUITY ANALYSIS**31-May-2025****30-Jun-2024**

Cash	48,687,648	50,437,437
Less:		
Unexpended Grants Reserve	(9,395,432)	(6,812,742)
Specific Reserves	(15,963,805)	(35,491,315)
Cash Available before Liabilities	23,328,411	8,133,381

Other Current Assets & Liabilities

Accounts Receivables & Other Current Assets	652,017	2,135,813
Less:		
Payables & other Liabilities	(881,663)	(3,717,475)
Employee Provisions Current	(2,406,807)	(2,468,922)
Employee Provisions NonCurrent	(344,629)	(299,549)
Net Other Current Liabilities	(2,981,081)	(4,350,133)

Net Cash Available	20,347,330	3,783,246
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Noncurrent Assets

Noncurrent Assets - excluding Right of Use Assets and Landfill Airspace	65,554,831	66,657,063
Less Revaluation Reserves	(42,061,965)	(42,061,965)
Noncurrent Assets Actual Carrying Value	23,492,866	24,595,098

Leases

Right of Use Assets	12,799,185	12,799,185
Less Lease Liabilities	(13,627,944)	(13,627,944)
Net impact on Equity	(828,759)	(828,759)

Landfill Airspace

Landfill Airspace Asset	1,337,238	1,337,238
Provision for Landfill Rehabilitation	(1,946,648)	(1,946,648)
Net impact on Equity	(609,410)	(609,410)

Equity

Total Equity	109,823,228	111,306,197
Less:		
Revaluation Reserve	(42,061,965)	(42,061,965)
Unexpended Grants Reserve	(9,395,432)	(6,812,742)
Specific Reserves	(15,963,805)	(35,491,315)
Income Received in Advance	0	0
Net Equity	42,402,026	26,940,174

Net Equity is made up of

Net Assets Carried	23,492,866	24,595,098
Net Impact of Leases	(828,759)	(828,759)
Net impact of Landfill Airspace	(609,410)	(609,410)
Net Cash Carried Forward	20,347,330	3,783,246
Net Equity	42,402,026	26,940,174

Replacement and Contingency Reserves As at 31st May 2025	1 July 2024 Beginning Balance \$	Transfers		31 May 2025 Ending Balance \$
		From Reserves \$	To Reserves \$	
Fleet Replacement	5,349,135	(3,512,122)	1,920,787	3,757,800
Waste Management	4,590,302	(2,222,895)	509,821	2,877,228
Roads Replacement	5,804,168	(5,816,902)	971,340	958,606
Cemeteries Management	687,392	(335,469)	-	351,923
Buildings Replacement	6,128,443	(6,517,667)	1,853,016	1,463,792
Elections	173,662	-	-	173,662
Disaster Recovery	500,000	-	-	500,000
Public Infrastructure	3,703,468	(1,573,374)	1,845	2,131,938
Aged and Disability	4,724,616	(4,833,476)	1,137,686	1,028,827
Community Benefit	3,173,839	(1,180,774)	152,189	2,145,254
Unexpended Allocated Projects Carry Over	656,291	(81,514)	-	574,776
TOTAL	35,491,315	(26,074,193)	6,546,683	15,963,805

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Nhulunbuy & Darwin			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	14,713,319	-	12,409,170	2,304,150
User Charges and Fees	2,419,330	-	1,997,144	422,186
Rates and Annual Charges	235,779	-	214,743	21,036
Interest Income	1,158,409	-	508,171	650,238
Other Operating Revenues	847,002	-	569,242	277,760
Council Internal Allocations	7,259,213	-	7,331,252	(72,039)
Untied Revenue Allocation	(5,651,059)	-	(5,638,168)	(12,891)
TOTAL OPERATING REVENUES	20,981,993	-	17,391,555	3,590,439
OPERATING EXPENSES				
Employee Expenses	6,327,934	-	6,342,714	(14,779)
Materials and Contracts	3,915,449	2,838,045	7,351,208	(597,713)
Elected Member Allowances	429,599	-	465,667	(36,067)
Elected Member Expenses	268,511	15,260	328,598	(44,826)
Council Committee & LA Allowances	-	-	-	-
Depreciation and Amortisation	4,025,831	-	4,003,112	22,719
Other Operating Expenses	6,002,850	337,588	6,458,559	(118,121)
Council Internal Allocations	(1,533,524)	-	(1,605,669)	72,145
TOTAL OPERATING EXPENSES	19,436,650	3,190,894	23,344,188	(716,643)
OPERATING SURPLUS / (DEFICIT)	1,545,343	(3,190,894)	(5,952,633)	4,307,082
Capital Grants Income	729,049	-	193,286	535,763
SURPLUS / (DEFICIT)	2,274,392	(3,190,894)	(5,759,347)	4,842,845
Remove Non-Cash Item				
Add Back Depreciation Expense	4,025,831	-	4,003,112	22,719
Less Additional Outflows				
Capital Expenses	(3,045,599)	(1,660,304)	(6,359,229)	1,653,327
Carried Forward Revenue for FY2026	-	-	(518,802)	518,802
Transfer to Reserves	(4,746,038)	-	(4,613,686)	(132,353)
TOTAL ADDITIONAL OUTFLOWS	(7,791,637)	(1,660,304)	(11,491,717)	2,039,777
NET SURPLUS / (DEFICIT)	(1,491,414)	(4,851,198)	(13,247,953)	6,905,341
Add Additional Inflows				
Carried Forward Grants Revenue	4,183,003	-	4,085,504	97,499
Transfer from Reserves	9,147,073	-	9,147,073	-
TOTAL ADDITIONAL INFLOWS	13,330,076	-	13,232,577	97,499
NET OPERATING POSITION - SURPLUS (DEFICIT)	11,838,661	(4,851,198)	(15,376)	7,002,840
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Angurugu			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	1,580,929	-	1,221,133	359,796
User Charges and Fees	256,481	-	350,543	(94,062)
Rates and Annual Charges	1,183,677	-	1,159,358	24,319
Interest Income	-	-	-	-
Other Operating Revenues	80,046	-	403,181	(323,135)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	506,838	-	505,769	1,069
TOTAL OPERATING REVENUES	3,607,971	-	3,639,985	(32,013)
OPERATING EXPENSES				
Employee Expenses	1,242,076	-	1,477,337	(235,261)
Materials and Contracts	561,679	1,899,120	708,228	1,752,570
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	3,350	-	5,000	(1,650)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	863,546	25,976	1,150,376	(260,855)
Council Internal Allocations	928,819	-	982,885	(54,066)
TOTAL OPERATING EXPENSES	3,599,470	1,925,096	4,323,826	1,200,739
OPERATING SURPLUS / (DEFICIT)	8,502	(1,925,096)	(683,841)	(1,232,753)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	8,502	(1,925,096)	(683,841)	(1,232,753)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(348,209)	-	(61,498)	(286,711)
Carried Forward Revenue for FY2026	-	-	(33,747)	33,747
Transfer to Reserves	(146,396)	-	(146,396)	-
TOTAL ADDITIONAL OUTFLOWS	(494,604)	-	(241,640)	(252,964)
NET SURPLUS / (DEFICIT)	(486,103)	(1,925,096)	(925,481)	(1,485,717)
Add Additional Inflows				
Carried Forward Grants Revenue	319,234	-	319,937	(703)
Transfer from Reserves	1,273,810	-	1,273,810	-
TOTAL ADDITIONAL INFLOWS	1,593,044	-	1,593,747	(703)
NET OPERATING POSITION - SURPLUS (DEFICIT)	1,106,942	(1,925,096)	668,266	(1,486,420)
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Umbakumba			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	684,933	-	1,063,687	(378,753)
User Charges and Fees	320,615	-	363,685	(43,070)
Rates and Annual Charges	597,318	-	589,623	7,695
Interest Income	-	-	-	-
Other Operating Revenues	29,107	-	226,013	(196,907)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	400,067	-	400,067	-
TOTAL OPERATING REVENUES	2,032,041	-	2,643,076	(611,035)
OPERATING EXPENSES				
Employee Expenses	700,946	-	1,121,743	(420,797)
Materials and Contracts	277,259	184,558	724,362	(262,546)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	2,850	-	5,000	(2,150)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	694,015	13,238	706,412	841
Council Internal Allocations	817,875	-	869,859	(51,984)
TOTAL OPERATING EXPENSES	2,492,945	197,795	3,427,376	(736,636)
OPERATING SURPLUS / (DEFICIT)	(460,904)	(197,795)	(784,300)	125,601
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(460,904)	(197,795)	(784,300)	125,601
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(189,626)	-	-	(189,626)
Carried Forward Revenue for FY2026	-	-	(82,763)	82,763
Transfer to Reserves	(57,552)	-	(57,552)	-
TOTAL ADDITIONAL OUTFLOWS	(247,178)	-	(140,315)	(106,863)
NET SURPLUS / (DEFICIT)	(708,082)	(197,795)	(924,615)	18,738
Add Additional Inflows				
Carried Forward Grants Revenue	199,928	-	128,417	71,511
Transfer from Reserves	818,173	-	818,173	-
TOTAL ADDITIONAL INFLOWS	1,018,101	-	946,590	71,511
NET OPERATING POSITION - SURPLUS (DEFICIT)	310,019	(197,795)	21,975	90,249
				(0)

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Milyakburra			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	206,620	-	197,373	9,247
User Charges and Fees	-	-	-	-
Rates and Annual Charges	259,102	-	259,102	-
Interest Income	-	-	-	-
Other Operating Revenues	3,560	-	117,228	(113,668)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	220,730	-	220,730	-
TOTAL OPERATING REVENUES	690,012	-	794,434	(104,422)
OPERATING EXPENSES				
Employee Expenses	52,599	-	276,929	(224,331)
Materials and Contracts	59,799	164,635	275,519	(51,084)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	2,350	-	5,000	(2,650)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	151,430	110,597	392,927	(130,901)
Council Internal Allocations	225,596	-	255,264	(29,668)
TOTAL OPERATING EXPENSES	491,774	275,231	1,205,639	(438,633)
OPERATING SURPLUS / (DEFICIT)	198,238	(275,231)	(411,205)	334,212
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	198,238	(275,231)	(411,205)	334,212
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(36,313)	-	-	(36,313)
Carried Forward Revenue for FY2026	-	-	(6,437)	6,437
Transfer to Reserves	(6,971)	-	(6,971)	-
TOTAL ADDITIONAL OUTFLOWS	(43,284)	-	(13,408)	(29,876)
NET SURPLUS / (DEFICIT)	154,954	(275,231)	(424,613)	304,336
Add Additional Inflows				
Carried Forward Grants Revenue	1,350	-	2,132	(782)
Transfer from Reserves	740,055	-	740,055	-
TOTAL ADDITIONAL INFLOWS	741,405	-	742,187	(782)
NET OPERATING POSITION - SURPLUS (DEFICIT)	896,360	(275,231)	317,574	303,554
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Ramining			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	1,448,464	-	1,361,551	86,913
User Charges and Fees	623,116	-	896,783	(273,667)
Rates and Annual Charges	1,047,105	-	1,047,105	-
Interest Income	-	-	-	-
Other Operating Revenues	132,238	-	77,377	54,861
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	832,557	-	832,557	-
TOTAL OPERATING REVENUES	4,083,479	-	4,215,372	(131,893)
OPERATING EXPENSES				
Employee Expenses	1,498,460	-	1,948,372	(449,912)
Materials and Contracts	360,523	446,179	1,408,600	(601,898)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	8,000	-	10,000	(2,000)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	721,660	50,478	702,238	69,899
Council Internal Allocations	1,275,752	-	1,291,428	(15,676)
TOTAL OPERATING EXPENSES	3,864,395	496,657	5,360,638	(999,587)
OPERATING SURPLUS / (DEFICIT)	219,084	(496,657)	(1,145,266)	867,694
Capital Grants Income	220,000	-	-	220,000
SURPLUS / (DEFICIT)	439,084	(496,657)	(1,145,266)	1,087,694
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(84,619)	-	(20,000)	(64,619)
Carried Forward Revenue for FY2026	-	-	40,102	(40,102)
Transfer to Reserves	(158,052)	-	(158,052)	-
TOTAL ADDITIONAL OUTFLOWS	(242,671)	-	(137,950)	(104,722)
NET SURPLUS / (DEFICIT)	196,413	(496,657)	(1,283,216)	982,972
Add Additional Inflows				
Carried Forward Grants Revenue	32,027	-	42,435	(10,409)
Transfer from Reserves	1,292,265	-	1,292,265	-
TOTAL ADDITIONAL INFLOWS	1,324,292	-	1,334,701	(10,409)
NET OPERATING POSITION - SURPLUS (DEFICIT)	1,520,705	(496,657)	51,485	972,564
				0

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Milingimbi			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	1,221,133	-	1,191,824	29,309
User Charges and Fees	638,874	-	736,162	(97,288)
Rates and Annual Charges	827,139	-	827,139	-
Interest Income	-	-	-	-
Other Operating Revenues	560,261	-	264,440	295,821
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	957,237	-	945,415	11,822
TOTAL OPERATING REVENUES	4,204,644	-	3,964,980	239,663
OPERATING EXPENSES				
Employee Expenses	1,655,948	-	2,083,044	(427,096)
Materials and Contracts	1,371,816	547,502	2,060,193	(140,874)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	4,600	-	8,000	(3,400)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	842,416	93,901	719,018	217,299
Council Internal Allocations	1,129,976	-	1,103,577	26,399
TOTAL OPERATING EXPENSES	5,004,757	641,403	5,973,832	(327,672)
OPERATING SURPLUS / (DEFICIT)	(800,113)	(641,403)	(2,008,851)	567,335
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(800,113)	(641,403)	(2,008,851)	567,335
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(150,952)	(20,764)	(168,333)	(3,382)
Carried Forward Revenue for FY2026	-	-	147,302	(147,302)
Transfer to Reserves	(44,590)	-	(44,590)	-
TOTAL ADDITIONAL OUTFLOWS	(195,542)	(20,764)	(65,621)	(150,684)
NET SURPLUS / (DEFICIT)	(995,654)	(662,167)	(2,074,472)	416,651
Add Additional Inflows				
Carried Forward Grants Revenue	487,136	-	496,919	(9,782)
Transfer from Reserves	1,828,060	-	1,828,060	-
TOTAL ADDITIONAL INFLOWS	2,315,197	-	2,324,979	(9,782)
NET OPERATING POSITION - SURPLUS (DEFICIT)	1,319,543	(662,167)	250,507	406,869
				(0)

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Gapuwiyak			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	2,100,722	-	2,315,842	(215,120)
User Charges and Fees	961,846	-	1,074,461	(112,615)
Rates and Annual Charges	863,725	-	863,725	-
Interest Income	-	-	-	-
Other Operating Revenues	1,117,263	-	1,008,196	109,067
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	837,641	-	837,641	-
TOTAL OPERATING REVENUES	5,881,197	-	6,099,865	(218,668)
OPERATING EXPENSES				
Employee Expenses	2,122,347	-	2,578,449	(456,102)
Materials and Contracts	1,249,332	566,679	1,523,785	292,225
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	2,600	-	5,000	(2,400)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	1,767,776	89,906	1,670,926	186,755
Council Internal Allocations	1,547,181	-	1,521,800	25,381
TOTAL OPERATING EXPENSES	6,689,235	656,584	7,299,960	45,860
OPERATING SURPLUS / (DEFICIT)	(808,038)	(656,584)	(1,200,095)	(264,527)
Capital Grants Income	220,000	-	-	220,000
SURPLUS / (DEFICIT)	(588,038)	(656,584)	(1,200,095)	(44,527)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(101,703)	(40,973)	(320,000)	177,324
Carried Forward Revenue for FY2026	-	-	6,583	(6,583)
Transfer to Reserves	(245,914)	-	(245,914)	-
TOTAL ADDITIONAL OUTFLOWS	(347,617)	(40,973)	(559,331)	170,742
NET SURPLUS / (DEFICIT)	(935,655)	(697,557)	(1,759,426)	126,214
Add Additional Inflows				
Carried Forward Grants Revenue	397,973	-	434,570	(36,597)
Transfer from Reserves	1,846,401	-	1,846,401	-
TOTAL ADDITIONAL INFLOWS	2,244,374	-	2,280,971	(36,597)
NET OPERATING POSITION - SURPLUS (DEFICIT)	1,308,719	(697,557)	521,545	89,617
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Galiwinku			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	2,060,015	-	2,193,419	(133,404)
User Charges and Fees	1,206,295	-	1,299,109	(92,815)
Rates and Annual Charges	2,176,949	-	2,176,949	-
Interest Income	-	-	-	-
Other Operating Revenues	295,013	-	200,518	94,495
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	935,618	-	935,618	-
TOTAL OPERATING REVENUES	6,673,890	-	6,805,613	(131,723)
OPERATING EXPENSES				
Employee Expenses	2,909,619	-	3,391,362	(481,744)
Materials and Contracts	2,036,251	1,404,237	5,192,545	(1,752,058)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	11,500	-	16,000	(4,500)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	1,396,741	147,626	979,184	565,183
Council Internal Allocations	1,687,473	-	1,740,874	(53,401)
TOTAL OPERATING EXPENSES	8,041,584	1,551,862	11,319,965	(1,726,519)
OPERATING SURPLUS / (DEFICIT)	(1,367,694)	(1,551,862)	(4,514,352)	1,594,796
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(1,367,694)	(1,551,862)	(4,514,352)	1,594,796
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(429,628)	(20,064)	(170,000)	(279,692)
Carried Forward Revenue for FY2026	-	-	135,649	(135,649)
Transfer to Reserves	(127,969)	-	(127,969)	-
TOTAL ADDITIONAL OUTFLOWS	(557,597)	(20,064)	(162,320)	(415,341)
NET SURPLUS / (DEFICIT)	(1,925,292)	(1,571,926)	(4,676,673)	1,179,455
Add Additional Inflows				
Carried Forward Grants Revenue	867,701	-	922,766	(55,065)
Transfer from Reserves	4,792,213	-	4,792,213	-
TOTAL ADDITIONAL INFLOWS	5,659,914	-	5,714,979	(55,065)
NET OPERATING POSITION - SURPLUS (DEFICIT)	3,734,622	(1,571,926)	1,038,306	1,124,390
				0

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Yirrkala			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	1,524,435	-	1,723,096	(198,660)
User Charges and Fees	353,272	-	724,387	(371,116)
Rates and Annual Charges	1,148,568	-	1,146,779	1,790
Interest Income	-	-	-	-
Other Operating Revenues	159,538	-	110,982	48,556
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	803,645	-	803,645	-
TOTAL OPERATING REVENUES	3,989,459	-	4,508,889	(519,430)
OPERATING EXPENSES				
Employee Expenses	1,878,492	-	2,248,552	(370,060)
Materials and Contracts	1,674,443	1,447,916	3,017,242	105,117
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	12,150	-	18,000	(5,850)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	818,243	37,132	838,127	17,248
Council Internal Allocations	966,682	-	957,852	8,830
TOTAL OPERATING EXPENSES	5,350,010	1,485,048	7,079,774	(244,715)
OPERATING SURPLUS / (DEFICIT)	(1,360,551)	(1,485,048)	(2,570,885)	(274,715)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(1,360,551)	(1,485,048)	(2,570,885)	(274,715)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(64,529)	-	-	(64,529)
Carried Forward Revenue for FY2026	-	-	(6,731)	6,731
Transfer to Reserves	(169,922)	-	(169,922)	-
TOTAL ADDITIONAL OUTFLOWS	(234,451)	-	(176,653)	(57,798)
NET SURPLUS / (DEFICIT)	(1,595,002)	(1,485,048)	(2,747,538)	(332,512)
Add Additional Inflows				
Carried Forward Grants Revenue	311,973	-	361,297	(49,323)
Transfer from Reserves	2,514,191	-	2,514,191	-
TOTAL ADDITIONAL INFLOWS	2,826,164	-	2,875,487	(49,323)
NET OPERATING POSITION - SURPLUS (DEFICIT)	1,231,162	(1,485,048)	127,949	(381,835)
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	Gungahara			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	323,468	-	306,552	16,916
User Charges and Fees	7,710	-	7,801	(91)
Rates and Annual Charges	392,753	-	392,753	-
Interest Income	-	-	-	-
Other Operating Revenues	8,102	-	9,253	(1,151)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	156,727	-	156,727	-
TOTAL OPERATING REVENUES	888,760	-	873,085	15,675
OPERATING EXPENSES				
Employee Expenses	156,602	-	304,237	(147,636)
Materials and Contracts	200,241	341,576	1,668,313	(1,126,496)
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	6,850	-	10,000	(3,150)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	137,567	7,455	176,338	(31,315)
Council Internal Allocations	213,384	-	213,384	-
TOTAL OPERATING EXPENSES	714,644	349,031	2,372,272	(1,308,596)
OPERATING SURPLUS / (DEFICIT)	174,116	(349,031)	(1,499,187)	1,324,271
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	174,116	(349,031)	(1,499,187)	1,324,271
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	-	-
Carried Forward Revenue for FY2026	-	-	(25,036)	25,036
Transfer to Reserves	(30,614)	-	(30,614)	-
TOTAL ADDITIONAL OUTFLOWS	(30,614)	-	(55,650)	25,036
NET SURPLUS / (DEFICIT)	143,502	(349,031)	(1,554,836)	1,349,306
Add Additional Inflows				
Carried Forward Grants Revenue	109,225	-	109,226	(1)
Transfer from Reserves	1,725,142	-	1,725,142	-
TOTAL ADDITIONAL INFLOWS	1,834,368	-	1,834,369	(1)
NET OPERATING POSITION - SURPLUS (DEFICIT)	1,977,869	(349,031)	279,532	1,349,306
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 MAY 2025	EARC			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	25,864,038	-	23,983,646	1,880,392
User Charges and Fees	6,787,538	-	7,450,076	(662,537)
Rates and Annual Charges	8,732,117	-	8,677,277	54,840
Interest Income	1,158,409	-	508,171	650,238
Other Operating Revenues	3,232,131	-	2,986,431	245,700
Council Internal Allocations	7,259,213	-	7,331,252	(72,039)
Untied Revenue Allocation	0	-	(0)	0
TOTAL OPERATING REVENUES	53,033,446	-	50,936,853	2,096,593
OPERATING EXPENSES				
Employee Expenses	18,545,023	-	21,772,740	(3,227,717)
Materials and Contracts	11,706,793	9,840,446	23,929,995	(2,382,757)
Elected Member Allowances	429,599	-	465,667	(36,067)
Elected Member Expenses	268,511	15,260	328,598	(44,826)
Council Committee & LA Allowances	54,250	-	82,000	(27,750)
Depreciation and Amortisation	4,025,831	-	4,003,112	22,719
Other Operating Expenses	13,396,244	913,896	13,794,106	516,034
Council Internal Allocations	7,259,213	-	7,331,252	(72,039)
TOTAL OPERATING EXPENSES	55,685,464	10,769,602	71,707,469	(5,252,403)
OPERATING SURPLUS / (DEFICIT)	(2,652,018)	(10,769,602)	(20,770,616)	7,348,996
Capital Grants Income	1,169,049	-	193,286	975,763
SURPLUS / (DEFICIT)	(1,482,969)	(10,769,602)	(20,577,330)	8,324,759
Remove Non-Cash Item				
Add Back Depreciation Expense	4,025,831	-	4,003,112	22,719
Less Additional Outflows				
Capital Expenses	(4,451,178)	(1,742,104)	(7,099,060)	905,779
Carried Forward Revenue for FY2026	-	-	(343,881)	343,881
Transfer to Reserves	(5,734,017)	-	(5,601,664)	(132,353)
TOTAL ADDITIONAL OUTFLOWS	(10,185,194)	(1,742,104)	(13,044,605)	1,117,307
NET SURPLUS / (DEFICIT)	(7,642,333)	(12,511,706)	(29,618,823)	9,464,785
Add Additional Inflows				
Carried Forward Grants Revenue	6,909,550	-	6,903,202	6,348
Transfer from Reserves	25,977,384	-	25,977,384	-
TOTAL ADDITIONAL INFLOWS	32,886,934	-	32,880,586	6,348
NET OPERATING POSITION - SURPLUS (DEFICIT)	25,244,602	(12,511,706)	3,261,763	9,471,133
				-

NOTING PROGRESS AND ACHIEVEMENT

3.12 Financial Reserve Allocation from East Arnhem Regional Council to Groote Archipelago Regional Council

AUTHOR Merianne Bretag (General Manager People and Corporate Services)

RECOMMENDATION

That Council:

- (a) **Receives and notes the 'EARC-GARC Financial Reserve Allocation Report' by external consultants KPMG**
- (b) **Approves the first instalment payment of \$9,307,583.00 from East Arnhem Regional Council's to Groote Archipelago Regional Council prior to 30 June 2025.**
- (c) **Notes there may be second instalment payment from East Arnhem Regional Council's unexpended grants reserves to Groote Archipelago Regional Council following the 30 June 2025 audit and acquittal process, expected in October/November 2025.**

SUMMARY:

A report was commissioned by East Arnhem Regional Council (EARC) and Groote Archipelago Regional Council (GARC) to determine a fair and equitable split of reserves to each council following the de-amalgamation.

REPORT STORY:

To determine a fair and equitable allocation to support the de-amalgamation of The Council and Groote Archipelago Regional Council (GARC) the following guiding principles acted as a framework for the development of the allocation methodologies.

Transparency and Accountability | Continuity of Services | Good faith negotiations| Funding follows service delivery | Practical and pragmatic approach | Future collaboration and engagement

Terms of reference were developed to guide the engagement and committees established with key stakeholders of both Councils to ensure the guiding principles were followed.

The below table summarises the split between each Council:

KPMG Findings		EARC	GARC
Averaged Distribution Split	%	76.82%	23.18%
Total Distribution	\$	\$30,851,185	\$9,307,583

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Financial Reserve Allocation Report KPMG [3.12.1 - 47 pages]



EARC-GARC Financial Reserve Allocation Report

*Groote Archipelago Regional Council, East Arnhem
Regional Council & KPMG*

—
Date 23/5/2025



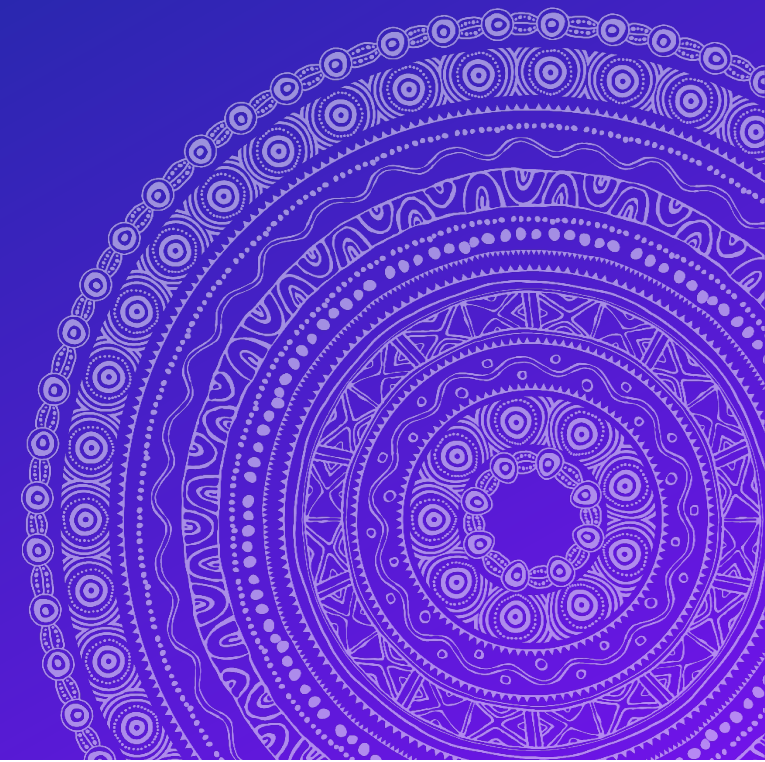
Acknowledgement of Country

KPMG acknowledges Aboriginal and Torres Strait Islander peoples as the First Peoples of Australia. We pay our respects to Elders past, present, and future as the Traditional Custodians of the land, water and skies of where we work.

At KPMG, our future is one where all Australians are united by a shared, honest, and complete understanding of our past, present, and future. We are committed to making this future a reality. Our story celebrates and acknowledges that the cultures, histories, rights, and voices of Aboriginal and Torres Strait Islander People are heard, understood, respected, and celebrated.

Australia's First Peoples continue to hold distinctive cultural, spiritual, physical and economical relationships with their land, water and skies. We take our obligations to the land and environments in which we operate seriously.

We look forward to making our contribution towards a new future for Aboriginal and Torres Strait Islander peoples so that they can chart a strong future for themselves, their families and communities. We believe we can achieve much more together than we can apart.



Disclaimer

This report has been prepared as outlined with East Arnhem Regional Council (EARC) and Groote Archipelago Arnhem Regional Council (GARC) in the Scope Section of the proposal letter 19 March 2025. The services provided in connection with this engagement comprise an advisory engagement, which is not subject to assurance or other standards issued by the Australian Auditing and Assurance Standards Board and, consequently no opinions or conclusions intended to convey assurance have been expressed.

No warranty of completeness, accuracy or reliability is given in relation to the statements and representations made by, and the information and documentation provided by EARC/GARC and personnel consulted as part of the process.

KPMG have indicated within this report the sources of the information provided. We have not sought to independently verify those sources unless otherwise noted within the report.

KPMG is under no obligation in any circumstance to update this report, in either oral or written form, for events occurring after the report has been issued in final form.

Other than our responsibility to EARC/GARC, neither KPMG nor any member or employee of KPMG undertakes responsibility arising in any way from reliance placed by a third-party on this report. Any reliance placed is that party's sole responsibility.

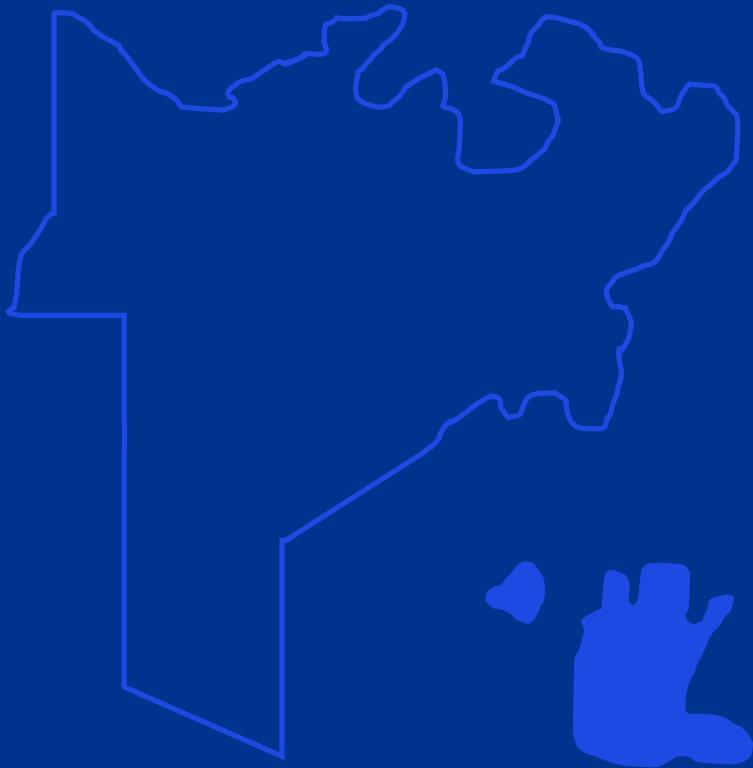
This report is solely for the purpose set out in the Scope Section and for EARC/GARC's information and is not to be used for any purpose not contemplated in the engagement proposal or to be distributed to any third-party without KPMG's prior written consent.

By accepting and using the deliverables (the allocation workbook and the report), EARC/GARC agrees not to redistribute it without prior consent and to hold KPMG harmless from any liability, loss, or damages resulting from its use or interpretation.



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00 Executive Summary

As defined in the project scope, EARC-GARC required an independent report to support the equitable de-amalgamation of Council resources



Background and Context

The de-amalgamation of the East Arnhem Regional Council (EARC) leading to the creation of the Groote Archipelago Regional Council (GARC) has been in progress since 2018. The official constitution of GARC occurred in 2024 and inaugural elections held on 15 March 2025.

As part of this de-amalgamation, there are resource allocations which are required. KPMG were engaged in April 2025 to undertake an independent assessment of the fair and equitable allocation between EARC and GARC of:

- Financial reserves
- Unspent untied funding
- Centralised council building assets in Nhulunbuy

This work builds upon, but is independent from, the prior allocations, findings and recommendations, such as the Assessment and Analysis Report (AAR) in 2019 and Financial Assessment Report (FAR) in 2022, and the Asset transfer deed in 2025.

KPMG's independent assessment aims to provide a transparent framework for allocating financial reserves, unspent untied funding, and centralised council building assets in Nhulunbuy. This effort is crucial to ensure both EARC and GARC can continue to deliver essential services and maintain financial stability post-de-amalgamation, fostering sustainable and effective operations.

KPMG's involvement supports both EARC and GARC in laying the groundwork for a thriving future, enabling them to focus on the needs of their communities while fostering economic and social collaboration.



Purpose of this Report

KPMG developed an allocation methodology to calculate a fair and equitable allocation for EARC and GARC.

The allocation methodology considered an assessment of an equitable allocation of available reserves, landfill provision and net cash available as at 30 June 2024 for both councils, with values sourced from the audited financial statements and annual report. These were categorised as Instalment #1 for transfer.

Following the 30 June 2025 financial statement and grant acquittal process, the balance of the unexpended grants reserve, will need to be agreed and allocated, this was categorised as Instalment #2 for transfer.

The Centralised assets in Nhulunbuy relate to five houses and a commercial building in Nhulunbuy. Whilst an agreed 30 June 2024 valuation and allocation methodology was endorsed by both Councils, due to the nature of these assets this was not included in the calculation of the recommended instalments. Following the transfer of the instalments, should GARC require additional capital funding resulting from transition and establishment costs, the funding source would need to be considered by the Northern Territory Government (NTG).

The allocation methodology adopted did not take into consideration the impact of establishment, transition, additional corporate costs or the future operational impact of the Northern Territory's operational funding, as has been referenced in the 2022 FAR.

By adopting a transparent and principles-based approach, and working alongside the councils, this report seeks to build rigour surrounding the allocation process, increase consensus between the councils, create clarity and promote stability during this period of significant organisational change.

11

Stakeholder sessions hosted, including 1 Kick-off, 7 PCG, 3 Steering Committee

42

Documents received and reviewed as part of the Request for Information (RFI)

4

Key deliverables developed

1

External government body consulted as part of the process



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As a result of the process, a fair and equitable allocation of resources was reached

	Overview	Instalment #	Total Available for GARC
Replacement and Contingency Reserves	The balance for the Replacement and Contingency Reserves has been allocated as at 30 June 2024 based on the Audited Financial Statements.	Instalment #1 GARC's component of these Reserves, Landfill Provision and Net Cash Available to be transferred as part of Instalment #1 prior to 30 June 2025.	\$8.02m
Landfill Rehabilitation Provision	The balance for the Landfill Rehabilitation Provision has been allocated as at 30 June 2024 based on the Audited Financial Statements.		\$0.33m
Net Cash Available	- The balance for this has been allocated as at 30 June 2024 based on the Audited Financial Statements. - The net cash available represents the surplus cash that is available after offsetting tied reserves, current assets, liabilities and employee provisions.		\$0.96m
Unexpended Grants Reserve	- Transfer of grants and associated reserve funding to be agreed following the 30 June 25 financial statement audit and acquittal process. - There are specific deliverable outcomes tied to these Grants, and as such completion of these deliverables is attached.	Instalment #2 GARC's component of the Reserve will be able to be calculated and transferred following the 30 June 2025 Financial Statement audit and grant acquittal process.	\$1.31m (forecast)
Centralised Assets	Following the allocation of net available Reserves and Funds as at 30 June 2024, should GARC require additional capital funding resulting from transition and establishment costs, the funding source would need to be considered by the NTG.	Outside Instalment #1 and #2 As agreed by both Councils, the centralised council building assets in Nhulunbuy will remain with EARC – and the transfer is outside of Instalment #1 or #2.	\$1.31m



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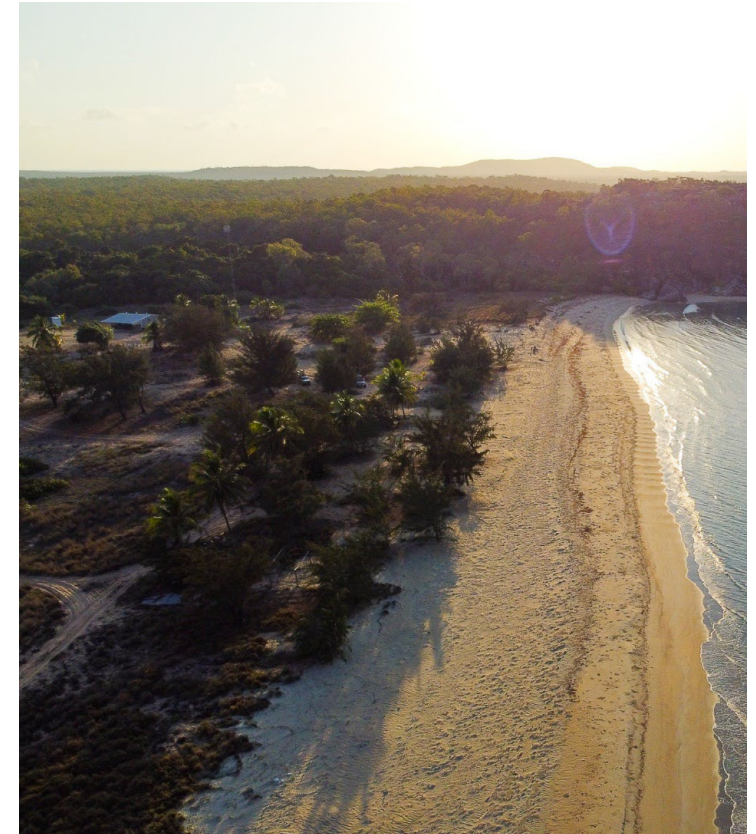
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EARC and GARC must now prioritise a series of key next steps to support the de-amalgamation



The Immediate Path Forward

- 1 Transfer of funds as outlined in **Instalment #1 prior to 30 June 2025**.
- 2 Finalise the apportionment of **Unexpended Grants Reserves as at 30 June 2025** (based on grant acquittal processes and stages of delivery).
- 3 Following a detailed budget process, determine whether there may be a **shortfall in future operational or capital funding** resulting from the de-amalgamation and agree on whether to seek funding from the NTG related to either Nhulunbuy Centralised Assets or to offset shortfalls or agree on alternative funding mechanisms as identified in the 2022 FAR.
- 4 Following the FY2025 Financial Statement Audit, and acquittal processes finalise and transfer funds as outlined in **Instalment #2 in October 2025**.





01 Background Information

This de-amalgamation brings greater self-determination to two of Australia's most culturally significant communities

Location of each council:



East Arnhem Regional Council encompasses a vast area that includes the mainland and several islands across the east coast of Arnhem Land.



The Groote Archipelago Regional Council refers to regions including Groote Eylandt and nearby islands off the east coast of the Northern Territory.

Communities in council jurisdiction:

6

- Galiwin'ku
- Gapuwiyak
- Gunyangara
- Milingimbi
- Ramingining
- Yirrkala

3

- Angurugu
- Milyakburra
- Umbakumba

Diverse multicultural hubs:

Over 90%¹ of the population in both the East Arnhem and Groote Archipelago regions identify as Aboriginal or Torres Strait Islander, making these areas not only demographically unique but also culturally rich and significant on a national scale. These regions are vibrant multicultural hubs where traditional languages, customs, and governance structures are actively practiced and preserved.

Drivers and benefits of de-amalgamation:



Self-determination:

Local decision-making improves the ability to address the specific needs of each community.



Cultural Preservation:

A dedicated council supports the protection and promotion of local Indigenous cultures.



Tailored Services:

EARC and GARC enables services tailored to address unique regional challenges.

The Role KPMG has played

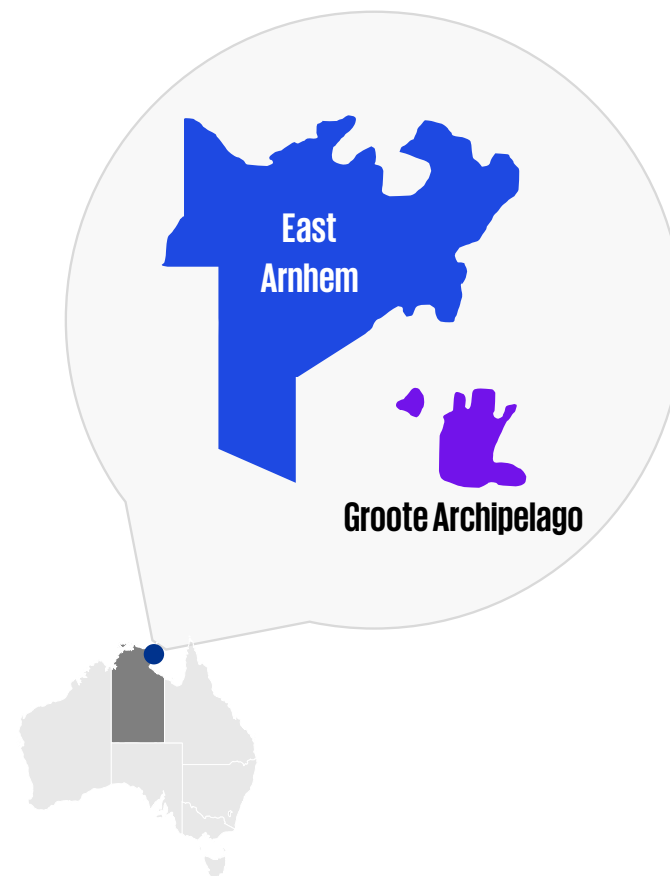
The 'De-Amalgamation Allocation Review' provides EARC and GARC with an evidence-based model to allocate existing assets, projects, and untied funding fairly and equitably. Once year end financials are finalised, Council leadership can leverage this model to support their shared goal of full independence by end-2025.

1: Sourced from the Australian Bureau of Statistics (2021 Census)

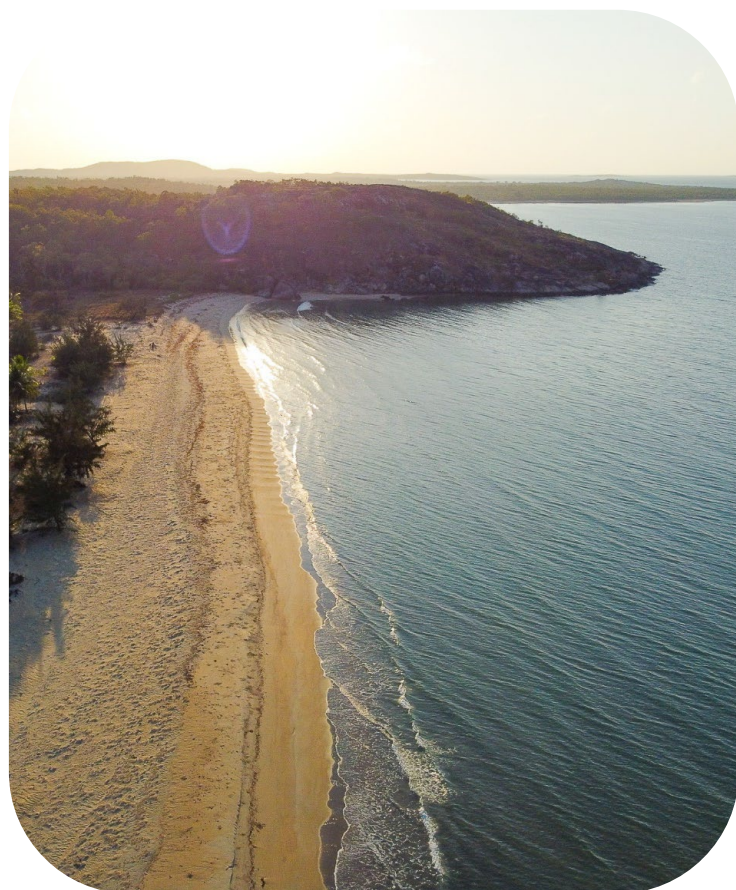


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The de-amalgamation process is nearing its conclusion, with the final transfer instalment of reserves scheduled for the third quarter of 2025

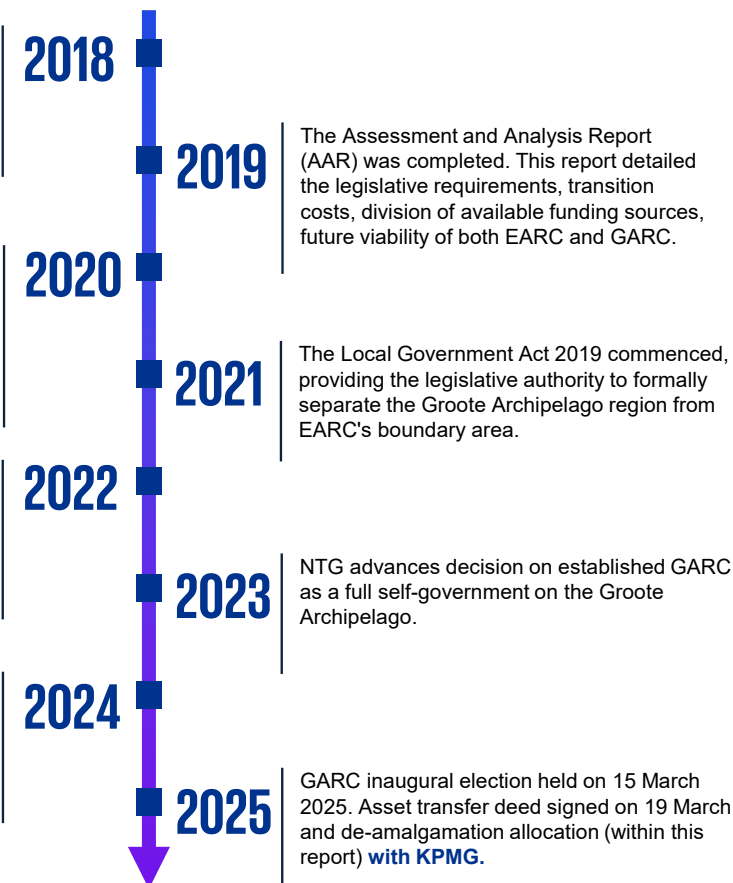


The Groote Archipelago Local Decision-Making Agreement (LDM Agreement) was signed by the Anindilyakwa Land Council (ALC) and the NTG.

NTG approved an Implementation Plan via a Transition Committee involving the Department of the Chief Minister and Cabinet, the ALC, and the EARC.

The Chief Minister's Department published the Financial Assessment Report, updating governance and financial aspects from the FAR. Iain Summers was appointed on 16 August 2022.

GARC was officially constituted, with an agreement of services signed with EARC to continue services during transition.



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02 Fairness and Equity Principles

The 'Fairness and Equity Principles' for the allocation process were developed in conjunction with both EARC and GARC representatives



Overview of approach:

The objective of the 'Fairness and Equity Principles' was to formulate a guiding framework for conducting the allocation. These principles were to be aligned with best practices in local government financial management and adhere to previous agreement between EARC and GARC.

A preliminary draft of the principles were independently reviewed by the PCG, prior to final endorsement being provided by the Steering Committee. These principles were used as a touchstone when developing allocation methodologies and adjustors.

Key scope requirements:

- What principles will encourage collaboration between EARC and GARC for mutual benefit?
- How will the community of both EARC and GARC be supported through this transition period?
- How will both parties reduce unnecessary model complexity to achieve a fair and equitable allocation?

Our Approach

1

Reviewed and collated critical insights from EA's recently completed BPR Project and CX Strategy.



MoG Checklist
(Appendix A)



LG Act 2019



Agreement
of Services

2

Drafted preliminary 'Fairness and Equity Principles' for socialisation and feedback through the PCG forum.



Preliminary Fairness and Equity
principles presented to PCG

3

Incorporated feedback from PCG and presented the principles to the Steering Committee for endorsement.



Final 'Fairness and Equity' principles
endorsed by EARC and GARC

4

Used endorsed principles to guide allocation methodologies and modelling.



Final 'Fairness and Equity' principles
used to underpin the allocation process

The community-centric 'Fairness and Equity Principles' have been used to guide development of allocation methodologies and adjustors

In determining the fair and equitable allocation to support the de-amalgamation of EARC and GARC, the following guiding principles acted as a framework for the development of the allocation methodologies. These principles were mutually agreed by both EARC and GARC during Phase 1 of the project.

1. Transparency and Accountability

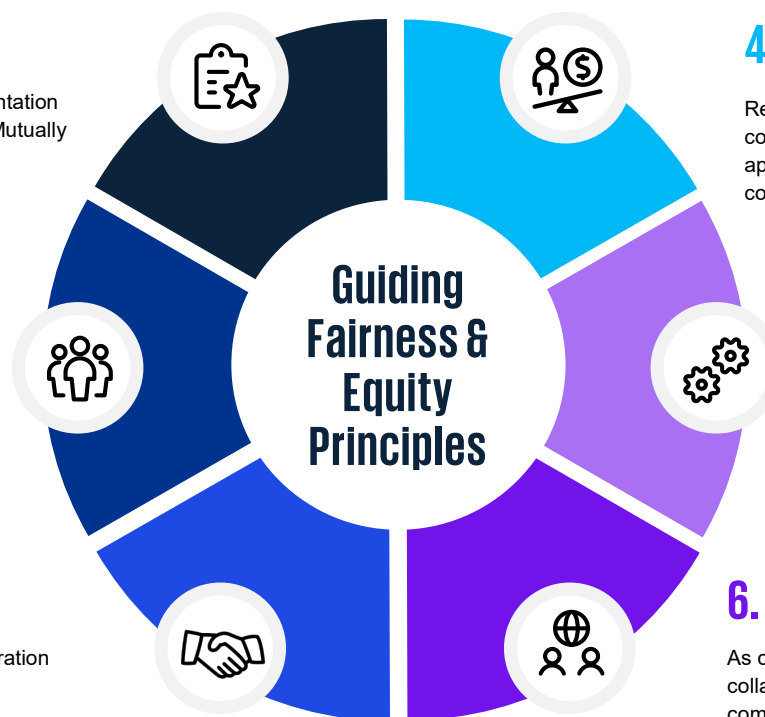
Both parties should operate with transparency, making documentation available, facilitating discussions and mutual decision-making. Mutually agreed roles and responsibilities between parties.

2. Continuity of Services

The needs and interests of all communities involved should remain at the forefront of the de-amalgamation process. Service standards and service continuity should be maintained, preventing disruptions and maintaining public trust in local governance.

3. Good faith negotiations

Both EARC and GARC are to engage in fair and honest collaboration so that negotiations and decisions are made in good faith, supporting mutual benefit for both communities.



4. Funding follows service delivery

Reserve, Asset and Project/Grant funding should remain with the council which has accountability to deliver these services or is applicable to the respective region. Facilitating the continuity and completion of planned initiatives and services.

5. Practical and pragmatic approach

Simplification of the framework to apply the allocation methodologies will enhance efficiency and avoid unnecessary complexity. Both parties commit to limit potential ambiguity and minimise administrative burdens, allowing the allocation to proceed as timely and efficiently as possible.

6. Future collaboration and engagement

As close neighbours, both EARC and GARC should continue collaboration providing optimal service delivery for the benefit of the communities within the respective council regions.



03 Allocation Methodology

The 'Allocation Methodology Framework' was developed to guide the accountable and equitable apportionment of allocations



Overview of approach:

The 'Fairness and Equity Principles' were adopted in the development of the Allocation Methodology Framework. The Framework parameters and methodology were required to enable the development of an allocation workbook that demonstrated the fair and equitable allocation of available funds between the two Councils.

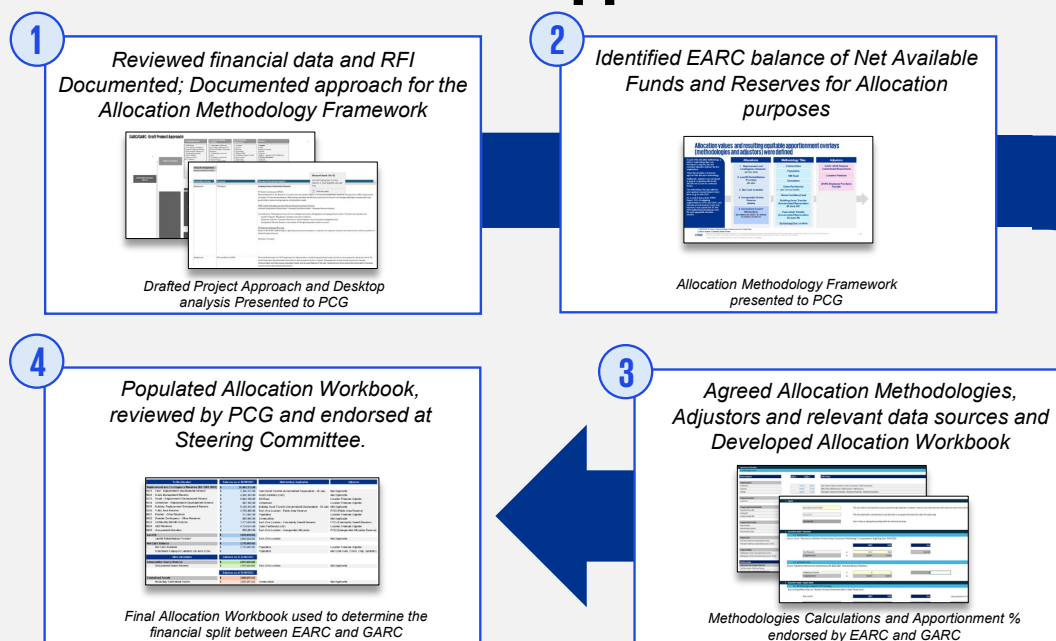
- **What were the balances to be allocated**
- **What allocation methodology was used**
- **Any Adjustors required**

A preliminary draft of the Framework was independently reviewed and endorsed by the PCG and Steering Committee.

Key scope requirements:

- Allocation workbook to clearly identify Methodology and Outcomes
- Agreement by EARC and GARC of all data sources used and the application methodology
- Pragmatic and practical approach to be applied

Our Approach



Allocation values and resulting equitable apportionment overlays (methodologies and adjustors) were defined

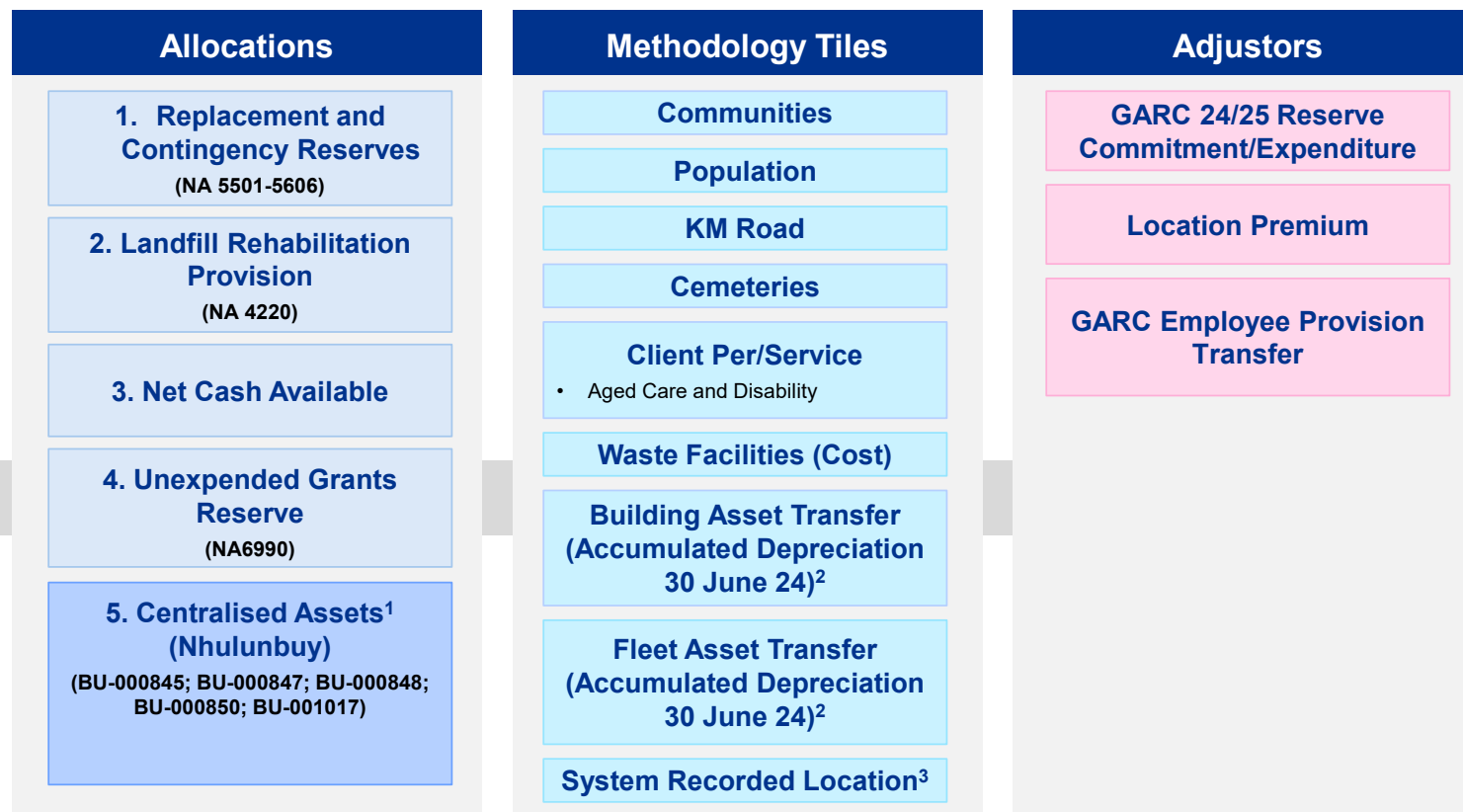
As part of the allocation methodology, a suite of 'methodology tiles' was developed to support a fair and consistent allocation between the two organisations.

These tiles provided a structured approach the allocation methodology.

Additionally, adjustors were developed to apply in conjunction with the tile allocation to account for contextual factors.

The methodology tiles and adjustors were applied to agreed balance sheet items as at 30 June 2024.

As a result of timing of the KPMG Report, 2025-26 budgeting requirements for EARC and GARC, and following a trend analysis of prior year balances, it was agreed that 30 June 2024 audited financial balances were the most appropriate allocation baseline.



1: Refer to Appendix A (Centralised Assets) for detail

2: GARC/EARC Accumulated Depreciation Value of Fleet and Buildings Transferred from Asset Transfer Deed

3: System Recorded Location as per East Arnhem Regional Council's TechnologyOne ERP



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Instalment #1 values were reconciled to the audited 30 June 2024 financial statements, and Instalment #2, forecast as at 30 June 2025

Instalment 1 – prior to 30 June 2025

\$9,307,583
\$35.49m

1. Replacement and Contingency Reserves (NA 5501-5606)

The Council's Replacement and Contingency reserves are established to provide for the future replacement and development of fleet, waste management and cemetery facilities, roads and associated infrastructure, and funds to provide for community benefit, future electoral and disaster relief requirements.

\$1.95m

2. Landfill Rehabilitation Provision (NA 4220)

This provision is set aside to restore the waste management facility sits to a particular standard. The provision covers the costs associated with the rehabilitation of landfill sites, ensuring that funds are available to manage environmental and regulatory obligations related to landfill operations.

\$3.70m

3. Net Cash Available

The net cash available represents the surplus cash that is available after offsetting tied reserves, current assets, liabilities and employee provisions.

Source – 30
June 2024
Audited Financial
Statements

Instalment 2 – following 30 June 2025 audit and acquittal process

TBD
\$2.93m

4. Unexpended Grants Reserve (NA 6990)

The unexpended grants reserve is a category that includes balances resulting from tied grant funding, which is set aside for specific projects or locations. These funds come with specific deliverables or next steps that need to be completed.

For a fair and equitable distribution of the unexpended grants reserve balance, it was agreed to review the balance at the end of the 2025 financial year. This allows for the grants to be acquitted, true-ups to occur, and accounting entries to be cleared. Additionally, third-party funding agencies are involved in the decision of the funding amounts, especially given the decrease in council sizes.

Source – 30
June 2025 EARC
forecast

Centralised Assets - not included in the calculation of Instalment #1 or #2

\$3.93m

5. Centralised Assets (Nhulunbuy)

The Councils have agreed that the centralised council building assets in Nhulunbuy will remain with EARC. Following the allocation of net available Reserves and Funds as at 30 June 2024, should GARC require additional capital funding resulting from transition and establishment costs, the funding source would need to be considered by the NTG.

Source – 30
June 2024



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In consideration of a Fair and Equitable allocation, Methodology Tiles were formed which applied a fixed apportionment % across items for allocation



Fleet Asset Transfer (Accumulated Depreciation – 30 June)

GARC 23.67%

This methodology applies the accumulated depreciation value of the GARC transferred fleet assets, (plant, equipment and motor vehicles), as outlined in the asset transfer agreement, as a proportion of the total accumulated depreciation value for that class.

- 5501 Fleet – Replacement/Development Reserve



Waste Facilities (Cost)

GARC 20.87%

This methodology takes into consideration the number of facilities in each location, accounting for the soil supply, soil placements and contingency allocation across the regions. Each facility requires a similar long-term upkeep and reserves have been set aside on this basis.

- 5502 Waste Management Reserve



KM Road

GARC 25.55%

This methodology takes into consideration the kilometres of road and the proportion of road type used in each location. This value is cost adjusted for the NTG cost overlays on sealed, gravel, formed and flat blade roads and cycle paths to an appropriate standard.

- 5503 Roads – Replacement/Development Reserve



Cemeteries

GARC 25.00%

This methodology takes into consideration the number of cemeteries in each location. Each cemetery requires a similar long-term upkeep, with reserves allocated on this basis.

- 5504 Cemeteries – Replacement/Development Reserve



Building Asset Transfer (Accumulated Depreciation – 30 June)

GARC 21.83%

This methodology applies the accumulated depreciation value of the GARC transferred buildings, (buildings and infrastructure assets), as outlined in the asset transfer agreement, as a proportion of the total accumulated depreciation value for that class.

- 5505 Building – Replacement/Development Reserve



System Recorded Location

GARC Various

The TechnologyOne (TechOne) system provides a location code as an allocation source, capturing where GARC's specific transactions and balances are attributed.

- 5506 Public Area Reserve
- 5603 Community Benefit Reserve
- 5606 Unexpended Allocation



Population

GARC 26.68%

This methodology takes into consideration the population figures across GARC and EARC based on the Australian Bureau of Statistics 2021 data, verified by the NTG.

- 5601 Election – Other Reserve



Communities

GARC 33.33%

This methodology is based on the number of communities within each Council.

- 5502 Disaster Contingency
- Centralised portion (not allocated by TechnologyOne location):
 - 5506 Public Area Reserve
 - 5603 Community Benefit Reserve
 - 5606 Unexpended Allocation



Client Per Service (AD)

GARC 18.18%

This methodology captures the proportion of clients accessing Aged Care and Disability service types across both Councils.

- 5604 Aged Care and Disability Reserves

Additional adjustors were developed to adjust for FY25 GARC Expenses and Commitments, Employee Provisions transfers and a Location Premium

GARC 2024-25 Reserve Commitments / Expenses



Reserves have been held for the use of each community and recorded, where applicable, in TechnologyOne using a location code. During FY25, expenses have been incurred or commitments raised for activities related to GARC communities. Where these have been identified, the amount was reduced from the available allocation balance.

The 2024-25 expenses and commitment values allocated to the GARC communities by location code have been sourced from TechnologyOne.

Location Premium



This methodology takes into consideration the unique challenges and higher costs faced by GARC as a result of geographical location. The premium accounts for the cost of freight per litre of diesel, headquarters present in communities, the number of service delivery centres per location and the number of dump and transfer stations per location.

This is applied as a premium to the allocation on top of the methodology tiles. The location premium information has been provided by the NTG.

Transferring Employee Provisions



As outlined in the Staff Transfer Agreement, EARC is required to transfer an amount to GARC to fund the balance of the transferring Employee entitlements/provisions. This payment is scheduled to be made in two tranches, the total value of these provisions as provided by GARC has been adjusted from net available cash.

Noting the net available cash calculation had already made an adjustment for the total of all employee provisions as at 30 June 2024.



04 Allocation Outcomes

Allocations were apportioned in the workbook, applying the most suitable combination of methodologies and adjustors to allocation items

Step 1: Define the Allocations and subsequent amounts.

Step 2: Define the Allocation Date.

Step 3: Determine, develop, and test the Allocation methodologies, source required data.

Step 4: If applicable, apply adjustor to account for contextual factors.

Step 5: Allocation amount agreed.

To be Allocated		Balance (As at 30/06/2024)	Methodology Application	Adjustors	GARC	EARC
Replacement and Contingency Reserves (NA 5501-5606)		\$ 35,491,315			\$ 8,023,864	\$ 26,488,256
5501	Fleet - Replacement/ Development Reserve	\$ 5,349,135	Fleet Asset Transfer (Accumulated Depreciation - 30 Jun)	Not Applicable	\$ 1,266,184	\$ 4,082,951
5502	Waste Management Reserve	\$ 4,590,301	Waste Facilities (Cost)	Not Applicable	\$ 957,933	\$ 3,632,368
5503	Roads - Replacement/ Development Reserve	\$ 5,804,169	KM Road	Location Premium Adjustor	\$ 1,736,788	\$ 4,067,381
5504	Cemeteries - Replacement/ Development Reserve	\$ 687,392	Cemeteries	Location Premium Adjustor	\$ 201,295	\$ 486,097
5505	Building- Replacement/ Development Reserve	\$ 6,128,442	Building Asset Transfer (Accumulated Depreciation - 30 Jun)	Not Applicable	\$ 1,337,754	\$ 4,790,688
5506	Public Area Reserve	\$ 3,703,468	Tech One Location - Public Area Reserve	FY25 (Public Area Reserve)	\$ 585,471	\$ 2,560,778
5601	Election - Other Reserves	\$ 173,662	Population	Location Premium Adjustor	\$ 54,272	\$ 119,390
5602	Disaster Contingency - Other Reserves	\$ 500,000	Communities	Not Applicable	\$ 166,667	\$ 333,333
5603	Community Benefit Reserve	\$ 3,173,839	Tech One Location - Community Benefit Reserve	FY25 (Community Benefit Reserve)	\$ 540,128	\$ 2,237,234
5604	A&D Reserves	\$ 4,724,616	Client Per/Service (AD)	Location Premium Adjustor	\$ 1,006,220	\$ 3,718,396
5606	Unexpended Allocation	\$ 656,291	Tech One Location - Unexpended Allocation	FY25 (Unexpended Allocation Reserve)	\$ 171,151	\$ 459,640
Landfill		\$ 1,946,648			\$ 327,404	\$ 1,619,244
-	Landfill Rehabilitation Provision	\$ 1,946,648	Tech One Loc.	Not Applicable	\$ 327,404	\$ 1,619,244
Net Cash Balance		\$ 3,700,000			\$ 956,315	\$ 2,743,685
-	Net Cash Available	\$ 3,700,000	Population	Location Premium Adjustor	\$ 1,156,315	\$ 2,543,685
-	Transferred Employee Liabilities (30 June 2024)	\$ -		Net Cash Available (Trans. Employee Liabilities)	-\$ 200,000	\$ 200,000
Other Allocations		Balance (As at 30/06/2025)				
Unexpended Grants Reserve		\$ 2,931,625			\$ 1,307,002	
-	Unexpended Grants Reserve	\$ 2,931,625	Tech One Loc.			
		Balance (As at 30/06/2024)				
Centralised Assets		\$ 3,926,813			\$ 1,308,938	\$ 2,617,876
-	Nhulunbuy Centralised Assets	\$ 3,926,813	Communities		\$ 1,308,938	\$ 2,617,876

Note: Please note "TechOne Location" and "TechOne Loc.", as referenced in this worksheet reflects "System Location Allocation" in slide 19 (Methodology Tiles)



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A two-phase instalment approach allocates GARC \$9.31 m from Instalment #1 and Instalment #2 will be calculated following financial year end

	Overview	Instalment #	Total Available for GARC
Replacement and Contingency Reserves	The balance for the Replacement and Contingency Reserves has been allocated as at 30 June 2024 based on the Audited Financial Statements.	Instalment #1 GARC's component of these Reserves, Landfill Provision and Net Cash Available to be transferred as part of Instalment #1 prior to 30 June 2025.	\$8.02m
Landfill Rehabilitation Provision	The balance for the Landfill Rehabilitation Provision has been allocated as at 30 June 2024 based on the Audited Financial Statements.		\$0.33m
Net Cash Available	- The balance for this has been allocated as at 30 June 2024 based on the Audited Financial Statements. - The net available cash represents the surplus cash that is available after offsetting tied reserves, current assets, liabilities and employee provisions.		\$0.96m
Unexpended Grants Reserve	- Transfer of grants and associated reserve funding to be agreed following 30 June 25 financial statement audit and acquittal process. - There are specific deliverable outcomes tied to these Grants, and as such completion of these deliverables is attached.	Instalment #2 GARC's component of the Reserve will be able to be calculated and transferred following the 30 June 2025 Financial Statement audit and grant acquittal process.	\$1.31m (forecast)
Centralised Assets	Following the allocation of net available Reserves and Funds as at 30 June 2024, should GARC require additional capital funding resulting from transition and establishment costs, the funding source would need to be considered by the NTG.	Outside Instalment #1 and #2 As agreed by both Councils, the centralised council building assets in Nhulunbuy will remain with EARC – and the transfer is outside of Instalment #1 or #2.	\$1.31m



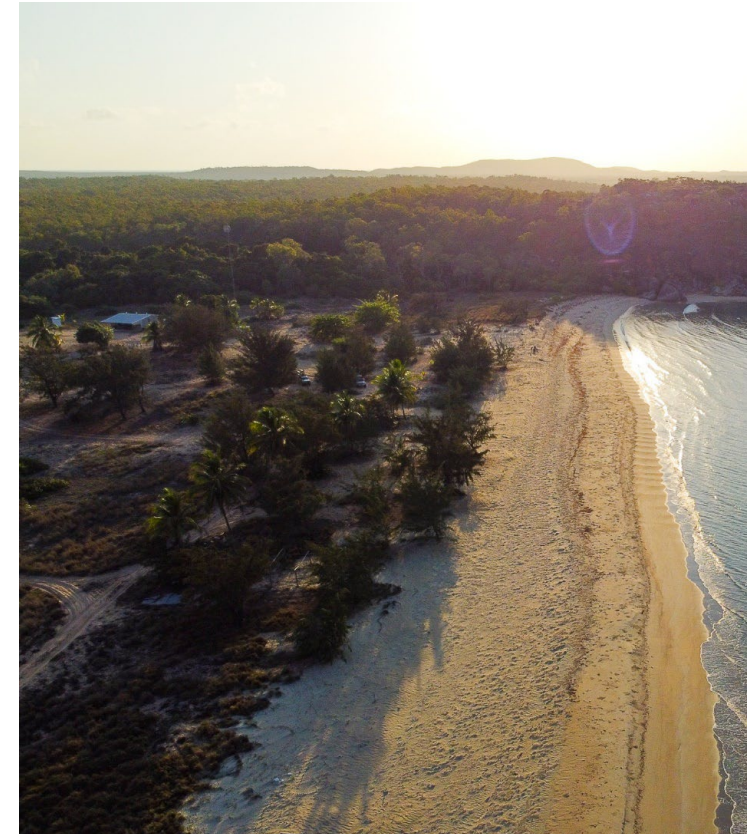
05 Required Next Steps

EARC and GARC must now prioritise a series of key next steps to support the de-amalgamation



The Immediate Path Forward

- 1** Transfer of funds as outlined in **Instalment #1 prior to 30 June 2025**.
- 2** Finalise the apportionment of **Unexpended Grants Reserves as at 30 June 2025** (based on grant acquittal processes and stages of delivery).
- 3** Following a detailed budget process, determine whether there may be a **shortfall in future operational or capital funding** resulting from the de-amalgamation and agree on whether to seek funding from the NTG related to either Nhulunbuy Centralised Assets or to offset shortfalls or agree on alternative funding mechanisms as identified in the 2022 FAR.
- 4** Following the FY2025 Financial Statement Audit, and acquittal processes finalise and transfer funds as outlined in **Instalment #2 in October 2025**.





06 Appendix A: Allocations



Replacement and Contingency Reserves

NA 5501 Fleet – Replacement / Development Reserve



Purpose of the Reserve

The purpose of the Fleet Replacement Reserve is to provide for the future replacement of fleet.



Allocation Methodology

GARC 23.67%

Fleet Asset Transfer (Accumulated Depreciation – 30 June)

This methodology applies the accumulated depreciation value of the GARC transferred fleet assets, (plant, equipment and motor vehicles), as outlined in the asset transfer agreement, as a proportion of the total accumulated depreciation value for that class.



Account Reference

NA 5501 Fleet – Replacement/Development Reserve



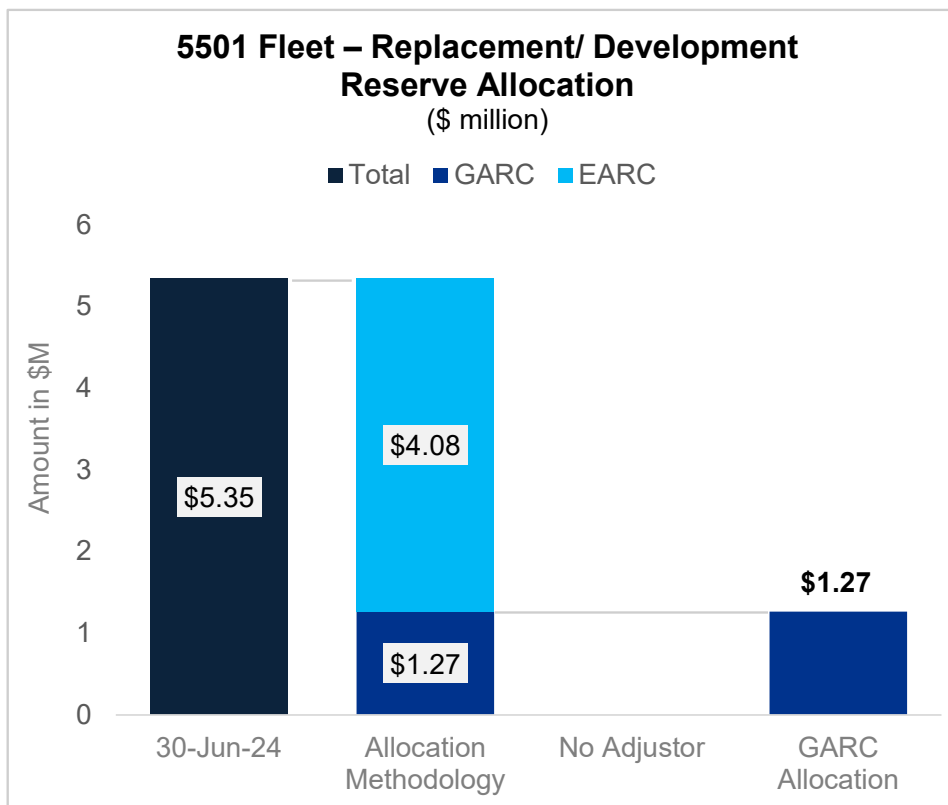
Baseline Date

30 June 2024



Adjustors

Adjustor not applied



NA 5502 Waste Management Reserve



Purpose of the Reserve

The purpose of the Waste Management Reserve is to provide for the future development of landfill and associated facilities.



Allocation Methodology

GARC 20.87%

Waste Facilities (Cost)

This methodology takes into consideration the number of facilities in each location, accounting for the soil supply, soil placements and contingency allocation across the regions. Each facility requires a similar long-term upkeep and reserves have been set aside on this basis.



Account Reference

NA 5502 Waste Management Reserve



Baseline Date

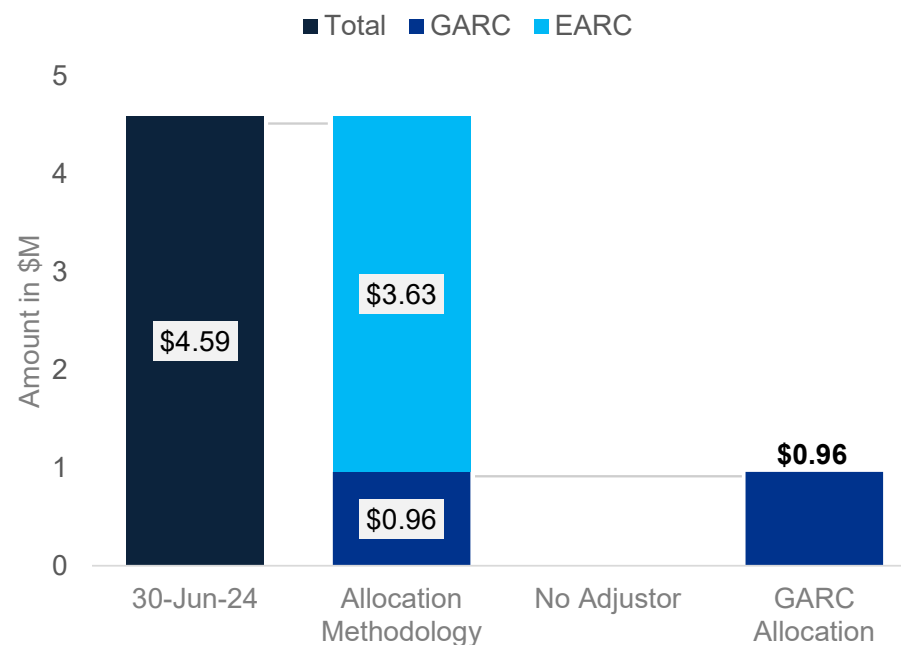
30 June 2024



Adjustors

Adjustor not applied

5502 Waste Management Reserve Allocation (\$ million)



NA 5503 Roads – Replacement/Development Reserve



Purpose of the Reserve

The purpose of the Roads Replacement Reserve is to provide for the future development of roads and associated infrastructure.



Allocation Methodology

GARC 25.55%

KM Road

This methodology takes into consideration the kilometres of road and the proportion of road type used in each location. This value is cost adjusted for the NTG cost overlays on sealed, gravel, formed and flat blade roads and cycle paths to an appropriate standard.



Account Reference

NA 5503 Roads – Replacement/Development Reserve



Baseline Date

30 June 2024

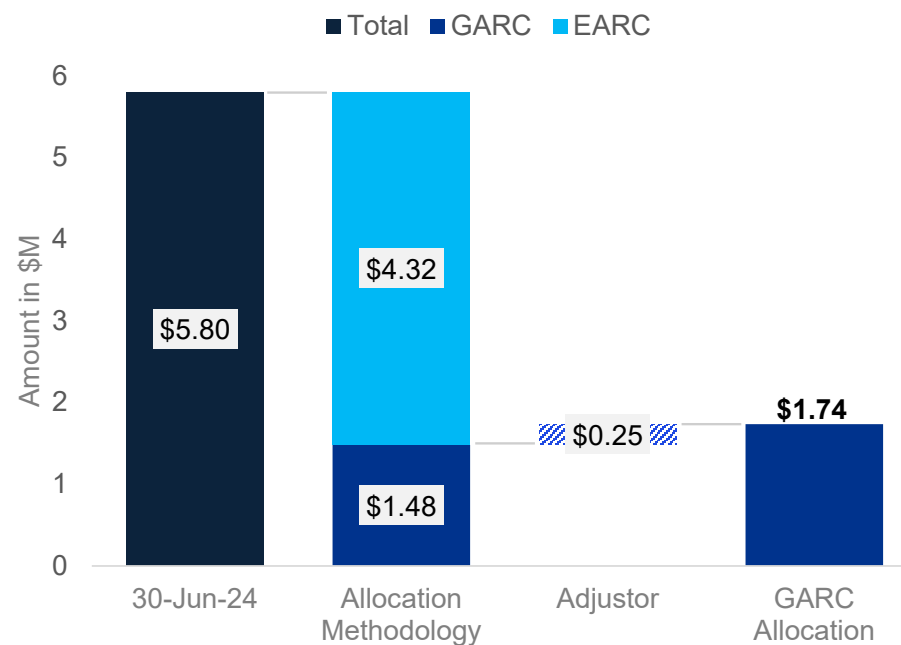


Adjustors

GARC +17.14%

Location Premium Adjustor applied

5503 Roads – Replacement/Development Reserve Allocation (\$ million)



NA 5504 Cemeteries – Replacement/Development Reserve



Purpose of the Reserve

The purpose of the Cemeteries Reserve is to provide for the future development of cemetery facilities.



Allocation Methodology

GARC 25.00%

Cemeteries

This methodology takes into consideration the number of cemeteries in each location. Each cemetery requires a similar long-term upkeep, with reserves allocated on this basis.



Account Reference

NA 5504 Cemeteries – Replacement/Development Reserve



Baseline Date

30 June 2024

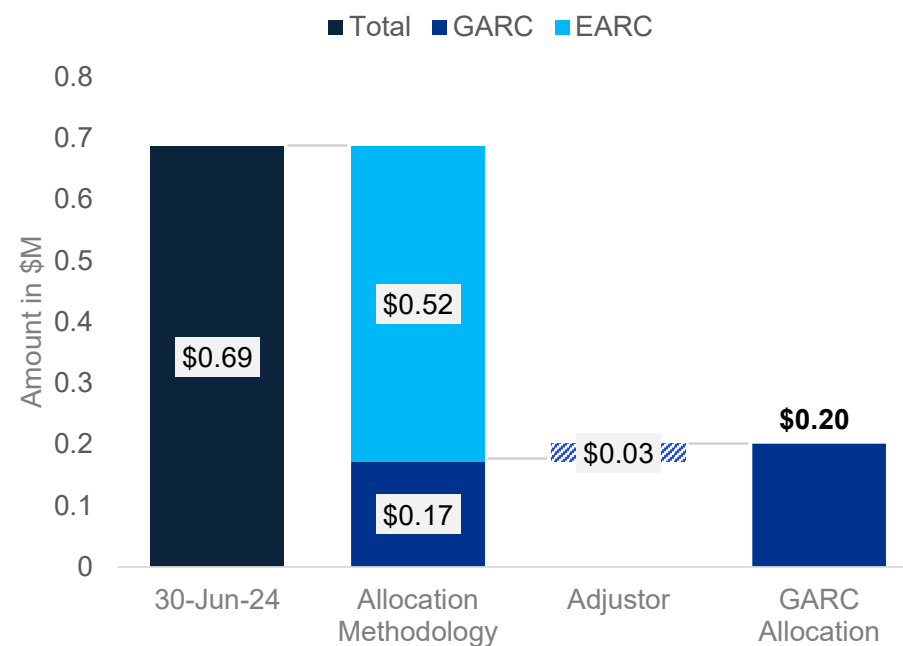


Adjustors

GARC +17.14%

Location Premium Adjustor applied

5504 Cemeteries – Replacement/Development Reserve Allocation (\$ million)



NA 5505 Building – Replacement/Development Reserve



Purpose of the Reserve

The purpose of the Building Reserve is to provide funding for future buildings.



Allocation Methodology

GARC 21.83%

Building Asset Transfer (Accumulated Depreciation – 30 June)

This methodology applies the accumulated depreciation value of the GARC transferred buildings, (buildings and infrastructure assets), as outlined in the asset transfer agreement, as a proportion of the total accumulated depreciation value for that class.



Account Reference

NA 5505 Building – Replacement/Development Reserve



Baseline Date

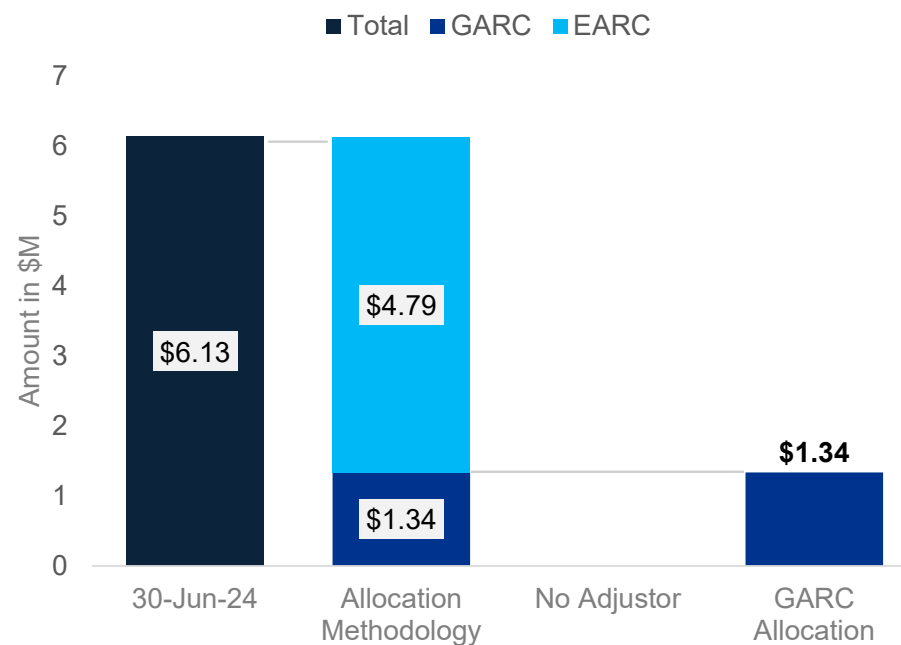
30 June 2024



Adjustors

Adjustor not applied

5505 Building – Replacement/ Development Reserve Allocation (\$ million)



NA 5506 Public Area Reserve



Purpose of the Reserve

The purpose of the Public Area Reserve is to provide funding for future infrastructure.



Allocation Methodology

GARC Various

System Recorded Location

The TechnologyOne location provides a location code as an allocation source, capturing where GARC's specific transactions and balances are attributed.



Account Reference

NA 5506 Public Area Reserve



Baseline Date

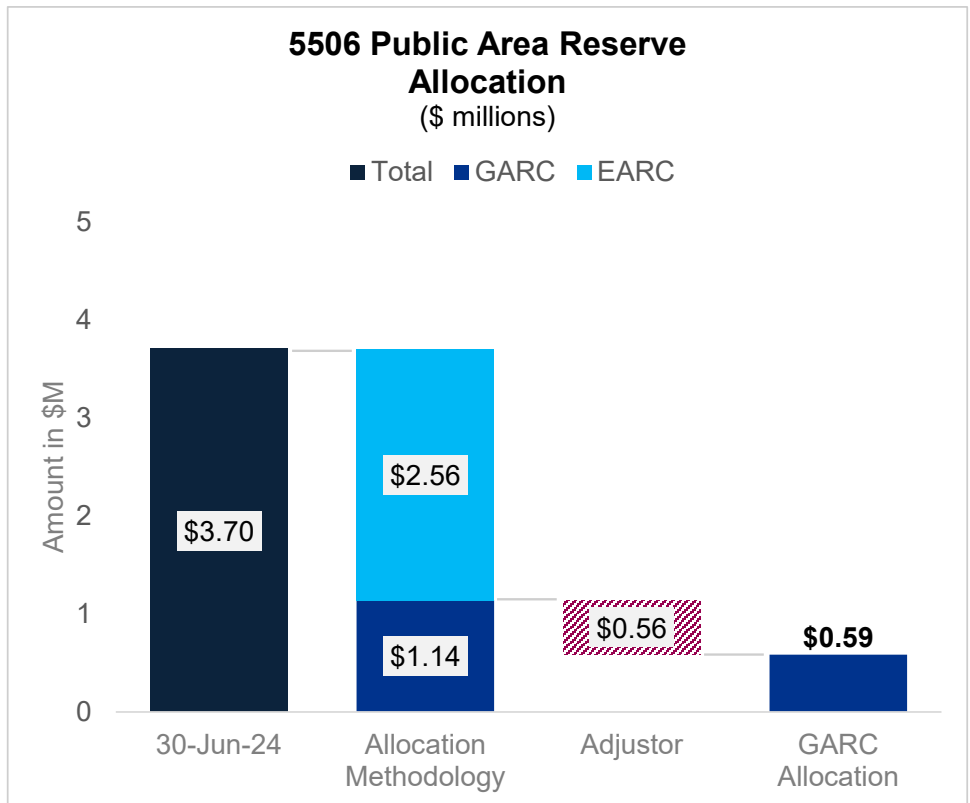
30 June 2024



Adjustors

GARC -\$557,219.13

FY25 Adjustment applied



NA 5601 Election – Other Reserve



Purpose of the Reserve

The purpose of the Election Reserve is to provide funding for future elections.



Allocation Methodology

GARC 26.68%

Population

This methodology takes into consideration the population figures across GARC and EARC based on the Australian Bureau of Statistics 2021 data, verified by the NTG.



Account Reference

NA 5601 Election – Other Reserve



Baseline Date

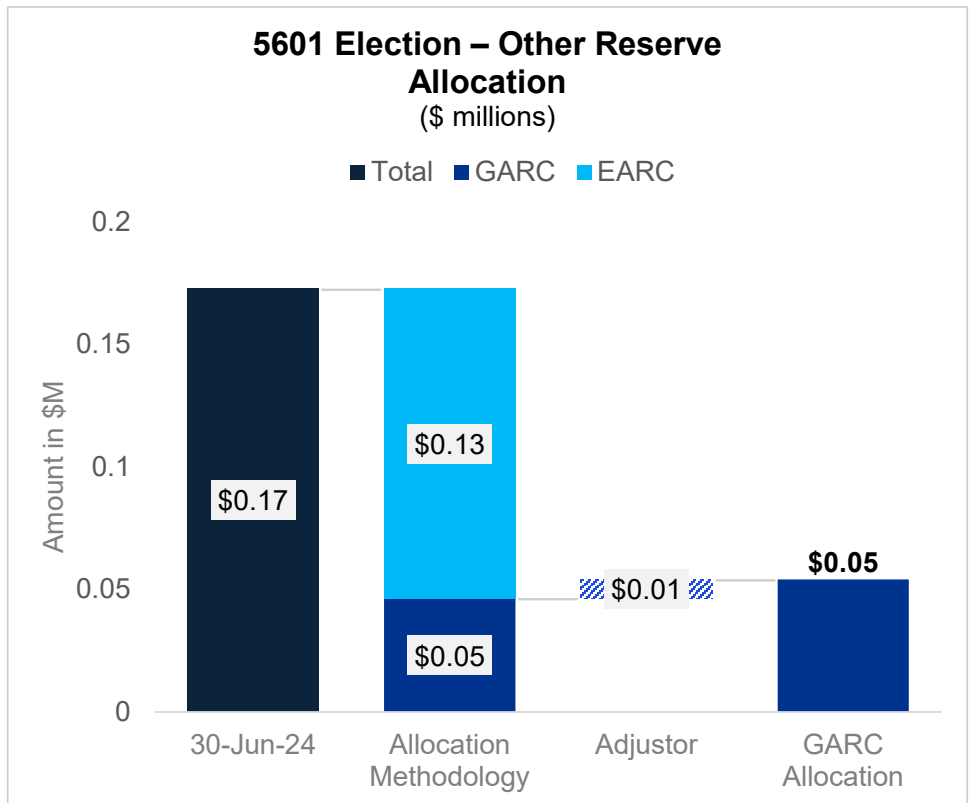
30 June 2024



Adjustors

GARC +17.14%

Location Premium Adjustor applied



NA 5602 Disaster Contingency – Other Reserve



Purpose of the Reserve

The purpose of the Disaster Contingency Reserve is to provide funding to cover unexpected costs associated with disasters or emergencies.



Allocation Methodology

GARC 33.33%

Communities

This methodology is based on the number of communities within each Council.



Account Reference

NA 5602 Disaster Contingency – Other Reserve



Baseline Date

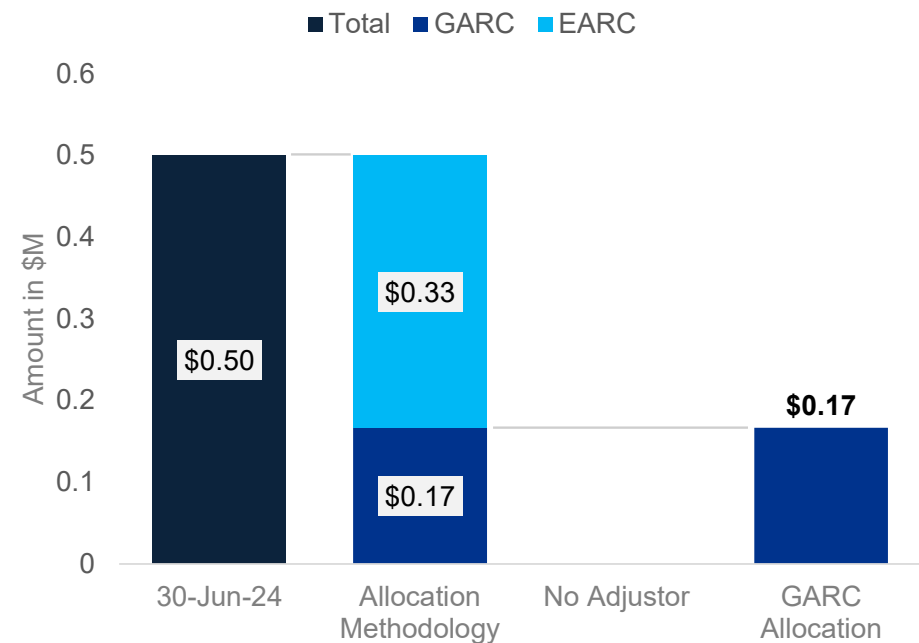
30 June 2024



Adjustors

Adjustor not applied

5602 Disaster Contingency – Other Reserve Allocation (\$ millions)



NA 5603 Community Benefit Reserve



Purpose of the Reserve

The purpose of the Community Benefit Reserve is to provide funding for initiatives that provide long-term social, economic, environmental, or cultural benefits to the community.



Allocation Methodology

GARC Various

System Recorded Location

The TechnologyOne location provides a detailed location code as an allocation source, capturing where GARC's specific transactions and balances are attributed.



Account Reference

NA 5603 Community Benefit Reserve



Baseline Date

30 June 2024



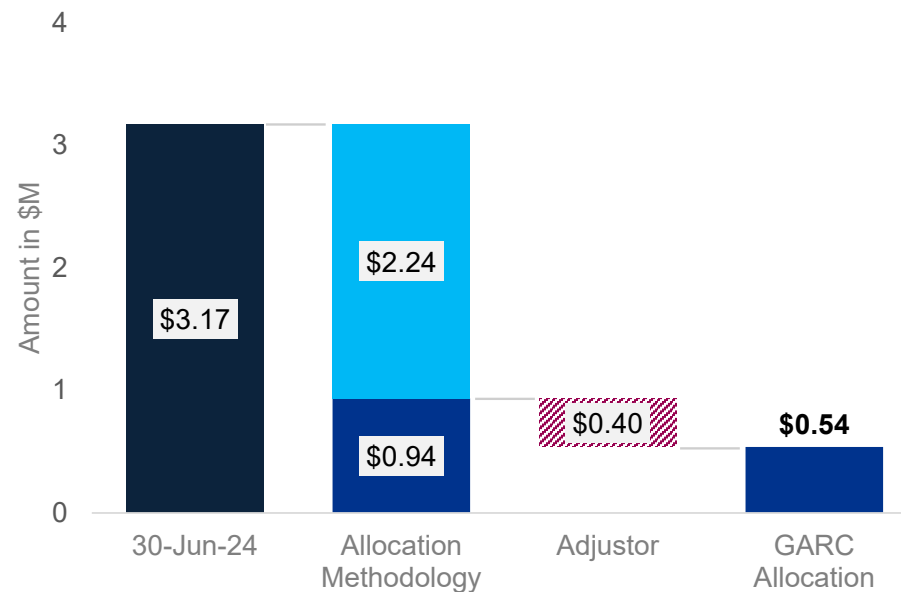
Adjustors

GARC -\$396,476.53

FY25 Adjustment applied

5603 Community Benefit Reserve Allocation (\$ millions)

■ Total ■ GARC ■ EARC



NA 5604 Aged Care and Disability Reserves



Purpose of the Reserve

The purpose of the Aged Care and Disability Reserve is to provide funding for future aged care projects.



Allocation Methodology

GARC 18.18%

Communities

This methodology captures the proportion of clients accessing Aged Care and Disability service types across both Councils.



Account Reference

NA 5604 Aged Care and Disability Reserves



Baseline Date

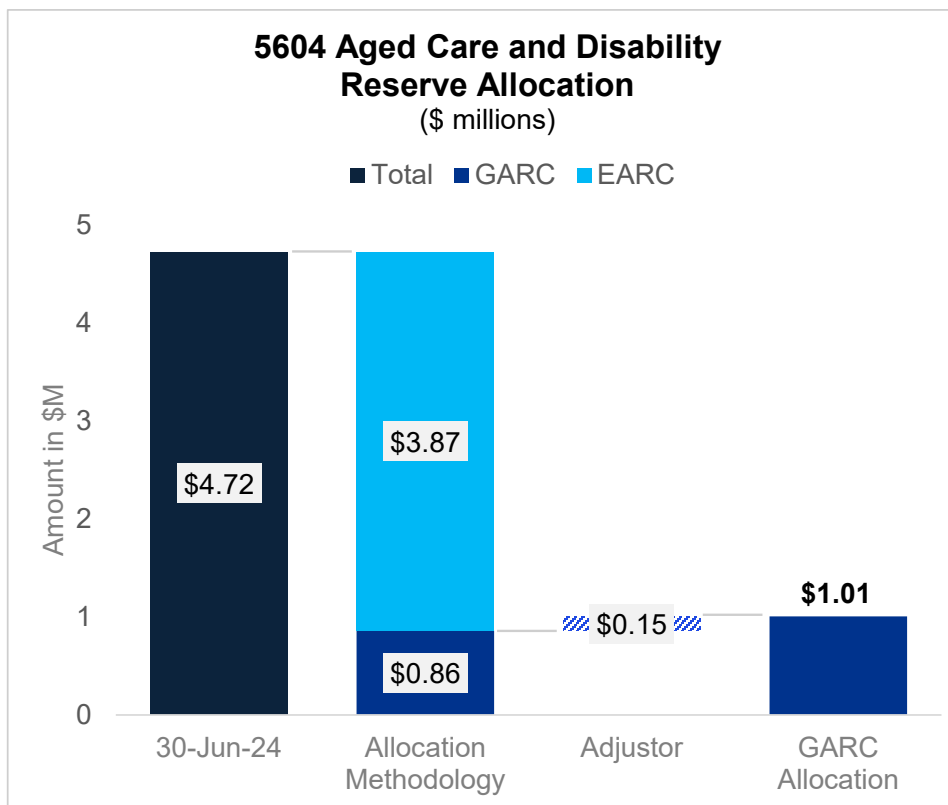
30 June 2024



Adjustors

GARC +17.14%

Location Premium Adjustor applied



NA 5606 Unexpended Allocated Projects



Purpose of the Reserve

The purpose of the Unexpended Allocated Projects Carry over Reserve is to provide funding for training, staffing resources, new IT systems projects and community events.



Allocation Methodology

GARC Various

System Recorded Location

The TechnologyOne location provides a detailed location code as an allocation source, capturing where GARC's specific transactions and balances are attributed.



Account Reference

NA 5606 Unexpended Allocation



Baseline Date

30 June 2024

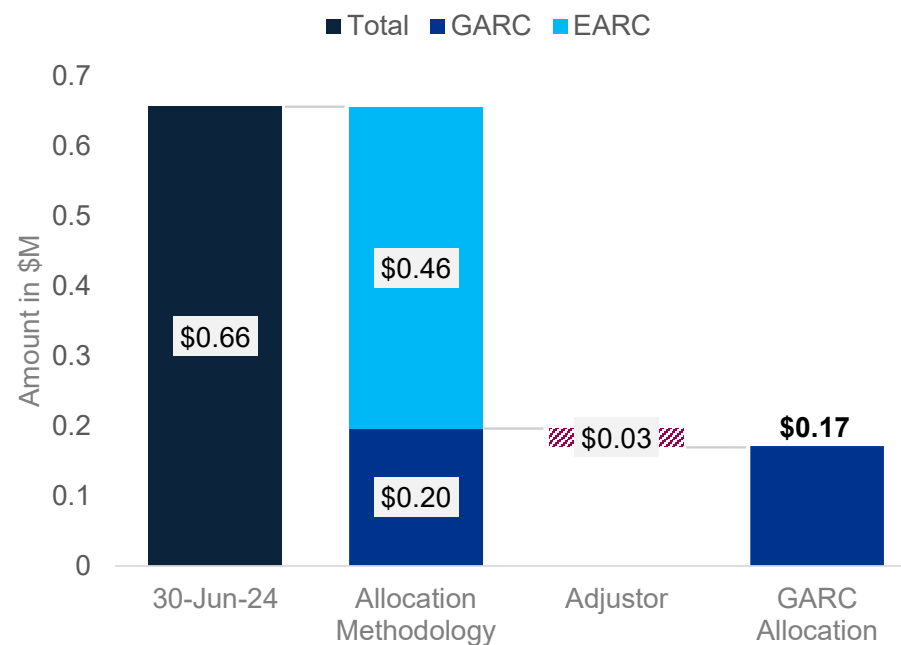


Adjustors

GARC -\$25,499.92

FY25 Adjustment applied

5606 Unexpended Allocated Projects Reserve (\$ millions)





Landfill Rehabilitation Provision

NA 4220 Landfill Rehabilitation Provision



Purpose of the Reserve

This provision is set aside to restore the waste management facility sits to a particular standard. The provision covers the costs associated with the rehabilitation of landfill sites, ensuring that funds are available to manage environmental and regulatory obligations related to landfill operations.



Allocation Methodology

GARC Various

System Recorded Location

The 'Landfill Provision 2023-2024 – Update CPI 17.10.2024' spreadsheet provided by EARC calculated the cost of rehabilitation for each site. The proportionate split has been used as the basis for the allocation methodology.



Account Reference

NA 4220 Landfill Rehabilitation Provision



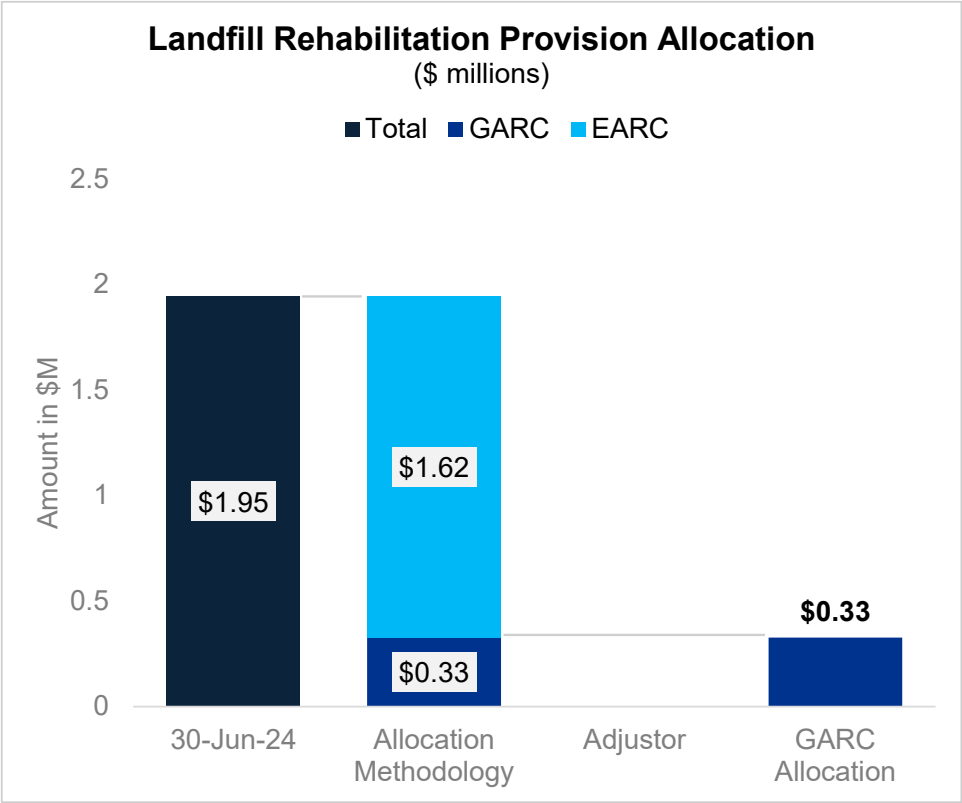
Baseline Date

30 June 2024



Adjustors

Adjustor not applied because location considerations were included in the valuation methodology of the provision.





Net Cash Available

Net Cash Available



Purpose of the Reserve

The net cash available represents the surplus cash that is available after offsetting tied reserves, current assets, liabilities and employee provisions.



Allocation Methodology

GARC 26.68%

Population

This methodology takes into consideration the population figures across GARC and EARC based on the Australian Bureau of Statistics 2021 data, verified by the NTG.



Account Reference

Net Cash Available; Transferred Employee Liabilities



Baseline Date

30 June 2024



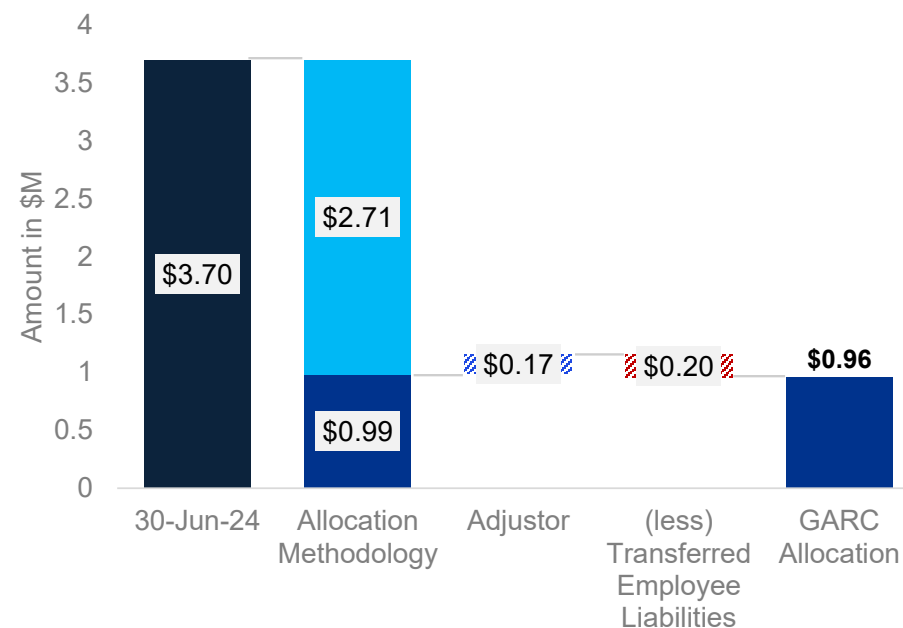
Adjustors

GARC +17.14%

Location Premium Adjustor and Transferred Employee Liabilities (\$200,000) have been applied.

Net Cash Available Allocation (\$ millions)

■ Total ■ GARC ■ EARC



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Unexpended Grant Balances

NA 5420 Unexpended Grants Reserve



Purpose of the Reserve

EARC receives grants for capital and operating spend on initiatives and projects as outlined in the associated funding agreement. These are primarily funded by Federal and Local Government bodies and local authorities. These grants are known as Tied grants/services and the balance or remaining available funds is reconciled as 30 June each financial year and a number of arrangements have annual acquittal processes.



Allocation Methodology

GARC Various

System Recorded Location

This methodology takes into consideration the population figures across EARC and GARC based on the Australian Bureau of Statistics 2021 data, verified by the NTG.



Account Reference

NA 5420 Unexpended Grants Reserve



Baseline Date

30 June 2025



Adjustors

Adjustor not applied

Unexpended Grant Reserve Grants	Total Forecast as at 30 June 2025
1204 – MungFlexAgeCare	\$117,795
1231 – IEIAgeCare	\$199,354
1243 – RSP RmteSprt	(\$84,514)
1262 – PubLibSvc	\$91,911
1319 – CommChldrn	\$0
1408 – AnMngPrg	\$113,603
1492 – CHSP	\$17,449
1560 – CHCP	(\$148,652)
1584 – NDIS	\$4,583
1603 – WsteOilInfra	\$0
1604 – YthSptRecPrg	\$134,583
1617 – CCCF	\$46,753
1624 – CNP	\$223,063
1634 – R2R2020	\$0
1665 – LocRdInfraPrg	\$0
1674 – CDS Recycling	(\$2,415)
1694 – Ang WstTrf Stn	\$0
1709 – Youth AoD	(\$1,544)
1711 – LAPF 11 Angurugu	\$204,067
1712 – LAPF 12 Umbakumba	\$208,147
1713 – LAPF 13 Milyakburra	\$510,906
1732 – Youth Week 2024	\$130
1733 – NAIDOC Week 2024	(\$1,131)
1736 – Youth Holiday Vibe G	\$3,899
1738 – Active Regional	(\$25,378)
1741 – NT Youth Week 2025	\$1,695
9997 – AgncySrvs-CAUTION	(\$33,318)
9999 – Core Services	(\$273,985)
Total	\$1,307,002



Centralised Assets

The Nhulunbuy Centralised Assets are available should GARC require additional capital funding

The Councils have agreed that these centralised assets will remain with EARC. The centralised assets as at 30 June 2024 were not included in the calculation of instalment #1 or #2. Following the allocation of net available Reserves and Funds as at 30 June 2024, should GARC require additional capital funding resulting from transition and establishment costs, the funding source would need to be considered by Northern Territory Government.



Background

Centralised assets for the context of this Steering Committee refers to five houses and a commercial building in Nhulunbuy. Of these properties, five were purchased prior to 30 June 2024, and the remaining property was purchased in 17 January 2025 and funded from the A&D reserve during 2025. This recent purchase is therefore accounted for in the A&D reserve allocation.



Allocation Methodology

GARC 33.33%

Community

Both Councils endorsed that the Community Tile would be appropriate to be applied to the 30 June 24 Net Book Value if an equivalent valuation was required. **The centralised assets as at 30 June 2024 were not included in the calculation of instalment #1 or #2.**



Value of the Centralised Assets

The centralised assets purchased prior to 30 June 2024 were included in the 2023 Herron Todd White (HTW) Revaluation report and revaluations were booked in the 30 June 2023 EARC Financial Statements.

Upon revaluation, the Council writes back all accumulated depreciation to date and restates the Gross to equal the market value per the revaluation report.

As at 30 June 2024, the Net Book Value of these assets was \$3.93m.

It is noted that whilst the 2023 HTW report was available during this review, the 2025 EARC HTW report is currently commissioned but not available for inclusion.

Property	Date purchased	Revaluation (30 June 2023)	Closing balance (30 June 24)
BU-000845 - 4 Wattle Close	28-Dec-2009	\$440,000	\$423,704
BU-000847 - 2 Beagle Circuit, Nhulunbuy	30-Nov-2009	\$650,000	\$611,764
BU-000848 - 8 Wattle Close, Nhulunbuy	29-Oct-2010	\$400,000	\$385,185
BU-000850 - 81 BanyanRoad Nhulunbuy	1-March-2011	\$550,000	\$531,611
BU-001017 - 7 Westal St Nhulunbuy	8-Dec-2020	\$2,000,000	\$1,974,549
Total in scope		\$4,040,000	\$3,926,813
Property	Date purchased	Purchase price	
BU-001044 - 22 Pera Circuit	17-Jan-2025	\$600,499	N/A: accounted for within A&D reserve

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4 Confidential Reports

4.1 Previous Council Minutes

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.2 Fleet Services

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.3 T25-203419.1 - Round 3 - Gunyangara - Stormwater Infrastructure Upgrades

{custom-field-reason-for-confidentiality}

4.4 Procurement Policy

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

5 General Business and Date of Next Meeting

GENERAL BUSINESS:

DATE OF NEXT MEETING:

To be confirmed due to 'Caretaker Period'.

6 Meeting Close