



East Arnhem Regional Council

# Regional Plan

**2026-2027**

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## Acknowledgement of Country

East Arnhem Regional Council acknowledges the Traditional Owners for they hold the memories, the traditions, the culture and hopes of the Aboriginal people of East Arnhem Land. We pay our sincere respect to the Elders, past, present, and rising.

Aboriginal and Torres Strait Islander people should be aware that this publication may contain images and names of people who have since passed away.

Cover image: East Arnhem Regional Council, Elected Members and CEO, Gulkula, NT, 2025.

Back image: Port Bradshaw, NT, 2017. Photo: East Arnhem Regional Council.





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## Introduction

“Our **First Nations controlled** Local Authorities and Regional Government Council, offer a **bridge of commonality** to the two Balanda (western) run governments of the Northern Territory and Australia.

A bridge to make sure the many different **voices of us First Nations Indigenous people are heard and acted on.**”

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## President's Welcome

Guk'guk, guk'guk' GULULU

It is within my great honour and pleasure, I therefore announce my words of wisdom. We as East Arnhem Regional Council being part of this amazing journey with in this chapter of our life we are paving our way forward towards the new horizon I therefore introduce to you our perspectives members East Arnhem Regional Councillors we're been representing our power of the people from these's communities and our wards Milingimbi Community Gumurr-Gatjirrk, Ramingining Community Gumurr-Birr Rawarrang, Galiwinku Community Gumurr-Marthakal, Gapuwiyak Community Gumurr-Miyarrka, Yirrkala and Gunyanjara Community are situated on Gumurr-Miwatj ward.

We are all stronger when we're altogether. We all want to walk and work together in genuine respect and through our hearts of respect towards our genuine partnership to achieve a real outcome and breakthrough for all our people. Our trust between Yolŋu with in Yolŋu and Balanda with Yolŋu together we stand in unity as One within the Spirit of Oneness and our spirits of tranquillity through the Scope's, and the lenses of my navigational fulfilment towards East Arnhem Regional Council in theory our relationship together with our Staff's both Yolŋu and Balanda's to fulfill our common goals within our core values which is our mission and our vision.

We as East Arnhem Regional Council We are dedicated to promoting the power of the people. Protection of the community and for Cultural diversity. In saying that we as Yolŋu people are deeply intertwined and connected through the two pillar's, our Moities of Dhuwa and Yirritja, Our Bāpurru Clans Our Riŋgitj Songline's Our YIRRALKKA Land and our religion Rom laws. Our passion is to create sustainable growth within our service delivery and other important area's which all the communities can walk together towards self determination to create a new and meaningful growth for a new change. To stand and thrive we can all achieve our common goals towards the success of what we as East Arnhem Regional Council are advocating, under our strategy to further enhance a breakthrough towards the development of our commitment as East Arnhem Regional Council in building bridges and our hopes for our vision's future and prosperity in the making.





*Lapulung Dhamarrandji*

*President and Gumurr Gattjirrk Councillor*

*East Arnhem Regional Council*

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## CEO's Message

In 2026–2027, Council will continue to deliver a wide range of highly valuable services across East Arnhem Land. The focus will be on reliable and quality service delivery to best meet the needs and empower our community members in our remote region.

Council will also continue its legislated role and obligation as the Indigenous elected, led and controlled Regional Local Government for East Arnhem Land, to advocate and engage with the two non-Indigenous levels of government on a broad range of social, economic, environmental and cultural issues and opportunities.

Child Care Services will continue to grow in infrastructure and operations. Targeted relief staffing to relieve workforce pressure is planned over the coming year. This year will also bring opportunities for future focused infrastructure development.

Active Communities will drive engagement through consistent daily programs and activities that contribute to community wellbeing and safety. Youth drop in centres, strengthened by recent upgrades will provide vibrant and well used spaces, offering safe access to structured activities and support.

Community Libraries are locally guided, contributing to the development of culturally responsive programs and activities. Community Libraries will continue to be strengthened by the Nhulunbuy Library, which will deliver mainstream library services to Nhulunbuy, Yirrkala and Gnyangara. As a regional repository of material, the Nhulunbuy Library will continue fly in fly out support, ensuring equitable access to resources and programming across East Arnhem communities.

Youth Services will continue to grow as a positive area of investment with the East Arnhem Youth Strategy providing clear direction for 2027 that will represent the first year of implementation, translating strategy into action. Works are under way to establish a Regional Youth Committee under the Local Government Act which will further strengthen youth voices and direct participation in the closest level of government to the people. Council will continue to spearhead the effective delivery of Youth Diversion outcomes and Alcohol and Other Drugs programs for the region.



Aged Care Services will maintain the delivery of essential support to older people, enabling them to live well and remain connected to community and country. The service has transitioned well and maintains stability as it progresses to another major change in the Commonwealth Home Support Program. The new Yirrkala Aged Care Centre is earmarked for delivery early in quarter four, and will represent an important milestone in strengthening local aged care provision.

The 2026-2027 year will also mark the rollout of dedicated Disability Care Centres in communities, significantly expanding service offerings and access and promoting independence and empowerment for people with disability. The introduction of a purpose-built reporting system will showcase innovation and workforce training invested in by Council.

Disability Support Coordination is a newly established service, created to respond to long-standing challenges experienced by community members in accessing coordination services. The unit is positioned to deliver independent, participant focused support, strengthening pathways into core disability services and ensuring continuity of care.

Community Night Patrol will continue to operate as a key contributor to community safety. Digital reporting will improve visibility of service delivery and support earlier identification of issues. The service will strengthen coordination with partner agencies, while responding to local conditions.

Animal Management will further strengthen support of community health through partnerships with other service providers. Services will continue across communities, with a more structured approach to visiting homelands. This will improve access and provide more consistent service coverage.

Council's Waste and Environment Service will include improvements to infrastructure and compliance. This includes upgrades to landfill operations, improvements to listed waste management, and the rollout of CCTV coverage across all landfill sites. These actions will support regulatory requirements and improve site oversight. Regional recycling and waste reduction initiatives will continue through shared transport and processing arrangements.

Municipal Services will continue moving toward optimal service delivery. Clear service standards and better coordination of staff and resources will support this approach. Building



local workforce capability will remain a priority, with training focused on practical skills and safe work practices.

Council will also advance the Technical and Infrastructure Services it provides for critical physical and technical foundations that enable Council to operate effectively and deliver reliable services across the region. This includes Building and Infrastructure, Fleet Services, Transport and Infrastructure Services, Asset Management, and Tenancy and Leasing, for the planning, delivery, maintenance and stewardship of Council's built environment and assets.

These functions play will continue to play an essential role in ensuring Council's facilities, fleet, transport networks and head lease and sub-leased properties are safe, compliant, maintained and fit for purpose. Council will further strengthen sustainable practices, risk management and long-term value, ensuring Council's assets and technical services function smoothly and continue to meet the needs of communities now and into the future.

Council's People and Corporate Services functions will continue to provide the professional foundation that enables Council to operate with confidence, integrity and strong governance. Delivering high quality support across Information and Communication Technology, Human Resources, Finance, Workplace Health and Safety, Records Management, Procurement, and Training and Development, ensures Council's staff and services are well supported, well governed and on track. These functions play a critical role in maintaining strong systems, timely delivery and professional standards across all Council operations.

In 2026–2027, Council will complete a full refresh of corporate hardware, including upgraded meeting room technology, delivering reliable, secure and fit for purpose equipment that enhances productivity and collaboration. Information, Communications and Technology and Records will also progress the development and implementation of a new Enterprise Document and Records Management System (EDRMS), strengthening information governance, regulatory compliance and access to corporate records. Standardised modern technology will reduce downtime, enhance cyber security and support a resilient, future ready digital environment.

Training and Development will continue to be a strategic priority, supported by a structured, coordinated and formally endorsed program. This investment in Council's people is essential to building a capable, confident and sustainable workforce. High quality training ensures staff



have the skills, knowledge and qualifications required to work safely, meet legislative and regulatory obligations, adapt to change and deliver responsive services to the community.

Council's Finance team will finalise the rollout of Technology One's cloud based Ci-Anywhere platform, marking a significant milestone in Council's financial management capability. Moving to a cloud based solution improves system resilience, reduces technology risk and ensures Council remains compliant, efficient and future focussed.

Workplace Health and Safety practices will be aligned and updated in response to the findings of the internal audit into safety practices and emergency preparedness. This work is critically important to ensuring Council provides a safe workplace for staff, contractors and the community, while meeting legislative and regulatory obligations.

Council will leverage its Human Resources and Industrial Relations functions to deliver improved recruitment, induction, training and career development outcomes. Through integrated workforce planning and targeted support for managers and staff, we will help further build organisational capability, improve retention and ensure Council has a skilled, engaged and future-ready workforce to meet current and emerging service demands.

*Dale Keehne*

*Chief Executive Officer*

*East Arnhem Regional Council*



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## Major Project Plans

### Regional Council Capital Projects and Asset Purchases

The 2026–2027 financial year will deliver a program of capital investment across regional communities, alongside the completion of ongoing projects following the wet season. These investments include improvements to buildings, roads, community infrastructure, and the replacement of essential operational fleet and machinery assets. Key projects planned for delivery are outlined below by location.

#### Milingimbi

Key projects planned for delivery include the construction of a new two-bedroom residence, targeted upgrades at the Aged Care Centre, and the demolition of an existing BER residence to enable site readiness for a future new build. These infrastructure works will be supported by investment in road infrastructure upgrades, including shoulder resealing and road pavement rehabilitation.

#### Ramingining

Key projects planned for delivery include infrastructure upgrades across both new and existing accommodation facilities to support the community's operational service requirements. These works will be supported by investment in road infrastructure upgrades, including the Barge Road upgrade and community-wide traffic safety improvements.

#### Galiwin'ku

Key projects planned for delivery include structural remediation of building assets, security upgrades, and the installation of new bathroom facilities. These works will be supported by targeted road drainage upgrades to reduce water damage and prolong the lifespan of existing road pavements.

#### Gapuwiyak

Key projects planned for delivery include structural and decking repairs and the provision of wheelchair-compliant access to the semi-elevated Council building, improving accessibility for less mobile members of the community. Building upgrades will also be undertaken at the Child



Care Centre, delivering refreshed internal finishes, supported by the completion of traffic safety improvements across the community.

### **Yirrkala**

Key projects planned for delivery include Child Care compliance upgrades to support the safe delivery of services, and the demolition and construction of a new Aged Care facility. These works will be supported by the completion of further traffic safety improvements across the community.

### **Gunyangara**

Key projects planned for delivery include repairs to the existing Council building and transport infrastructure upgrades to improve safety for road users within the community.

### **Fleet Services Capital Purchases and Replacements**

Fleet Services will replace fleet assets across communities that are reaching the end of their useful life. Council will also invest in the trial of electric vehicles in selected communities, supporting reduced fuel costs and contributing to improved environmental sustainability.

### **Regional Partnerships with other entities**

Council has significant partnerships with a number of other entities:

- AFL Northern Territory
- Anglicare NT
- Australian Children's Education and Care Quality Authority (ACECQA)
- Department of Education
- Department of Health and Aged Care
- Department of Infrastructure and Regional Development
- Department of People, Sport and Culture
- Department of the Prime Minister and Cabinet
- Gumatj Corporation
- Laynhapuy Homelands Aboriginal Corporation



- Library & Archives NT
- Miwatj Health Aboriginal Corporation
- National Disability Insurance Agency
- National Indigenous Australians Agency
- Northern Land Council
- NT Department of Corrections
- NT Department of Education and Training
- NT Department of Territory Families, Housing and Communities
- NT Department of the Chief Minister and Cabinet
- NT Health
- Rirratjingu Aboriginal Corporation
- Services Australia
- The Arnhem Land Progress Aboriginal Corporation – ALPA
- The University of Melbourne

## Contact

East Arnhem Regional Council welcomes and values comments, questions and suggestions regarding the Plan. All constructive comments will be acknowledged and considered for incorporation in further plans. Please include your relevant contact details (full name and post or email address) when contacting us.

Copies of the Council Plan and Budget are available for public inspection at the Council's public office as per Section 35 of the Local Government Act 2019.

We look forward to hearing from you.

Chief Executive Officer: Mr Dale Keehne

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Website: [www.eastarnhem.nt.gov.a](http://www.eastarnhem.nt.gov.a)





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## The Words

“Our Indigenous Regional Council was created under an insightful bi-lateral agreement 17 years ago, between the Prime Minister and Northern Territory Chief Minister, to ensure Aboriginal communities receive the services and empowerment they deserve by creating Councils with much stronger: Capacity | Governance | Voice”

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## Strategic & Service Delivery Plan

The Strategic Plan 2027-2031 forms the basis for the development of service delivery plans and associated actions required to implement the Council's strategies and achieve the Council's outcomes.

### Service Delivery Plans (Management Plan with Actions) and Service Delivery Map

The development of service delivery plans as contained in the Regional Plan – Management Plan with Actions document has been based on the identification of individual services and the classification of those services as defined under Council's service delivery map:

**Council (Core) Services** Those services that the Council delivers to specified communities under the Local Government Act 2019.

**Commercial Services** Those services that the Council is striving to undertake on a full commercial basis with the intention of using profits from commercial activities to improve services to the community.

**Community Services** Those services that the Council has agreed to deliver on behalf of other Government Agencies on a fee for service basis. It is expected that these services will be fully funded by the relevant agency and that funding would include a contribution to administrative costs associated with delivering the service.

**Support Services** Those services that support the operations of the other service groups.

These plans contain the following details;

- A description of the service
- The primary outcome that the service delivers
- Details of the specific actions and tasks to be undertaken relevant to the delivery of the service, including each community that will receive the service
- Key Performance Indicator/s



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## Operational Locations and Structure

East Arnhem Regional Council (EARC) is situated in the far north-eastern corner of the Northern Territory.

EARC represents six remote communities of Arnhem Land, being:

- Milingimbi
- Ramingining
- Galiwin'ku
- Gapuwiyak
- Yirrkala
- Gunyangara

Two of these communities are on islands off the coast of East Arnhem.

The Council provides services from the following operational locations:

Service Delivery Centres:

- Milingimbi
- Ramingining
- Galiwin'ku
- Gapuwiyak
- Yirrkala
- Gunyangara
  
- Regional Support Office: Nhulunbuy
- Support Office: Darwin

The current organisation charts for the operational locations are included in the Regional Plan.



## Strategic Plan Overview

# Strategic Plan

## 2027-2031

### Vision

A recognised and respected leader in Local Government providing high quality services, sustainable employment and development for the people of East Arnhem Regional Council.

Goal 1

### Leadership Through Excellence

Champion the advancement of the Region through professionalism and good governance.

**Outcomes**

- 1.1 Embed respect for local Indigenous culture through all Council practices.
- 1.2 Continual strengthening of the governance capability of elected members.
- 1.3 Build and maintain a strong, professional, empowered workforce.

Goal 3

### Building Capacity and Sustainability

Deliver innovative and practical development opportunities for EARC's people and communities.

**Outcomes**

- 3.1 Establish formal partnerships within industry to create structured and supported pathways into employment.
- 3.2 Strong and viable Indigenous business.
- 3.3 Create opportunities for youth to build community capacity and empowerment.

### Values

Human Rights // Work Confidence  
Equality // Equity // Independence  
Respect // Community

### Mission

East Arnhem Regional Council is dedicated to promoting the power of people, protection of community and respect for cultural diversity in the East Arnhem Regional Council. It does this by forming partnerships, building community capacity, advocating for regional and local issues, maximising service effectiveness and linking people with information.

Goal 2

### Strong and Safe Communities

Further the wellbeing of people and culture through consultation and coordination of community based programs.

**Outcomes**

- 2.1 Work with community and stakeholders to identify and deliver services that are accessible and support the wellbeing of community.
- 2.2 Acknowledge and respect culture through support of community events and activities.
- 2.3 Advocate on behalf of community for improved services and infrastructure that support the wellbeing and safety of all community members.

Goal 4

### Built & Natural Environments

Encourage pride and respect in community through care for country and identified infrastructure.

**Outcomes**

- 4.1 Maintain and enhance a clean, tidy, welcoming community.
- 4.2 Maintain Council controlled roads and traffic management to a safe and usable standard.
- 4.3 Ensure buildings, plant, equipment and fleet vehicles are fit for purpose and sufficient to provide service deliverables through maintenance and security practices.
- 4.4 Secure and maintain long term tenure over Council controlled infrastructure.

Implementation

Strategic Plan >>>

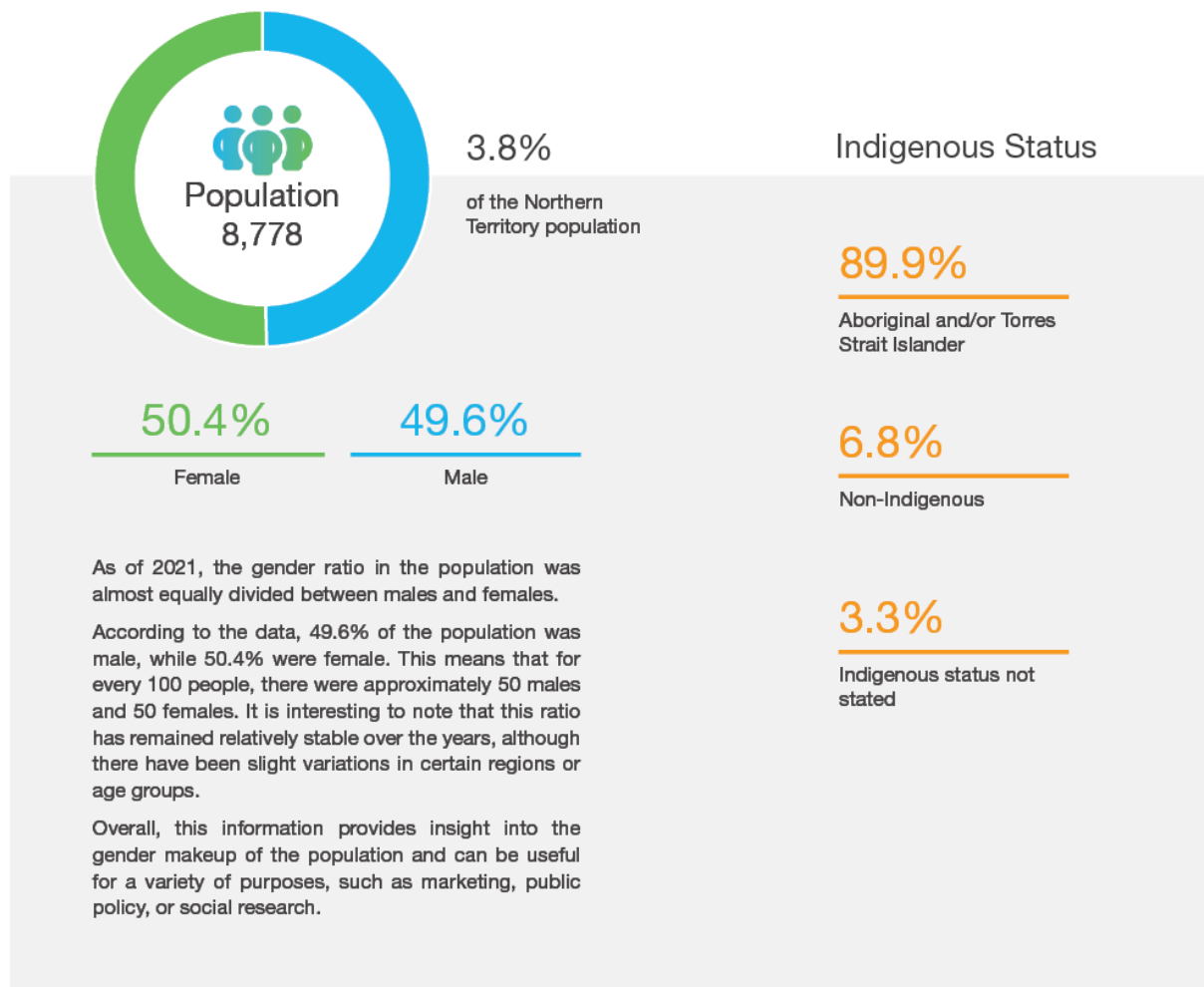
Regional Plan >>>

Annual Report



## East Arnhem Statistics

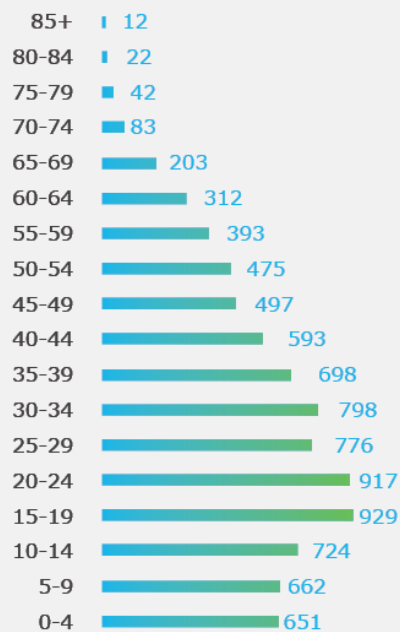
(CENSUS 2021. This data includes the Groote Archipelago Region)



### Age Total

**28**

Median Age



### Ancestry

**89.5%**

Australian Aboriginal

**0.9%**

Scottish

**2.9%**

English

**0.8%**

Irish

**2.4%**

Australian

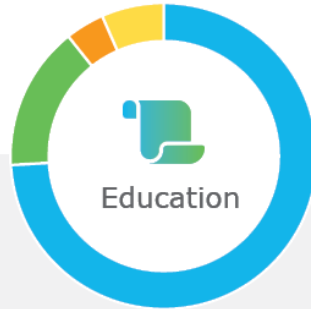
2021 was the first year that the census included a check box for both 'Aboriginal' and 'Torres Strait Islander'.

In 2021, the number of people in Australia who identified as being Aboriginal and/or Torres Strait Islander at the Indigenous status question was 812,728, or 3.2% of the population.

With 96.6% of the region's residents born in Australia, it is interesting to note that the next most common countries of birth were New Zealand (0.3%), England (0.3%), Papua New Guinea (0.2%), Philippines (0.2%) and Fiji (0.1%).

In a shift from the rest of Australia, 5.7% of people only spoke English at home. Other languages spoken at home included Djambarrpuyngu 42.6%, Yolngu Matha 17%, Anindilyakwa 15.7%, Australian Indigenous Languages 2% and Dhuwaya 1.6%.





18%

Year 12

3.7%

Certificate III

1%

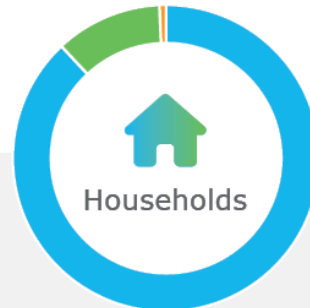
Certificate IV

1.6%

Advanced Diploma or  
Diploma

Of the people aged 15 and over in East Arnhem, 18% have completed Year 12 as their highest level of education. 3.7% had completed a Certificate III, 1% had completed a Certificate IV and 1.6% had completed an Advanced Diploma or Diploma.





There were 2,033 people who reported being in the labour force in the week before Census night in East Arnhem (R) (Local Government Areas). Of these 45% were employed full time, 21.6% were employed part-time and 26.2% were unemployed.

The median weekly personal income for people aged 15 years and over in East Arnhem (R) (Local Government Areas) was \$290.

Of the people who occupied private dwellings, 1,281 were family households, 164 were single person households and 10 were group households.





## Our Council

The Local Authorities have a legislated role:

- to involve local communities more closely in issues related to local government; and
- to ensure that local communities are given an opportunity to express their opinions on questions affecting local government; and
- to allow local communities a voice in the formulation of policies for the locality as well as policies for the area and the region; and
- to take the views of local communities back to the Council and act as advocates on their behalf.

The Regional Council has a legislated role:

- to play a board role in promoting the social, economic, environmental, and cultural wellbeing of their local communities.
- to be responsive to the needs, interests and aspirations of individuals and groups within its area.
- to cooperate with Territory and national governments in the delivery of services for the benefit of its area

## Wards & Local Authorities

The East Arnhem Regional Council is comprised of 12 Councillors elected from 5 cultural based electoral Wards, and a total of 43 Local Authority Members across 6 Local Authorities.

12 Councillors | 43 Local Authority Members | 55 Total Representation





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## Councillors

### Gumurr Gattjirrk

The Gumurr Gattjirrk Ward includes the community of Milingimbi and covers a wide area. It stretches from the northern tip of Cape Stewart to the southern point of Milingimbi Island, including the Crocodile Islands and the southern half of Howard Island

- President **Lapulung Dhamarrandji**
- Councillor **Ganygulpa Dhurrkay**

### Birr Rawarrang

The Birr Rawarrang Ward is home to the community of Ramingining and spans across the western border of East and West Arnhem. It follows the course of the scenic Goyder River through the heart of the region.

- Councillor **Jason Mirritjawuy**
- Councillor **David Warraya**

### Gumurr Marthakal

The Gumurr Marthakal Ward includes the community of Galiwin'ku and extends across Elcho Island, the Wessel Islands, the English Companys Islands, and up to the northernmost point of Point Napier.

- Councillor **Stephen Dhamarrandji**
- Councillor **Evelyna Dhamarrandji**
- Councillor **Cyril Bukulatjpi**

### Gumurr Miyarrka

The Gumurr Miyarrka Ward includes the community of Gapuwiyak and covers the largest land area among all the East Arnhem Regional Council Wards.

- Councillor **Bandi Bandi Wunungmurra**
- Councillor **Bobby Wunungmurra**



## Gumurr Miwatj

The Gumurr Miwatj Ward includes the communities of Gunyangara (Ski Beach) and Yirrkala. It stretches from Melville Bay in the east to parts of Arnhem Bay and the Gulf of Carpentaria.

- Councillor **Marrpalawuy Marika**
- Councillor **Priscilla Yunupingu**

\*As of February 2026, East Arnhem Regional Council has one casual vacancy within the Gumurr Miwatj Ward. A By Election for the Gumurr Miwatj Ward casual vacancy will be held in June 2026.



## Local Authority Members

### Milingimbi

Joanne Baker  
Robert Yirapawanga  
Rosetta Wayatja  
Arthur Murrupu  
Joe Djakala  
Jacinta Burukumalawuy  
Karina Wunungmurra  
Thomas Gaykamangu  
President Lapulung Dhamarrandji  
Cr Ganygulpa Dhurrkay

### Ramingining

Daphne Malibirr  
John Djoma  
Gilbert Walkuli  
Lizzy Mindhili  
Fabian Garawirrtja  
Shirley Balalnydju  
Robert Yawarnu  
Leigh Malibirr  
Norman Daymirringu  
Cr Jason Mirritjawuy  
Cr David Warraya

### Galiwin'ku

Melissa Campbell  
Virginia Ripa  
Nancy Gudaltji  
Terry Walunba  
Bobby Nyikamula  
Kaye Thurlow  
Glenys Dalliston  
Cr Cyril Bukulatjpi  
Cr Evelynna Dhamarrandji  
Cr Stephen Dhamarrandji



### Gapuwiyak

Freddie Ganambarr  
Ricky Guyula  
Trudy Wunungmurra  
Jessica Wunungmurra  
Thomas Guyula  
Alice Wanambi  
Cr Bandi Bandi Wunungmurra  
Cr Bobby Wunungmurra

### Yirrkala

Graham Mungurrabin Maymuru  
Lirripiya Mununggurr  
Djapirri Mununggirritj  
Dipilinga Marika  
Adrian Gurruwiwi  
Fabian Marika  
James Dhurrkay  
Cr Priscilla Yunupingu  
Cr Marrpalawuy Marika

### Gunyangara

Antoine Gintz  
Doug Yunupingu  
Elizika Puertollano  
Syd Yunupingu  
Malakhi Puertollano  
Murphy Yunupingu  
Kingsley Dhamarrandji  
Cr Priscilla Yunupingu

### Audit Committee Members

The purpose of the Audit Committee is to support the Chief Executive Officer and the East Arnhem Regional Council in establishing a strong internal control and risk management system throughout the Council's operations. This system aims to promote the best practices of corporate governance.

Ross Springolo  
Ben Mooney



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President Lapulung Dhamarrandji  
Cr Jason Mirritjawuy  
Cr Evelyna Dhamarrandji

### **CEO Performance Review Committee**

The CEO Performance Review Committee comprises three elected members who are supported by an external facilitator. Their primary role is to conduct a thorough evaluation of the CEO's performance, aligning with the approved review process that corresponds to the CEO's contract term.

President Lapulung Dhamarrandji  
Deputy President Stephen Dhamarrandji  
Cr Bobby Wunungmurra

### **Finance Committee**

The Finance Committee meets every alternate month to the Council through teleconference to discuss financial matters and monitor the Council's ongoing financial status. They provide a monthly finance report and have the authority to award tenders during months when the Council does not hold meetings. Additionally, the Finance Committee can schedule special meetings whenever necessary.

### **Gumurr Miwatj Ward**

Primary – Marrpalawuy Marika  
Alternate – Priscilla Yunupingu

### **Gumurr Miyarrka Ward**

Primary – Bobby Wunungmurra  
Alternate – Bandi Bandi Wunungmurra

### **Birr Rawarrang Ward**

Primary – Jason Mirritjawuy  
Alternate – David Warraya

### **Gumurr Gattjirr Ward**

Primary – Lapulung Dhamarrandji  
Alternate – Ganygulpa Dhurrkay





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**Gumurr Marthakal Ward**

Primary – Evelyne Dhamarrandji

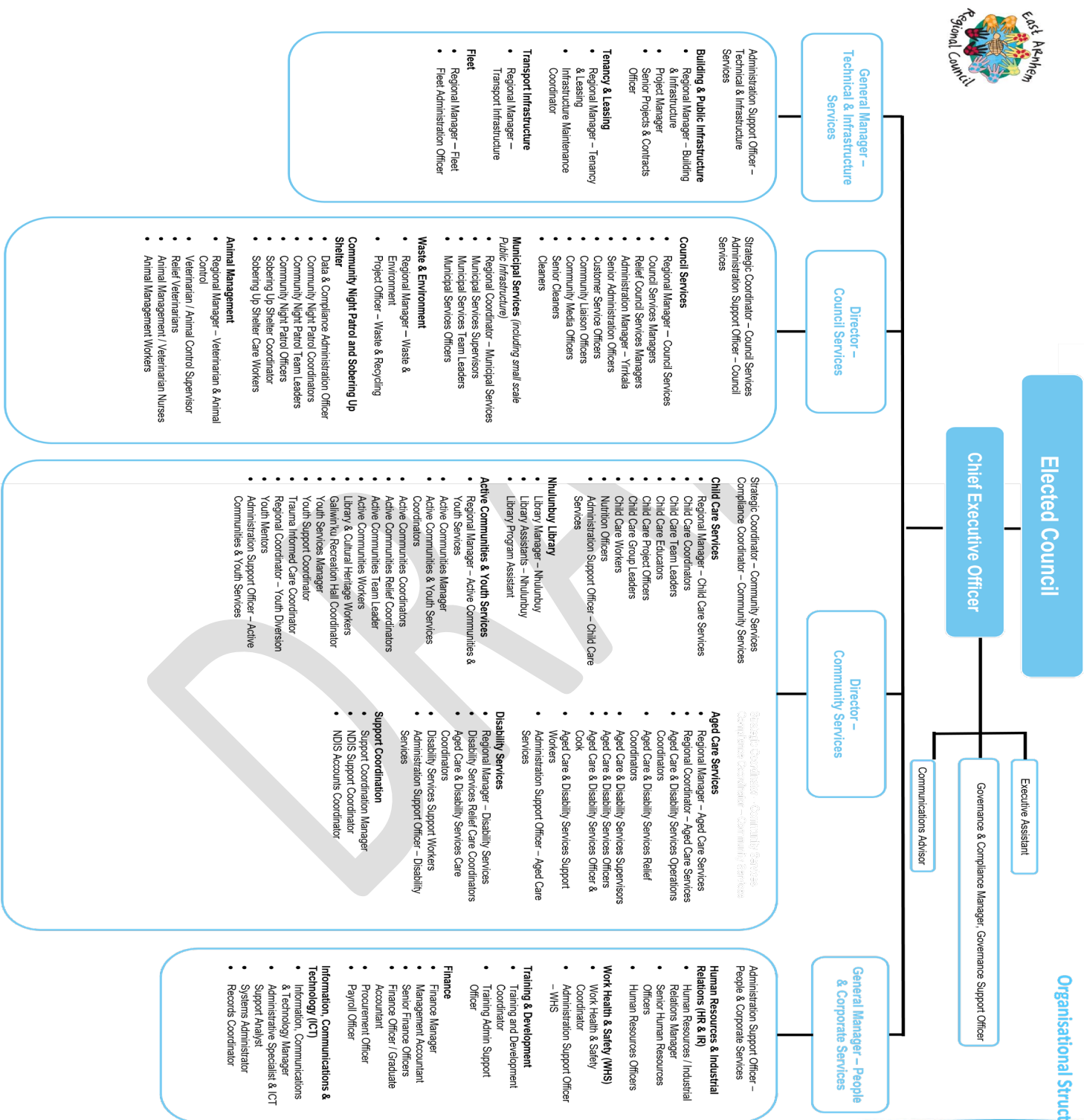
Alternate – Cyril Bukulatjpi

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## Organisational Structure



## Vision Mission Values



## Environmental Analysis

During consultation, Elected Members identified the Council’s and the region’s strengths and weaknesses, and analysed the opportunities and growth that could positively or negatively impact Council and the region’s residents.

 <h3>Strength</h3> <ul style="list-style-type: none"> <li>• Culture and language</li> <li>• History</li> <li>• Respect</li> <li>• Strong leaders</li> <li>• Communication with elders</li> <li>• Connection to land and families</li> </ul>	 <h3>Opportunity</h3> <ul style="list-style-type: none"> <li>• Being responsible for family and community</li> <li>• Training that achieves results</li> <li>• Career pathways</li> <li>• Council protocols for external parties in communities</li> <li>• Businesses – self-sustaining, self-reliance</li> <li>• Council to advocate on non-Local Government opportunities</li> </ul>
 <h3>Weakness</h3> <ul style="list-style-type: none"> <li>• Housing</li> <li>• Transport to homelands</li> <li>• Welfare state</li> <li>• Levels of Government interaction</li> <li>• Violence (safe house)</li> <li>• Funding needs</li> </ul>	 <h3>Growth</h3> <ul style="list-style-type: none"> <li>• Law and Order</li> <li>• Government interaction and understanding</li> <li>• Collaboration with external parties</li> <li>• Opportunities through higher education outcomes</li> <li>• Empowered communities</li> <li>• Recognition of Aboriginal control of Council</li> <li>• Western and traditional Law management</li> </ul>



## Goal 1 | Leadership Through Excellence

Champion the advancement of the Region through professionalism and good governance.

Outcome	Strategy
1.1 Embed respect for local Indigenous culture through all Council practices.	<p>1.1.1 Embed cultural considerations in employment and operational practices.</p> <p>1.1.2 Consider local Indigenous cultural context in Council decision-making, planning and service delivery.</p> <p>1.1.3 Ensure Council staff have the cultural knowledge required to perform their roles respectfully and appropriately.</p>
1.2 Continual strengthening of the governance capability of elected members.	1.2.1 Implement and refine internal systems and procedures that support high quality governance and decision making, with ongoing improvements in communication between elected members and Council management.
1.3 Build and maintain a strong, professional, empowered workforce.	1.3.1 Build a professional and sustainable workforce through effective human resource practices, local recruitment and retention, and ongoing learning and development.

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## Goal 2 | Strong and Safe Communities

Further the wellbeing of people and culture through consultation and coordination of community based programs.

Outcome	Strategy
2.1 Work with community and stakeholders to identify and deliver services that are accessible and support the wellbeing of community.	2.1.1 Use Local Authority meetings and structured stakeholder engagement to identify community priorities, inform service planning, and guide service delivery.
	2.1.2 Deliver Community Service Programs that align with community feedback and consultations.
2.2 Acknowledge and respect culture through support of community events and activities.	2.2.1 Promote, support and conduct cultural, civic, sporting and environmental events.
2.3 Advocate on behalf of community for improved services and infrastructure that support the wellbeing and safety of all community members.	2.3.1 Advocate on social, economic, cultural and environmental issues of importance to communities and homelands.

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### Goal 3 | Building Capacity and Sustainability

Deliver innovative and practical development opportunities for EARC's people and communities.

Outcome	Strategy
3.1 Establish formal partnerships within industry to create structured and supported pathways into employment.	3.1.1 Increase opportunities for school based employment as well as exploring traineeships and apprenticeships.
3.2 Strong and viable Indigenous business.	3.2.1 Support local businesses and organisations with an emphasis on Indigenous employment.
3.3 Create opportunities for youth to build community capacity and empowerment.	3.3.1 Encourage youth as future leaders through Local Authorities and Council.

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## Goal 4 | Built and Natural Environments

Encourage pride and respect in community through care for country and identified infrastructure.

Outcome	Strategy
4.1 Maintain and enhance a clean, tidy, welcoming community.	4.1.1 Deliver waste services and manage waste facilities in line with regulatory and licence requirements.
	4.1.2 Plan and manage waste, recycling and disposal services to meet current and future community needs, including community education.
4.2 Maintain Council controlled roads and traffic management to a safe and usable standard.	4.2.1 Maintain transport infrastructure standards appropriate for the East Arnhem region aligned to the Australian standard.
	4.2.2 Develop, maintain, monitor and regularly review scheduled maintenance plans for all Council controlled transport infrastructure.
	4.2.3 Upgrade street signs and traffic management infrastructure as required, to meet road safety standards.
	4.2.4 Implement cost effective practices to minimise operational expenditure and maximise income and revenue for the roads infrastructure area.
4.3 Ensure buildings, plant, equipment and fleet vehicles are fit for purpose and sufficient to provide service deliverables through maintenance and security practices.	4.3.1 Implement targeted modern information and communications technologies (e.g. cloud-based systems, customer service automation, artificial intelligence and mobile platforms) to improve service delivery efficiency.
	4.3.2 Undertake measures aiming to reduce future reactive maintenance to Council controlled Building Infrastructure assets.
	4.3.3 Maintain accurate motor plant and vehicle data to ensure all Assets are in a safe and operational condition.
4.4 Secure and maintain long term tenure over Council controlled infrastructure.	4.4.1 Establish and maintain long term Section 19 leases for Council controlled building infrastructure on Aboriginal land.
	4.4.2 Maintain Council's capital holdings in line with Council needs and future requirements.





## Service Delivery Map | As at 13 April 2026

LOCAL GOVERNMENT & SUPPORT SERVICES		Directorate	Technical and Infrastructure Services (1)	Council Services (2)	CEO Services (3)	Community Services (4)	People & Corporate Services (5)
<b>Council Services</b>	<i>Provides what are known around the country as traditional or core council services to Council constituents</i>	101 - Local Laws & Administration of Local Laws	156 - Community Events	100 - Local Authorities	115 - Library Services		
		116 - Lighting for Public Safety	107 - Council Services				
<b>Support Services</b>	<i>Provides internal services across all areas of the organisation</i>	118 - Local Road Maintenance & Traffic Management	108 - Veterinary and Animal Control Services				
		119 - Local Road Upgrade and Construction	129 - Waste and Environmental Services				
		169 - Municipal Services (and Cemeteries)					
		122 - Building and Infrastructure Services		168 - Governance and CEO Services		114 - Information and Technology Services	
		112 - Fleet Services				167 - People & Corporate Services	





## COMMUNITY (AGENCY & COMMERCIAL) SERVICES

Directorate	Technical and Infrastructure Services (1)	Council Services (2)	CEO Services (3)	Community Services (4)	People & Corporate Services (5)
<p><b>Community Services</b></p> <p>Provide services funded by another tier of Government. Previously described as 'discretionary' but these services have been central in the range of services the regional and previous individual community councils have provided for decades.</p> <p><b>Commercial Services</b></p> <p>Provides discretionary services within the Council, including work on behalf of other agencies, on a commercial basis</p>		<p>147 - Community Patrol and Sobering Up Shelters (SUS) Services</p>		<p>141 - Aged Care Services</p>	
				<p>171 - Disability Services</p>	
			<p>146 - Community Media</p>	<p>145 - Child Care Services</p>	
				<p>152 - Active Communities</p>	
				<p>170 - Youth Services</p>	
				<p>164 - Executive Leadership Director of Community Services</p>	
				<p>172 - Support Coordination Services</p>	
			<p>139 - Visitor Accommodation - Selected locations</p>		
			<p>157 - Local Commercial Opportunities</p> <ul style="list-style-type: none"> <li>• Australia Post - Selected locations</li> <li>• Fuel Distribution Service and Mechanical Workshop Services - Gapuwiyak</li> </ul>		



## Management Plan with KPIs 2026-2027

### 1 - Technical and Infrastructures Services

<b>Service Profile:</b>	112 - Fleet and Workshop Services
<b>Business Unit:</b>	Fleet

**Description:**

- Management of all Council Vehicles and Motor Plant includes the following responsibilities:
- Acquisition of vehicles and motor plant in line with operational requirements.
- Scheduling and conducting maintenance in accordance with manufacturers' specifications.
- Managing vehicle accidents, including completion of reporting, insurance claims, and liaising with insurance assessors.
- Coordinating the disposal of vehicles and plant at the end of their service life, in alignment with Council policy.
- Ensuring lifecycle costs are accurately tracked and appropriately apportioned.
- Continuously reviewing fleet processes and procedures to identify and implement efficiency improvements.

**Primary Outcome:**

Ensure that all plant, equipment, and vehicles are fit for purpose and adequate to meet service delivery requirements through effective maintenance and security practices



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
112.01	Defects identified or reported outside of scheduled servicing will be planned, prioritised, and repaired in a timely manner. All incidents will be reported to Program Line Managers within 24 hours.	01/07/2026	30/06/2027
112.02	Routine maintenance will be scheduled and carried out in accordance with manufacturer specifications and environmental requirements.	01/07/2026	30/06/2027
112.03	Maintenance failure records will be submitted to EARC by mechanics and distributed to the services utilising leased fleet vehicles.	01/07/2026	30/06/2027
112.04	Implement and maintain an internal commercial Service Level Agreement (SLA) for fleet mechanical services across all operational locations.	01/07/2026	30/06/2027
112.05	Ensure all fleet usage aligns with Council Policy. Report any breaches to Regional Program Managers and Directors. This includes identified damage outside of normal wear and tear. Appropriate disciplinary action to be carried out at the regional program level.	01/07/2026	30/06/2027



<b>112.06</b>	Conduct asset resale valuations every 2.5 years to support asset management planning.	01/07/2026	30/06/2027
<b>112.07</b>	Track and provide monthly reports to Program Managers on the completion status of Daily Vehicle and Plant Checks and any other additional costs that have occurred for the period.	01/07/2026	30/06/2027
<b>112.08</b>	Deliver training to Program Managers on the use and monitoring of the Navman Teletrac system to ensure vehicles within their directorate operate within the Council policy and directives.	01/07/2026	30/06/2027
<b>112.09</b>	Continually review existing fleet management practices and procedures to ensure compliance with EARC Fleet Policy.	01/07/2026	30/06/2027
<b>112.10</b>	Coordinate equipment replacement strategies to support standardisation of assets across operational areas.	01/07/2026	30/06/2027
<b>112.11</b>	Identify and replace motor plant and vehicles that have exceeded their recommended service life to ensure operational efficiency and compliance with fleet management standards.	01/07/2026	30/06/2027
<b>112.12</b>	Maintain effective control of the Fleet budget, securing savings where possible and closely monitoring contractor service delivery to maximise value for money for the Council.	01/07/2026	30/06/2027



112.13	Ensure high standards of Fleet user care are maintained so that vehicles achieve their full serviceable life and expected resale values.	01/07/2026	30/06/2027
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Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Ensure all fleet maintenance is undertaken when due	%	100.00	100.00	100.00	100.00	100.00
Completion of all capital purchases as per budget.	%	100.00	100.00	100.00	100.00	100.00

<b>Service Profile:</b>	116 - Lighting for Public Safety
<b>Business Unit:</b>	Transport Infrastructure

Description:

Prioritise the installation and maintenance of appropriate street lighting along residential roads and adjacent footpaths to enhance visibility and safety for both pedestrians and motorists. Well-lit public spaces reduce the risk of accidents, deter antisocial behaviour, and promote a greater sense of security within the community, particularly during evening and early morning hours.

Lighting upgrades will consider energy-efficient solutions such as LED technology and solar-powered lighting where suitable, to minimize ongoing operational costs and support



environmental sustainability. Particular attention will be given to high-traffic areas, pedestrian crossings, school zones, and locations with previous safety concerns or limited natural surveillance.

Regular assessments will be conducted to ensure lighting levels meet safety standards and community expectations.

Primary Outcome:

Maintain Council-managed roads and traffic infrastructure to ensure safe, accessible, and reliable travel for all road users.

Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
116.01	Manage, maintain and upgrade streetlights in all EARC Communities to ensure maximum energy efficiency is achieved with a particular focus on repairs.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Conduct monthly streetlight audits and action within the month any required maintenance or repairs. Provide quarterly summary reports to	%	100.00	100.00	100.00	100.00	100.00



<b>Community Local Authorities and Council.</b>						
<b>Measure customer satisfaction with street lighting through biannual satisfaction surveys.</b>	%	70.00	70.00	70.00	70.00	70.00

<b>Service Profile:</b>	118 - Local Road Maintenance and Traffic Management
<b>Business Unit:</b>	Transport Infrastructure

**Description:**

Carry out maintenance of sealed and unsealed roads, footpaths, kerbing, road verges, and drainage to ensure all roads within the Council area meet safety, accessibility, and serviceability standards.

**Primary Outcome:**

Maintain Council-controlled roads and traffic management infrastructure to ensure they remain safe, functional, and accessible for all users.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
118.01	Manage the maintenance and upgrade of local roads, drainage, and pedestrian infrastructure using core allocated funds and grant project funding.	01/07/2026	30/06/2027
118.02	Source additional funding for road and pedestrian infrastructure across community and road network locations.	01/07/2026	30/06/2027
118.03	Completion of regional wide independent road safety audit. And implementation of recommendations	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Complete annual grading of the gravel road network to maintain road condition and accessibility.	%	100.00	100.00	100.00	100.00	100.00
Local road maintenance customer satisfaction levels via stakeholder satisfaction survey.	%	70.00	70.00	70.00	70.00	70.00
Completion of independent community Lighting and Traffic Management Audits.	%	80.00	100.00	100.00	100.00	100.00



<b>Provide update reports to every community Local Authority and Council meetings.</b>	%	100.00	100.00	100.00	100.00	100.00
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<b>Service Profile:</b>	119 - Local Road Upgrade and Construction
<b>Business Unit:</b>	Transport Infrastructure

**Description:**

Undertake the upgrade and construction of sealed and unsealed roads, footpaths, kerbing, road verges, and drainage infrastructure to ensure all transport routes within the Region are built and maintained to appropriate safety, accessibility, and durability standards. These works aim to improve connectivity between communities, support economic activity, and enhance overall road user experience.

Priority will be given to areas with identified safety risks, poor condition, or increased traffic demands, with a focus on long-term asset resilience and climate-adapted design.

**Primary Outcome:**

Maintain Council-controlled roads and traffic management systems to ensure ongoing safety, efficiency, and accessibility for all road users.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Capital</b>			
119.01	Upgrade Local Roads in Milingimbi	01/07/2026	30/06/2027
119.02	Upgrade Local Roads in Ramingining	01/07/2026	30/06/2027
119.03	Upgrade Local Roads in Galiwin'ku	01/07/2026	30/06/2027
119.04	Upgrade Local Roads in Gapuwiyak	01/07/2026	30/06/2027
119.05	Upgrade Local Roads in Yirrkala	01/07/2026	30/06/2027
119.06	Upgrade Local Roads in Gunyangara	01/07/2026	30/06/2027
<b>Budget Type: New Initiatives Operating ongoing</b>			
119.07	Actively pursue funding opportunities to improve the regional road network, with a focus on enhancing traffic amenity, increasing safety, and minimising wet season damage.	01/07/2026	30/06/2027



Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Milingimbi staged roads capital upgrades completed.	%	50.00	100.00	50.00	100.00	50.00
Ramingining staged roads capital upgrades completed.	%	50.00	100.00	50.00	100.00	50.00
Galiwin'ku staged roads capital upgrades completed.	%	50.00	100.00	50.00	100.00	50.00
Gapuwiyak staged roads capital upgrades completed.	%	50.00	100.00	50.00	100.00	50.00
Yirrkala staged roads capital upgrades completed.	%	50.00	100.00	50.00	100.00	50.00
Gunyangara staged roads capital upgrades completed.	%	50.00	100.00	50.00	100.00	50.00
Street lighting and traffic management consultancy plan completed and actions from report actioned	%	100.00	100.00	100.00	100.00	100.00
Continually monitor and carry out minor maintenance road repairs in a timely manner to reduce major works costs.	%	100.00	100.00	100.00	100.00	100.00
Gravel onsales to generate operational income.	%	100.00	100.00	100.00	100.00	100.00



<b>Service Profile:</b>	122 - Building and Infrastructure Services
<b>Business Unit:</b>	Technical and Infrastructure

Description:

- Oversee the effective management of all Council-controlled buildings and fixed assets, ensuring they are maintained to a high standard and remain safe, functional, and fit for purpose. This includes:
  - Repairs and Maintenance: Conduct routine and responsive maintenance to address wear, damage, and operational issues across all facilities and assets.
  - Upgrades: Implement improvements to enhance functionality, energy efficiency, safety, and accessibility in line with community needs and evolving standards.
  - Replacements: Plan and deliver the timely replacement of assets that have reached the end of their useful life, ensuring continuity of services and minimising downtime.
  - Compliance Inspections: Carry out regular inspections to ensure assets meet all relevant regulatory, safety, and building code requirements, including fire safety, electrical compliance, and structural integrity.
  - Asset management activities will be guided by long-term planning, condition assessments, and risk-based prioritisation to support sustainable service delivery and responsible financial stewardship.

Primary Outcome:

Ensure that all buildings, plant, equipment, and fleet vehicles are fit for purpose, proactively maintained, and securely managed to support the effective and reliable delivery of Council services. This includes implementing lifecycle planning to guide timely upgrades or replacements, minimising downtime and maximising value for investment. Where feasible,



sustainable and energy-efficient options will be prioritised to reduce environmental impact, lower operating costs, and support Council's long-term sustainability goals.

Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
122.01	Provide area, operational, asset reports to all scheduled Local Authority and Council meetings.	01/07/2026	30/06/2027
122.02	General Manager to ensure all Directorate operational areas operate in accordance with service requirement and expectations and deliver such requirements within relevant budget parameters.	01/07/2026	30/06/2027
122.03	Actively apply for suitable infrastructure grant funded opportunities.	01/07/2026	30/06/2027
122.04	Ensure all Councils Building's are occupied to comfortable capacity, with formal lease agreements	01/07/2026	30/06/2027
122.05	Conduct minor and capital upgrades to various Council-controlled buildings throughout the region in line with the allocated budget and completion timelines per community.	01/07/2026	30/06/2027
112.06	Actioning repairs and maintenance in a timely manner (48 hours)	01/07/2026	30/06/2027



<b>112.07</b>	Manage a portfolio of scheduled servicing contracts to ensure regular maintenance is performed on Building Assets.	01/07/2026	30/06/2027
<b>112.08</b>	Complete Bi annual audits of all Council Controlled building infrastructure Assets to document and action future upgrade and project works.	01/07/2026	30/06/2027
<b>122.09</b>	Review drone and remote technologies to be utilised in Council operations.	01/07/2026	30/06/2027
<b>122.10</b>	Installation of approved security camera upgrades at operational facilities and Council housing. To be moved to IT	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
<b>Achieve an 80% customer satisfaction result across the program via way of bi-annual customer satisfaction survey.</b>	%	80.00	80.00	80.00	80.00	80.00
<b>All maintenance requests are initiated within 48 hrs.</b>	%	100.00	100.00	100.00	100.00	100.00



<b>Completion of all capital projects as per budget and time frames.</b>	%	80.00	100.00	100.00	100.00	100.00
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## 2 - Council Services

<b>Service Profile:</b>	108 - Veterinary and Animal Control Services
<b>Business Unit:</b>	Animal Management

### Description:

The Animal Management program delivers animal control and basic veterinary support across East Arnhem communities.

The service focuses on managing roaming and aggressive animals, responding to community reports, and supporting safer public spaces. This includes routine patrols, targeted animal control activities, and coordination of visiting veterinary services.

Desexing, treatment programs and education are delivered when services are available, with a focus on practical outcomes rather than one-off campaigns. Delivery is planned around access to vets, staff availability, and community priorities.

The program works with Local Authorities, community members and service providers to manage animal issues in a way that is practical and culturally appropriate.

### Primary Outcome:

To provide practical and responsive animal management services that support safe and healthy communities.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: New Initiatives Operating ongoing</b>			
108.01	Actively pursue grant and funding opportunities to improve program delivery and pet education across the region.	01/07/2026	30/06/2027
<b>Budget Type: Operating (recurrent)</b>			
108.02	Provide program outcome statistics to Local Authority and Council meetings.	01/07/2026	30/06/2027
108.03	Deliver practical pet ownership education through community engagement, schools and events.	01/07/2026	30/06/2027
108.04	Coordinate and deliver targeted desexing and basic veterinary treatment activities during scheduled animal management visits	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Conduct community program visits at least 4 times per year.	#	4.00	4.00	4.00	4.00	4.00
Pursue additional operational grants for the program.	#	1.00	1.00	2.00	2.00	2.00
Communicate with key community stakeholders about upcoming animal management visits.	#	4.00	4.00	4.00	4.00	4.00
Number of education sessions delivered per year	#	6.00	6.00	6.00	6.00	6.00



<b>Minimum of 3 scheduled desexing and veterinary treatment visits per community per annum</b>	<b>#</b>	18.00	18.00	18.00	18.00	18.00
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<b>Service Profile:</b>	107 – Council Services
<b>Business Unit:</b>	Council Services Leadership

**Description:**

Council Services Leadership coordinates and oversees the delivery of Council services across East Arnhem communities.

The function is responsible for the day-to-day management of services at a community level, working through Council Services Managers to maintain service delivery, manage staff, and respond to operational issues.

This includes Municipal Services, waste and recycling operations, Community Night Patrol, Australia Post services, and Council-managed commercial operations such as visitor accommodation and fuel distribution.

Council Services Managers ensure services are delivered in line with Council requirements, with a focus on workforce management, service reliability, and practical problem solving in remote operating environments.

Council Services Managers work closely with Local Authorities, Elected Members and service providers to manage local priorities, support decision making, and follow up agreed actions.

**Primary Outcome:**

Ensure Council services are delivered consistently across all communities, with clear oversight and alignment to community priorities in Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku , Yirrkala and Gunyangara.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
107.01	Manage and deliver Council services in Ramingining, including staff supervision, service planning, compliance, and response to operational issues.	01/07/2026	30/06/2027
107.02	Manage and deliver Council services in Milingimbi, including staff supervision, service planning, compliance, and response to operational issues.	01/07/2026	30/06/2027
107.03	Manage and deliver Council services in Gapuwiyak, including staff supervision, service planning, compliance, and response to operational issues.	01/07/2026	30/06/2027
107.04	Manage and deliver Council services in Galiwin'ku, including staff supervision, service planning, compliance, and response to operational issues.	01/07/2026	30/06/2027
107.05	Manage and deliver Council services in Yirrkala, including staff supervision, service planning, compliance, and response to operational issues.	01/07/2026	30/06/2027
107.06	Manage and deliver Council services in Gunyangara, including staff supervision, service planning, compliance, and response to operational issues.	01/07/2026	30/06/2027



107.07	Include stakeholders and Local Authority meetings.	01/07/2026	30/06/2027
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Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Variance reports completed on time as per reporting calendar	%	100.00	100.00	100.00	100.00	100.00
Work Health and Safety activities completed as per WHS calendar	%	100.00	100.00	100.00	100.00	100.00
Stakeholder meetings attended or facilitated across all communities – 6 meetings per year	#	36.00	36.00	36.00	36.00	36.00
Operational expenditure within approved budget	%	100.00	100.00	100.00	100.00	100.00
Emergency management documents reviewed and current for each community	#	6.00	6.00	6.00	6.00	6.00
Council Profile – capture and update on 6 community events or workplace achievements per financial year	#	36.00	36.00	36.00	36.00	36.00



<b>Service Profile:</b>	129 - Waste and Environmental Services
<b>Business Unit:</b>	Waste and Environment

**Description:**

Waste and Environmental Services manage waste collection and landfill operations across East Arnhem communities.

The service includes household waste collection, landfill management, recycling activities, and maintenance of waste facilities. This involves day-to-day operation of sites, supervision of staff and contractors, and ensuring facilities are operating safely and in line with requirements.

The program also delivers practical waste initiatives such as container deposit activities, litter management, and community-based clean-up programs based on available resources and community needs.

**Primary Outcome:**

Maintain clean and functional communities through reliable waste collection and safe operation of waste facilities

**Secondary Outcomes:**

Work with communities to manage waste in a practical way that reflects local conditions and supports day-to-day service delivery.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Capital</b>			
129.01	Develop Recycling Compound at the Milingimbi Municipal Services depot	01/07/2026	30/06/2027
129.02	Develop Recycling Compound at the Galiwin'ku Municipal Services depot	01/07/2026	30/06/2027
<b>Budget Type: New Initiatives (Operating one-off)</b>			
129.03	Review and implement Environmental Management Plans for all Council operated Waste Management Facilities	01/07/2026	30/06/2027
129.04	Investigate groundwater monitoring requirements at Galiwin'ku and prepare cost estimates for future works	01/07/2026	30/06/2027
129.05	Review Master Site Plan for each of the Council's Waste Management Facilities.	01/07/2026	30/06/2027
129.06	Upgrade site monitoring CCTV systems at Gapuwiyak, Milingimbi, Galiwin'ku and Ramingining Waste Management Facilities	01/07/2026	30/06/2027
<b>Budget Type: New Initiatives (Operating ongoing)</b>			
129.07	Implement and manage appropriate public area litter infrastructure and collection schedules across all communities	01/07/2026	30/06/2027
129.08	Deliver community waste activities including CDS and clean-up events in partnership with Municipal Services and schools	01/07/2026	30/06/2027



<b>Budget Type: Operating recurrent</b>			
<b>129.09</b>	Manage kerbside waste collection services at Yirrkala, Gunyangara, Gapuwiyak, Ramingining, Galiwin'ku and Milingimbi	01/07/2026	30/06/2027
<b>129.10</b>	Manage oversight of contractors to ensure compliant waste disposal activities	01/07/2026	30/06/2027
<b>129.11</b>	Coordinate and monitor repairs and replacements of waste bins in conjunction with the Municipal Services in each community	01/07/2026	30/06/2027
<b>129.12</b>	Monitor and report on the approved 10-year Waste Management Strategy	01/07/2026	30/06/2027
<b>129.13</b>	Establish and manage partnerships and agreements for the transport and processing of recyclable materials to maximise recycling opportunities across East Arnhem communities	01/07/2026	30/06/2027
<b>129.14</b>	Undertake and report on the removal of recycling streams within each community location.	01/07/2026	30/06/2027
<b>129.15</b>	Organise and support quarterly Container Deposit Scheme (CDS) collection events in each community, delivered by the Municipal Services team.	01/07/2026	30/06/2027
<b>129.16</b>	Coordinate and report on monthly ground litter audits with Municipal Services teams in each community	01/07/2026	30/06/2027
<b>129.17</b>	Implement and monitor weed spraying to ensure environmental and regulatory compliance at all landfill locations	01/07/2026	30/06/2027



Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
<b>Environmental Management Plans implemented across all Council landfill sites</b>	#	4.00	4.00	4.00	4.00	4.00
<b>Additional operational grants secured for the program</b>	#	2.00	2.00	2.00	2.00	2.00
<b>Waste Management Facility operating licences secured and maintained</b>	#	1.00	1.00	2.00	2.00	2.00
<b>Shipments of recyclable material completed of all available streams</b>	#	18.00	18.00	18.00	18.00	18.00
<b>Waste and environmental community education activities delivered</b>	#	6.00	6.00	6.00	6.00	6.00
<b>Review and Implementation of Waste Management Facility Contractor Induction</b>	#	4.00	4.00	4.00	4.00	4.00



<b>Service Profile:</b>	139 – Visitor Accommodation
<b>Business Unit:</b>	Commercial and Agency Services Leadership

Description:

Visitor Accommodation manages Council-owned accommodation in Gapuwiyak, Ramingining and Galiwin'ku. The service provides short-term accommodation for contractors, service providers and visitors, including booking management, cleaning, maintenance and site security.

Operations focus on keeping facilities functional, available for use, and maintained to a standard suitable for remote service delivery.

Primary Outcome:

Maintain accommodation facilities that are available, functional, and ready for use to support service delivery in each community. Ensure rooms are prepared in line with bookings. Maintenance issues are addressed in a timely way, and sites are kept secure and fit for purpose for contractors, service providers and visitors.

Secondary Outcome:

Engage with community members and stakeholders to ensure visitor accommodation services are responsive to local needs and support broader community wellbeing.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
139.01	Operate and maintain Visitor Accommodation in Ramingining, including bookings, cleaning, maintenance, and site security.	01/07/2026	30/06/2027
139.02	Operate and maintain Visitor Accommodation in Gapuwiyak, including bookings, cleaning, maintenance, and site security.	01/07/2026	30/06/2027
139.03	Operate and maintain Visitor Accommodation in Galiwin'ku, including bookings, cleaning, maintenance, and site security.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Visitor Accommodation annual operations expenditure within approved budget.	%	100.00	100.00	100.00	100.00	100.00
Visitor Accommodation annual income turnover - minimum 80% of budgeted revenue.	%	80.00	80.00	80.00	80.00	80.00



<b>Service Profile:</b>	146 - Community Media
<b>Business Unit:</b>	Council Services Leadership

**Description:**

Provide and maintain community radio services across East Arnhem communities through Remote Indigenous Broadcasting Services (RIBS).

The service supports local broadcasting by employing and supporting local radio operators, maintaining equipment, and ensuring regular community announcements, music, and program delivery.

Broadcasting is used to share local information, promote community activities, and provide a consistent communication channel within each community.

**Primary Outcome:**

Maintain a reliable community radio service that supports local communication and access to information.

**Actions:**

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
146.01	Deliver community radio services across EARC communities, including local broadcasting and support to Media Officers.	01/07/2026	30/06/2027



Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Number of Indigenous Media Broadcasting Officers employed	#	5.00	5.00	5.00	5.00	5.00
Operational expenditure within approved budget	%	95.00	95.00	95.00	95.00	95.00

<b>Service Profile:</b>	147 - Community Night Patrol and Sobering Up Shelters (SUS) Services
<b>Business Unit:</b>	Council Services Leadership

Description:

East Arnhem Regional Council delivers Community Night Patrol services across all communities, with a service presence in Nhulunbuy.

The service provides a visible night-time presence, monitoring public areas, responding to incidents, and assisting individuals at risk. Patrol teams manage situations involving alcohol, conflict, and community safety concerns, with a focus on de-escalation and safe transport where appropriate.

In Nhulunbuy, patrol operations are supported by the Sobering Up Shelter, which provides a safe place for people affected by alcohol.

The service operates in line with local safety priorities and works with community members and stakeholders to respond to issues as they arise.



Primary Outcome:

Maintain a consistent and visible Community Night Patrol service that responds to incidents, supports community safety, and reduces risk of harm.

Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
147.01	Deliver Community Night Patrol services in Ramingining, including scheduled patrols, incident response, and support to individuals at risk.	01/07/2026	30/06/2027
147.02	Deliver Community Night Patrol services in Milingimbi, including scheduled patrols, incident response, and support to individuals at risk.	01/07/2026	30/06/2027
147.03	Deliver Community Night Patrol services in Gapuwiyak, including scheduled patrols, incident response, and support to individuals at risk.	01/07/2026	30/06/2027
147.04	Deliver Community Night Patrol services in Galiwin'ku, including scheduled patrols, incident response, and support to individuals at risk.	01/07/2026	30/06/2027
147.05	Deliver Community Night Patrol services in Yirrkala, including scheduled patrols, incident response, and support to individuals at risk.	01/07/2026	30/06/2027
147.06	Deliver Community Night Patrol services in Gunyangara, including scheduled patrols,	01/07/2026	30/06/2027



	incident response, and support to individuals at risk.		
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Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Staff retention across Community Night Patrol services	%	80.00	80.00	80.00	80.00	80.00
Staff engaged in Community Night Patrol have commenced formal training	%	100.00	100.00	100.00	100.00	100.00
Indigenous employment as a proportion of total hours worked	%	80.00	80.00	80.00	80.00	80.00
Expenditure within approved budget	%	95.00	95.00	95.00	95.00	95.00



<b>Service Profile:</b>	156 – Community Events
<b>Business Unit:</b>	Council Services Leadership

**Description:**

Council supports the delivery of civic and community events across East Arnhem communities.

Support includes coordination, logistics and in-kind assistance, depending on the event and available resources. Events are delivered by Council or in partnership with community groups and other organisations.

This includes events such as ANZAC Day, NAIDOC Week, Australia Day and other locally identified activities.

**Primary Outcome:**

Support the delivery of community events that are delivered in line with local priorities.

**Actions:**

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
156.01	Support delivery of civic and community events in Ramingining, including coordination and logistics support	01/07/2026	30/06/2027
156.02	Support delivery of civic and community events in Milingimbi, including coordination and logistics support	01/07/2026	30/06/2027



<b>156.03</b>	Support delivery of civic and community events in Gapuwiyak, including coordination and logistics support	01/07/2026	30/06/2027
<b>156.04</b>	Support delivery of civic and community events in Galiwin'ku, including coordination and logistics support	01/07/2026	30/06/2027
<b>156.05</b>	Support delivery of civic and community events in Yirrkala, including coordination and logistics support	01/07/2026	30/06/2027
<b>156.06</b>	Support delivery of civic and community events in Gunyangara, including coordination and logistics support	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
<b>Civic and community events supported per community (minimum 1 per quarter)</b>	#	24.00	24.00	24.00	24.00	24.00
<b>Expenditure within approved Civic Events budget</b>	%	90.00	90.00	90.00	90.00	90.00



<b>Service Profile:</b>	157 – Local Commercial Opportunities
<b>Business Unit:</b>	Council Services Leadership

**Description:**

Council operates Community Postal Agencies in selected remote communities under agreement with Australia Post.

The service provides access to core postal functions, including mail and parcel handling, postage sales, and customer service at a local level.

Operations focus on maintaining consistent service hours, accurate handling of mail and transactions, and compliance with Australia Post requirements.

**Primary Outcome:**

Deliver reliable postal services in each community, with services in line with Australia Post requirements.

**Actions:**

Action ID	Action	Start Date	Completion Date
<b>Budget Type: New Initiatives - Operating one-off</b>			
157.01	Operate Australia Post Community Postal Agencies in Gapuwiyak, Milingimbi, Ramingining, Galiwin'ku and Yirrkala in line with Australia Post requirements.	01/07/2026	30/06/2027



Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Number of operational Community Postal Agencies managed by Council	#	5	5	5	5	5
Number of local staff employed to manage postal agencies services.	#	6	6	6	6	6
Community Postal Agencies using parcel scanning technology	#	4	4	5	5	5

<b>Service Profile:</b>	169 - Municipal Services and Cemeteries
<b>Business Unit:</b>	Municipal Services

Description:

Municipal Services delivers the day-to-day maintenance of public spaces across East Arnhem communities.

The service includes mowing, weed control, cemetery maintenance, and upkeep of parks, sports fields, and community areas.

Cemetery services include preparation of burial sites and support for funerals in line with local cultural requirements.

Municipal Services supports waste collection and recycling activities at a community level, including bin lifts, litter collection and basic landfill maintenance.



Municipal Services teams provide a consistent on-ground presence in each community, responding to local requests and adjusting delivery based on seasonal conditions and available resources.

Primary Outcome:

Maintain public spaces and support waste services in a safe and functional condition through regular maintenance and response to local service needs.

Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
169.01	Deliver Municipal Services in Ramingining, including public space maintenance and waste collection support	01/07/2026	30/06/2027
169.02	Deliver Municipal Services in Milingimbi, including public space maintenance and waste collection support	01/07/2026	30/06/2027
169.03	Deliver Municipal Services in Gapuwiyak, including public space maintenance and waste collection support	01/07/2026	30/06/2027
169.04	Deliver Municipal Services in Galiwin'ku, including public space maintenance and waste collection support	01/07/2026	30/06/2027
169.05	Deliver Municipal Services in Yirrkala, including public space maintenance and waste collection support	01/07/2026	30/06/2027



<b>169.06</b>	Deliver Municipal Services in Gunyangara, including public space maintenance and waste collection support	01/07/2026	30/06/2027
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Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
<b>Daily plant and vehicle pre-start checks completed</b>	%	100.00	100.00	100.00	100.00	100.00
<b>Work Health and Safety activities completed as per WHS calendar</b>	%	100.00	100.00	100.00	100.00	100.00
<b>Community hard rubbish collections completed (4 per community per year)</b>	#	24.00	24.00	24.00	24.00	24.00
<b>Asset stock takes completed annually</b>	#	6.00	6.00	6.00	6.00	6.00
<b>All landfill and waste reporting completed as scheduled</b>	%	90.00	90.00	90.00	90.00	90.00



### 3 - Chief Executive Officer Services

<b>Service Profile:</b>	100 - Local Authorities and Committees
<b>Business Unit:</b>	Chief Executive Officer Services

**Description:**

Provision of secretariat and operational support to Local Authorities including: arranging meetings, preparing agendas and minutes and undertaking actions arising from meetings.

**Primary Outcome:**

Improve local decision-making through consultation and empowerment.

**Actions:**

Action ID	Action	Start Date	Completion Date
100.01	Agendas and minutes prepared.	01/07/2026	30/06/2027

**Key Success Factors:**

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Local Authority Meetings conducted per year requirements.	#	24	24	24	24	24



<b>Local Authority Project Funding Allocation Spent.</b>	%	100.00	100.00	100.00	100.00	100.00
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<b>Service Profile:</b>	168 – Support - Chief Executive Officer Services: Local and Regional Advocacy, Representation, Governance, Support, Public, Customer and Client Relationship Management.
<b>Business Unit:</b>	Chief Executive Leadership

Description:

Provide strategic leadership and direction and manage Council’s operations and activities ensuring effective and efficient service delivery to communities.

Primary Outcome:

Develop the Council’s perception through high standards of business practices, communications and transparency.

Actions:

Action ID	Action	Start Date	Completion Date
168.01	Develop and implement an EARC Communication Strategy and Plan.	01/07/2026	30/06/2027
168.02	Distribute quarterly internal staff newsletters.	01/07/2026	30/06/2027



<b>168.03</b>	Coordinate and implement professional development for Elected Members as requested.	01/07/2026	30/06/2027
<b>168.04</b>	Ensure Elected Member policies reviewed and updated	01/07/2026	30/06/2027
<b>168.05</b>	Build effective relationships with governments, businesses and members of the public.	01/07/2026	30/06/2027
<b>168.06</b>	Funding support provided to Businesses	01/07/2026	30/06/2027
<b>168.07</b>	Support and advocate on a range of issues identified and endorsed by Council.	01/07/2026	30/06/2027
<b>168.08</b>	Develop a Youth Voice Committee	01/07/2026	30/06/2027
<b>168.09</b>	Increase number of Youth attending the Local Authorities	01/07/2026	30/06/2027
<b>168.10</b>	Ensure all Directorate operational areas operate in accordance with service requirement and expectations and deliver such requirements within relevant budget parameters.	01/07/2026	30/06/2027
<b>168.11</b>	Ensure extensive community consultation through in person visits to each community, on what infrastructure, services, initiatives and advocacy (review if this needs to be done each year)	01/07/2026	30/06/2027



Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Ensure annual operations expenditure within approved budget	%	100.00	100.00	100.00	100.00	100.00
Council and Committee nonconfidential Agendas and Minutes are publicly available on website within legislative timeframes.	%	100.00	100.00	100.00	100.00	100.00
Council and Committee Meetings achieve a quorum.	%	100.00	100.00	100.00	100.00	100.00
Audit Committee meets a minimum of three times a year.	%	100.00	100.00	100.00	100.00	100.00



## 4 - Community Services

<b>Service Profile:</b>	115 - Library Services
<b>Business Unit:</b>	Public Library Services

### Description:

East Arnhem Regional Council delivers inclusive and culturally responsive Library Services that promote, celebrate, and protect the cultural heritage, histories, and knowledge systems of both Indigenous and Western ways of learning. Our libraries are safe-places that promote learning, connection, and creativity—fostering literacy, lifelong learning, and equitable access to information for all residents and visitors.

Library Services are delivered by the Active Communities teams in Galiwin’ku, Milingimbi, and Ramingining, while the Nhulunbuy Library operates as an independent central hub. These services are supported through funding from Library & Archives NT.

In addition to the new Gapuwiyak Library, the Milingimbi Library is being relocated to the Recreation Hall complex and will operate with high levels of collaboration between Active Communities, Youth Services and the Nhulunbuy Library delivering fly-in-fly-out support.

The Nhulunbuy Library is a strategic hub within East Arnhem Regional Council’s Library Services, operating under a joint-use agreement with Nhulunbuy High School and extending its reach to the broader township, including Yirrkala and Gunyangara.

As the central repository of cultural heritage for the region, the library plays a vital role in documenting, preserving, and sharing stories, language resources, artworks, and cultural materials that reflect the rich traditions of the region. Through close collaboration with libraries in the communities, the Nhulunbuy Library supports cultural continuity, education, and intergenerational learning by ensuring these resources are accessible to both residents and visiting patrons. Its strategic positioning enables the library to act as both a knowledge centre



and a cultural conduit that supports Council's broader vision for cultural preservation, lifelong learning, and inclusive community development.

All East Arnhem Regional Council libraries provide free public Wi-Fi and internet access, public access computers and modern digital technology, a curated collection of physical and digital resources including books, magazines, and culturally relevant materials for children and adults and support for learning and cultural exchange activities, such as storytelling sessions, art and craft events, school holiday programs, and community literacy projects.

The service is currently delivered by a dedicated team of over 10 staff across the region, including Library & Cultural Heritage Workers in remote communities, and a Library Manager, Library Assistants, and Library Program Assistants based at the Nhulunbuy Library.

**Primary Outcome:**

To foster inclusive, safe, and culturally rich environments that promote literacy, digital access, and the preservation of both Indigenous and Western knowledge systems. Through community-led programming and a growing regional collection, including a central repository at Nhulunbuy Library, the service strengthens cultural heritage, supports lifelong learning, and enhances community wellbeing across East Arnhem.

**Actions:**

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
115.01	Provide support for the operations and development of library and cultural heritage services at Galiwin'ku, Ramingining and Milingimbi.	01/07/2026	30/06/2027



<b>115.02</b>	Progress the transition of the Gapuwiyak Library to be formally onboarded under the Library & Archives NT network, including meeting infrastructure, staffing, and service delivery requirements.	01/07/2026	30/06/2027
<b>115.03</b>	Progress the relocation of the Milingimbi Library in the Recreation Hall complex	01/07/2026	30/06/2027
<b>115.04</b>	Develop policies and procedures for all EARC Library Services.	01/07/2026	30/06/2027
<b>115.05</b>	Provide support for the operations and development of the Nhulunbuy Library	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
<b>Library Operational Hours – Ensure that all libraries are open for 90% of publicised hours.</b>	%	90.00	90.00	90.00	90.00	90.00
<b>Library Budget Expenditure – Ensure that operational expenditure is within budgeted allowance.</b>	%	100.00	100.00	100.00	100.00	100.00
<b>Progress the transition of the Gapuwiyak Library to be formally onboarded under the Library &amp; Archives NT network.</b>	%	50.00	100.00	-	-	-
<b>Progress the relocation of the Milingimbi Library in the Recreation Hall complex</b>	%	100.00	-	-	-	-



<b>Delivery of mainstream library programs/engagement by the Library Program Assistant in the community libraries.</b>	#	12.00	24.00	24.00	24.00	24.00
<b>Library Staff Training – Each location undertakes 2 formal, in house training session per calendar year with line manager and/or Library Program Assistant.</b>	#	8.00	8.00	8.00	8.00	8.00
<b>Progress the full transition of the Nhulunbuy Library to be a repository of culture and both Indigenous and Western knowledge systems.</b>	%	25	50	100	-	-

<b>Service Profile:</b>	141 - Aged Care Services
<b>Business Unit:</b>	Aged Care Services

Description:

East Arnhem Regional Council delivers Aged Care Services that support the elderly across the region to live independently, age with support, and remain connected to their culture, families, and communities. Our services are delivered in accordance with the Aged Care Quality Standards and are underpinned by a wellness-focused, person-centred approach that prioritises individual choice, independence, and cultural safety.



The service successfully transitioned over to the Support at Home program in 2025 and staff continue to work in partnership with participants to develop individualised care plans that reflect their needs, preferences, and goals. Council's Aged Care Service provides assistance with daily living, support to participate in social and cultural activities, and respite care that provides essential relief for families and carers. The focus is not only on meeting immediate care needs, but also on promoting long-term wellbeing and active ageing.

The workforce receive ongoing training and professional development to ensure they have the skills, tools, and cultural understanding required to deliver respectful, responsive, and high-quality care.

**Primary Outcome:**

To support the elderly in the East Arnhem region to live independently and age with dignity by delivering culturally safe, person-centred aged care services that promote wellbeing, maintain connection to family and culture, and enable active participation in community life.

**Actions:**

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Capital</b>			
141.01	Execution of the construction phase of the Yirrkala Aged Care and Disability Services Centre.	01/07/2026	30/06/2027
<b>Budget Type: Operating (recurrent)</b>			
141.02	Provide Commonwealth Home Support Program in Galiwin'ku, Gapuwiyak, Milingimbi, Ramingining and Yirrkala	01/07/2026	30/06/2027
141.03	Provide Support at Home Program in Galiwin'ku, Gapuwiyak, Milingimbi, Ramingining and Yirrkala	01/07/2026	30/06/2027



141.04	Ultise Indigenous Employment Initiative (IEI) Program funding to support indigenous workforce with employment and training	01/07/2026	30/06/2027
141.05	Establish operational separation of Aged Care Services from Disability Services	01/07/2026	30/06/2027
141.06	Develop policies and procedures for Aged Care Services	01/07/2026	30/06/2027
141.07	Promote and host Aged Care Services Open Days in Galiwin'ku, Gapuwiyak, Milingimbi, Ramingining and Yirrkala involving participants, families, community members and stakeholders.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
<b>Aged Care Consumer Satisfaction – 90% of Aged Care participants are satisfied with the services provided</b>	%	80.00	80.00	80.00	80.00	80.00
<b>Aged Care &amp; Disability Complaints – maximum number of 1 complaint per service per financial year</b>	#	5.00	5.00	5.00	5.00	5.00
<b>Indigenous Employment Initiative (IEI) Program Utilisation</b>	%	100.00	100.00	100.00	100.00	100.00
<b>Client Plans – Percentage of care plans in place match the number of enrolled clients</b>	%	100.00	100.00	100.00	100.00	100.00
<b>Number of Aged Care Services Open Days delivered (one annual event per community)</b>	#	5.00	5.00	5.00	5.00	5.00



<b>Service Profile:</b>	145 - Child Care Services
<b>Business Unit:</b>	Child Care Services

**Description:**

East Arnhem Regional Council delivers early childhood education and family support programs that promote the health, wellbeing, and development of young children and strengthen family and community connections across the region. Our Child Care Services are designed to provide safe, inclusive, and culturally responsive environments where children can grow, learn, and thrive.

Funded through the Community Child Care Fund (Restricted) by the Department of Education, Council operates three child care centres in Gapuwiyak, Galiwin'ku, and Yirrkala. These services offer flexible, high-quality early childhood education that supports the developmental needs of children whilst enabling parents and caregivers to participate in employment, training, and community life.

**Primary Outcome:**

To deliver family-centred early childhood education and care services in the East Arnhem communities that strengthen families, promote community engagement, and create safe, nurturing environments for children to thrive.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
145.01	Support and develop the operations of the Child Care Service at Gapuwiyak, Galiwin'ku and Yirrkala	01/07/2026	30/06/2027
145.02	Explore opportunities to support the EARC communities through expansion and establishment of Child Care Services as needs and opportunities arise	01/07/2026	30/06/2027
145.03	Develop policies and procedures for Child Care Services.	01/07/2026	30/06/2027
145.04	Promote and host Child Care Services Open Days in Galiwin'ku, Gapuwiyak and Yirrkala involving enrolled children, families and stakeholders.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Child care enrolments are correctly enrolled and registered for Child Care Subsidy or Additional Child Care Subsidy.	%	100.00	100.00	100.00	100.00	100.00
Child Care Coordinators are trained in Xplore Child Care Management System.	%	100.00	100.00	100.00	100.00	100.00
Child Care Staff Training - Number of child care staff actively studying or have completed Certificate 3 or Diploma in Early Childhood Education and Care.	%	100.00	100.00	100.00	100.00	100.00
Number of Child Care Services Open Days delivered (one annual event per community)	#	3.00	3.00	3.00	3.00	3.00





<b>Service Profile:</b>	152 - Active Communities
<b>Business Unit:</b>	Active Communities and Youth Services

Description:

East Arnhem Regional Council's Active Communities supports the wider community to thrive by delivering safe, engaging, and culturally grounded sport, recreation, and scheduled activities across the East Arnhem communities. These services promote physical and mental wellbeing, strengthen cultural identity, and build strong foundations for social connection, personal growth, and individual development.

Through the Youth, Sport and Recreation funding stream, the service offers structured and flexible activities that respond to local needs and priorities. These include physical activities, cultural programs, arts, music, crafts, and life-skills activities designed to build confidence and resilience. By increasing participation and supporting community-led delivery, the service fosters local leadership and builds sustainable pathways for young people to remain engaged, active, and proud of their identity. This foundational grant provided by NIAA enables consistent engagement, capacity-building, and connection to culture for children and young people in remote communities.

The Active Regional and Remote Communities Program (ARRCP) supports a more structured and coordinated regional approach to regional sporting activities and competitions. This investment enables the delivery of inter-community sports events, pre-planned provider visits, and community gala days, enhancing regional cohesion, youth development, and access to meaningful participation opportunities.

As part of East Arnhem Regional Council's evolving approach to integrated community services, Library Services have now transitioned under Active Communities, broadening the scope of engagement and strengthening alignment with community development, cultural enrichment, and lifelong learning initiatives.



Primary Outcome:

To engage communities and enhance wellbeing, engagement, connectedness and active lifestyle through the delivery of scheduled, active programs that strengthen participation, build skills, and foster connection to family, culture, and community.

Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
152.01	Deliver Active Communities programs in Galiwin'ku, Gapuwiyak, Gunyangara, Ramingining, Milingimbi and Yirrkala	01/07/2026	30/06/2027
152.02	Deliver the Active Regional and Remote Communities Program in Galiwin'ku, Gapuwiyak, Gunyangara, Ramingining, Milingimbi and Yirrkala	01/07/2026	30/06/2027
152.03	Develop and integrate the community library and cultural heritage programs working with the Nhulunbuy Library	01/07/2026	30/06/2027
152.04	Collaborate with EARC's Youth Services to facilitate its successful delivery in the communities	01/07/2026	30/06/2027
152.05	Develop policies and procedures for Active Communities	01/07/2026	30/06/2027
152.06	Promote and host combined Active Communities & Youth Services Open Days in Galiwin'ku, Gapuwiyak, Gunyangara, Milingimbi, Ramingining and Yirrkala involving participants, community members and stakeholders.	01/07/2026	30/06/2027



Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Number of participants in activities per month.	#	2000.00	2000.00	2000.00	2000.00	2000.00
Percentage of operational days per week programs conducted in each community reached – Target 95% of planned hours.	%	95.00	95.00	95.00	95.00	95.00
Number of Community Gala Days facilitated.	#	15.00	15.00	15.00	15.00	15.00
Number of regional tournaments and sporting events facilitated.	#	3.00	3.00	3.00	3.00	3.00
Percentage of positions filled – 80% of annual salary budget is expended.	%	80.00	80.00	80.00	80.00	80.00
Indigenous Employment – Indigenous staff works 70% of total hours worked in the reporting period under the activity.	%	70.00	70.00	70.00	70.00	70.00
Staff Professional Development – 80% of staff engaged in the service are undertaking some form of formal training.	%	80.00	80.00	80.00	80.00	80.00
Number of combined Active Communities & Youth Services Open Days delivered (one annual event per community)	#	6.00	6.00	6.00	6.00	6.00





<b>Service Profile:</b>	170 - Youth Services
<b>Business Unit:</b>	Active Communities and Youth Services

**Description:**

East Arnhem Regional Council's Youth Services provide early intervention, case management, and targeted support for at-risk young people and families across the region. These services aim to prevent youth disengagement, reduce contact with the justice system, and strengthen connections to family, culture, education, and community.

Through our Youth Diversion program, Council delivers culturally responsive, strengths-based interventions for young people involved in or at risk of entering the criminal justice system. EARC's case management approach supports each young person through a tailored plan focused on restoring community connection, improving school engagement, building life skills, and creating positive pathways into education, training, and employment. We work closely with families, Elders, schools, and partner organisations to address the root causes of risk and create structured alternatives to harmful behaviours.

Integrated within the Youth Services stream is our support for Youth Alcohol and Other Drugs (AoD) Service. Our team works collaboratively with health providers, outreach programs, and family support services to ensure young people receive coordinated care and are provided with opportunities for positive re-engagement with their communities. This holistic approach addresses both immediate risks and longer-term wellbeing.

Together, these services form a responsive and culturally grounded framework that empowers young people and their families to overcome barriers, build resilience, and lead positive, connected lives in East Arnhem.

**Primary Outcome:**

To empower young people and families in East Arnhem to build strong, healthy futures by delivering early intervention, culturally responsive case management, and targeted support



services including youth diversion, and Alcohol and Other Drugs (AoD) assistance to reduce risk, promote resilience, and strengthen connections to culture, education, and community life.

Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
170.01	Deliver Youth Diversion services in the East Arnhem communities in Galiwin'ku, Gapuwiyak, Ramingining, Milingimbi, Gunyangara and Yirrkala	01/07/2026	30/06/2027
170.02	Collaborate with Active Communities to facilitate the successful delivery of Youth Alcohol and Other Drugs Services	01/07/2026	30/06/2027
170.03	Develop policies and procedures for Youth Services	01/07/2026	30/06/2027
170.04	Implement EARC's Youth Strategy	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Number of Youth Diversion clients.	#	75.00	75.00	75.00	75.00	75.00
Percentage of Youth Diversion programs conducted as planned in each community for Youth Diversion.	%	95.00	95.00	95.00	95.00	95.00
Annual number of activity provider visits.	%	80.00	80.00	80.00	80.00	80.00



<b>Indigenous staff works 70% of total hours worked in the reporting period under the activity.</b>	%	70.00	70.00	70.00	70.00	70.00
<b>Staff Professional Development – 80% of staff engaged in the service are undertaking some form of formal training.</b>	%	80.00	80.00	80.00	80.00	80.00

<b>Service Profile:</b>	171 - Disability Services
<b>Business Unit:</b>	Disability Services

**Description:**

East Arnhem Regional Council provides Disability Services that support people living with disabilities to live independently, pursue their goals, and participate fully in community life. As a registered NDIS provider, EARC delivers person-centred, culturally responsive supports tailored to the individual needs, strengths, and aspirations of each participant.

Our services align with the NDIS Practice Standards, with a strong focus on choice, control, and inclusion. We provide assistance with daily living, support for social and cultural participation, skill development, and access to local community and recreational activities. Services are designed and delivered in ways that reflect the unique cultural and community context of East Arnhem, particularly for Aboriginal and Torres Strait Islander participants.

**Primary Outcome:**

To enable people living with disabilities in East Arnhem to exercise choice and control, achieve their goals, and participate meaningfully in community life through inclusive, culturally safe, and person-centred support that upholds the rights and strengths of every individual.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
171.01	Collaborate with the National Disability Insurance Agency to support the effective delivery of NDIS services in the East Arnhem communities.	01/07/2026	30/06/2027
171.02	Provide NDIS services in Galiwin'ku, Gapuwiyak, Milingimbi, Ramingining and Yirrkala	01/07/2026	30/06/2027
171.03	Develop policies and procedures for Disability Services.	01/07/2026	30/06/2027
171.04	Promote and host Disability Services Open Days in Galiwin'ku, Gapuwiyak, Milingimbi, Ramingining and Yirrkala involving participants, carers, families, community members and stakeholders.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
<b>NDIS Consumer Satisfaction - 70% of NDIS participants are satisfied with the services provided.</b>	%	70.00	70.00	70.00	70.00	70.00
<b>Disability Services Complaints – maximum number of 1 complaint per service per financial year.</b>	#	5.00	5.00	5.00	5.00	5.00
<b>NDIS Individual plan utilisation – 80% utilisation of individual NDIS plans by participants.</b>	%	80.00	80.00	80.00	80.00	80.00
<b>Number of Disability Services Open Days delivered (one annual event per community)</b>	#	5.00	5.00	5.00	5.00	5.00



<b>Service Profile:</b>	172 – Support Coordination Services
<b>Business Unit:</b>	Support Coordination Services

**Description:**

East Arnhem Regional Council (EARC) provides Support Coordination services to assist people living with disability to understand, implement, and maximise their NDIS plans. As a registered NDIS provider, EARC supports participants to navigate the NDIS system, build confidence and capacity, and connect with appropriate services that align with their goals, preferences, and cultural needs.

Council's Support Coordination service is person-centred, strengths-based, and culturally responsive, supporting participants to exercise choice and control over their supports. Support Coordinators assist individuals to identify suitable service providers and advocate for participants needs.

EARC Support Coordination aims to strengthen participants' ability to manage their supports while ensuring risks are identified early and addressed in a timely and respectful manner.

**Primary Outcome:**

To support people living with disability in East Arnhem to understand and effectively use their NDIS plans, strengthen their capacity to coordinate supports, and achieve their goals through culturally safe, collaborative, and person-centred support coordination that promotes choice, control, and community participation.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
172.01	Collaborate with the National Disability Insurance Agency (NDIA), and service providers to support the effective implementation of NDIS plans for participants across East Arnhem communities	01/07/2026	30/06/2027
172.02	Provide culturally responsive Support Coordination services to NDIS participants in Galiwin'ku, Gapuwiyak, Milingimbi, Ramingining, and Yirrkala	01/07/2026	30/06/2027
172.03	Develop policies and procedures for Support Coordination Services.	01/07/2026	30/06/2027
172.04	Market and promote East Arnhem Regional Council's Disability Services as a 'Service Provider of Choice' to strengthen the organisation's position in the competitive business space.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Percentage of participants with implemented NDIS plans within three months of plan start	%	85.00	85.00	85.00	85.00	85.00
Support Coordination – Percentage of current individualized NDIS plans in place match the number of enrolled clients.	%	100.00	100.00	100.00	100.00	100.00
Submitted claims accepted by NDIS without adjustment or rejection.	%	85.00	85.00	85.00	85.00	85.00



<b>Invoices submitted within required NDIS timeframe</b>	%	100.00	100.00	100.00	100.00	100.00
						100.00

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## 5 – People & Corporate Services

<b>Service Profile:</b>	114 - Information Communications and Technology (ICT) Services
<b>Business Unit:</b>	Information Communications and Technology

Description:

Provision of Information Technology services including:

- Development and maintaining the ICT Asset Management System goals.
- Managing ICT software, contracts and procurement.
- Establish and review of ICT policies and procedures.
- Development, review, and advise on improvements to the ICT Strategic Plan.
- Ongoing review and upgrade of current ICT infrastructure.
- Provide ongoing technical advice, support and recommendations for staff.
- Ensure community management have timely information on ICT outages and ETA's on any recommencement of connectivity with 12 hourly updates as a minimum.

Primary Outcome:

Develop the Council's perception through high standards of business practices, communications and transparency.



Actions:

Action ID	Action	Start Date	Completion Date
<b>Budget Type: Operating (recurrent)</b>			
114.01	Deliver a Council wide end user refresh, replacing end of life laptops to improve system performance, security compliance, and staff productivity	01/07/2026	30/06/2027
114.02	Upgrade and standardise meeting room audio-visual and conferencing equipment across Council offices to provide consistent, reliable, and modern communications for staff, Councillors, and external stakeholders	01/07/2026	30/06/2027
114.03	Undertake a review of Council's EDRMS, including current state assessment, risk analysis, and future options, with a staged roadmap presented for Executive consideration and endorsement.	01/07/2026	30/06/2027
114.04	Conduct 6 monthly ICT inspections and condition audits in community operational locations.	01/07/2026	30/06/2027
114.05	Conduct at least one satisfaction survey on ICT performance with end user programs.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Completion of all capital and leasing purchases as per budget.	%	100.00	100.00	100.00	100.00	100.00
All maintenance and systems issues are actioned and reported on within 24 hrs.	%	100.00	100.00	100.00	100.00	100.00
Pursue additional operational grants for the program.	#	1.00	1.00	1.00	1.00	1.00



<b>Reduced expenditure across ICT charges and Internal ICT Allocations throughout all service programs.</b>	%	10.00	10.00	10.00	10.00	10.00
<b>Conduct EARC staff user experience in Information Technology training sessions Bi-annually.</b>	#	2.00	2.00	2.00	2.00	2.00
<b>Conduct at least one satisfaction survey on ICT performance with end user programs.</b>	%	75.00	75.00	77.00	78.00	78.00

<b>Service Profile:</b>	167 - People & Corporate Services
<b>Business Unit:</b>	Work Health and Safety

Description:

Key activities include:

- Risk Assessment and Management
- Training and Education
- Incident Reporting and Investigation
- WHS-specific Policy Development and Review
- Safety Audits
- Emergency Response and Natural Disaster
- Organisational WHS Compliance

Primary Outcome:

Manage workplace health and safety risks and achieve significant reduction in workplace incidents and injuries through the implementation of comprehensive risk management



strategies, robust training programs, a proactive safety culture and awareness and drive continuous improvement.

Actions:

Action ID	Action	Start Date	Completion Date
167.01	Ensure organisational alignment with WHS Legislation and Regulatory requirements.	01/07/2026	30/06/2027
167.02	Ensure that the Council program operations has and uses appropriate resources and processes to eliminate or minimise risks to health and safety.	01/07/2026	30/06/2027
167.03	Continually audit the effectiveness of existing control measures and whether they control all types of harm or risk.	01/07/2026	30/06/2027
167.04	Provide an area focus and improvement plan to the Executive Leadership Team on high or recurrent percentage injuries or incidents quarterly.	01/07/2026	30/06/2027

Key Success Factors:

Performance – KPI Measure	Units	26/27	27/28	28/29	29/30	30/31
Percentage decrease in the number of reported workplace incidents annually.	%	50	50	50	50	50
Percentage of employees who complete mandatory WHS training annually.	%	100	100	100	100	100
Percentage of initial response and corrective actions implemented within the specified timeframe as per EARC policy.	%	100	100	100	100	100



<b>Workplace Audits to identify and eliminate reasonably foreseeable risk to the health and safety of workers.</b>	#	4	4	4	4	4
<b>Development of customised toolbox talks for directorates/ business units delivered as and when necessary.</b>	#	24	24	24	24	24
<b>Development of updated Standard Operating Procedures completed.</b>	%	100	100	100	100	100
<b>Area focus and improvement plans to the Executive Leadership Team on high or recurrent percentage injuries or incidents Quarterly completed.</b>	#	4	4	4	4	4
<b>Quarterly WHS Audits conducted in each community.</b>	%	100.00	100.00	100.00	100.00	100.00

<b>Service Profile:</b>	167 - People & Corporate Services
<b>Business Unit:</b>	Financial Services Leadership

**Description:**

Provide effective and efficient financial services.

**Primary Outcome:**

Develop the Council's perception through high standards of business practices, communications and transparency.



Actions:

Action ID	Action	Start Date	Completion Date
167.01	Ensure Council continues to work towards sustainable financial performance.	01/07/2026	30/06/2027
167.02	Manage and deliver the Regional annual rates and waste charges billing process.	01/07/2026	30/06/2027
167.03	Identify, implement, and deliver automation opportunities that support the Council's ongoing financial sustainability.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Financial statement meets statutory and audit requirements.	%	100.00	100.00	100.00	100.00	100.00
Budget and Long Term Financial Plan meets statutory requirements.	%	100.00	100.00	100.00	100.00	100.00
Complete all regional Rates and Waste annual billing.	%	100.00	100.00	100.00	100.00	100.00
Percentage of Rate and Sundry Debtors Outstanding.	%	<1	<1	<1	<1	<1



<b>Service Profile:</b>	167 - People & Corporate Services
<b>Business Unit:</b>	Human Resources & Training and Development

Description:

Support, Advice, Service which adds value, is aligned and supportive of EARC's Vision, Mission, Goals and Operational and Strategic plans.

Primary Outcome:

Excellence in HR & Training and Development service delivery

Actions:

Action ID	Action	Start Date	Completion Date
167.01	Review and rollout of culturally appropriate induction program	01/07/2026	30/06/2027
167.02	Review and update all Human Resources policies and procedures to ensure legislative compliance and contemporary best practice.	01/07/2026	30/06/2028
167.03	Develop a Workforce Development Plan incorporating pathways for apprentices/traineeships.	01/07/2026	30/06/2027
167.04	Develop an annual training plan aligned to operational and strategic priorities.	01/07/2026	30/06/2027
167.05	Recruitment carried out in alignment with Councils recruitment policy and procedures	01/07/2026	30/06/2027



Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Percentage of new starters completing induction program within 2 weeks of commencement	%	100.00	100.00	100.00	100.00	100.00
Percentage of HR policies reviewed and updated within agreed review cycle	%	100.00	100.00	100.00	100.00	100.00
Workforce Development Plan approved	%	100.00	100.00	100.00	100.00	100.00
One apprentice/traineeship in each directorate/business unit	%	25.00	50.00	75.00	100.00	100.00
Compliance with mandatory training requirements	%	100.00	100.00	100.00	100.00	100.00
Compliance with recruitment policy and procedure by all hiring managers supported by HR	%	100.00	100.00	100.00	100.00	100.00



## 6 – All Services

<p><b>Service Profiles:</b></p>	<p>6 - All Services: 168 - Chief Executive Officer Services, 107 - Executive Leadership Director Council Services, 167 - Executive Leadership Director Community Services, 122 - General Manager Technical Infrastructure Services, 164 - General Manager People &amp; Corporate Services.</p>
<p><b>Business Unit:</b></p>	<p>Leadership Team</p>

**Description:**

Assist the Council to make decisions on the utilisation and allocation of resources to meet Council’s objectives. Oversee the industrial framework and facilitate organisational change and development to achieve a strong workforce alignment between workplace planning strategies and Council goals.

**Primary Outcome:**

Develop the Council’s perception through high standards of business practices, communications and transparency.



Actions:

Action ID	Action	Start Date	Completion Date
6.01	Document and review policies and standard operating procedures for the management of People and Corporate Services functions.	01/07/2026	30/06/2027
6.02	Assist with the development of the Annual Plan and Annual Report.	01/07/2026	30/06/2027
6.03	Ensure risk management is owned and maintained across the organisation to lower Council's overall risk.	01/07/2026	30/06/2027

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	29/30	30/31
Percentage of community work force identifying as Indigenous.	%	70.00	70.00	70.00	70.00	70.00



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## The Numbers

“We want to walk and work together in genuine respect and partnership, to achieve a real breakthrough for our people, led by our people. Yolngu with Yolngu and Yolngu with Balanda – in unity.”

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## Summary

### Budget 2026-2027

The East Arnhem Regional Council proposes to adopt its budget for the 2026-2027 financial year consistent with the provisions of the Local Government Act 2019.

The objectives of 2026-2027 financial year budget are the development and maintenance of essential infrastructure of roads, waste management facilities and parks management to improve the overall quality of life in the region.

Council also aims to promote local employment and provide amenities to the community.

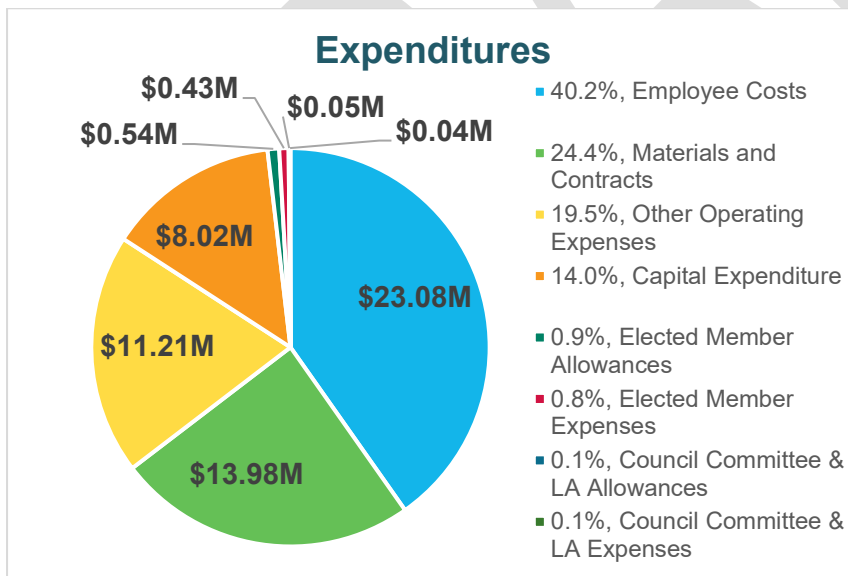
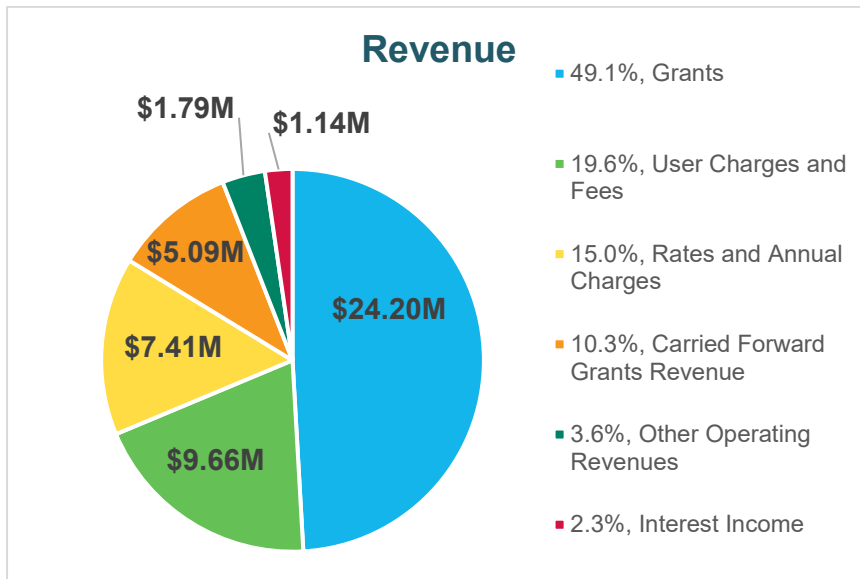
Council aims to foster strong community engagement and participation in decision making processes by collaborating with stakeholders to ensure inclusive, meaningful and responsive governance.

### The Budget Bottom Line

- An operating revenue budget of \$43.2M, operating expenditure budget of \$52.9M, and capital expenditure budget of \$8.0M.
- This results in a \$9.6M operating deficit of which \$3.7M (\$3.2M operating and \$0.5M capital) is to be funded from Councils general equity reserves to bring to a nil bottom line. Withdrawing from general equity to support future operations and capital expenditure is unsustainable.
- Budget will spend \$23.0M to provide local employment and achieve a 70% indigenous employment goal
- A total of \$8.0M in capital upgrades has been budgeted.
- A 6% increase was applied to EARC properties and Waste Charges. Conditional Rates for mining properties have been increased as per Gazette S226. EARC does not have any pastoral properties. Waste Charges have been increased by 6% to accommodate CPI cost increases.

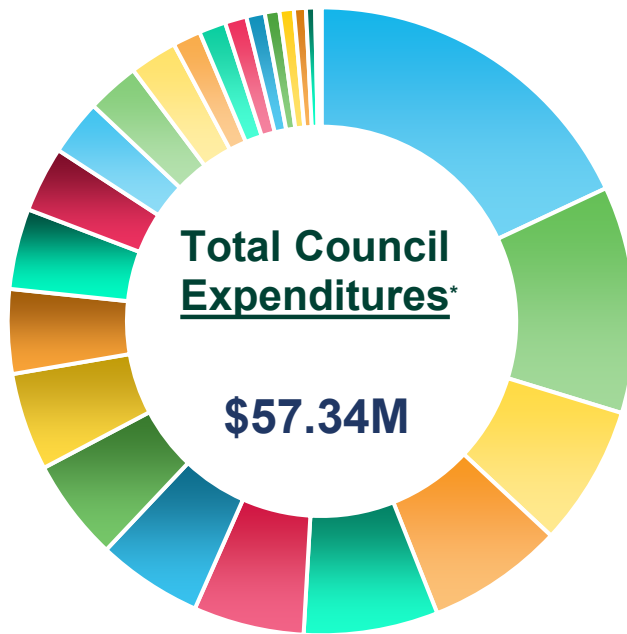


## 2026-2027 Budgeted Revenue and Expenditures



2026-2027 Budgeted and Expenditures Cont.

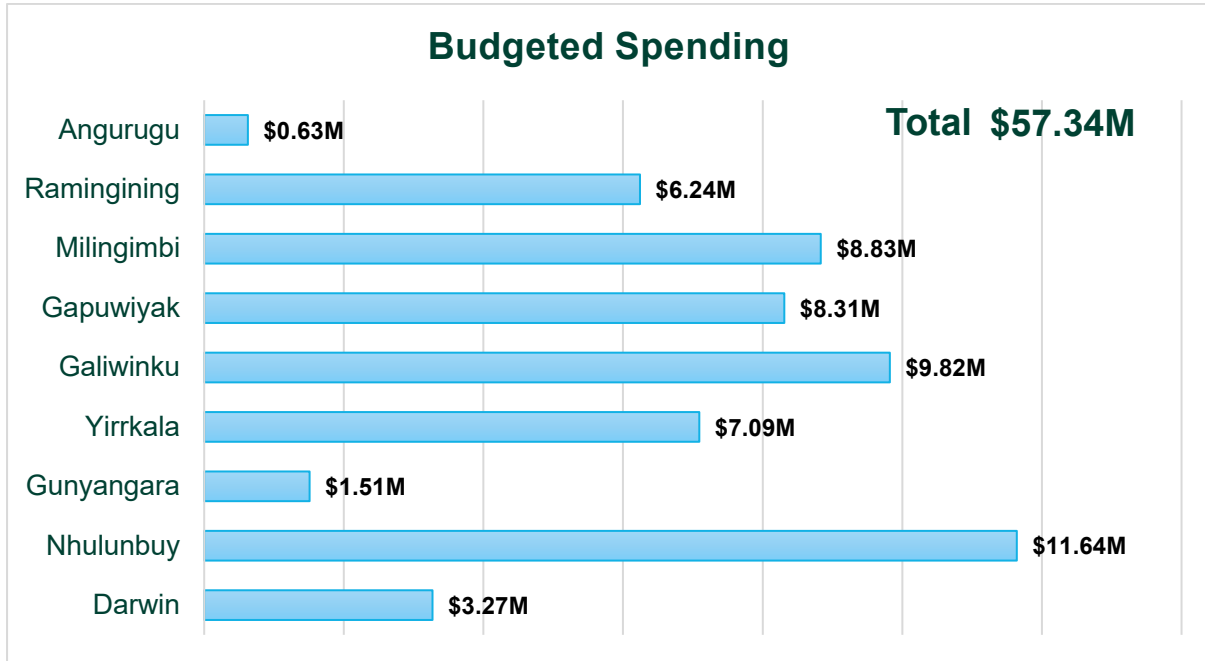
Where the money will be spent in FY2027



- 18.03%, Building and Infrastructure Services
- 11.69%, Aged Care Services
- 7.24%, People and Corporate Services
- 7.04%, Fleet and Workshop Services
- 6.92%, Municipal Services
- 5.70%, Waste and Environmental Services
- 5.42%, Council Services
- 5.24%, Local Road Upgrade and Construction
- 5.04%, Local Road Maintenance & Traffic Management
- 4.34%, Community Night Patrol and Sobering Up Shelter Services
- 4.15%, Active Communities
- 3.37%, Governance and CEO
- 2.87%, Child Care Services
- 2.71%, Disability Services
- 2.45%, Information Communication and Technology Services
- 1.44%, Library Services
- 1.39%, Veterinary and Animal Control Services
- 1.11%, Local Commercial Opportunities
- 0.96%, Youth Services
- 0.75%, Community Services
- 0.74%, Support Coordination Services
- 0.61%, Lighting for Public Safety
- 0.47%, Visitor Accommodation
- 0.16%, Community Events
- 0.12%, Local Authorities Boards
- 0.05%, Community Media



## Budgeted Spending



## Budgeted Statement of Financial Performance

For the tear ended 30<sup>th</sup> June 2027

	Budget 2026-2027 \$
<b>Operating Revenue</b>	
Grants	① 23,203,472
User Charges and Fees	9,658,424
Rates and Annual Charges	7,410,778
Other Operating Revenue	1,790,585
Interest Income	1,140,488
<b>TOTAL OPERATING REVENUE</b>	<b>43,203,747</b>
<b>Operating Expenses</b>	
Employee Costs	23,075,053
Materials and Contracts	13,978,301
Elected Member Allowances	539,840
Elected Member Expenses	434,242
Council Committee & LA Allowances	48,000
Council Committee & LA Expenses	36,994
Depreciation and Amortisation	3,583,180
Other Operating Expenses	11,206,847
<b>TOTAL OPERATING EXPENSES</b>	<b>52,902,457</b>
<b>OPERATING DEFICIT</b>	<b>(9,698,711)</b>
Capital Grants Income	① 994,604
<b>DEFICIT AFTER CAPITAL GRANTS INCOME</b>	<b>(8,704,106)</b>
<b>Remove Non-Cash Item</b>	
Add back Depreciation Expense	3,583,180
<b>Less Additional Outflows</b>	
Capital Expenditure	(8,024,276)
Carried Forward Revenue for FY2028/29	(1,480,889)
Transfer to Reserves	(7,989,763)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(17,494,928)</b>
<b>NET BUDGET DEFICIT</b>	<b>(22,615,854)</b>
<b>Add Additional Inflows</b>	
Carried Forward Grants Revenue	② 6,566,675
Transfer from General Equity	③ 3,726,364
Transfer from Reserves	12,322,815
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>22,615,854</b>
<b>NET BUDGETED OPERATING POSITION</b>	<b>-</b>
<b>Notes:</b>	
① Grants plus capital grants income include Tied funding of \$14,830,677 and Untied funding of \$9,367,399.	
② <i>Carried Forward Revenue</i> is revenue that has been received and recognised in a previous year in Council's Financial Statement as required by Accounting Standards. It is included in the Council budget in the year it is expected to be spent as this allows Council to set a budget that matches its revenue with the related expenditure, ignoring timing differences between financial years.	
③ The transfer from General Equity of \$3.2M to cover the operating deficit was budgeted to support the Council's operations for the 2027 financial year. The Council would be in a net budget operating deficit without this transfer because of the budgeted reduction in NT Operational Subsidies, Financial Assistance Grants and Indigenous Wages Subsidies as a result of the de-amalgamation between East Arnhem Regional Council and Grootte Archipelago Regional Council. There is also a \$.5M transfer from General Equity to cover the capital projects to be undertaken during the 2027 financial year. <b><i>Withdrawal from General Equity to support future operations and capital expenditures is unsustainable.</i></b>	



## Forecast Statement of Financial Position

As at 30<sup>th</sup> June 2027

	Forecast 2026-2027 \$
<b>CURRENT ASSETS</b>	
Cash and Cash Equivalents	24,528,797
Trade and Other Receivables	1,056,960
Other Current Assets	1,451,403
<b>TOTAL CURRENT ASSETS</b>	<b>27,037,159</b>
<b>NON-CURRENT ASSETS</b>	
Property, Plant and Equipment	72,888,155
Other Assets	216,733
<b>TOTAL NON-CURRENT ASSETS</b>	<b>73,104,888</b>
<b>TOTAL ASSETS</b>	<b>100,142,046</b>
<b>CURRENT LIABILITIES</b>	
Trade and Other Payables	1,752,115
Borrowings	-
Other Liabilities	1,458,844
Lease Liabilities	227,679
Provisions	2,498,521
<b>TOTAL CURRENT LIABILITIES</b>	<b>5,937,160</b>
<b>NON-CURRENT LIABILITIES</b>	
Lease Liabilities	8,869,110
Provisions	2,322,517
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>11,191,628</b>
<b>TOTAL LIABILITIES</b>	<b>17,128,787</b>
<b>NET ASSETS</b>	<b>83,013,259</b>
<b>EQUITY</b>	
Unexpended Grants Reserve	1,480,889
Accumulated Surplus	34,519,238
Asset Revaluation Reserve	31,277,821
Replacement/Development Reserves*	15,735,313
<b>TOTAL EQUITY</b>	<b>83,013,259</b>
<b>*Replacement/Development Reserves</b>	
Fleet Replacement	3,409,567
Waste Management	4,259,988
Roads Replacement	0
Cemeteries Management	377,206
Buildings Replacement	(0)
Unexpended Allocated Projects Carry Over	401,989
Public Area Infrastructure	2,857,871
Elections	119,390
Disaster Recovery	333,333
Community Benefit	647,326
Community Services	3,328,642
<b>TOTAL</b>	<b>15,735,313</b>



## Forecast Statement of Cash Flows

For the tear ended 30<sup>th</sup> June 2027

	Forecast 2026-2027 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	
Receipts:	
Grants and Contributions	24,256,708
Rates and Annual Charges	7,410,778
Other Operating Receipts	15,367,536
Interest received	1,140,488
Payments:	
Payments to Employees	(22,715,540)
Payments to Suppliers and Customers	(27,898,373)
<b>Net Cash used in Operating Activities</b>	<b>(2,438,403)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>	
Acquisition of Property, Plant & Equipment	(8,024,276)
<b>Net Cash used in Investing Activities</b>	<b>(8,024,276)</b>
<b>Net Decrease in cash held</b>	<b>(10,462,679)</b>
Cash at beginning of period	34,991,475
<b>Cash at end of period</b>	<b>24,528,797</b>



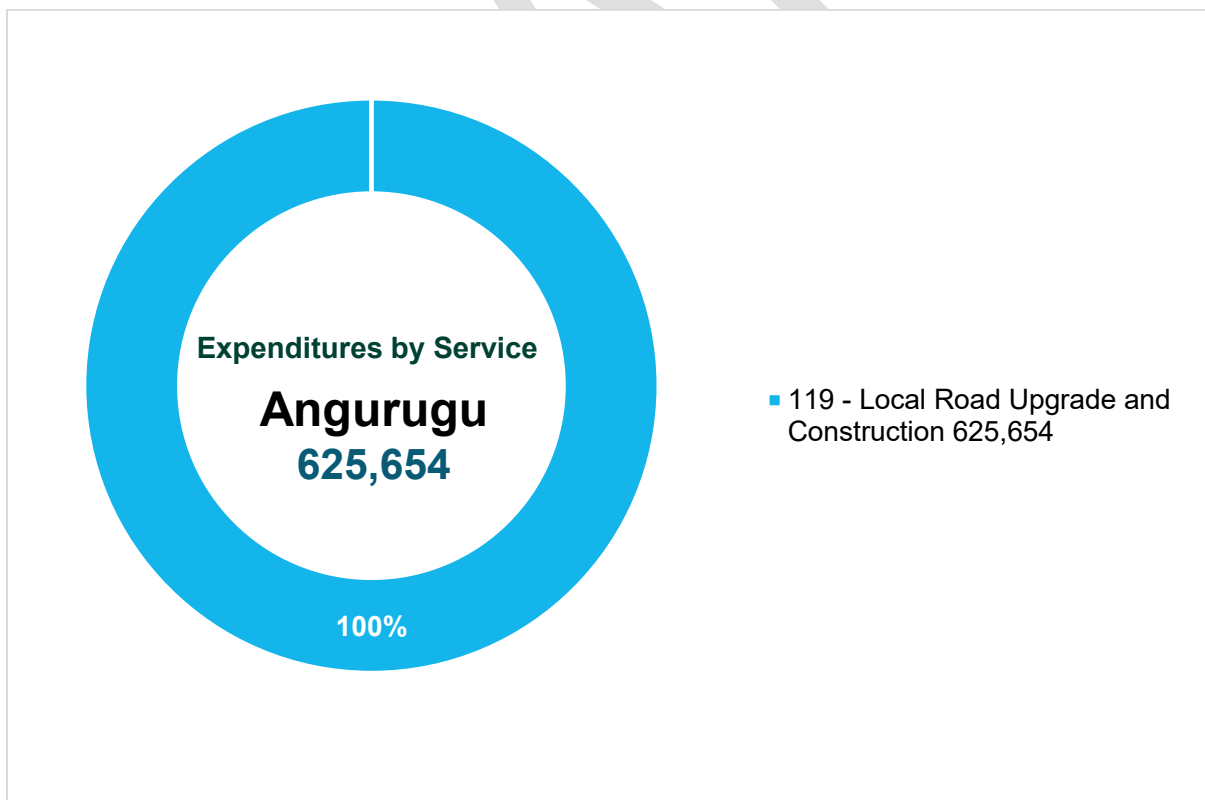
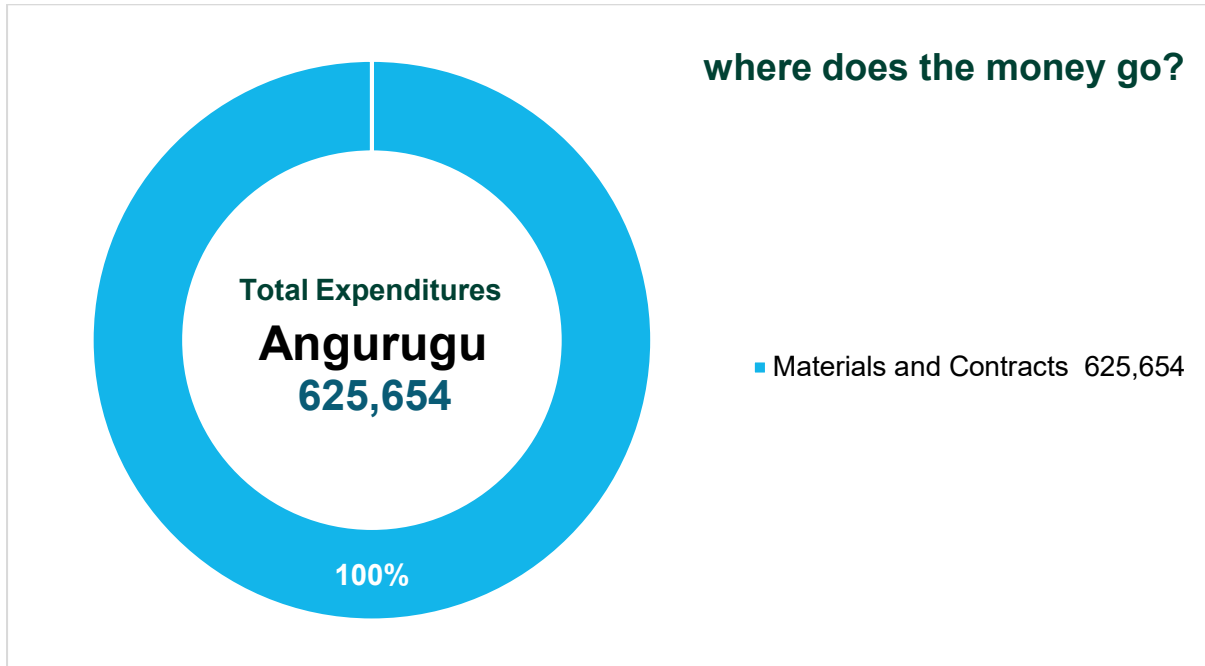


## Annual Budget 2026-2027 By Location

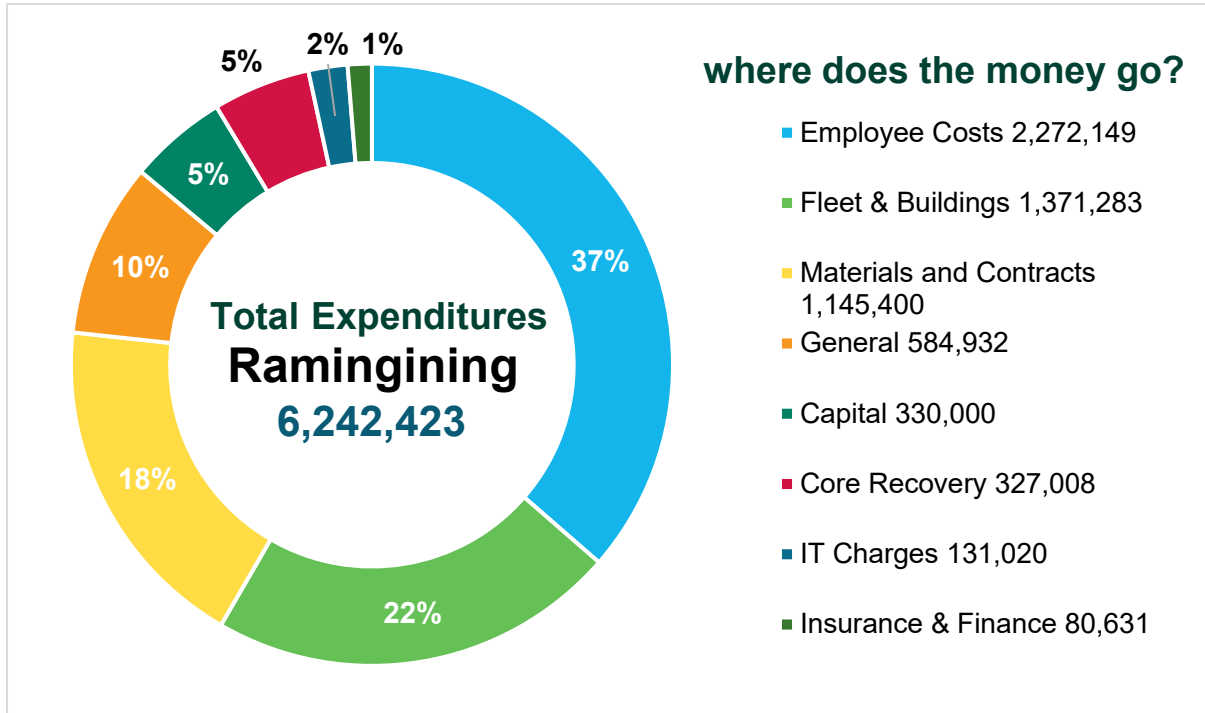
INCOME AND EXPENSE STATEMENT									
YEAR TO DATE 30 JUNE 2027									
	Nhulunby & Darwin	Angurugu	Ramingining	Milingimbi	Gapuwiyak	Galiwinku	Yirrkala	Gunyangara	EARC
<b>OPERATING REVENUE</b>									
Grants	14,883,506	-	1,310,074	1,304,455	1,633,412	2,216,369	1,609,757	245,899	23,203,472
User Charges and Fees	2,689,295	-	927,627	1,684,587	1,700,914	1,970,758	677,192	8,050	9,658,424
Rates and Annual Charges	110,017	-	1,205,148	908,987	1,002,844	2,470,393	1,271,124	442,266	7,410,778
Interest Income	1,140,488	-	-	54,308	928,616	78,212	45,200	1,238	1,140,488
Other Operating Revenues	626,900	-	56,112	150,000	150,000	187,429	187,429	-	1,790,585
Council Internal Allocations	8,269,335	-	1,866,686	1,984,917	1,815,673	2,986,408	1,757,818	378,565	8,906,764
Unfited Revenue Allocation	(11,040,893)	250,826	5,515,647	6,087,253	7,231,459	9,722,140	5,548,520	1,076,018	52,110,511
<b>TOTAL OPERATING REVENUES</b>	<b>16,678,647</b>	<b>250,826</b>	<b>5,515,647</b>	<b>6,087,253</b>	<b>7,231,459</b>	<b>9,722,140</b>	<b>5,548,520</b>	<b>1,076,018</b>	<b>52,110,511</b>
<b>OPERATING EXPENSES</b>									
Employee Expenses	9,056,633	-	2,272,149	2,260,232	2,646,570	3,737,926	2,664,103	437,440	23,075,053
Materials and Contracts	5,318,878	625,654	1,134,863	1,036,446	1,173,856	2,109,043	2,092,712	486,848	13,978,301
Elected Member Allowances	539,840	-	-	-	-	-	-	-	539,840
Electd Member Expenses	434,242	-	-	-	-	-	-	-	434,242
Council Committee & LA Allowances	13,000	-	6,000	6,000	6,000	6,000	6,000	5,000	48,000
Council Committee & LA Expenses	4,994	-	6,000	6,000	9,000	9,000	1,000	1,000	36,994
Depreciation and Amortisation	3,583,180	-	-	-	-	-	-	-	3,583,180
Other Operating Expenses	6,508,708	-	664,100	658,080	1,338,018	985,112	782,689	270,139	11,206,847
Council Internal Allocations	(1,162,077)	-	1,829,311	1,703,754	2,146,308	2,534,537	1,545,715	309,216	8,906,764
<b>TOTAL OPERATING EXPENSES</b>	<b>24,297,399</b>	<b>625,654</b>	<b>5,912,423</b>	<b>5,670,513</b>	<b>7,319,752</b>	<b>9,381,619</b>	<b>7,092,219</b>	<b>1,509,643</b>	<b>61,809,221</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>(7,618,752)</b>	<b>(374,828)</b>	<b>(396,776)</b>	<b>(416,741)</b>	<b>(88,293)</b>	<b>340,521</b>	<b>(1,543,699)</b>	<b>(433,625)</b>	<b>(9,698,711)</b>
Capital Grants Income	733,314	-	-	-	(88,293)	340,521	261,290	-	994,604
<b>SURPLUS / (DEFICIT)</b>	<b>(6,885,437)</b>	<b>(374,828)</b>	<b>(396,776)</b>	<b>(416,741)</b>	<b>(88,293)</b>	<b>340,521</b>	<b>(1,282,409)</b>	<b>(433,625)</b>	<b>(8,704,106)</b>
<b>Remove Non-Cash Item</b>									
Add Back Depreciation Expense	3,583,180	-	-	-	-	-	-	-	3,583,180
<b>Less Additional Outflows</b>									
Capital Expenses	(3,103,000)	-	(330,000)	(3,161,276)	(990,000)	(440,000)	-	-	(8,024,276)
Carried Forward Revenue for FY2028	(102,710)	-	(24,769)	(24,663)	(601,431)	(771,400)	(815,834)	(40,594)	(7,480,889)
Transfer to Reserves	(5,266,418)	-	(246,663)	(771,400)	(640,584)	(815,834)	(208,271)	(40,594)	(7,480,763)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(8,472,128)</b>	<b>(374,828)</b>	<b>(998,207)</b>	<b>(3,515,935)</b>	<b>(1,718,877)</b>	<b>(1,888,913)</b>	<b>(1,870,489)</b>	<b>(474,219)</b>	<b>(22,615,854)</b>
<b>DEFICIT</b>	<b>(11,774,385)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Add Additional Inflows</b>									
Carried Forward Grants Revenue	2,745,640	-	286,751	698,074	884,586	949,365	802,724	199,536	6,566,675
Transfer from General Equity	3,726,364	374,828	711,456	2,817,662	834,291	939,548	1,067,765	274,684	3,726,364
Transfer from Reserves	5,302,381	-	998,207	3,515,935	1,718,877	1,888,913	1,870,489	474,219	12,322,815
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>11,774,385</b>	<b>374,828</b>	<b>998,207</b>	<b>3,515,935</b>	<b>1,718,877</b>	<b>1,888,913</b>	<b>1,870,489</b>	<b>474,219</b>	<b>22,615,854</b>
<b>NET OPERATING POSITION</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

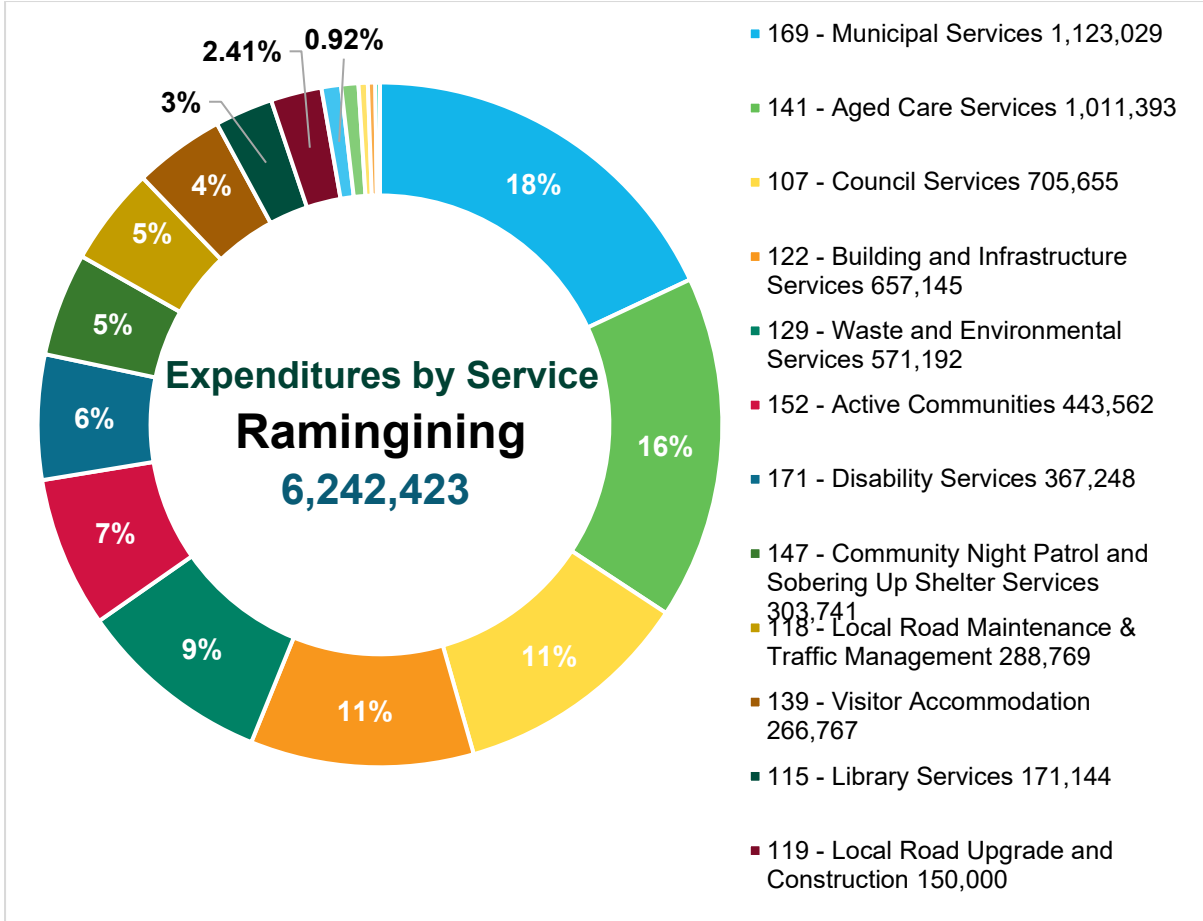


## Angurugu Community Budget

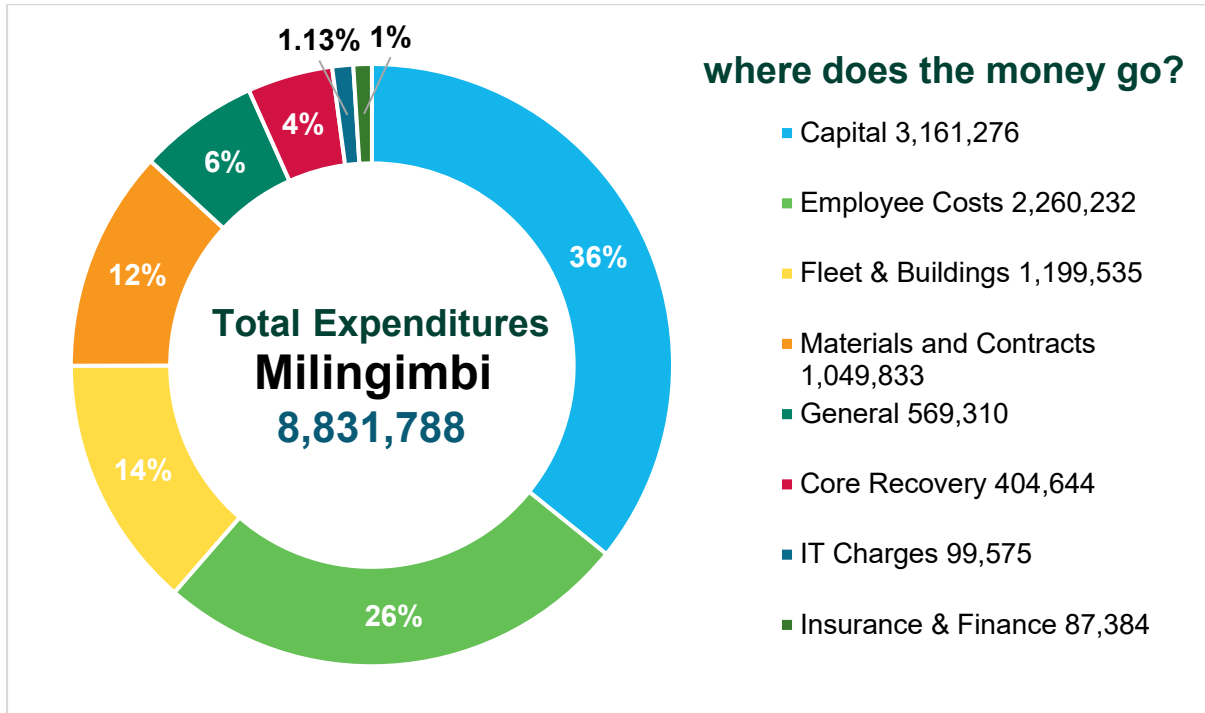


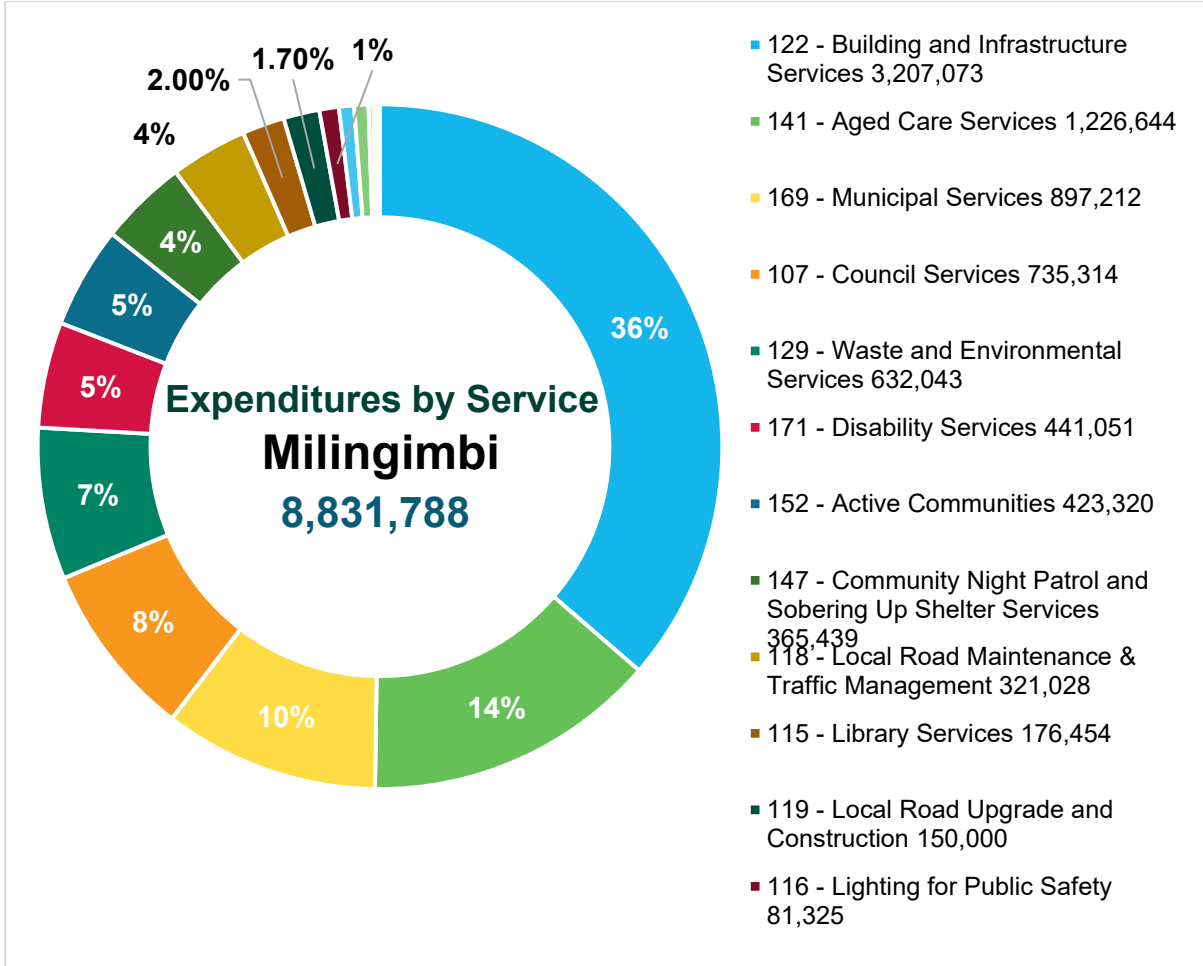
### Ramingining Community Budget



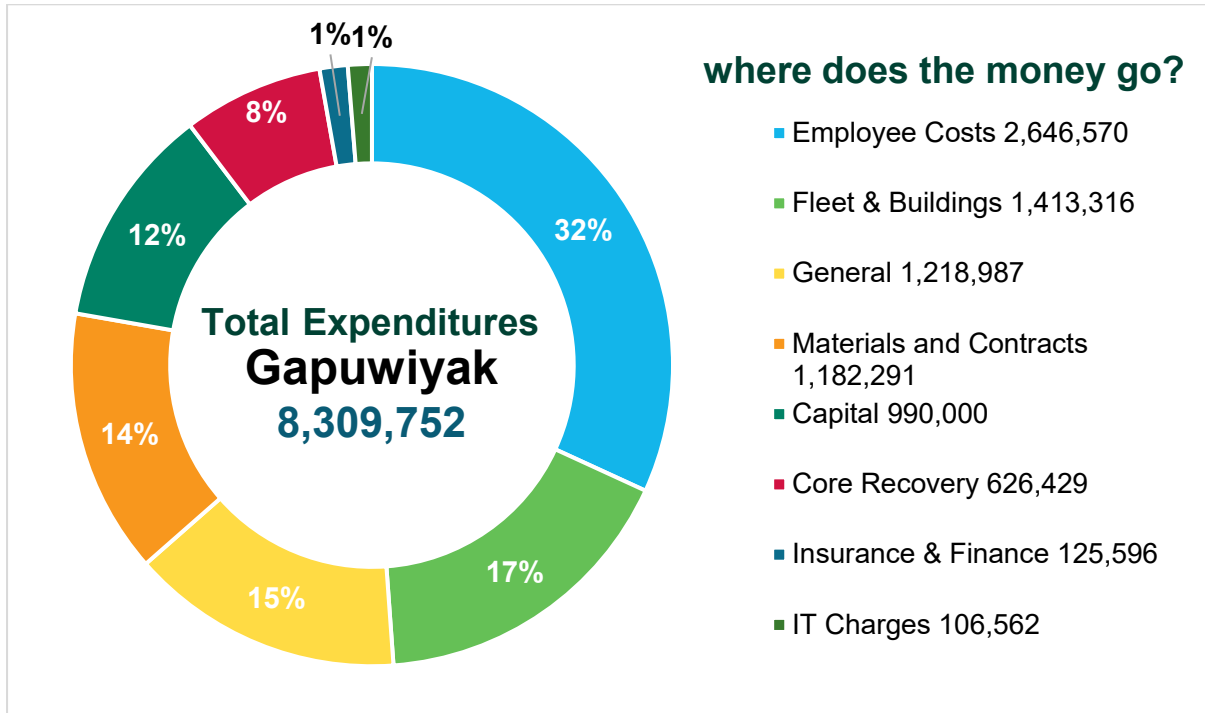


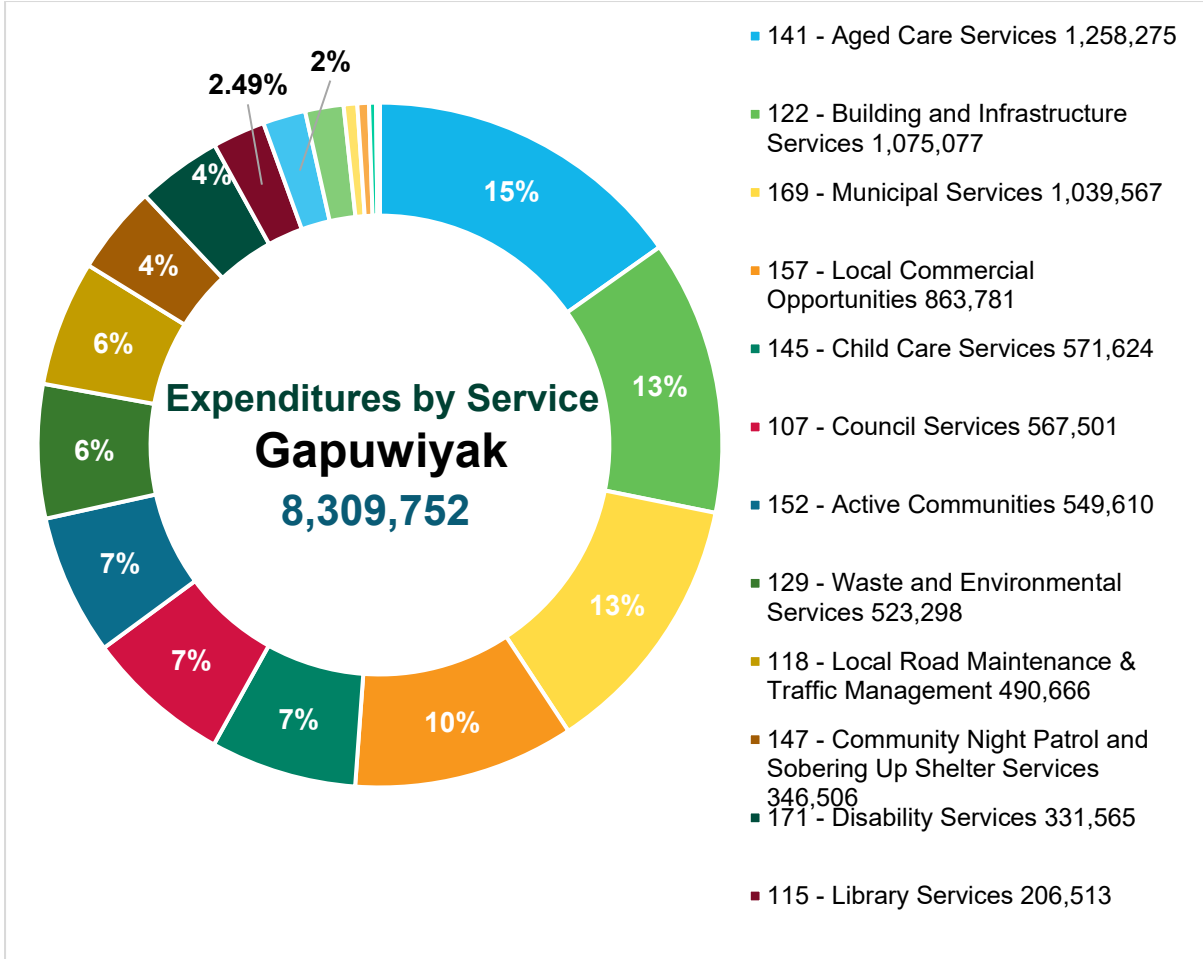
**Milingimbi Community Budget**



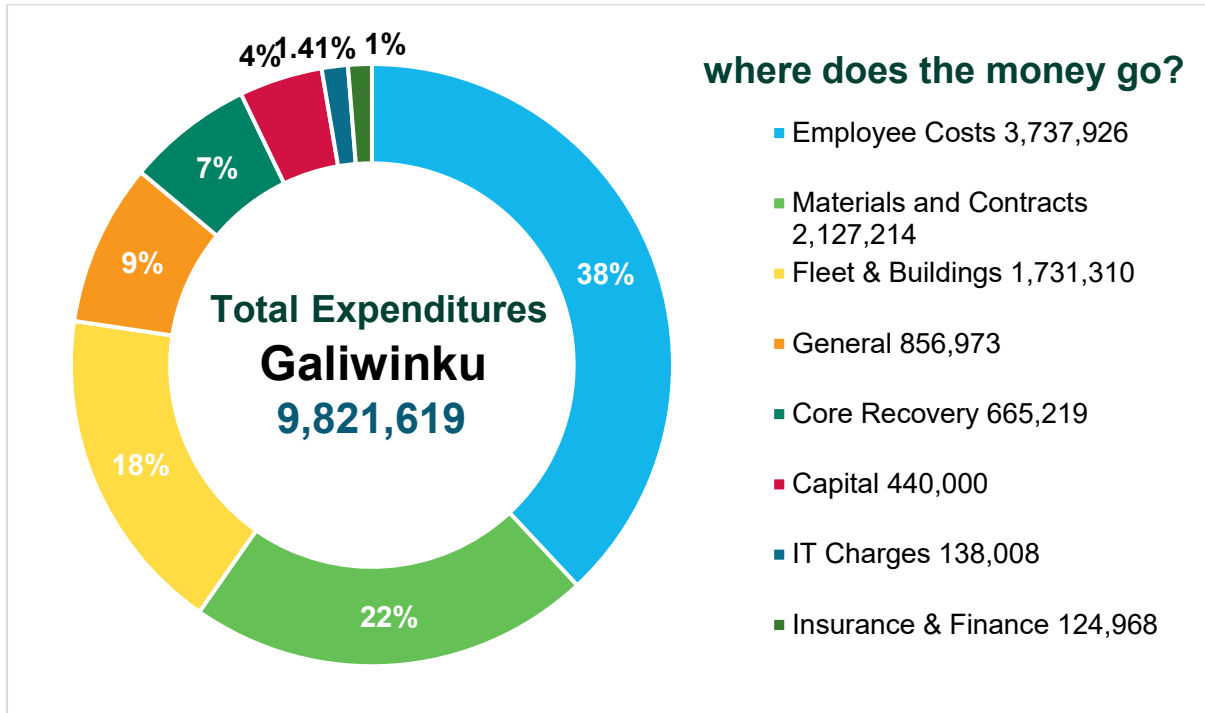


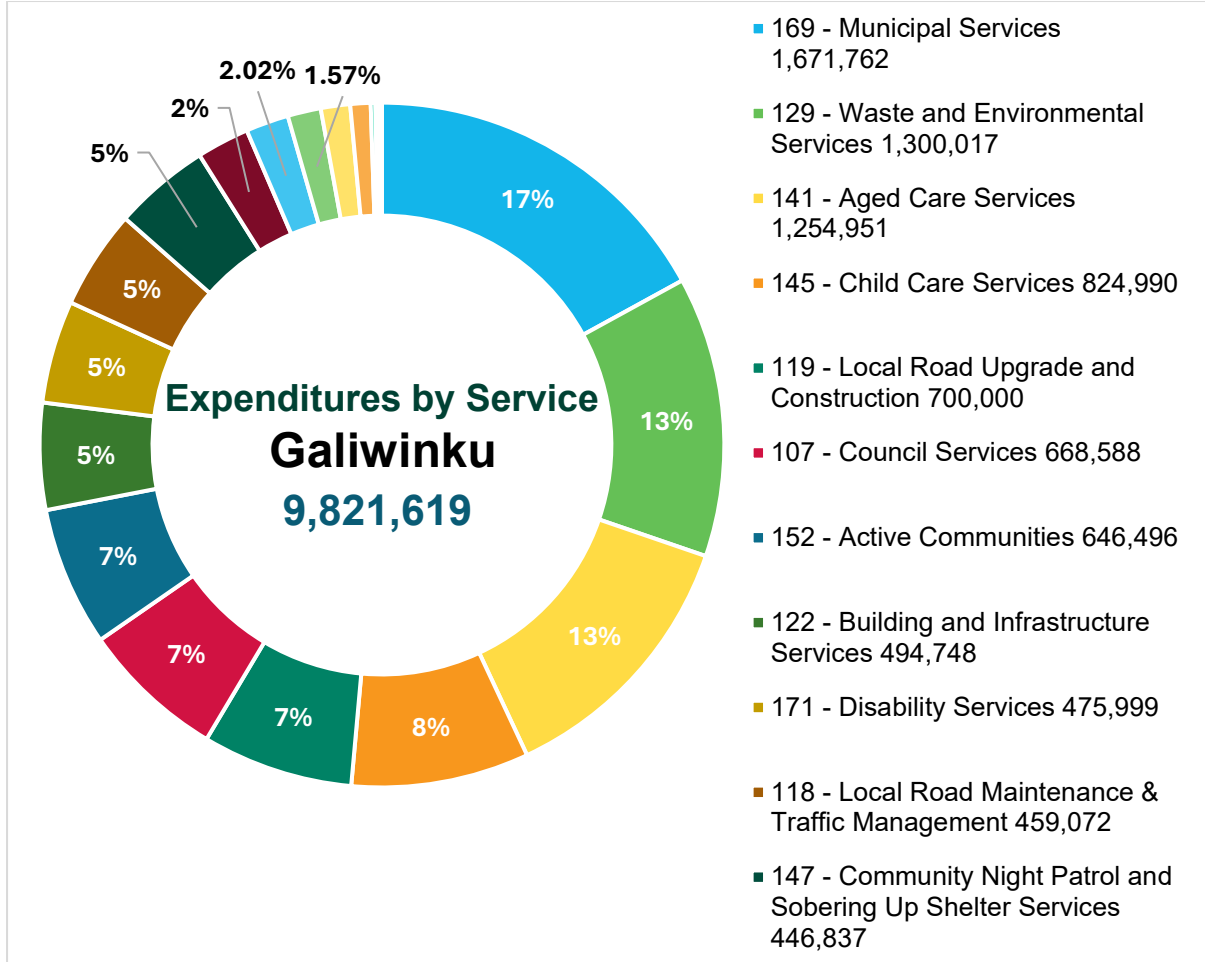
### Gapuwiyak Community Budget



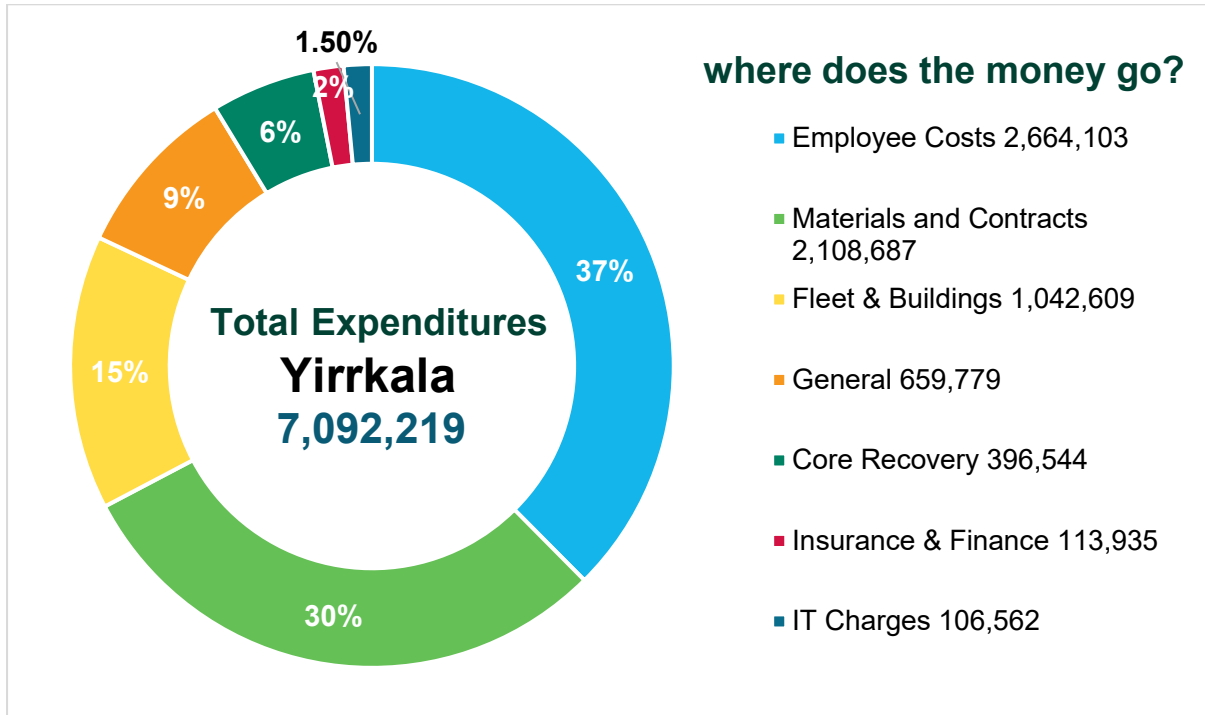


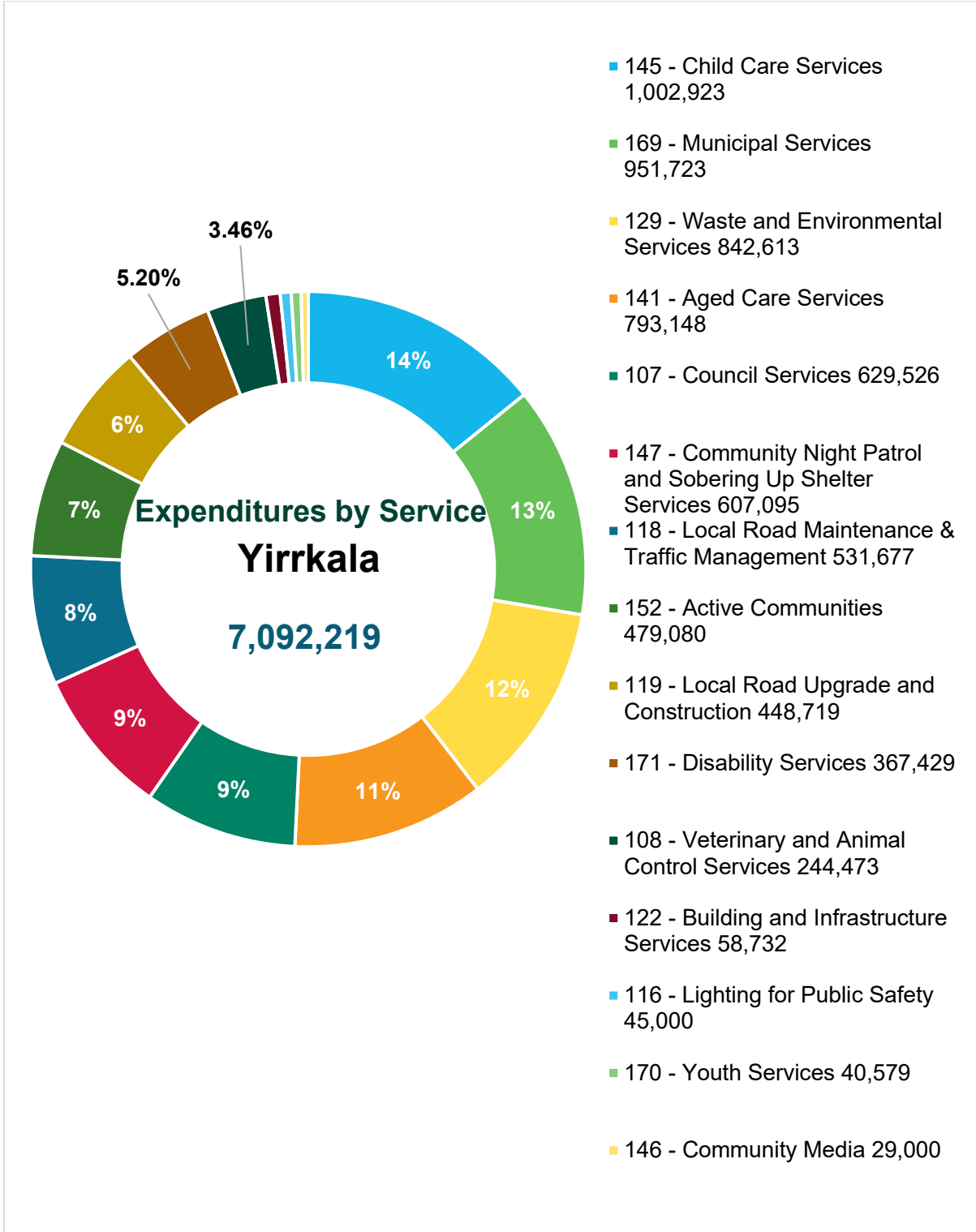
### Galiwin'ku Community Budget



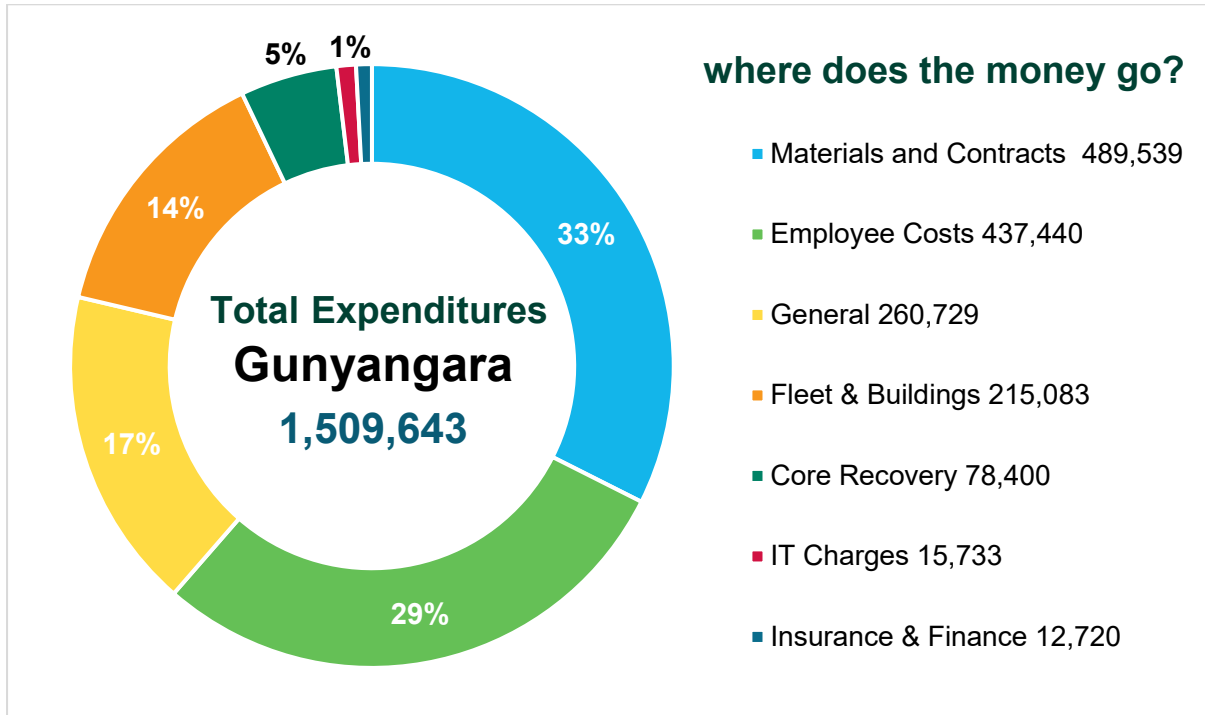


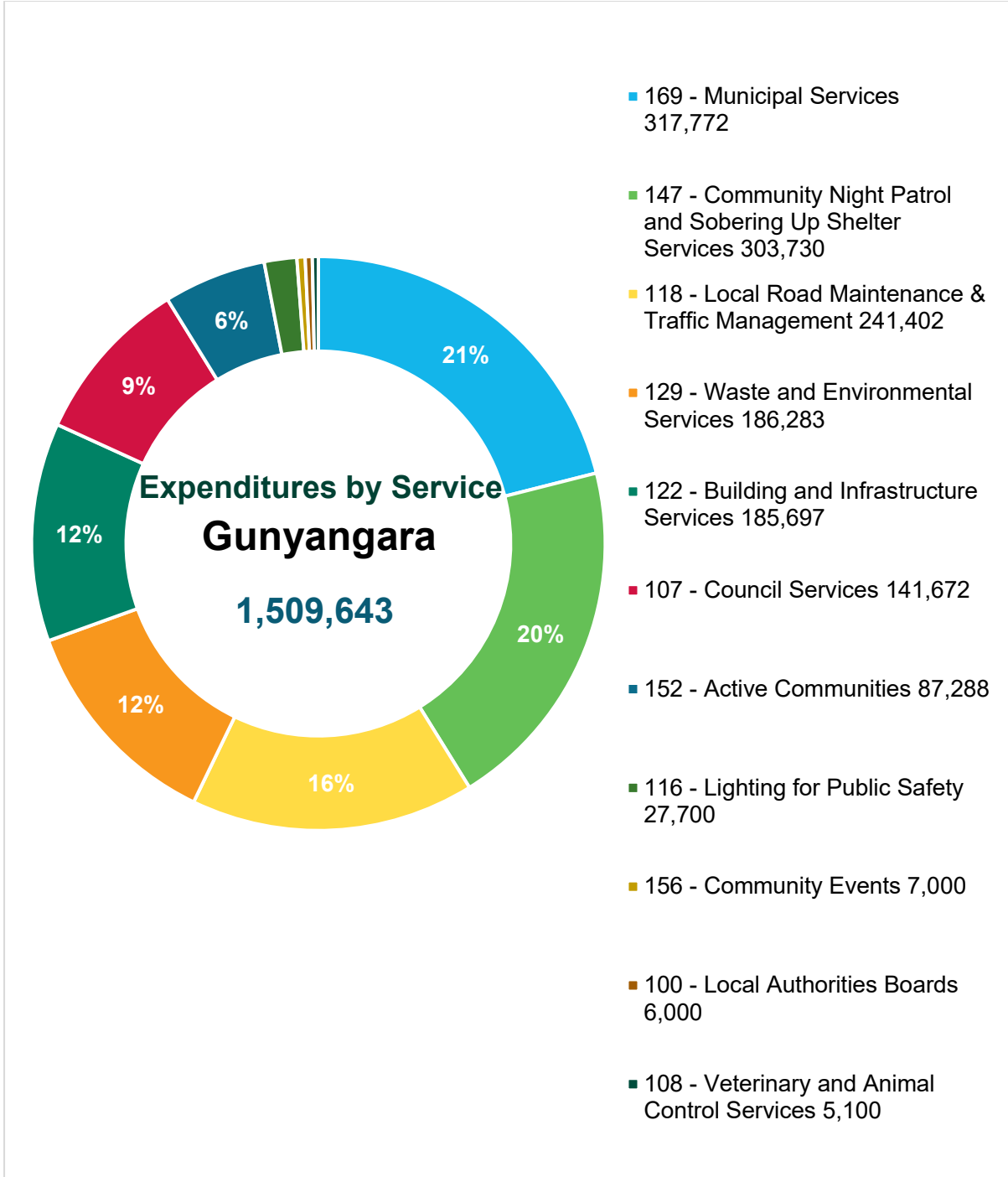
### Yirrkala Community Budget





**Gunyangara Community Budget**





## Statement of Financial Performance

For the year ended 30<sup>th</sup> June 2027 + 3 year forecast

	Budget 2026-2027 \$	Forecast 2027-28 \$	Forecast 2028-29 \$	Forecast 2029-30 \$
<b>Operating Revenue</b>				
Grants	23,203,472	23,203,472	23,203,472	23,203,472
User Charges & Fees	9,658,424	9,851,592	10,048,624	10,249,596
Rates & Annual Charges	7,410,778	7,855,425	8,326,750	8,826,355
Other Operating Revenue	1,790,585	1,844,303	1,899,632	1,956,621
Interest	1,140,488	699,370	1,121,450	1,085,430
<b>TOTAL OPERATING REVENUE</b>	<b>43,203,747</b>	<b>43,454,162</b>	<b>44,599,928</b>	<b>45,321,474</b>
<b>Operating Expenses</b>				
Employee Costs	23,075,053	23,767,305	24,480,324	25,214,734
Materials & Contracts	13,978,301	8,753,687	8,972,529	9,196,842
Elected Member Allowances	539,840	556,035	572,716	589,898
Elected Member Expenses	434,242	445,098	456,226	467,631
Council Committee & LA Allowances	48,000	49,440	50,923	52,451
Council Committee & LA Expenses	36,994	38,103	39,247	40,424
Depreciation & Amortisation	3,583,180	4,032,958	3,897,384	3,902,562
Other Operating Expenses	11,206,847	9,344,270	9,531,156	9,721,779
<b>TOTAL OPERATING EXPENSES</b>	<b>52,902,457</b>	<b>46,986,896</b>	<b>48,000,505</b>	<b>49,186,320</b>
<b>OPERATING DEFICIT</b>	<b>(9,698,711)</b>	<b>(3,532,735)</b>	<b>(3,400,577)</b>	<b>(3,864,846)</b>
Capital Grants Income	994,604	-	-	-
<b>DEFICIT AFTER CAPITAL GRANTS INCOME</b>	<b>(8,704,106)</b>	<b>(3,532,735)</b>	<b>(3,400,577)</b>	<b>(3,864,846)</b>
<b>Remove Non-Cash Item</b>				
Add back Depreciation Expense	3,583,180	4,032,958	3,897,384	3,902,562
<b>Less Additional Outflows</b>				
Capital Expenditure	(8,024,276)	(3,354,789)	(1,773,400)	(3,983,677)
Carried Forward Grants Revenue for next financial year	(1,480,889)	-	-	-
Transfer to Reserves	(7,989,763)	0	-	(1,469,921)
<b>TOTAL ADDITIONAL OUTFLOWS</b>	<b>(17,494,928)</b>	<b>(3,354,789)</b>	<b>(1,773,400)</b>	<b>(5,453,598)</b>
<b>NET BUDGET DEFICIT</b>	<b>(22,615,854)</b>	<b>(2,854,565)</b>	<b>(1,276,591)</b>	<b>(5,415,882)</b>
<b>Add Additional Inflows</b>				
Carried Forward Grants Revenue	6,566,675	1,480,889	-	-
Transfer from General Equity	3,726,364	348,465	454,591	2,383,605
Transfer from Reserves	12,322,815	1,025,211	822,000	3,032,277
<b>TOTAL ADDITIONAL INFLOWS</b>	<b>22,615,854</b>	<b>2,854,565</b>	<b>1,276,591</b>	<b>5,415,882</b>
<b>NET BUDGETED OPERATING POSITION</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>



## Forecast Statement of Financial Position

As at 30<sup>th</sup> June 2026 + 3 year forecast

	Revised Forecast 2026-2027 \$	Forecast 2027-28 \$	Forecast 2028-29 \$	Forecast 2029-30 \$
<b>CURRENT ASSETS</b>				
Cash and Cash Equivalents	24,528,797	19,835,776	18,610,365	14,583,726
Trade and Other Receivables	1,056,960	890,222	909,803	924,626
Prepayments and Other Current Assets	1,451,403	1,445,960	1,343,394	1,398,340
<b>TOTAL CURRENT ASSETS</b>	<b>27,037,160</b>	<b>22,171,958</b>	<b>20,863,562</b>	<b>16,906,691</b>
<b>NON-CURRENT ASSETS</b>				
Property, Plant and Equipment	72,888,155	71,825,973	69,318,546	69,022,442
Other Assets	216,733	216,733	216,733	216,733
<b>TOTAL NON-CURRENT ASSETS</b>	<b>73,104,888</b>	<b>72,042,706</b>	<b>69,535,279</b>	<b>69,239,176</b>
<b>TOTAL ASSETS</b>	<b>100,142,048</b>	<b>94,214,665</b>	<b>90,398,841</b>	<b>86,145,867</b>
<b>CURRENT LIABILITIES</b>				
Trade and Other Payables	1,752,115	1,341,182	1,363,329	1,399,413
Other Liabilities	1,458,844	1,473,432	1,488,167	1,503,048
Lease	227,679	236,373	245,518	248,066
Provisions	2,498,521	2,573,477	2,650,681	2,730,201
<b>TOTAL CURRENT LIABILITIES</b>	<b>5,937,159</b>	<b>5,624,464</b>	<b>5,747,695</b>	<b>5,880,728</b>
<b>NON-CURRENT LIABILITIES</b>				
Lease	8,869,110	8,635,224	8,392,320	8,153,951
Provisions Landfill Rehabilitation	1,761,331	1,761,331	1,831,859	1,908,425
Provisions	561,186	578,022	595,363	613,223
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>11,191,627</b>	<b>10,974,578</b>	<b>10,819,542</b>	<b>10,675,600</b>
<b>TOTAL LIABILITIES</b>	<b>17,128,786</b>	<b>16,599,041</b>	<b>16,567,237</b>	<b>16,556,328</b>
<b>NET ASSETS</b>	<b>83,013,259</b>	<b>77,615,623</b>	<b>73,831,604</b>	<b>69,589,539</b>
<b>EQUITY</b>				
Unexpended Grants Reserve	1,480,889	-	-	-
Accumulated Surplus	34,519,238	31,627,701	28,665,682	25,985,973
Asset Revaluation Reserve	31,277,821	31,277,821	31,277,821	31,277,821
Replacement/Development Reserves	15,735,313	14,710,102	13,888,102	12,325,746
<b>TOTAL EQUITY</b>	<b>83,013,259</b>	<b>77,615,623</b>	<b>73,831,604</b>	<b>69,589,539</b>



## Key Assumptions of the Long Term Financial Plan FY2027-2030

1. All current services will continue to be provided by the East Arnhem Regional Council for the 2026 Financial Year for the remaining communities after de-amalgamation of the three communities on Groote Eylandt (Anguguru, Umbakumba and Milyakburra).
2. There will be no adverse change in government policies impacting the East Arnhem Regional Council.
3. Grants Revenue has been increased by 0% each year.
4. User Fees and Charges have been increased by 2% each year.
5. Rates and Waste Charges have been increased by 6% each year.
6. Other operating income has been increased by 3% each year.
7. Employee costs have been increased by 3% each year as per Enterprise Bargaining Agreement.
8. Materials and Contracts – estimated to increase at 2.50% each year.
9. Depreciation – 6% of asset balance.
10. Other operating expenses – have been increased by 2% each year.
11. Trade and Other receivables – estimated to be an average of 2.0% of revenues per year.
12. Prepayments and other current assets – average of past 5 years.
13. PP&E – Based on Asset Management Plan.
14. Other Assets – security deposits not expected to change in the future.
15. Trade & Other Payables – assume a 97% payment of previous year balance and current year operational expenditure.
16. Other Liabilities – 1% increase per year.
17. Provisions – 3% increase per year.
18. Lease liability and Landfill Rehabilitation provision – Based on lease payments schedule and landfill provision closure report from an external valuer.
19. There are no additional major initiatives planned over the next five years, outside the Council Plan. This is largely due to any major initiatives being wholly dependent on additional funding and there is currently no indication of significant increases that would enable major increases to be considered.



## Capital Expenditure and Funding Budget

CAPITAL EXPENDITURE	Current Financial Year (FY) 2026-27	Outer FY2027-28 Budget	Outer FY2028-29 Budget	Outer FY2029-30 Budget	> Outer FY2030-31 Budget
Building	3,340,000	-	-	-	-
Infrastructure	1,581,276	2,329,578	951,400	951,400	951,400
Plant	1,150,000	612,000	-	-	-
Equipment	267,000	5,500	50,000	184,445	186,286
Motor Vehicle	1,686,000	407,711	772,000	2,847,832	2,876,264
Roads (are not capitalised)	-	-	-	-	-
<b>TOTAL CAPITAL EXPENDITURE</b>	<b>8,024,276</b>	<b>3,354,789</b>	<b>1,773,400</b>	<b>3,983,677</b>	<b>4,013,950</b>
<b>TOTAL CAPITAL EXPENDITURE FUNDED BY:</b>					
Current Year Grants Revenue	261,800	2,329,578	951,400	951,400	951,400
Carried Forward Grant Revenue	974,174	-	-	-	-
Operating Income	625,000	-	-	-	-
General Equity	505,308	-	-	-	-
Transfers from Reserves (by council resolution)	5,657,994	1,025,211	822,000	3,032,277	3,062,550
<b>TOTAL CAPITAL EXPENDITURE FUNDING</b>	<b>8,024,276</b>	<b>3,354,789</b>	<b>1,773,400</b>	<b>3,983,677</b>	<b>4,013,950</b>

## Planned Major Capital Works Budget

This budget table is to report major capital projects that are either in progress, that will continue over more than one financial year or will be completed this current financial year (including projects that are started and completed in the current financial year).

Class of Assets	By Major Capital Project	Current Financial Year (FY) 2026-27 Budget	Outer FY2027-28 Budget	Outer FY2028-29 Budget	Outer FY2029-30 Budget	> Outer FY2030-31 Budget	Expected Project Completion Date
		\$	\$	\$	\$	\$	
Infrastructure	LAPF - Milingimbi - Public toilets near the foreshore	581,276					30/06/2027
Infrastructure	LAPF - Gapuwiyak - Two Public Toilets	700,000					30/06/2027
Infrastructure	LAPF - Milingimbi Ceremony Area	300,000					30/06/2027
Infrastructure	LAPF Funded Projects 2028 FY		2,329,578				30/06/2028
Infrastructure	LAPF Funded Projects 2029 FY			951,400			30/06/2029
Infrastructure	LAPF Funded Projects 2030 FY				951,400		30/06/2030
Infrastructure	LAPF Funded Projects 2031 FY					951,400	30/06/2031
Building	Lot 96 - Ramingining - Municipal Services Shed Roofing	80,000					30/06/2027
Building	Lot 97 - Ramingining - New Accomodation - Internal paint and structural repairs	100,000					30/06/2027
Building	Lot 97 - Ramingining - Old Accomodation - Flooring needs replacement - Internal paint, Bathroom repairs	150,000					30/06/2027
Building	Lot 117 - Milingimbi - Capital Replacement - 2 bed modular	1,550,000					30/06/2027
Building	Lot 117 - Milingimbi - Harris Kmon Design/PM costs	140,000					30/06/2027



Class of Assets	By Major Capital Project	Current Financial Year (FY) 2026-27 Budget	Outer FY2027-28 Budget	Outer FY2028-29 Budget	Outer FY2029-30 Budget	> Outer FY2030-31 Budget	Expected Project Completion Date
		\$	\$	\$	\$	\$	
Building	Lot 52 - Milingimbi - Office security upgrades - mesh enclosures/metal clad doors	100,000					30/06/2027
Building	Lot 209 - Milingimbi - ALPA CDP - Ground level kitchen and flooring replacement - Roof repairs	180,000					30/06/2027
Building	Lot 53 - Milingimbi - Vinyl flooring replacement	130,000					30/06/2027
Building	Lot 128 - Milingimbi - Design and prep work for unit complex	180,000					30/06/2027
Building	Lot 93 - Gapuwiyak - Council Building - Repaint	120,000					30/06/2027
Building	Lot 93 - Gapuwiyak - Decking repairs and compliant access ramp - will require structural beam replacements	170,000					30/06/2027
Building	Lot 51 - Galiwinku - Toilet demountable for Vet services	80,000					30/06/2027
Building	Lot 263 - Galiwinku - Security upgrades - mesh - Galiwinku	50,000					30/06/2027
Building	Lot 97A & B 101A&B - Galiwinku - Structural Remediation - Stair attachments pier footings - Galiwinku	120,000					30/06/2027
Building	Lot 344 - Galiwinku - Roof replacement and structural remediation	190,000					30/06/2027
Motor Vehicle	F0715 Toyota Hiace	95,000					31/10/2026
Motor Vehicle	F0716 Toyota Hiace	95,000					31/10/2026
Motor Vehicle	F0717 Toyota Hiace	95,000					31/10/2026
Motor Vehicle	F0718 Toyota Hiace	98,500					31/10/2026
Motor Vehicle	F0719 Toyota Hiace	100,000					31/10/2026
Motor Vehicle	F0728 Toyota BZ4X	68,500					31/12/2026
Motor Vehicle	F0744 Toyota BZ4X	75,000					31/12/2026
Motor Vehicle	F0746 Isuzu Dual Cab Tipper	150,000					31/12/2026
Motor Vehicle	F0751 Toyota Hilux	75,000					31/12/2026
Motor Vehicle	F0752 Isuzu Tipper	260,000					31/12/2026
Motor Vehicle	F0755 Isuzu Dual Cab Tipper	150,000					31/12/2026
Motor Vehicle	F0756 Toyota Hilux	75,000					31/12/2026
Motor Vehicle	F0765 Toyota BZ4X	68,500					31/12/2026
Motor Vehicle	F0766 Toyota BZ4X	68,500					31/12/2026
Motor Vehicle	F0757 Toyota Hilux	75,000					31/12/2026
Motor Vehicle	F0767 Toyota BZ4X	68,500					31/12/2026
Motor Vehicle	F0768 Toyota BZ4X	68,500					31/12/2026
Motor Vehicle	Future Motor Vehicle Expenditure		407,711	772,000	2,847,832	2,876,264	30/06/2031
Equipment	F0736 Tipping Trailer	22,000					31/12/2026
Equipment	F0750 Barge Trailer	45,000					31/12/2026
Equipment	F0754 Tipping Trailer	22,000					31/10/2026
Equipment	F0769 Mower Trailer	22,000					31/10/2026
Equipment	F0770 Mower Trailer	22,000					31/12/2026
Equipment	F0771 Mower Trailer	22,000					31/12/2026
Equipment	F0772 Mower Trailer	22,000					31/12/2026
Equipment	F0773 Barge Trailer	45,000					31/12/2026
Equipment	F0774 Barge Trailer	45,000					31/12/2026
Equipment	Future Equipment Expenditure		5,500	50,000	184,445	186,286	30/06/2031
Plant	F0724 Loader	480,000					31/10/2026
Plant	F0733 Loader	480,000					31/10/2026
Plant	F0748 Tractor	95,000					31/12/2026
Plant	F0749 Tractor	95,000					31/12/2026
Plant	Future Plant Expenditure		612,000	-	-	-	30/06/2028
<b>TOTAL</b>		<b>8,024,276</b>	<b>3,354,789</b>	<b>1,773,400</b>	<b>3,983,677</b>	<b>4,013,950</b>	



## Declaration of Rates and Charges 2026-2027

Notice is hereby given that pursuant to section 237 of the Local Government Act 2019 ("the Act"), that the following rates and charges were declared by East Arnhem Regional Council ("Council") at the Ordinary Council Meeting held on 25 June 2026 in respect of the financial year ending 30 June 2027.

For the purpose of this declaration:

<b>"The Act"</b>	<i>Means the Local Government Act 2019</i>
<b>"Allotment"</b>	<p><i>As defined at section 225 of the Act</i></p> <p><i>1) An allotment is a parcel of land or part of a parcel of land for which a council proposes to make a separate assessment of rates.</i></p> <p><i>(3) A council may only divide a parcel of land that is subject to the same ownership into separate allotments if:</i></p> <p><i>(a) the allotments are subject to separate occupation</i></p>
<b>"Residential"</b>	<i>Means rateable land used or capable of being used for residential purposes</i>
<b>"Commercial"</b>	<i>Means rateable land used for commercial, industrial, community or other business purposes and irrespective of any intention to profit from such use</i>
<b>"Pensioner"</b>	<i>Refers to residents eligible for a concession under the NT Pensioner and Carer Concession Scheme</i>

### RATES

Council declared that in accordance with section 237 of the Act, it intends to raise for general purposes the amount of \$4,386,826 by way of rates.

The basis of determining the rates in accordance with section 226, are a combination of fixed charge (or fixed charges) and a valuation- based charge and noting that:

- i. differential valuation based charges with differential minimum charges may be fixed for allotments; and/or
- ii. differential fixed charge for each allotment.



Council has a rates concession policy, a copy of which can be found on the Council website.

## **1. MINING TENEMENTS**

Pursuant to Section 227 of the Act Council adopted the Unimproved Capital Value (UCV) method as the basis for determining the assessed value of allotments within the Council area for mining tenements.

With respect to all mining tenements within the Council area pursuant to section 219 (2) of the Act and the Ministers notice published in the Gazette (No. G9), a differential rate of 0.009238 of the assessed value of all land occupied under a mining tenement but subject to a specified minimum rate of \$2,368.42.

## **2. RESIDENTIAL**

For each allotment within the Council area classified as residential in the Assessment Record, a fixed rate of \$3,294.02 per annum.

## **3. COMMERCIAL**

For each allotment within the Council area classified as commercial in the Assessment Record, a fixed rate of \$3,900.87 per annum.

## **4. CHARGES**

Pursuant to section 239 of the Act, Council declared a charge of \$2,176.71 per annum in respect of the garbage collection services it provides, or is willing and able to provide, to each allotment classified as residential or commercial in the Council's Assessment Record and for the purpose of assisting the Council to pay for such services which benefit the occupiers of such land.

Council intends to raise \$3,021,387 by the application of these service charges.



The garbage collection service comprises a twice weekly kerbside collection of the contents of a maximum of:

- i. two 240 litre mobile bins for each allotment classified as residential in the Council's assessment record.
- ii. one 240 litre mobile bin for each allotment classified as commercial in the Council's assessment record.

Additional bins will be charged as per the Schedule of Fees and Charges.

Garbage collection service charges are applicable regardless of whether the available service is utilised.

## **5. INTEREST RATE FOR LATE PAYMENT**

The relevant interest rate for the late payment of rates and charges is fixed in accordance with Section 245 of the Act at the rate of 12% per annum and is to be calculated on a daily basis on the amount in default (exclusive of interest) from 28 days after the date of issue of rate notices until the date payment is made.

## **6. PAYMENT**

The rates and charges under this declaration must be paid in full within 28 days of the issue of rates notice and the subsequent delivery of that notice in any manner provided for in section 242 of the Act.

Payments falling due on a weekend or public holiday may be paid by the following business day, without incurring any late payment interest.

A concession will be provided to eligible resident who qualify under the NT Pensioner and Carer Concession Scheme.

A ratepayer who fails to pay rates and charges in accordance with this declaration may be sued for recovery of the principal amount of the rates and charges, late payment interest, and



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costs reasonably incurred by Council in recovering or attempting to recover the rates and charges.

### **Notes**

A copy of the assessment record is available for inspection, free of charge, at any of the Council's public offices. A person may apply to the Council for the correction of an entry in the assessment record.

A person who either becomes or ceases to be the principal ratepayer for a particular allotment within the Council area must, within 28 days of doing so, give the CEO written notice of that fact. In the case of becoming the principal ratepayer, the person's postal address must also be included in the written notice.

If the principal ratepayers postal address changes, the principal ratepayer must, within 28 days of the change, give the CEO written notice of the new address.

*Dale Keehne*

*Chief Executive Officer*



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## Assessment of the Social and Economic Effects of the Rating Policy

East Arnhem Regional Council rates and charges are set each year with regard to a number of factors including increases in the cost of providing services, proposed capital works and increases in service levels or other Council initiatives. The Council also considers statistical indicators such as the Consumer Price Index and the Northern Territory Local Government Index, which is prepared by the Local Government Association of the Northern Territory (LGANT).

The Council consciously aims to keep the increase in rates to a minimum in order to lessen any impact on ratepayers, while generating enough income to provide adequate levels of service and achieve its objectives.

### Residential and Commercial

Rates to be levied on these classes of ratepayers in the East Arnhem Regional Council in 2026-27 are commensurate with rates in other remote jurisdictions and other Councils in the Northern Territory. Further, rates levied on 80% of Council's rate base are levied on the Northern Territory Government (Housing), and as such has no direct financial impact on public housing tenants or other property tenants.

Council also has the ability to consider any requests for hardship relief from any residential and commercial ratepayer. Accordingly Council does not anticipate any detrimental socio-economic impact from levying rates in 2026-27.

### Pastoral and Mining

Rates to be levied on these classes of ratepayers in the East Arnhem Regional Council in 2026-27 are set by the Minister.

Council does not anticipate any detrimental socio-economic impact from levying rates in 2026-27 as the increases in rates is not of sufficient magnitude to have any significant effect on the ratepayers concerned.



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### **Concession Policies**

Council has a Rates Concession Policy, a copy can be found on the Council website. This policy provides concession opportunities for ratepayers impacted by financial hardship and those providing public benefit.

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## Schedule of Fees and Charges 2026-2027

Description	Quantity	2026/2027 Rate	GST	2026/2027 Rate
<b>All of Council (where available)</b>		\$ (GST exc)		\$ (GST Inc)
<b>ADMINISTRATION</b>				
<b>Photocopying &amp; Printing</b>				
<b>A4 (Black and White single sided)</b>	per copy	1.09	0.11	1.20
<b>A4 (Black and White double sided)</b>	per copy	2.09	0.21	2.30
<b>A3 (Black and White single sided)</b>	per copy	2.09	0.21	2.30
<b>A3 (Black and White double sided)</b>	per copy	3.09	0.31	3.40
<b>A4 (Colour single sided)</b>	per copy	4.18	0.42	4.60
<b>A4 (Colour double sided)</b>	per copy	8.27	0.83	9.10
<b>A3 (Colour single sided)</b>	per copy	8.27	0.83	9.10
<b>A3 (Colour double sided)</b>	per copy	10.36	1.04	11.40
<b>Annual Report or Regional Plan (Black &amp; White Copy)</b>	each	46.73	4.67	51.40
<b>Note - Free copies can be downloaded at <a href="http://www.eastarnhem.nt.gov.au">www.eastarnhem.nt.gov.au</a></b>				
<b>Laminating</b>				
<b>A4</b>	per page	5.45	0.55	6.00
<b>A3</b>	per page	10.91	1.09	12.00
<b>Business Card Size</b>	per page	3.82	0.38	4.20
<b>Faxing</b>				
<b>Domestic charge - within NT (send)</b>	1st page	5.18	0.52	5.70
<b>Per page Thereafter</b>	per page	1.73	0.17	1.90
<b>Domestic charge - Interstate (send)</b>	1st page	6.09	0.61	6.70
<b>Per page Thereafter</b>	per page	1.73	0.17	1.90
<b>Key Cutting</b>				
<b>Key Cutting</b>	per key	9.55	0.95	10.50
<b>APPLICATIONS UNDER FREEDOM OF INFORMATION (these fees are set by the NT Information Commissioner)</b>				



Personal Information				
Application Fee				Free
Supervised Inspection				
- First 2 hours				Free
- Per hour thereafter	per hour			25.00
Arranging or providing access in another way, for example, by a tape or transcript	Actual Cost			Actual Cost
Non-Personal Information				
Application Fee				30.00
Searching and decision making	per hour			25.00
Retrieval from storage	Actual Cost			Actual Cost
Supervised Inspection (for every hour or part of an hour)	per hour			25.00
Application Fee for combined Personal and Non-Personal Information				30.00
Arranging or providing access in another way, for example, by a tape or transcript	Actual Cost			Actual Cost
COUNCIL MEETING ROOM & EQUIPMENT HIRE				
Government Departments & Private Organisations				
(Fees are reduced by 50% for a half day hire)				
Community - Meeting Room (per use, per day) - includes video conference option	per day	266.00	26.60	292.60
Galiwin'ku Community - Hall Meeting Room (per use, per day) - includes video conference option	per day	313.55	31.35	344.90
Galiwin'ku Community - Hall Hire between 9am to 4pm (plus cleaning bond of \$500)	per day	1,254.00	125.40	1,379.40
Nhulunbuy - Meeting Room (per use per day) - includes digital projector & screen	per day	237.55	23.75	261.30
Recreation Hall - Ramingining/Milingimbi/Gapuwiyak (plus cleaning bond of \$500)	per day	228.00	22.80	250.80



<b>Recreation Hall - Yirrkala (plus cleaning bond of \$500)</b>	per day	142.55	14.25	156.80
<b>Nhulunbuy Library - Private Office Space</b>	per hour	11.45	1.15	12.60
<b>Nhulunbuy Library - Community Room</b>	per hour	20.91	2.09	23.00
<b>AIRPORTS</b>				
<b>Pick Up &amp; Drop Off to Airport</b>	Return trip	123.55	12.35	135.90
<b>VEHICLE HIRE</b>				
<b>RAMINGINING</b>				
<b>Vehicle hire (township use only) - plus fuel at own cost</b>	per day	156.82	15.68	172.50
<b>VISITORS ACCOMMODATION</b>				
<b>RAMINGINING (1 - 7 days)</b>				
<b>Ramingining accommodation includes linen</b>				
<b>Visitors Quarters - Double (up to two people)</b>	per night	237.55	23.75	261.30
<b>Single Executive Ensuite Rooms - 7 available</b>	per night	232.82	23.28	256.10
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>RAMINGINING (8 - 30 days)</b>				
<b>Ramingining accommodation includes linen</b>				
<b>Visitors Quarters - Double (up to two people)</b>	per night	199.55	19.95	219.50
<b>Single Executive Ensuite Rooms - 7 available</b>	per night	197.64	19.76	217.40
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>RAMINGINING (31+ days)</b>				
<b>Ramingining accommodation includes linen</b>				
<b>Visitors Quarters - Double (up to two people)</b>	per night	166.27	16.63	182.90
<b>Single Executive Ensuite Rooms - 7 available</b>	per night	161.55	16.15	177.70
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>GAPUWIYAK (1 - 7 days)</b>				



<b>Visitors Quarters – 2 bedroom</b>	per night	237.55	23.75	261.30
<b>– Extra Person (triple rooms available)</b>	per night	68.00	6.80	74.80
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>GAPUWIYAK (8 - 30 days)</b>				
<b>Visitors Quarters – 2 bedroom</b>	per night	199.55	19.95	219.50
<b>– Extra Person (triple rooms available)</b>	per night	68.00	6.80	74.80
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>GAPUWIYAK (31+ days)</b>				
<b>Visitors Quarters – 2 bedroom</b>	per night	166.27	16.63	182.90
<b>– Extra Person (triple rooms available)</b>	per night	68.00	6.80	74.80
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>GALIWINKU (1 - 7 days)</b>				
<b>Visitors Quarters - Single Room</b>	per night	168.18	16.82	185.00
<b>Ensuite Rooms</b>	per night	232.82	23.28	256.10
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>GALIWINKU (8 - 30 days)</b>				
<b>Visitors Quarters - Single Room</b>	per night	142.55	14.25	156.80
<b>Ensuite Rooms</b>	per night	199.55	19.95	219.50
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>GALIWINKU (31+ days)</b>				
<b>Visitors Quarters - Single Room</b>	per night	118.82	11.88	130.70
<b>Ensuite Rooms</b>	per night	161.55	16.15	177.70
<b>Day Use/Late Check Out</b>	per room	49.91	4.99	54.90
<b>CONTRACT CLEANING</b>				
<b>Contract Cleaning at Galiwin'ku</b>	per hour	77.91	7.79	85.70
<b>AGED AND DISABILITY SERVICES FEES (all GST free)</b>				
<b>Support at Home (SaH)</b>				
<b>Service Type</b>	<b>Unit Type</b>		<b>Unit Price (GST inc)</b>	<b>Standard Hours (Mon-Fri)</b>



			8:30am - 3:00pm)
<b>Meals</b>			
<b>Meal Delivery - one meal provided</b>	per meal		40.00
<b>Domestic assistance</b>			
<b>Laundry services - linen services</b>	per hour		105.00
<b>General house cleaning - limited basic services</b>	per hour		105.00
<b>Shopping assistance</b>	per hour		105.00
<b>Transport</b>			
<b>Direct transport - driver and vehicle provided</b>	per trip		60.00
<b>Home or community general respite</b>			
<b>Community and centre-based respite</b>	per hour		60.00
<b>Social support and community engagement</b>			
<b>Group social support</b>	per hour		115.00
<b>Individual social support</b>	per hour		115.00
<b>Personal Care</b>			
<b>Assistance with self-care and activities of daily living</b>	per hour		115.00
<b>Assistance with self-administration of medications</b>	per hour		115.00
<b>Continence management - non clinical</b>	per hour		115.00
<b>Care management</b>			
<b>Home support care management</b>	per hour		160.00
<b>Commonwealth Home Support Programme (CHSP)</b>			
<b>Service Type</b>	<b>Unit Type</b>		<b>Standard Hours (Mon-Fri 8:30am - 3:00pm)</b>
<b>Meals</b>			
<b>Meal Delivery - one meal provided</b>	per meal		40.00



<b>Domestic assistance</b>		
Laundry services - linen services	per hour	105.00
General house cleaning - limited basic services	per hour	105.00
Shopping assistance	per hour	105.00
<b>Transport</b>		
Direct transport - driver and vehicle provided	per trip	60.00
<b>Home or community general respite</b>		
Community and centre-based respite	per hour	60.00
<b>Social support and community engagement</b>		
Group social support	per hour	115.00
Individual social support	per hour	115.00
<b>Personal care</b>		
Assistance with self-care and activities of daily living	per hour	115.00
Assistance with self-administration of medications	per hour	115.00
<b>DISABILITY SERVICES</b>		
<b>National Disability Insurance Scheme (NDIS)</b>		
Please refer to the NDIS website for current Pricing Arrangements and Price Limits - <a href="https://www.ndis.gov.au/providers/pricing-arrangements">https://www.ndis.gov.au/providers/pricing-arrangements</a>		
<b>CHILD CARE FEES</b>		
Yirrkala Child Care Centre	full day fee	71.48
Yirrkala Child Care Centre	casual (full day)	71.48
Yirrkala Child Care Centre	morning fee	35.75
Yirrkala Child Care Centre	afternoon fee	35.75
Galiwin'ku Child Care Centre	full day fee	71.48
Galiwin'ku Child Care Centre	morning fee	37.84
Galiwin'ku Child Care Centre	afternoon fee	37.84
Gapuwiyak Child Care Centre	morning fee	19.48



Gapuwiyak Child Care Centre	morning 1/2 fee			9.74
<b>PLANT HIRE (No dry hire)</b>				
Vehicle Travel (does not include trucks)	per km	3.45	0.35	3.80
Rubber Tyre Loader	per hour	372.45	37.25	409.70
Backhoe	per hour	313.55	31.35	344.90
Skidsteer Bobcat (including implements)	per hour	270.82	27.08	297.90
Tractor – Slasher	per hour	270.82	27.08	297.90
Rigid Tray Top Truck	per hour	304.00	30.40	334.40
Tip Truck	per hour	304.00	30.40	334.40
Council Owned BBQ	per day	172.00	17.20	189.20
BBQ Trailer	per day	147.27	14.73	162.00
Ride-on Mower	per hour	135.91	13.59	149.50
Gazebo 3m x 4m	per day	209.00	20.90	229.90
Gazebo 6m x 4m	per day	313.55	31.35	344.90
1200ltr Water Trailer	per day	209.00	20.90	229.90
Inflatable or LED Screen	per day	648.91	64.89	713.80
Outdoor Stage inc. labour (per panel) Yirrkala only	per day	373.36	37.34	410.70
Small Portable Stage - Galiwin'ku only	per day	102.64	10.26	112.90
Bench Seats 2.5m Aluminium Yirrkala only	per day	54.18	5.42	59.60
80KVA Generator (fuel not incl) Yirrkala only	per day	470.27	47.03	517.30
<b>OVAL LIGHTING</b>				
Oval Lighting	per hour	Applicable Power and Water + Admin charges apply		
<b>TRANSPORT CHARGES</b>				
Pallet - From the Barge (to & from the MSS Depot only)	per trip	209.00	20.90	229.90
Pallet - Backloading (to & from the MSS Depot only)	per trip	145.36	14.54	159.90
Freight of Box	per box	31.36	3.14	34.50



<b>Pallet - Pickup / Delivery from/to place of business</b>	per trip	95.00	9.50	104.50
<b>CEMETERY SERVICES</b>				
<b>Burial Preparation</b>		313.55	31.35	344.90
<b>Ceremonial Sand Delivery</b>		671.73	67.17	738.90
<b>Hearse Hire Fee (Full Day Hire Only)</b>		234.73	23.47	258.20
<b>PERMITS</b>				
<b>Road Closure Permits - Approvals &amp; Processing</b>	per permit	152.00	15.20	167.20
<b>BUILDING DEVELOPMENT / APPROVALS</b>				
<b>WASTE SERVICES</b>				
<b>Residential (This fee is included in annual rate notices)</b>	per annum	1,890.64	189.06	2,079.70
<b>Additional Bins - Commercial</b>	per annum	1,319.27	131.93	1,451.20
<b>Wheelie Bin Replacement</b>	per bin	163.64	16.36	180.00
<b>COMMERCIAL DUMPING FEES</b>				
<b>LANDFILL ACCESS</b>				
<b>General Waste</b>				
<b>Minimum Commercial Fee</b>	per load	33.27	3.33	36.60
<b>Van/car/wagon</b>	per load	57.00	5.70	62.70
<b>Utility/Tray</b>	per load	76.00	7.60	83.60
<b>Trailer 6x4x1</b>	per load	52.27	5.23	57.50
<b>Trailer 6x4x2</b>	per load	102.64	10.26	112.90
<b>Trailer 8x5x1</b>	per load	85.55	8.55	94.10
<b>Trailer 8x5x2</b>	per load	171.00	17.10	188.10
<b>Trailer 10x6x1</b>	per load	128.27	12.83	141.10
<b>Trailer 10x6x2</b>	per load	251.82	25.18	277.00
<b>Trailer 12x7x1</b>	per load	175.82	17.58	193.40
<b>Trailer 12x7x2</b>	per load	356.27	35.63	391.90
<b>Trucks 1 to 3 Cubic Metres</b>	per load	232.82	23.28	256.10
<b>Trucks 3 to 5 Cubic Metres</b>	per load	394.27	39.43	433.70
<b>Truck 5 to 10 Cubic Metres</b>	per load	470.27	47.03	517.30



Truck 10 Cubic Metres	per load	783.82	78.38	862.20
Trucks over 10 Metres (Per Cubic Metre)	per cubic Metre	80.82	8.08	88.90
<b>Green Tree Waste / Uncontaminated Foliage / No Treated Timber</b>				
Minimum Commercial Fee	per load	10.00	1.00	11.00
Van/car/wagon	per load	14.27	1.43	15.70
Utility/Tray	per load	21.91	2.19	24.10
Trailer 6x4x1	per load	14.27	1.43	15.70
Trailer 6x4x2	per load	28.55	2.85	31.40
Trailer 8x5x1	per load	24.27	2.43	26.70
Trailer 8x5x2	per load	47.55	4.75	52.30
Trailer 10x6x1	per load	35.18	3.52	38.70
Trailer 10x6x2	per load	72.27	7.23	79.50
Trailer 12x7x1	per load	50.36	5.04	55.40
Trailer 12x7x2	per load	101.73	10.17	111.90
Trucks 1 to 3 Cubic Metres	per load	66.55	6.65	73.20
Trucks 3 to 5 Cubic Metres	per load	111.18	11.12	122.30
Truck 5 to 10 Cubic Metres	per load	137.82	13.78	151.60
Truck 10 Cubic Metres	per load	223.27	22.33	245.60
Trucks over 10 Metres (Per Cubic Metre)	per Cubic M	22.82	2.28	25.10
Tyres (Motorbikes/Car/Ute/Small Trailer) All tyres must be off rims	per tyre	38.00	3.80	41.80
Tyres (Truck) All tyres must be off rims	per tyre	133.00	13.30	146.30
Tyres (Loader / Tractor) All tyres must be off rims	per tyre	175.82	17.58	193.40
<b>Roof Sheets and Metal (Uncontaminated) - Only accepted if separated from each other and disposed on the available pallets - Same as General Waste Charges</b>				
Car Bodies - If delivered Must NOT contain rubbish inside; Oil removed	per body	541.55	54.15	595.70



<b>Car Bodies - If collected</b>				
<b>Must NOT contain rubbish inside; Oil removed</b>	per body	712.55	71.25	783.80
<b>Uncontaminated Construction Waste - Concrete / Tiles / Bricks - Same as General Waste Charges</b>				
<b>Engine &amp; Cooking Oil</b>	per litre	1.27	0.13	1.40
<b>Other Liquid Waste - Not Accepted</b>				
<b>White Goods</b>	per item	61.82	6.18	68.00
<b>Car Batteries</b>	per item	9.55	0.95	10.50
<b>COMMERCIAL DUMPING FEES CONTINUED</b>				
<b>Bulk Waste - Same as General Waste Charges</b>				
<b>Special Waste - Appointments after hours Plus General Waste Charges</b>		156.82	15.68	172.50
<b>Fluorescent Tubes &amp; Globes</b>	per box	23.82	2.38	26.20
<b>Domestic Batteries (Per Kilo)</b>	per kilo	23.82	2.38	26.20
<b>E-Waste (per kilo)</b>	per kilo	9.55	0.95	10.50
<b>Gas Bottles (emptied)</b>	per item	23.82	2.38	26.20
<b>Fire Extinguishers</b>	per item	23.82	2.38	26.20
<b>Asbestos - Not Accepted</b>				
<b>OTHER ACCEPTED WASTE - NOT AT THE LANDFILL</b>				
<b>E-waste (Computers / Laptops / Printers /cables and televisions)</b>				
<b>Free of waste charge if delivered to the barge on dates agreed with Council</b>				
<b>Contact the Council to arrange for pick up</b>				
<b>Mobile Phones - Only accepted at Council Office</b>				
<b>Free of waste charge</b>				
<b>Printer Cartridges - Only accepted at Council Office</b>				
<b>Free of waste charge</b>				
<b>VETERINARY SERVICES</b>				
<b>ITEM</b>				
<b>Veterinarian Consultation (IN PERSON)</b>		109.09	10.91	120.00



<b>Veterinarian Consultation (REMOTE)</b>	72.73	7.27	80.00
<b>Nurse Consultation (IN PERSON)</b>	72.73	7.27	80.00
<b>Nurse Consultation (REMOTE)</b>	54.55	5.45	60.00
<b>Repeat Revisit/Short Consultation</b>	77.27	7.73	85.00
<b>Pathology - FNA/Cytology microscope interpretation</b>	72.73	7.27	80.00
<b>Prescription medication dispensing fee</b>	27.27	2.73	30.00
<b>Prescription medication dispensing fee(REMOTE) - Short course</b>	68.18	6.82	75.00
<b>Prescription medication dispensing fee(REMOTE) - Long course</b>	81.82	8.18	90.00
<b>Injection fee</b>	31.82	3.18	35.00
<b>Referral Letter or Prescription Letter (after consultation)</b>	54.55	5.45	60.00
<b>Nail Clip (in addition to consultation fee)</b>	22.73	2.27	25.00
<b>Microchip Implantation only Registered with Licensed Pet Microchip Registry</b>	54.55	5.45	60.00
<b>Microchip with registration (on top of consult / during surgery) Registered with Licensed Pet Microchip Registry</b>	63.64	6.36	70.00
<b>VACCINATIONS</b>			
<b>CANINE (not including the consult fee)</b>			
<b>C5 (DHP+ BB/PI Injectable/ Intranasal)</b>	163.64	16.36	180.00
<b>C3 (DHP) ONLY</b>	109.09	10.91	120.00
<b>FELINE (not including the consult fee)</b>			
<b>F3 Only</b>	109.09	10.91	120.00
<b>DESEXING</b>			
<b>SPEY - DOG</b>			
<b>&lt; 10kg</b>	454.55	45.45	500.00
<b>10-20 kg</b>	500.00	50.00	550.00
<b>20-30 kg</b>	545.45	54.55	600.00



30-40 kg		572.73	57.27	630.00
40 kg +		590.91	59.09	650.00
Surcharge (pregnant, on heat, obese, high risk)		136.36	13.64	150.00
<b>CASTRATION - DOG</b>				
< 5kg		363.64	36.36	400.00
5-20 kg		409.09	40.91	450.00
20-40 kg		436.36	43.64	480.00
40 kg +		454.55	45.45	500.00
Cryptorchid Surcharge (per testicle)		145.45	14.55	160.00
<b>VETERINARY SERVICES CONTINUED</b>				
<b>SPEY - CAT</b>				
Normal		272.73	27.27	300.00
On heat / pregnant		363.64	36.36	400.00
<b>CASTRATION - CAT</b>				
Normal		227.27	22.73	250.00
<b>EUTHANASIA - STANDARD COST (including disposal)</b>				
<b>DOG / CAT/ EXOTIC</b>				
Standard Euthanasia (including consult fee)		227.27	22.72	250.00
<i>Cremation cannot be offered to clients</i>				
<b>SURGERY</b>				
<b>** Charge reflects set up time and preparation **</b>				
Minor Surgery (8am - 5pm)	per 30mins	272.73	27.27	300.00
Major Surgery (8am - 5pm)	per 30mins	454.55	45.45	500.00
<b>SEDATION AND GENERAL ANAESTHETICS (Dog/Cat)</b>				
Sedation/IV ONLY initial cost		136.36	13.64	150.00
IV and Gas anaesthesia initial cost		272.73	27.27	300.00
<b>BANDAGE FEE</b>				
Bandage – minor – light		72.73	7.27	80.00
Bandage – minor – heavy		109.09	10.91	120.00
<b>FLUID THERAPY</b>				



**INTRAVENOUS**

<b>First Bag (including set up fee, extension set, catheter)</b>	136.36	13.64	150.00
<b>IV fluids - During Surgery</b>	90.91	9.09	100.00
<b>Subcutaneous Fluids</b>	54.55	5.45	60.00
<b>Hospitalisation fee per 24 hours</b>	<b>90.91</b>	<b>9.09</b>	<b>100.00</b>

**EXTERNAL CONTRACTUAL OVERHEAD – 18%**

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## Councillor Allowances

Under section 7B of the Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006, the Tribunal determines the following allowances for the Councillors which are applicable from 1 July 2026 to 30 June 2027.

### Ordinary Council Member

Base Allowance \$21,960.00

Extra Meeting Allowance (up to a maximum of) \$12,000.00

Total Claimable \$33,960.00

### Deputy Principal Member

Base Allowance \$21,960.00

Additional \$16,000.00

Extra Meeting Allowance (up to a maximum of) \$12,000.00

Total Claimable \$49,960.00

### Principal Member

Base Allowance \$25,000.00

Additional \$85,280.00

Principal Vehicle \$40,000.00

Total Claimable \$150,280.00

\*Each Elected Member is entitled to a Professional Development Allowance of \$7,500 per financial year.



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Total cost to Council for 12 Elected Members \$629,840.00

**Extra Meeting Allowance will be paid in line with the following:**

For up to 2 hours \$200

Between 2 to 4 hours \$300

More than 4 hours \$500 (maximum payable for any one day)

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## Local Government Act 2019

As per Part 3.3, Section 33 of the Local Government Act 2019 (Act), East Arnhem Regional Council is required to have a regional plan for its area.

The plan must be adopted by Council prior to 30 June each year, following a public consultation period of 21 days. The plan must be available on Council’s website and at its public office.

The table below outlines the required content for the regional plan.

Regional Plan		Reference
<b>34(1)(a)(i)</b>	Service delivery plan	16
<b>34(1)(a)(ii)</b>	Council’s budget	108
<b>34(1)(b)(i)</b>	Any long-term, community or strategic plan adopted by the Council to which it relates	16
<b>34(1)(b)(ii)</b>	Council’s Long-term Financial Plan	113
<b>34(1)(d)</b>	Indicators for judging the Council’s performance	40
<b>201(2)(a)</b>	<ul style="list-style-type: none"> <li>i. the council’s objectives for the relevant year; and</li> <li>ii. the measures the council proposes to take, during the financial year, towards achieving those objectives; and</li> <li>iii. the indicators the council intends to use as a means of assessing its efficiency in achieving its objectives</li> </ul>	40
<b>201(2)(b)</b>	Contain the projected statement of income and expenditure for the financial year, differentiating between operating and capital expenditure.	109
<b>201(2)(c)</b>	List the council’s fees for services and the estimates of revenue from each of those fees.	140



<b>201(2)(d)</b>	State the amount to be allocated to the development and maintenance of infrastructure for the financial year.	132
<b>201(2)(e)</b>	State the amount the council proposes to raise by way of rates, and set out the rates structure, for the financial year.	134
<b>201(2)(f)</b>	Include an assessment of the social and economic effects of its rating policies.	138
<b>201(2)(g)</b>	State the allowances for members of the council for the financial year and the amount budgeted to cover payment of those allowances.	153
<b>201(2)(i)</b>	Include any other information required by any guidelines that the Minister may make or as prescribed by regulation.	Completed
<b>201(2)(j)</b>	Be in a form required by any guidelines that the Minister may make or as prescribed by regulation.	Completed





Dedicated to promoting the  
**power of people, protection  
of community and respect  
for cultural diversity.**

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