



HUMAN | EQUALITY
RIGHTS
INDEPENDENCE
COMMUNITY | EQUITY
WORK CONFIDENCE
RESPECT

OPEN AGENDA for the Meeting of
Council
27 November 2025

Dedicated to promoting the power of people, protection of community and respect for cultural diversity.**Djambarrpuyngu**

Dhuwandja dhäwu dhipunur EARC-nur bukmakku yolñuw mala nhämunha limurr ga nhina wäñakurr malañuwurr buku-ñiw'maram:

- limurr dhu räl-manapanmirr ganydjarrwu limurrungalañaw rur'maranharaw,
- ga dharay walñaw,
- ga ñayanu-ñapmaranhamirr bukmak bala-räli'yunmirr.

Dhañu

Dhañum dhäwu EARC-nur bukmakku yolñuwu warrawu nhämunha ñalma yaka nyena ñayambalmurru buku-ñiw'yuman:

- ñalma ñarru räl-manapanmi ganydjarrwu ñakanhaminyarawu ñalmalinguwaywuru,
- ga dharay walñawu,
- ga ñayanu-ñapthumanmi bukmak bala-räli'yunmi.

Gumatj

Dhuwalanydja dhäwu EARC-nuru bukmakku yolñuwu mala nhämunha ñilimurru yukurra nhina wäñakurru buku-ñiw'yunmarama:

- ñilimurru yurru räl-manapanmirri ganydjarrwu ganğa'thinyarawu ñilimurrungalañawu,
- ga dharay walñawu,
- ga ñayanu-ñapthunmaranhamirri bukmak bala-lili'yunmirri.

Marrañu

Dhuwanydji dhäwu barranğa'yun EARC-nur bukmakku yolñuw yukurr buku-ñiw'maram wäñga mittji malanyha:

- Dalimurr wurruku räl-manapanmirr djäk ganydjarrwu ñalimurrungalañaw
- Ganğathinyamaranharaw wonğañarrgunharaw,
- Ga djäga walñaw,
- Ga ñayanu-ñapmaranhamirr ñalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha.

EAST ARNHEM REGIONAL COUNCIL

Notice is hereby given that a Meeting of the East Arnhem Regional Council will be held at the Nhulunbuy offices on Thursday 27 November 2025 at 9:00 am.

Agendas and minutes are available on the Council website www.eastarnhem.nt.gov.au and can be viewed at the Councils public office.

Dale Keehne
Chief Executive Officer

Birr Rawarrang Ward

- David WARRAYA
- Jason MIRRITJAWUY

Gumurr Gattjirr Ward

- Ganygulpa DHURRKAY
- Lapulung DHAMARRANDJI

Gumurr Marthakal Ward

- Cyril BUKULATJPI
- Evelynna DHAMARRANDJI
- Stephen DHAMARRANDJI

Gumurr Miwatj Ward

- Marrpalawuy MARIKA
- Murphy YUNUPINGU
- Priscilla YUNUPINGU

Gummurr Miyarrka Ward

- Bandi Bandi WUNUNGMURRA
- Bobby WUNUNGMURRA

Dial-in Details:**Microsoft Teams**

[Join the meeting now](#)

Meeting ID: 486 129 275 397 3

Passcode: pS2WN7g3

Dial in by phone

[+61 2 8318 0005, 535501806#](#) Australia, Sydney

[Find a local number](#)

Phone conference ID: 535 501 806

Schedule 1 Code of conduct**1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

2 Care and diligence

A member must act with reasonable care and diligence in performing official functions.

3 Courtesy

A member must act with courtesy towards other members, council staff, electors and members of the public.

4 Prohibition on bullying

A member must not bully another person in the course of performing official functions.

5 Conduct towards council staff

A member must not direct, reprimand, or interfere in the management of council staff.

6 Respect for cultural diversity and culture

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

7 Conflict of interest

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

8 Respect for confidences

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

9 Gifts

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

10 Accountability

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

11 Interests of municipality, region or shire to be paramount

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

12 Training

A member must undertake relevant training in good faith.

TABLE OF CONTENTS

ITEM	SUBJECT	PAGE NO
1 MEETING ESTABLISHMENT		8
1.1 Attendance		8
1.2 Declarations of Interest		9
1.3 Previous Council Minutes		12
2 LOOKING FORWARD - DISCUSSIONS AND DECISIONS		44
2.1 Naming of the Darwin Conference Room		44
2.2 Cyber Security Policy		45
2.3 Discrimination, Bullying & Harassment Policy		52
2.4 Workplace Health & Safety Policy		61
2.5 Psychosocial Hazard Policy		66
2.6 Community Benefit Reserve Fund - Changes to Reserve Permitted Use		72
2.7 Theft of Cash - Nhulunbuy Office		73
2.8 Grant Repayment - Department of People, Sport & Culture and Department of Social Services		75
2.9 Local Authority Membership		78
3 NOTING PROGRESS AND ACHIEVEMENT		81
3.1 Minutes of Committees		81
3.2 Minutes of Local Authorities		91
3.3 Local Authority Action Registers		129
3.4 CEO Report		174
3.5 Council Services Report		175
3.6 Community Services Report		193
3.7 Technical and Infrastructure Services Report		196
3.8 Human Resources and Finance Report		209
3.9 Correspondence Register		251
4 CONFIDENTIAL REPORTS		283
5 GENERAL BUSINESS AND DATE OF NEXT MEETING		283

5.1 General Business.....283

5.2 Date of Next Meeting283

6 MEETING CLOSE283

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

The Chair May wish to start the meeting with prayer.

MEETING ESTABLISHMENT

1.1 Attendance

RECOMMENDATION:

That Council:

- (a) Notes the absence of <>.**
- (b) Notes the apology received from <>.**
- (c) Notes <> are absent with permission of the Council.**
- (d) Determines <> are absent without permission of the Council under Section 47(1) (0) of the Act.**

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

ATTACHMENTS:

Nil

MEETING ESTABLISHMENT

1.2 Declarations of Interest

RECOMMENDATION:

That Council notes the Conflict of Interest and Related Parties Register.

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

GENERAL:

Sections 114 and 115 of the Local Government Act.

REGISTER:

The Declaration of Interest is attached within this report.

ATTACHMENTS:

1. Declaration of Interest - Elected Members [**1.2.1** - 2 pages]



Declaration of Interest Register

Member Name	Families Names	Relationships	Entity Name	Connection to Entity/Current or Past 5 years
Evelyna Dhamarrandji			Miwatj Health at Aboriginal Health Practitioner (Training)	Commenced 22/01/2024
	Geoffrey	Grandfather	ALPA	Current Director
	Daisy Gondarra	Grandmother	Shepherdson College	Current CLO
	Ted Gondarra	Grandfather	NIAA	
	Stephen Dhamarrandji	Uncle	Councillor	
	Zelda Dhamrrandji	Sister	Police Station Galiwinku	Aboriginal Liaison Officer
			Galiwinku Women Space	Board Director
Lapulung Dhamarrandji			Rulku Milingimbi Hostel	Current Committee Member
			Gattjirr Yolngu Corporation	Current Director
			ALPA Milingimbi Store Committee	Current Member
			Manapan Furniture	Current Board Member
Jason Mirritjawuy			Ramingining ALPA CDP	Current Supervisor
			Bimipilingmirrin Djagaging Mala (BDM)	Member
	Sarina Ranybum	Wife	ALPA CDP	Current Supervisor
			Arnhemland Yothu Motle	
			Activit for kids	
Marrpalawuy Marika			YBE NEAL	Board Member
			Laynhapuy Housing Sub Committee	Currently working on a project
			ARDS	Currently working on a project
			Social and Wellbeing – Laynapuy Homelands	Current full time Cultural Advisor
Bobby Wunungmurra			Northern Land Council	Regional Executive Member
			Top End Aboriginal Coastal Alliance	Board Member
			Northern Australian Aboriginal Justice Agency	Member
			Laynhapuy Homelands Aboriginal Corporation (Yirralka Ranges)	Employee



	Wesley Bandi Bandi Wunungmurra	Brother	Yolngu Business Enterprises	Current Director
			Housing Reference Group	Current Member
			Northern Land Council	Member
			Laynhapuy Homelands Aboriginal Corporation	Employee
David Warraya			Northern Land Council	Member
			Housing Reference Group	Current Member
			Local Decision-Making Group Ramingining	Current Member
Wesley Bandi Bandi Wunungmurra			Yolngu Business Enterprises	Director
			Housing Reference Group	Current Member
	Bobby Wunungmurra	Brother	Northern Land Council	Member
			Top End Aboriginal Coastal Alliance	Board Member
			Northern Australian Aboriginal Justice Agency	Employee
			Laynhapuy Homelands Aboriginal Corporation	Employee
Stephen Dhamarrandji	Zelda Dhamarrandji	Niece	Police Station Galiwinku Galiwinku Women Space	Aboriginal Liaison Officer Board Director
	Evelyna Dhamarrandji	Niece		
Priscilla Yunupingu			NTG Department of Education Gumatj Corporation	Employee Proxy Member
Ganygulpa Dhurrkay			Arnhem Land Progress Aboriginal Corporation Manapan Furniture	Director Chairperson
Murphy Yunupingu			Flinders University Miwatj Corporation	Senior Cultural Advisor Board Member
Cyril Bukulatjpi			Yalu Aboriginal Corporation. Housing Reference group – NT Housing	Director Member

MEETING ESTABLISHMENT

1.3 Previous Council Minutes

RECOMMENDATION

That Council endorses the minutes of the previous Meetings of Council:

- (a) Ordinary Council Meeting on 18 September 2025.**
- (b) Special Council Meeting on 25 September 2025.**
- (c) Special Council Meeting on 04 November 2025.**
- (d) Special Council Meeting on 14 November 2025.**

ATTACHMENTS:

- 1. Meeting of Council Open Minutes 18 Sep 2025 [**1.3.1** - 20 pages]
- 2. Special Meeting of Council Open Minutes 25 Sep 2025 [**1.3.2** - 4 pages]
- 3. Special Meeting of Council Open Minutes 7 Nov 2025 [**1.3.3** - 3 pages]
- 4. Special Meeting of Council Minutes 14 Nov 2025 [**1.3.4** - 4 pages]



**OPEN MINUTES for the Ordinary
Meeting of Council
18 September 2025**

COUNCIL MINUTES

18 SEPTEMBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEETING ESTABLISHMENT

1.2 Attendance

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council needs to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

THE MEETING OPENED AT 09:30 AM BY DALE KEEHNE (CEO).

In Attendance:

President: Lapulung Dhamarrandji
Deputy President: Stephen Dhamarrandji
Cr. Bobby Wunungumurra
Cr. Cyril Bukukaltjpi (Joined meeting at 10:50 AM)
Cr. Evelynna Dhamarrandji
Cr David Warraya (Left the meeting at 4:00 PM and was absent between 1:00 PM and 1:54 PM)
Cr. Jason Mirritjawuy
Cr. Murphy Yunupingu (Left the meeting at 01:00 PM)
Cr. Priscilla Yunupingu (Joined meeting at 11:02 AM)
Cr. Wesley Bandi Wunungmurra

Council Officers:

Dale Keehne – CEO
Signe Balodis – Director of Council Services
Divyan Ahimaz – Director of Community Services
Sonia Campbell – General Manager of Technical and Infrastructure Services.
Paul Hyde Kaduru – Governance and Compliance Manager

MOC 2025/81 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Stephen Malwarriwuy Dhamarrandji)

That Council:

- (a) **Notes the absence of Ganygulpa Dhurrkay, Marrpalawuy Marika, Cyril Bukulpatjpi (Joined meeting at 10:50 AM), Priscilla Yunupingu (Joined meeting at 11:02 AM).**
- (b) **Notes the apology received from Ganygulpa Dhurrkay, Marrpalawuy Marika, Priscilla Yunupingu.**

COUNCIL MINUTES

18 SEPTEMBER 2025

- (c) Notes Marrpalawuy Marika absent with permission of the Council.
- (d) Determines Cyril Bukulatjpi and Ganygulpa Dhurrkay are absent without permission of the Council under Section 47(1) (0) of the Act.

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

MOC 2025/82 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Evelyn Dhamarrandji)

That Council notes the Conflict of Interest and Related Parties Register as amended.

Declaration of Interest Register

Member Name	Families Names	Relationships	Entity Name	Connection to Entity/Current Past 5 years
Evelyna Dhamarrandji			Miwatj Health at Aboriginal Health Practitioner (Training)	Commenced 22/01/2024
	Geoffrey	Grandfather	ALPA	Current Director
	Daisy Gondarra	Grandmother	Shepherdson College	Current CLO
	Ted Gondarra	Grandfather	NIAA	
	Stephen Dhamarrandji	Uncle	Councillor	
	Zelda Dhamrrandji	Sister	Police Station Galiwinku	Aboriginal Liaison Officer
			Galiwinku Women Space	Board Director
Lapulung Dhamarrandji			Rulku Milingimbi Hostel	Current Committee Member
			Gattjirrk Yolngu Corporation	Current Director
			ALPA Milingimbi Store Committee	Current Member
			Manapan Furniture	Current Board Member
Jason Mirritjawuy			Ramingining ALPA CDP	Current Supervisor
			Bimpilingmirrin Djagaging Mala (BDM)	Member
	Sarina Ranybum	Wife	ALPA CDP	Current Supervisor
			Arnhemland Yothu Motle	
			Activity for kids	

COUNCIL MINUTES

18 SEPTEMBER 2025

Marrpalawuy Marika			YBE NEAL	Board Member
			Laynhapuy Housing Sub Committee	Currently working on a project
			ARDS	Currently working on a project
			Social and Wellbeing – Laynhapuy Homelands	Current full time Cultural Advisor
Bobby Wunungmurra			Northern Land Council	Regional Executive Member
			Top End Aboriginal Coastal Alliance	Board Member
			Northern Australian Aboriginal Justice Agency	Member
			Laynhapuy Homelands Aboriginal Corporation (Yirralpa Ranges)	Employee
	Wesley Bandi Bandi Wunungmurra	Brother	Yolngu Business Enterprises	Current Director
			Housing Reference Group	Current Member
			Northern Land Council	Member
			Laynhapuy Homelands Aboriginal Corporation	Employee
David Warraya			Northern Land Council	Member
			Housing Reference Group	Current Member
			Local Decision-Making Group Ramingining	Current Member
Wesley Bandi Bandi Wunungmurra			Yolngu Business Enterprises	Director
			Housing Reference Group	Current Member
	Bobby Wunungmurra	Brother	Northern Land Council	Member
			Top End Aboriginal Coastal Alliance	Board Member
			Northern Australian Aboriginal Justice Agency	Employee
			Laynhapuy Homelands Aboriginal Corporation	Employee
Stephen Dhamarrandji	Zelda Dhamarrandji	Niece	Police Station Galiwinku	Aboriginal Liaison Officer
			Galiwinku Women Space	Board Director
	Evelyna Dhamarrandji	Niece		
Priscilla Yunupingu			NTG Department of Education	Employee
			Gumatj Corporation	Proxy Member
Ganygulpa Dhurrkay			Arnhem Land Progress Aboriginal Corporation	Director
			Manapan Furniture	Chairperson

COUNCIL MINUTES

18 SEPTEMBER 2025

Murphy Yunupingu			Flinders University	Senior Cultural Advisor
			Miwatj Corporation	Board Member
Cyril Bukulatjpi			Yalu Aboriginal Corporation.	Director
			Housing Reference group – NT Housing	Member

MEETING ESTABLISHMENT

1.4 Appointment of President and Deputy President

SUMMARY:

Council is requested to appoint a President and Deputy President.

MOC 2025/83 **RESOLVED** (Cr. Murphy Yunupingu/Cr. Bobby Wunungmurra)

That Council:

- (a) Appoint Lapulung Dhamarrandji as President for this term of Council.
- (b) Appoint Stephen Dhamarrandji as Deputy President for this term of Council.
- (c) Agrees to allow the President to exercise a Casting vote when required.

MEETING ESTABLISHMENT

1.5 Previous Council Minutes

MOC 2025/84 **RESOLVED** (Cr. Jason Mirritjawuy/Cr. Evelynna Dhamarrandji)

That Council confirms the minutes of the Ordinary council meeting held on 26 June 2025 as true and correct record.

COUNCIL MINUTES

18 SEPTEMBER 2025

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS**2.2 Membership of Committees****SUMMARY:**

This report is to appoint members to committees.

MOC 2025/85 **RESOLVED** (Cr. Cyril Bukulatjpi/Cr. Stephen Malwarriwuy Dhamarrandji)

1. That Council notes appoint the Finance Committee of:

Birr Rawarrang Ward: Jason Mirritjawuy (Primary), David Warraya (Alternate)
Gumurr Gattjirr Ward: Lapulung Dhamarrandji (Primary), Ganygulpa Dhurrkay (Alternate)
Gumurr Marthakal Ward: Evelynna Dhamarrandji (Primary), Cyril Bukulatjpi (Alternate)
Gumurr Miwatj Ward: Marrpalawuy Marika (Primary), Priscilla Yunupingu (Alternate)
Gumurr Miyarrka Ward: Bobby Wunungmurra (Primary), Bandi Bandi Wunungmurra (Alternate).

2. That Council appoint Ross Springolo, Ben Mooney, Lapulung Dhamarrandji, Jason Mirritjawuy and Evelynna Dhamarrandji to the Audit Committee.

3. That Council appoint the President Lapulung Dhamarrandji, Stephen Dhamarrandji and Bobby Wunungmurra to the CEO Review Committee.

COUNCIL MINUTES

18 SEPTEMBER 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.3 Local Authority Membership

SUMMARY:

This report is to confirm membership of Local Authorities.

MOC 2025/86 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Evelyn Dhamarrandji)

That Council**(a) Appoint the following Councillors to each Local Authority:**

Galiwin'ku: Stephen Dhamarrandji, Evelyn Dhamarrandji, Cyril Bukulatjpi

Gapuwiya: Bobby Wunungmurra, Bandi Bandi Wunungmurra

Gunyangara: Murphy Yunupingu, Priscilla Yunupingu

Milingimbi: Lapulung Dhamarrandji, Ganygulpa Dhurrkay

Ramingining: David Warraya, Jason Mirritjawuy

Yirrkala: Marrpalawuy Marika, Priscilla Yunupingu

(b) Approve the previous member Local Authority.**(c) Accept the three nominations to join their respective Local Authority.**



FIRST NAME: Jacinda
FAMILY NAME: Buruk unna alway
CLAN NAME: Dhannarrandji
COMMUNITY: Milngimbi
PHONE NUMBER: 0400810 364
EMAIL: burukumalawajacinda1@gmail.com
PROPOSER NAME: Jacinda Burukumalaway
PROPOSER SIGNATURE: J A B [Signature]
SECONDER NAME: Was Danner
SECONDER SIGNATURE: [Signature] W Danner
Brief outline of why you should be considered as a Local Authority Member:

I, Jacinda Burukumalaway
Nominated into the ...Milngimbi...
Local Authority?
Signed: JAB [Signature]

(**MUST BE COMPLETED BY THE NOMINATED PERSON.
NOMINATION WILL NOT BE PROCESSED IF NOT ACCEPTED)

After completing this nomination form please email it to:
governance@eastarmhem.nt.gov.au

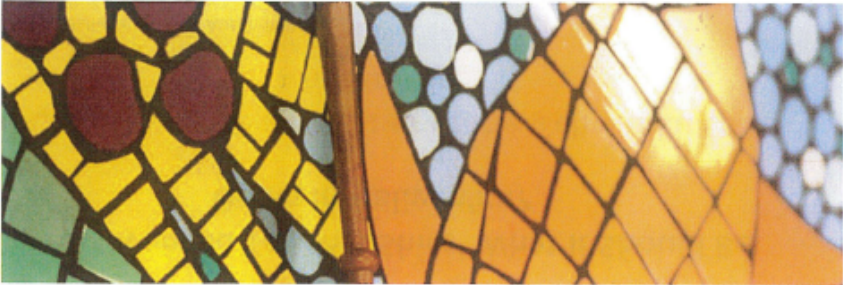


NOMINATION FORM

First Name: Kaye Thurlow
Family Name: THURLOW
Clan Name: _____
Community: CALWICK
Phone No.: 0400 582154
E-mail: kaye.thurlo@calwicks.com
Proposer Name: Stephen Dhamanandys
Proposer Signature: 
I, Kaye Thurlow
accept being nominated into the CALWICK.
Local Authority: _____
Signature: 

For Official Use only
Nomination Received: _____
LA Consultation: _____
Council Approval: _____

*Must be completed by the nominated person. Nomination will not be processed if not accepted.
**Completed forms should be sent to, governance@eaststarnhem.nt.gov.au



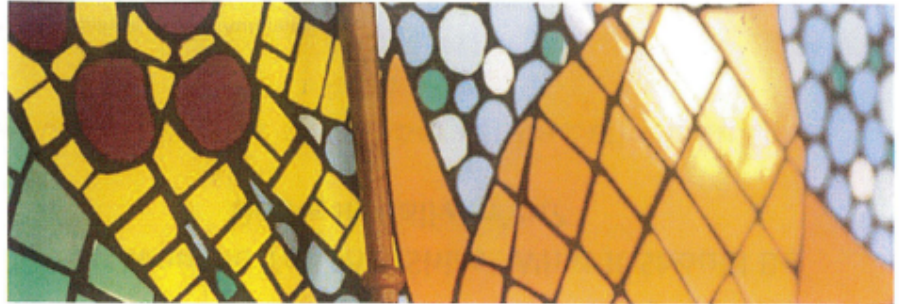


NOMINATION FORM

First Name: Glenys
Family Name: Dalliston
Clan Name: Djapu
Community: Galiwinku
Phone No.: 0475107925
E-mail: glenys.dalliston@eastarnhem.nt.gov.au
Proposer Name: Stephen Djuwerarrady
Proposer Signature: 
I, Glenys Dalliston
accept being nominated into the
Local Authority: Galiwinku
Signature: 

For Official Use only
Nomination Received: _____
LA Consultation: _____
Council Approval: _____

*Must be completed by the nominated person. Nomination will not be processed if not accepted.
**Completed forms should be sent to, governance@eastarnhem.nt.gov.au



COUNCIL MINUTES

18 SEPTEMBER 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.4 Meeting Schedule of Council

MOC 2025/87 **RESOLVED** (Cr. Bandi Bandi Wunungmurra/Cr. Cyril Bukulatjpi)

That Council approves the proposed schedule of Ordinary Council Meetings, Local Authority Meetings, Audit Committee Meetings and Finance Committee Meetings for the 2026 Financial Year, with the Ordinary Council Meetings of November to be held in Galiwinku and April Meeting to be held in Ramingining.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.5 Borrowing Policy

SUMMARY:

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Borrowing Policy for approval.

MOC 2025/95 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Bandi Bandi Wunungmurra)

That Council approves the revised Borrowing Policy.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.6 Budget Policy

SUMMARY:

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Budget Policy for approval.

MOC 2025/96 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Cyril Bukulatjpi)

That Council approves the revised Budget Policy.

COUNCIL MINUTES

18 SEPTEMBER 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.7 Financial Reserves Policy**SUMMARY:**

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Financial Reserves Policy for approval.

MOC 2025/97 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Jason Mirritjawuy)

That Council approves the revised Financial Reserves Policy.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.8 Surplus Funds (Allocation) Policy**SUMMARY:**

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Surplus Funds (Allocation) Policy.

MOC 2025/98 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Cyril Bukulatjpi)

That Council approves the revised Surplus Funds (Allocation) Policy.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.9 Fraud Protection Policy**SUMMARY:**

Council is required to review its plans on a regular basis. Attached is a revised version of Council's Fraud Protection Plan for approval.

MOC 2025/99 **RESOLVED** (Cr. Bandi Bandi Wunungmurra/Cr. Cyril Bukulatjpi)

That Council approves the revised Fraud Protection Plan.

COUNCIL MINUTES

18 SEPTEMBER 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.10 Relocation of Some Job Roles from Nhulunbuy to Darwin Support Office

SUMMARY:

Council is asked to provide support for further work on gathering information, planning and consulting staff on a possible shift of some staff positions from the Nhulunbuy to the Darwin Support Office, over the next year and a half to pro-actively deal with the impact of the closure of the Rio Tinto mine and support the ongoing sustainability of the Council across the region.

MOC 2025/100 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Cyril Bukulatjpi)

That Council endorse the following steps:

- (a) Approve further work to explore the possible shift of some job roles from our Nhulunbuy to Darwin Support Office.
- (b) Approve the Chief Executive Officer and Executive Leadership Team to formally inform staff of Council's support of the possible shift of some roles from our Nhulunbuy to Darwin Support Office.
- (c) Provide each staff member an information package setting out the proposed plan for implementation (directly affected staff) or advice of Council's decision (indirectly affected staff).
- (d) Seek feedback from directly affected staff on the plan for implementation of the relocation and their individual relocation thoughts. Indirectly affected staff are also encouraged to provide feedback.
- (e) That this matter be returned to Council, for consideration of the next steps, which will include a summary of the staff feedback and their individual relocation thoughts.
- (f) Once the individual staff members thoughts on relocation are known, re-modelling of the expected financial outcome can also be undertaken.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.11 Jetty Projects Transfer Proposal - Milyakburra and Umbakumba to Groote Archipelago Regional Council

MOC 2025/101 **RESOLVED** (Cr. Stephen Malwarriwuy Dhamarrandji/Cr. Bandi Bandi Wunungmurra)

That Council approves the transfer of the finalisation of the Jetty Projects in Milyakburra and Umbakumba including funds transfer of remaining allocated funds of \$214,070.29 to Groote Archipelago Regional Council.

COUNCIL MINUTES

18 SEPTEMBER 2025

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT**3.1 Minutes of Committees**

MOC 2025/103 **RESOLVED** (Cr. Cyril Bukulatjpi/Cr. Jason Mirritjawuy)

That Council endorses the minutes of the previous Finance Committee meetings held on 23 July 2025 and 28 August 2025.

NOTING PROGRESS AND ACHIEVEMENT**3.2 Local Authority Action Registers****SUMMARY:**

This report provides a summary list of actions arising from Local Authority meetings in each of the East Arnhem Regional Council communities.

MOC 2025/104 **RESOLVED** (Cr. Stephen Malwarriwuy Dhamarrandji/Cr. Bandi Bandi Wunungmurra)

That Council:

- (a) Endorses the actions included in the Local Authority Actions List as recommended by each Local Authority, or as amended.**
- (b) Approves the removal of completed actions and as recommended by each Local Authority.**

COUNCIL MINUTES

18 SEPTEMBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.3 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Council, in addition to those covered in other parts of the agenda.

MOC 2025/106 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Cyril Bukulatjpi)

That Council notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Council Services Report

SUMMARY:

This report is to provide information on the progress, successes, challenges, and future opportunities of the Council Services Directorate.

MOC 2025/88 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Cyril Bukulatjpi)
Bobby Wunungmurra - Abstained

That Council notes the Council Services Report.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Community Services Report

SUMMARY:

This report provides information on the progress, successes, challenges, and future opportunities of the Council's Community Services Directorate.

MOC 2025/89 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Bandi Bandi Wunungmurra)

That Council:

(a) Notes the Community Services Report.

(b) Acknowledges the identified need for a child care centre and associated staff housing in Milingimbi, and directs the Director – Community Services to continue pursuing program funding opportunities with the Department of Education.

COUNCIL MINUTES

18 SEPTEMBER 2025

(c) Acknowledges the ongoing transition work required to implement the new Support at Home program, and requests the Director – Community Services to gain collaboration with CDCS and other regional and remote councils to advocate for alternative and sustainable funding models that are better suited to regional and remote service delivery.

(d) Requests the director to ensure the Gapuwiyak library is formally adopted as part of NT Libraries and Archives.

NOTING PROGRESS AND ACHIEVEMENT

3.6 Technical and Infrastructure Services Report

SUMMARY:

This report is tabled for the Council to provide program updates within the Technical and Infrastructure directorate. In addition to progress updates associated with capital projects and initiatives associated with the 2024-2025 Annual Plan.

MOC 2025/93 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. David Warraya)

That Council notes the Infrastructure and Technical Services Report.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

3.7 End of Financial Year Matters - Reserves: 2024-2025

SUMMARY:

This report addresses financial matters for end of financial year 2024-2025 and the 2025-2026 financial year.

MOC 2025/91 **RESOLVED** (Cr. Cyril Bukulatjpi/Cr. Stephen Malwarriwuy Dhamarrandji)

That Council:

(a) Approve the following carry-over of funds from the 2025 Financial Year to the 2026 Financial Year:

(1) \$870,572 unspent Waste Management funds from waste charges be allocated to the Waste Reserve (Natural Account 5502).

(2) \$935,586 unspent Roads funds be allocated to the Roads Reserve (Natural Account 5503).

(b) Approve the transfer of \$275,469 from untied revenue allocation to various projects in Building, Cemeteries, Community Services and Unexpended Allocated Projects with a deficit result at the end of the financial year as scheduled in the table.

COUNCIL MINUTES

18 SEPTEMBER 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

3.8 End of Financial Year Matters - Grants: 2024-2025

SUMMARY:

Grant Funding Acquittals are required to be laid before Council.

MOC 2025/92 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Jason Mirritjawuy)

1. That Council receives:

(a) The tabled Local Authority Project Funding certificates for 30 June 2025 and;

(b) The Grant Acquittals for the Waste Resource Management Grant for 2023-24 and 2024-25, the Immediate Priority Grant 2023-24 and the Community Place for People Grant 2022-23.

2. That Council notes and supports:

(a) The request submitted to the Dept. to 'pool' Local Authority Project Funding from prior financial years toward significant 2026 financial year budgeted capital projects to be delivered in communities of Galiwinku, Gapuwiyak, Gunyangara, Milingimbi, Ramingining and Yirrkala.

NOTING PROGRESS AND ACHIEVEMENT

3.9 Human Resources and Finance Report

SUMMARY:

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 31 August 2025 for its approval.

MOC 2025/94 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Stephen Malwarriwuy Dhamarrandji)

That Council approves the Finance and Human Resources Report for the period ended 31 August 2025.

COUNCIL MINUTES

18 SEPTEMBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.10 Correspondence Register

SUMMARY:

This report details the incoming correspondence that Council has received and sent during the reporting period.

MOC 2025/108 **RESOLVED** (Cr. David Warraya/Cr. Evelyn Dhamarrandji)

That Council notes the Correspondence Register.

4 Confidential Reports

MOC 2025/126 **RESOLVED** (Cr. Stephen Malwarriwuy Dhamarrandji/Cr. Bobby Wunungmurra)

4.1 T25-203320.1 - East Arnhem Region - Civil Maintenance of Pavements and Drainage for a Period of 12 Months

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.2 FT2526.03 Supply of Construction Equipment

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.3 FT2526.02 Supply of Vehicles

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.4 WS 2025-06 Kerbside Collection Yirrkala and Gunyangara

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.5 RFT15170-2407 Milingimbi and Galuwinku Toilet Blocks

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that

COUNCIL MINUTES

18 SEPTEMBER 2025

would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.6 FT2526.01 Supply of Tipper Trucks

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.7 RFT18251-2501 - Lot 251 Yirrkala Childcare Centre Refurbishments

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.8 MCML – 2505 – 01AC Air Conditioning Maintenance Servicing for EARC Building Assets

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.9 Strategic Importance of the Remote Australia Employment Service (RAES)

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.10 Correspondence Register

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.11 Fleet and Fleet Sales Report

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

That the decisions of Closed Session be noted as follows:- As noted in Confidential minutes.

COUNCIL MINUTES

18 SEPTEMBER 2025

5 General Business and Date of Next Meeting**5.1 ILLEGAL SALE OF KAVA**

MOC 2025/109 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Cyril Bukulatjpi)

That Council:

Endorses the President and CEO to organise a delegation of Councillors and senior Council staff to advocate and engage on the ongoing and unaddressed problem of the illegal sale of kava, alcohol and other drugs and the damaging effect of these substances on communities and homelands; with the Northern Territory Minister of Police, Fire and Emergency Services / Chief Minister Lia Finnochiaro, the Federal Minister for Indigenous Australians, Malarndirri McCarthy, and other relevant Ministers and Senior officials of the Northern Territory and Australian Governments; and invite Executive Members of the Northern Land Council and Senior Officers to join this advocacy and engagement.

5.2 SANTOS

MOC 2025/127 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Evelynna Dhamarrandji)

That Council:

(a) Thanks the officials from Santos for presenting to Council on Santos operations in the northern coastal regions the Northern Territory and the related Barossa Aboriginal Future Fund.

(b) In recognition of previous and potential environmental harm that may occur from the operation of Santos gas projects in the Northern Territory, defers confirming support of engagement with communities in the East Arnhem region, to access funding available through the Barossa Aboriginal Future Fund.

DATE OF NEXT MEETING:

27 November 2025

6 Meeting Close

The meeting concluded at 04:56 PM.

This page and the preceding pages are the minutes of the Meeting of Council held on 18 September 2025 and are to be confirmed.



Minutes for the Special Meeting of Council 25 September 2025

COUNCIL MINUTES

25 SEPTEMBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

In Attendance:

President: Lapulung Dhamarrandji
Deputy President: Stephen Dhamarrandji
Cr. Bobby Wunungmurra
Cr. Cyril Bukulatjpi
Cr. David Warraya (left the meeting at 10:59 AM)
Cr. Evelynna Dhamarrandji (joined the meeting at 10:31 AM)
Cr. Jason Mirritjawuy
Cr. Murphy Yunupingu
Cr. Priscilla Yunupingu
Cr. Wesley Bandi Wunungmurra

East Arnhem Regional Council Officers:

Dale Keehne (Chief Executive Officer)
Signe Balodis (Director - Council Services)
Merianne Bretag (General Manager - People and Corporate Services)
Sonia Campbell (General Manager - Technical and Infrastructure Services)
Tahlia Johns (Acting Director - Community Services)
Paul Hyde Kaduru (Governance and Compliance Manager)

President opened the meeting at 10:21 AM.

MEETING ESTABLISHMENT**1.2 Attendance****SUMMARY:**

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

MOC 2025/130 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Cyril Bukulatjpi)

That Council:

- (a) **Notes the absence of Marrpalawuy Marika and Ganygulpa Dhurrkay.**
- (b) **Notes the apology received from Marrpalawuy Marika.**
- (c) **Notes Marrpalawuy Marika and Ganygulpa Dhurrkay are absent with permission of the Council.**

COUNCIL MINUTES

25 SEPTEMBER 2025

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

MOC 2025/131 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. David Warraya)

That Council notes the Conflict of Interest and Related Parties Register.

LOOKING FORWARD – DISCUSSIONS AND DECISIONS

2.1 Local Government Association of the Northern Territory General Meeting

SUMMARY:

The Local Government Association of the Northern Territory (LGANT) General Meeting is on 18 and 19 November 2025.

MOC 2025/136 **RESOLVED** (Cr. Bobby Wunungmurra/Cr. Jason Mirritjawuy)

That Council appoint Evelynna Dhamarrandji, Priscilla Yunupingu and Cyril Bukulatjpi as its delegates to attend the Local Government Association of the Northern Territory (LGANT) General Meeting to be held on 18 and 19 November 2025, and in the event that either is unable to attend, an alternate delegate as nominated by the President will represent Council, with attendance to be funded through the Professional Development Allowance.

3 Confidential Reports

3.1 Support at Home Program Pricing

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

3.2 MCML – 2505 – 01AC Air Conditioning Maintenance Servicing for EARC Building Assets

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

COUNCIL MINUTES

25 SEPTEMBER 2025

RECOMMENDATION: Move to closed section

MOC 2025/135 RESOLVED Cr. Bobby Wunungmurra/Cr. Stephen Malwarriwuy Dhamarrandji

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 99 of the Local Government Act, 2019 as the items lists come within the following provisions:-

RESUMPTION OF MEETING 10:50 AM

MOC 2025/135 RESOLVED (Cr. Evelynna Dhamarrandji/Cr. Bobby Wunungmurra)

That the decisions of Closed Session be noted as follows:- As noted in Confidential minutes.

4 Meeting Close

The meeting concluded at 11:13 AM.

This page and the preceding pages are the minutes of the Special Meeting of Council held on 25 September 2025, and are to be confirmed.



OPEN MINUTES for the Special Meeting of Council 4 November 2025

COUNCIL MINUTES

4 NOVEMBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

In Attendance:

President Lapulung Dhamarrandji
Deputy President Stephen Dhamrrandji
Cr. Cyril Bukulatjpi
Cr. David Warraya
Cr. Evelynna Dhamarrandji
Cr. Murphy Yunupingu
Cr. Priscilla Yunupingu

East Arnhem Regional Council Staff:

Dale Keene (Chief Executive Officer)
Divyan Ahimaz (Director – Community Services)
Paul Hyde Kaduru (Governance and Compliance Manager)

MEETING ESTABLISHMENT

1.2 Attendance

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

MOC 2025/143 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Murphy Yunupingu)

That Council:

- (a) Notes the absence of Cr. Bobby Wunungmurra, Cr. Bandi Bandi Wunungmurra, Cr. Ganygulpa Dhurrkay, Cr. Jason Mirritjawuy and Cr. Marrplawuy Marika.
- (b) Notes that Cr. Bobby Wunungmurra and Cr. Jason Mirritjawuy have advised that they will not attend due to Conflict of Interest.
- (c) Determines Cr. Bobby Wunungmurra, Cr. Bandi Bandi Wunungmurra, Cr. Ganygulpa Dhurrkay, Cr. Jason Mirritjawuy and Cr. Marrplawuy Marika are absent with permission of the Council.

COUNCIL MINUTES

4 NOVEMBER 2025

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

MOC 2025/138 **RESOLVED** (Cr. Stephen Malwarriwuy Dhamarrandji/Cr. Cyril Bukulatjpi)

That Council notes the Conflict of Interest and Related Parties Register

3 Confidential Reports

RESOLVED: (Cr. Cyril Bukulatjpi/Cr. Priscilla Yunupingu)

3.1 Remote Australian Employment Services Application – Next Steps

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4 Meeting Close

The meeting concluded at 05:20 PM.

This page and the preceding pages are the minutes of the Special Meeting of Council held on 04 November 2025 and are to be confirmed.



OPEN MINUTES for the Meeting of
Council
14 November 2025

COUNCIL MINUTES

14 NOVEMBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Members in Attendance:

President Lapulung Dhamarrandji

Deputy President Stephen Dhamarrandji

Cr. Bandi Bandi Wunungmurra

Cr. Bobby Wunungmurra

Cr. Cyril Bukulatjpi (Joined at 11:57 AM)

Cr. Evelynna Dhamarrandji

Cr. Ganygulpa Dhurrkay

Cr. Jason Mirritjawuy

Cr. Murphy Yunupingu

Cr. Priscilla Yunupingu

East Arnhem Regional Council Members:

Dale Keehne (Chief Executive Officer)

Signe Balodis (Director – Council Services)

Divyan Ahimaz (Director – Community Services)

Merianne Bretag (GM – People and Corporate Services)

John Shresta (Project Manager)

Ralph Reddy (Finance Manager)

Jamie Clarke (Communications Advisor)

Paul Hyde Kaduru (Governance and Compliance Manager)

COUNCIL MINUTES

14 NOVEMBER 2025

MEETING ESTABLISHMENT

1.2 Attendance

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

MOC 2025/144 **RESOLVED** (Cr. Evelyn Dhamarrandji/Cr. Bobby Wunungmurra)

That Council:

- (a) Notes the absence of Cr. Marrpalawuy Marika and Cr. David Warraya.
- (b) Notes the apology received from Cr. Marrpalawuy Marika and Cr. David Warraya.
- (c) Notes Cr. Marrpalawuy Marika and Cr. David Warraya are absent with permission of the Council.

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Elected members are required to disclose an interest in a matter under consideration by Council.

MOC 2025/145 **RESOLVED** (Cr. Ganygulpa Dhurrkay/Cr. Jason Mirritjawuy)

That Council notes the Conflict of Interest and Related Parties Register.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

COUNCIL MINUTES

14 NOVEMBER 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Annual Report and Financials for 2024-2025

SUMMARY:

To table and adopt the Annual Report for 2024-25.

MOC 2025/146 **RESOLVED** (Cr. Evelynna Dhamarrandji/Cr. Cyril Bukulatjpi)

That Council

- (a) **Adopts the 2024-25 Annual Report.**
- (b) **Approves to publish the report under Section 290 of the Local Government Act by the required date of 15 November 2025.**
- (c) **Formally endorses submission of the Annual Report to the Minister of Local Government.**

3 Date of Next Meeting

Ordinary Council Meeting scheduled 27 November 2025.

4 Meeting Close

The meeting concluded at 12:45 PM.

This page and the preceding pages are the minutes of the Special Meeting of Council held on 14 November 2025, and are to be confirmed.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Naming of the Darwin Conference Room

AUTHOR Merianne Bretag (General Manager People and Corporate Services)

RECOMMENDATION

That Council:

- (a) Supports the use of the name _____ for their Darwin conference room.
- (b) Supports the welcome of 'Gululu' to be placed on the entrance door to the Darwin conference room.
- (c) Endorses that once the Darwin conference room is named, it will be the location for the re-launch of the 'Moving Forward Together' movie and official naming of the room. The Council would like to invite delegates to the Darwin Council office to participate.

SUMMARY:

East Arnhem Regional Council seeks support for the use of the name _____ as the name for their Darwin conference room.

BACKGROUND:

With the endorsement of Council, President Lapulung will consider/discuss the name for the Darwin conference room.

The name will follow along with the principles of a special gathering, every colour and all Australian's coming together, not about conquering/dividing. To enhance dialogue and the bond/breakthrough, with respect to heart of humanity.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Cyber Security Policy

AUTHOR Merianne Bretag (General Manager People and Corporate Services)

RECOMMENDATION

That Council approves the new Cyber Security Policy.

SUMMARY:

Council is required to review its policies on a regular basis including the creation of new policies. A new Cyber Security Policy has been developed for Council approval.

BACKGROUND:

A cyber security policy provides a structured framework for protecting an organisation's information, systems, and people from cyber threats. It establishes clear expectations for the responsible use of technology, promotes consistent security practices, and ensures preparedness for potential incidents. By supporting compliance with legal and regulatory obligations, the policy reduces financial and operational risks, safeguards sensitive data, and enhances stakeholder confidence. Ultimately, it fosters a security-aware culture where every employee plays an active role in maintaining the organisation's digital safety.

GENERAL:

The new policy is recommended for Council approval.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Policy 99 - Cyber Security Policy (for Council Approval) [2.2.1 - 6 pages]



East Arnhem Regional Council

Cyber Security Policy

Policy Number	99/00/2026/CS
Policy Category	Information Communication & Technology
Responsibility	General Manager – People and Corporate Services
Date to Take Effect	27 November 2025
Legislative Reference	NT Information Act, NT Local Government Act & Regulations
Policy Reference	
Next Review Due	27 November 2027
CEO/Council Adoption	27 November 2025

1. Purpose

The purpose of this policy is to enforce the protection of the Council's Information Communication and Technology information assets from information security threats through the implementation of targeted security controls and best practice standards.

2. Application

This Policy applies to all employees, councillors, contractors and service providers within the EARC environment.

3. Definitions

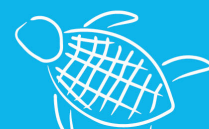
Australian Signals Directorate (ASD) – an Australian Government agency responsible for foreign signals intelligence, cyber security, and offensive cyber operations. ASD provides guidance and support to organisations to protect Australian interests by preventing and responding to cyber threats.

Cyber Incident – An occurrence or activity that may threaten the confidentiality, integrity or availability of a system or the information stored, process or communicated by it.

Cyber Security – Measures used to protect the confidentiality, integrity and availability of systems, devices and the information residing on them.

Essential Eight – The eight essential mitigation strategies that the Australian Signals Directorate (ASD) recommends organisations implement as a baseline to make it much harder for malicious actors to compromise systems and data.

Information and Communication Technology (ICT) User – Any employee, contractor, or authorised person who accesses Council information and communication technology systems, applications, or data, and who has read, understood, and signed the Acceptable Network Use form.





East Arnhem Regional Council

Cyber Security Policy

Level 1 Maturity Model - The focus of this maturity level is to manage malicious actors who are content to simply leverage commodity tradecraft that is widely available in order to gain access to, and likely control of, a system as defined in the ASD Essential Eight Maturity Model.

Malicious Actor – An individual or group who may attempt to gain unauthorised access to computer systems or network for malicious purposes.

Developing Maturity Model – The cybersecurity principles are sufficiently implemented, but on a project-by-project basis as defined in the ASD Information Security Manual on Cybersecurity principles.

Sensitive Data – Is any data that includes photographs of people, customer name, address, phone numbers, driver's licence, password information, biometric information, property information, trade secrets, supplier information, financial data, access credentials and proprietary information.

Non-Sensitive Data – Is any data that does not contain personal, confidential, or proprietary information. This includes publicly available information, general business contact details, non-confidential reports, operational schedules, and other information that, if disclosed, would not cause harm to individuals, the organisation, or its partners.

4. Principles

The purpose of the cybersecurity principles is to provide strategic guidance in the protection of information technology and operation technology systems, applications and data from cyberthreats. These principles are covered in the following five functions;

- GOVERN: Develop a strong cybersecurity culture
- IDENTIFY: Identify assets and associated security risks
- PROTECT: Implement controls to manage security risks
- DETECT: Detect and analyse cybersecurity events to identify cybersecurity incidents
- RESPOND: Respond to and recover from cybersecurity incidents.

The GOVERN principles are:

An Information Communication & Technology Manager provides leadership and oversight of cybersecurity.

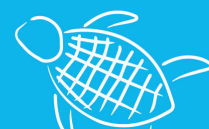
Security risk management activities for systems, applications and data are embedded into organisational risk management frameworks.

Security risks for systems, applications and data are accepted before they are authorised for use and continuously throughout their operational life.

The IDENTITY principles are:

Identify and keep a record of which systems, applications, and data are most important to the business.

Determine and document how sensitive information should be protected, and how systems and data should remain accurate and available when needed.





East Arnhem Regional Council

Cyber Security Policy

Identify and record potential security risks to systems, applications, and data.

The PROTECT principles are:

Systems and applications are designed, deployed, maintained and decommissioned according to their business criticality and their confidentiality, integrity and availability requirements.

Systems and applications are delivered and supported by trusted suppliers.

Systems and applications are designed and set up to limit opportunities for hackers or malware to exploit them.

Systems, applications and data are administered in a secure and accountable manner.

Weaknesses in systems and applications are identified and fixed promptly.

Only trusted and supported operating systems, applications and code can execute on systems.

Data is encrypted at rest and in transit between different systems.

Data communicated between different systems is controlled and inspectable.

Applications, settings and data are backed up in a secure and proven manner on a regular basis.

Only trusted and vetted personnel are granted access to systems, applications and data.

Personnel are granted the minimum access to systems, applications and data required to undertake their duties.

Robust and secure identity and access management is used to control access to systems, applications and data.

Personnel are provided with ongoing cybersecurity awareness training.

Physical access to systems, supporting infrastructure and facilities is restricted to authorised personnel.

The DETECT principles are:

Event logs are collected and analysed in a timely manner to detect cybersecurity events.

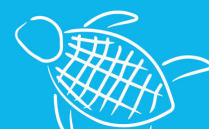
Cybersecurity events are analysed in a timely manner to identify cybersecurity incidents.

The RESPOND principles are:

Cybersecurity incidents are reported internally and externally to relevant bodies and stakeholders in a timely manner.

Cybersecurity incidents are analysed, contained, eradicated and recovered from in a timely manner.

Incident response, business continuity and disaster recovery plans support the recovery of normal business operations during and following cybersecurity incidents.





East Arnhem Regional Council

Cyber Security Policy

When implementing the cyber security policy and associated principles, the Australian Cyber Security Centre (ACSC) has developed and published the Essential Eight strategies for mitigating cyber incidents.

For an effective cyber security environment, Council will aim for a minimum maturity model of “**Developing**” for Principles and a **Level 1** maturity level for the Essential Eight strategies. These maturity models are at the lower / entry end of the maturity scale, to ensure compliance is manageable for EARC

4.1 User Accountability

ICT users are a critical stakeholder in the effective management of cyber risks. Users are specifically required to undertake the following risk management practices.

Reporting Suspicious Items – users must remain vigilant in identifying and reporting any suspicious or malicious emails or websites immediately.

Handling of Data - to ensure the confidentiality of data, all information must be stored on Council's designated file storage service environment by all users.

Sensitive Data – all users are prohibited from storing data in personal cloud accounts, such as One Drive (personal), DropBox or iCloud unless approval is granted by the users relevant Director or General Manager. In addition, storing of sensitive data on personal devices such as laptops, phones and storage devices is also prohibited unless approval is granted by the users relevant Director or General Manager.

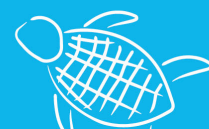
Non-Sensitive Data – It is preferable to share documents internally via links in email, rather than emailing attachments directly. This practice ensures that the data is stored in a secure environment and that access is restricted to authorised personnel only. It also helps prevent the unintentional distribution of attachments to the wrong parties.

Email – Users are strictly prohibited from using Council email for personal purposes, including signing up for social media or subscribing to non-work-related purposes unless approval is granted by the users relevant Director or General Manager. Council email can be accessed on personal devices when approval has been granted. Under no circumstances should a user forward emails to any personal accounts or devices unless approval is granted by the users relevant Director or General Manager.

Lock Screens – Council mandates the use of automatic screen locks to prevent unauthorised access to devices left unattended. Users must lock their screen when leaving their workstation. Screen locking prevents unauthorised access to data by other users who do not have clearance, and it reduces the risk of someone masquerading as someone else.

4.2 System Controls

System controls are a layer of controls protecting Council from Cyber risks and all elements should be controlled to an acceptable business operation level that does not prevent users from undertaking their work requirements in an efficient and effective manner. Some business operation discretion maybe required at times.





East Arnhem Regional Council

Cyber Security Policy

Website Filtering - Council implements website filtering to protect the network from security risks such as malware or phishing. This phishing can inadvertently block some legitimate websites, and users must then provide a request to ICT to unblock a required website.

Removable Media – USB storage devices may be used when required for business purposes. Users must ensure that any USB device is scanned for security risks before use and only trusted or Council approved devices are connected to Council equipment. Personal devices should not be charged using Council computers, and Council devices must not be connected to public charging stations or unsecured public Wi-Fi networks.

Software Installation – installation of software is limited to approved applications and must be installed by members of the ICT team. Prior to installation, a vetting process will be undertaken, and approval must be received from a General Manager or Director.

Equipment Disposal – when ICT equipment is no longer required, it must be returned to the ICT team for proper disposal. This will ensure that all data and software is securely erased. It also ensures the equipment is disposed of in an environmentally responsible manner.

Software / Hardware Register – To ensure the accountability of Council owned devices, Council maintains a hardware and software register. This identifies whom the device or software is assigned to. Employees are prohibited from changing devices without the involvement of the ICT team.

Software Updates - To ensure the ongoing security of applications, drivers, operating systems and firm ware, it is critical to apply software updates when required. All employees are required to ensure all updates are applied as required with regular connection to Council's network environment.

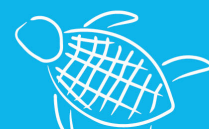
Backups – data backups are performed daily. Whilst cloud services have enabled automation to this activity, in the event of ransomware or drive failure, adequate contingency planning is still essential. A documented plan must be readily available of the backup arrangements.

Council Wi-Fi – Council has Wi-Fi Networks available for ICT Users and guests to undertake business operations. The staff network allows access to network servers and resources to staff with council provided equipment. The guest network is available for visitors if internet connectivity is required for business related purposes.

Public Wi-Fi – Public wi-fi should not be utilised on any Council device. This can introduce security risks if the network is malicious or a malicious actor is on the network. Council maintained networks and users home networks are not considered public wi-fi and can be utilised for use at home if approval has been granted.

Computer Surveillance Records – Council reserves the right to carry out computer surveillance of any user at any time that Council chooses without any further notice to any user. Employees must only use Council devices for work purposes, even outside of work hours unless approval has been granted otherwise.

Working from Home (WFH) – Staff in a WFH are subject to the same requirements as staff in the office. The risk in a WFH is greater than an office environment, and as such staff in a WFH arrangements must be extra vigilant and ensure all requirements of this policy are always maintained.





East Arnhem Regional Council

Cyber Security Policy

Employee Terminations – Upon termination all devices must be returned to ICT or left securely for the next staff member. When an employee is leaving, it is important to revoke all access to systems and accounts at the completion of their last working day. This serves to restrict Council's risk once their employment with Council has ended.

Awareness & Training – Council will conduct regular cyber security awareness for its users. New employees will be inducted into Council's Cyber Security Policy and its procedures as part of their induction process.

5. Version Control

Version	Decision Number	Adoption Date
00		27 November 2025



LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.3 Discrimination, Bullying & Harassment Policy**AUTHOR** Merianne Bretag (General Manager People and Corporate Services)**RECOMMENDATION****That Council approves the revised Discrimination, Bullying and Harassment Policy.****SUMMARY:**

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Discrimination, Bullying and Harassment Policy for approval.

BACKGROUND:

This policy was last reviewed in July 2017, and has been reviewed for legislation currency, appropriate officer responsibility and contemporary practice in the policy area.

GENERAL:

The revised policy is recommended for Council approval.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Policy 86 - Discrimination Bullying Harrassment Policy (for Council Approval) [2.3.1 - 8 pages]



East Arnhem Regional Council

Discrimination, Bullying & Harassment Policy

Policy Number	86/01/2026/CS
Policy Category	Human Resources
Responsibility	General Manager – People and Corporate Services
Date to Take Effect	27 November 2025
Legislative Reference	Noted in Section 15
Policy Reference	Complaint Handling Policy, Employee Assistance Program
Next Review Due	27 November 2026
CEO/Council Adoption	27 November 2025

1. Purpose

East Arnhem Regional Council aims to provide a safe and healthy work environment so far as is reasonably practicable, in which all workers are treated fairly, with dignity and respect. Bullying, sexual harassment and discrimination are risks to the psychosocial health and safety in the workplace and will not be tolerated. There are unlawful.

This Discrimination, bullying and harassment Policy sets out EARC's commitment to a safe workplace and is aimed, so far as it reasonably can, that workers are not subjected to any form of bullying, harassment and discrimination. It also details the legal responsibilities of EARC and workplace participants in relation to preventing bullying, sexual harassment and discrimination.

2. Application

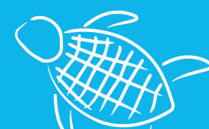
This policy applies to all East Arnhem Regional Council workers, contractors, volunteers, and visitors across all workplace locations and Council programs.

This policy extends to all functions and places that are work related, for example, work lunches, conferences, Christmas parties and other related activities.

3. Legal Responsibilities

Everyone at the workplace - has a legal responsibility to prevent bullying, harassment and discrimination from occurring.

EARC - has a duty to eliminate or minimise, as far as reasonably practicable, the risks to health and safety in the workplace. This duty includes the implementation of strategies to prevent workplace bullying, harassment and discrimination.





East Arnhem Regional Council

Discrimination, Bullying & Harassment Policy

Workplace participants - are also required under the WHS legislation to take reasonable care for their own health and safety, as well as that of others at EARC's workplace. All work participants must comply with any reasonable instruction given by EARC.

4. Principle

EARC actively promotes a culture of dignity, respect, and safety for all workers. Unacceptable behaviours including bullying, harassment and discrimination are managed as psychosocial hazards and treated with the same importance as physical health and safety.

5. Policy Objectives

- To support a workplace where Yolngu law and ceremonies are honoured alongside work.
- To make sure everyone understands what is okay and not okay at work.
- To stop bad behaviour that hurts people's spirits or health.
- To help people speak up safely and get support if they have concerns.
- Promote a respectful workplace free of bullying, harassment and discrimination.
- Clarify acceptable and unacceptable workplace behaviours.
- Emphasise the Council's responsibilities to prevent psychological harm consistent with positive duty legislation.
- Support prompt and confidential reporting and resolution of complaints.

6. Policy Statements

Workplace Bullying is not an acceptable part of EARC's work culture, all Persons Conducting a Business Undertaking (PCBU), officers and workers must avoid it at all times. It is unlawful.

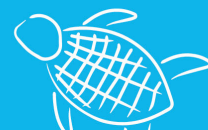
What is Bullying?

Bullying - is classified as; repeated, unreasonable behaviour directed towards an individual or group of workers that creates a risk to health and safety. Unreasonable behaviour means behaviour that a reasonable person, having regard to all the circumstances, feels victimised, humiliated, undermined or threatened. It includes both physical and psychological risks and abuse.

Examples of workplace bullying behaviour include but are not limited to the following:

6.1 Direct Bullying:

- Abusive, insulting or offensive language or comments.
- Spreading misinformation or malicious rumours.
- Behaviour or language that frightens, humiliates, belittles or degrades, including over criticising, or criticism that is delivered with yelling or screaming.
- Displaying offensive material.
- Inappropriate comments about a person's appearance, lifestyle, their family, or sexual preferences.
- Teasing or regularly making someone the brunt of pranks or practical jokes
- Interfering with a person's personal property or work equipment, or
- Harmful or offensive initiation practices.





East Arnhem Regional Council

Discrimination, Bullying & Harassment Policy

6.2 Indirect bullying:

- Unreasonably overloading a person with work or not providing enough work.
- Unreasonably setting timeframes which are difficult to achieve or constantly changing them.
- Unreasonably setting tasks that are below, or above, a person's skill level.
- Deliberately excluding or isolating a person from normal work activities.
- Withholding information that is necessary for effective work performance
- Deliberately denying access to resources or workplace benefit and entitlements, for example training, leave etc.
- Deliberately changing work arrangements, such as rosters and leave, to inconvenience a particular worker or workers.

6.3 Occupational aggression is defined as any incident where a worker, officer or PCBU is abused, threatened or assaulted in circumstances arising out of, or in the course of their employment.

Examples of aggressive behaviour include but are not limited to the following:

- verbal, physical or psychological abuse (including bullying);
- threats or other intimidating behaviours (e.g. spitting, gesticulating);
- intentional physical attack (e.g. hitting, pinching, biting or scratching) and threats or attacks with weapons or objects

6.4 Lateral violence is a verbal form of bullying which can occur in many forms from making faces and raising eyebrows to malicious gossip, shaming, backstabbing, broken confidences and social exclusion.

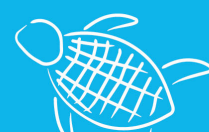
The above examples do not constitute a complete list of bullying behaviours. There are indicative of the behaviours which may constitute bullying and therefore unacceptable to EARC.

- A single incident of unreasonable behaviour does not usually constitute bullying. It should not be ignored as it may have the potential to escalate into bullying behaviour.
- A person's intention is irrelevant when determining if bullying has occurred. Bullying can occur unintentionally, where actions which are not intended to victimise, humiliate, undermine or threaten a person actually have that effect.
- Bullying in the workplace is harmful not only to the target of the behaviour but damages EARC's culture and reputation. It is unacceptable, unlawful and will not be tolerated.

7. What is not Workplace Bullying:

Workplace Bullying – is reasonable management action carried out in a reasonable manner does not constitute bullying. Examples of reasonable management action are:

- Setting reasonable performance goals, standards and deadlines in consultation with workers and after considering their respective skills and experience.
- Allocating work fairly.
- Transferring an employee for legitimate and explained reasons after consultation.
- Deciding not to select an employee for promotion, following a fair and documented process.
- Informing an employee about unsatisfactory work performance in a constructive way and in accordance with any workplace policies or agreements.





East Arnhem Regional Council

Discrimination, Bullying & Harassment Policy

- Informing an employee about inappropriate behaviour in an objective and confidential way.
- Implementing organisational changes or restructuring.
- Performance management process.
- Disciplinary action for misconduct.
- Directing a worker to perform duties in keeping with their job.

Differences of opinion and disagreements are generally not considered to be workplace bullying. People can have differences and disagreements in the workplace without engaging in repeated, unreasonable behaviour that creates a risk to health and safety. However, in some cases conflict that is not managed may escalate to the point where it meets the definition of workplace bullying.

8. Sexual Harassment

Council considers sexual harassment to be an unacceptable and unlawful form of behaviour which will not be tolerated.

What is sexual harassment?

Sexual Harassment - Sexual harassment is any unwelcome or offensive sexual behaviour that is repeated or is of such significant nature to have a harmful effect or which contains an implied or overt promise of preferential treatment or an implied or overt threat of detrimental treatment. Examples include:

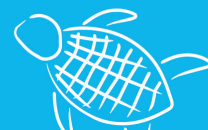
- Unwelcome physical touching.
- Staring or leering.
- Suggestive comments or joke.
- Unwanted requests to go out on dates.
- Requests for sex.
- Emailing pornography or rude jokes.
- Sending sexually explicit texts.
- Intrusive questions about your private life or body.
- Displaying posters, magazines or screen savers of a sexual nature and
- Stalking.

It is important to note that behavior or comments which may not offend one person may be unwelcome or offensive to another.

9. Steps that EARC will take to prevent workplace bullying, harassment and discrimination:

EARC will take reasonable steps to prevent bullying, harassment and discrimination through a risk management process. This process includes, but is not limited to:

- **Take reports seriously** and act promptly when responding to complaints and ensure the processes are regularly reviewed;
- **Identification of risk factors** i.e. things and situations which could contribute to bullying, sexual harassment and discrimination;





East Arnhem Regional Council

Discrimination, Bullying & Harassment Policy

- **Assessment of the likelihood of bullying, sexual harassment or and discrimination** occurring from the risk factors identified and their potential impact on the workplace participants or workplace;
- **Eliminating the risks**, as far as is reasonably practicable, or controlling, or minimizing, them as far as reasonably practicable;
- **Reviewing the effectiveness of the control methods** put in place and the process generally; and;
- **Training workplace participants** about sexual harassment, discrimination and bullying, how to deal with it and its impact on the workplace.

Every PCBU, worker, officer, manager and other persons employed by or engaged in business with EARC, has the right to an environment which is free from bullying, sexual harassment and discrimination, EARC is committed to providing such a safe and healthy environment.

EARC is committed to providing general training of the workforce and specific training for PCBU/s, Officers, Managers and Workers identified to deal with workplace bullying, sex discrimination and sexual harassment complaints.

Workplace bullying, harassment and discrimination are not just unlawful during working hours or in the workplace itself. Such behaviour is prohibited in any work-related context, including conferences, work functions, office Christmas parties and business or field trips.

Any complaints of workplace bullying, sexual harassment and discrimination made against another person associated with EARC will be viewed seriously, treated confidentially and thoroughly investigated by appropriately trained persons.

Appropriate and proportionate disciplinary action will be taken within a reasonable time period against any EARC worker, PCBU/s, officer, supervisor and manager found to be engaging in conduct which is described in this policy.

A PCBU, worker, officer, supervisor and manager will not be victimised or discriminated upon for submitting a complaint about sexual harassment or sex discrimination.

An employee whose health or work performance has been affected by workplace bullying, sexual harassment and discrimination will not have their employment status or conditions disadvantaged in anyway.

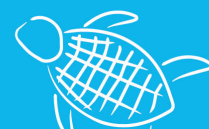
10. Discrimination

Discrimination is prohibited in the EARC workplace, accommodation, in the provision of goods, services and facilities etc.

What is discrimination?

Discrimination - happens when a person is treated less favourably than another person in certain areas of life because of a protected attribute. Discrimination based on the following attributes is unlawful and not allowed:

- Race;
- Sex;
- Sexuality;
- Age;





East Arnhem Regional Council

Discrimination, Bullying & Harassment Policy

- Marital status;
- Intersex status;
- Sexual orientation;
- Pregnancy;
- Transgender;
- Parenthood;
- Breastfeeding;
- Impairment;
- Trade union or employer association activity;
- Political or religious opinion;
- Political opinion, affiliation or activity;
- Irrelevant medical record;
- Irrelevant criminal record;
- Association with a person who is, or is believed to have, an attribute as detailed above.

11. Expected Behaviours:

EARC (PCBU) expects all workers, other persons at work, PCBUs and officers to:

- Behave in a responsible and professional manner at all times;
- To treat each other with dignity and respect;
- Be fair and honest in their dealings with others so that they do not adversely affect the health and safety of others.

12. Responsibilities:

All Regional Council's PCBUs, workers, officers, managers, supervisors and other persons at the workplace (visitors and clients) - are responsible for ensuring that breaches of this policy do not occur at all times.

Officers, PCBUs, supervisors and managers have a leadership role - and are responsible so far as is reasonably practicable for preventing incidents and taking prompt action if breaches do occur.

13. Raising a Complaint:

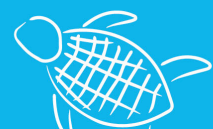
If a work participant feels that they or someone else has been bullied or subjected sexual harassment or discrimination, they should not ignore it.

Any bullying, sexual harassment or discrimination issue should be brought to EARC's attention as soon as possible.

Anyone who witnesses workplace bullying, sexual harassment or discrimination must report it to the Council Services Manager/Regional Manager/Manager/Supervisor, their relevant General Manager, Director or to the HR & IR Manager as soon as possible.

EARC has a range of resources, strategies and programs available to manage and assist with workplace conflicts. The Personal Grievance/Complaints Complaint Handling Policy outlines the reporting process, additionally EARC promotes and supports an Employee Assistance Program.

Workers who are members of a union may also raise any issues with their union delegates.





East Arnhem Regional Council

Discrimination, Bullying & Harassment Policy

Once reported, the incident will be investigated promptly and in accordance with Established procedures. Where necessary, a formal investigation will be undertaken, and disciplinary action may result.

14. Breach of this policy:

EARC takes very seriously its commitment to provide, so far as is reasonably practicable, a safe and healthy environment, free from bullying, sexual harassment and discrimination. All workplace participants are expected to comply with this policy. If an employee breaches this policy, they may be subject to disciplinary action. In serious cases this may involve including termination of employment.

Agents or contractors who are found to have breached this policy may have their contracts with EARC terminated or not renewed.

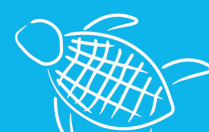
If a person makes a false complaint, or a complaint in bad faith (e.g. making up a complaint to get someone in trouble, or making a complaint where there is no foundation for the complaint), that person may be disciplined and may be exposed to a defamation claim.

15. Legislation and References

- Northern Territory Work Health & Safety (National Uniform Legislation) Act and Regulations;
- NT Anti-Discrimination Act (2023 and later amendments);
- NT WorkSafe guidance on psychological hazard management and bullying prevention;
- Fair Work Act 2009;
- Anti-Discrimination Act 1992;
- EARC Council Enterprise Agreement;
- EARC Employee Code of Conduct;
- EARC Work Health and Safety Policy;
- Sex Discrimination Act 1984 (Cth);
- Racial Discrimination Act 1975 (Cth);
- Disability Discrimination Act 1992 (Cth);
- Age Discrimination Act 2004 (Cth);
- Australian Human Rights Commission Act 1986 (Cth);
- Anti-Discrimination and Human Rights Legislation Amendment (Respect at Work) Act 2022

16. Evaluation and Review

This policy will be looked at once every year with input from Yolngu workers, community leaders, and elders to make sure it stays strong and fits our culture and laws.



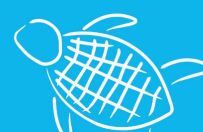


East Arnhem Regional Council

Discrimination, Bullying & Harassment Policy

17. Version Control

Version	Decision Number	Adoption Date
00	122/2017	19 July 2017
01		27 November 2025



LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.4 Workplace Health & Safety Policy**AUTHOR** Merianne Bretag (General Manager People and Corporate Services)**RECOMMENDATION****That Council notes the revised Workplace Health & Safety Policy.****SUMMARY:**

Council is required to review its policies on a regular basis. Attached is a revised version of Council's Workplace Health & Safety Policy for approval.

BACKGROUND:

This policy was last reviewed in July 2017, and has been reviewed for legislation currency, appropriate officer responsibility and contemporary practice in the policy area.

GENERAL:

The revised policy is recommended for Council approval.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Policy 12 - Workplace Health and Safety Policy (for Council Approval) [2.4.1 - 4 pages]



East Arnhem Regional Council

Workplace Health & Safety Policy

Policy Number	12/01/2026/CS
Policy Category	Work Health and Safety
Responsibility	General Manager – People and Corporate Services
Date to Take Effect	27 November 2025
Legislative Reference	Noted in Section 6
Policy Reference	Complaint Handling Policy, Employee Assistance Program
Next Review Due	27 November 2029
CEO/Council Adoption	27 November 2025

1. Purpose

EARC is committed to providing and maintaining, as far as reasonably practicable, a safe and healthy working environment for all employees, contractors, and visitors, in full compliance with NT WHS legislation. This includes reasonable management of psychosocial risks.

2. Policy Objectives:

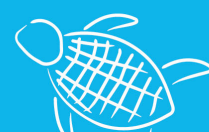
- Ensure ongoing compliance with NT WHS legislation and national codes;
- Ensure Officers and Workers are aware of their work, health and safety responsibilities;
- Reduce the risk of workplace incidents through the effective implementation of this policy and work, health and safety procedures;
- Proactively manage both physical and psychosocial hazards;
- Foster a positive workplace culture and involve staff in WHS planning;
- Consult workers in developing WHS plans and procedures;
- Improve WHS performance through feedback, audits, and review.

3. Application

This policy applies to all EARC workers, contractors, and visitors, and covers both physical and psychosocial health and safety obligations. All persons must maintain workplace safety and not compromise the wellbeing of others.

4. Definitions

Officer	A person who makes, or participates in making, decisions that affect the whole, or a substantial part, of a business or undertaking. For the purposes of this policy and EARC, this definition applies to the positions of Chief Executive Officer, General Manager, Manager and Director.
---------	--





East Arnhem Regional Council

Workplace Health & Safety Policy

PCBU	PCBU means a “person conducting a business or undertaking”. Council is a PCBU.
Worker	A person who carries out work in any capacity for EARC, including an employee, contractor, subcontractor, and volunteer undertaking work for EARC.
Workplace	The place where work is carried out for EARC and includes any place a worker goes, or is likely to be, while at work.
Work Health and Safety Management System	An integrated system that provides a systematic management approach to managing Work Health and Safety at the workplace. It comprises the Work Health and Safety policy, management standards, procedures, guidelines, forms and checklists, online systems, and tools.
EARC	East Arnhem Regional Council.

5. Policy Statements

This policy outlines EARC’s commitment to providing a safe and healthy working environment, through the development, implementation and continuous improvement of EARC’s Work Health and Safety Management System.

EARC recognises that success in achieving a safe and healthy working environment depends on the commitment and cooperation of workers, contractors, and visitors throughout all its areas of activity. All EARC workers, contractors, and visitors must take reasonable care to prevent personal injury, injury to others, and prevent or minimise damage to plant and equipment.

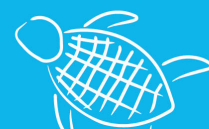
EARC will, as far as reasonably practicable:

Ensure compliance with the *Work Health and Safety (National Uniform Legislation) Act 2011* (the Act) and *Work Health and Safety (National Uniform Legislation) Regulations 2012* (the Regulations), and other applicable law, as well as EARC’s Work Health and Safety Management System and procedures.

Ensure the consultation obligations of the Act are adhered to in relation to consultation with workers on issues affecting their health and safety. This includes identifying hazards and assessing risks arising from work and proposing changes that may improve the health and safety of workers.

Ensure that EARC meets its duties as a PCBU under the Act including:

- Providing and maintaining a working environment that is safe and without risks to health (e.g. control of physical, chemical, biological and organisational risks);
- Providing and maintaining plant, structure and systems of work that are safe and do not pose health risks (e.g. providing effective guards on machines and regulating the pace and frequency of work);





East Arnhem Regional Council

Workplace Health & Safety Policy

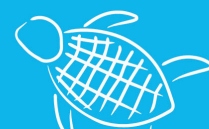
- Providing and maintaining safe systems of work (e.g. how work is organised, work pace and work demands, and procedures to prevent or manage fatigue, stress and violence);
- Ensuring the safe use, handling, storage and transport of plant, structure and substances (e.g. toxic chemicals, dusts and fibres);
- Providing adequate facilities for the welfare of workers (e.g. washrooms, drinking water, lockers and dining areas);
- Providing workers with the necessary information, instruction, training or supervision to work safely and without risk to their health;
- Monitoring the health of workers and workplace conditions to prevent injury or illness (e.g. collection and review of injury and incident data, regular hearing tests for workers in noisy environments and analysis of results);
- Maintaining any building owned or under its management and control to ensure the health and safety of workers occupying the premises;
- Ensure the workplace and the means of entering and leaving the workplace are without risks to the health and safety of any person;
- Ensure fittings, fixtures and plant are without risks to the health and safety of any person;
- Ensure plant or structure is installed, constructed or commissioned in a way that does not cause risks to health and safety.

EARC requires that all Officers as defined in this policy fulfil their WHS requirements under the NT WHS legislation and national codes:

- To acquire and keep up-to-date knowledge of work health and safety matters;
- To gain an understanding of the nature of the operations of the business or undertaking of the person conducting the business or undertaking and generally of the hazards and risks associated with those operations;
- To ensure that the person conducting the business or undertaking has available for use, and uses, appropriate resources and processes to eliminate or minimise risks to health and safety from work carried out as part of the conduct of the business or undertaking;
- To ensure that the person conducting the business or undertaking has appropriate processes for receiving and considering information regarding incidents, hazards and risks and responding in a timely way to that information;
- To ensure that the person conducting the business or undertaking has, and implements, processes for complying with any duty.

EARC requires that all workers fulfil their WH&S requirements under the Act including:

- Complying with safe work practices;
- Taking reasonable care of the health and safety of themselves and others;
- Wearing personal protective equipment and clothing where it is provided;
- Complying with any safety direction given for the purpose of health and safety;
- Complying with all EARC policies and procedures related to work health and safety;
- Not misusing or interfering with any health or safety equipment or process;
- Reporting all accidents and incidents;
- Reporting all known or observed hazards.





East Arnhem Regional Council

Workplace Health & Safety Policy

Failure to comply with this policy and any procedures related to Work Health and Safety may result in disciplinary action.

6. Legislation and References

- *Work Health Safety (National Uniform Legislation) Act 2011*;
- *Work Health and Safety (National Uniform Legislation) Regulations 2011*;
- *Return to Work Act 1986*;
- AS/NZS ISO 45001:2018 5.2 OH&S Policy;
- EARC Employee Code of Conduct.

7. Implementation and Delegation

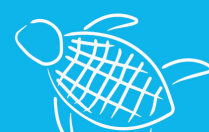
The Chief Executive Officer (CEO) is responsible for the full implementation of this policy. Directors, General Managers and managers are accountable for oversight and effective application in their areas.

8. Evaluation and Review

This policy will be reviewed every four years, and whenever legislative or regulatory changes occur. Feedback, audits, and lessons learned from incidents will be used to update the policy for best practice and compliance.

9. Version Control

Version	Decision Number	Adoption Date
00	122/2017	19 July 2017
01		27 November 2025



LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.5 Psychosocial Hazard Policy**AUTHOR** Merianne Bretag (General Manager People and Corporate Services)**RECOMMENDATION****That Council approves the new Psychosocial Hazard Policy.****SUMMARY:**

Council is required to review its policies on a regular basis including the creation of new policies. A new Psychosocial Hazard Policy has been developed for Council approval.

BACKGROUND:

East Arnhem Regional Council (EARC) is committed to providing a psychologically healthy workplace for all employees, contractors, volunteers, visitors and service users. This policy ensures proactive and positive management of psychosocial hazards, fostering safe and supportive environments in all workplaces.

GENERAL:

The new policy is recommended for Council approval.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Policy 100 - Psychosocial Hazard Policy (for Council Approval) [2.5.1 - 5 pages]



East Arnhem Regional Council

Psychosocial Hazard Policy

Policy Number	100/00/2026/CS
Policy Category	Work Health and Safety
Responsibility	General Manager – People and Corporate Services
Date to Take Effect	27 November 2025
Legislative Reference	Refer to Section 11
Policy Reference	
Next Review Due	27 November 2028
CEO/Council Adoption	27 November 2025

1. Purpose

East Arnhem Regional Council (EARC) is committed to providing a psychologically healthy workplace for all employees, contractors, volunteers, visitors and service users. This policy ensures proactive and positive management of psychosocial hazards, fostering safe and supportive environments in all workplaces.

2. Application

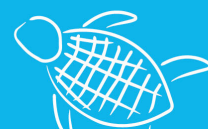
This policy applies to all EARC employees, contractors, volunteers, visitors and service users in every workplace, including offices, field sites, vehicles and community-based locations.

It covers work related risk related to psychosocial wellbeing, including but not limited to bullying, harassment, workplace violence, trauma exposure, stress and isolation.

3. Legislative and Regulatory Context

EARC implements this policy in line with:

- Northern Territory Work Health & Safety (National Uniform Legislation) Act and Regulations;
- NT Anti-Discrimination Act (2023 and later amendments);
- NT WorkSafe guidance on psychological hazard management and bullying prevention;
- Fair Work Act 2009;
- Anti-Discrimination Act 1992;





East Arnhem Regional Council

Psychosocial Hazard Policy

- Anti-Discrimination and Human Rights Legislation Amendment (Respect at Work) Act 2022.

As a Person Conducting a Business or Undertaking (PCBU), Council has a duty of care to eliminate, where not reasonably practicable, minimise psychosocial risks.

4. Definitions

- **Psychosocial Hazards** – Aspects of work design, organisation, environment, or social interactions that may cause harm to mind, spirit, or body. This can include but not limited to, bullying, harassment, unreasonable workload, being alone in remote work, aggression from clients, or carrying worries from others' trauma.
- **Bullying** - repeated, unreasonable behaviour directed towards an individual or group of workers that creates a risk to health and safety. Unreasonable behaviour means behaviour that a reasonable person, having regard to all the circumstances, feels victimised, humiliated, undermined or threatened. It includes both physical and psychological risks and abuse.
- **Harassment** - is any unwelcome or offensive sexual behaviour that is repeated, or is of such significant nature to have a harmful effect or which contains an implied or overt promise of preferential treatment or an implied or overt threat of detrimental treatment. It unacceptable and unlawful form of behaviour which will not be tolerated at EARC.
- **Trauma Exposure** – Direct or indirect exposure to distressing or harmful events. This can mean witnessing or being part of critical incidents, responding to violence in community or family, or supporting others who are deeply upset or hurting.
- **Workplace Conflict** – Disagreements and fights between staff, clients, or community members that bring stress or harm. Conflict takes away peace, respect, and safety.
- **Isolation** – Being physically or socially separated from colleagues. Common in remote or solo work, when a person feels alone, without support or connection.

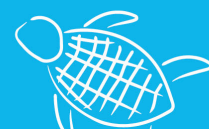
5. Principle

EARC acknowledges that

- Work health and safety include psychosocial wellbeing and health.
- A culturally safe workplace is essential for staff; many of whom come from Aboriginal communities we serve.
- Early identification, open communication, respect, and culturally appropriate support are key to preventing harm.

Policy Objectives

- Identify, assess, and control psychosocial hazards in all workplaces.
- Promote safe reporting and open dialogue without stigma or reprisal.
- Train staff and managers to recognise, respond to, and manage psychosocial risks.
- Provide immediate and ongoing access to support, including employee assistance, debriefing, and culturally safe wellbeing supports.





East Arnhem Regional Council

Psychosocial Hazard Policy

- Monitor and continuously improve risk controls through inspections, audits, community feedback, and incident reports.

6. Responsibilities

Council/Chief Executive

- Provide resources and systems to manage psychosocial risks as part of the systematic management of Work Health and Safety;
- Regularly review effectiveness through consultation and data.

Managers/Supervisors

- Model respectful behaviour and promote wellbeing;
- Monitor workloads, role clarity, and early signs of stress or conflict;
- Respond promptly to reports of psychosocial hazards, ensuring confidentiality;
- Provide debriefing after critical incidents (e.g., Night Patrol emergencies, trauma situations).

Workers, Contractors, and Volunteers

- Take reasonable care of their own health and the wellbeing of colleagues;
- Follow policies and procedures relating to psychosocial safety;
- Report hazards, incidents, or concerns promptly;
- Treat others with dignity and respect at all times.

7. Managing Psychosocial Hazards

Identification

- Incident reporting, worker surveys, consultation with Aboriginal staff and community members, supervision sessions.

Risk Assessment

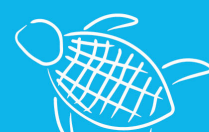
- Consider likelihood and consequence of harm, using NT WorkSafe tools, Council's WHS procedures or other appropriate tools.

Controls

- Eliminate risks so far as is reasonably practicable;
- Rotate or limit exposure to distressing events;
- Provide regular debriefing opportunities;
- Improve communication in remote settings (e.g., regular check-ins);
- Adjust resourcing for high work demand areas;
- Provide cultural supervision or access to Elders where appropriate.

8. Reporting and Support

Concerns and incidents can be reported to immediate supervisors, managers, General Managers/Directors, Human Resources, WHS officers, or through Council's confidential reporting processes;





East Arnhem Regional Council

Psychosocial Hazard Policy

No worker will experience discrimination or victimisation for raising a psychosocial safety concern;

Support options include:

- Employee Assistance Program (EAP) or counselling services;
- On-country, culturally appropriate wellbeing supports (in consultation with Elders and Aboriginal leaders);
- Critical incident debriefing.

9. Training and Awareness

Council will ensure:

- Managers are trained to manage conflict, stress, cultural safety, and trauma-informed practices;
- Staff in high-risk programs (e.g., Night Patrol, Youth Diversion) have access to advanced training in de-escalation and resilience.

10. Monitoring and Review

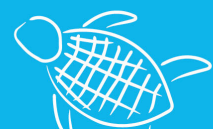
This policy will be reviewed every three (3) years, or sooner if legislation changes or after any major incident;

Review will involve consultation with staff and other relevant stakeholders;

Evaluation will include incident data, staff feedback, turnover statistics, and wellbeing surveys.

11. Legislation and References

- Northern Territory Work Health & Safety (National Uniform Legislation) Act and Regulations;
- NT Anti-Discrimination Act (2023 and later amendments);
- NT WorkSafe guidance on psychological hazard management and bullying prevention;
- Fair Work Act 2009;
- Anti-Discrimination Act 1992;
- EARC Work Health and Safety Policy;
- Sex Discrimination Act 1984 (Cth);
- Racial Discrimination Act 1975 (Cth);
- Disability Discrimination Act 1992 (Cth);
- Age Discrimination Act 2004 (Cth);
- Australian Human Rights Commission Act 1986 (Cth);
- Anti-Discrimination and Human Rights Legislation Amendment (Respect at Work) Act 2022.





East Arnhem Regional Council

Psychosocial Hazard Policy

12. Version Control

Version	Decision Number	Adoption Date
00		27 November 2025



LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.6 Community Benefit Reserve Fund - Changes to Reserve Permitted Use**AUTHOR** Merianne Bretag (General Manager People and Corporate Services)**RECOMMENDATION****That Council approves:**

- (a) The updated permitted use of the Community Benefit Reserve Fund and;**
- (b) The Council's contribution of \$333,333.33 per community location towards the Community Benefit Reserve for FY25/26 to be transferred back to Councils general reserve.**

SUMMARY:

The permitted future use and application of the Community Benefit Reserve to be updated to the following:

Unless otherwise specifically required and resolved by Council, the balance of the Community Benefit Reserve is not to be replenished/topped up each financial year from Councils general reserves.

Additionally, the current balance of each community reserve of \$333,333.33 is to be transferred from the Community Benefit Reserve, back into Councils general reserve.

BACKGROUND:

Historically, there has been \$333,333.33 allocated to each East Arnhem Regional Council community each financial year as a Council contribution from its general reserves toward future community projects.

At the time this reserve was established, Council was in a financially sustainable position. With the reported losses due to reduced operational funding in FY24/25 following the de-amalgamation. This reduction also forecasts operating losses in the future financial years.

Unless otherwise specifically required and resolved by Council, the balance of the Community Benefit Reserve is not to be replenished/topped up each financial year from Councils general reserves.

The permitted use of the reserve has been reviewed as part of efforts to enhance financial sustainability and support a more viable operational position in future.

The report's author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.7 Theft of Cash - Nhulunbuy Office**AUTHOR** Merianne Bretag (General Manager People and Corporate Services)**RECOMMENDATION****That Council:**

- (a) Notes the cash theft of \$1,799.50 of cash from the Nhulunbuy safe.**
- (b) Approves the write off of \$1,799.50 cash in the financial accounts.**
- (c) Notes the improved internal control to mitigate future risk - no cash will be kept in the Nhulunbuy office in future.**

SUMMARY:

On the 2/3 October 2025, The Nhulunbuy Office on Westal St was broken into. The safe was accessed and \$1,799.50 of cash was stolen. Under the Local Government (General) Regulations 2021, the following are requirements following this event:

Section 27: *CEO of a council or the chief executive of a local government subsidiary must make a report to the Police Force of the Northern Territory for the following, if the CEO or chief executive considers the loss or damage is attributable to fraud, theft, misappropriation or the commission of an offence:*

- (a) a loss of money that exceeds \$500;*
- (b) loss or damage to an asset or assets that exceeds \$2 000.*

Police attended the Nhulunbuy office on the morning of the 3 October and conducted forensics. A formal police report was made.

Section 28 (1) *If a council or local government subsidiary is satisfied, on certification in writing from the CEO or chief executive, that money has been misappropriated, or cannot be found, the council or local government subsidiary may authorise the writing off of the relevant amount in the accounts of the council or local government subsidiary*

- (3) Certification from the CEO or chief executive under this regulation must be accompanied by: (a) subject to subregulation*
- (4) a report detailing the improvements to internal controls to avoid the write off of money or assets of the type detailed in the certificate in the future; and*
- (b) if required to be reported under regulation 27 – a statement that the misappropriation, loss, destruction or damage has been reported to the Police Force of the Northern Territory.*

CEO Certification:

I, Dale Keehne, Chief Executive Officer of the East Arnhem Regional Council, certify that subject to police investigation, there have been no perpetrators identified in the break in event which resulted in \$1,799.50 cash stolen from the Nhulunbuy office. In order to mitigate the risk of cash theft in future, no cash will be kept in the Nhulunbuy Office. The theft of cash has been reported to the Police Force of the Northern Territory.

BACKGROUND:

On the 2/3 of October 2025, The Nhulunbuy Office on Westal St was broken into. The safe was accessed and \$1,799.50 of cash was stolen. This report has been prepared under the requirements of Councils delegation manual which is guided by Local Government (General) Regulations 2021.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.8 Grant Repayment - Department of People, Sport & Culture and Department of Social Services

AUTHOR Ralph Reddy (Finance Manager)

RECOMMENDATION

That Council notes and approves:

- (a) The Grant underspend to be returned to the Department of People, Sport & Culture amounting to \$37,587.31.**
- (b) The Grant underspend to be returned to the Department of Social Services for Commonwealth Home Support Programme (CHSP) amounting to \$32,682.30.**

SUMMARY:

This report is presented to Council to outline the grant underspends for the Department of People, Sport & Culture and the Department of Social Services for Commonwealth Home Support Programme (CHSP) for the period ending 30 June 2025 and to seek approval for the return of the unspent funds.

BACKGROUND:

Require a resolution from Council on grant underspends for the Department of People, Sport & Culture and the Department of Social Services for Commonwealth Home Support Programme (CHSP) for the period ended 30 June 2025.

GENERAL:

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

- 1. Invoice - Department People Sport and Culture [2.8.1 - 1 page]
- 2. CHSP Grant Refund [2.8.2 - 1 page]



Tax Invoice

Customer ID: G9021808
Invoice number: 949005602
Invoice date: 11/09/2025
Due date: 11/10/2025

EAST ARNHEM REGIONAL COUNCIL
PO BOX 1060
NHULUNBUY NT. 0881

Payment to:
DEPARTMENT PEOPLE, SPORT & CULTURE
ABN: 84 085 734 992

Email: APINVOICES@EASTARNHEM.NT.GOV.AU

Special instructions :				
Description	Quantity	Price	GST	Total amount
TFHC00070001 2024-25 ARRC00002 TO RETURN GROOTE ATTRIBUTION AS THEY COULD NOT DELIVER SPORT AND ACTIVE RECREATION PROGRAMS TO THE COMMUNITY FOR 2024/2025	1	37,587.31	0.00	37,587.31
GST total:				\$0.00
Amount due (GST Inclusive): AUD				\$37,587.31

For further queries, please contact **DEBBIE HALPRIN** by phoning **(08) 8999 4235**.

Payment options



BPAY

Billers Code: 818773
Ref: 9490056021



Enquiries

Please contact Accounts Receivable
on 08 8951 6488 (option 1) or
email
DebtManagement.DCDD@nt.gov.au.



Online

Visit payonline.nt.gov.au to pay online by Visa or MasterCard.



Phone

Call 1300 796 729 to pay your bill using Visa or Mastercard.

Please send remittance advice to: Remit.Only@nt.gov.au 75 of 280-

Department of Corporate and Digital Development (DCDD) is the Northern Territory Government's shared services provider.
Visit us at dcdd.nt.gov.au

FW: CHSP 2024-25 Acquittal Outcome - East Arnhem Regional Council - 4-7SY55YP [SEC=OFFICIAL]



Merianne Bretag

To  Ralph Reddy

 You forwarded this message on 18/11/2025 3:17 PM.



 Reply

 Reply All

 Forward





Tue 18/11/2025 10:43 AM

From: Doh Acquittals <doh.acquittals@communitygrants.gov.au>
Sent: Friday, October 24, 2025 9:03 AM
To: Divyan Ahimaz <Divyan.Ahimaz@eastarnhem.nt.gov.au>
Cc: NTPerformanceHealth <NTPerformanceHealth@communitygrants.gov.au>
Subject: CHSP 2024-25 Acquittal Outcome - East Arnhem Regional Council - 4-7SY55YP [SEC=OFFICIAL]

CAUTION: This is an external email, please take care when clicking links or opening attachments.
When in doubt, contact your IT Department

Dear Grant Recipient,

**Acquittal of Commonwealth Home Support Programme (CHSP) Funding
for the period 1 July 2024 to 30 June 2025**

Thank you for submitting your required financial documentation in accordance with your funding agreement.

A reconciliation of the financial information you provided has been carried out and the following acquittal determination has been made as set out in Table 1.

Table 1

Please note that all amounts in the following table are GST Exclusive:

		(A)	(B)	(C)	(D)	(E)	(F)
Program Schedule ID	Program Name	Approved Carry Forward Funds from 2023-24 financial year	2024-25 Funding	Total Amount Acquitted in the 2024-25 financial year	Unexpended Funding	Approved Unexpended Funding to be Carried Forward to 2025-26 financial year	Unexpended Funding to be Recovered
4-7SY55YP	Commonwealth Home Support Programme (CHSP)	\$0.00	\$948,567.95	\$915,885.65	\$32,682.30	\$0.00	\$32,682.30

The value of Unexpended Funding identified in Table 1 will be recovered by the Department. You will be issued with a Debtor Tax Invoice (DTI), including instruction for payment, shortly.

Although funds have been acquitted as outlined above, the Department reserves the right to seek the return of those funds or pursue other remedies if future investigations reveal that the funds were not used in accordance with your organisations funding agreement.

Should you have any queries regarding the above, please contact your Funding Arrangement Manager.

Kind regards,

Acquittals
Community Grants Hub

communitygrants.gov.au
The Department of Social Services acknowledges the traditional owners of country throughout Australia, and their continuing connection to land, water, culture and community. We pay our respects to them and their cultures, and to elders both past and present.



Note: This email and any attachments may contain personal information, or confidential or legally privileged information (and neither are waived or lost if this email has been sent to you by mistake). If you are not the intended recipient, you must not use, disclose, copy or retain it. If you have received it in error, please advise by reply email and then delete this email from your system and do not retain any copy. Recipients within DSS should seek assistance from DSS Legal before disseminating this email to third parties.

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.9 Local Authority Membership

AUTHOR Paul Hyde Kaduru (Governance and Compliance Manager)

RECOMMENDATION

That Council approves the appointment of following members:

- (a) Karina Wunungmurra as a member of the Milingimbi Local Authority.**
- (b) John GarrumGarrum as a member of the Galiwinku Local Authority.**

SUMMARY:

Council has received a nomination for Karina Wunungmurra for Milingimbi Local Authority. This report presents the nomination for Council's consideration and approval, in accordance with the Local Government Act 2019 (NT) and the Council's Local Authority membership procedures.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

- 1. LA nomination - Karina [2.9.1 - 1 page]
- 2. LA Nomination - John [2.9.2 - 1 page]



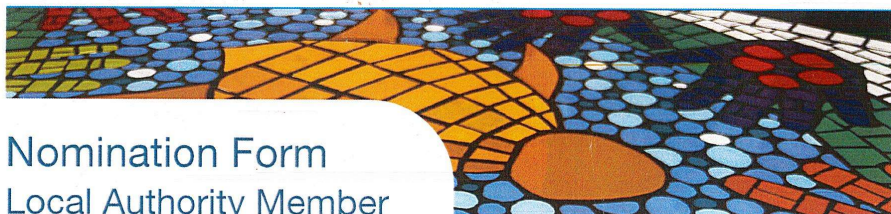
08 8986 8986

info@eastarnhem.nt.gov.au

PO Box 1060, Nhulunbuy NT 0881

www.eastarnhem.nt.gov.au

ABN 92 334 301 078



Nomination Form Local Authority Member

First Name:

Karina

Family Name:

Wunungmurra

Clan Name:

Dhalwangu.

Community:

MILINGIMBI.

Phone No.:

0447 828 860.

E-mail:

krramutju23@gmail.com

Proposer Name:

JOANNE GULLARRHUL BAKER

Proposer Signature:

I, Karina Wunungmurraaccept being nominated into the MILINGIMBI Local Authority.

Signature:

Date:

18.7.25

*Must be completed by the nominated person. Nomination will not be processed if not accepted.

**Completed forms should be sent to, EARGovernance@eastarnhem.nt.gov.au

***Nomination Forms are approved by the Local Authority and endorsed by Council. Refer to the minutes from these meetings for official approval and endorsement.

www.eastarnhem.nt.gov.au



NOMINATION FORM

First Name: JOHN, GORRUMGORUM
Family Name: BORAIRWANGA
Clan Name: GUMAHUJ
Community: GALIWINKU
Phone No.: 0417 394 430
E-mail: —
Proposer Name: Cyril Bukalajipi
Proposer Signature: 
I, JOHN GUMAHUJ
accept being nominated into the GALIWINKU
Local Authority.
Signature: GORRUMGORUM

For Official Use only

Nomination Received:
LA Consultation:
Council Approval:

**Must be completed by the nominated person. Nomination will not be processed if not accepted.*

***Completed forms should be sent to, governance@eastarnhem.nt.gov.au*

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Minutes of Committees

RECOMMENDATION

That Council endorses the minutes of the following Committee meetings:

(a) Finance Committee Meeting held on 22 October 2025.

(b) Audit Committee Meeting held on 31 October 2025.

ATTACHMENTS:

1. Meeting of Finance Committee Minutes 22 Oct 2025 [**3.1.1** - 4 pages]
2. Meeting of Audit Committee Open Minutes 31 October 2025 [**3.1.2** - 5 pages]



**OPEN MINUTES for the Finance
Committee
22 October 2025**

FINANCE COMMITTEE MINUTES

22 OCTOBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

In Attendance:

President Lapulung Dhamarrandji

Cr. Evelyn Dhamarrandji

Cr. David Warraya

Cr. Marrpalawuy Marika

East Arnhem Regional Council Staff:

Signe Balodis (Director – Council Services)

Merianne Bretag (GM – People and Corporate Services)

Ralph Reddy (Finance Manager)

Paul Hyde Kaduru (Governance and Compliance Manager)

President Opened the meeting at 10:05 AM.

MEETING ESTABLISHMENT

1.2 Attendance

SUMMARY:

This report is also to table, for the Committee record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Committee given permission for.

FC 2025/30 **RESOLVED** (Cr. Evelyn Dhamarrandji/Cr. Marrpalawuy Marika)**That the Committee:**

- (a) Notes the absence of Jason Mirritjawuy and Bobby Wunungumurra.
- (b) Notes the apology received from Jason Mirritjawuy and Bobby Wunungumurra.
- (c) Notes Jason Mirritjawuy and Bobby Wunungumurra are absent with permission of the Committee.

FINANCE COMMITTEE MINUTES

22 OCTOBER 2025

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Committee members are required to disclose and interest in a matter under consideration by Council at a meeting of the Council.

FC 2025/26 **RESOLVED** (Cr. Evelyn Dhamarrandji/Cr. Marrpalawuy Marika)

That the Committee notes the Conflict of Interest and Related Parties Register

MEETING ESTABLISHMENT

1.4 Previous Finance Committee Minutes

FC 2025/28 **RESOLVED** (Cr. David Warraya/Cr. Evelyn Dhamarrandji)

That the Committee approves the minutes of the previous meetings held on 28 August 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

FINANCE COMMITTEE MINUTES

22 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.1 Human Resources and Finance Report

SUMMARY:

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 30 September 2025 for its approval.

FC 2025/29 **RESOLVED** (Cr. Evelyn Dhamarrandji/Cr. David Warraya)

That Council approves the Finance and Human Resources Report for the period ended 30 September 2025.

5 Meeting Close

The meeting concluded at 10:35 AM.

This page and the preceding pages are the minutes of the Finance Committee Meeting of Council held on 22 October 2025 and are to be confirmed.



HUMAN RIGHTS EQUALITY
INDEPENDENCE
COMMUNITY EQUITY
WORK CONFIDENCE
RESPECT

**OPEN MINUTES for the Audit
Committee
31 October 2025**

COUNCIL MINUTES

31 OCTOBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Members in Attendance:

Ross Springolo

Ben Mooney

President Lapulung Dhamarradji

Cr. Jason Mirritjawuy (left the meeting at 11:30 AM)

East Arnhem Regional Council Officers:

Signe Balodis (Director – Council Services)

Merianne Bretag (GM – People and Corporate Services)

Ralph Reddy (Finance Manager)

Paul Hyde Kaduru (Governance and Compliance Manager)

Ross Springolo has opened the meeting at 10:12 AM with prayer

MEETING ESTABLISHMENT

1.2 Attendance**SUMMARY:**

This report is to table, for the Committee's record, any absences, apologies and requests for leave of absence received from the members.

AC-O /141 **RESOLVED (Ross Springolo/Ben Mooney)**

That the Committee notes the absence of Cr. Evelyn Dhamarrandji

COUNCIL MINUTES

31 OCTOBER 2025

MEETING ESTABLISHMENT

1.3 Declarations of Interest

SUMMARY:

Committee members are required to disclose and interest in a matter under consideration by Council at a meeting of the Council.

AC-O /140 **RESOLVED (Ross Springolo/Ben Mooney)**

That the Committee notes the Conflict of Interest and Related Parties Register.

MEETING ESTABLISHMENT

1.4 Previous Audit Committee Minutes

AC-O /142 **RESOLVED (Cr. Lapulung Dhamarrandji/Cr. Jason Mirritjawuy)**

That the Committee approves the minutes of the previous meeting held on 13 March 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

COUNCIL MINUTES

31 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.1 Draft General Purpose Financial Statements - 2025 Financial Year

SUMMARY:

This report is tabled to the committee to provide the Draft General Purpose Financial Statements for the reporting period ended 30 June 2025.

AC-O /143 **RESOLVED** (Cr. Lapulung Dhamarrandji/Ben Mooney)

That the Audit Committee notes the Draft General Purpose Financial Statements for the reporting period ended 30 June 2025, noting that the Financial Statement are still under review by the auditors.

NOTING PROGRESS AND ACHIEVEMENT

3.2 Tracking Register

SUMMARY:

An update on outstanding matters.

AC-O /144 **RESOLVED** (Ross Springolo/Ben Mooney)

That the Audit Committee notes the update on the Audit tracking register and requests an update to the register with status and projected completion dates. Additional findings from June 2025 external Audit report to be added.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Policy Register

SUMMARY:

This report presents the Policy Register.

AC-O /145 **RESOLVED** (Ross Springolo/Cr. Lapulung Dhamarrandji)

That Committee notes the policy register and the work that is being done in this area. To add an extra column regarding the work in progress and to review the entire list and add a priority rating to each policy.

COUNCIL MINUTES

31 OCTOBER 2025

4 Confidential Reports

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

RECOMMENDATION: Move to closed section

RESOLVED Ross Springolo/Ben Mooney

Members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 99 of the Local Government Act, 2019 as the items lists come within the following provisions:-

RESUMPTION OF MEETING 11:50 AM

AC-O /150 **RESOLVED (Ben Mooney/Cr. Lapulung Dhamarrandji)**

That the decisions of Closed Session be noted as follows:- As noted in Confidential minutes.

5 Date of Next Meeting

Date of next meeting: 18 February 2026.

6 Meeting Close

The meeting concluded at 11:50 AM.

The page and the preceding pages are the minutes of the Audit Committee Meeting held on 31 October 2025, and are to be confirmed.

NOTING PROGRESS AND ACHIEVEMENT

3.2 Minutes of Local Authorities**RECOMMENDATION**

That Council endorses the minutes of the following Local Authority meetings:

- (a) Ramingining Local Authority Meeting held on 23 October 2025.**
- (b) Milingimbi Local Authority Meeting held on 24 October 2025.**
- (c) Galiwinku Local Authority Meeting held on 27 October 2025.**
- (d) Gapuwiyak Local Authority Meeting held on 28 October 2025.**
- (e) Yirrkala Local Authority Meeting held on 29 October 2025.**
- (f) Gunyangara Local Authority Meeting held on 30 October 2025.**

ATTACHMENTS:

- 1. Ramingining Local Authority-Minutes 23 Oct 2025 [**3.2.1** - 6 pages]
- 2. Milingimbi Local Authority-Minutes 24 Oct 2025 [**3.2.2** - 6 pages]
- 3. Galiwinku Local Authority-Minutes 27 Oct 2025 [**3.2.3** - 8 pages]
- 4. Gapuwiyak Local Authority-Minutes 28 Oct 2025 [**3.2.4** - 5 pages]
- 5. Yirrkala Local Authority-Minutes 29 Oct 2025 [**3.2.5** - 6 pages]
- 6. Gunyangara Local Authority-Minutes 30 Oct 2025 [**3.2.6** - 6 pages]



OPEN MINUTES for the Ramingining
Local Authority
23 October 2025

RAMINGINING LOCAL AUTHORITY MINUTES

23 OCTOBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

In Attendance:

Cr. David Warraya (Chair)

Daphne Malibirr

Fabian Garawirtja

Gilbert Walkuli

Lizzy Mindhili

Norman Daymirringu

Shirley Balalnydju

Robert Yawarnu

East Arnhem Regional Council Staff:

Signe Balodis (Director – Council Services)

Sonia Campbell (GM – Technical and Infrastructure Services)

Adam Johnson (Council Services Manager)

Paul Hyde Kaduru (Governance and Compliance Manager)

Cr. David Warraya opened the meeting at 11:30 AM

RAMINGINING LOCAL AUTHORITY MINUTES

23 OCTOBER 2025

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

RAM 2025/42 **RESOLVED** (Robert Yawarngu/Gilbert Walkuli)

That the Local Authority:

- (a) Notes the absence of Cr. Jason Mirrijauuy, John Djoma and Leigh Malibirr.
- (b) Notes the apology received from Cr. Jason Mirritjawuy and John Djoma.
- (c) Notes Cr. Jason Mirritjawuy, John Djoma and Leigh Malibirr are absent with permission of the Local Authority.

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

RAM 2025/43 **RESOLVED** (Fabian Garawirrtja/Norman Daymirringu)

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

RAM 2025/44 **RESOLVED** (Lizzy Mindhili/Daphne Malibirr)

That the Local Authority approves the minutes of the previous meeting held on 26 May 2025.

RAMINGINING LOCAL AUTHORITY MINUTES

23 OCTOBER 2025

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

NOTING PROGRESS AND ACHIEVEMENT**3.1 Local Authority Action Items****SUMMARY:**

The Local Authority is asked to review the range of actions and progress to complete them.

RAM 2025/45 **RESOLVED** (Fabian Garawirrtja/Norman Daymirringu)

RECOMMENDATION:

That the Local Authority:

- (a) Notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.
- (b) Requests Council write a letter to Northern Land Council and ask that there be more consultation with community members in relation to matters of concern within the community prior to action being taken.

NOTING PROGRESS AND ACHIEVEMENT**3.2 CEO Report****SUMMARY:**

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

RAM 2025/46 **RESOLVED** (Robert Yawarngu/Shirley Balalnydju)

That the Local Authority notes the CEO Report.

RAMINGINING LOCAL AUTHORITY MINUTES

23 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

RAM 2025/48 **RESOLVED** (Norman Daymirringu/Fabian Garawirrtja)

That the Local Authority notes the Council Services Managers report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025–2026 Annual Plan.

RAM 2025/47 **RESOLVED** (Shirley Balalnydju/Lizzy Mindhili)

That the Local Authority notes the Technical and Infrastructure Services report.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 September 2025 within the Local Authority area.

RAM 2025/49 **RESOLVED** (Fabian Garawirrtja/Robert Yawarngu)

That the Local Authority receives the Human Resources and Employment information as of 30 September 2025.

RAMINGINING LOCAL AUTHORITY MINUTES

23 OCTOBER 2025

4 Date of Next Meeting

Date of next meeting: 28 January 2026

5 Meeting Close

The meeting closed at 03:04 pm.

This page and the preceding pages are the minutes of the Local Authority Meeting held on 23 October 2025.

UNCONFIRMED



OPEN MINUTES for the Milingimbi
Local Authority
24 October 2025

MILINGIMBI LOCAL AUTHORITY MINUTES

24 OCTOBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Members in Attendance

President Lapulung Dhamarrandji (Chair)

Joanne Baker

Rosetta Wayatja

Arthur Murrupu

Joe Djakala

Jacinta Burukumalawuy

Cr. Ganygulpa Dhurrkay

East Arnhem Council Officers:

Signe Balodis (Director – Council Services)

Sonia Campbell (GM – Technical and Infrastructure Services)

Ullas Raman (Council Services Manager)

Paul Hyde Kaduru (Governance and Compliance Manager)

President Opened the meeting at 11:39 AM.

MEETING ESTABLISHMENT**1.3 Attendance****SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

MIL 2025/31 **RESOLVED** (Cr. Ganygulpa Dhurrkay/Joe Djakala)**That the Local Authority:**

- (a) Notes the absence of Rosetta Yirapawanga, Robert Yirapawanga.
- (b) Determines Rosetta Yirapawanga and Robert Yirapawanga are absent without permission of the Local Authority under Section 47(1) (0) of the Act.

MILINGIMBI LOCAL AUTHORITY MINUTES

24 OCTOBER 2025

- (c) The Governance Manager to forward the letter to Council Services manager regarding the resignation of Rosetta Yirapawanga as she has not attended two consecutive meetings without permission.

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

MIL 2025/32 **RESOLVED** (Joe Djakala/Arthur Murrupu)

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

MIL 2025/34 **RESOLVED** (Arthur Murrupu/Joe Djakala)

That the Local Authority approves the minutes of the previous meeting held on 27 May 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

MILINGIMBI LOCAL AUTHORITY MINUTES

24 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

MIL 2025/30 **RESOLVED** (Cr. Ganygulpa Dhurrkay/Joe Djakala)

RECOMMENDATION

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

MIL 2025/37 **RESOLVED** (Cr. Ganygulpa Dhurrkay/Arthur Murrupu)

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

MIL 2025/38 **RESOLVED** (Joe Djakala/Joanne Baker)

That the Local Authority notes the Council Services Managers report.

MILINGIMBI LOCAL AUTHORITY MINUTES

24 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.4 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 September 2025 within the Local Authority area.

MIL 2025/39 **RESOLVED** (Arthur Murrupu/Cr. Ganygulpa Dhurrkay)

That the Local Authority receives the Human Resources and Employment information as of 30 September 2025.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Technical and Infrastructure Service Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025–2026 Annual Plan.

MIL 2025/36 **RESOLVED** (Joanne Baker/Arthur Murrupu)

RECOMMENDATION:

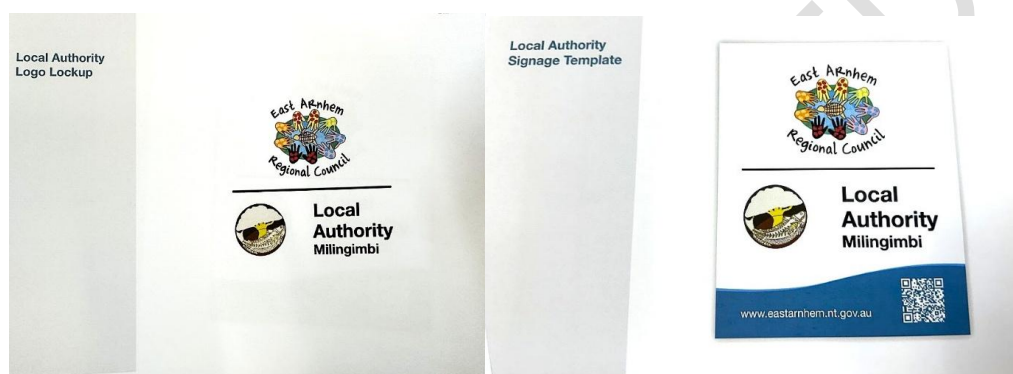
- (a) That the Local Authority notes the Technical and Infrastructure Services report.
- (b) Endorsement of allocation of Local Authority Project Funds (LAPF) to complete the critical access footpath works related to Madumungun Road – Pedestrian Footpath Extension and Easement Access Improvement.
- (c) Endorse to formalise the name Mägaya for the Ceremony grounds project that will be scoped for construction at the Jesse Smith Park.

MILINGIMBI LOCAL AUTHORITY MINUTES

24 OCTOBER 2025

GENERAL BUSINESS

4.1 Signage

MIL 2025/40 **RESOLVED** (Cr. Ganygulpa Dhurrkay/Jacinta Burukumalawuy)**RECOMMENDATION****The Local Authority endorses****(a) Artwork for the Local Authority Signage template and Local Authority Logo Lockup.****(b) To proceed with the Signage installation near the Council office entry doors.**

4.2 Child Care Service

MIL 2025/42 **RESOLVED** (Arthur Murrupu/Cr. Ganygulpa Dhurrkay)**RECOMMENDATION****Local Authority endorses to investigate the options for Child Care centre service in community that is delivered by EARC. The Child Care service is needed for community working parents and will provide additional employment opportunity for community residents.**

The next meeting is to be held on 27 January 2025.

5 Meeting Close

The meeting closed at 03:19 PM.

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 24 October 2025.



OPEN MINUTES for the Galiwin'ku
Local Authority
27 October 2025

GALIWIN'KU LOCAL AUTHORITY MINUTES

27 OCTOBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Members in Attendance:

President Lapulung Dhamarrandji
Virginia Ripa
Nancy Gudaltji
Bobby Nyikamula
Kaye Thurlow
Glenys Dalliston
Cr Cyril Bukulatjpi
Cr Evelynna Dhamarrandji

President Lapulung Dhamarrandji chaired and opened the meeting at 11:39 AM.

East Arnhem Regional Council Officers:

Signe Balodis (Director – Council Services)
Harrison Page (Council Services Manager)
Arvin Roping (Regional Manager – Transport Infrastructure)
Craig Sutton (Strategic Coordinator – Council Services)
Paul Hyde Kaduru (Governance and Compliance Manager)

MEETING ESTABLISHMENT**1.3 Attendance****SUMMARY:**

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

GAL 2025/34 **RESOLVED** (Cr. Cyril Bukulatjpi/Glenys Dalliston)

That the Local Authority:

- (a) **Notes the absence of Cr. Stephen Dhamrrandji, Melissa Campbell and Terry Walunba.**
- (b) **Notes the apology received from Cr. Stephen Dhamarrandji, Melissa Campbell and Terry Walunba.**
- (c) **Notes Terry Waluna, Cr. Stephen Dhamrrandji and Melissa Campbell are absent with permission of the Local Authority.**

GALIWIN'KU LOCAL AUTHORITY MINUTES

27 OCTOBER 2025

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

GAL 2025/33 **RESOLVED** (Virginia Ripa/Nancy Gudaltji)

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

GAL 2025/35 **RESOLVED** (Bobby Nyikamula/Cr. Cyril Bukulatjpi)

That the Local Authority approves the minutes of the previous meeting held on 22 May 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Guest Speaker - NIAA (National Indigenous Australians Agency)

SUMMARY:

The National Indigenous Australians Agency (NIAA) will provide the Local Authority members with current updates on their relevant community programs.

GAL 2025/36 **RESOLVED** (Cr. Cyril Bukulatjpi/ Bobby Nyikamula)

The Local Authority notes the update provided by guest speaker Anne-Marie Southall from the National Indigenous Australians Agency.

GALIWIN'KU LOCAL AUTHORITY MINUTES

27 OCTOBER 2025

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.2 Guest speaker - Sheperdson College

SUMMARY:

Isaac Jansens from Sheperdson College will provide relevant update on the Gawa Road – Homeland Turnoff Signs to the Local Authority members.

The Local Authority

- (a) Notes the update provided by Council Services Manager.
- (b) Recommends Council Services Manager provide updates to Isaac Jansens (Sheperdson college) on correct spellings of Signage and further discussion on displaying of contact number for seeking approval.
- (c) Requests the quote from Sheperdson college for the signage in order to make a decision on funding the project from Local Authority Project Funds.

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

GAL 2025/40 **RESOLVED** (Virginia Rripa/Bobby Nyikamula)

RECOMMENDATION

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

GALIWIN'KU LOCAL AUTHORITY MINUTES

27 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GAL 2025/42 **RESOLVED** (Nancy Gudaltji/Bobby Nyikamula)

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

GAL 2025/43 **RESOLVED** (Cr. Cyril Bukulatjipi/Bobby Nyikamula)

That the Local Authority notes the Council Services Managers report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025–2026 Annual Plan

GAL 2025/44 **RESOLVED** (Virginia Ripa/Glenys Dalliston)

That the Local Authority

(a) Notes the Technical and Infrastructure Services report.

(b) Endorses the proposal to install the solar lights at the Galwin'ku cemetery.

GALIWIN'KU LOCAL AUTHORITY MINUTES

27 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 September 2025 within the Local Authority area.

GAL 2025/46 **RESOLVED** (Cr. Cyril Bukulatjpi/Bobby Nyikamula)

That the Local Authority receives the Human Resources and Employment information as of 30 September 2025.

GENERAL BUSINESS

4.1 Signages

GAL 2025/49 **RESOLVED** (Cr. Cyril Bukulatjpi/Virginia Rripa)

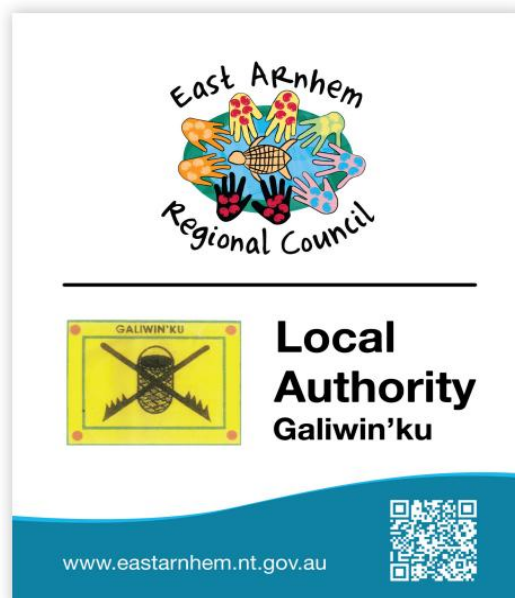
RECOMMENDATION

The Local Authority endorses

- (a) Artwork for the Local Authority Signage template and Local Authority Logo Lockup.
- (b) To proceed with the Signage installation near the Council office entry doors.

GALIWIN'KU LOCAL AUTHORITY MINUTES

27 OCTOBER 2025

**Local Authority
Signage Template****Local Authority
Logo Lockup**

The next meeting is to be held on 29 January 2026.

GALIWIN'KU LOCAL AUTHORITY MINUTES

27 OCTOBER 2025

5 Meeting Close

The meeting closed at 3:39 PM.

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 27/10/2025 7 October 2025.

UNCONFIRMED



OPEN MINUTES for the Gapuwiyak
Local Authority
28 October 2025

GAPUWIYAK LOCAL AUTHORITY MINUTES

28 OCTOBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Members in Attendance:

Freddie Ganambarr (Chair)
Jessica Wunungmurra
Thomas Guyula
Alice Wanambi
Cr Bandi Bandi Wunungmurra
Cr Bobby Wunungmurra

East Arnhem Regional Council Officer:

Signe Balodis (Director – Council Services)
Anesu Hector (Council Services Manager)
Paul Hyde Kaduru (Governance and Compliance Manager)

Freddie Ganambarr (Chair) opened the meeting at 11:30 AM

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

GAP 2025/12 **RESOLVED** (Jessica Wunungmurra/Alice Wanambi)**That the Local Authority:**

- (a) Notes the absence of Trudy Wunungmurra, Ricky Guyula and Ivan Wanambi
- (b) Notes the apology received from Trudy Wunungmurra, Ricky Guyula and Ivan Wanambi
- (c) Notes are Trudy Wunungmurra and Ricky Guyula are absent with permission of the Local Authority.
- (d) Determines Ivan Wanambi is absent without permission of the Local Authority under Section 47(1) (0) of the Act.
- (e) Local Authority to request Ivan Wanambi to resign from Committee as he is no longer residing in Community.

GAPUWIYAK LOCAL AUTHORITY MINUTES

28 OCTOBER 2025

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

GAP 2025/13 **RESOLVED** (Alice Wanambi/Thomas Guyula)

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

GAP 2025/14 **RESOLVED** (Alice Wanambi/Jessica Wunungmurra)

That the Local Authority approves the minutes of the previous meeting held on 21 March 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

GAP 2025/16 **RESOLVED** (Thomas Guyula/Alice Wanambi)

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

GAPUWIYAK LOCAL AUTHORITY MINUTES

28 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GAP 2025/18 **RESOLVED (Alice Wanambi/Thomas Guyula)**

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

GAP 2025/17 **RESOLVED (Thomas Guyula/Alice Wanambi)**

That the Local Authority notes the Council Services Managers report.

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025–2026 Annual Plan

GAP 2025/19 **RESOLVED (Alice Wanambi/Jessica Wunungmurra)**

That the Local Authority notes the Technical and Infrastructure Services report.

GAPUWIYAK LOCAL AUTHORITY MINUTES

28 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 September 2025 within the Local Authority area.

GAP 2025/20 **RESOLVED** (Thomas Guyula/Jessica Wunungmurra)

That the Local Authority receives the Human Resources and Employment information as of 30 September 2025.

NOTING PROGRESS AND ACHIEVEMENT

4.1 Signage

GAP 2025/22 **RESOLVED** (Thomas Guyula/Alice Wanambi)

RECOMMENDATION:

The Council Service Manager to contact the Arts Centre Manager and community elders to locate the Gapuwiyak Community Council logo artwork.

The next meeting is to be held on 30 January 2026.

5 Meeting Close

The meeting closed at 01:45 PM.

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 28 October 2025.



**OPEN MINUTES for the Yirrkalā Local
Authority**
29 October 2025

YIRRKALA LOCAL AUTHORITY MINUTES

29 OCTOBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Members in Attendance:

Lirripiya Mununggurr
Djapirri Mununggirritj
Adrian Gurruwiwi
Fabian Marika
Cr. Priscilla Yunupingu

East Arnhem Regional Council Officers:

Signe Balodis (Director – Council Services)
Labhjeet Bhullar (Administration Manager)
Paul Hyde Kaduru (Governance and Compliance Manager)

Meeting opened at 11:30 AM

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

YIR 2025/32 **RESOLVED** (Djapirri Mununggirritj/Cr. Priscilla Yunupingu)**That the Local Authority:**

- (a) Notes the absence of Dipilinga Marika, Graham Mungurrapin Maymuru, James Dhurrkay and Cr. Marrpalawuy Marika.
- (b) Notes Dipilinga Marika, Graham Mungurrapin Maymuru, James Dhurrkay and Cr. Marrpalawuy Marika are absent with permission of the Local Authority.

YIRRKALA LOCAL AUTHORITY MINUTES

29 OCTOBER 2025

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

YIR 2025/33 **RESOLVED** (Adrian Gurruwiwi/Fabian Marika)

That the Local Authority notes no conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

YIR 2025/34 **RESOLVED** (Cr. Priscilla Yunupingu/Fabian Marika)

That the Local Authority approves the minutes of the previous meeting held on 28 May 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

YIRRKALA LOCAL AUTHORITY MINUTES

29 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

YIR 2025/35 **RESOLVED** (Lirrpiya Mununggurr/Djapirri Mununggirritj)

RECOMMENDATION

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

YIR 2025/36 **RESOLVED** (Lirrpiya Mununggurr/Adrian Gurruwiwi)

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

YIR 2025/37 **RESOLVED** (Cr. Priscilla Yunupingu/Fabian Marika)

That the Local Authority notes the Council Services Managers report.

YIRRKALA LOCAL AUTHORITY MINUTES

29 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025–2026 Annual Plan.

YIR 2025/38 **RESOLVED (Fabian Marika/Adrian Gurruwiwi)**

That the Local Authority notes the Technical and Infrastructure Services report.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 September 2025 within the Local Authority area.

YIR 2025/39 **RESOLVED (Lirripiya Mununggurr/Cr. Priscilla Yunupingu)**

That the Local Authority receives the Human Resources and Employment information as of 30 September 2025.

GENERAL BUSINESS

4.1 General Business

YIR 2025/40 **RESOLVED (Adrian Gurruwiwi/Djapirri Mununggirritj)**

RECOMMENDATION:

Local Authority to invite

- (a) NLC Regional Manager Craig Bonney to the next Local Authority meeting.**
- (b) NTG representative from Department of Housing to provide updates on repairs and maintenance of the residents.**

The next meeting is to be held on 5 February 2026.

YIRRKALA LOCAL AUTHORITY MINUTES

29 OCTOBER 2025

5 Meeting Close

The meeting closed at 02:50 PM.

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 29 October 2025.

UNCONFIRMED



OPEN MINUTES for the Gunyangara
Local Authority
30 October 2025

GUNYANGARA LOCAL AUTHORITY MINUTES

30 OCTOBER 2025

1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

Members in Attendance:

Antoine Gintz

Elizika Puertollano

Cr. Murphy Yunupingu

Cr. Priscilla Yunupingu

East Arnhem Regional Council Officers:

Signe Balodis (Director- Council Services)

Adam Johnson (Council Services Manager)

Paul Hyde Kaduru (Governance and Compliance Manager)

MEETING ESTABLISHMENT

1.3 Attendance

SUMMARY:

This report is also to table, for the Councils record, any absences, apologies and requests for leave of absence received from the Council members and what absences that the Council given permission for.

GUN 2025/13 **RESOLVED** (Antoine Gintz/Elizika Puertollano)**That the Local Authority:**

- (a) Notes the absence of Malakhi Puertollano, Syd Yunupingu and Doug Yunupingu.
- (b) Notes the apology received from Malakhi Puertollano.
- (c) Notes Malakhi Puertollano is absent with permission of the Local Authority.
- (d) Determines Syd Yunupingu and Doug Yunupingu are absent without permission of the Local Authority under Section 47(1) (0) of the Act.

GUNYANGARA LOCAL AUTHORITY MINUTES

30 OCTOBER 2025

MEETING ESTABLISHMENT

1.4 Conflict of Interest

SUMMARY:

This report is tabled for members to declare any conflicts they have within the agenda.

GUN 2025/14 **RESOLVED** (Cr. Priscilla Yunupingu/Elizika Puertollano)

That the Local Authority notes any conflicts of interest declared at today's meeting.

MEETING ESTABLISHMENT

1.5 Previous Local Authority Minutes

GUN 2025/15 **RESOLVED** (Cr. Priscilla Yunupingu/Antoine Gintz)

That the Local Authority approves of the minutes of the previous meeting held on 28 March 2025.

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA
NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING
GU

GUNYANGARA LOCAL AUTHORITY MINUTES

30 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.1 Local Authority Action Items

SUMMARY:

The Local Authority is asked to review the range of actions and progress to complete them.

GUN 2025/16 **RESOLVED** (Cr. Priscilla Yunupingu/Cr. Murphy Yunupingu)

RECOMMENDATION:

That the Local Authority notes the progress of actions from the previous meetings, new actions and request that completed items be removed from the Action Register for the Council to endorse.

NOTING PROGRESS AND ACHIEVEMENT

3.2 CEO Report

SUMMARY:

This is a report of the key broad issues since the last report to the Local Authority, in addition to those covered in other parts of the agenda.

GUN 2025/17 **RESOLVED** (Elizika Puertollano/Cr. Priscilla Yunupingu)

That the Local Authority notes the CEO Report.

NOTING PROGRESS AND ACHIEVEMENT

3.3 Council Services Report

SUMMARY:

This report is provided by the Council Services Manager at every Local Authority Meeting to provide information and updates to members.

GUN 2025/18 **RESOLVED** (Antoine Gintz/Cr. Priscilla Yunupingu)

That the Local Authority notes the Council Services Managers report.

GUNYANGARA LOCAL AUTHORITY MINUTES

30 OCTOBER 2025

NOTING PROGRESS AND ACHIEVEMENT

3.4 Technical and Infrastructure Service Report

SUMMARY:

This report is submitted for the Local Authority's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to capital projects and initiatives aligned with the 2025–2026 Annual Plan.

GUN 2025/19 **RESOLVED** (Elizika Puertollano/Antoine Gintz)

That the Local Authority notes the Technical and Infrastructure Services report.

NOTING PROGRESS AND ACHIEVEMENT

3.5 Human Resources and Finance Report

SUMMARY

This report presents the financials plus employment statistics as of 30 September 2025 within the Local Authority area.

GUN 2025/20 **RESOLVED** (Cr. Priscilla Yunupingu/Antoine Gintz)

That the Local Authority receives the Human Resources and Employment information as of 30 September 2025.

NOTING PROGRESS AND ACHIEVEMENT

4.1 Bulk Waste Management

GUN 2025/21 **RESOLVED** (Elizika Puertollano/Cr. Priscilla Yunupingu)

RECOMMENDATION:

Local Authority recommends EARC and Gumatj representatives to meet and discuss the bulk waste management solutions for Gunyangara community.

4.2 Pause on Infrastructure Works Pending Engineering Audit

GUN 2025/23 **RESOLVED** (Cr. Priscilla Yunupingu/Antoine Gintz)

RECOMMENDATION:

Any current works involving Infrastructure to be paused until the engineering Audit has been completed through Gumatj engagement for Gunyangara community.

GUNYANGARA LOCAL AUTHORITY MINUTES

30 OCTOBER 2025

The next meeting is to be held on 30 October 2025.

5 Meeting Close

The meeting closed at 01:25 PM.

This page and the preceding pages are the minutes of the Local Authority Ordinary Meeting held on 30/10/2025.

UNCONFIRMED

NOTING PROGRESS AND ACHIEVEMENT

3.3 Local Authority Action Registers**RECOMMENDATION****That Council:**

- (a) Endorses the actions included in the Local Authority Actions List as recommended by each Local Authority, or as amended.**
- (b) Approves the removal of completed actions and as recommended by each Local Authority.**

SUMMARY:

This report provides a summary list of actions arising from Local Authority meetings in each of the East Arnhem Regional Council communities.

BACKGROUND:

In line with item 13 of Guideline 1 of the Local Government Act, Council must consider the minutes of Local Authority meetings at each Council Meeting to address and minute Council's response to any matters raised by the relevant Local Authority.

All matters arising with actions from the Local Authority meetings are consolidated in the attached Action Register for the Council's consideration.

GENERAL:

A current list of action items from Local Authority meetings held since Council last met is attached.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Local Authority Ramingining [3.3.1 - 8 pages]
2. Local Authority Milingimbi [3.3.2 - 6 pages]
3. Local Authority Galiwinku [3.3.3 - 14 pages]
4. Local Authority Gapuwiyak [3.3.4 - 6 pages]
5. Local Authority Gunyangara [3.3.5 - 5 pages]
6. Local Authority Yirrkala [3.3.6 - 5 pages]

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
Kava	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.	25.01.21 – The Local Authorities resolution has been shared with the Department of Chief Minister. 12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing 19.05.2021 – Updated has been provided to the Local Authority Members, with further updates to come. 15.11.2021 – A separate report was presented by the CEO in the meeting. 17.01.2022 – The CEO will provide further updates in the next meeting. The LA will continue to discuss Kava with the community. 02.06.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with and understanding of all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol and support the leadership of the President on this issue 19.10.22 President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 21.11.2022 – As above. 16.1.2022 – CEO to provide update next round. 20.03.2023 – This is progressing with letters written to the Chief Minister – further updates to be provided. 26.05.23 – Ongoing 26.10.23 – CEO providing an update in his report. 20.11.23 – Issue has been raised with CEO of Chief Minister and Cabinet at a meeting with Council. Unfortunately, new connections need to be made in the Chief Minister Office as he was removed from office. They are looking how to connect with Communities and find a way forward. 14.12.23 – As above – ongoing. 22.01.24 – Continue to meet with NIAA to progress discussions. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		continuous support from communities to provide information so that these can be addressed. 25.03.2024- Ongoing. 24.04.2024 – CEO to write to NTG requesting update. 20.05.24 – NIAA & NTG to be invited to June Council meeting to provide update. 25.06.24 – Response from Linda Burney received 23 May 2024 to CEO correspondence of September 2023 advising further discussion with Gerrit Wanganeen from NIAA. NIAA & NTG attending June 2024 Council meeting. 15.07.24 – No further action from NTG. 18.11.2024 – Ongoing 20.01.2025 – Written to Jacinta Price – regarding the above as one of the 8 items raised with her office. Looking to meet with her in the near future. 19.02.25 – Council is going to seek the support of Local Member Yingiya Guyula MLA for Milka to raise this issue. 17.03.25 – Mr Guyula spoke to the members via TEAMS at the meeting and discussed the issue of kava. Further update in the CEO Report. 23.04.25 - No further action included in Advocacy Points and will be raised with new Government. 26.05.25 - Ongoing – Superintendent Jody Nobbs has had some traction with NTG with a support-based consultation with community to occur in next financial year. 25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children. 23.10.25 - Police in Nhulunbuy informed that they received a letter from the Minister stating that the NT Government is willing to conduct community consultations.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
New Cemetery.	General Manager Technical and Infrastructure Services to investigate the establishment of a new cemetery within the tank camp area.	25.06.24 - emails sent, waiting on confirmation from Council Services Manager. Location to be confirmed with Traditional Owner. 17.07.24 – Ongoing – waiting on confirmation with Traditional Owners, Council Services Manager will provide update at next meeting. 12.11.2024- CSM has met with Daphne Malibirr and a location in Tank area was proposed. A map with the proposed site will be available during the Local Authority meeting. 18.11.2024 – Members have reviewed the map and proposed location of cemetery and are happy with the location. 11.12.2024 – Moving forward. Approved and going back to Project Manager. 20.01.25 – Application has been sent to NLC regarding the lease on Lot 292. Trying to get the permit through and then it can proceed. Additional lighting and solar etc., 17.03.25 – Waiting on approval from NLC for the lease to proceed. 23.04.25 – Ongoing email received and NLC have expressed it could take up to 12 months. A letter to be written from President and CEO to the NLC Chair and CEO raising concerns with the delays in section 19 approvals for this and a range of other projects, and request to attend the next Northern Land Council East Arnhem meeting in June. 26.05.25 – Ongoing engagement with NLC to expedite the section 19 lease process. 25.06.25 – Waiting on NLC – no further updates. 23.10.25 - Pending NLC Section 19 lease approval.
Additional Lighting and power (solar) at the current cemetery	Director Council Services to investigate with Council Services Manager.	18.11.2024 – To provide update at next LA meeting. Update to be provided in Tech Services report. – documents have been completed for lighting, waiting on power and water. Tender docs have been prepared and will go out soon, once approval has been granted from P&W. 11.12.2025 – Unable to get in on the road due to early wet, it will now be after the wet until road is accessible again. 20.01.24 - Works to commence early April due to the wet season. 19.02.25 – Heavy machinery to fit the lighting, waiting on the wet. 17.03.25 – Ongoing as above waiting for road to become accessible. 23.04.25 – Ongoing waiting on the wet to finish for access.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		26.05.25 – Currently awaiting the road to re-open. 25.06.25 – Waiting on road to be opened. 23.10.25 - The Contract has been awarded to KMJ Electrical but due to the KMJ business being sold the project has now been handed over to the new owners. This has caused delays in the actioning of works. New mobilisation date tentatively scheduled for mobilisation early November 2025. To confirm the power access to grid and to investigate electricity access to site.
Requests that additional lighting be installed in locations that are poorly lit to increase community safety.	Director Technical and Infrastructure Services to investigate and advise.	22.02.24 – Update on this has been provided in the new format of Action Register. 24.04.2024 – Plan that meets Australian Standards in the budget for that is required. 20.05.24 – Consultant to come in to look at lighting and see that we are meeting Australian Standards (Lux Audit) plus street safety Audit. 25.06.25 – Budgeted for in Annual Plan. Will potentially start in July. 17.07.24 – Update to be provided at next Local Authority meeting. 18.11.2024 – currently at tender review process, works still underway. 11.12.2024 – Report in confidential agenda for council to approve the consultants starting the work on the lighting and internal roads. 20.01.25 – There is a report in the Finance committee for approval. 19.02.25 – Audit has been approved through tender, waiting on a commencement date. All the communities will be audited. 17.03.25 – Consultant that has been awarded the contract has been engaged, waiting on a suitable time – weather dependant. 23.04.25 – Tender has been awarded and audit will begin in mid May. 26.05.25 – Transportwise has completed the audit, awaiting their report to understand where the better lighting is required. 25.06.25 – No further update from Transport wise. A/g GM Technical and Infrastructure Services to follow up timeline for response. 23.10.25 - Audit completed of Lux levels across community, a recommendation will be put forward in regards to new installation.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
The members raised about the building in centre of town that has the stage, there is an interest by the church to use it.	The Council Operations Manager to contact the Uniting Church, about Church providing a formal request for us to follow up.	22.02.24 – No update at this point. 25.03.24 - Director of Technical and Infrastructure Services to look into handing building back to the Land Trust. 24.04.24- Handing building back to the Land Trust. 20.05.24 – DTSI met with NLC, surrender of lease is underway. 25.06.24 – Application for handback has been actioned. Awaiting consultation by the NLC. 17.07.24 – Ongoing. 18.11.2024 – Infrastructure Services to follow up and provide update. 11.12.2025 – Met with NLC unfortunately they have a backlog of applications – ongoing. 20.01.25 – Inspection of existing building required, need to establish if it's sound to hand over lease. It needs to be deemed as a useable building. Ongoing. 19.02.25 – GM will be inspecting next week if it's in a useable condition, part of the NLC agreement, is that we can hand over the lease, so it is up and running. 17.03.25 – After reviewing the building further works are required and have been assigned to the maintenance team for completion. 23.04.25 – Ongoing waiting on quotes. 26.05.25 – Coordinating with the contractor to review works. 25.06.25 – Update to be provided at Local Authority meeting -works are required at the church. 23.10.25 – To identify Section 19 lease status, to identify the need and condition of the property.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
Requests General Manager Technical and Infrastructure Services to investigate installation of a footbridge over the drains in certain areas of town.	General Manager Technical and Infrastructure Services to investigate and advise.	22.02.24 – Update will be provided to LA in next meeting. 24.04.24 – Pricing and standard design in play. Look to include in next year's budget. 20.05.24 – to be covered in Technical Services report. – Ongoing 25.06.24 – Email sent for updates in relation to this action, which is from February with no reply. Will update Local Authority at next meeting and have costings tabled. 17.07.24 – Ongoing. Director Technical Services and Infrastructure to update at next meeting. 18.11.2024 – Discussions ongoing for location of footbridge and location of solar lighting. Local contractor has confirmed capacity and provided quotes. In progress and waiting approval of the LA members. Weather dependant. 11.12.2024 – Been approved by local members, Due to weather will be on hold until after wet. Quotes obtained from a local contractor, and they have already been engaged. 20.01.25 – BV Contractors to start site preparation works on 20.01.25. 19.02.25 – Work has commenced on footbridge has begun and also looking at drainage. 17.03.25 – Works are still ongoing – delay due to ongoing wet season. 23.04.25 – Ongoing to the wet season. 26.05.25 Waiting for the area to dry out – ongoing. 25.06.25 – Waiting on the road to open. BV Contracting is waiting to commence works. 23.10.25 – BV contracting commenced works, 50 percent works have completed. Expected completion by end of October 2025.
Signs and speed humps	Further signs and potential speed humps are required to reduce speeding	20.01.25 - General Manager Technical and Infrastructure Services to work with the Roads Manager to establish a traffic management plan. 19.02.25 – Specific speed humps have been ordered for Raminging. A couple of issues with drainage have been identified which need further investigation first. 17.03.25 – Waiting on the roads consultant to be mobilised and this will form part of their assessment. 23.04.25 – Ongoing and is incorporated into audit.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
		26.05.25 – Awaiting Transportwise report which will support the request for signage and speed humps. 25.06.25 – Waiting to hear back from Transportwise to provide update. 23.10.25 – Audit has been completed, recommendations have been provided in report and will be in actioned in the New Year.
Drainage on roads	The members are particularly concerned about the drainage on the roads and additionally the dips on the road.	17.03.25 – General Manager Technical and Infrastructure Services is currently looking into this on behalf of the members. 23.04.25 – Ongoing and engaging with BV Contractors and reviewing levels. 26.05.25 – Design is currently being drafted and will be submitted to the civil engineer for review. 25.06.25 – This is with the engineers for review – update to be provided at next LA meeting. 23.10.25 – BV contracting has been engaged to undertake the repair and establishment of drainage and dips on Lungurma street especially around the flood prone area adjacent to Lot 101.
Local Authority Logos	The members supported the General Business comment made by Galiwin'ku in relation to individual logos for Local Authorities, and noted they would like to reintroduce the logos from the old Local Government days.	26.05.25 -The members also ask for the Communications Advisor to liaise with the communities to this end, noting this is to show a link between the past and the present. 25.06.25- Comms Advisor is working with Councillors to establish what they require in the logos. 23.10.25 – LA members will discuss and come up with the decision in next LA meeting.
Access to the community from Central Arnhem Road.	The members have raised the issue of access to the community from Central Arnhem Road. There is an issue relating to 48ks of road which Rangers state the turnoff is the only road to the community for 7 months per year. This is a main public road. The onus of maintenance of this road falls with DIPL, however they are asking for advocacy from EARC to find a solution with DIPL to have this matter rectified.	26.05.25 – General Manager Technical and Infrastructure Services to take this matter forward on the members behalf. 25.06.25 – Ongoing. 23.10.25 – EARC to advocate the issue by writing a letter to DLI and LA members to sign on letter.

RAMINGINING ACTIONS

ON ITEM	ACTIONS	STATUS
FUTURE ACTION ITEM/ACTION ON HOLD: Stage/Advocacy Community Oval	Extend the Community Oval Stage and construct a stage at the Church grounds. \$200,000	18.01.2021 Design and engineering being finalised for market release – release due end of November with Construction anticipated February – March 2021 12.05.2021 – Ongoing 19.05.2021 – Project update will be provided at next Local Authority Meeting, Design stage is currently in the process. 15.11.2021 – Construction of lights will begin in January. Ongoing. Quotation will go out in a few weeks. Local authority to put LA money of \$138,934.00 to the community oval stage project. 17.01.2022 - Request for Tender (RFT) for Lighting to be released in two weeks due to capacity and staff leave over the Christmas period. Request For Tender (RFT) documents for the stage to be released to market end of February. 14.03.2022 – will go to the market this Friday 02.06.2022 – To be dealt with in a separate pool 22.06.2022 – tender evaluated – pricing beyond available funds – report in this Council meeting. 12.09.2022 – Remove from Action and move to Advocacy items. 16.01.2023 – No change at this stage. 20.03.2023 – Oval stage – looking for future grant funding - no change at this stage. 18.09.23 – Look for funding for lights at the Church also. Director Technical and Infrastructure Services to write to the church to request funding. 22.02.25 – Council will keep an eye for funding. 17.03.25 – As above.

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
Kava	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.	12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing 18.05.2021 – Update provided to LA, EARC will be provided update from government once received. 12.01.2022 – A separate report was presented on this by the CEO – ongoing. 15.03.2022 – A detail discussion took place with the members, President and the CEO. 17.05.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol'. 19.07.2022 – Ongoing 20.09.2022 - covered in CEO Report 19.10.22 - President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 22.11.2022 – As above. 17.01.2023 – Deferred until return of CEO from leave. 21.03.23 – to be discussed in CEO Report. Good progress being made with the Government. 26.10.23 – to be discussed and covered in the CEO Report. 21.11.23 – Progress being made with discussions with Chief Ministers Office Dr Frank Daly. However, Dr Daly has since left NTG so further discussions to be had with his replacement. 14.12.23 – As above. 23.01.24 – Further discussions to be held ongoing with NIAA at the next Council meeting. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 26.03.24 – Ongoing 24.04.24 – CEO to write to Department for an update. 21.05.24 – NTG and NIAA to be invited to next Pre-Agenda day of Council 25.06.24 - Response from Linda Burney received 23 May 2024 to CEO correspondence of September 2023 advising further discussion with Gerrit Wanganeen from NIAA. NIAA & NTG attending June 2024 Council meeting. 16.07.24 – No progress since last discussion.

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
		21.01.25 – CEO has raised this issue with Jacinta Price’s office as one of 8 Advocacy Items. 19.02.25 – Council is going to seek the support of Local Member Yingiya Guyula MLA for Milka to raise this issue. 18.03.25 – Mr. Guyula spoke to the members via TEAMS and had a discussion regarding kava. Further update in the CEO Report. 27.05.25 – Further talks occur with newly elected Government. Superintendent Jody Nobbs has been able to leverage NTG, with a support-based consultation with community to occur in next financial year. 25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children. 24.10.25 – Police in Nhulunbuy informed that they received a letter from the Minister stating that the NT Government is willing to conduct community consultations.

MILINGIMBI ACTIONS

ACTION ITEM	ACTIONS	STATUS
Improved Access – footpaths located along the Church Road.	LA would like to see improvement here due to the flooding and damage caused out of LAPF.	23.01.24 – Director of Technical and Infrastructure Services has been on leave and will look into this and provide update at next meeting. 22.02.24 – Director Technical and Infrastructure Services will take this back to LA after costing has been done. 26.03.24 - Director Technical and Infrastructure Services to update members at next meeting. 24.04.24 – Director Technical Services to follow up and provide update. 25.06.24 - No quotations received as yet, Director Technical and Infrastructure Services to follow up. 16.07.24 – No update now. Still organising quotations. 11.12.2024 – Last LA meeting it was discussed not enough quorum for decision. Quotes have been received decision will be made at the next Local Authority meeting. Confirm with Local Authority if they want an upgrade to the church road also. 19.02.25 – A new footpath that goes behind the church and down past the houses need to be gazetted. GM has been speaking with the Roads Mgr. to put in a footpath or a rock road. – Worried about walking down there without tripping hazards. Church footpath was approved. 23.04.25 – Ongoing has been awarded to NTM for a start date of mid-May. 27.05.25 – Central Arnhem highway currently closed unable to move machinery equipment to Ramingining. 25.06.25 – No update as yet, waiting on highway to open. 24.10.25 – LA members endorse the extension of footpath by utilising the Local Authority Project Funding and to leave the church pavers intact.

MILINGIMBI ACTIONS

Jesse Smith Park (in conjunction Makarata Field action above)	Acting Director Technical and Infrastructure Services to investigate upgrades to Jesse Smith Park to include flower beds, blocking the roads to stop cars from driving on the park, and beautification. Also scope to create jobs to carry out this important work.	11.12.2024 – Manager Building services to raise this tomorrow and look at plan to see what is required. Further consultation with Local Authority required. 19.02.25 – Mgr. Building services – want communities’ involvement – with rocks etc., and garden beds. Looking at how best to do that. 23.04.25 – Ongoing in consultation with President Lapulung. 27.05.25 – Cultural Centre has now been approved for Jesse Smith Park. Proposal to be in conjunction with Makarata Field action above. 25.06.25 – Waiting on concept drawing to make a final drawing and come up with final plan. 24.10.25 –LA Members have recommended “Mägaya” as the name for the location. Purpose – Coming together, education, NAIDOC week, training sessions, Cultural events, Yolnu and Balanda sharing space.
BJ The Buffalo	Request this removal of BJ the Buffalo be actioned as a matter of priority to avoid any potential injury to community, in particular children. Request that BJ the Buffalo is removed from Milingimbi community and taken to the fishing lodge via the barge with support of the Local Authority and additionally would like to understand who the Traditional Owner is that owns BJ the Buffalo.	27.05.25 - Regional Manager to liaise with Council Services Manager and Local Authority members to understand who the Traditional Owner is that owns BJ. And additionally look at removal of BJ The Buffalo as a priority. 25.06.25 – In progress. 24.10.25- Buffalo moved from Milingimbi to Ramingining, However Buffalo has returned, LA members to advocate for removal of the Buffalo by submitting petition to Police and petition to be signed by LA members.
FUTURE ACTION ITEM/ACTION ON HOLD: <u>Advocacy Items</u> Water to be installed at the oval		19.05.2020 – Director of Technical & Infrastructure Services to follow up with Power & Water regarding current status of water sources, and when extra water may become available. To also investigate the use of brackish water for the Oval and report back to the LA. 18.01.2021 - Email and discussion are underway with Power and Water surrounding supply options – Brackish Test bore was not approved but other options have been suggested as possibilities – awaiting official Power and Water response. 12.05.2021 – Ongoing – Awaiting response from Power and Water. 12.10.2021 – Ongoing – Still waiting for response from Power and Water. 12.01.2022 – Ongoing with no approval from power and water obtained to date. 15.03.2022 – no update after previous report. 17.05.2022 – Power and Water will come back to us with requested information as per the agreement at the Guest speaker delivery at the LA on the Milingimbi water story. 19.07.2022 – Water availability for the oval yet to be confirmed – EARC Tech Services to follow up.

MILINGIMBI ACTIONS

		12.09.2022 – no change to the above. 19.10.22 – Move to advocacy – as water will be an ongoing consideration noting the completion of the head works and proposed sub-division 22.11.2022 – Question to be asked to PAW 21.03.23 – potentially another presentation on water story in next round. 14.12.23 – Ongoing. 19.12.25 – With Power and Water.
Community Barge Landing	Requests urgent upgrades and proper infrastructure for the community barge landing	21.03.23 - Director Technical Services and Infrastructure to advise. 27.04.23 – Discussions continue on ownership etc., 14.12.23 – Some movement here > submission to Deloitte report regarding Federal announcement of Funding. 25.06.24 – No money for Milingimbi Barge Landing 19.02.25 – this is NTG not EARC. Further discussion with LGANT
Priority footpaths		10.11.2020 – tender release to the market and evaluated – market pricing for the works significantly over budget and works of the same nature across multiple areas – this project will be re-assessed and delivered in a reduced scope or additional funds will need to be allocated – this item will be discussed at the next LA meeting for suggested direction. 27.01.2021 – ongoing at this stage – CDP and Contractors still to recommence respective services in Community at this stage. 12.05.2021 – Ongoing – Will bring information to next LA meeting. 18.05.2021 – Will update at next LA meeting. 16.11.2021 – Update progress in January/late January about the project. 12.01.2022 - Project still pending tender re-release to test market pricing which exceeded all similar works of this type conducted to date – release at end of January. 15.03.2022 – Tender will be re-released by the end of April 2022 17.05.2022 – Tender will be re-released by end of May 2022. 22.06.2022 – Tender currently out to the market and will await any submission when closed to consider. 30.06.2022 – Out to tender – closes in 1 week. 19.07.2022 – Tender has closed but has not been evaluated as yet. 12.09.2022 - Tender evaluated to go to council as a reduced scope in the October meeting dependant on funding extension for LAPF

MILINGIMBI ACTIONS

		19.10.22 – report to be tabled at the December meeting and funds adjustments have been made in the budget revision 17.01.2023 – Tenders have gone out and work is progressing. 22.11.2022 - Report to be put forward to Council at December meeting and Tender being put forward. 21.03.2023 – Asks the Local Authority to defer any progress on the footpaths until waterpark and other project tenders have been received. 29.08.23 MOVED TO ADVOCACY 11.12.2024 – Looking into funding from Transport Grant from the Federal Government, this grant is particularly for footpaths. Council is required to contribute 50% and Council approval required. Update to be provided next council meeting with a clear detailed proposal. 19.02.25 – Ongoing – Access to field etc., to be taken into consideration of this action.
Sealing of Bodia Road	Supports and approves any application for funding for Bodia Road to be sealed	21.03.23 – Director Technical Services and Infrastructure to advise. 29.06.23 – Waiting on possibility of grant becoming available. 29.08.23 MOVED TO ADVOCACY 25.06.24 - in talks with DIPL want link path from subdivision to basketball court – won't sign off unless part of design.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
Community Asbestos Update	That the Local Authority: (a) Notes the Community Asbestos Update, particularly the initial recommendations about the asbestos in Galiwin'ku. (b) Supports a temporary licenced storage area at the current land fill site. (c) Support Indigenous employment and training for the asbestos removal project. (d) Will provide the General Manager of Technical & Infrastructure Services with a map that identifies priority areas.	12.05.2021 – Will update further prior to next Local Authority meeting. 20.05.2021 – Update provided to Local Authority, Budget was submit to the NTG and EARC are waiting for it to be approved and sent back with a contract. This will also include a storage container that will be portable. Training is also included in the budget with regards to the removal of asbestos – Ongoing – Updates will be provided at next meeting. 12.10.2021 - position advertised for the project and communications officer - position should be filled November - more update provided in future reports. 18.11.2021 – Interview was done on 17 Nov. A draft employment contract will be finalised, and probable start would be January 2022. 10.03.2022 – Employment contract counter signed – commencement February 2022 – attendance by the Waste Team and Ben for an introduction and finalised project direction is scheduled for this meeting. 17.03.2022 – A report and presentation will be tabled in the May meeting 19.05.2022 – An update was provided by Ben Jones - Environmental Projects and Communication Officer. 21.07.2022 – Removal contractors for stage 1 to be engaged and progressed as soon as possible. 19.10.22 – Stage one complete being the initial Emu pick with highlighted initial risk area within the town area being cleared by independent environmentalist – stage 2 or the continuation into other areas is being discussed with the consortium group partners – and further updates will be provided in the December Council meeting. 19.01.2023 – Meeting on 6 Feb in Galiwinku to discuss further. 23.03.2023 – Ongoing 27.04.23 – to commence shortly. 29.06.23 – Stage 2 underway. 21.07.23 ongoing works 29.08.23 - Stage 2 completed – Stage 3 remediation meeting taken place with committee. Further in Tech report. Stage 2 finished 21.09.23 – Stage 3 old dumping site – meetings held another meeting scheduled to seek funding in 2 weeks. 23.11.2023 – Water table testing at contaminated legacy sites ongoing. 25.01.24 – Director Technical and Infrastructure Services to provide update at next meeting.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		22.02.24 – Director Technical and Infrastructure Services has provided a detailed update on this in the Tech report listed in the Council Meeting Agenda. 28.03.24 – No update. Director of Council Services to advise next meeting. 24.04.24 – Waiting on funding for third stage. 23.05.24 - money in budget for monitoring bore for stage 2. Stage 3 funding to be confirmed - significant costs. 25.06.24 – Funding agreement from NIAA – to contribute to the third stage. Waiting on one from NTG. 17.07.24 – the NTG funding has been received for 2025. 19.09.24 – All subsequent areas identified in the community have been cleaned up. Next steps NIAA and NTG have provided funding – ongoing works - update to be provided at next meeting. Agon environment has been selected to complete the detailed site inspection for the site and will be provided at the next meeting for approval. 21.11.2024 – Consultants taking samples in the community over past weeks – after samples are returned next steps will be put in place. 11.12.2024 - ongoing and in progress. 23.01.2025 – samples have been taken from 77 test pits – results have been processed – Council to meet with AGON environmental. Update hopefully by next meeting. 19.02.25 – Further testing ongoing, update to be provided next Council meeting. 20.03.25 – Consultants have taken samples and have results – meeting to take place with NTG with the findings outcome. Update next meeting. 23.04.25 – Scope of works have finished for the project and awaiting the last report and this will be followed by recommendations – NLC will drive the project. 22.05.25 – Consultants have finalised findings noting how to move forward. This now sits with NLC, NIAA and EARC to decide the next steps. 25.06.25 – Final work order has been finished and submitted to the environment protection agency and they will come back with recommendations by end July. 27.10.25 – Final report is being finalised, waiting on that for further actions.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
KAVA	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability.	12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot – Ongoing. 20.05.2021 – Still unsure when this will be happening, Update has been provided to LA, will update up at next LA meeting – Ongoing. 17.12.2021 – A separate report on this will be presented by the CEO in the meeting. 12.01.2022 – Ongoing. 17.03.2022 – Discussion on Kava will continue with the community. 19.05.2022 – Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol. 21.07.2022 – Ongoing 19.10.22 - President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 24.11.2022 as above – Progress being made with Government, letter written to Chief Minister. 21.07.23 Dale to update in his report. 29.08.23 Told by Chief Minister about 6 weeks ago, that there is progress in this area. 21.09.23– Update in CEO report to be provided. 23.11.23 – Progress and discussions continue to be made. CEO unfortunately has been dismissed and we will continue to have discussions with his replacement in due course. 25.01.24 – Issue raised at last Council meeting – NIAA to attend next Council meeting and talks will progress. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 28.03.24 – Continue to ask Council to progress discussion at the next Council Meeting in April with NIAA. 24.04.24 – CEO to write to Department requesting update. 23.05.24 – NTG and NIAA to update at next Council meeting 25.06.24 – NIAA & NTG to attend June Council meeting to provide updates and discussions. 17.07.24 – No real progress. No action – ongoing. 19.09.24 – Ongoing 21.11.2024 – Ongoing to be covered in CEO Report.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		23.01.24 – Ongoing – meeting with Jacinta Price office – as part of 8 Advocacy Items. 19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Milka to raise this issue. 20.03.25 – Mr Guyula joined the meeting via TEAMS and spoke with the members about kava. Further updates in the CEO Report. 23.04.25 – No change – to be addressed with newly elected Government. 22.05.25 – No change – Ongoing as above. 25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children. 27 .10.25 – Police in Nhulunbuy have mentioned that they received a letter from Minister that NTG are willing to do community consultations.
Oval for AFL Games	Invite NIAA and EARC Youth Sport and Recreation Regional Manager to discuss the program at the next scheduled meeting.	19.01.23 – Director Community Development to address. 23.03.2023 – a) The Local Authority requests the AFL recruitment and placement manager to attend the next Local authority meeting to discuss the program. b) The Local Authority requests and advance proposed timetable for all oval usage by the sporting organisations and the Sport and Recreation Regional Manager and Council Operations Manager to meet and decide on oval usage.' 27.04.23 – working through MoU to include all aspects and dynamics. 29.06.23 – Ongoing 21.07.23 – Andrew's team working with AFL program – and will provide an update. 29.08.23 – Divyan Ahimaz and Peter Dunkley have been working on scheduling roster and lighting allocation for night sports etc., 21.09.23 – Work is in progress – Draft agreement finalised for external use. 23.11.23 – Nearly complete. By next report a further report will be provided, to close the item 22.02.24 – Waiting for more information from the Government. 23.05.24 – Included in Community Services Report. 18.07.24 – Council has received a grant specific for running events. Contact AFL, basketball and swimming NT and other providers to deliver services. – Update in next meeting. 19.09.24 – Ongoing – Cr Kaye Thurlow has asked why the oval is not being watered and is the irrigation working. Council Services Manager to provide update – additionally advise what can be done to fix the issue. 21.11.24 – Requesting a quote and advice to see best way to repair or replace. Waiting on assessment from contractor.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		11.12.24 – Engaged the company to determine its’ repairable or we must replace. Contractor should be out at Galiwinku before Christmas. 23.01.25 - Still unsure if it’s repair or replace. Contractor not contactable prior to Xmas, should be February. 20.03.25 - Still waiting for contractor to go to Elcho to see whether the oval green is worth repairing or not. 23.04.25 – Have engaged with contractor and have arranged a time to go over and review, repair or replace. 22.05.25 – Contractor and Municipal Supervisor have been engaging and reviewing the current issues with the irrigation system – Ongoing. 25.06.25 – Ongoing. Councillors are concerned that dry season will cause the oval to dry out. 10.7. 25 - Finke water is flying in to provide an update and what is required. Councillors want to understand why the irrigation cannot be fixed. 27.10.25 – Received pricing from Think Water, as it has been expensive, Public Infrastructure to investigate the alternate options.
NT AFL Program		23.11.23 - invite NT AFL representative to discuss the Galiwinku AFL Program and provide confirmation of previously committed sporting infrastructure at the oval by the previous NT AFL representative. 14.12.23 – As above. 25.01.24 – NT AFL Representatives attended today’s meeting and provided update. 22.02.24 – Draft Agreement is done. Waiting for AFL to provide timetable. 28.03.24 – Local Authority to invite NT AFL Officers to discuss the Galiwinku AFL Program and when it’ll recommence and provide confirmation of previously committed sporting infrastructure. 24.04.24 – New grant focussing on events – Calendar containing holding events etc., 25.06.24 – Going into New Year we have access to a new grant – working towards AFL women’s AFL and basketball. Regional Manager – Community Services working on this and update will be provided at next meeting. 18.07.24 – As above, both are intertwined. 19.09.24 – As above. 21.11.24 – AFL will not commit to programs in any of our communities. Hard for YSR to deliver AFL due to previous instances of community unrest and could be a risk to our staff. Director Council Services will speak with AFL in new year to see if there is any further scope in this space.

GALIWIN'KU ACTIONS

ACTION ITEM	ACTIONS	STATUS
		11.12.24 – Council has received a grant specific to running events. Waiting on the Department CEO to come back as the document has been signed. 23.01.25 – Regional Manager YSR received an email from Remote NT AFL – AFL NT who will have a full-time staff member based in Galiwinku. In new year they will reach out to discuss plans for Elcho Island. Recently held boys under 15-year competition which included boys from Galiwinku. Potential for new staff member to attend next Local Authority meeting. Regional Manager YSR to email and discuss. 20.03.25 – Email from RM AFLNT they have been told ALPA is no longer going to support them with housing – they are trying to find housing to support the full-time staff maintenance and are also asking NIAA. If they are unable to find housing, they will have to leave the island. General Manager Technical Infrastructure Services to raise with NLC to get a section 19 lease on lots 575 to provide additional housing for AFLNT. 23.04.25 – Emailed NLC regarding leave on 575 and again waiting on NLC to respond. 22.05.25 – Still waiting on response from NLC – Ongoing.
155/2021 BMX and Water Park	That the Local Authority: Seeks progress of the proposed waterpark and BMX track projects, and the progress on the public toilet to be located at the private charter area at the airport.	12.10.2021 – Ongoing - awaiting NLC consultations - Shelter to be installed Nov/ Dec. 12.01.2022 - NLC consultation has not happened for Galiwinku yet surrounding priority projects with the approval process is still ongoing. 10.03.2022 – Still no outline for project application consultations dates – EARC have approached the NLC again with an offer for the usage of video conferencing from the Darwin office into Community meeting rooms to facilitate these consultations as they are not extensive to that of say consultations for new businesses or land mineral extractions such as mining etc. 8.05.2022 – Consultation date has been suggested for July by the NLC. 29.08 Continue to wait on NLC – Shane has sent email regarding above to no avail. 21.07.2022 – Consultation from the latest communication from the NLS will be in November. 19/11/2022 – as above – consultation is still anticipated prior to Christmas 19.01.2023 – update further in Feb meeting. 23.03.2023 – Latest from NLC is the consultation will begin end of April. 29.08.23 take up to a higher level – CEO & Director of Technical and Infrastructure Services to request meeting with CEO and Chairperson of Northern Land Council and if necessary relevant Ministers, and for Council to support the ongoing consultation with the minister regarding the reallocation of LAPF reduced funding.

GALIWIN'KU ACTIONS

		21.09.23 – NLC in Galiwinku next week, consultation about water park and cultural area – Director Technical and Infrastructure Services will be part of those consultations. 14.12.23 – Have asked for letters of no objection. Update to be provided at next round. 25.01.24 – Letter received – BMX Track can potentially progress. 22.02.24 – Undergoing. Approval received. Work is being done about cultural space. 28.03.24 – Work is underway. 24.04.24 – Being surveyed – discussion being held with Power and Water. 23.05.24 – covered in Tech report. 25.06.24 – Update to be provided by Director Community Services. 18.07.24 – Progression is being made, project manager working on these projects. Covered in Tech report. 19.09.24 – Ongoing 21.11.2024 – Working with Power and Water to clarify the requirements about water capacity and power consumption. Engaging with contractor to complete engineering and design. Should be awarded in the new year and from there into construction. 11.12.24 – Site service plan approval from Power and Water and have given approval for Water Park rights, working through the tender document and looking at mid-January to go to advertising. 23.01.25 – Progress at 90% waiting on Geotech report. 19.02.25 – Everything is going to plan. Approvals for water received 10,000 litre retention is required. 2 – 3 weeks away from tender. 20.03.25 – GEM has requested a GEOTECH survey to be completed, to give the tender a better insight. 23.04.25 – GEOTECH has been completed and will be incorporated into the tender package. 22.05.25 – Tender package is nearing completion and will be put to market early June. 25.06.25 – Waiting on site servicing plan. Hopefully by end of July. 27.10.25 – Site survey has been completed and SSP approved by Power and Water, Underground services survey has been completed, quotes received for geo technical testing. Next steps would be engagement of Geo technical engineer to complete testing and also finalise drainage and hydraulic consideration due to other road works upgrades packages. Confirmation of Tender package viability within budget and preparation for design and construction and release.
--	--	--

GALIWIN'KU ACTIONS

The Local Authority supports a thorough community discussion to consider and decide on suitable layout and infrastructure for the Lot Area of 228 for a cultural and ceremony 'funeral' area.		23.11.23 – Director of Technical and Infrastructure Services to action. 24.01.24 – update next meeting 22.01.24 – Work is being done on this. 28.03.24 – Cr Kaye, Cr Stephen, Cr Evelynna and President Lapulung to create a plan to consult Senior Culture and Landowners to form a recommendation from them on what should be done for Lot Area 228. 24.04.24 Finalising design. 23.05.24 – Design principals discussed and conveyed to Director Technical and Infrastructure Services. 25.06.24 – After discussions with Local Authority – lighting, toilet, replacing fence on House 165 Not ready for release at tender but not far off. – potentially two weeks. 18.07.24 – Consultancy to occur before works continue. 19.09.24 - Update to be provided. The members request the Director Technical and Infrastructure Services to provide concept design images of the ceremony site be provided to the Local Authority through the Council Services Manager and community to assist in further consultation, to finalise the plan and the scope for tender. 21.11.24 – Concept and site survey design has been completed. To be covered in the Technical and Infrastructure report. – members may want a concrete floor in the room. 11.12.24 – Designing a mud map of toilet block and camping area, once designed is completed it will go back Cr Thurlow and through the LA meeting for approval. 23.01.25 – In final process of design, once concluded will deliver to next LA meeting. 19.02.25 – Currently doing the Geotech, next LA meeting will seek approval of design to enable it to move forward. 20.03.25 – Ongoing -further work to be done on design and potentially the location. 23.04.25 – Incorporated with GEOTECH and GMDTIS has another proposal of drawings for the ceremony area. 22.05.25 – The concept drawings of the new proposal are complete and will be presented to the Local Authority out of session. This will be shared through the Council Services Manager. 25.06.25 – Still in concept drawing phase. Further consultation is required with Traditional Owners/senior elders to confirm they are ok with the concept drawings. 27.10.25 – Site survey services investigation has been completed, LA feedback indicate changes and Geo technical investigations required, Architects to prepare concept drawings for LA review.
Galiwinku Cemetery Lighting	Galiwinku cemetery is to have solar lighting and investigate mains power availability.	21.09.23– Director Technical and Infrastructure Services to action. 23.11.23 – Lodged an EOI, drawings to be completed to run an underground cable. Power and Water don't see an issue with this. 14.12.23 – Progressing. 25.01.24 – Report to be provided next meeting.

GALIWIN'KU ACTIONS

		22.02.24 – Improvement is being made. Two and a half months to three months' time frame. 28.03.24 – Works completed by 30 June 2024. 24.04.24 – Timeframe as above to finishing. 23.05.24 – covered in Tech report. 25.06.24 – Ready to go to Tender – must establish a Lot number for the cemetery. 18.07.24 – Ongoing 19.09.24 – Update to be provided. 21.11.24 – Quotes being obtained for the solar lighting. Currently trying to establish the Lease Lot Number - potentially looking at a battery pack system. Members would like to hold a meeting with the Council Services Manager and Regional Technical and Infrastructure Services Manager regarding the range of their concerns about the new cemetery. 11.12.24 – Received quotes for solar lighting and portable PA system. 23.01.25 – Procuring materials for project once received contractor will be engaged to install solar lights. 19.02.25 – Solar lights have been ordered, waiting on delivery, PA system also ordered. 20.03.25 – Waiting on materials to arrive, Contractor has been engaged for installation. 23.04.25 – Currently waiting on concrete blocks for lights. 22.05.25 – Construction of blocks nearing completion, will be on site by mid-June. 25.06.25 – Confirmation required – lighting time. 27.10.25 – Next step – confirmation from LA to proceed with investing funds for this proposed installation of solar street lights.
Fencing around Galiwinku Cemetery & Identification of old graves.		28.03.24 – Works regarding fencing to be done before June 30, 2024. 28.03.24 – Assistance from Local Liaison Officers to assist in identification. 24.04.24 – Trying to get a local Contractor. 23.05.24 – as above. 25.06.24 – Archway signs have arrived. Quotes have been obtained to install. 18.07.24 – Ongoing to be followed up. 19.09.24 – Urgent update to be provided. Calls for progress on the action and update 'Fencing around the 'Galiwin'ku cemetery and identification of the graves' to the Local Authority by the Council Services Manager. 26.09.24 – Revert the Action to Director Technical and Infrastructure Services as the project funding is allocated to this directorate. 21.11.24 – The new digital Garmin GPS device has arrived – and can provide a digital marking of where people are buried. Still require community input to assist with burial locations. Councillor Thurlow will look to locate those with knowledge of where people are buried to assist.

GALIWIN'KU ACTIONS

		11.12.24 – GOS device wont mark where the graves are – seeking community members to be available to provide that knowledge to identify the graves. Liaise with new Council Services Manager once they have been recruited. 8.01.2025 – the new Council Services Manager is commencing on 28.01.2025. 23.01.25 – Still waiting on new Council Services Manager to commence. Still wanting to understand location of bodies etc., 19.02.25 – Waiting for CSM to settle into role and will then engage him in the above. Identify areas and engage surveyor. Hope to engage community in this. 20.03.25 – Ongoing – revised solution to achieve this, by clearing and poisoning the scrub around to get access to the cemetery, then identifying the graves, then get a surveyor in and reinstate the fence. General Manager Tech Services to investigate power poles and wires that are old and not working to being removed. 23.04.25 – We now have a Municipal Services staff member on Galiwinku who is poisoning the area to remove the shrubs and then the fencing can be progressed in addition to the identification of the graves. 22.05.25 -Due to machinery breakdown there has been a delay with the spraying. Spraying the area to clear the grounds will provide a clearer scope to map out the boundaries. 25.06.25 – Update to be provided. 27.10.25 – CSM to take photos and send to GM Infratructure to organise the clearing of trees. Once the trees are cleared Infrastructure team to organise and get Fencing completed.
Street naming	Local Authority is seeking feedback from the place names committee surrounding the application for the sub-division new street names and provide feedback to the General Manager of Technical and Infrastructure Services for a response to the Place Names Committee.	23.05.24 – Cr Thurlow to provide update. Cr Thurlow needs to speak with Language Specialist. LA approves of the three new roads that need to be sorted out to be sorted out by Cr Thurlow. Three further roads that need clarification at next meeting. 25.06.24 – Submission is in the last stages of being completed to be sent 'hopefully' this week, except for three streets in Buthan – need further consultation with Traditional Owners. 18.07.24 – Consultation continuing – Cr. Thurlow following up – suggesting to place names committee. Street names to include Yolngu naming and then underneath in smaller writing the standard English version. Cr Thurlow to provide update. 19.09.24 – Kaye has asked the members to support the submission as shown in the recommended names and be submitted. 21.11.24 – submission almost submitted – nothing further required of the members. Looking for Place Names Committee to approve the names submitted and then signs can be erected. 11.12.24 – It has been lodged with the Place Names committee. 23.01.25 – Regional Manager Technical and Infrastructure Services – to follow up and provide an update. 19.02.25 – Waiting on place names committee to get back with approval. 20.03.25 - Ongoing as above still waiting on place names committee to approve.

GALIWIN'KU ACTIONS

		23.04.25 – Ongoing Cr Thurlow to try again to contact the street naming department. 22.05.25 – No further progress as advised by Cr. Thurlow. Street naming have not been able to provide an update, due to shortage of staff. 25.06.25 – Councillors would like a motion that they would like LGANT make application to the NTG to acknowledge the need to ensue streets are named in local communities and increase the number of staff on the place names committee to ensure councils get these names submitted and approved. 27.10.25 – The NTG Place Names Unit has advised that the Galiwin'ku street-naming request is quite complex, as it includes more than 30 road names from both the existing community and the new Buthan subdivision. Their team is currently assessing the full submission and will provide a further update once the review is complete.
Money for Roads	Finance Committee report shows Galiwinku doesn't get enough money for roads.	23.05.24 - Director Technical and Infrastructure Services to provide update. 25.06.24 – Ongoing 18.07.24 – Director Technical and Infrastructure Services to provide a response to the members through the Council Services Manager. 19.09.24 – Director Technical and Infrastructure Services to provide an update out of session. 21.11.24 – Currently compiling all the information all monies from the funding bodies as previous DTSI had full access to this before he resigned. As soon as information is compiled update will be provided at next LA meeting. 11.12.24 – Covered in Tech. Services report and is ongoing updates to be provided at next LA meeting. 23.01.25 – Meeting will be held next week to provide clarification and update and improved transparency. 19.02.25 – Working on making sure 100% where the funding is going and giving transparency. 20.03.25 – Ongoing with consolidation with all ongoing and outstanding with all maintenance and upgrade works, to ensure we understand how to move on with a strategic plan for funding allocation. 23.04.25 - Ongoing in review with audit. 22.05.25 – Road consultant engineering firm has completed audit and now Transport Infrastructure team waiting on report. Once received they can apply for funding. 25.06.25- still waiting on report. 27.10.25 – The consultant, TransportWise, has completed their audit and submitted the report. The GM Technical & Infrastructure Services and RM Transport Infrastructure will meet with TransportWise to go over the report. The focus will be on understanding the recommendations and using them to develop a 5–10 year transport infrastructure plan. This plan will help guide future investments and ensure grant funding is directed to the areas most in need of repairs, maintenance, and upgrades.

GALIWIN'KU ACTIONS

Broken Lighting	Request the General Manager of Technical and Infrastructure Services provide an out of session update through the Council Services Manager on progress to fix the range of broken lights in community as referred to in the Technical and Infrastructure Services report.	19.09.24 Director Technical and Infrastructure Services - Out of session response required please. 21.11.24 – Local contractor has completed repair maintenance of solar lights, still waiting on LED street light parts. 11.12.24 – New additional LED streetlights have been ordered and procured and just waiting on their arrival. Once cleared at customs they will come by road freight for all nine communities, and they will then be repaired. 23.01.25 – Replacement lighting has arrived, and contractors are currently assessing their capacity, e.g., cherry pickers etc., 19.02.25 – All nine communities - lighting has arrived waiting on contractors with cherry pickers to complete. 20.03.25 - Replacement with LED streetlight will commence upon engagement of electrical contractors – once finalisation of contractor engagement occurs in April 2025. 23.04.25 - currently reviewing quotes and will engage with contractor. 22.05.25 – Still reviewing quotes as there are changes in scope of works. Once completed will engage contractors. 25.06.25 – Engaged contractors – completion after August. 27.10.25 – Electrical Contractor has been engaged to undertake repairs, expected to complete by 14 November 2025.
Streetlights and footpaths and roads	upgrades needed	23.01.25 -tender has been awarded <i>and audit to commence late February early</i>. March 19.02.25 – Audit across all communities – 5-to-10-year plan. 20.03.25 – Mobilisation for commencement of works will commence April 2025 subject to weather and road conditions. 23.04.25 – Ongoing and will commence with audit. 22.05.25 – Tender has been awarded to transport wise and they will commence with site inspection in June. 25.06.25- Inspection to be carried out. 27.10.25 – TransportWise has completed their audit and submitted the report. The GM Technical & Infrastructure Services and RM Transport Infrastructure will meet with TransportWise to review the findings. The discussion will focus on understanding the recommendations and using them to develop a 5–10 year transport infrastructure plan. This plan will ensure that grant funding is directed to the areas most in need of repairs, maintenance, and upgrades.
Stormwater Management	Responsibilities for stormwater and road at rear of the school,	23.01.25 – General Manager Technical and Infrastructure Services to establish which Northern Territory Government Dept is responsible for the road and the stormwater management adjacent to the teacher houses at the rear of the school. 19.02.25 ARCOS is in community now and doing the staging for the drainage etc., 20.03.25 – Engagement across stakeholders to understand the best solutions for this. Consultations have been completed in last two to three weeks.

GALIWIN'KU ACTIONS

		23.04.25 – ARRCOS are now at 95% on the drawings and once complete will go to tender. 22.05.25 – Arccos are currently working through design for package three, which is related to stormwater for the school – Wakirana Street. 25.06.25 – Update to be provided. Design by 4 July – month for tenders, review of design. 27.10.25 – Arccos Consulting has completed the full design and documentation for Package 3A of the Wakirana Street stormwater upgrades (Shepherdson College). Package 3A will be reviewed in light of available road funding, which has been reduced due to the recent formation of the Groote Archipelago Regional Council. The review will align with the upcoming NTG DLI civil subdivision tender. Opportunities to secure additional grant funding for the stormwater upgrades will also be explored.

ADVOCACY ITEMS/ITEMS ON HOLD:

GALIWIN'KU ACTIONS

Increased funding of Anglicare for money management to be increased from once a month to at least two days per week.	Major need for more funding of essential support services to community to be provided by visiting staff more than once or twice a month, including: Financial education and support. Drive safe program ID, to help to get jobs and many other things.	25.06.24 – Update to be provided. 18.07.24 – NIAA actively following up on this, they share the same concern. Local Authority requires/requests somebody be located on the island full time to answer and assist community members with financial education and support. Director Community Services to follow up with NIAA based on further community inputs from the community members to the Local Authority. 19.09.24 – Update to be provided. 21.11.24 – NIAA has provided updated that Anglicare is already funded for more than one trip per month for money management. NIAA is investigating as they are the funding agency to see if Anglicare are doing what they are contracted to do. Should potentially be four visits per month currently members say it's more like one visit every few months. Formal grievance to be written by Director Community Services to NIAA regarding increasing money management support on Galiwinku. 11.12.24 – Hard time getting in touch with NIAA representative in the region, unable to raise this with them. New NIAA representatives have started in Galiwinku. 23.01.24 – NIAA Guests, Anne-Marie Southall and Ted Gondarra, to work on developing coordination of central support services such as money management and gaining ID's, in Galiwin'ku and across the region. To also be raised with Council. 19.02.25 – DCS wasn't available for updated (stepped out of meeting). 20.03.25 – Letter sent on behalf of Local Authority, contact Jay from NIAA has been spoken to about this issue, however, is currently on leave. Director Community Services will be in contact and provide update at next meeting. 23.04.25 – NIAA have advised verbally that they will provide a written response to Council, they believe it's no NIAA but rather Department of Social Services who need to provide assistance. They (Jay Hill) will take this matter on our behalf to Dept of Social Services. 22.05.25 – Update from Jay Hill from NIAA who was liaising with Dept Social Services. Jay has confirmed the Anglicare team does go out regularly and she is waiting on a schedule that she will then share with Director Community Services. Once received the Director Community Services will share with members and confirm whether the schedule needs more advertising within the community. NIAA government Engagement Coordinator (attending this LA meeting) advised that Anglicare are aiming to provide longer services over more days every month. 25.06.25 - No update has been received from NIAA to date. Follow up with Galiwinku representative Anne-Marie from NIAA for update. Potential to bring this up with LGANT and liaise with Government Departments to get further support to communities in economic education and budgeting. 27.10.25 – Anglicare has current funding allows once a month visit, they are looking for options to attend more often. MOVE TO ADVOCACY
--	---	--

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
KAVA	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability. d) Seek clarification from Northern Territory Government how Kava is going to be managed in the Northern Territory during the next two years, the duration of the pilot.	12.05.2021 – Email was received, stating that there is no action regarding the Kava Pilot - Ongoing 12.10.2021 – Update provided to LA Members - ongoing 17.12.2021 – A separate report will be presented by the CEO in the meeting. 21.01.2022 – CEO is having meetings about consultation on 8 Feb 2022. 18.03.2022 – Cr Bandi Wunungmurra and the Director Community Development to attend the regional Children and Families Meeting on the 5 April to advocate Council's position on this. 09.05.2022 - Dale Keehne and President Lapulung Dhamarrandji attended the RCFC and will provide updates to the Local Authority. 20.05.2022 - Call on the Northern Territory and Australian Governments to work with the Local Authorities and Regional Council to ensure genuine and thorough consultation and engagement with all communities and homelands of East Arnhem Land, on the important and pressing issues of the possible introduction of the legal sale of kava and alcohol. 19.10.22 - President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 25.11.2022 – As noted above. 20.11.2022 – CEO to provide further update. 24.03.2023 – CEO to update. 14.12.23 – Dr Frank Daly has left NTG, and as such EARC needs to wait until a replacement has been decided upon to continue conversations. Meeting with Jim Rogers and NIAA has been postponed until next Council meeting. 29.01.24 – NIAA and NTG to attend next Council meeting for further discussion. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 24.04.24 – CEO to contact Department. 24.05.24 – NIAA and NTG to again be invited to June Council pre-agenda day. 25.06.24 – NIAA & NTG will attend June Council meeting.

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
		19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Milka to raise this issue. 21.03.25 – Mr Guyula joined the meeting via TEAMS and had a discussion with the members regarding kava. Further updates in the CEO Report. 25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children. 28.10.25 - Police in Nhulunbuy informed that they received a letter from the Minister stating that the NT Government is willing to conduct community consultations.
Public wifi	The current public wifi is placed in the Library Building. Public wifi to be placed a place to ensure convenience and maximum usage.	24.03.2023 - The public wifi to be placed at the Council Meeting room to ensure that more people can access and use free wifi. Director Technical and Infrastructure services to approach Telstra to include the public wifi as part of their public telephone service. Director Technical and Infrastructure services to explore option for broader community wifi coverage. 29.06.23 – Ongoing 20.07.23 – Move tower and relocate wifi new tower 2 months away update next meeting. 29.08.23 - moving tower to new position, which has been mapped out. Already budgeted for. 26.10.23 – I.T has this underway. Tower will stay where it is until after wet season. 14.12.23 – This will occur in New Year. 29.01.23 As above noted in PA Section. 22.02.24 – Getting ready to be released. 02.04.24- Due to be completed by 30 June 2024 24.05.24 – Covered in Tech Report. 25.06.24 – Put out to tender no submissions – Currently out again – closing this week. 11.12.24 – update to be provided. Regional Manager – Building and Infrastructure will investigate.

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
		21.03.25 – Installed the new tower – now need to investigate the conference room and where the wifi will be installed. 23.04.25 – Engaged with IT Manager in regards to public wifi. 25.06.25 – Further follow up with IT Manager. Has it been completed, how do community sign on etc., Who is paying for this. Is this Council's responsibility? 28.10.25 – IT Manager to find out who is responsible for the current wifi access in community, Governance Manager to provide a letter to LA members to endorse for disabling wifi access from 6pm to 6am to minimise access for children during evening and night.
Safety concerns Marrangu Street	General Manager Technical and Infrastructure Services asked to look into the installation of speed humps on the said street.	24.03.23 – Director Technical and Infrastructure Services to provide update. 20.07.23 Ongoing. 26.10.23 – Ongoing. Update to be provided by DTIS at next LA meeting. 14.12.23 – Speed bumps and signage ordered. 29.01.24 – Speed bumps have been ordered as above. Follow up report at next meeting as Director Technical and Infrastructure Services has been on leave. 22.02.24 – Will provide update in the next meeting. 02.04.24 – Full traffic management plan is being developed by August/ September 2024. Director of Technical and Infrastructure Services to arrange for the installation of speed limit signs and speed bumps past the school, Ritharrngu Street and Marrangu Street. DTIS to approach Department of Infrastructure, Planning and Land (DIPL) about installing proper speed humps and speed signs with the new development, need for Walkways and WIFI. 24.05.24 – Defer to full consultancy on public lighting and street lighting – check it's within standards . 25.06.24 – Forms part of Annual Plan – public and street lighting. 11.12.24 – Part of internal independent road safety updates surveyed by whoever is awarded the contract. 21.03.25 – Tender has been awarded, and the road safety audit will commence in April 2025 subject to road and weather conditions. 23.04.25 – Ongoing due to current weather conditions. 25.06.25 – Still waiting on roads to Re- open. 28.10.25- Audit report has been completed by Transportwise, Infrastructure team to have a de-brief meeting with consultant to discuss recommendations and proposed developments.

GAPUWIYAK ACTIONS

ACTION ITEM	ACTIONS	STATUS
Oval access by vehicles	Vehicles have been driving on the Oval	28.10.25 - Chair Freddy to go through with MS Team and show them areas.

GAPUWIYAK ACTIONS

Items on Hold/Advocacy Items	<u>ACTIONS</u>	<u>STATUS</u>
Upgrade Airport Waiting Area		22.05.2020 – The advice received was that the NTG is only responsible for grounds maintenance and the structure was built by the Community Incorporated Council/Shire at the transition of local government. 29.01.2021 – The Local Authority has recommended a financial contribution toward a co-funded grant opportunity – to be tabled at the February Council m 19.03.2021 – Council have put \$50 aside to work with NT Government to help with costs on the upgrade of the airport area 12.05.2021 – Ongoing – Funding opportunity will be advised 21.05.2021 – Advocacy has been sought for funding, next round has been open and funding options will be available at next LA meeting. 21.01.2022 – Ongoing 20.05.2022 – no change – seeking additional funding. 30.06.2022 – no change Move to advocacy 20.01.22 – No further grants
Gapuwiyak aerodrome	Local Authority would like to approach the relevant authority for information on future plans for the Gapuwiyak aerodrome.	20.01.23 - If available invite representatives to meet with the Local Authority to discuss future aspirations for the Gapuwiyak aerodrome including extensions of the strip and inclusion of public facilities and toilets. 27.04.23 – ONGOING – TO DISCUSS NEXT MEETING. 29.06.23 – ONGOING 20.07 TO BE COVERED IN REPORT LATER IN MEETING. 29.08.23 ONGOING MOVED TO ADVOCACY 02.04.2024 ONGOING
Lack of Walkways (community members walking through people's houses and properties.	Director Community Development to write a letter to Territory Housing raising this issue and requesting action.	24.03.23 – Director Community Development to provide update. 20.07.23 Update prior to next meeting by Director Community Services. 29.08.23 Ongoing discussion around footpaths and how they will link up with existing. 26.10.23 Ongoing – Feedback given to Department of Infrastructure, Planning and Land (DIPL) regarding above. No walkways included in the new subdivision. – To be retained in Advocacy.

GAPUWIYAK ACTIONS

		02.04.2024 - Include in discussions with DIPL on new sub-diversions.
Terminal building at airport.	Request the General Manager of Technical and Infrastructure Services to search for funding for Terminal building at airport option has been raised with just walls to join the ceiling with fans as a more affordable option.	25.06.24 – Update to be provided 11.12.24 – General Manager will visit Gapuwiyak in the future to investigate and provide update. 21.03.25 – Have inspected and currently reviewing and looking at costings and funding availability. 23.04.25 – Ongoing reviewing funding. 25.06.25 – No Further updates

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Kava Pilot	That the Local Authority: a) Notes the report on the Kava Pilot: Allowing the commercial importation of kava. b) Supports comprehensive community consultation as highlighted in the Northern Territory Government's submission to the Australian Government's Kava Pilot Phase 2: Allowing the Commercial Importation of Kava consultation paper, and the call for Commonwealth funding to support either: 1) increased compliance and policing for the increase in the illicit kava trade, or 2) effective and informed local decision making about kava management to minimise potential harms. c) Supports the Northern Territory Government's request for funding to support research into the health and social impacts from increased kava availability	20.10.22 - President and CEO to follow up a positive discussion on this issue at a meeting with the Chief Minister to the region, with the Executive Director of the Department of the Chief Minister and Cabinet, on gaining action on the Local Authority and Council resolutions. 28.09.23 – CEO to provide update in his report during meeting. 14.12.23 – Dr Frank Daly no longer works for NTG, waiting on replacement to continue discussions. Meeting with Jim Rogers and NIAA postponed until Feb Council meeting. 02.02.24 – NIAA and NTG and Police to attend next Council meeting to continue discussions. 21.02.24 – Discussion took place among the PFES and NTG regarding issues relating to Kava and Alcohol in the communities. PFES requested continuous support from communities to provide information so that these can be addressed. 09.04.24 – Ongoing. 24.04.24 – CEO to follow up with Department. 03.06.24 NIAA and NTG to be invited to next Council meeting to provide an update. 25.06.24 – NIAA and NTG attending June Council meeting to provide update and discuss. 29.07.24 – No further updates to provide. 31.01.25 – No further updates, Jacinta Price's office has been engaged in line with the 8 Advocacy items. 19.02.25 – Council is going to seek the support of Local Member Mark Yingiya Guyula MLA for Mulka to raise this issue. 03/04/2025 – Further information in CEO Report. 23.04.25 – No change will re-address with newly elected Government. 25.06.25 – Councillors want to form a committee and travel to Darwin to raise their concerns and get some action. They are tired of no action and are especially worried about the harm the illegal sale of kava is causing in the community, particularly to children. 30.10.25 - Police in Nhulunbuy informed that they received a letter from the Minister stating that the NT Government is willing to conduct community consultations.

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Speed safety signage and merged action 'Council to provide stickers for bins, providing correct orientation.'	Members request speed/safety signage be added to both sides of rubbish bins.	27.09.24 – Director Council Services to action with Manager Council Services and provide update. From merged action - 09.04.24 – Murphy Yunupingu to provide translation wording for the sticker. 09.04.24 – Council Services Manager to work with Murphy to get the wording to start the sticker process. 24.04.24 – Stickers to be provided. 03.06.24 – Council Services/MSS to find out where current stickers are located and get them out to community. 25.06.24 – Ongoing Council Services Manager to update. 27.09.24 – Request waste services Manager provide stickers be attached to rubbish bins. 31.01.25 – No further updates. Decision to be made on what signs need to say on the bins. Look at one for top of bin showing direction to point to street, - speed signs in language - 'fill me up' being one suggestion. General Manager Technical and Infrastructure Services waiting on signage suggestions from members. Do members want 'slow down' in Yolngu? Options to be provided at next LA meeting. 'Correct orientation for the bin'. 03.04.2025 — Members looked at the handout provided by Communications Advisor which was written in Gumatj – it stated, 'fill me up'. On other side it says 'slow down 40ks' – Members would like signage just to say 'Slow Down' with a pedestrian with a child to show people walking. Without a speed limit. (Members also noted that 40ks and hour is too fast. General Manager Technical Services advised the current audit that also includes road safety will be able to investigate this as well) Review the artwork and provide Council Services Manager with revised artwork and further discussion with Murphy prior to next LA Meeting. Also correct spelling on the other side. 23.04.25 – In last LA meeting some artwork was presented to members and the chair has approved the latest signage, so production of the stickers for the bins will commence. 25.06.25- stickers have been ordered, once received they will be applied to the bins.

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		30.10.25 – The stickers have been received and will be installed on the bins by 30 th of November.
Speed humps.	Speed Humps are required across community.	03.04.25 – General Manager Infrastructure Services to implement with audit and requires a map of community to show where the community wants the speed humps. Working with Council Services Manager and members – sit down and map it out. 23.04.25 – Engaged with contractor for new speed humps. 25.06.25 – No further update yet. 30.10.25 - TransportWise has finished the audit and submitted their report. The GM Technical & Infrastructure Services and RM Transport Infrastructure will meet with TransportWise to go through the recommendations and plan a 5–10 year strategy for transport infrastructure. To make sure grant money is used for the most important repairs, maintenance, and upgrades.
Need for the provision of environmental flows to be re-established between north and south water bodies currently separated by the causeway accessing Gunyangara.	The lack of tidal flow has resulted in the silting up of the south water body.	27.09.24 – Director Technical and Infrastructure Services to investigate and provide an update. 11.12.24 – Ongoing 31.01.25 – Regional Manager Transport and Infrastructure currently investigating and looking at different solutions. 03.04.25 - Currently in discussions with ARRCOS requested them to look at it and provide a solution. 23.04.25 – Ongoing with ARRCOS 25.06.25 – Further update to be provided once received. 30.10.25 - RM Transport Infrastructure seeking confirmation on the location and extent of work/water bodies area so further investigation can be undertaken appropriately.
Invitation to NIAA	The members have asked that the Council Services Manager invite a representative from National Indigenous Australians Agency to the next Local Authority meeting.	03.04.25 – Council Services Manager to look into this for the members. 23.04.25 - Ongoing for next LA meeting. 25.06.25 – NIAA were invited however meeting was cancelled due to unrest in the community. 30.10.25 – To invite representative from NIAA for next LA meeting.

GUNYANGARA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Invitation Yingiya Mark Guyula MLA	The members confirm their support of inviting Mr. Guyula to future LA meetings and potentially an outside community gathering for all to attend.	03.04.25 - EA to stay in touch with Mr Guyula's office to confirm availability and extend an invitation. 23.04.25 – EA has been in contact with Mr Guyula's office, unfortunately he is in Parliamentary sittings during Round 3 LA Meetings and is unable to attend. 25.06.25 – Email to his office to advise of meeting dates for this year and next year – visit communities face to face. Welcome to come to all meetings. – Governance and Compliance Manager to coordinate. Leader of opposition – Selena Uibo to be invited as well. 30.10.25 – Governance Manager to coordinate the invite of MLA Yingiya and Leader of opposition – Selena Uibo.
Footpath from Boat club to EARC council office road corner along the Drimmie Head road and additional solar lights installed.	This Footpath is needed for safety reasons as residents are walking along the road in the dark.	30.10.25 – Proceed with further works when the Gunyangara Infrastructure assessment has been finalised.

ADVOCACY ITEMS/ITEMS ON HOLD:

Gunyangara Roads Upgrade Project		28.09 – Waiting on tenders to close. To hopefully be taken to October Council meeting. Updating at next meeting. 26.10 Tenders will be going to special meeting in 2 to 3 weeks. Update to be provided. 02.02.24 – Ongoing awaiting further negotiation of the contract. 09.04.24 – Ongoing. 24.04.24 – Going back to Tender. 03.06.24 – Still out to tender. 25.06.24 – As above - rolled over as part of draft budget and annual plan. 27.07.24 to be placed in Advocacy.
----------------------------------	--	---

GUNYANGARA ACTIONS

		11.12.24 May be able to access additional funding, may be able to advertise for third round – give an update once tender submissions received in next couple of months. 31.01.25 a Road audit is coming through for road safety – waiting on it's completion to understand what needs to occur – current potholes will be filled in next week. 23.04.25 Will commence early May.
Growing Regions Grant Round.	Gunyangara Oval Cyclone and sports building.	28.09 – EOI still underway – hopefully have made the second round in the application process – more updates next meeting. 26.10 Has made the 2nd round. NO NTG funding required. Will provide update. 14.12.23 – Contact from Grant Dept states this has made the 2nd round of Grant process. New Letter of Support submitted. 02.02.24 – Application lodged in December and waiting to hear back on result of application. Will keep updating the members. 09.04.24 – No update. Waiting to hear back on result of application. Will keep updating the members. 24.04.24 – as above, still waiting on information. 03.06.24 unsuccessful – covered in Tech report. 31.01.25 – Move to Advocacy

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
PA System	That the Local Authority: Requests the General Manager Technical and Infrastructure Services to have discussions with Rirratjingu on options to improve the public announcement system coverage in Yirrkala.	12.05.2021 – Ongoing. 25.11.2021 – Ongoing. Gained permission from Rirratjingu to place speaker on their office building. Quotation being sourced. 24.03.2022 – Permission has been granted, however obtaining trades to complete work. 26.05.2022 – Ongoing 02.12.2022 – New ICT is exploring options for installation with expectations of installation by Jan 2023. 03.02.23 – PA to be mounted on one of the new towers on the oval. 02.06.23 – Update needs to be obtained from Director Technical & Infrastructure services. 27.07.23 – Project is underway. 26.10.23 - tied in with lighting replacement which will occur next week with pa system to be put on one of the towers. 05.02.24 - Ongoing 08.04.24 – Ongoing. 24.04.24 – More work to be done electrically. 25.06.24 – No update. 25.07.24 – No update – meeting was cancelled with Rirratingu, to be rescheduled. 26.09.24 – Members to ask Rirratingu to attend next meeting. 28.11.24 – Ensure Rirratingu is invited to next Local Authority meeting for discussions. Manager of Building and Infrastructure team to meet with Rirratingu and gain a solution and provide follow up. 11.12.24 – Ongoing 10.02.25 – Ongoing – engage with talks to commence meeting (General Manager Technical and Infrastructure Services) 27.03.25 – Have engaged with IT and coming up with a conclusion on how to get the PA system working throughout the community. 23.04.25 – Ongoing 28.05.25 – Rirratingu as advised they would like to have a joint PA system with EARC. Members have asked that this be a priority – General Manager Technical and Infrastructure Services will work with Regional Manager Council Services and Council Services Manager to ensure this is progressed as a matter of priority.

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		25.06.25 – To organise a meeting. 29.10.25 – GMTIS to organise a meeting with Rirratjingu to explore the option of connecting PA to EARC system.
Children's Playground \$60,000		18.01.2021 – application lodged with the NLC for approval to construct – awaiting consultative forum. 12.05.2021 – Ongoing 25.11.2021 – Was not approved. Will be discussed again in six months' time. 24.03.2021 – purchasing the kit – to be installed undercover – waiting on approval. 26.05.2022 – Waiting on approval. 22.06.2022 – Unit has been purchased – will await consultation on location. 02.12.2022 – Consultation timeframes have not been provided by the NLC. 03.02.23 – waiting on consultation and approvals. 02.06.23 – waiting on consultation and approvals. 27.07.23 – has been raised with Chief Minister. 29.08.23 – ongoing waiting on outcomes. 26.10.23 – been purchased waiting on consultations. 05.02.24 – still waiting on approvals. 08.04.24 – Awaiting for approval from NLC. 24.04.24 – Waiting on Land Trust 25.06.24 – As above 27.07.24 – Still waiting on NLC approval for land usage. 26.09.24 – Update to be provided by Director Technical and Infrastructure Services waiting on NLC. A letter to be compiled to NLC to ask when this will be resolved. 31.10.24 – Council to raise its dissatisfaction in the lack of any progress in gaining approval from NLC regarding the approval use of land for children's playground and waste transfer station for Yirrkala. 28.11.24 – Local Authority to invite the NLC East Arnhem Board Members Djawa, Yanawul and Craig Bonney to the next Local Authority meeting to discuss approval of the playground and waste transfer station for Yirrkala. 11.12.24 – Ongoing as above.

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		10.02.25 – Investigate and follow up with approval status. General Manager Technical and Infrastructure Services to speak with NLC and write a letter to invite them to the next meeting. 27.03.25 – Ongoing as above. 23.04.25 – No change. 28.05.25 – An email was sent to NLC with no response. General Manager Technical and Infrastructure Services will attend the NLC office in person to progress this matter in a face to face discussion to gain traction. 25.06.25 – Report findings has been delivered and waiting for the necessary processes to go through. Technical and Infrastructure team to organise meeting with Craig Bonney as there are few projects that EARC has been waiting on . 29.10.25 – GMTIS to follow up with NLC Regional Manager Craig Bonney and to provide map of the planned playground site at the next LA Meeting.
Alter current application for community toilet block and Ceremony area to change Location from shady beach to ceremony ground.	28.05.25 – Action Item title changed to include Ceremony Area.	03.02.23 – Agreed location no problem. To potentially include a shower. Shane to update this item. 02.06.23 – WIP 26.10.23 – change to change rooms and toilet block at ceremony area. We have received funding for this. 22.02.24 – LAPF Project. Ongoing. 08.04.24 – Awaiting NLC approval. 24.04.24 – waiting on Land Trust approval 25.06.24 – As above. 27.07.24 – Still waiting on NLC approval. Two ceremony areas in Yirrkala. Members request one toilet block at each. Director Technical & Infrastructure Services to write an additional letter to follow up for the members. Also to investigate resources for cleaning the toilet and to have it open on Saturdays. 27.09.24 – As above 26.09.24 – Ongoing Director Technical and Infrastructure Services – toilets for Webb way and recreation area – a letter be written to the NLC from LA requesting a timeline for approval. 28.11.24 - Ongoing Manager Technical and Infrastructure Services – toilets for Webb way ceremony ground and recreation area – a letter be written to the NLC from LA requesting a timeline for approval. – Local Authority to invite the NLC East Arnhem

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
		Board Members Djawa Yunupingu , Yananymul Mununggurr and Craig Bonney to the next Local Authority meeting to discuss approval of the toilets for Webb Way ceremony ground and recreation area for Yirrkala. Building and Infrastructure Manager to consult and liaise with community members to develop a list of needs and map of locations. 11.12.24 – Writing a letter to the NLC requesting a timeline for approval – still in progress. 10.02.25 – Compile info to write letter for support. General Manager Technical and Infrastructure to engage with Rirratingu. 27.03.25 – Have engaged with Rirratingu in regards to ceremony area and toilet block project. 23.04.25 – Plans have been drawn up and are currently in costing. 28.05.25 – Rirratingu to be asked to join next Local Authority meeting to discuss – General Manager Technical and Infrastructure Services to pass on the invitation. 25.06.25- May need to seek new funding as previous funding was terminated. 29.10.25- GMTIS to confirm the location and the stage of works for this project. Seek new funding revenue for this project.
New Cemetery	General manager to look into location for new cemetery.	23.04.25 – Ongoing there are three cemeteries in Yirrkala two of which Council have the lease on. General Manager Technical and Infrastructure Services and Director Council Services will review after walk around and revise. 28.05.25 – The members have endorsed the new cemetery area as show in the Yirrkala Municipal map dated 12012015. 25.06.25 – No further updates as yet. 29.10.25 – GMTIS to follow up the progress of NLC submission for section 19 lease on the proposed new cemetery area and update in the next LA Meeting.
<u>Yirrkala Future Actions/ Advocacy:</u>		

YIRRKALA ACTIONS

ACTION ITEM	ACTIONS	STATUS
Marine Navigation Lights at Yirrkala Ramp		1.06.2020 – The Council does not have jurisdiction for the boat ramp, and in turn, any marine navigation lights for it. The Local Authority agreed for the Council to advocate for this in the future, as proposed by the Director of Technical & Infrastructure Services and the CEO of Council. 18.01.2021 – Issue for Advocacy ongoing.

NOTING PROGRESS AND ACHIEVEMENT

3.4 CEO Report

AUTHOR Dale Keehne (Chief Executive Officer)**RECOMMENDATION****That Council notes the CEO Report.****SUMMARY:**

This is a report of the key broad issues since the last report to the Council, in addition to those covered in other parts of the agenda.

GENERAL:Local Government Association for the Northern Territory - Conference and Annual General Meeting

Council continues to show strong vision and commitment to the future by endorsing three of the younger Councillors to attend the Local Government Association of the Northern Territory Conference and General and Annual General Meeting on 18 and 19 November.

Councillors were Priscilla Yunupingu, Evelynna Dhamarrandji and Cyril Bukulatjpi attended the two day meeting in Darwin with Presidents, Mayors, Deputy Presidents and Mayors, Councillors and CEOs from across all the Aboriginal Community Controlled Regional Local Government Councils, and the other non-Aboriginal Controlled Councils of the Northern Territory.

Our delegation was pleased to be part of the election of Peter Pangquee, a longstanding Aboriginal leader from the Daly River Region and City of Darwin Councillor, to the role of President of the Local Government Association of the Northern Territory.

Councillor New Justice of the Peace

I would also like to take the opportunity to note the formal appointment of Councillor Evelynna Dhamarrandji as a Justice of the Peace by Justice Services of the Northern Territory Attorney General's Department. Our Council Services Manager for the Galiwin'ku community will provide ongoing administrative support for Councillor Dhamarrandji to carry out her important new role, which will be of great benefit to the Galiwin'ku community and homelands.

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.5 Council Services Report

AUTHOR	Signe Balodis (Director - Council Services)
RECOMMENDATION	
That Council notes the Council Services Report.	

SUMMARY:

This report is to provide information on the progress, successes, challenges, and future opportunities of the Council Services Directorate.

BACKGROUND:

The Council Services Directorate covers the following areas and operations of the East Arnhem Regional Council (EARC): Council Office Operations, Municipal Services, Community Media, Community Night Patrol, Australia Post, Local Authority Support, Municipal Services, Waste and Environment Management, Accommodation Businesses, Sobering up Shelter, and Local Commercial Opportunities.

GENERAL:

The Council Services Directorate continues to invest in relationships and engagements with community members and local stakeholders. The Directorate is proud to be of service to the nine East Arnhem Communities through excellence in the provision of high quality, meaningful services.

Council Services Support

The reporting period has been steady across communities with a continued emphasis on staff recruitment, onboarding, and retention. Several communities have seen improvements through the appointment of local staff, returning employees and new team members joining administrative and frontline service delivery roles. This approach continues to support strengthened service continuity and reduces the need for higher levels of relief and backfill.

Council Services teams supported scheduled community activities including the AFLX Regional Carnival in Yirrkala, the Eastern Cup basketball competition in Galiwin'ku, Cultural Art Centre opening in Gapuwiyak and the Rocky Point fishing program in Ramingining. Operational support included venue access, equipment supply, and logistical coordination with partner agencies such as Miwatj Health, Arnhem Land Progress Aboriginal Corporation Community Development Program, Dhupuma Barker School, and NT Police.



The Gapuwiyak community is coming together for a Territory Day BBQ — sharing food, stories, and celebration in a strong display of community spirit.

Workforce attendance and availability have fluctuated in some communities due to ceremony, seasonal movement, external commitments, and recruitment challenges. Relief arrangements have remained in place where required to maintain essential service delivery.

The refurbishment of the Council meeting room in Ramingining was completed during the reporting period. The upgraded layout has increased capacity and now provides a more suitable space for Local Authority members and visiting stakeholders. The room is now more functional, allowing meetings and workshops to be delivered more comfortably and with improved access and participation.



Council Ramingining Office meeting room



Council Ramingining Office meeting room kitchenette

Municipal Services

Municipal Services teams have focused on seasonal maintenance and scheduled operational activities including mowing of community spaces, waste collection, road maintenance and preparation of works in advance of the wet season.

In Milingimbi, the team completed pothole repairs along Airport Road and installed a new speed reduction infrastructure in response to increasing traffic near the school zone. In Gapuwiyak, the Municipal Services team undertook extensive verge mowing and tree clearing to prepare for the upcoming wet season and supported the Gapuwiyak Cultural Art Centre opening by completing grounds preparation and post-event clean-up.

In Gunyangara, the Waste Transfer Station reset continued, with the Yirrkala Municipal team and relief Council Services Manager Adam Johnson working alongside Marngarr Resource Centre Aboriginal Corporation to consolidate waste material for transport and reinstate order at the site. In Galiwin'ku, road grading and fire break clearance progressed in priority areas following assessments undertaken during October. The new heavy rigid waste truck deployed in Ramingining has increased efficiency in kerbside collection and reduced operational downtime attributed to mechanical repairs.

Municipal teams also supported several Cash for Containers events, community clean-ups, school-led clean-up days, and stakeholder barge unloads in response to freight delays and resource constraints.



Darryl Dhamarrandji celebrating his employee of the month award with the team in Galiwin'ku



Vehicles being transported to the Landfill in Ramingining

Community Night Patrol

Community Night Patrol teams have remained operational throughout the period with consistent delivery in all serviced communities except during short ceremonial pauses.



Milingimbi Community Night Patrol Team

In Yirrkala and Gunyangara, patrol teams supported several evening youth activities coordinated by Active Communities and partner stakeholders. Patrol staff attended community movie nights, youth basketball evenings and school holiday activities to provide supervision and encourage safe return of young people to family homes.

In Milingimbi, a recent recruitment round resulted in the onboarding of new patrol officer Sheryl M. who has joined the existing team. Milingimbi now has a full patrol roster for the first time in an extended period. Engagement with youth has strengthened, with police acknowledging improved interactions between service providers and the patrol team.

In Ramingining and Gapuwiyak, operational schedules continue to be adjusted based on need and community movement patterns. Patrol services have remained consistent with stable vehicle access supporting delivery.



Galiwin'ku Community Night Patrol team ready for patrol

Accommodation Services

Accommodation facilities in Galiwin'ku, Gapuwiyak and Ramingining continue to operate at steady utilisation levels. Bookings remain consistent with high demand from visiting health professionals, contractors, training providers, and government staff. Compliance inspections and minor maintenance requests have been actioned throughout the reporting period. Cleaning and rooms' turnover have continued with no major service disruption.



Galiwin'ku accommodation- Senior Cleaner Uta Yuttaphum Thamma showing the new garden to EARC President Lapulung Dhamarrandji, EARC CEO Dale Keehne and Council Services Manager Harrison Page

Waste and Environmental Services

WS 2244-02 – Resource Recovery and Regional Recycling

The Council continues to prioritise regional resource recovery through the removal and transport of recyclable materials to Darwin. So far, this financial year, nine types of waste streams have been recovered, with a total of thirteen recycling streams now available across serviced communities. This includes batteries, tyres, whitegoods, gas bottles, scrap metal, e-waste, oil drums, damaged bins, and more.

Additional work is underway to assess the feasibility of recycling soft plastics, aluminium cans, and other retail waste streams. The goal is to divert more materials from landfill while improving community access to recycling opportunities.

Table - Resource Recovery up to 1 November 2026

Community	Waste Stream	No. Pallets/Bags	of Quantity	Estimated Weight (t)
All Communities	-	-		-
Ramingining	-	-	-	-
Milingimbi	Batteries	1 Box	-	2
	Damaged Bins	2 Pallets	56	4
	Gas bottles	1 Container	38	.5
Gapuwiyak	Batteries	2 Boxes	-	1.46
	CDS - Depot	97 Bags	78,200	1.44
	Tyres	1 Container	93	1.65
	Waste Oil	4 Drums	820L	0.713
Galiwinku	Batteries	2 Box	48	0.575
	CDS – Depot	30 Bags	24,185	.455
	Damaged Bins	2 Pallets	56	0.840
	Tyres	2 Container	112	1.99
	Gas bottles	2 Cages	-	0.536
Yirrkala	Batteries	1 Box	-	0.496
	CDS - Depot	27 bags	41,912	0.517
	Damaged Bins	4 Pallet	-	01.520
	E-Waste	4 IBC	-	.6
	Fire Extinguishers	2 pallets	48	.4
	Scrap Metal	2 containers	-	2.574
	Scrap Metal	1 skip	-	.330
	Tyres	1 Container	22	1.65
	White Goods	2 Container	-	4.351
Gunyangara	White Goods	.5 Container	-	1.451
	Scrap Metal	3 trucks		1.65
TOTAL				31.70



Recycling- tyres leaving for Darwin



Gas bottles going to Elgas to be refurbished

WS 2777 – Container Deposit Scheme (CDS)

The council continues to run Cash 4 Containers events during the last week of each month in all serviced communities. Between July and September, a total of 66,097 containers were collected and delivered to Darwin for a refund.

WS 2970 – Galiwin'ku Asbestos Remediation

AGON Environment conducted a site investigation in Galiwin'ku in October 2024 to assess the presence of asbestos-containing material. The results confirmed extensive surface and sub-surface contamination across historic landfill areas. A draft Detailed Site Investigation (DSI) has been submitted and is currently under review by an independent auditor in accordance with NT EPA guidelines.

WS 2024-03 – Galiwin'ku CCTV Upgrades

CCTV upgrades at the Galiwin'ku Waste Facility are now complete. Installation was delayed due to contractor availability, with parts arriving in December 2024 and installation completed in November 2025. The system is now fully operational using satellite connectivity to ensure consistent performance regardless of local network conditions.



Galiwinku Municipal Services assist in CCTV installation



CCTV installation November 2025 Galiwinku

WS 2224-03 – Milingimbi CCTV Upgrades

New CCTV systems have also been installed at the Milingimbi Waste Facility, replacing the 2015-installed system. The updated units use the same satellite-connected operating platform as Galiwin'ku. This footage is essential for managing commercial waste and maintaining compliance with site conditions.

NT Environmental Protection Agency (EPA) Inspections

The NT EPA visited Ramingining Landfill in October 2025, with Council's Waste Manager and the NT EPA team undertaking site assessments. A formal improvement plan is being developed based on the inspection of outcomes. The next scheduled EPA inspection is at Milingimbi in 2026/2027. Site preparations have commenced, including reinstatement of the 10-metre firebreak surrounding the landfill.



Bryan Baker- NTEPA Senior Environmental Officer, Hamish Brace - Regional Manager Waste and Environment & Telishia Laegel - NTEPA Environmental Officer, inspect Ramingining landfill October 2025

Clean-up Campaigns

A Healthy Homes Community Clean-up was held in Yirrkala in collaboration with NT Health and the local Council Services team. More than 50 cubic metres of hard waste was removed over two weeks, with support from local volunteers, Rangers, and community organisations. The event included a community BBQ and a colouring competition for children, with strong participation from residents.



Signe Balodis (EARC Director – Council Services), Dale Keehne (ERAC CEO), Filimon Tuipulotu (EARC Municipal Services Officer), Adam Johnson (EARC Relief Council Services Manager), Hamish Brace (EARC Regional Manager – Waste & Environment) & a representative FROM Miwatj Health supporting the Healthy Home Community Clean Up Week in Yirrkala.



Hamish Barce (EARC Regional Manager – Waste & Environment) and representatives of the Northern Territory Environmental Protection Authority (NTEPA).

The Council thanks all community members and stakeholders who supported these campaigns and continues to work alongside staff to maintain clean and safe communities.

Animal Management Program

Overall comments:

The Animal Management Program (AMP) team is currently carrying out the last round of veterinary visits across all six communities for 2026 calendar year. It has been a very busy period, and the team has been achieving some great numbers.

Staff:

- Veterinary nurses: Sarah continues permanently part time for the program. Saraya is going to continue as a casual veterinary nurse for our team into 2026.
- Veterinarians: Dr Cassandra Ng will finish up with the team in early December.

- Dr Maddy is continuing to work hard behind the scenes to ensure the smooth running of the Animal Management Program and will start recruiting for veterinarians for 2026 to ensure coverage of all communities.

Remote consultations:

The AMP team continues to deliver remote consultations across all six communities. This period the team delivered 26 remote consultations outside of our normal scheduled veterinary visits. Of these consultations, medications dispensed by the EARC staff on the ground included across 20 different cases. These consultations and dispensing of medications are quite time consuming for the team as it is in addition to our normal very schedule. We appreciate all EARC staff in each community assisting with this process while we attempt to provide continuity of care across all communities despite the remoteness.

Yirrkala: The team was a major part of the Yirrkala Clean-up week which occurred from 22nd-26th September. We assisted with visiting houses and following up on any animals that needed veterinary assistance. The team was unfortunately sick during our scheduled visit in October, so we have postponed the veterinary work to late November. Any sick or urgent cases have been followed up during this period. Community members have expressed concerns surrounding cat numbers and the team will be conducting cat trapping in Yirrkala across November/early December to manage these feral cat numbers. The final week of veterinary visits to Yirrkala will be the week of the 24th of November.

Gunyangara: We have been experiencing some difficult clientele in this community, and the team is trying their best to be patient and diplomatic with all community members to remind everyone what the program can and cannot offer for community members. In early 2026 the plan is to release posters stating the aims of the Animal Management Program. Unfortunately, the whole AMP team was quite ill during our last scheduled visit in October so had to re-schedule our school visit and veterinary work to late November. The final veterinary visit to Gunyangara will be during the week of the 24th of November.

Gapuwiyak: The scheduled visit to Gapuwiyak from the 22nd-26th September was cancelled so that the team could attend the Yirrkala Clean-up week. The next visit was from the 3rd-7th November by Dr Cass and Sarah. This was a busy week and was the last visit for 2026. The team also visited Doyndji homeland on Monday 29th September for a veterinary nurse visit. Dr Maddy worked hard to lock in this day trip to address concerns surrounding animal welfare in the homeland. We tried to lock in dates for a desexing day however ASRAC were unable to find enough funding for this to go ahead, and Dr Maddy is still waiting to hear back from them to start locking in dates. This will now have to wait until 2026.

Ramingining: During the period there was two veterinary visits to Ramingining. The first from 8th-12th September and the second from 20th-24th October. This was the final visit to Ramingining for 2026. The team achieved a large amount of work desexing 42 dogs and 10 cats across those periods. They also visited Ngangalala and Yathalamarra outstations across both Ramingining vet visits to assist with the animal populations in those areas. Dr Maddy set up this collaboration with the Dinybulu team.

Galiwinku: There were no scheduled visits to Galiwinku in September/October, with the next veterinary visit scheduled for the week of the 10th-14th November by Dr Cass and Saraya. The team will be working with the Marthakal rangers again during this visit, as Dr Maddy has set up the collaboration with the ranger to achieve mutual goals in community. This will be the final vet visit of 2026. Over the period there have been 25 remote engagements via our EARC veterinary cabinets. This promotes consistency of the Animal Management Program.

Milingimbi: Milingimbi received one veterinary visit from 6th-10th October by Dr Cassandra and Ng. During this visit it was a very busy week for the team, including following up on a serious dangerous dog attack. The team ended up desexing the animal in question and also placed dangerous dog signs at the owner's house with their consent. The team is making every effort to follow up on dangerous animal cases to keep community safe. The team will have concerns over BJ the buffalo who is now back in Milingimbi. We are supportive of his removal from community. The final veterinary visit for 2026 to Milingimbi is from 17th-21st November by Dr Cass and Sarah.

Service Delivery Table:

AMP Delivery: All EARC communities	This period of reporting (Sep/Oct)	FY25-26 date	to FY24-25 Delivery
Dogs Desexed	81	141	212
Cats Desexed	33	59	93
Community consultations	55	149	549
Remote/Phone consultations	26	47	194
EARC Veterinary Cabinet medication dispensed	20	37	106
Minor procedures/other surgeries	7	16	33
Parasite Treatments	1267	2238	4881
Euthanasia	12	19	26
Private practice consultations	13	34	108
TOTAL Engagements	1511	2737	6202

Community education activities:

- Yirrkala: The AMP team delivered education to community members as part of the Yirrkala Clean-up week. They also delivered school-based education about taking care of your pets and keeping your pets healthy.
- Ramingining: The team visited the Ramingining school in October to talk about healthy animals and keeping your pets safe.

Staff Education/training activities:

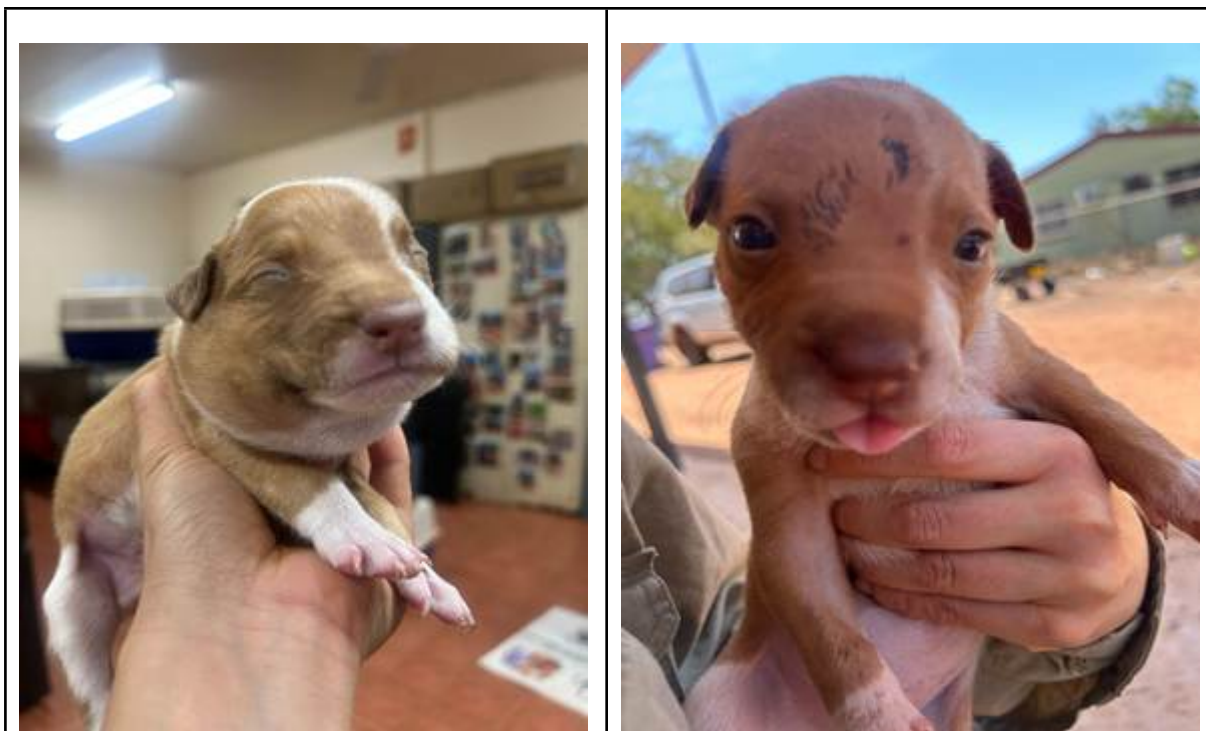
- Dr Maddy has been in a planning phase for the upcoming 2026 training opportunities for the team. She met with the Biosecurity training centre to discuss partnership training opportunities for the team given our proximity to the Northern region.
- Saraya is continuing her Cert III in veterinary nursing, and the AMP team is supporting her by providing any opportunities to practice her veterinary nursing skills in community work.

Additional Collaborations/Stakeholder engagements:

- Contracted Homelands Veterinary Services. During this period the team finished the last of the homelands visits including a vet visit to Yathalamarra homeland and a veterinary nurse day trip to Doyndji homeland. Dr Maddy will be meeting with laynhapuy homelands again soon to discuss veterinary visits across 2026 if we have the capacity to assist with this.
- Marthakal ranger collaboration at Galiwinku. Dr Maddy reached out to the ranger coordinator Kat about collaborating together on country. The rangers worked with Dr Cass during the November Galiwinku vet visit. This was mutually beneficial for both organisations and to provide animal services as well as assist the rangers with their NAQS reporting.

Any issues or concerns that need to be addressed at council meeting:

Nil for this period



Sick puppy at Yirrkala that was attacked by another dog. The AMP team treated this puppy for worms and its wounds. The puppy healed well and was returned to its mother.



Happy client after being desexed by the team and then getting some extra cuddles while recovering at the clinic at Yirrkala.



Ramingining community – proud owner of the dog Lassie who had 6 puppies. The AMP team treated mum and babies for worms, ticks, fleas and educated on how best to take care of her.



The AMP team loves getting kids involved to give medication to the animals. This dog is at Ramingining community.



Pumba the pet pig from Yathalamarra being sedated and then castrated by the AMP team as part of our contracted fee for service visit through Dinybulu homelands.



Lilo and Stitch from Gapuwiyak waiting patiently after being desexed by the AMP team.



Family of cats at Gapuwiyak after they have received their worming medication.



Healthy animals at Gapuwiyak all looking happy

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.6 Community Services Report**AUTHOR** Divyan Ahimaz (Director - Community Services)**RECOMMENDATION****That Council notes the Community Services Report.****SUMMARY:**

This report provides information on the progress, successes, challenges, and future opportunities of the Council's Community Services Directorate.

BACKGROUND:

The Community Services Directorate covers the following areas and operations of the Council: Child Care Services, Active Communities & Youth Services, Libraries, Disability Services and Aged Care Services.

These community services collectively contribute to the wellbeing, development, and inclusivity of our communities, reflecting the Council's commitment to serving its diverse population effectively. The Community Services Directorate operates with a primary focus on relevant service delivery, accessibility and advocacy for appropriate services for community residents and community engagement.

The Directorate coordinates with other EARC departments, community programs and stakeholders to create a comprehensive approach towards wider community development. This includes partnerships with local schools, healthcare providers, government agencies, Aboriginal organisations to maximise the impact and reach of its services. Through collaborative efforts, the Community Services Directorate works towards building a stronger, more resilient community where all residents have the opportunity to thrive.

GENERAL:

The Community Service Directorate continues to prioritise building strong relationships and engagements with community members and local stakeholders. The Directorate remains committed to delivering high-quality, meaningful services to the East Arnhem Communities, reflecting its dedication to service excellence.

Child Care Services

Council's Child Care Services in the three communities continues to offer community-centred child care and early learning services. The service is continuing to invest in growing the capacity of our community-based staff. This is a key priority area for the service as this dictates the consistency of our services.

The Yirrkala Child Care has seen success in a capital works proposal of \$212,337.04 to upgrade and repair the centre. Proposed works include major works in roofing, guttering, wall repairs, security gate installation and works in the outdoor play area including shade sails and newly redone sandpit and natural softfall area.

This is a significant sign of progress in Council's relationship with the Department of Education. Council has identified significant upgrades to the other two services in Gapuwiyak and Galiwin'ku and will submit separate proposals to request capital works funding.

Active Communities & Youth Services

The Active Communities & Youth Services programme continues to operate effectively across Galiwin'ku, Gapuwiyak, Gunyangara, Milingimbi, Raxmingining and Yirrkala, with its structure supporting strong delivery across the two interconnected focus areas of Active Communities and Youth Services.

Teams have maintained consistent, year-round early intervention activities, delivering after-school and school holiday programmes that provide safe and structured engagement for young people. This work is supported by partnerships with a range of external providers and domain experts, enhancing the diversity and quality of youth engagement activities. Community library services also continue to be managed across several locations.

All regional events scheduled for this financial year have now been successfully delivered. These events were well attended and have strengthened community participation, youth engagement, and the visibility of Council's initiatives. Planning for the next financial year's event calendar will commence shortly, informed by delivery outcomes and community feedback.

Council is also actively advocating for, and in ongoing negotiations regarding, appropriate Youth Diversion and related service models to ensure that responses are culturally informed, sustainable, and suitable for the remote context of East Arnhem.

Disability Services

Council's Disability Services is currently seeking for a Regional Manager to lead the team and a second Support Coordinator, both based in the Darwin Support Office. These roles will drive the growth of the service and assist participants in the communities accessing supports.

Council has been successful in its Remote Community Connector program tender. The successful tender enables the program to be delivered in all East Arnhem communities and ensures our residents have on-the-ground guidance and assistance in accessing NDIS services.

Aged Care Services

The Aged Care Service is successfully navigating through the transition into the new Aged Care Act and the new Support at Home program. The service is currently recruiting for a Regional Coordinator – Aged Care Services,

Participant reassessments are now well underway, with centres prioritising the alignment of intake processes to the national framework. Council has also advanced its internal review of pricing structures. Preliminary modelling shows that nationally prescribed rates continue to fall short of the true cost of service delivery in our remote communities. This reinforces the need for tailored arrangements that reflect the operational realities of East Arnhem.

Nhulunbuy Library

The Nhulunbuy Library continued to perform strongly throughout October, with a notable increase in visitor numbers, program participation and general utilisation of services. The rise in attendance was supported by the School Holiday program delivered in the first week of the month.

Key metrics for the month remained positive, including 2,182 library visits, 21 new memberships, and 233 participants across 19 sessions. The “Not-So-Scary Halloween Party” was the top-attended event, drawing 67 participants. Membership growth and high levels of program engagement indicate sustained community interest and continued relevance of the library’s offerings.

Partnerships also strengthened during the period, with a formal MOU signed with Nhulunbuy High School, supporting ongoing collaborative activities.

Planned priorities include expanding engagement with seniors through the Monday Pensioners Party, increasing involvement from high school students, enhancing the East Arnhem Collection display, and onboarding the new Library Program Assistant.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT

3.7 Technical and Infrastructure Services Report

AUTHOR Sonia Campbell (General Manager – Technical and Infrastructure Services)

RECOMMENDATION

That Council notes the Technical and Infrastructure Services Report.

SUMMARY:

This report is submitted for the Council's consideration and provides program updates from the Technical and Infrastructure Directorate. The updates pertain to Capital projects and initiatives aligned with the 2025-2026 Annual Plan.

BACKGROUND:

As part of the Council's Annual Plan, a range of projects and initiatives were tabled and subsequently approved by the Local Authorities and Council for the 2025-2026 financial year. Ongoing updates on these projects will be provided at each meeting. In addition, any new initiatives or emerging matters of relevance to the community will also be discussed.

The information below covers actions associated with the below services:

Fleet Department

112 – Fleet Services

Transport and Infrastructure Services

116 - Lighting for Public Safety

118 - Local Road Maintenance & Traffic Management

119 - Local Road Upgrade and Construction

Building and Infrastructure

122 - Building and Public Infrastructure Services

GENERAL**FLEET DEPARTMENT****112- Fleet Services**

Upgrades and Replacements across the Region

- **Galiwinku** - 2 x Toro Front deck Mowers arrived to replace the Kubota Mowers that had reached their end of service life.



Image 1.1 - Municipal Services staff in Galiwinku receiving training for the new front deck mowers

- **Milingimbi** - 1 x Tipping box trailer arrived to replace a tandem box trailer
- **Gapuwiyak** – 1 x Isuzu/ Able bus for Active Community and Youth Services arrived in community
- **Ramingining** – 1 x Isuzu/Able bus for Active Community and Youth Services has arrived in community. These buses were purchased through grant funding.



Incidents

- Two EARC Toyota Hilux's that were parked in the car park in front of the Council office at Gapuwiyak were struck with rocks. One Hilux will be sent to Darwin in December for repair.

- Reversing incident in Nhulunbuy Office car park. The Pool Toyota Yaris reversed into a private vehicle. Toyota Yaris is booked into NEAL Paint and Panel when parts arrive. No damage to the private vehicle, minor damage to the Yaris.



- Aged Care Hilux from Milngimbi – 2 x front windows smashed while the vehicle was parked in the Municipal Services Shed compound





TRANSPORT AND INFRASTRUCTURE SERVICES

116 – Lighting for Public Safety

Maintenance of Public Streetlights

BJH Electrical & Air have been awarded the contract to undertake the Repair and Maintenance of public streetlights in Ramingining, Milingimbi, Galiwin'ku & Gapuwiyak.

Completion/mobilisation schedule as per below:

Community	LED Public Streetlights out of service based on night-time inspection audit	Tentative mobilisation, commencement & expected completion date	Progress update
Ramingining	15 – LED street lights	24 Nov 2025 to 26 Nov 2025	Scheduled
Milingimbi	6 – LED street lights 6 – GFS200 solar street lights	28 Nov 2025 to 30 Nov 2025	Scheduled
Galiwin'ku	42 – LED street lights 4 – GFS200 solar street lights	4 December 2025 to 14 December 2025	(pending Sea Swift barge schedule)
Gapuwiyak	27 – LED street lights 2 – GFS200 solar street lights	17 Nov 2025 to 21 Nov 2025	Scheduled
Yirrkala	13 – LED street lights	NIL	100% complete
Gunyangara	3 – LED street lights	NIL	100% complete

Additional Transport and Infrastructure Dept items

- i. We have been experiencing high repair costs within our Street lighting sector associated with power surges in community. Most remote electrical generation within our directorate is Diesel Generator driven with manual physical tasks associated with keeping electricity running 24/7. At times when there is a power surge it can damage an entire street or multiple streets lights. We are now seeking advice from the Insurer to ascertain if the damaged lights can be replaced under our Industrial Special Risk (ISR) insurance policy to save Council funds.

Transport Infrastructure Manager (TIM) will be investigating a Solar Street Light alternative (with battery back up) that would provide the same lux levels and attachment points as the current hard wired options. We will trial these **outside of our Central essential district** to see how they perform alongside the hard wired alternative.

High-Level Benefits of Solar Lighting

- No additional network electricity consumption costs – especially important as Council continues to inherit more streetlight infrastructure assets through new NTG subdivision developments. Over time, the overall electricity costs paid by Council would be reduced or capped at current usage levels.
 - No electrical surge damage risk – solar lights operate independently and are not connected to the electrical network, removing exposure to surge-related failures.
 - Comparable maintenance costs – preliminary expectations suggest maintenance requirements will be similar to hard-wired systems, though this will need to be fully mapped to confirm any real savings.
- ii. GM – Technical and Infrastructure Services and the Transport Infrastructure Manager met with Department of Logistics and Infrastructure (DLI) to discuss the current and any future Housing developments within our 6 communities. As the Council inherits this Infrastructure created by these developments we need to ensure that:
 - The maintenance costs associated with this additional infrastructure (road pavement, drainage, street lights, road furniture/signs etc) is included in our 5 – 10 year plans
 - As a stakeholder, we are included in the development updates throughout the planning stage.
 - There is alignment to Council specification (Propriety items are aligned to ensure maintenance is more streamlined and lower cost)
 - The drainage and civil design compliment our drainage upgrade works



Gravel Extraction Volume Measurement – Load Volume Scanner Technology Assessment

The Transport Infrastructure and Information & Communications Technology team are jointly investigating the feasibility of implementing an automated Load Volume Scanner (LVS) system or a similar volumetric scanning technology, using laser technology to measure the exact gravel extraction volumes of bulk materials from approved operational borrow pits in trucks and trailers as they drive through an elevated scanner head, offering a fast, non-contact, and accurate alternative to traditional weighbridges. If this technology is viable and is adopted, it will support Council in improving cost recovery for the Transport and Infrastructure Area.



118 – Local Road Maintenance & Traffic Management

T25-203320.1 East Arnhem Region - Civil Maintenance of Pavements and Drainage for a Period of 12 Months

Australian Niugini Services (ANS) were recently awarded the contract tender to undertake the Civil Maintenance of Pavements and Drainage for a period of 12 months across the six communities within the East Arnhem region, which includes Ramingining, Mililingimbi, Gapuwiyak, Galiwin'ku, Yirrkala and Gunyangara.

The scope of work for the 12-month period includes:

- Two (2) rounds of maintenance grading of unsealed roads for each community
- Two (2) rounds of maintenance of internal sealed road shoulders for each community

This program aims to ensure continued accessibility and safety of the regional road network through regular, scheduled maintenance activities, during the dry season. The Contractor will be mobilising two crews with plant and equipment on the following dates, pending weather conditions. Note that the Bureau of Meteorology recently forecasted widespread storms, increasing risk of tropical cyclone near or to the Top End of Northern Territory.

Round 1 Mobilisation Dates 2025		Project Status
Gapuwiyak	October 28 th	10% complete
Milingimbi	November 19 th	Note: To be confirmed, pending wet weather conditions
Galiwin'ku	November 27 th	Note: To be confirmed, pending wet weather conditions
Yirrkala	November 30 th	Note: To be confirmed, pending wet weather conditions
Gunyangara	December 14 th	Note: To be confirmed, pending wet weather conditions
Ramingining	December 19 th	Note: To be confirmed, pending wet weather conditions
Round 2 Mobilisation Dates 2026		Project Status
Gapuwiyak	May 1 st	Scheduled
Milingimbi	May 1 st	Scheduled
Galiwin'ku	May 11 th	Scheduled
Yirrkala	June 1 st	Scheduled
Gunyangara	June 24 th	Scheduled
Ramingining	July 6 th	Scheduled

119 – Local Road Upgrade and Construction**T24-203417.1 Galiwin'ku - Consultancy – Stormwater Infrastructure Upgrades – Design and Documentation**

Arcos Consulting have been awarded the contract tender to undertake the design and documentation of Galiwin'ku Stormwater Infrastructure Upgrades. The works shall comprise the following:

Stage 1 & 2 – Design and Documentation

- 100% deliverables completed on 17 April 2025

Stage 3A & 3B – Design and Documentation

- 100% deliverables completed on 1 September 2025

Stage 4 – Design and Documentation

- 100% deliverables completed on 19 September 2025

Stage 5 – Design and Documentation

- 90% deliverables
- 100% due by 19 December 2025

Project status – 90% complete**Ramingining Installation of Pedestrian Footbridge and Solar Street Lighting System**

BV Contracting have been engaged to undertake the installation of a pedestrian footbridge and solar street lighting system.

Expected completion date: 30 November 2025

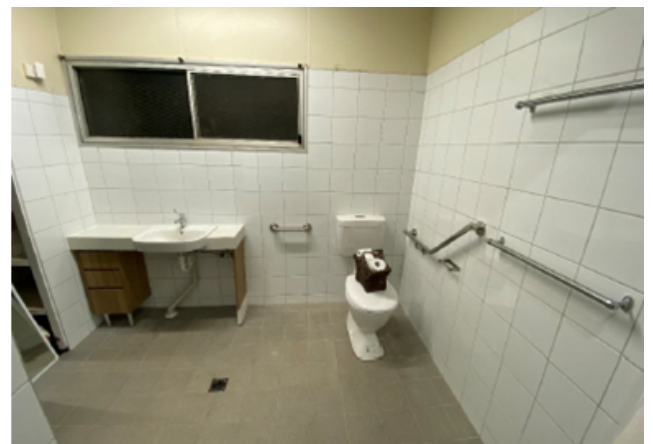
- Project delayed due to logistics of construction materials and Contractor's capacity on other project engagements
- Installation of base slab and culvert – 100% complete
- Installation of footpath over culvert 20 lineal meters in length – 100% complete
- **Remaining works are the installation of headwall, rock pitching, handrailing and solar street lighting.**

BUILDING AND INFRASTRUCTURE**122 – Building Infrastructure Services****Ramingining****Lot 123 – Council Office – Boardroom Expansion**

- The scope of works included demolition of walls to extend the room with new kitchenette space added.
- Project is now 99% complete, minor defects to be finalised.

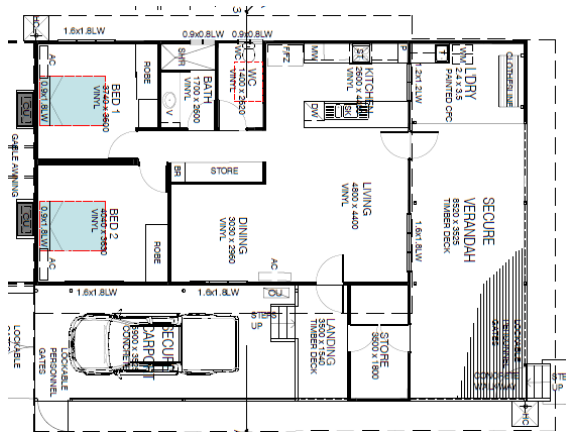
**Gapuwiyak****Lot 118 Gapuwiyak – Staff Housing – New Deck Construction & Bathroom Mobility Upgrades**

- The scope of work for the project includes construction of a new deck with bathroom upgrades and breezeway upgrades.
- This project is now 100% complete.



Lot 301 Galiwin'ku – Staff Housing – 2 Bedroom Unit

- The scope of the project includes construction of a new 2-bedroom unit in vacant lot 301.
- The project is in the design phase, and NBC Consultants have been engaged as a design consultant for this project.
- The project was rescoped with a reduction in the scope of work to meet the allocated budget.
- The project is 10% complete.



Lot 122 Yirrkala – Staff Housing – 2 Bedroom Duplex

- The scope of work for the project includes demolition of existing dwellings and construction of a new 2-bedroom duplex.
- The project was awarded to DJC Build. All major works are completed, just minor defects to be fixed. Waiting for the Power and Water authority to instigate the service connections to mark this project as complete.
- The project is currently at 98% complete.

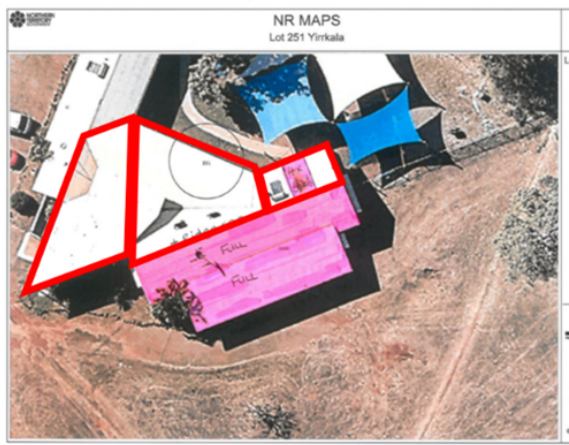


Lot 135 Drop-in Centre – New Donga & Various Upgrades Works

- The scope of work includes various refurbishments in preparation for the Aged Care Service to utilise this area temporarily during the Aged Care Centre Refurbishments. All the internal works are complete, excluding the fridge and rangehood installation. The new demountable contains kitchen and laundry facilities.
- The project will be 100% complete by the end of this month.

**Lot 251 Yirrkala – Childcare – Various Upgrades Works**

- The scope of work for the project includes various refurbishments to meet compliance which includes roof repair, replacement of shades and sand pits, and upgrades to make the centre fit-for-purpose for childcare services.
- The project tender was advertised and has been assessed.
- We have very recently received confirmation that Council has received the grant funding required to move forward with this project. We are in the process of awarding the works to a local contractor to complete.
- Project is 20% complete.



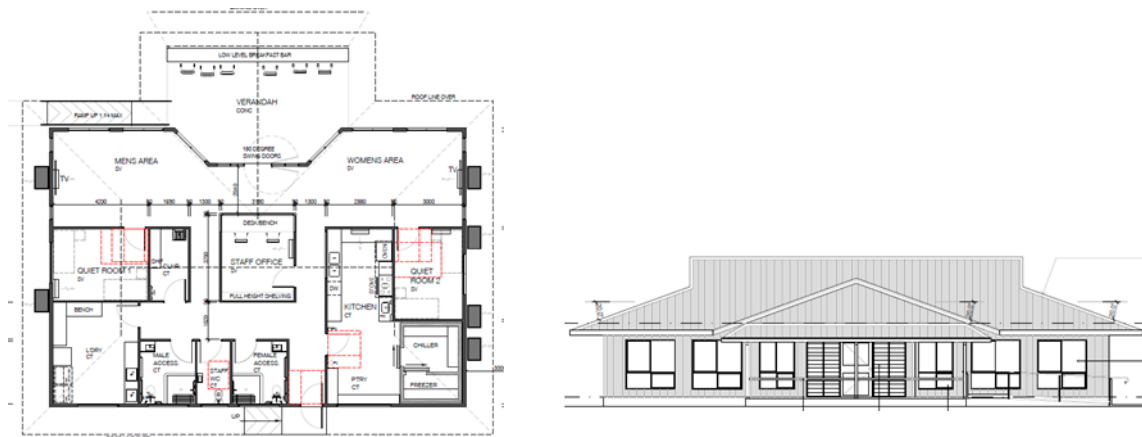
Lot 143 Yirrkala – New Aged Care Centre Building

The scope of the project includes the demolition of the existing non-compliant and Beyond Economical Repair (BER) building, followed by the construction of a new compliant Aged Care Centre.

NBC has been engaged as the design consultant for the project.

The building design has been refined to incorporate a simpler façade to remain within the allocated budget.

The project is currently progressing and is approximately 5% complete.



Gunyangara

Lot 16 Council Office –Shipping Container Shelter & Storage

- The scope of the work includes the construction of a container storage shelter.
- The project was awarded to Grenfell Build. All the work is complete.
- The project is 100% complete.



ATTACHMENTS:

Nil

NOTING PROGRESS AND ACHIEVEMENT**3.8 Human Resources and Finance Report**

AUTHOR Merianne Bretag (General Manager – People and Corporate Services)

RECOMMENDATION

That Council approves the Finance and Human Resources Report for the period ended 31 October 2025.

SUMMARY:

This report is tabled to the Council to provide the Finance and Human Resources Report for the period ended 31 October 2025 for its approval.

BACKGROUND:

In accordance with section 17 of the Local Government (General) Regulations, the CEO must submit a finance report each month before a meeting of the Council. The Council has established a Finance Committee to consider this report in the months when Council does not meet.

The finance report for the period ended 31 October 2025 is attached to the report for consideration and the following points are highlighted in the report.

Finance Reports:

Financial Results
Income and Expense Statement – Actual vs Budget
Rates and Waste Charges Collection
Capital Expenditure – Actual vs Budget
Monthly Balance Sheet Report
CEO Council Credit Card Transactions
Cash and Equity Analysis
Investments
Elected Members Allowances Report
Elected Members Professional Development Report
Replacement and Contingency Reserves
Income and Expense Statement - Each Reporting Location

Human Resources Reports:

Employment Statistics
Position Vacancies
WHS Performance Report

ATTACHMENTS:

1. October 25 HR Report [3.8.1 - 4 pages]
2. October 25 WHS Performance [3.8.2 - 3 pages]

3. October 25 Council Reports Pages 1-6 [**3.8.3** - 6 pages]
4. October 25 Council Reports Income and Expenses [**3.8.4** - 1 page]
5. October 25 Council Reports Income and Expenses Notes [**3.8.5** - 1 page]
6. October 25 Council Reports Waste Charges Collection [**3.8.6** - 1 page]
7. October 25 Investment Report [**3.8.7** - 2 pages]
8. October 25 Council Balance Sheet and Notes [**3.8.8** - 5 pages]
9. October 25 Council Capital Expenditure [**3.8.9** - 1 page]
10. October 25 Council Elected Member Allowances Report [**3.8.10** - 1 page]
11. October 25 Council Elected Member Professional Development Expense [**3.8.11** - 1 page]
12. October 25 Council Cash and Equity Analysis [**3.8.12** - 1 page]
13. October 25 Council CEO Council Credit Card Transactions [**3.8.13** - 1 page]
14. October 25 Council Replacement and Contingency Reserves [**3.8.14** - 1 page]
15. October 25 Council Income and Expenses by Location [**3.8.15** - 11 pages]

Human Resources Report

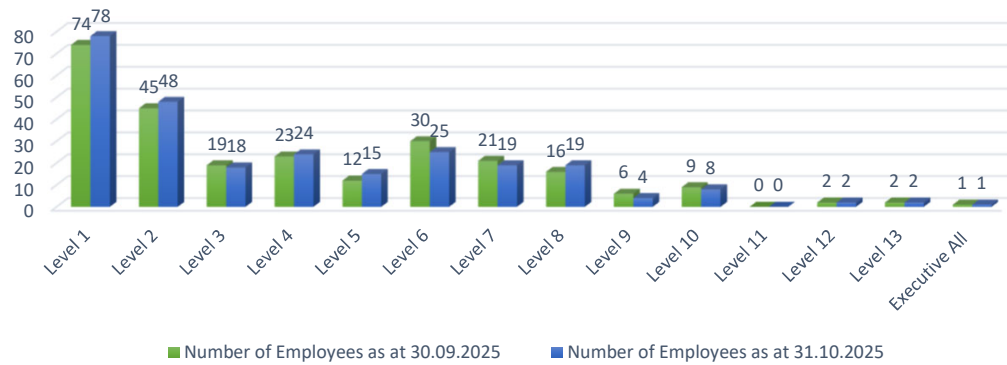
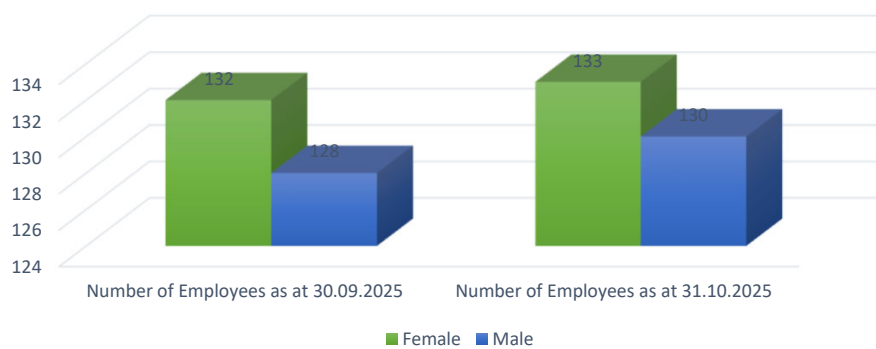
31-Oct-25

Employment Statistics

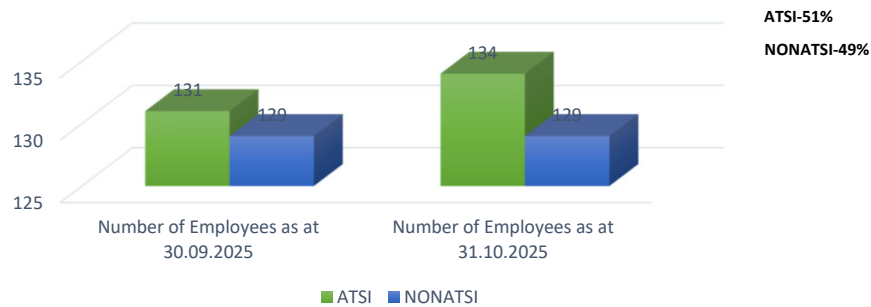
	31/10/2025	30/09/2025
Total Employees	263	260
Employment Costs Under Budget	\$1.6m	\$1.1m

Services	Actual YTD	Budget YTD	Variance
Aged Care Services	996,696	1,300,788	(304,092)
Municipal Services	652,249	925,787	(273,538)
Disability Services	167,555	401,393	(233,838)
Council Services	635,795	817,065	(181,270)
People and Corporate Services	851,631	951,281	(99,650)
Library Services	105,645	197,447	(91,802)
Waste and Environmental Services	195,763	285,761	(89,998)
Community Patrol and SUS Services	572,191	645,139	(72,948)
Child Care Services	322,379	387,170	(64,791)
Building and Infrastructure Services	283,760	341,210	(57,450)
Active Communities	504,116	554,916	(50,799)
Community Media	6,060	47,762	(41,702)
Local Commercial Opportunities	60,502	92,569	(32,067)
Youth Services	189,349	206,272	(16,924)
Information Communication and Technology Services	82,018	90,636	(8,618)
Visitor Accommodation	41,664	41,617	47
Executive Leadership Director of Community Services	112,655	107,037	5,617
Veterinary and Animal Control Services	131,565	125,696	5,869
Fleet and Workshop Services	86,494	77,092	9,401
Local Road Maintenance & Traffic Management	85,158	70,505	14,653
Governance and CEO	198,159	172,440	25,719
Total	6,281,405	7,839,585	(1,558,179)

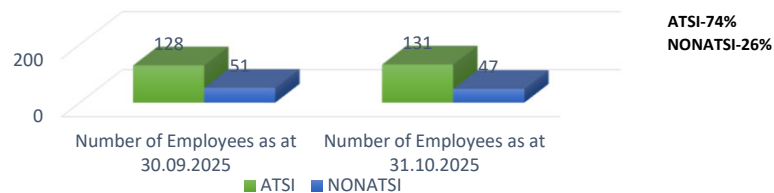


Number of Staff by Grade**Number of Staff by Employment Type****Number of Staff by Gender**

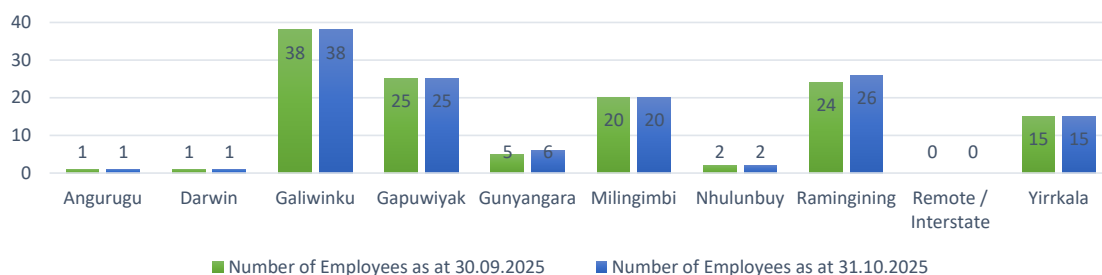
Total Number of Indigenous and Non-Indigenous Staff



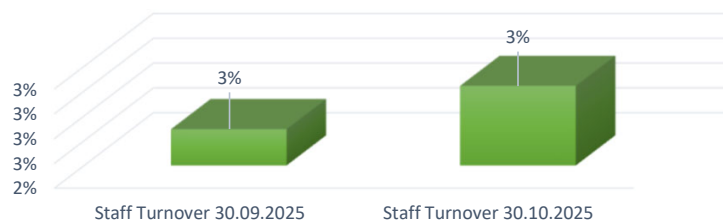
Number of Indigenous and Non-Indigenous Staff in Communities



ATSI Employees by Community



Staff Turn Over - Month vs Month



VACANCIES AS AT 31.10.2025 - TOTALING TO 37 VACANCIES

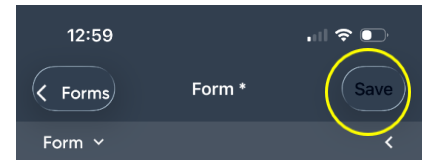
Position	Community	Type of Employment	Level	No. of Vacancies
ACDS Support Worker - (JD) (2)	Gapuwiyak	Community	Level 2	1
Child Care Team Leader	Galiwinku	External	Level 4	1
Library Program Assistant	Nhulunbuy	External	Level 3	1
Child Care Worker	Yirrkala	Community	Level 1	1
Municipal Services Officer	Gapuwiyak	Community	Level 1	1
Executive Assistant to the CEO	Darwin	External	Level 6	1
Trades Assistant	Gapuwiyak	Community	Level 1	1
Community Media Officer	Gapuwiyak	Community	Level 1	1
Community Library and Cultural Heritage Worker	Milingimbi	Community	Level 1	1
Customer Service Officer	Galiwinku	Community	Level 1	1
Customer Service Officer	Ramingining	Community	Level 1	1
Library and Cultural Heritage Worker (1)	Galiwinku	Community	Level 1	1
Community Night Patrol Officer	Milingimbi	Community	Level 1	1
ACDS Support Woker (4)	Galiwinku	Community	Level 2	1
ACDS Support Worker (1)	Galiwinku	Community	Level 2	1
ACDS Support Worker (1)	Gapuwiyak	Community	Level 2	1
ACDS Support Worker (2)	Galiwinku	Community	Level 2	1
ACDS Support Worker (2)	Gapuwiyak	Community	Level 2	1
ACDS Support Worker (3)	Galiwinku	Community	Level 2	1
ACDS Support Worker (3)	Gapuwiyak	Community	Level 2	1
Aged Care and Disability Services Support Worker (2)	Milingimbi	Community	Level 2	1
Aged Care and Disability Services Support Worker (3)	Milingimbi	Community	Level 2	1
CNP Officer	Galiwinku	Community	Level 1	1
ACDS Officer / Cook	Galiwinku	External	Level 4	1
ACDS Officer / Cook	Gapuwiyak	External	Level 4	1
NDIS Support Coordinator	Darwin	External	level 6	1
Municipal Services Officer	Milingimbi	Community	Level 1	1
Regional Coordinator Aged Care Services	Darwin	External	Level 6	1
ACDS Care Coordinator	Ramingining	External	Level 6	1
Community Night Patrol Officer	Gapuwiyak	Community	Level 1	1
Active Communities Worker	Ramingining	Community	Level 1	1
ACDS Service Coodriantor	Milingimbi	External	level 7	1
ACDS Services Relief Coordinator	Nhulunbuy	External	Level 6	1
Active Communities Worker	Milingimbi	Community	Level 1	1
Municipal Services Officer	Yirrkala	Community	Level 1	1
Council Services Manager	Ramingining	External	Level 8	1
Cleaner	MILINGIMBI	Community	Level 1	1

REVIEW OF WHS PERFORMANCE OCTOBER 2025**Lucidity/IdeagenEHSCore**

- The Lucidity application has been rebranded and is now called IdeagenEHSCore.

**Lucidity****IdeagenEHSCore**

- The **old** application is no longer available. The new version — it is the one with the hard hat and safety cone icon.
- The New Look Application has replaced the previous light blue cloud version on all phones. It functions the same way as before but features an updated design.



No

Photo, Comment or Action

Add more information on Hazards identified or Actions required

 **Add**

WHS Inspection completed: *

Yes

No

Manager

Put your immediate supervisors name *

Charlene Bush-Blanasi >

Unable to sign

**Community update**

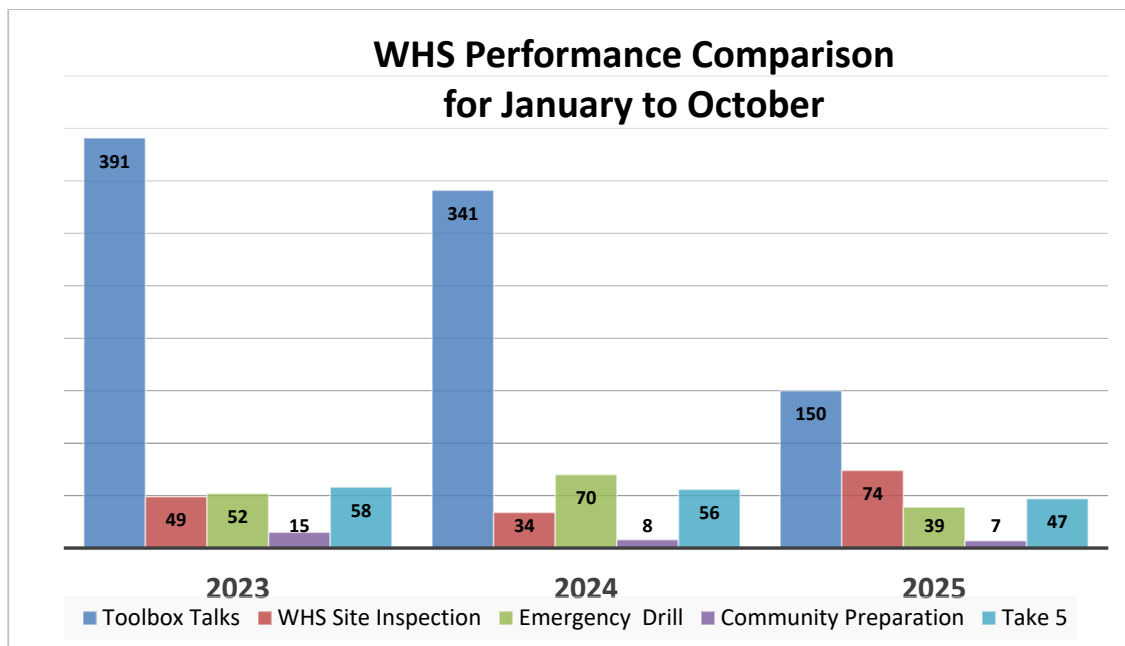
- Preparation Checklist which outline WHS activities completed for the month are still being followed up by HR. At the time of writing this report, there were three outstanding reports.

Issues & Delays

- Having a Council Services Manager at Ramingining will enhance WHS compliance.
- Community Preparation checklist completed for October are to be submitted in time for capturing in the monthly report.

Proposed Actions and Focus

- Strengthening staff engagement through regular communication, training, and promotion of WHS Lucidity processes.
- Expanding staff training on Ideagen EHS Core
- Proactive engagement with all teams

WHS Scheduled Task Performance**Breakdown of Departmental Toolbox engagement conducted in October 2025**

Aged Care	40%	Community Night Patrol and SUS	60%
Child Care	100%	Council Services	80%
Active Communities and Youth Services	66%	Accommodation	67%
Library Services	25%	Municipal Services	60%

2025 Safety Alerts – October 2025

- Safety Alert 2025-021 Hot weather & Heat Stress Management
- Safety Alert 2025-022 Why we need to drink Water

SAFETY ALERT

Think Safe, Work Safe, Be Safe 2025-021

Hot Weather & Heat Stress Management

The best way to manage heat stress is to plan your work to suit the weather

To avoid Heat Stress;

- Stay hydrated. Drink plenty of fluids
- Wear protective clothing. Wear loose-fitting light clothing
- Pacing yourself and work at an even pace and keep an eye on work mates
- Schedule frequent breaks. Take time for rest periods and water breaks in a shaded or air conditioned area
- Avoid direct sun and Avoid getting sunburn. Use sunscreen and wear a hat if working outside
- Be alert to signs of heat-related illness. Know what to look for and act fast

• SYMPTOMS

Heat Exhaustion, Heat Stroke, Heat Cramps, Heat Rashes

• PREVENTION

• FIRST AID

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at whs@eastarnhem.nt.gov.au

SAFETY ALERT

Think Safe, Work Safe, Be Safe 2025-022

Why we need to drink Water

Our bodies need water to stay healthy and alert. If you do not drink enough water it can make you feel dizzy, confused, tired and make you fatigued. When your body is fatigued by not drinking water it is called dehydration. Not drinking water can be dangerous to your body. It can give you headaches and make you feel tired and slack. Being dehydrated and fatigued can cause you to forget about dangers and make a wrong decision that could cause harm or damage. To stay fit for work by drinking enough water during the day.

How much do we all need to drink

Try and drink 2 litres of water per day or more if you are working outdoors

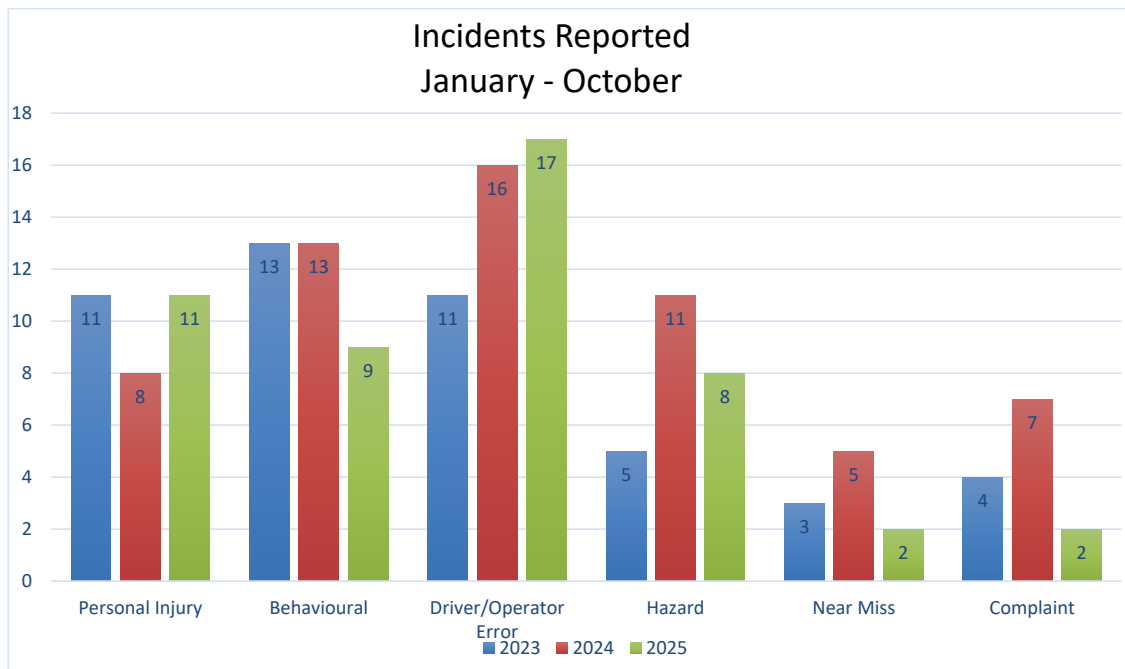
2 litres = 4 x 500ml bottles of water

You can also buy a litre drink bottle and add ice

Our body is 70% Water

Brain 74.5% water, Muscles 70% water, Liver 66% water, Heart 79% water, Kidneys 83% water, Lungs 80% water, Fat 20% water, Skin 70% water, Bones 22% water, Joints 85% water, Connective Tissue 60% water

If you would like a safety alert issued for your community or work area please contact Tina Gill on 0419 896 370 or at whs@eastarnhem.nt.gov.au

Incidents Reported**Incident Summary for October 2025**

Type	Total	Brief Incident Summary
Personal Injury	0	
Behavioural	2	A staff member was physically assaulted by her son outside the shop, leaving her in shock; police were notified and provided follow up support at her home. In separate incident, an aged care client and a NDIS participant had a verbal altercation that escalated when the client threw a mug, which smashed near the participant.
Driver/Operator Error	3	During Meals on Wheels service, another staff member accidentally reversed a Hilux into a parked Hiace, causing minor tail light damage. A separate incident involved a Yaris reversing into a staff car with minor impact. Another staff member noticed a missing side mirror after vehicle warning alerts appeared.
Hazard	0	
Near Miss	0	
Complaints		
Environmental	1	Burn car on the street near the recreation hall
Property Damage <i>Not Work-Related (NWR)</i>	2	A staff member discovered vandalism at the childcare, including smashed light bulbs, a rock on the desk, and damaged outdoor light. Another incident a break-in was identified at the centre, with a broken window, missing food and stolen shared staff phone.

October 2025 Financial Results

Year to date figures in millions



Revenue

Current Year **\$15.41m**

Carried Forward
Grants **\$6.98m**



Expenditures

Actual **\$13.82m**

Committed **\$13.34m**



Net Operating Result

\$14.07m



Assets

\$112.22m



Fixed Assets Acquired

\$1.36m



Cash on hand

\$40.25m



Unexpended Grants

\$7.46m



Reserves

\$16.73m

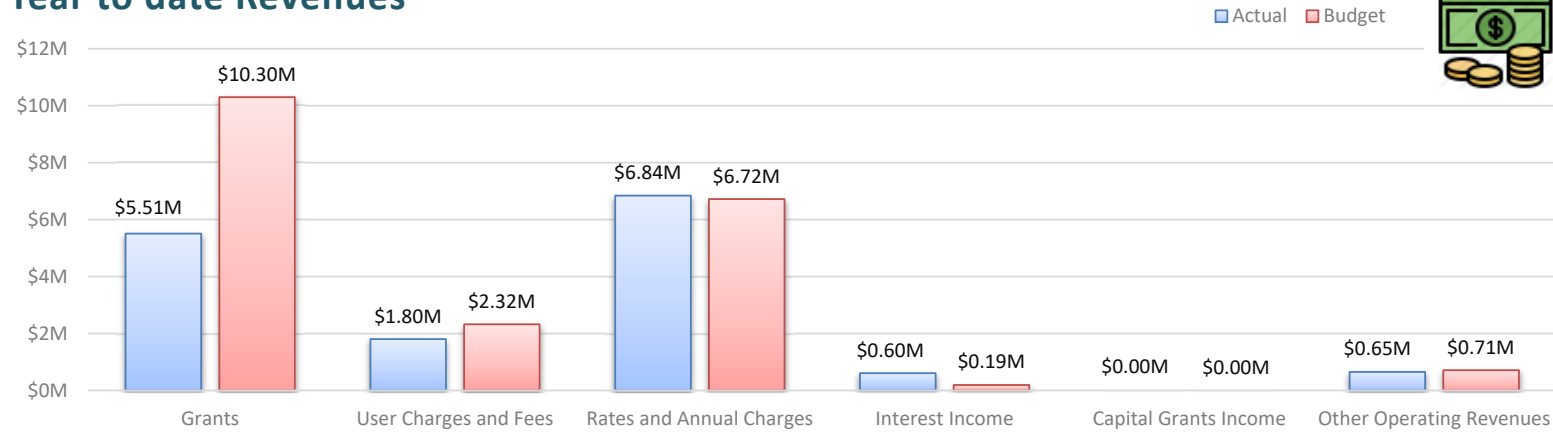


Unrestricted Cash

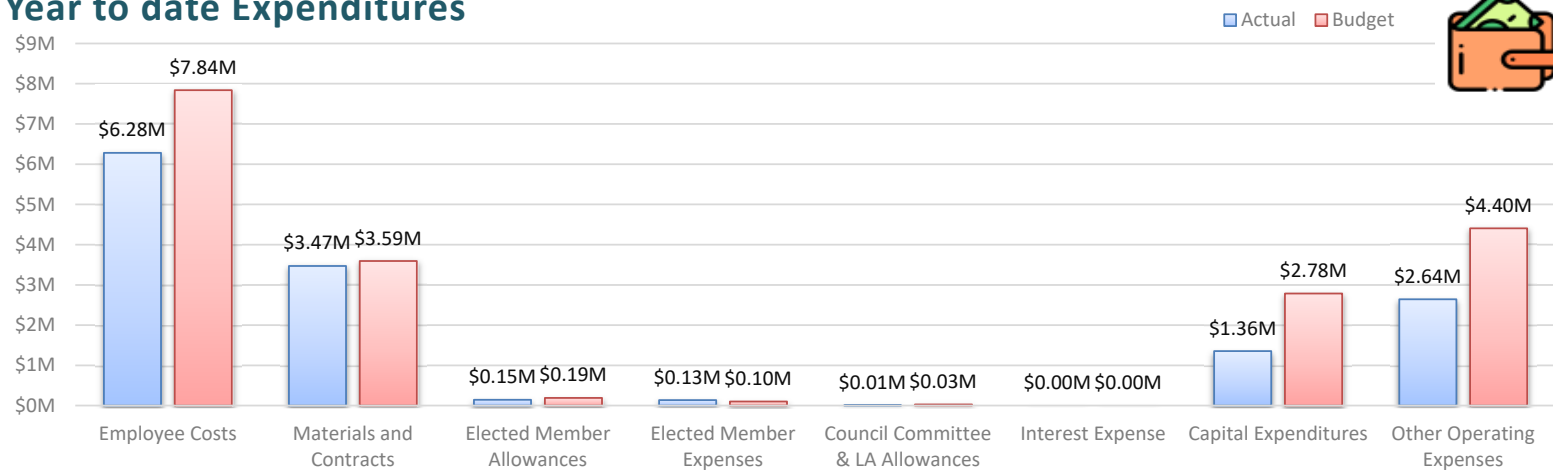
\$16.06m



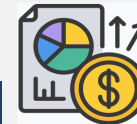
Year to date Revenues



Year to date Expenditures



Where the money was spent as of 31st October 2025



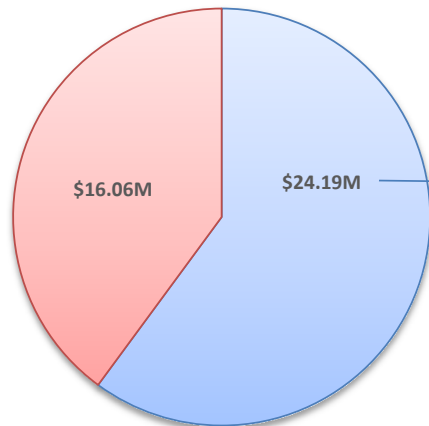
Services	Expenditures	
	Amount \$	%
Building and Infrastructure Services	1,426,964	13.35%
Fleet and Workshop Services	1,415,237	13.24%
Aged Care Services	1,372,989	12.84%
People and Corporate Services	1,118,899	10.46%
Municipal Services	744,408	6.96%
Council Services	703,571	6.58%
Active Communities	604,950	5.66%
Local Road Maintenance & Traffic Management	592,154	5.54%
Community Patrol and SUS Services	480,542	4.49%
Waste and Environmental Services	377,929	3.53%
Governance and CEO	333,572	3.12%
Child Care Services	308,750	2.89%
Information Communication and Technology Services	255,279	2.39%
Veterinary and Animal Control Services	171,973	1.61%
Youth Services	157,820	1.48%
Local Commercial Opportunities	156,830	1.47%
Disability Services	146,050	1.37%
Executive Leadership Director of Community Services	112,906	1.06%
Library Services	90,978	0.85%
Visitor Accommodation	76,733	0.72%
Local Road Upgrade and Construction	27,160	0.25%
Lighting for Public Safety	7,449	0.07%
Community Media	6,882	0.06%
Community Events	2,403	0.02%
Local Authorities Boards	177	0.00%
Total Council Expenditures*	10,692,604	

*Operating & capital expenditures excluding depreciation & internal allocations

Cash as of 31st October 2025

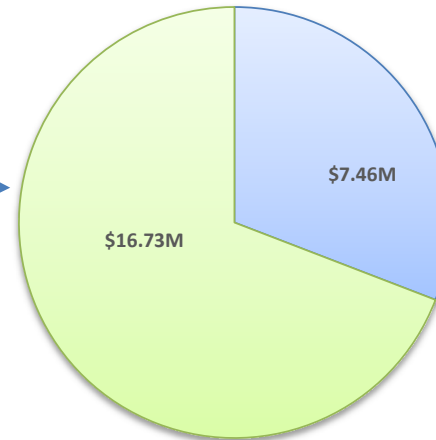


Total Tied and Unrestricted Cash \$40.25M



■ 60%, Tied ■ 40%, Unrestricted

\$24.19M Tied Cash Breakdown



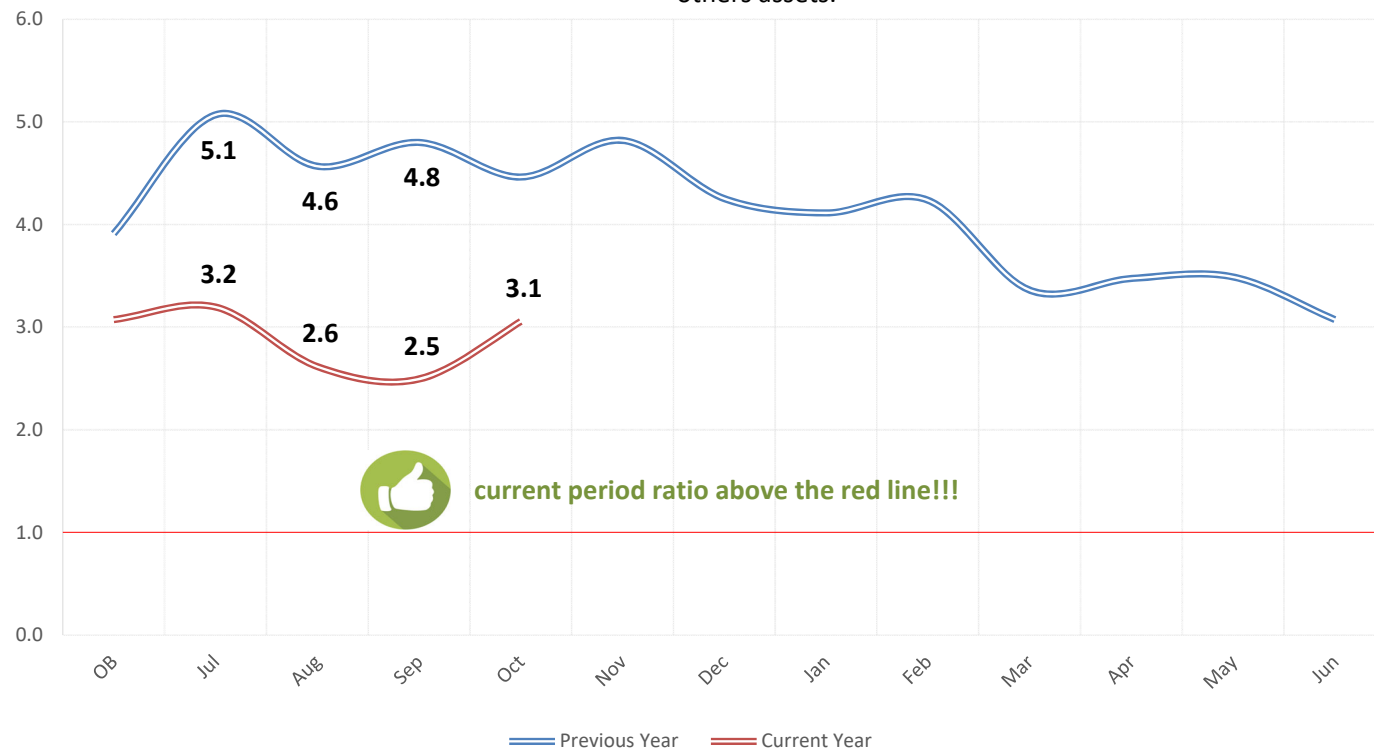
■ 30.8%, Unexpended Grants Reserve ■ 69.2%, Specific Reserves

Tied = Cash to be used for a specific purpose such as a grant and usually guided by an agreement

Untied/Unrestricted = Cash to achieve Councils goals at Councils discretion

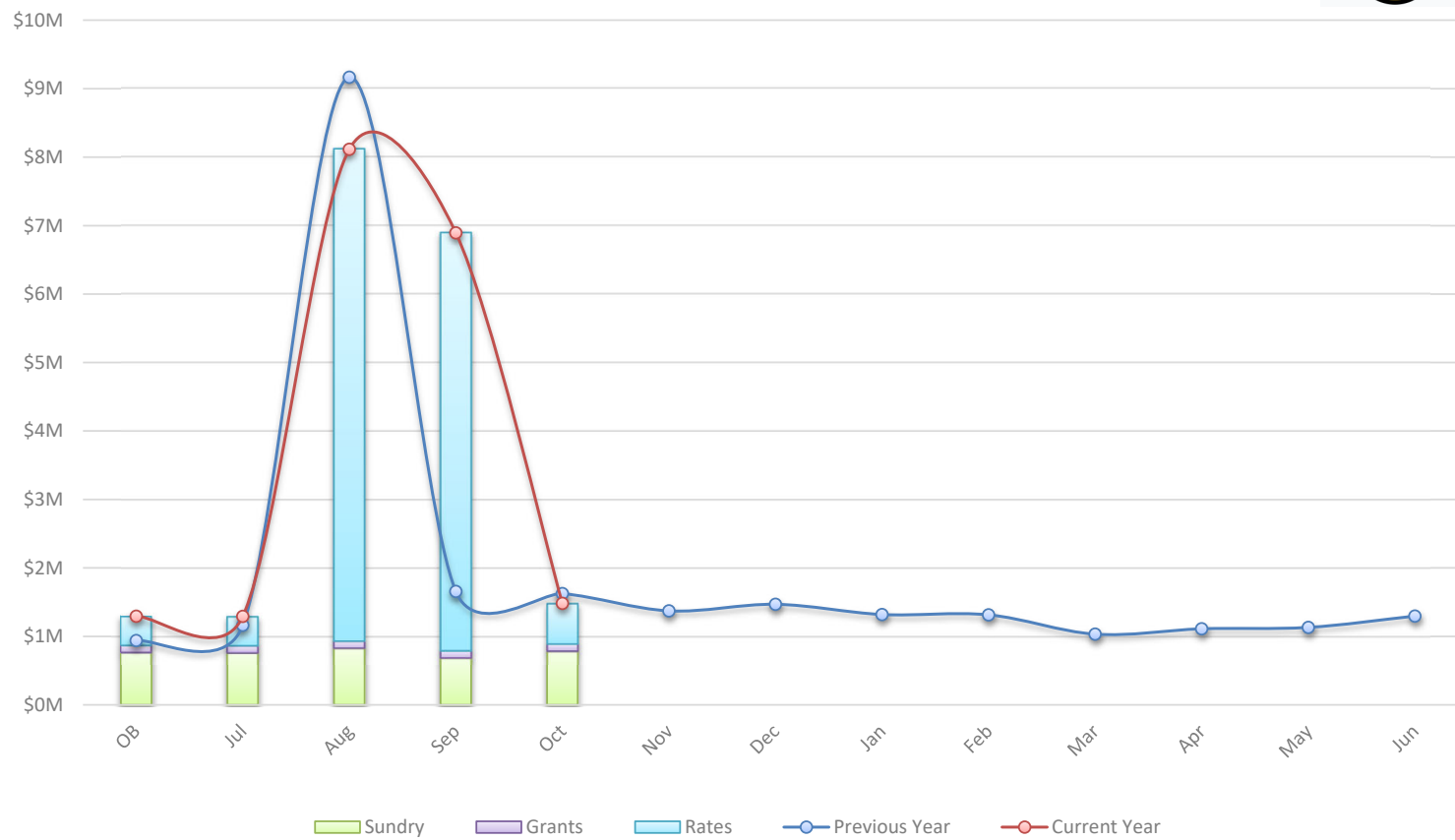

Cash Ratio Formula =
$$\frac{\text{Cash + Cash Equivalent}}{\text{Total Current Liabilities}}$$


The Cash Ratio measures the Council's ability to pay its short term debts when they fall due. Current period ratio shows that Council currently has \$3.1 in cash for every \$1 of combined current liabilities and unexpended grants. If unexpended grants are returned to funding bodies, Council will still be able to pay its current liabilities without selling its others assets.



Debtors (Money owed to the Council)

Monthly Total



INCOME AND EXPENSE STATEMENT

ACTUAL VS BUDGET

Year to date 31st October 2025

	Note	YTD Actuals \$	Commitments	YTD Budget \$	YTD Variance \$ (Actuals + Commitments VS Budget)	YTD Variance %	Approved Annual Budget \$
OPERATING REVENUE							
Grants	A	5,510,840	-	10,303,376	(4,792,536)	(47%)	21,468,724
User Charges and Fees	B	1,801,711	-	2,319,221	(517,510)	(22%)	7,278,662
Rates and Annual Charges		6,840,533	-	6,722,085	118,448	2%	6,722,085
Interest Income	C	604,579	-	189,300	415,278	219%	640,514
Other Operating Revenues		649,496	-	711,884	(62,388)	(9%)	2,135,654
TOTAL OPERATING REVENUES		15,407,159	-	20,245,866	(4,838,707)	(24%)	38,245,639
OPERATING EXPENSES							
Employee Costs	D	6,281,405	-	7,839,585	(1,558,179)	(20%)	23,487,081
Materials and Contracts	E	3,468,944	9,596,117	3,592,062	9,472,999	264%	10,042,905
Elected Member Allowances		145,262	1,341	189,040	(42,437)	(22%)	567,120
Elected Member Expenses		134,617	42,274	100,236	76,656	76%	300,708
Council Committee & LA Allowances		8,250	654	29,503	(20,600)	(70%)	82,010
Council Committee & LA Expenses		206	1,918	11,129	(9,005)	(81%)	33,387
Depreciation and Amortisation		1,139,503	-	1,062,821	76,683	7%	3,188,462
Other Operating Expenses	F	2,642,692	673,007	4,403,835	(1,088,136)	(25%)	10,194,988
TOTAL OPERATING EXPENSES		13,820,879	10,315,311	17,228,210	6,907,981	40%	47,896,660
OPERATING SURPLUS/(DEFICIT)		1,586,280	(10,315,311)	3,017,656	(11,746,688)	(389%)	(9,651,021)
Capital Grants Income		-	-	-	-	0%	-
SURPLUS/(DEFICIT)		1,586,280	(10,315,311)	3,017,656	(11,746,688)	(389%)	(9,651,021)
Remove Non-Cash Item							
Add back Depreciation Expense		1,139,503	-	1,062,821	76,683	7%	3,188,462
Less Additional Outflows							
Capital Expenditure	I	(1,355,148)	(3,019,887)	(2,783,011)	(1,592,024)	57%	(8,349,033)
Carried Forward Revenue for FY2027		-	-	(7,506)	7,506	(100%)	(22,738)
Transfer to Reserves		(61,312)	-	-	(61,312)	100%	(2,286,020)
TOTAL ADDITIONAL OUTFLOWS		(1,416,460)	(3,019,887)	(2,790,517)	(1,645,829)	59%	(10,657,791)
NET SURPLUS/(DEFICIT)		1,309,323	(13,335,198)	1,289,960	(13,315,834)	(1032%)	(17,120,350)
Add Additional Inflows							
Carried Forward Grants Revenue	J	6,976,103	-	1,057,523	5,918,580	560%	1,057,523
Transfer from General Equity		2,011,696	-	2,011,696	-	0%	6,035,088
Transfer from Reserves		3,771,335	-	3,771,335	-	0%	10,027,739
TOTAL ADDITIONAL INFLOWS		12,759,134	-	6,840,555	5,918,580	87%	17,120,350
NET OPERATING POSITION - SURPLUS		14,068,458	(13,335,198)	8,130,515	(7,397,254)	(91%)	-

NOTES ON INCOME AND EXPENSE STATEMENT ACTUAL VS BUDGET

A Grants YTD Actual lower than Budget

The FAA of \$3M was already received in advance in financial year (FY) 2024-25 and will be reflected in the FY2025-26 revised budget as a carried over grant revenue from last financial year instead of revenue received in FY2025-26. The grants are yet to be received for some programs.

Grants	Actual YTD	Budget YTD	Variance
Indigenous Employment Initiative Program	751,045	588,268	↑ 162,777
Public Library Service	-	122,651	↓ (122,651)
Regional Sobering Up Shelter, Nhulunbuy	281,080	141,717	↑ 139,364
Communities for Children Program	-	14,431	↓ (14,431)
Commonwealth Home Support Programme	161,860	221,452	↓ (59,591)
Remote Indigenous Broadcasting Service	88,684	59,123	↑ 29,561
Youth, Sport and Recreation Program	-	731,410	↓ (731,410)
Community Child Care Fund	520,692	424,680	↑ 96,012
Community Night Patrol Services	-	780,269	↓ (780,269)
Local Road and Infrastructure Program	-	135,966	↓ (135,966)
Community Youth Diversion Program	-	33,333	↓ (33,333)
Remote Community Connector Program	-	121,275	↓ (121,275)
Children and Family Intensive Support	-	111,111	↓ (111,111)
East Arnhem Youth Alcohol & Other Drugs Service	165,501	110,334	↑ 55,167
2023-25 Care Finder NT PHN	33,100	-	↑ 33,100
Active Regional and Remote Communities	-	204,667	↓ (204,667)
NIAA NAIDOC WEEK 2025	20,630	-	↑ 20,630
Youth Diversion Program 2026 - 2028	150,000	-	↑ 150,000
Youth Vibe Holiday Grant 2025/26	17,000	-	↑ 17,000
Core Services - Not a Grant	3,321,247	6,502,690	↓ (3,181,443)
Total	5,510,840	10,303,376	↓ (4,792,536)

B User Charges and Fees YTD Actual lower than Budget

Mainly attributed to medicare, NDIS and Indigenous wages subsidies yet to be received.

C Interest Income YTD Actual higher than Budget

Actual interest on term deposits higher than budget.

D Employee Costs YTD Actual lower than Budget

Services	Actual YTD	Budget YTD	Variance
Aged Care Services	996,696	1,300,788	↓ (304,092)
Municipal Services	652,249	925,787	↓ (273,538)
Disability Services	167,555	401,393	↓ (233,838)
Council Services	635,795	817,065	↓ (181,270)
People and Corporate Services	851,631	951,281	↓ (99,650)
Library Services	105,645	197,447	↓ (91,802)
Waste and Environmental Services	195,763	285,761	↓ (89,998)
Community Patrol and SUS Services	572,191	645,139	↓ (72,948)
Child Care Services	322,379	387,170	↓ (64,791)
Building and Infrastructure Services	283,760	341,210	↓ (57,450)
Active Communities	504,116	554,916	↓ (50,799)
Community Media	6,060	47,762	↓ (41,702)
Local Commercial Opportunities	60,502	92,569	↓ (32,067)
Youth Services	189,349	206,272	↓ (16,924)
Information Communication and Technology Services	82,018	90,636	↓ (8,618)
Visitor Accommodation	41,664	41,617	↑ 47
Executive Leadership Director of Community Services	112,655	107,037	↑ 5,617
Veterinary and Animal Control Services	131,565	125,696	↑ 5,869
Fleet and Workshop Services	86,494	77,092	↑ 9,401
Local Road Maintenance & Traffic Management	85,158	70,505	↑ 14,653
Governance and CEO	198,159	172,440	↑ 25,719
Total	6,281,405	7,839,585	↓ (1,558,179)

E Materials and Contracts YTD Actual plus commitments higher than Budget

Roads, buildings and infrastructure projects are expected to commence early in FY2025-26. Outstanding commitments to be reviewed.

F Other Operating Expenses YTD Actual plus commitments lower than Budget

The property insurance was paid but the allocation is yet to be processed in November 2025. Professional development expense and training are lower than budget. The written-down value for assets disposed will be recorded in due course (from November onwards) now that the financial audit has been completed.

I Capital Expenditure YTD Actual plus commitments higher than Budget

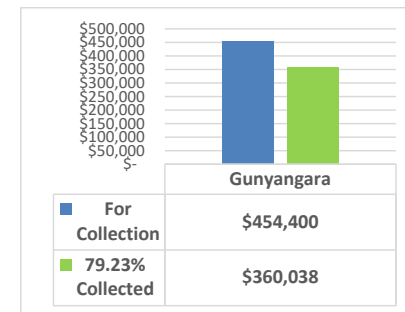
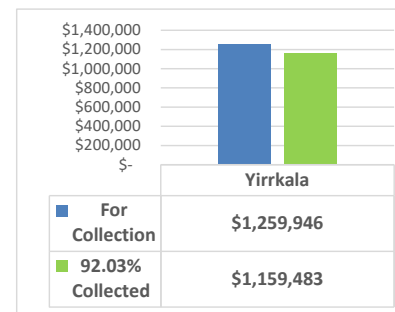
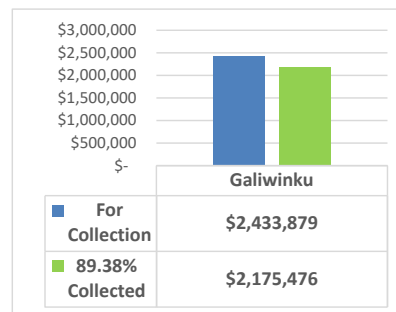
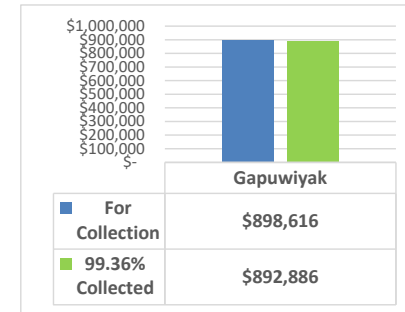
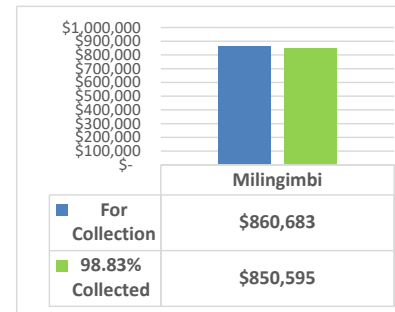
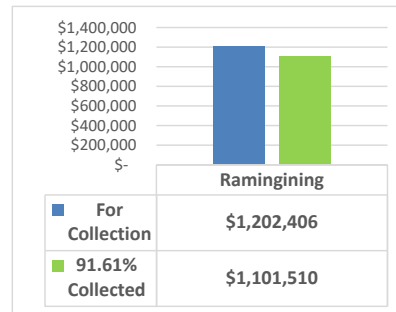
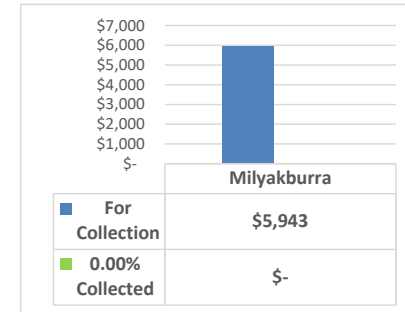
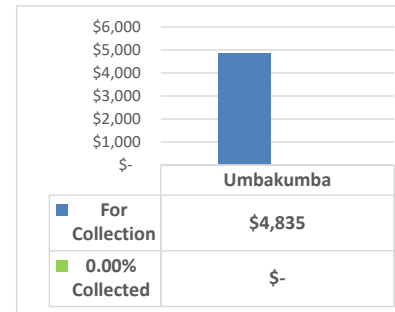
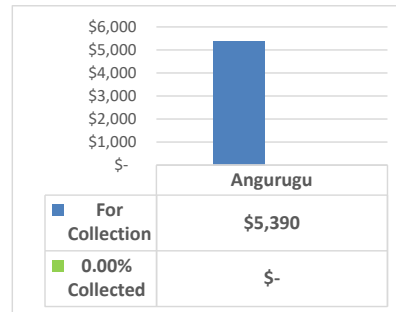
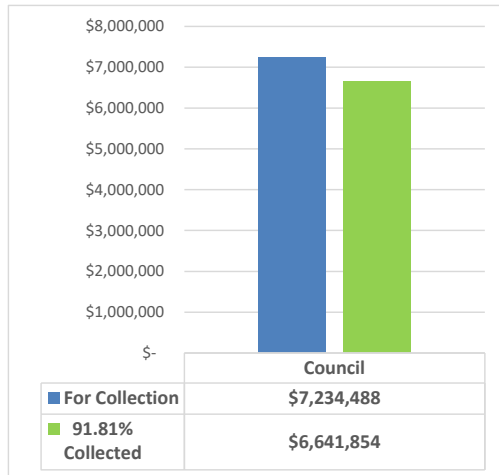
Actual spending relates to plant equipment, equipment, motor vehicles and infrastructure.

J Carried Forward Grants Revenue YTD Actual higher than Budget

The FY2025-26 budget will be adjusted in the first revision to reflect the final/audited balance.



Rates and Waste Collection Charges as of 31st October 2025



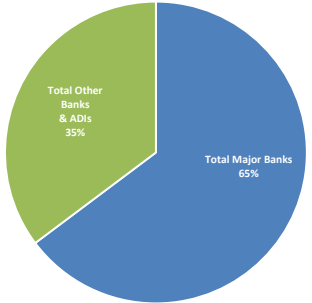
*For Collection is rates outstanding from prior year plus billings during the current financial year 2026

East Arnhem Regional Council
Monthly Investment Report
As at October 31, 2025

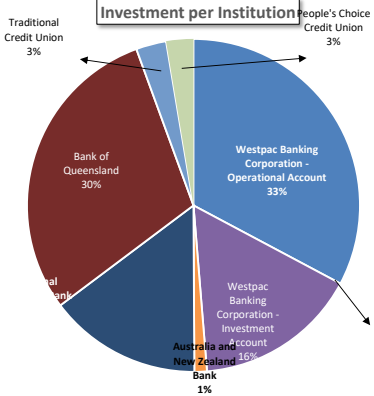
Authorised Deposit Taking Institutions	Investment Portfolio								
	Investment - \$	% of Total Investment	Within Diversification Limits	Type	Amount - \$	Rate - %	Term - days	Investment Date	Maturity Date
Westpac Banking Corporation - Operational Account	\$ 13,257,127	33%	✔	Operation fund	\$ 750,000	-	-	-	-
				Operation fund	\$ 12,307,127	-	-	-	-
				Security TD (C)	\$ 200,000	3.75%	365	30/06/2025	30/06/2026
				Notice Saver	\$ 4,437,791	3.60%	31 day notice	23/12/2022	-
Westpac Banking Corporation - Investment Account	\$ 6,437,791	16%	✔	Short Term TD	\$ 2,000,000	4.31%	365	30/09/2025	30/09/2026
Australia and New Zealand Bank	\$ 490,217	1%	✔	Operation fund	\$ 490,217	-	-	-	-
National Australia Bank	\$ 6,000,000	15%	✔	Short Term TD	\$ 2,000,000	4.25%	183	22/06/2025	22/12/2025
				Short Term TD	\$ 2,000,000	4.25%	183	22/06/2025	22/12/2025
				Short Term TD	\$ 2,000,000	4.25%	183	21/06/2025	21/12/2025
TOTAL - Major Banks	\$ 26,185,135	65%	✔		\$ 26,185,135				
Bank of Queensland	\$ 12,000,000	30%	✔	Short Term TD	\$ 4,000,000	4.15%	185	8/08/2025	9/02/2026
				Short Term TD	\$ 4,000,000	4.20%	186	31/07/2025	2/02/2026
				Short Term TD	\$ 1,000,000	4.20%	185	8/08/2025	9/02/2026
				Short Term TD	\$ 3,000,000	4.20%	185	8/08/2025	9/02/2026
People's Choice Credit Union	\$ 1,186,682	3%	✔	Operation fund	\$ 186,682	-	-	-	-
				Short Term TD	\$ 1,000,000	4.25%	123	20/10/2025	20/02/2026
Traditional Credit Union	\$ 1,066,440	2%	✔	Operation fund	\$ 66,440	-	-	-	-
				Short Term TD	\$ 1,000,000	4.40%	365	12/12/2024	12/12/2025
TOTAL - Other banks & ADI's	\$ 14,253,122	35%	✔		\$ 14,253,122				
TOTAL Investment Funds	\$ 40,438,256	100%			\$ 40,438,256				

*Diversification Limits		
Category	Min	Max
Major Banks	15%	100%
Other banks & ADI's	0%	45%
Per institution	0%	40%

Investment per Category



Investment per Institution



ORDINARY COUNCIL

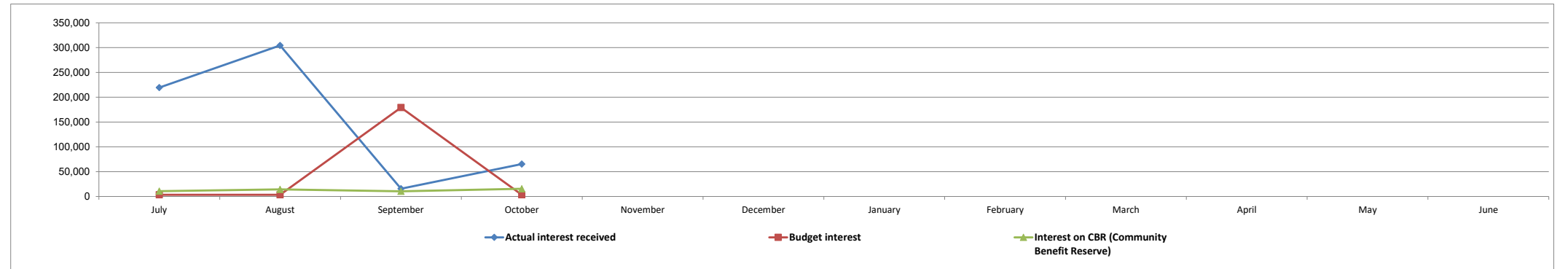
27 NOVEMBER 2025

East Arnhem Regional Council

Monthly Investment Report

As at October 31, 2025

Investment Performance														
	July	August	September	October	November	December	January	February	March	April	May	June	YTD	
Actual Invested Funds	\$ 39,328,146	\$ 35,966,028	\$ 34,747,723	\$ 40,438,256										
Budget interest	3,376	3,376	179,172	3,376									189,300	
Actual interest received	219,462	304,325	15,593	65,199									604,579	
Interest on CBR (Community Benefit Reserve)	10,735	14,319	10,389	15,479									50,923	
Actual v Budget	✓ 216,086	✓ 300,949	✗ (163,579)	✓ 61,823	✓ 0	✓ 0	✓ 0	✓ 0	✓ 0	✓ 0	✓ 0	✓ 0	✓ 415,279	



MONTHLY BALANCE SHEET REPORT
 As at 31st October 2025

YTD Actuals	Note
\$	Reference

ASSETS

Cash		
Tied Funds	24,191,249	
Untied Funds/Unrestricted Cash*	16,058,351	
Total Cash	40,249,600	(1)
Accounts Receivables		
Trade Debtors	788,314	(2)
Grant Debtors	104,875	(2)
Rates & Charges	587,797	(2)
Less: Provision for Doubtful Debts	(531,989)	
Total Accounts Receivables	948,997	
Other Current Assets	1,504,728	
TOTAL CURRENT ASSETS	42,703,325	

Non-Current Assets		
Property, Plant and Equipment	55,864,735	
Right-of-Use Assets	8,837,038	
Landfill Airspace	959,600	
Work In Progress	3,775,922	
Security Deposit	200,000	(1)
Other Non-Current Assets	16,733	
TOTAL NON-CURRENT ASSETS	69,654,028	
TOTAL ASSETS	112,357,353	

LIABILITIES

Current Liabilities		
Accounts Payable	19,870	(3)
ATO & Payroll Liabilities	308,545	(4)
Current Provisions	2,350,376	
Lease Liabilities	218,620	
Other Current Liabilities	612,187	
TOTAL CURRENT LIABILITIES	3,509,597	
Non-Current Liabilities		
Lease Liabilities	9,275,612	
Landfill Rehabilitation Provision	1,632,329	
Provisions for Employee Entitlements	312,353	
TOTAL NON-CURRENT LIABILITIES	11,220,295	
TOTAL LIABILITIES	14,729,891	
NET ASSETS	97,627,461	

EQUITY

Unexpended Grants Reserve	7,461,229	
Replacement and Contingency Reserve	16,730,020	
Asset Revaluation Reserve	31,277,821	
Accumulated Surplus	42,158,391	
TOTAL EQUITY	97,627,461	

* Refer to Cash & Equity Analysis "Cash Available before Liabilities"

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 1. Details of Cash and Investments Held

Accounts	Amount
Westpac Banking Corporation	19,494,918
Traditional Credit Union	1,066,440
Australia and New Zealand Bank	490,217
Members Equity Bank	12,000,000
People's Choice Credit Union	1,186,682
National Australia Bank	6,000,000
Total Banks	40,238,256
Petty Cash/Cash Float	11,344
Total Cash	40,249,600
Total Banks	40,238,256
Security Deposit under non-current assets (Westpac)	200,000
Total Investment Funds*	40,438,256

* Refer to Monthly Investment Report

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 2. Statement on Debts Owed to Council (Accounts Receivable)

AGE ANALYSIS - TRADE DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
JC Smith & Associates NT Pty Ltd	13%	101,624	-	-	-	101,624
Debtor	10%	77,464	-	-	1,412	76,052
National Disability Insurance Scheme (NDIS)	8%	66,988	-	4,924	-	62,064
BV Contracting Pty Ltd	7%	55,038	2,907	430	51,507	195
Debtor	6%	51,221	-	-	51,221	-
TOTAL TOP 5 DEBTORS	45%	352,336	2,907	5,354	104,139	239,936
Other Debtors	55%	436,128	66,825	46,201	108,646	214,455
TOTAL SUNDRY DEBTORS	100%	788,464	69,732	51,555	212,785	454,392

Reminder letters/emails sent for all overdue accounts.

AGE ANALYSIS - GRANTS DEBTORS

DEBTORS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Anindilyakwa Land Council	100%	104,875	-	-	-	104,875
	0%	-	-	-	-	-
TOTAL GRANTS DEBTORS	100%	104,875	-	-	-	104,875

To follow up by Grants team

AGE ANALYSIS - RATES & CHARGES

RATE PAYERS	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Rate payer 1	63%	369,500	23,599	-	211,469	134,433
Rate payer 2	5%	30,760	-	-	5,158	25,602
Rate payer 3	5%	28,432	-	-	16,374	12,057
Rate payer 4	4%	23,675	-	-	5,158	18,517
Rate payer 5	3%	20,010	-	-	9,416	10,594
TOTAL TOP 5 RATE PAYERS	80%	472,376	23,599	-	247,575	201,203
Other Rate Payers	20%	115,421	573	-	84,653	31,340
TOTAL RATES & CHARGES	100%	587,797	23,026	-	332,228	232,543

Following up with rate payers and reminder emails sent.

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 3. Statement on Debts Owed by Council (Accounts Payable)

AGE ANALYSIS - TRADE CREDITORS

CREDITORS

	%	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
TERRITORY HOUSI	72%	14,343	14,343	-	-	-
UNITED VOICE	11%	2,146	2,146	-	-	-
Child Support	8%	1,645	1,645	-	-	-
AANT SALARY PAC	5%	896	896	-	-	-
Creditor	2%	495	495	-	-	-
TOTAL TOP 5 CREDITORS	98%	19,525	19,525	-	-	-
Other Creditors	2%	345	345	-	-	-
TOTAL TRADE CREDITORS	100%	19,870	19,870	-	-	-

NOTE TO MONTHLY BALANCE SHEET REPORT

Note 4. Statement on Australian Tax Office (ATO) and Payroll Obligations

AGE ANALYSIS

CREDITORS	OUTSTANDING	CURRENT	> 30 DAYS	> 60 DAYS	> 90 DAYS
Australian Taxation Office (PAYG)	148,230	148,230	-	-	-
AUSTRALIAN TAXATION OFFICE - DEBTS	953	953			
StatewideSuper-Trust The Local	159,361	159,361	-	-	-
TOTAL	308,545	308,545	-	-	-

CAPITAL EXPENDITURES YEAR TO DATE 31 OCTOBER 2025	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)	ANNUAL APPROVED BUDGET \$
Building	-	199,273	990,000	(790,727)	2,970,000
Infrastructure	16,270	725,198	1,178,333	(436,866)	3,535,000
Plant	1,126,942	196,220	130,011	1,193,151	390,033
Equipment	14,710	22,563	2,667	34,606	8,000
Motor Vehicles	197,227	1,876,633	482,000	1,591,860	1,446,000
TOTAL	1,355,148	3,019,887	2,783,011	1,592,024	8,349,033
Roads Expenditures*	624,871	6,500,718	1,365,034	5,760,555	4,092,373
Roads Expenditures Breakdown by Project:					
203311 - Maintain Local Roads - Angurugu	21,061	43,585	-	64,646	-
203312 - Maintain Local Roads - Umbakumba	-	22,250	-	22,250	-
203314 - Maintain Local Roads - Ramininging	55,995	302,860	26,667	332,189	80,000
203315 - Maintain Local Roads - Milingimbi	4,943	352,690	8,333	349,299	25,000
203316 - Maintain Local Roads - Gapuwiyak	193,424	288,833	-	482,257	-
203317 - Maintain Local Roads - Galiwinku	3,920	315,670	-	319,590	-
203318 - Maintain Local Roads - Yirrkala	147,757	483,099	-	630,856	-
203319 - Maintain Local Roads - Gunyangara	24,802	348,111	-	372,913	-
203320 - Maintain Local Roads - Nhulunbuy	107,090	11,684	328,554	(209,780)	982,934
203411 - Construct & Upgrade Local Roads - Angurugu	-	2,582,305	430,701	2,151,604	1,292,103
203415 - Construct & Upgrade Local Roads - Milingimbi	-	107,779	-	107,779	-
203416 - Construct & Upgrade Local Roads - Gapuwiyak	-	11,035	-	11,035	-
203417 - Construct & Upgrade Local Roads - Galiwinku	65,878	9,611	233,333	(157,844)	700,000
203418 - Construct & Upgrade Local Roads - Yirrkala	-	96,364	-	96,364	-
203419 - Construct & Upgrade Local Roads - Gunyangara	-	1,760	-	1,760	-
282214 - Gravel on Sale Community Fund - Ramininging	-	-	2,563	(2,563)	7,688
282215 - Gravel on Sale Community Fund - Milinbimbi	-	-	7,858	(7,858)	23,575
282216 - Gravel on Sale Community Fund - Gapuwiyak	-	-	10,933	(10,933)	32,800
282217 - Gravel on Sale Community Fund - Galiwinku	-	-	1,538	(1,538)	4,613
301820 - Roads to Recovery 2021-2022	-	713,075	-	713,075	-
304220 - Local Road and Infra Program Round 2	-	295,199	135,966	159,233	407,897
304320 - Local Road and Infra Program Round 3	-	514,809	-	514,809	-
308220 - Local Roads and Community Infrastructure Program - Round 4	-	-	178,588	(178,588)	535,763

Elected Members Allowances Report

1st July 2025 - 31st October 2025

Family Name	Given Name	YTD Councillor Allowance	YTD Councillor Meeting
Dhamarrandji	Evelyna	7,348	2,100
Mirritjawuy	Jason	11,287	1,400
Wunungmurra	Bobby	7,348	1,500
Wunungmurra	Wesley	7,348	2,500
Dhamarrandji	Lapulung	36,742	-
Marika	Marrpalawuy	7,348	1,900
Dhamarrandji	Stephen	9,010	1,200
Warraya	David	7,348	2,500
Yunupingu	Priscilla	7,348	2,300
Ganygulpa	Elizabeth	7,348	300
Bukulatjpi	Cyril	2,870	1,500
Yunupingu	Murphy	2,870	1,000
Total		114,218	18,200

**maximum extra meeting is \$10,000.*

Elected Members - Professional Development Expense

As at 31st October 2025

Given Name	Term	Authority	Ward	Allocated PD \$	Expenses As of 31.10.2025	Balance As of 31.10.2025
Lapulung Dhamarrandji	Current	President	Gumurr Gattjirr Ward	5,000	-	5,000
Elizabeth Ganygulpa	Current	Elected Member	Gumurr Gattjirr Ward	5,000	-	5,000
Jason Mirritjaawuy	Current	Elected Member	Birr Rawarrang Ward	5,000	-	5,000
David Warraya	Current	Elected Member	Birr Rawarrang Ward	5,000	-	5,000
Stephen Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Evelyna Dhamarrandji	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Cyril Bukulatjpi	Current	Elected Member	Gumurr Marthakal Ward	5,000	-	5,000
Marrpalawuy Marika	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Priscilla Yunupingu	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Murphy Yunupingu	Current	Elected Member	Gumurr Miwatj Ward	5,000	-	5,000
Wesley Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	5,000	-	5,000
Bobby Wunungmurra	Current	Elected Member	Gumurr Miyarrka Ward	5,000	-	5,000
			Total	60,000	-	60,000

CASH & EQUITY ANALYSIS**31-Oct-2025****30-Jun-2025**

Cash	40,249,600	41,605,904
Less:		
Unexpended Grants Carried Over	(7,461,229)	(7,062,599)
Specific Reserves	(16,730,020)	(22,228,846)
Cash Available before Liabilities	16,058,351	12,314,460

Other Current Assets & Liabilities

Accounts Receivables & Other Current Assets	2,319,641	1,768,905
Less:		
Payables & other Liabilities	(806,518)	(2,949,093)
Employee Provisions Current	(2,350,376)	(2,170,835)
Employee Provisions NonCurrent	(312,353)	(326,974)
Net Other Current Liabilities	(1,149,606)	(3,677,998)

Net Cash Available	14,908,745	8,636,461
---------------------------	-------------------	------------------

Noncurrent Assets

Noncurrent Assets - excluding Right of Use Assets and Landfill Airspace	59,857,390	59,683,853
Less Revaluation Reserves	(31,277,821)	(31,277,821)
Noncurrent Assets Actual Carrying Value	28,579,569	28,406,031

Leases

Right of Use Assets	8,837,038	8,837,038
Less Lease Liabilities	(9,494,232)	(9,522,711)
Net impact on Equity	(657,194)	(685,673)

Landfill Airspace

Landfill Airspace Asset	959,600	959,600
Provision for Landfill Rehabilitation	(1,632,329)	(1,632,329)
Net impact on Equity	(672,729)	(672,729)

Equity

Total Equity	97,627,461	96,253,356
Less:		
Revaluation Reserve	(31,277,821)	(31,277,821)
Unexpended Grants Carried Over	(7,461,229)	(7,062,599)
Specific Reserves	(16,730,020)	(22,228,846)
Net Equity	42,158,391	35,684,090

Net Equity is made up of

Net Assets Carried	28,579,569	28,406,031
Net Impact of Leases	(657,194)	(685,673)
Net impact of Landfill Airspace	(672,729)	(672,729)
Net Cash Carried Forward	14,908,745	8,636,461
Net Equity	42,158,391	35,684,090

CEO Council Credit Card Transactions

Recorded in the month of October 2025

Cardholder Name: Dale Keehne

Transaction Date	Amount \$	Supplier's Name	Reason for the Transaction
3/10/2025	16	SQ *BUSH BAKERS CAFE M Milingimbi AUS	Iced coffees for Council Delegation to TCU 30th Anniversary
16/10/2025	26	FAIRFAX SUBSCRIPTION PYRMONT AUS	SYDNEY MORNING HERALD SUBSCRIPTION
16/10/2025	24	The Hotel Darwin Darwin AUS	Dinner for President
16/10/2025	3,085	BUKU LAR MULKA INCO YIRRKALA AUS	Art work for Darwin Office Meeting room
16/10/2025	1,052	AIRNORTH MARRARA AUS	Flight booking for Cr. Priscilla
18/10/2025	100	Hilton Darwin 11001 Darwin AUS	Car Park Fee at Hotel
18/10/2025	114	AVIS AUSTRALIA MASCOT AUS	Vehicle Hire
21/10/2025	9	Darwin State Square Darwin AUS	Vehicle Parking
21/10/2025	6	Darwin State Square Darwin AUS	Vehicle Parking
22/10/2025	12	DARWIN AIRPORT EATON AUS	Car Park Fee at Airport
22/10/2025	11	Darwin State Square Darwin AUS	Vehicle Parking
24/10/2025	22	UNITED SMITH STREET DARWIN AUS	Fuel
24/10/2025	22	Darwin State Square Darwin AUS	Vehicle Parking
24/10/2025	5	Darwin State Square Darwin AUS	Vehicle Parking
25/10/2025	61	H 105 Mitchell Hotel Darwin City AUS	Car Park Fee at Hotel
25/10/2025	330	AVIS AUSTRALIA MASCOT AUS	Vehicle Hire
Total	4,896		

Replacement and Contingency Reserves As at 31st October 2025	1 July 2025 Beginning Balance \$			31 October 2025 Ending Balance \$
		From Reserves \$	To Reserves \$	
Fleet Replacement	3,833,649	(553,232)	-	3,280,417
Waste Management	3,170,919	(745,878)	-	2,425,041
Roads Replacement	3,532,651	(721,095)	-	2,811,556
Cemeteries Management	430,960	(60,000)	-	370,960
Buildings Replacement	642,701	(112,048)	-	530,653
Elections	119,390	-	-	119,390
Disaster Recovery	333,333	-	-	333,333
Public Infrastructure	3,071,942	(504,851)	-	2,567,091
Aged and Disability	2,293,434	(1,056,378)	-	1,237,056
Community Benefit	2,748,331	(173,516)	61,312	2,636,126
Unexpended Allocated Projects Carry Over	476,805	(58,407)	-	418,398
TOTAL	20,654,114	(3,985,405)	61,312	16,730,020

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025	Nhulunbuy & Darwin			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	4,107,425	-	7,502,632	(3,395,207)
User Charges and Fees	326,727	-	614,594	(287,867)
Rates and Annual Charges	87,532	-	4,482	83,050
Interest Income	604,579	-	189,300	415,278
Other Operating Revenues	197,883	-	390,225	(192,343)
Council Internal Allocations	2,211,263	-	2,178,750	32,513
Untied Revenue Allocation	(3,740,444)	-	(3,740,444)	(0)
TOTAL OPERATING REVENUES	3,794,964	-	7,139,540	(3,344,576)
OPERATING EXPENSES				
Employee Expenses	2,572,853	-	2,786,496	(213,643)
Materials and Contracts	1,415,688	2,518,038	1,556,702	2,377,024
Elected Member Allowances	145,262	1,341	189,040	(42,437)
Elected Member Expenses	134,617	42,274	100,236	76,656
Council Committee & LA Allowances	-	654	6,500	(5,846)
Council Committee & LA Expenses	206	-	462	(256)
Depreciation and Amortisation	1,139,503	-	1,062,821	76,683
Other Operating Expenses	1,240,288	318,017	2,783,537	(1,225,232)
Council Internal Allocations	(715,871)	-	(704,299)	(11,572)
TOTAL OPERATING EXPENSES	5,932,546	2,880,324	7,781,494	1,031,375
OPERATING SURPLUS / (DEFICIT)	(2,137,582)	(2,880,324)	(641,954)	(4,375,951)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(2,137,582)	(2,880,324)	(641,954)	(4,375,951)
Remove Non-Cash Item				
Add Back Depreciation Expense	1,139,503	-	1,062,821	76,683
Less Additional Outflows				
Capital Expenses	(1,157,922)	(2,147,461)	(614,678)	(2,690,705)
Carried Forward Revenue for FY2027	-	-	-	-
Transfer to Reserves	(61,312)	-	-	(61,312)
TOTAL ADDITIONAL OUTFLOWS	(1,219,233)	(2,147,461)	(614,678)	(2,752,017)
NET SURPLUS / (DEFICIT)	(2,217,312)	(5,027,785)	(193,811)	(7,051,285)
Add Additional Inflows				
Carried Forward Grants Revenue	3,843,942	-	667,359	3,176,584
Transfer from General Equity	801,500	-	801,500	-
Transfer from Reserves	1,315,551	-	1,315,551	-
TOTAL ADDITIONAL INFLOWS	5,960,993	-	2,784,410	3,176,584
NET OPERATING POSITION - SURPLUS / (DEFICIT)	3,743,682	(5,027,785)	2,590,598	(3,874,701)
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025	Angurugu			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	-	-	-	-
User Charges and Fees	3,530	-	-	3,530
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	10	-	-	10
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	-	-	-	-
TOTAL OPERATING REVENUES	3,540	-	-	3,540
OPERATING EXPENSES				
Employee Expenses	57	-	-	57
Materials and Contracts	86,466	2,677,372	430,701	2,333,137
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	16,289	8,054	-	24,343
Council Internal Allocations	-	-	-	-
TOTAL OPERATING EXPENSES	102,811	2,685,426	430,701	2,357,536
OPERATING SURPLUS / (DEFICIT)	(99,272)	(2,685,426)	(430,701)	(2,353,996)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(99,272)	(2,685,426)	(430,701)	(2,353,996)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	-	-
Carried Forward Revenue for FY2027	-	-	-	-
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	-	-
NET SURPLUS / (DEFICIT)	(99,272)	(2,685,426)	(430,701)	(2,353,996)
Add Additional Inflows				
Carried Forward Grants Revenue	326,386	-	-	326,386
Transfer from General Equity	-	-	-	-
Transfer from Reserves	430,701	-	430,701	-
TOTAL ADDITIONAL INFLOWS	757,087	-	430,701	326,386
NET OPERATING POSITION - SURPLUS / (DEFICIT)	657,816	(2,685,426)	-	(2,027,610)

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025	Umbakumba			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	-	-	-	-
User Charges and Fees	20,678	-	-	20,678
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	10,037	-	-	10,037
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	-	-	-	-
TOTAL OPERATING REVENUES	30,716	-	-	30,716
OPERATING EXPENSES				
Employee Expenses	-	-	-	-
Materials and Contracts	60,016	108,173	-	168,189
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	15,254	262	-	15,516
Council Internal Allocations	-	-	-	-
TOTAL OPERATING EXPENSES	75,270	108,435	-	183,705
OPERATING SURPLUS / (DEFICIT)	(44,554)	(108,435)	-	(152,989)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(44,554)	(108,435)	-	(152,989)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	-	-
Carried Forward Revenue for FY2027	-	-	-	-
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	-	-
NET SURPLUS / (DEFICIT)	(44,554)	(108,435)	-	(152,989)
Add Additional Inflows				
Carried Forward Grants Revenue	(205,944)	-	-	(205,944)
Transfer from General Equity	-	-	-	-
Transfer from Reserves	-	-	-	-
TOTAL ADDITIONAL INFLOWS	(205,944)	-	-	(205,944)
NET OPERATING POSITION - SURPLUS / (DEFICIT)	(250,498)	(108,435)	-	(358,933)
				-

EACH REPORTING LOCATION	Milyakburra			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025				
OPERATING REVENUE				
Grants	-	-	-	-
User Charges and Fees	-	-	-	-
Rates and Annual Charges	-	-	-	-
Interest Income	-	-	-	-
Other Operating Revenues	17	-	-	17
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	-	-	-	-
TOTAL OPERATING REVENUES	17	-	-	17
OPERATING EXPENSES				
Employee Expenses	-	-	-	-
Materials and Contracts	8,825	147,900	-	156,725
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	-	-	-	-
Council Committee & LA Expenses	-	-	-	-
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	1,527	-	-	1,527
Council Internal Allocations	-	-	-	-
TOTAL OPERATING EXPENSES	10,352	147,900	-	158,252
OPERATING SURPLUS / (DEFICIT)	(10,335)	(147,900)	-	(158,235)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	(10,335)	(147,900)	-	(158,235)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	-	-
Carried Forward Revenue for FY2027	-	-	-	-
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	-	-
NET SURPLUS / (DEFICIT)	(10,335)	(147,900)	-	(158,235)
Add Additional Inflows				
Carried Forward Grants Revenue	103,831	-	-	103,831
Transfer from General Equity	-	-	-	-
Transfer from Reserves	-	-	-	-
TOTAL ADDITIONAL INFLOWS	103,831	-	-	103,831
NET OPERATING POSITION - SURPLUS / (DEFICIT)	93,496	(147,900)	-	(54,404)

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025	Raminingining			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	165,277	-	423,455	(258,178)
User Charges and Fees	251,532	-	262,678	(11,146)
Rates and Annual Charges	1,125,148	-	1,125,891	(743)
Interest Income	-	-	-	-
Other Operating Revenues	12,134	-	9,751	2,383
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	724,971	-	724,971	-
TOTAL OPERATING REVENUES	2,279,061	-	2,546,745	(267,684)
OPERATING EXPENSES				
Employee Expenses	555,431	-	730,018	(174,586)
Materials and Contracts	255,536	576,655	165,714	666,476
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,800	-	3,433	(1,633)
Council Committee & LA Expenses	-	473	5,500	(5,027)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	198,822	62,772	181,555	80,039
Council Internal Allocations	542,999	-	529,817	13,182
TOTAL OPERATING EXPENSES	1,554,588	639,900	1,616,037	578,450
OPERATING SURPLUS / (DEFICIT)	724,474	(639,900)	930,708	(846,134)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	724,474	(639,900)	930,708	(846,134)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	(204,401)	(83,333)	(121,068)
Carried Forward Revenue for FY2027	-	-	(461)	461
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	(204,401)	(83,794)	(120,607)
NET SURPLUS / (DEFICIT)	724,474	(844,301)	846,915	(966,742)
Add Additional Inflows				
Carried Forward Grants Revenue	488,224	-	(73,162)	561,385
Transfer from General Equity	83,333	-	83,333	-
Transfer from Reserves	53,295	-	53,295	-
TOTAL ADDITIONAL INFLOWS	624,852	-	63,467	561,385
NET OPERATING POSITION - SURPLUS / (DEFICIT)	1,349,326	(844,301)	910,381	(405,357)

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025	Milingimbi			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	167,266	-	352,289	(185,023)
User Charges and Fees	303,245	-	372,718	(69,473)
Rates and Annual Charges	856,143	-	854,935	1,207
Interest Income	-	-	-	-
Other Operating Revenues	(7,707)	-	26,694	(34,401)
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	709,064	-	709,064	-
TOTAL OPERATING REVENUES	2,028,011	-	2,315,701	(287,690)
OPERATING EXPENSES				
Employee Expenses	607,296	-	826,678	(219,382)
Materials and Contracts	191,705	621,761	124,775	688,692
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,500	-	2,747	(1,247)
Council Committee & LA Expenses	-	273	1,333	(1,061)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	197,704	55,098	239,416	13,385
Council Internal Allocations	492,927	-	481,398	11,529
TOTAL OPERATING EXPENSES	1,491,132	677,132	1,676,347	491,917
OPERATING SURPLUS / (DEFICIT)	536,879	(677,132)	639,355	(779,607)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	536,879	(677,132)	639,355	(779,607)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	(581,276)	(736,667)	155,391
Carried Forward Revenue for FY2027	-	-	(1,474)	1,474
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	(581,276)	(738,141)	156,865
NET SURPLUS / (DEFICIT)	536,879	(1,258,407)	(98,786)	(622,742)
Add Additional Inflows				
Carried Forward Grants Revenue	523,045	-	148,721	374,324
Transfer from General Equity	324,619	-	324,619	-
Transfer from Reserves	429,146	-	429,146	-
TOTAL ADDITIONAL INFLOWS	1,276,810	-	902,486	374,324
NET OPERATING POSITION - SURPLUS / (DEFICIT)	1,813,689	(1,258,407)	803,700	(248,418)

EACH REPORTING LOCATION	Gapuwiyak			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025				
OPERATING REVENUE				
Grants	406,694	-	764,222	(357,528)
User Charges and Fees	327,929	-	428,983	(101,054)
Rates and Annual Charges	898,616	-	899,055	(439)
Interest Income	-	-	-	-
Other Operating Revenues	362,873	-	254,189	108,684
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	848,549	-	848,549	-
TOTAL OPERATING REVENUES	2,844,661	-	3,194,998	(350,338)
OPERATING EXPENSES				
Employee Expenses	837,567	-	1,015,076	(177,508)
Materials and Contracts	307,293	366,517	152,777	521,034
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,350	-	1,717	(367)
Council Committee & LA Expenses	-	273	2,667	(2,394)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	390,240	78,787	459,562	9,465
Council Internal Allocations	611,172	-	637,835	(26,664)
TOTAL OPERATING EXPENSES	2,147,622	445,577	2,269,633	323,566
OPERATING SURPLUS / (DEFICIT)	697,039	(445,577)	925,365	(673,903)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	697,039	(445,577)	925,365	(673,903)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	(197,227)	(63,535)	(336,667)	75,905
Carried Forward Revenue for FY2027	-	-	(3,377)	3,377
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	(197,227)	(63,535)	(340,044)	79,282
NET SURPLUS / (DEFICIT)	499,812	(509,112)	585,321	(594,622)
Add Additional Inflows				
Carried Forward Grants Revenue	702,832	-	195,916	506,916
Transfer from General Equity	118,152	-	118,152	-
Transfer from Reserves	209,937	-	209,937	-
TOTAL ADDITIONAL INFLOWS	1,030,922	-	524,005	506,916
NET OPERATING POSITION - SURPLUS / (DEFICIT)	1,530,734	(509,112)	1,109,327	(87,705)
				-

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025	Galiwinku			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	390,892	-	627,549	(236,656)
User Charges and Fees	425,289	-	490,946	(65,658)
Rates and Annual Charges	2,271,357	-	2,234,970	36,387
Interest Income	-	-	-	-
Other Operating Revenues	34,251	-	23,196	11,055
Council Internal Allocations	(1,172)	-	-	(1,172)
Untied Revenue Allocation	891,544	-	891,544	-
TOTAL OPERATING REVENUES	4,012,161	-	4,268,205	(256,044)
OPERATING EXPENSES				
Employee Expenses	909,006	-	1,301,899	(392,892)
Materials and Contracts	448,517	1,206,966	783,638	871,845
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,500	-	5,493	(3,993)
Council Committee & LA Expenses	-	408	333	75
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	301,568	82,641	409,713	(25,504)
Council Internal Allocations	798,251	-	766,404	31,847
TOTAL OPERATING EXPENSES	2,458,842	1,290,015	3,267,480	481,377
OPERATING SURPLUS / (DEFICIT)	1,553,319	(1,290,015)	1,000,725	(737,421)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	1,553,319	(1,290,015)	1,000,725	(737,421)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	(23,214)	(643,333)	620,120
Carried Forward Revenue for FY2027	-	-	(121)	121
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	(23,214)	(643,454)	620,241
NET SURPLUS / (DEFICIT)	1,553,319	(1,313,229)	357,271	(117,180)
Add Additional Inflows				
Carried Forward Grants Revenue	478,482	-	84,784	393,698
Transfer from General Equity	479,876	-	479,876	-
Transfer from Reserves	424,816	-	424,816	-
TOTAL ADDITIONAL INFLOWS	1,383,175	-	989,477	393,698
NET OPERATING POSITION - SURPLUS / (DEFICIT)	2,936,494	(1,313,229)	1,346,747	276,518

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025	Yirrkala			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	268,346	-	530,236	(261,889)
User Charges and Fees	142,781	-	146,718	(3,937)
Rates and Annual Charges	1,199,751	-	1,200,461	(710)
Interest Income	-	-	-	-
Other Operating Revenues	34,703	-	7,300	27,403
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	566,316	-	566,316	-
TOTAL OPERATING REVENUES	2,211,897	-	2,451,030	(239,133)
OPERATING EXPENSES				
Employee Expenses	746,202	-	1,018,069	(271,867)
Materials and Contracts	605,652	866,004	317,212	1,154,444
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	1,350	-	6,180	(4,830)
Council Committee & LA Expenses	-	310	500	(190)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	229,154	58,905	271,583	16,476
Council Internal Allocations	384,201	-	371,797	12,404
TOTAL OPERATING EXPENSES	1,966,559	925,220	1,985,342	906,437
OPERATING SURPLUS / (DEFICIT)	245,338	(925,220)	465,689	(1,145,570)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	245,338	(925,220)	465,689	(1,145,570)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	(333,333)	333,333
Carried Forward Revenue for FY2027	-	-	(1,884)	1,884
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	(335,217)	335,217
NET SURPLUS / (DEFICIT)	245,338	(925,220)	130,472	(810,353)
Add Additional Inflows				
Carried Forward Grants Revenue	505,005	-	27,123	477,882
Transfer from General Equity	82,995	-	82,995	-
Transfer from Reserves	849,846	-	849,846	-
TOTAL ADDITIONAL INFLOWS	1,437,846	-	959,964	477,882
NET OPERATING POSITION - SURPLUS / (DEFICIT)	1,683,185	(925,220)	1,090,435	(332,471)

EACH REPORTING LOCATION

INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025	Gunyangara			
	ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE				
Grants	4,938	-	102,993	(98,055)
User Charges and Fees	-	-	2,583	(2,583)
Rates and Annual Charges	401,987	-	402,291	(304)
Interest Income	-	-	-	-
Other Operating Revenues	5,296	-	529	4,767
Council Internal Allocations	-	-	-	-
Untied Revenue Allocation	-	-	-	-
TOTAL OPERATING REVENUES	412,222	-	508,397	(96,175)
OPERATING EXPENSES				
Employee Expenses	52,993	-	161,350	(108,357)
Materials and Contracts	89,245	506,731	60,542	535,434
Elected Member Allowances	-	-	-	-
Elected Member Expenses	-	-	-	-
Council Committee & LA Allowances	750	-	3,433	(2,683)
Council Committee & LA Expenses	-	182	333	(152)
Depreciation and Amortisation	-	-	-	-
Other Operating Expenses	51,847	8,470	58,469	1,849
Council Internal Allocations	96,413	-	95,798	614
TOTAL OPERATING EXPENSES	291,248	515,383	379,926	426,706
OPERATING SURPLUS / (DEFICIT)	120,973	(515,383)	128,471	(522,881)
Capital Grants Income	-	-	-	-
SURPLUS / (DEFICIT)	120,973	(515,383)	128,471	(522,881)
Remove Non-Cash Item				
Add Back Depreciation Expense	-	-	-	-
Less Additional Outflows				
Capital Expenses	-	-	(35,000)	35,000
Carried Forward Revenue for FY2027	-	-	(190)	190
Transfer to Reserves	-	-	-	-
TOTAL ADDITIONAL OUTFLOWS	-	-	(35,190)	35,190
NET SURPLUS / (DEFICIT)	120,973	(515,383)	93,281	(487,691)
Add Additional Inflows				
Carried Forward Grants Revenue	210,299	-	6,782	203,517
Transfer from General Equity	121,221	-	121,221	-
Transfer from Reserves	58,042	-	58,042	-
TOTAL ADDITIONAL INFLOWS	389,562	-	186,045	203,517
NET OPERATING POSITION - SURPLUS / (DEFICIT)	510,535	(515,383)	279,326	(284,174)

EACH REPORTING LOCATION		EARC			
INCOME AND EXPENSE STATEMENT YEAR TO DATE 31 OCTOBER 2025		ACTUALS YTD	COMMITMENTS	BUDGET YTD	VARIANCE YTD (ACTUAL + COMMITMENTS VS BUDGET)
OPERATING REVENUE					
Grants		5,510,840	-	10,303,376	(4,792,536)
User Charges and Fees		1,801,711	-	2,319,221	(517,510)
Rates and Annual Charges		6,840,533	-	6,722,085	118,448
Interest Income		604,579	-	189,300	415,278
Other Operating Revenues		649,496	-	711,885	(62,389)
Council Internal Allocations		2,210,090	-	2,178,750	31,341
Untied Revenue Allocation		(0)	-	0	(0)
TOTAL OPERATING REVENUES		17,617,249	-	22,424,617	(4,807,368)
OPERATING EXPENSES					
Employee Expenses		6,281,405	-	7,839,585	(1,558,179)
Materials and Contracts		3,468,944	9,596,117	3,592,062	9,472,999
Elected Member Allowances		145,262	1,341	189,040	(42,437)
Elected Member Expenses		134,617	42,274	100,236	76,656
Council Committee & LA Allowances		8,250	654	29,503	(20,600)
Council Committee & LA Expenses		206	1,918	11,129	(9,005)
Depreciation and Amortisation		1,139,503	-	1,062,821	76,683
Other Operating Expenses		2,642,692	673,007	4,403,835	(1,088,136)
Council Internal Allocations		2,210,090	-	2,178,750	31,341
TOTAL OPERATING EXPENSES		16,030,969	10,315,311	19,406,959	6,939,321
OPERATING SURPLUS / (DEFICIT)		1,586,280	(10,315,311)	3,017,658	(11,746,689)
Capital Grants Income		-	-	-	-
SURPLUS / (DEFICIT)		1,586,280	(10,315,311)	3,017,658	(11,746,689)
Remove Non-Cash Item					
Add Back Depreciation Expense		1,139,503	-	1,062,821	76,683
Less Additional Outflows					
Capital Expenses		(1,355,148)	(3,019,887)	(2,783,011)	(1,592,024)
Carried Forward Revenue for FY2027		-	-	(7,506)	7,506
Transfer to Reserves		(61,312)	-	-	(61,312)
TOTAL ADDITIONAL OUTFLOWS		(1,416,460)	(3,019,887)	(2,790,517)	(1,645,829)
NET SURPLUS / (DEFICIT)		1,309,323	(13,335,198)	1,289,961	(13,315,836)
Add Additional Inflows					
Carried Forward Grants Revenue		6,976,103	-	1,057,523	5,918,580
Transfer from General Equity		2,011,696	-	2,011,696	-
Transfer from Reserves		3,771,335	-	3,771,335	-
TOTAL ADDITIONAL INFLOWS		12,759,134	-	6,840,554	5,918,580
NET OPERATING POSITION - SURPLUS / (DEFICIT)		14,068,458	(13,335,198)	8,130,515	(7,397,255)
					-

NOTING PROGRESS AND ACHIEVEMENT

3.9 Correspondence Register

AUTHOR Jinrong Lin (Records Coordinator), Paul Hyde Kaduru (Governance and Compliance Manager)

RECOMMENDATION

That Council notes the Correspondence Register.

SUMMARY:

This report details the incoming and outgoing correspondence that Council has received and sent.

GENERAL:

Incoming Correspondence

<u>Document Name</u>
Letter from Hon Malarndirri Mc Carthy Re Illegal Kava
Chief Minister NT - Congratulation to Councillor Bandi Bandi Wunungmurra
Chief Minister NT - Congratulation to Councillor Bobby Wunungmurra
Chief Minister NT - Congratulation to Councillor Cyril Bukulatjpi
Chief Minister NT - Congratulation to Councillor David Warraya
Chief Minister NT - Congratulation to Councillor Evelynna Dhamrandji
Chief Minister NT - Congratulation to Councillor Ganygulpa Dhurrkay
Chief Minister NT - Congratulation to Councillor Jason Mirritjawuy
Chief Minister NT - Congratulation to Councillor Marrpalawuy Marika
Chief Minister NT - Congratulation to Councillor Murphy Yunupingu
Chief Minister NT - Congratulation to Councillor Priscilla Yunupingu
Chief Minister NT - Congratulation to Councillor Stephen Dhamarrandji
Ms Selena Uibo MLA -Congratulation to Councillor Bobby Wunungmurra
Ms Selena Uibo MLA -Congratulation to Councillor Wesley Bandi Bandi Wunungmurra
Ms Selena Uibo MLA - Congratulation to Councillor Murphy Yunupingu
Ms Selena Uibo MLA -Congratulation to Councillor Priscilla Yunupingu
Ms Selena Uibo MLA -Congratulation to Councillor Marrpalawuy Marika
Ms Selena Uibo MLA -Congratulation to Councillor Cyril Bukulatjpi
Ms Selena Uibo MLA -Congratulation to Councillor Evelynna Dhamarrandji
Ms Selena Uibo MLA -Congratulation to Councillor Stephen Dhamarrandji
Ms Selena Uibo MLA -Congratulation to Councillor Keith Lapulung Dhamarrandji
Ms Selena Uibo MLA -Congratulation to Councillor Ganygulpa Dhurrkay

Ms Selena Uibo MLA -Congratulation to Councillor David Warraya
Ms Selena Uibo MLA -Congratulation to Councillor Jason Mirritjawuy
From Assistant Minister - Increasing Ceremony Frequency and Capacity

Outgoing Correspondence

Letter to Hon Lia Finocchiaro and Hon Malarndirri Mc Carthy Re Illegal Kava
Letter from EARC to Santos Re Barossa Aboriginal Future Fund 21 Nov 25

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. Letter to Hon Lia Finocchiaro and Hon Malarndirri Mc Carthy Re Illegal Kava [3.9.1 - 2 pages]
2. Letter from Hon Malarndirri Mc Carthy Re Illegal Kava [3.9.2 - 2 pages]
3. Chief Minister NT - Congratulation to Councillor Stephen Dhamarrandji [3.9.3 - 1 page]
4. Chief Minister NT - Congratulation to Councillor Priscilla Yunupingu [3.9.4 - 1 page]
5. Chief Minister NT - Congratulation to Councillor Murphy Yunupingu [3.9.5 - 1 page]
6. Chief Minister NT - Congratulation to Councillor Marrpalawuy Marika [3.9.6 - 1 page]
7. Chief Minister NT - Congratulation to Councillor Jason Mirritjawuy [3.9.7 - 1 page]
8. Chief Minister NT - Congratulation to Councillor Ganygulpa Dhurrkay [3.9.8 - 1 page]
9. Chief Minister NT - Congratulation to Councillor Evelyn Dhamarrandji [3.9.9 - 1 page]
10. Chief Minister NT - Congratulation to Councillor David Warraya [3.9.10 - 1 page]
11. Chief Minister NT - Congratulation to Councillor Cyril Bukulatjpi [3.9.11 - 1 page]
12. Chief Minister NT - Congratulation to Councillor Bobby Wunungmurra [3.9.12 - 1 page]
13. Chief Minister NT - Congratulation to Councillor Bandi Bandi Wunungmurra [3.9.13 - 1 page]
14. Ms Selena Uibo MLA -Congratulation to Councillor Bobby Wunungmurra [3.9.14 - 1 page]
15. Ms Selena Uibo MLA -Congratulation to Councillor Wesley Bandi Bandi Wunungmurra [3.9.15 - 1 page]
16. Ms Selena Uibo MLA - Congratulation to Councillor Murphy Yunupingu [3.9.16 - 1 page]
17. Ms Selena Uibo MLA -Congratulation to Councillor Priscilla Yunupingu [3.9.17 - 1 page]
18. Ms Selena Uibo MLA -Congratulation to Councillor Marrpalawuy Marika [3.9.18 - 1 page]
19. Ms Selena Uibo MLA -Congratulation to Councillor Cyril Bukulatjpi [3.9.19 - 1 page]
20. Ms Selena Uibo MLA -Congratulation to Councillor Evelyn Dhamarrandji [3.9.20 - 1 page]
21. Ms Selena Uibo MLA -Congratulation to Councillor Stephen Dhamarrandji [3.9.21 - 1 page]
22. Ms Selena Uibo MLA -Congratulation to Councillor Keith Lapulung Dhamarrandji [3.9.22 - 1 page]
23. Ms Selena Uibo MLA -Congratulation to Councillor Ganygulpa Dhurrkay [3.9.23 - 1 page]
24. Ms Selena Uibo MLA -Congratulation to Councillor David Warraya [3.9.24 - 1 page]
25. Ms Selena Uibo MLA -Congratulation to Councillor Jason Mirritjawuy [3.9.25 - 1 page]
26. From Assistant Minister - Increasing Ceremony Frequency and Capacity [3.9.26 - 1 page]
27. Letter from EARC to Santos Re Barossa Aboriginal Future Fund 21 Nov 25 [3.9.27 - 1 page]



T 08 8986 8986
F 08 8986 8999
E info@eastarnhem.nt.gov.au
P PO Box 1060, Nhulunbuy NT 0881
W www.eastarnhem.nt.gov.au
ABN 92 334 301 078

30 September 2025

Hon Lia Finocchiaro
Minister for Police and Chief Minister
Northern Territory Government
Chief.minister@nt.gov.au

Hon Malarndirri McCarthy
Minister for Indigenous Australians
Australian Government
Mccarthy.invites@ia.pm.gov.au

Re: Illegal Sale of Kava and its Social and Health Impacts

Dear Police Minister / Chief Minister and Minister,

I write regarding the ongoing and unaddressed problem of the illegal sale of kava, alcohol and other drugs and the damaging effect of these substances on communities and homelands. East Arnhem Regional Council has formally raised concerns with the illegal sale of kava in May 2021 with the Northern Territory Government, as well as the Federal Government.

Over the last four plus years there has been no action in consulting communities about the possible re-regulation of the sale of kava to address the social and health impacts from of the illegal sale of kava, with a particularly high impact on children from a lack of food security, and a direct link to increased crime of break-and-entering in search food.

Both our Indigenous elected, led and controlled Local Government, and Traditional Owners of the Northern Land Council – for East Arnhem Land, have been working in close collaboration with the Northern Territory Police to try address this serious issue.

The Northern Land Council in East Arnhem Land shares Council's concerns and has raised its frustration with the great difficulty in apprehending illegal kava smugglers, and when convictions do occur that they only bring a maximum penalty of an \$1,800 fine, with no jail time. This is clearly not an effective deterrent when hundreds of thousands of dollars are being regularly extracted from communities by illegal kava smugglers.

We seek a meeting with yourself as Minister of Police and Chief Minister and Minister for Indigenous Australians, given the very important role you and your respective governments will have in addressing this matter.

The delegation will include Senior Traditional Owner Executive Representatives, for the East Arnhem Region of the Northern Land Council.

Djawa Yunupingu
Yananymul Mununggurr

Senior Officers – to be confirmed.

East Arnhem Regional Council has formally resolved a delegation of Council to meet with you of:

President Lapulung Dhamarrandji, and Gumurr Gattjirr Councilor
Gumurr Miwatj Councilor - Murphy Yunupingu
Gumurr Miwatj Councilor - Priscilla Yunupingu
Gumurr Marthakal Councilor - Cyril Bukulatpi
Chief Executive Officer – Dale Keehne

We propose the delegation of the East Arnhem Regional Council and Northern Land Council to meet in Darwin on either Tuesday 21, Wednesday 22 or Thursday 23 October, around the meeting of the Northern Land Council Executive meeting.

I request your respective offices contact Paul Kaduru, the East Arnhem Regional Council Governance and Compliance Manager, on PaulHyde.Kaduru@eastarnhem.nt.gov.au or 0439 628 999 to confirm the details of the meeting.

Your sincerely,



Lapulung Dhamarrandji
President
East Arnhem Regional Council



Senator the Hon Malarndirri McCarthy
Minister for Indigenous Australians
Senator for Northern Territory and Christmas and Cocos (Keeling) Islands

MC25-004381

Mr Lapulung Dhamarrandji
President
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Mr Dhamarrandji

Thank you for your letter of 30 September 2025 raising concerns held by the East Arnhem Regional Council supported by Native Title representatives from Northern Land Council seeking dialogue about how to improve the effectiveness of regulatory and other measures to address the illegal sale of kava and other drugs which cause harm in the community.

This is an important and ongoing issue for all levels of government. Under Closing the Gap, the health and wellbeing of First Nations people is a priority for the Albanese Government and I acknowledge your serious concerns around the impacts of kava.

I understand that the National Indigenous Australians Agency (NIAA) is working closely with communities across the region to support local community-led initiatives to strengthen community safety and wellbeing through locally prioritised, co-designed programs to support individuals, families and communities. I would encourage you to continue to actively engage with the regional office on this matter.

The NIAA and the Department of Health and Ageing provide localised and tailored support through social and emotional wellbeing services. Miwatj Health Aboriginal Corporation are resourced by the NIAA through the Regional Safe Communities Project to provide a range of culturally informed AOD services including counselling, case management and early intervention. Miwatj also support referrals to residential rehabilitation services across East Arnhem Land including the Homelands where appropriate.

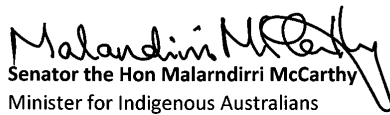
Parliament House, Canberra ACT 2600

The Australian Government has provided \$11.4 million to the NT Government through the NT Remote Aboriginal Investment (NTRAI) 2024-25 Alcohol Services Schedule to support the remote alcohol and other drugs workforce and related harm reduction activities in remote communities including East Arnhem.

While the Australian Government regulates the importation of kava at the national level, the enforcement of laws around its possession, sale, and trafficking within the Northern Territory is the responsibility of the Northern Territory Government and NT Police. I note that you have provided your letter to the Chief Minister of the Northern Territory, who is also Police Minister of the Northern Territory.

Thank you for writing to me about this issue.

Yamalu


Senator the Hon Malarndirri McCarthy
Minister for Indigenous Australians

29/10/2025

cc: Hon Lia Finocchiaro, Minister for Police and Chief Minister



CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Mr Stephen Dhamarrandji
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Dhamarrandji,

I would like to extend my warmest congratulations to you on your recent re-election as a Councillor of East Arnhem Regional Council.

The communities in the Gumurr Marthakal Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your second term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Ms Priscilla Yunupingu
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Yunupingu,

I would like to extend my warmest congratulations to you on your recent re-election as a Councillor of East Arnhem Regional Council.

The communities in the Gumurr Miwatj Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your second term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, reading 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Mr Murphy Yunupingu
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Yunupingu,

I would like to extend my warmest congratulations to you on your recent election as a new Councillor of East Arnhem Regional Council.

The communities in the Gumurr Miwatj Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your first term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, reading 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Ms Marrpalawuy Marika
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Marika,

I would like to extend my warmest congratulations to you on your recent re-election as a Councillor of East Arnhem Regional Council.

The communities in the Gumurr Miwatj Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your second term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Mr Jason Mirritjawuy
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Mirritjawuy,

I would like to extend my warmest congratulations to you on your recent re-election as Councillor of East Arnhem Regional Council.

The communities in the Birr Rawarrang Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your third term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Ms Ganygulpa Dhurrkay
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Dhurrkay,

I would like to extend my warmest congratulations to you on your recent re-election as a Councillor of East Arnhem Regional Council.

The communities in the Gumurr Gattjirrk Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your second term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, reading 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Ms Evelynna Dhamarrandji
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Dhamarrandji,

I would like to extend my warmest congratulations to you on your recent re-election as a Councillor of East Arnhem Regional Council.

The communities in the Gumurr Marthakal Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your third term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Mr David Warraya
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Warraya,

I would like to extend my warmest congratulations to you on your recent re-election as Councillor of East Arnhem Regional Council.

The communities in the Birr Rawarrang Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your second term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, reading 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Mr Cyril Bukulatipi
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Bukulatipi,

I would like to extend my warmest congratulations to you on your recent election as a new Councillor of East Arnhem Regional Council.

The communities in the Gumurr Marthakal Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your first term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, reading 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Mr Bobby Wunungmurra
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Wunungmurra,

I would like to extend my warmest congratulations to you on your recent re-election as a Councillor of East Arnhem Regional Council.

The communities in the Gumurr Miyarrka Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your third term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink, reading 'Lia Finocchiaro'.

LIA FINOCCHIARO

17 OCT 2025





CHIEF MINISTER

Parliament House
State Square
Darwin NT 0800
chief.minister@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8999 8700

Mr Bandi Bandi Wunungmurra
Councillor
East Arnhem Regional Council
PO Box 1060
NHULUNBUY NT 0881

Dear Councillor Wunungmurra,

I would like to extend my warmest congratulations to you on your recent re-election as a Councillor of East Arnhem Regional Council.

The communities in the Gumurr Miyarrka Ward have put their trust in your leadership skills and your commitment to serve your community – a well-deserved honour. I wish you the very best in this your fourth term on Council.

The Northern Territory Government is a strong supporter of local government and to working with councils for the advancement of Territory townships and communities. We believe council's role is important to delivering the outcomes we are aiming for through our priorities to reduce crime, rebuild the economy and restore our wonderful Territory lifestyle.

Our team looks forward to working with you and your council as we all strive to deliver for Territorians.

Yours sincerely

A handwritten signature in blue ink that reads "Lia Finocchiaro".

LIA FINOCCHIARO

17 OCT 2025





LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr Bobby Wunungmurra
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Wunungmurra

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Miyarrka Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena UIBO".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr Wesley Bandi Bandi Wunungmurra
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Wunungmurra

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Miyarrka Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr Murphy Yunupingu
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Yunupingu

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Miwatj Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Ms Priscilla Yunupingu
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Ms Yunupingu

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Miwatj Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Ms Marrpalawuy Marika
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Ms Marika

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Miwatj Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr Cyril Bukulatjpi
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Bukulatjpi

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Marthakal Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Ms Evelynna Dhamarrandji
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Ms Dhamarrandji

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Marthakal Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr Stephen Dhamarrandji
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Dhamarrandji

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Marthakal Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr Keith Lapulung Dhamarrandji
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Dhamarrandji

Congratulations on your recent re-election as both Councillor for Gumurr Gattjirrk Ward and President of East Arnhem Regional Council.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr Ganygulpa Dhurrkay
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Dhurrkay

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Gumurr Gattjirrk Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr David Warraya
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Warraya

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Birr Rawarrang Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025



LEADER OF THE OPPOSITION

Parliament House
State Square
Darwin NT 0800
opposition.leader@nt.gov.au

GPO Box 3700
Darwin NT 0801
Telephone: 08 8923 8000

Mr Jason Mirritjawuy
Councillor
East Arnhem Regional Council

C/O – East Arnhem Regional Council

Via email: signe.balodis@eastarnhem.nt.gov.au

Dear Mr Mirritjawuy

Congratulations on your recent election as a Councillor for the East Arnhem Regional Council, Birr Rawarrang Ward.

This is an important role, and the community has entrusted you with representing their interests and contributing to the vital work of the Council.

Wishing you all the best in your role; I am sure you will successfully navigate the challenges and opportunities of serving your community.

Please do not hesitate to contact my team or me if we can be of assistance.

Yours sincerely

A handwritten signature in blue ink that reads "Selena Uibo".

SELENA UIBO
26 SEP 2025

**THE HON JULIAN HILL MP**

ASSISTANT MINISTER FOR CITIZENSHIP, CUSTOMS AND MULTICULTURAL AFFAIRS
ASSISTANT MINISTER FOR INTERNATIONAL EDUCATION

Ref No: MC25-035747

Dear Mayor

Australian Citizenship Ceremonies

Thank you for your ongoing support in facilitating Australian citizenship ceremonies and the work you have done to schedule ceremonies throughout the year. Australian citizenship ceremonies provide an important opportunity for people to come together, to celebrate Australian citizenship, and all that unites us as a cohesive and inclusive nation.

Over a number of months the Department of Home Affairs (the Department) has reviewed its processes and resourcing to improve citizenship application processing and finalisation times, resulting in the Department significantly increasing the rate of citizenship application finalisations. While this is positive progress, it will lead to a rise in the number of approved applicants available to attend a citizenship ceremony and increased demand on Councils to deliver ceremonies.

The Government remains committed to ensuring that as many of our community members as possible, who have an approved application for Australian citizenship, are afforded an opportunity to attend a ceremony and become a citizen. I know from my own experience in presiding at ceremonies just how much conferees value the opportunity to celebrate this important milestone in their own community, with family and friends.

I am asking all Councils, where they have the ability to do so, to increase ceremony frequency and capacity, so that new citizens are able to be welcomed into the Australian community without delay. I encourage you to work with your existing ceremonies team in the Department to make those arrangements.

The Department may also supplement efforts of Councils by hosting a number of additional ceremonies around the country to mark significant dates on the citizenship calendar and in areas with larger numbers of approved conferees. I have also asked the Department to extend invitations to you to attend these ceremonies where conferees are from your Council area.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Julian Hill'.

JULIAN HILL

22 / 2025



T 08 8986 8986
F 08 8986 8999
E info@eastarnhem.nt.gov.au
P PO Box 1060, Nhulunbuy NT 0881
W www.eastarnhem.nt.gov.au
ABN 92 334 301 078

21 November 2025

Peta Haughey

Government and Stakeholder Relations Manager, NT

Santos

Peta.Haughey@santos.com

Dear Peta,

I write following your recent session on one of the pre-agenda days before our last Ordinary Council Meeting on 18 September 2025.

Council considered and discussed your presentation and made the following formal resolution:

That Council:

- (a) Thanks the officials from Santos for presenting to Council on Santos operations in the northern coastal regions the Northern Territory and the related Barossa Aboriginal Future Fund.
- (b) In recognition of previous and potential environmental harm that may occur from the operation of Santos gas projects in the Northern Territory, defers confirming support of engagement with communities in the East Arnhem region, to access funding available through the Barossa Aboriginal Future Fund.

Please contact me if you would like to discuss the formal position of Council on this matter.

Yours sincerely,

Dale Keehne

Chief Executive Officer

East Arnhem Regional Council

4 Confidential Reports

4.1 Fleet Repairs and Maintenance Panel of Contractors

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.2. Update to the Schedule of Fees for Aged Care Services and Disability Services

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.3 East Arnhem Youth Strategy

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.4 Rates Concessions and Transfer of Ownership

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.5 Gapuwiyak Mechanical Workshop Review

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.6 CEO Review Committee

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

4.7 Correspondence Register

The report will be dealt with under Section 99 of the Local Government Act and Section 51(1)(c)(i) of the Local Government (General) Regulations. It contains information that would, if publicly disclosed, be likely to cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

5 General Business and Date of Next Meeting

6 Meeting Close