



HUMAN RIGHTS | EQUALITY

INDEPENDENCE

COMMUNITY | EQUITY

WORK CONFIDENCE

RESPECT

OPEN AGENDA for the Meeting of
Council
26 June 2025

Dedicated to promoting the power of people, protection of community and respect for cultural diversity.

Djambarrpuyŋu

Dhuwandja dhäwu dhipuŋur EARC-ŋur bukmakku yolŋuw mala nhämunha limurr ga nhina wäŋakurr malaŋuwurr buku-liw̄maram:

- limurr dhu räl-manapanmirr ganydjarrwu limurrungalaŋaw rur'maranharaw,
- ga dharay walŋaw,
- ga ŋayaŋu-ḍapmaranhamirr bukmak bala-räli'yunmirr.

Dhaŋu

Dhaŋum dhäwu EARC-ŋur bukmakku yolŋuwu warrawu nhämunha ŋalma yaka nyena ŋayambalmurru buku-liw̄yuman:

- ŋalma ŋarru räl-manapanmi ganydjarrwu ŋakanhaminyarawu ŋalmalinguwaywuru,
- ga dharay walŋawu,
- ga ŋayaŋu-ḍapthumanmi bukmak bala-räli'yunmi.

Anindilyakwa

Warna East Arnhem Shire narringandena-ma wurrarrubuda warnamalya, karridirrakina-ma ababurna-langwa community akwa kuwerrukwulina-yada ngakwurri-langwa culture.

Gumatj

Dhuwalanydja dhäwu EARC-ŋuru bukmakku yolŋuwu mala nhämunha ŋilimurru yukurra nhina wäŋakurru buku-liw̄yunmarama:

- ŋilimurru yurru räl-manapanmirri ganydjarrwu gaŋga'thinyarawu ŋilimurrungalaŋawu,
- ga dharay walŋawu,
- ga ŋayaŋu-ḍapthunmaranhamirri bukmak bala-lili'yunmirri.

Marraŋu

Dhuwanydji dhäwu barranga'yun EARC-ŋur bukmakku yolŋuw yukurr buku-liw̄maram wäŋa miŋtji malanyha:

- Dalimurr wurruku räl-manapanmirr djäk ganydjarrwu ŋalimurrungalaŋaw
- Gaŋgathinyamaranharaw wonḍaŋarrgunharaw,
- Ga djäga walŋaw,
- Ga ŋayaŋu-ḍapmaranhamirr ŋalimurr wurruku bukmak bala-räli'yunmirr.

Under closing the gap priority reforms, socio economic outcome 16 – Aboriginal and Torres Strait Islander languages are strong, supported and flourishing and it is standard practice for reports to be considered, discussed and debated in the traditional dialects of the East Arnhem region, Yolngu Matha or Anindilyakwan.

EAST ARNHEM REGIONAL COUNCIL

Notice is hereby given that a Meeting of the East Arnhem Regional Council will be held at the Nhulunbuy offices on Wednesday 26 June 2025 at 9:00 am.

Agendas and minutes are available on the Council website www.eastarnhem.nt.gov.au and can be viewed at the Councils public office.

Dale Keehne

Chief Executive Officer

Birr Rawarrang Ward

- Jason MIRRITJAWUY
- David WARRAYA

Gumurr Gattjirrk Ward

- Lapulung DHAMARRANDJI
- Ganygulpa DHURRKAY

Gumurr Marthakal Ward

- Evelynna DHAMARRANDJI
- Kaye THURLOW
- Stephen DHAMARRANDJI

Gumurr Miwatj Ward

- Banambi WUNUNGMURRA
- Marrpalawuy MARIKA
- Priscilla YUNUPINGU

Gummurr Miyarrka Ward

- Bandi Bandi WUNUNGMURRA
- Bobby WUNUNGMURRA

Schedule 1 Code of conduct**1 Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

2 Care and diligence

A member must act with reasonable care and diligence in performing official functions.

3 Courtesy

A member must act with courtesy towards other members, council staff, electors and members of the public.

4 Prohibition on bullying

A member must not bully another person in the course of performing official functions.

5 Conduct towards council staff

A member must not direct, reprimand, or interfere in the management of council staff.

6 Respect for cultural diversity and culture

6.1 A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the ground of their cultural background.

6.2 A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

7 Conflict of interest

7.1 A member must avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

7.2 If a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

8 Respect for confidences

8.1 A member must respect the confidentiality of information obtained in confidence in the member's official capacity.

8.2 A member must not make improper use of confidential information obtained in an official capacity to gain a private benefit or to cause harm to another.

9 Gifts

9.1 A member must not solicit, encourage or accept gifts or private benefits from any person who might have an interest in obtaining a benefit from the council.

9.2 A member must not accept a gift from a person that is given in relation to the person's interest in obtaining a benefit from the council.

10 Accountability

A member must be prepared at all times to account for the member's performance as a member and the member's use of council resources.

11 Interests of municipality, region or shire to be paramount

11.1 A member must act in what the member genuinely believes to be the best interests of the municipality, region or shire.

11.2 In particular, a member must seek to ensure that the member's decisions and actions are based on an honest, reasonable and properly informed judgment about what best advances the best interests of the municipality, region or shire.

12 Training

A member must undertake relevant training in good faith.

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1 Meeting Establishment

YOW NGILIMURR BUKU'LUNGTHUN DHIYAK MEETINGU GA MALA DJARRYUN ROM

MEETING ESTABLISHMENT

1.1 Attendance

RECOMMENDATION:

That Council:

- (a) Notes the absence of <>
- (b) Notes the apology received from <>
- (c) Notes <> are absent with permission of the Council.
- (d) Determines <> are absent without permission of the Council under Section 47(1) (0) of the Act.

SUMMARY:

This report is to table, for the Councils record, any absences or apologies. Council need to make a decision on whether absences are granted permission. Any request for a leave of absence received can be considered.

ATTACHMENTS:

Nil

2 Looking Forward - Discussions and Decisions

GO NGILIMURR MALA DJARRYUN GA YURAM GA YAKAYUN GA BALWAK NGUPAN
DHUWAL DHARUK

LOOKING FORWARD - DISCUSSIONS AND DECISIONS

2.1 Adoption of Regional Plan

AUTHOR Jamie Clarke (Communications Advisor)

RECOMMENDATION

That Council:

(a) Adopts the 2025-2026 Regional Plan and all contents contained therein in accordance with Section 35 (1) of the Local Government Act 2019 (the Act) and its statutory instruments, including:

(1) Elected Member Allowances for 2025-2026

(2) Declared Rates for 2025-2026 in accordance with Section 237 and 238 of the Local Government Act 2019 (the Act), having been certified by the Chief Executive Officer in accordance with Regulation 29 of the Local Government (General) Regulations 2021.

(3) Budget for 2025-2026 in accordance with Section 203 of the Local Government Act 2019 (the Act)

SUMMARY:

This report is to adopt the 2025-2026 Regional Plan.

BACKGROUND:

Council is required by Part 3.3 of the Local Government Act 2019 to develop and adopt a Regional Plan for each coming financial year that prescribes its goals, Elected Member Allowances, declared rates, fees and charges, annual budget and financial plan.

The draft Regional Plan was compiled in accordance with applicable law and was put out to public consultation for a period of no less than three (3) weeks in accordance with s35 (3) of the Local Government Act 2019. This included advertising of the draft document and seeking feedback on the Council's website as well as an advertisement placed in the Northern Territory News public notices section.

The Local Authorities were also consulted during the plan development.



**EAST ARNHEM
REGIONAL COUNCIL**

**Public Consultation
Draft Regional Plan 2025-2026**

East Arnhem Regional Council has released the Draft Regional Plan 2025-2026 and is seeking feedback for 21 days. A copy of the Draft Regional Plan can be found on our website and at our Council Offices.

REPORT STORY:

Edits have been made since the Draft Plan was adopted. Council, if satisfied with the contents contained therein, is requested to formally adopt the Regional Plan 2025-2026.

Council is required by law to adopt a Regional Plan before 30 June of every year. The Regional Plan 2025-2026 document is attached to the agenda separately due to formatting and size constraints within the agenda.

The rates and Charges declaration is attached to this report.

The report author does not have a conflict of interest in this matter (Section 179 of the Act).

ATTACHMENTS:

1. EARC 2025-2026 Regional- Plan FA pages (1) [2.1.1 - 136 pages]



East Arnhem Regional Council

Regional Plan 2025-2026

Acknowledgement of Country

East Arnhem Regional Council acknowledges the Traditional Owners for they hold the memories, the traditions, the culture and hopes of the Aboriginal people of East Arnhem Land. We pay our sincere respect to the Elders, past and present.

Aboriginal and Torres Strait Islander people should be aware that this publication may contain images and names of people who have since passed away.

Cover image: CEO Dale Keehne, Councillors and Local Authority Members present Staff with the 2024 Tidy Town Awards in Gapuwiyak.
Current and Opposite: Gunyangara, NT, 2022.



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“ Our **First Nations controlled** Local Authorities and Regional Government Council, offer a **bridge of commonality** to the two Balanda (western) run governments of the Northern Territory and Australia. A bridge to make sure the many different **voices of us First Nations Indigenous people are heard and acted on.** ”

Milingimbi, NT, 2025.



Introduction

President's Welcome

Guk'guk, guk'guk' GULULU.

It is with great honour and privilege towards all our East Arnhem Regional staff members, and our fellow Councillors from these communities and Wards, that I introduce this years Regional Plan:

- Milingimbi Community
Gumurr – Gattjirr.
- Ramingining Community
Gumurr – Birr- Rawarrang.
- Galiwin'ku Community **Gumurr – Marthakal.**
- Gapuwiyak Community **Gumurr – Miyarrka'.**
- Yirrkala and Gunyangara Communities
Gumurr – Miwatj.



We are all stronger when we're altogether. We all want to walk and work together in genuine respect and partnership, to achieve a real breakthrough for all our people.

Yolngu with Yolngu and Yolngu with Balanda together in unity as one of my scopes, and the lenses of navigating East Arnhem Regional Council, is to fulfill our core values, which is our mission and our vision.

We are dedicated to promoting the power of the people, protection of community and for cultural diversity. In saying that we Yolngu people are deeply intertwined and connected through the two pillars (moities) of Dhuwa and Yirritja, Our Bāpurru (clans) our Ringitj (song lines) our Yirrkala (land) and our Rom (Law).

Our passion is to create sustainable growth within our service delivery and other important areas, which all the communities can walk together towards self-determination to create a new and meaningful growth for a new change.

To stand and thrive together, we all can achieve our common goals towards the success of what we, as East Arnhem Regional Council, are advocating, under our strategy to further enhance a breakthrough, towards the development of our commitment as East Arnhem Regional Council in building bridges, and our hopes for our vision's future and prosperity in the making.

Lapulung Dhamarrandji
President
East Arnhem Regional Council

CEO's Message

Council De-amalgamation

The elected Council, officers and myself look forward, after a lengthy and time consuming process of the de-amalgamation of Council, to focusing this coming year and beyond on our continual development of meaningful services and engagement with the six Yolngu communities of East Arnhem Land.

East Arnhem Regional Council and Groote Archipelago Regional Council will continue to engage closely with the Northern Territory Government regarding the provision of ongoing funding necessary for both Councils, to achieve the formally agreed commitment that both the new de-amalgamated Groote Archipelago and remaining East Arnhem Regional Council are viable and sustainable, and there is no reduction in service delivery standards.

Five Year Strategic Plan

I look forward to overseeing a process of extensive community consultation this year on what Council should do over the next 5 plus years.

This will include the review of existing Council services and infrastructure (buildings, roads, parks, other), what community members like and want more, what you don't like, and any new services and infrastructure or initiatives communities would like Council to introduce.

Community members can also raise important issues that they would like Council to advocate on over coming years.

Council Services

Council will continue to deliver day-to-day essential services across East Arnhem communities and provide operational support to ensure services meet Council's delivery standards. The team oversees municipal functions, waste and environmental operations, community safety programs, and animal management. It also plays a key role in supporting the delivery of agency services, coordinating Local Authority meetings, and assisting Elected Members with local engagement and administrative support.

In 2026, Municipal Services will focus on maintaining roads, cemeteries, parks, stormwater drains, and



public spaces in all six communities. A key priority is increasing local staff capability through structured on-the-job learning and formal training. Staff will be supported to obtain relevant tickets and licences including traffic control, chainsaw use, heavy equipment operation, and work health and safety competencies. This will ensure services are delivered safely and consistently and will support long-term employment pathways for our First Nations staff.

The Waste and Environment team will continue to manage community waste collection, landfill operations, and recycling initiatives. Over the next twelve months, Council will deliver upgrades to listed waste compounds and transfer station infrastructure, including projects in Milingimbi, Yirrkala, and Galiwin'ku. Clean-up campaigns will be delivered in each community to support local amenity and encourage shared responsibility for community waste. Council will also continue its focus on improving landfill operations through regular inspections, compliance checks, and practical improvements to site safety and access.

The Community Night Patrol program remains an important community safety service. Patrol teams will continue to respond to local disturbances, support vulnerable individuals, and work closely with local police, health services, and families. In 2026, a new digital reporting tool will be rolled out to streamline incident documentation and improve data capture. Ongoing staff training and team development will focus on de-escalation skills, incident response, and interagency coordination.

CEO's Message Cont.

Animal Management will continue to deliver regular community visits in partnership with veterinary providers. Services will include dog health treatments and emergency care. Council will also support community education activities focused on responsible pet ownership and assist with animal control where required.

Council Services leadership remains committed to delivering practical, responsive services that reflect community priorities and build local workforce strength.

Community Services

The Community Services Directorate enters the new year having undergone a significant restructure to focus on service coordination, strengthening internal capacity, and aligning with the evolving needs of our communities. This transformation has brought together key program areas under a more integrated and collaborative model and has enabling a unified focus on wellbeing, culture and wider community development.

Active Communities & Youth Services has been renamed from the former Youth, Sport & Recreation to emphasise its role in promoting holistic wellbeing and community. This change also enhances the delivery of structured sport, recreation, and cultural activities, alongside targeted youth diversion and case management services. Primarily supported by funding from the National Indigenous Australians Agency (NIAA) and a five-year investment through the Active Regional and Remote Communities Program (ARRCP), funded by the Department of People, Sport and Culture (Northern Territory Government) the team has been adopting a more regionally coordinated approach to youth engagement, inter-community events, and local capacity-building. The program has also been expanding its scope to include support for young people affected by Youth Alcohol and Other Drugs, while continuing to provide trauma-informed family support through the trauma-informed, Children and Family Intensive Support program in Gapuwiyak.

Aged Care Services will continue to support elderly people in our communities to live with dignity and independence, with service delivery grounded in the Aged Care Quality Standards. Staff have been focusing on culturally responsive, person-centred

care, providing daily living assistance, community participation, and respite support tailored to individual needs. We are committed to continuous improvement and have been actively preparing for the implementation of the Support at Home Program commencing this year, ensuring our services are aligned with the future direction of aged care and responsive to the evolving needs of our communities.

As a registered NDIS provider, our Disability Services will continue to deliver inclusive, outcome-oriented support that promote independence, participation, and culturally safe care. Teams will work alongside individuals and families to co-design personalised support plans that reflect strengths, aspirations, and local context. Our expanded support team in Nhulunbuy and Darwin will ensure needs are met in the communities.

Child Care Services will continue to provide high-quality, flexible early learning environments across Gapuwiyak, Galiwin'ku and Yirrkala, with funding through the Community Child Care Fund. These services enable parents to engage in employment while supporting children's development through culturally embedded programs. In Gapuwiyak, the Nutrition & Wellbeing Program, funded by Anglicare NT, Council will support families to develop healthy routines and connect with health services through interactive and community-led activities.

Meanwhile, Library Services in the communities operating as part of Active Communities, will further strengthen their role as hubs for lifelong learning and cultural preservation. Our community libraries offer access to books, digital technology, Wi-Fi, and culturally relevant resources. The Nhulunbuy Library will continue to evolve to become a regional cultural repository, curating local language materials, artworks, and stories that support intergenerational knowledge sharing and community pride. The Nhulunbuy Library also further supports the community libraries through outreach programs to deliver mainstream library services.

Across all services, the Directorate has remained focused on delivering accessible, culturally safe, and community-driven programs that respond to local strengths and priorities. Through strong partnerships, skilled teams, and ongoing engagement with community members, we will build even stronger pathways that support wellbeing at every stage of life.

CEO's Message Cont.

Technical and Infrastructure Services

In the 2025-2026 Financial Year, the Technical and Infrastructure Services team will oversee a broad range of capital investments across the six Yolngu communities in the East Arnhem region. These investments include the completion of current projects delayed due to the wet season, as well as the commencement of new works designed to support the long-term sustainability and resilience of community infrastructure.

Major works planned for the year span across buildings, roads, community infrastructure, and the renewal or replacement of essential operational fleet and machinery. A strong focus will be placed on making our assets more energy efficient and sustainable. In particular, new and existing council buildings, such as offices, staff housing, community halls, aged care facilities, and municipal service sheds, will be assessed for energy efficiency upgrades, solar readiness, and preventative maintenance measures. This includes better insulation, efficient lighting and cooling systems, and integration of renewable energy technologies where feasible.

The council is committed to delivering infrastructure that not only meets current community needs but also supports long-term operational savings and environmental outcomes through proactive asset management and improved energy performance.

A comprehensive list of Capital Projects and Asset Purchases is provided in the Major Project Plans section of this Plan.

People and Corporate Services

The Information, Communications and Technology team will expand to three team members in response to the cessation of Council Biz operations in 2024. Improvement projects scheduled for 2025-2026 are: staff housing Starlink networks, Point to Point in all communities allowing more efficient network expansion and performance. Additionally meeting room upgrades will be carried out to standardise equipment across communities. A review of the security posture for EARC is scheduled to be conducted, with report recommendations to be actioned.

The Human Resources and Industrial Relations area is well placed to develop increased efficiencies and

outcomes in recruitment, induction, training, career development and supports for managers and staff combined.

Workplace Health and Safety will increase processes and reporting capacity with the introduction of a software program called Lucidity. Workplace Health and Safety practices will be aligned and updated to reflect the results of the successful Internal Audit completed by KPMG and provide foundational strength for EARC Risk Management.

Our Finance Team and Governance specialists will also continue to provide highly professional capacity and support to ensure the sound and accountable management of all Council operations.

I would like to recognise and acknowledge our executive, senior managers and all managers, coordinators and staff, who will continue to be at the heart of providing the wide range of amazing services, infrastructure and development across the whole region.



*Dale Keehne
Chief Executive Officer
East Arnhem Regional Council*

Major Project Plans

Regional Council Capital Projects and Asset Purchases

The 2025–2026 financial year will feature a range of capital investments across regional communities, along with the completion of ongoing projects following the wet season. These investments will include buildings, roads, community infrastructure, and essential operational fleet and machinery, as outlined in the regional locations below.

Galiwin'ku

1. Galiwin'ku staged internal roads improvement program focusing on bitumen and stormwater improvements.
2. Funeral area – major development including civil works and ceremony hall.
3. Lot 301 - staff housing – 2-bedroom unit.
4. New water park and youth infrastructure.
5. New public toilet airport charter area.

Gapuwiyak

1. Lot 118 - staff housing disabled access deck and closure of internal breezeway.
2. Two new public toilets – central area and airport charter area.

Gunyangara

1. Lot 16 Council Office – shipping container shelter and storage.

Milingimbi

1. Makarrata Ceremony Area with public ablution block.
2. New public toilet – Central Park area.
3. Lot 117 – 3-bedroom modular house new build.

Ramingining

1. Lot 123 Council Office - Boardroom expansion and upgrades.

Yirrkala

1. Lot 135 Drop-in centre upgrades and refurbishment.
2. Lot 251 Child Care – refurbishment.
3. Lot 143 Aged Care – refurbishment.



Fleet Services Capital Purchases / Replacements:

- Tip Truck, Galiwin'ku
- Dual Cab Ute, 4x4, Galiwin'ku
- Dual Cab Ute, 4x4, animal control, Galiwin'ku
- Skid Steer, Galiwin'ku
- Out front mower, Galiwin'ku
- Out front mower, Galiwin'ku
- Dual cab, tip truck, Gapuwiyak
- Tractor, Gapuwiyak
- Toyota Hilux, 4x2, night patrol, Gunyangara
- Box Trailer 8x5, Milingimbi
- Tip Truck, Milingimbi
- Toyota Landcruiser Troop Carrier, Milingimbi
- Dual Cab Ute, 4x4, canopy, Milingimbi
- Dual Cab Ute, 4x4, canopy, Nhulunbuy
- Dual Cab Ute, 4x2, canopy, Nhulunbuy
- Tip Truck, Ramingining
- Skid Steer, Ramingining
- Tip Truck, Yirrkala

Regional Partnerships with other entities

Council has significant partnerships with a number of other entities:

- AFL Northern Territory
- Anglicare NT
- Australian Children's Education and Care Quality Authority (ACECQA)
- Department of Education
- Department of Health and Aged Care
- Department of Infrastructure and Regional Development
- Department of People, Sport and Culture
- Department of the Prime Minister and Cabinet
- Gumatj Corporation
- Laynhapuy Homelands Aboriginal Corporation
- Library & Archives NT
- Miwatj Health Aboriginal Corporation
- National Disability Insurance Agency
- National Indigenous Australians Agency
- Northern Land Council
- NT Department of Corrections
- NT Department of Education and Training
- NT Department of Territory Families, Housing and Communities
- NT Department of the Chief Minister and Cabinet

- NT Health
- Rirratjingu Aboriginal Corporation
- Services Australia
- The Arnhem Land Progress Aboriginal Corporation – ALPA
- The University of Melbourne

Contact

East Arnhem Regional Council welcomes and values comments, questions and suggestions regarding the Plan. All constructive comments will be acknowledged and considered for incorporation in further plans. Please include your relevant contact details (full name and post or email address) when contacting us.

Copies of the Council Plan and Budget are available for public inspection at the Council's public office as per Section 35 of the Local Government Act 2019.

We look forward to hearing from you.

Chief Executive Officer: Mr Dale Keehne

Postal Address: GPO Box 1060 Nhulunbuy NT 0881

Phone: (08) 8986 8986

Email: info@eastarnhem.nt.gov.au

Website: www.eastarnhem.nt.gov.au

“ Our **Indigenous Regional Council** was created under an insightful bi-lateral agreement 17 years ago, between the Prime Minister and Northern Territory Chief Minister, to **ensure Aboriginal communities receive the services and empowerment they deserve** by creating Councils with much stronger:
Capacity | Governance | Voice ”

Ramingining, NT, 2022.



Strategic & Service Delivery Plan

The Strategic Plan forms the basis for the development of service delivery plans and associated actions required to implement the Council's strategies and achieve the Council's outcomes.

Service Delivery Plans (Management Plan with Actions) and Service Delivery Map

The development of service delivery plans as contained in the Council Plan – Management Plan with Actions document has been based on the identification of individual services and the classification of those services as defined under Council's service delivery map:

Council (Core) Services Those services that the Council delivers to specified communities under the Local Government Act 2019.

Commercial Services Those services that the Council is striving to undertake on a full commercial basis with the intention of using profits from commercial activities to improve services to the community.

Community (Agency) Services Those services that the Council has agreed to deliver on behalf of other Government Agencies on a fee for service basis. It is

expected that these services will be fully funded by the relevant agency and that funding would include a contribution to administrative costs associated with delivering the service.

Support Services Those services that support the operations of the other service groups.

These plans contain the following details;

- A description of the service
- The primary outcome that the service delivers
- Details of the specific actions and tasks to be undertaken relevant to the delivery of the service, including each community that will receive the service
- Key Performance Indicator/s

Operational Locations & Structure

East Arnhem Regional Council (EARC) is situated in the far north-eastern corner of the Northern Territory.

EARC represents six remote communities of Arnhem Land, being:

- Galiwin'ku
- Gapuwiyak
- Gunyangara
- Milingimbi
- Ramingining
- Yirrkala

Two of these communities are on islands off the coast of East Arnhem.

The Council provides services from the following operational locations:

Service Delivery Centres:

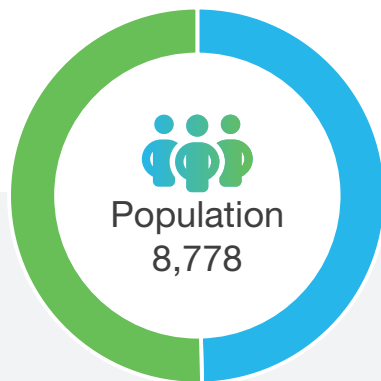
- Galiwin'ku
- Gapuwiyak
- Gunyangara
- Milingimbi
- Ramingining
- Yirrkala
- Regional Support Office: Nhulunbuy
- Support Office: Darwin

The current organisation charts for the operational locations are included in the Plan.



East Arnhem Statistics

(CENSUS 2021. This data includes the Groote Archipelago Region)



50.4%

Female

49.6%

Male

3.8%

of the Northern
Territory population

Indigenous Status

89.9%

Aboriginal and/or Torres
Strait Islander

6.8%

Non-Indigenous

3.3%

Indigenous status not
stated

As of 2021, the gender ratio in the population was almost equally divided between males and females.

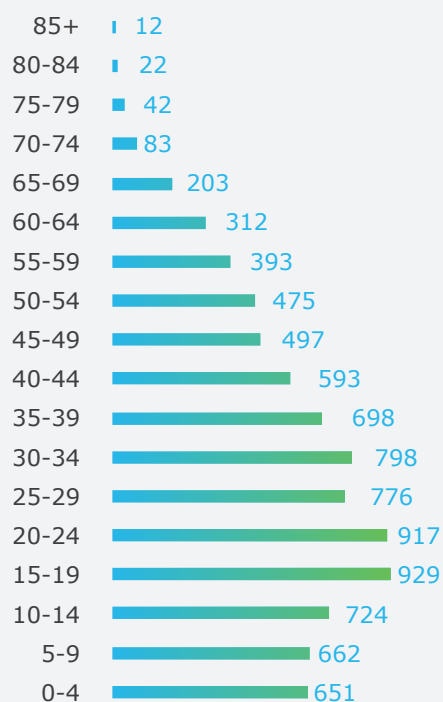
According to the data, 49.6% of the population was male, while 50.4% were female. This means that for every 100 people, there were approximately 50 males and 50 females. It is interesting to note that this ratio has remained relatively stable over the years, although there have been slight variations in certain regions or age groups.

Overall, this information provides insight into the gender makeup of the population and can be useful for a variety of purposes, such as marketing, public policy, or social research.

Age Total

28

Median Age



Ancestry

89.5%

Australian Aboriginal

0.9%

Scottish

2.9%

English

0.8%

Irish

2.4%

Australian

2021 was the first year that the census included a check box for both 'Aboriginal' and 'Torres Strait Islander'.

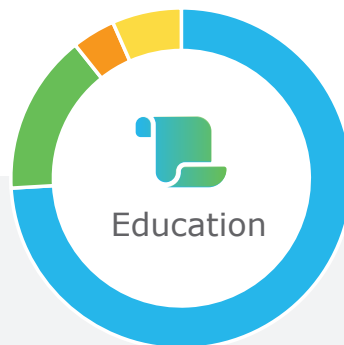
In 2021, the number of people in Australia who identified as being Aboriginal and/or Torres Strait Islander at the Indigenous status question was 812,728, or 3.2% of the population.

With 96.6% of the region's residents born in Australia, it is interesting to note that the next most common countries of birth were New Zealand (0.3%), England (0.3%), Papua New Guinea (0.2%), Philippines (0.2%) and Fiji (0.1%).

In a shift from the rest of Australia, 5.7% of people only spoke English at home. Other languages spoken at home included Djambarrpuynu 42.6%, Yolngu Matha 17%, Anindilyakwa 15.7%, Australian Indigenous Languages 2% and Dhuwaya 1.6%.

East Arnhem Statistics Cont.

(CENSUS 2021. This data includes the Groote Archipelago Region)



18%

Year 12

3.7%

Certificate III

1%

Certificate IV

1.6%

Advanced Diploma or
Diploma

Of the people aged 15 and over in East Arnhem, 18% have completed Year 12 as their highest level of education. 3.7% had completed a Certificate III, 1% had completed a Certificate IV and 1.6% had completed an Advanced Diploma or Diploma.



45%

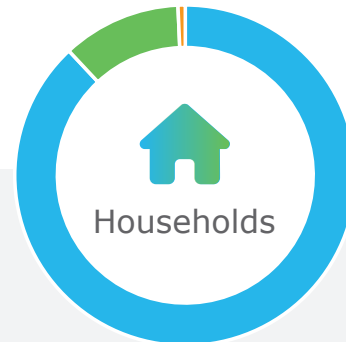
Full time

21.6%

Part-time

26.2%

Unemployed



88.04%

Family Households

11.27%

Single Person
Households

0.69%

Group Households

There were 2,033 people who reported being in the labour force in the week before Census night in East Arnhem (R) (Local Government Areas). Of these 45% were employed full time, 21.6% were employed part-time and 26.2% were unemployed.

The median weekly personal income for people aged 15 years and over in East Arnhem (R) (Local Government Areas) was \$290.

Of the people who occupied private dwellings, 1,281 were family households, 164 were single person households and 10 were group households.

Our Council

The **Local Authorities** have a legislated role:

- to involve local communities more closely in issues related to local government; and
- to ensure that local communities are given an opportunity to express their opinions on questions affecting local government; and
- to allow local communities a voice in the formulation of policies for the locality as well as policies for the area and the region; and
- to take the views of local communities back to the Council and act as advocates on their behalf.

The **Regional Council** has a legislated role:

- to play a board role in promoting the social, economic, environmental, and cultural wellbeing of their local communities.
- to be responsive to the needs, interests and aspirations of individuals and groups within its area.
- to cooperate with Territory and national governments in the delivery of services for the benefit of its area.

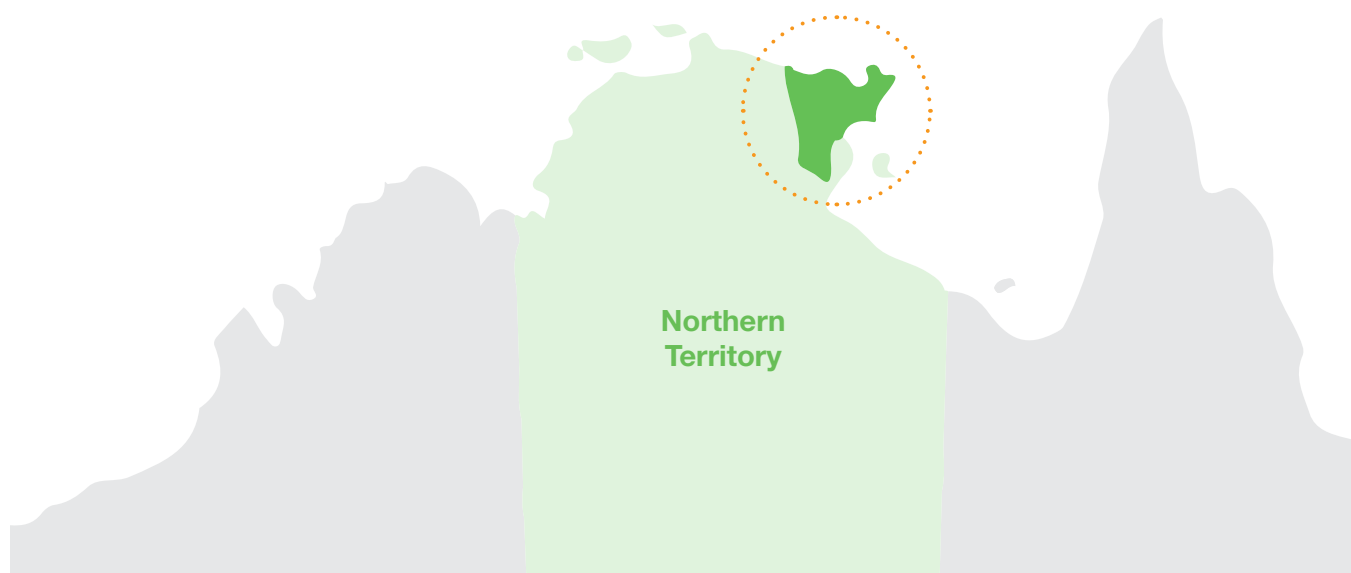
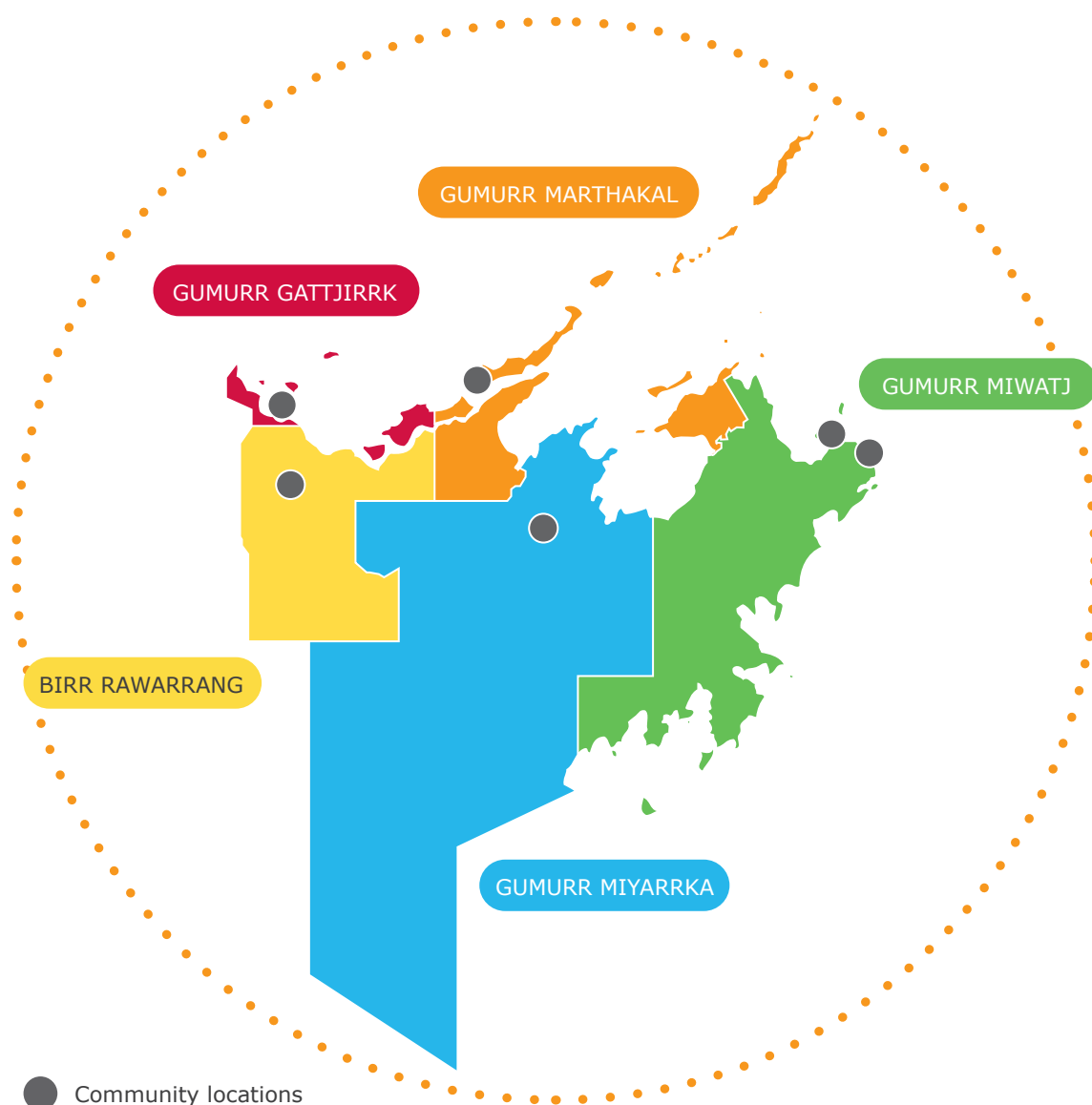
Wards & Local Authorities

The East Arnhem Regional Council is comprised of **12 Councillors** elected from **5 cultural based electoral Wards**, and a total of **43 Local Authority Members** across 6 Local Authorities.

12
Councillors

43
Local Authority
Members

55
Total
Representatives



Councillors

RAMINGINING



Birr Rawarrang

The Birr Rawarrang Ward is home to the community of Ramingining and spans across the western border of East and West Arnhem. It follows the course of the scenic Goyder River through the heart of the region.



**Councillor
Jason Mirritjawuy**
Elected: September 2021
Term: Third



**Councillor
David Warraya**
Elected: March 2024
Term: First

MILINGIMBI



Gumurr Gattjirrk

The Gumurr Gattjirrk Ward includes the community of Milingimbi and covers a wide area. It stretches from the northern tip of Cape Stewart to the southern point of Milingimbi Island, including the Crocodile Islands and the southern half of Howard Island.



**President
Lapulung Dhamarrandji**
Elected: September 2021
Term: Second



**Councillor
Ganygulpa Dhurrkay**
Elected: April 2024
Term: First

Councillors Cont.



GALIWIN'KU

Gumurr Marthakal

The Gumurr Marthakal Ward includes the community of Galiwin'ku and extends across Elcho Island, the Wessel Islands, the English Companys Islands, and up to the northernmost point of Point Napier.



**Councillor
Kaye Thurlow AM**

Elected: September 2021
Term: Fifth



**Councillor Stephen
Malwarriwuy Dhamarrandji**

Elected: March 2024
Term: First



**Councillor Evelynna
Dhamarrandji**

Elected: September 2021
Term: Third



GUNYANGARA

YIRRKALA

Gumurr Miwatj

The Gumurr Miwatj Ward includes the communities of Gunyangara (Ski Beach) and Yirrkala. It stretches from Melville Bay in the east to parts of Arnhem Bay and the Gulf of Carpentaria.



**Councillor Banambi
Wunungmurra**

Elected: September 2021
Term: Fifth



**Councillor
Marrpalawuy Marika**

Elected: June 2022
Term: Second



**Councillor
Priscilla Yunupingu**

Elected: April 2024
Term: First

Councillors Cont.



GAPUWIYAK

Gumurr Miyarrka

The Gumurr Miyarrka Ward includes the community of Gapuwiyak and covers the largest land area among all the East Arnhem Regional Council Wards.



**Councillor
Bobby Wunungmurra**
Elected: September 2021
Term: Third



**Councillor
Bandi Bandi Wunungmurra**
Elected: June 2022
Term: Fourth

Local Authority Members

Galiwin'ku	Gapuwiyak	Gunyangara
Melissa Campbell	Freddie Ganambarr	Antoine Gintz
Virginia Ripa	Ricky Guyula	Doug Yunupingu
Nancy Gudaltji	Ivan Wanambi	Elizika Puertollano
Terry Walunba	Trudy Wunungmurra	Murphy Yunupingu
Cyril Bukulatjpi	Jessica Wunungmurra	Syd Yunupingu
Bobby Nyikamula	Thomas Guyula	Malakhi Puertollano
	Alice Wanambi	Kingsley Dhamarrandji
		Dominic Yunupingu
Milingimbi	Ramingining	Yirrkala
Joanne Baker	Daphne Malibirr	Adrian Gurruwiwi
Robert Yirapawanga	Gilbert Walkuli	Diplinga Marika
Joe Djakala	Fabian Garawirtja	Fabian Marika
Arthur Murrupuy	Norman Daymirringu	Graham Mungurrapiin
Rosetta Wayatja	Shirley Balalnydju	Maymuru
	Lizzy Mindhili	Lirrpiya Mununggurr
	John Djoma	James Durrkay
	Leigh Malibirr	Djapirri Mununggirritj
	Robert Yawarngu	
	Sylvia Mantjurrpuy	

Audit Committee Members

The purpose of the Audit Committee is to support the Chief Executive Officer and the East Arnhem Regional Council in establishing a strong internal control and risk management system throughout the Council's operations. This system aims to promote the best practices of corporate governance.

Lapulung Dhamarrandji
President

Kaye Thurlow
Councillor

Jason Mirritjawuy
Deputy President

Ross Springolo
Independent External Member and Chair

Evelyna Dhamarrandji
Councillor

Ben Mooney
Independent External Member

CEO Performance Review Committee

The CEO Performance Review Committee comprises three elected members who are supported by an external facilitator. Their primary role is to conduct a thorough evaluation of the CEO's performance, aligning with the approved review process that corresponds to the CEO's contract term.

Lapulung Dhamarrandji
President

Jason Mirritjawuy
Deputy President

Kaye Thurlow
Councillor

The Closing The Gap Committee

The Closing the Gap Committee has an important goal: to help Council come up with plans, policies, and actions that will reduce the differences in social, economic, and health outcomes between Indigenous and non-Indigenous peoples. They focus on the

Closing the Gap Priority Reforms and Socioeconomic Targets. The committee also works on improving the reporting of Council's initiatives that contribute to closing the gap, both now and in the future. Their aim is to make things better and more equal for everyone.

Kaye Thurlow
Councillor

Marrpalawuy Marika
Councillor

Bobby Wunungmurra
Councillor

Finance Committee

The Finance Committee meets every alternate month to the Council through teleconference to discuss financial matters and monitor the Council's ongoing financial status. They provide a monthly finance report

and have the authority to award tenders during months when the Council does not hold meetings. Additionally, the Finance Committee can schedule special meetings whenever necessary.

Gumurr Miwatj Ward Primary Cr Banambi Wunungmurra Alternate Cr Marrpalawuy Marika	Gumurr Miyarrka Ward Primary Cr Bandi Bandi Wunungmurra Alternate Cr Bobby Wunungmurra	Birr Rawarrang Ward Primary Deputy President Jason Mirritijawuy
Gumurr Gattjirr Ward Primary President Lapulung Dhamarrandji	Gumurr Marthakal Ward Primary Cr Evelyn Dhamarrandji Alternate Cr Kaye Thurlow	

Organisational Structure





Environmental Analysis

During consultation Councillors and Local Authority Members identified the Councils' and the regions strengths and weaknesses and analysed the opportunities and growth that could positively or negatively impact Council and the regions residents.



Strength

- Culture & language
- History
- Respect
- Strong leaders
- Communication with elders
- Connection to land and families



Opportunity

- Bush school
- Being responsible for family and community
- Two way learning
- Training that achieves results
- Jobs
- Council protocols for external parties in communities
- Businesses – self-sustaining, self-reliance



Weakness

- Housing
- Welfare state
- Economic system understanding
- Levels of Government interaction
- Education
- Violence (safe house)
- Western and traditional Law management
- Funding needs
- External parties making decisions not communities



Growth

- Law and Order
- Government interaction and understanding
- Collaboration with external parties
- Opportunities through education
- Empowered communities
- Recognition of Aboriginal control of Council

Goals Outcomes & Strategies

Goal 1

Leadership Through Excellence

Champion the advancement of the Region through professionalism and good governance

Outcome	Strategy
1.1 Embed respect for local Indigenous culture through all Council practices.	1.1.1 Embed cultural considerations in employment and operational practices.
1.2 Develop the perception of Council through high standards of business practices, communications and transparency.	1.2.1 Implementation of East Arnhem Regional Council Signage Program.
1.3 Review and allocate resources across the Council for effective and efficient service delivery.	1.3.3 Plan and assess projects and programs with consideration to the bottom line of social, cultural, environmental and economic impacts based on local priorities.
1.4 Improve local decision-making through consultation and empowerment.	1.4.1 Provide ongoing support for Local Authorities and Committees that contribute to community and Council governance. 1.4.2 Establish formal and informal mechanisms for community consultation on key issues and input into decision making.
1.5 Continual improvement in the governance capacity of elected members and staff.	1.5.1 Implement ongoing training programs for Councillors and Local Authority Members. 1.5.2 Ensure the efficiency and effectiveness of Council's governance processes including administrative and other support for Elected Members. 1.5.3 Develop internal systems and procedures that ensure excellence in governance and decision making, with continued improvement in communication between elected members and council management.
1.6 Proactive partnerships with communities and stakeholders.	1.6.1 Develop partnerships with government agencies and the private sector to maximise the level of external resources available to provide council services. 1.6.2 Establish an East Arnhem Regional Council community benefits program. 1.6.3 Ensure advocacy and representation of Council interests through government, the private sector and the media. 1.6.4 Build effective relationships with governments, businesses and members of the public.

Leadership Through Excellence cont.

1.7 Clear and consistent understanding of Council's roles and responsibilities.	1.7.1 Promote community awareness of Council's program delivery levels and capabilities.
1.8 Build and maintain a strong, professional, empowered workforce.	1.8.1 Ensure high standards of professionalism and support for Council staff through appropriate human resource policies, plans and procedures. 1.8.2 Implement a recruitment and retention program with emphasis on local employment. 1.8.3 Develop appropriate internal organisational learning and development programs.

Goal 2

Strong and Safe Communities

Further the wellbeing of people and culture through consultation and coordination of community based programs

Outcome	Strategy
2.1 Work with community and stakeholders to identify and deliver services that are accessible and support the wellbeing of community.	2.1.1 Prioritise core service delivery in accordance with Community Plans. 2.1.2 Facilitate delivery of Post Office services to remote communities.
2.2 Collaborate with community and stakeholders for safer communities.	2.2.1 Facilitate and advocate for community safety, improved health and other services.
2.3 Deliver services to support a well-functioning community.	2.3.1 Establish and facilitate the delivery of youth, sport and recreation programs. 2.3.2 Advocate for greater funding to meet the needs of the aged and disabled. 2.3.3 Formalise period contracts with motor mechanical service providers and community organisations. 2.3.4 Facilitate the delivery of library and cultural heritage services. 2.3.5 Provide a community radio service. 2.3.6 Support the provision of Children and Family services. 2.3.7 Provide support services for the aged and disabled. 2.3.8 Manage companion animal welfare and control.
2.4 Acknowledge and respect culture through support of community events and activities.	2.4.1 Promote, support and conduct cultural, civic, sporting and environmental events. 2.4.2 Support the delivery of arts and cultural programs.

Strong and Safe Communities cont.

2.5 Advocate on behalf of community for improved services and infrastructure that support the wellbeing and safety of all community members.

2.5.1 Advocate for essential service infrastructure, and new and improved community housing.

2.5.2 Advocate for and support prevention initiatives to minimise drug, alcohol and volatile substance misuse.

2.5.3 Advocate for the delivery of a range of Government and related services through Government Service Centres at each community.

2.5.4 Facilitate the delivery of financial management support programs.

2.6 Continue to source all avenues of funding to support program delivery.

2.6.1 Advocate for greater funding to meet the needs of the aged and disabled.

2.6.2 Maximise the level of external funding available to source council service delivery.

2.6.3 Effective and efficient management of program funding agreements.

2.6.4 Seek funding to maintain, upgrade and construct youth, sport and recreation facilities.

Goal 3

Building Capacity and Sustainability

Deliver innovative and practical development opportunities for EARC's people and communities

Outcome	Strategy
3.1 Create clear and direct pathways for local employment.	3.1.1 Support Indigenous employment opportunities through more effective use of training and employment schemes. 3.1.2 Support the development of local Indigenous businesses.
3.2 Create partnerships and opportunities for students and school leavers.	3.2.1 Increase school based apprenticeships and traineeships.
3.3 Strong and viable Indigenous business.	3.3.1 Support the development of local businesses and organisations with an emphasis on Indigenous employment.
3.4 Create opportunities to offer adult and youth training to build community capacity and empowerment.	3.4.1 Implement a capacity building program for current and future community leaders. 3.4.2 Pursue a future leaders and Youth Council Program.
3.5 Community members' needs are supported.	3.5.1 Seek funding and partnership opportunities to continue the development of community members.

Goal 4

Built and Natural Environments

Encourage pride and respect in community through care for country and identified infrastructure

Outcome	Strategy
4.1 Maintain and enhance a clean, tidy, welcoming community.	4.1.1 Put waste collection contracts in place. 4.1.2 Put in place recycling centres where required to complement services. 4.1.3 Monitor and report on approved Management plans for waste facilities. 4.1.4 Carry out regular kerb side collection of waste. 4.1.5 Ensure landfills at each community are licensed and operate in accordance with NT Environmental Protection Agency requirements. 4.1.6 Plan for long term waste disposal needs. 4.1.7 Ensure all opportunities for recycling across Council's communities are investigated and implemented if viable. 4.1.8 Maintain and upgrade community cemeteries. 4.1.9 Maintain and enhance parks, gardens and open spaces. 4.1.10 Investigate and implement an appropriate weed control program for East Arnhem communities. 4.1.11 Identify environmentally sensitive areas within the East Arnhem region and implement appropriate plans and procedures to protect the areas. 4.1.12 Engage the community in waste and environmental education initiatives.
4.2 Maintain Council controlled roads and traffic management to a safe and usable standard.	4.2.1 Maintain transport infrastructure standards appropriate for the East Arnhem region and constituent's expectations. 4.2.2 Identify gaps between Council's transport infrastructure standards and the current state of amenity and repair. 4.2.3 Maintain a hierarchy of Council controlled transport infrastructure. 4.2.4 Upgrade street signs and traffic management infrastructure. 4.2.5 Continually monitor and carry out minor road repairs. 4.2.6 Minimise operational costs and maximise functionality of street lighting with monitoring and repairs.

Built and Natural Environments cont.

- | | |
|---|--|
| <p>4.3 Ensure buildings, plant, equipment and fleet vehicles are fit for purpose and sufficient to provide service deliverables through maintenance and security practices.</p> | <p>4.3.1 Provide quality visitors accommodation for internal and external stakeholders use.</p> <p>4.3.2 Undertake measures aiming to reduce future reactive maintenance to Council controlled assets.</p> <p>4.3.3 To maintain all fleet assets in a safe and operational condition.</p> <p>4.3.4 Maintain accurate motor plant and vehicle data.</p> <p>4.3.5 Utilise modern information and communications technology to maximise service delivery.</p> <p>4.3.6 Maximise buying power through regional consolidation of fuel purchases with other organisations wherever possible.</p> <p>4.3.7 Minimise mark up to fuel purchase price through application of a 'real time' formula.</p> <p>4.3.8 Maintain fuel stock levels to ensure community requirements are catered for.</p> <p>4.3.9 Manage, maintain, upgrade and replace Council furniture and equipment.</p> <p>4.3.10 Implement effective cost recovery mechanisms for use of Council's motor plant and vehicles.</p> <p>4.3.11 Continuously monitor vehicle usage in relation to compliance with Council Policy.</p> <p>4.3.12 Ensure motor plant and vehicles are ordered sufficiently to expiry of recommended service life.</p> <p>4.3.13 Maintain accurate building infrastructure records.</p> <p>4.3.14 Provide ongoing maintenance and capital upgrades to all Council controlled building infrastructure while targeting highest priority works.</p> <p>4.3.15 Implement and manage tenancy and occupancy agreements for all Council controlled buildings.</p> <p>4.3.16 Increase capacity to manage design and construction activities.</p> <p>4.3.17 Securely store Council vehicles after hours and when not in use.</p> |
| <p>4.4 Secure and maintain long term tenure over Council controlled infrastructure.</p> | <p>4.4.1 Establish and maintain long term leases for Council controlled building infrastructure on Aboriginal land.</p> <p>4.4.2 Maintain Council's capital holdings in line with Council needs and future requirements.</p> |

Service Delivery Map

	Directorate (25)	Technical & Infrastructure Services (6)	Council Services (11)
LOCAL GOVERNMENT & SUPPORT (CORE COUNCIL) SERVICES	Council Services (10)	116 - Lighting for Public Safety	101 - Local Laws & Administration of Local Laws
	<i>Provides what are known around the country as traditional or core council services to Council constituents</i>	118 - Local Road Maintenance & Traffic Management	108 - Veterinary & Animal Control Services
		119 - Local Road Upgrade & Construction	129 - Waste & Environmental Services
			156 - Community Events
			169 - Municipal Services & Cemeteries
	Support Services (9)	112 - Fleet Services	107 - Council Services
	<i>Provides internal services across all areas of the organisation</i>	122 - Building & Infrastructure Services	107 - Executive Leadership Director Council Services
		122 - General Manager Technical & Infrastructure Services	

Community Services (7)	People & Corporate Services (3)	CEO Services (2)
115 - Library Services		100 - Local Authorities
	114 - Information Communication & Technology Services	168 - Chief Executive Officer Services
	167 - People & Corporate Services	
	167 - General Manager People & Corporate Services	

Service Delivery Map Cont.

	Directorate (25)	Technical & Infrastructure Services (6)	Council Services (11)
COMMUNITY (AGENCY & COMMERCIAL) SERVICES	Community Services (8)		146 - Community Media
	<i>Provide services funded by another tier of Government.</i>		147 - Community Night Patrol & Sobering Up Shelter Services
	Commercial Services (2)		139 - Visitor Accommodation – selected locations
	<i>Provides services within the Council.</i>		157 – Local Commercial Opportunities
			• Workshop Services – Gapuwiyak • Australia Post – Selected locations

Community Services (7)	People & Corporate Services (3)	CEO Services (2)
141 - Aged Care Services		
145 - Child Care Services		
152 - Active Communities		
164 - Executive Leadership Director Community Services		
170 - Youth Services		
171 - Disability Services		

Management Plan with KPIs 2025-2026

1 Council Services	44
101 - Local Laws & Administration of Local Laws	45
108 - Veterinary & Animal Control Services	46
107 - Council Services	47
129 - Waste & Environmental Services	49
139 - Visitor Accommodation	52
146 - Community Media	53
147 - Community Night Patrol & Sobering Up Shelters Services	54
156 - Community Events	56
157 - Local Commercial Opportunities	57
169 - Municipal Services & Cemeteries	58
2 Technical & Infrastructures Services	60
112 - Fleet Services	61
116 - Lighting for Public Safety	63
118 - Local Road Maintenance & Traffic Management	64
119 - Local Road Upgrade & Construction	65
122 - Building & Infrastructure Services	66
3 Community Services	70
115 - Library Services	71
141 - Aged Care Services	73
145 - Child Care Services	75
152 - Active Communities	77
170 - Youth Services	79
171 - Disability Services	81

4 People & Corporate Services	84
114 - Information Communications & Technology (ICT) Services	85
167 - Work Health & Safety	86
167 - Financial Services	90
5 Chief Executive Officer Services	92
100 - Local Authorities & Committees	93
168 - Chief Executive Officer Services: Local and Regional Advocacy, Representation, Governance, Support, Public, Customer and Client Relationship Management.	94
6 All Services	96
Leadership Team	97

1

Council Services

Animal Management, Yirrkala, NT, 2024.
Photographer: Arnhem Shore Photography.

1 – Council Services

Service Profile:	101 - Core - Local Laws & Administration of Local Laws
Business Unit:	Council Services Leadership

Description:

Facilitate the Administration of Local Laws in the communities of East Arnhem Regional Council.

Secondary Outcomes:

Improve local decision-making through consultation and empowerment.

Primary Outcome:

Develop the Council's perception through high standards of business practices, communications and transparency.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: New Initiatives - Operating one-off			
101.01	Implement on Ministerial approval Council By Laws surrounding nominated areas of concern.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Local Laws (By Laws) education session conducted in each community per annum.	#	2.00	2.00	2.00	2.00	2.00

Service Profile:	108 - Core - Veterinary and Animal Control Services
Business Unit:	Animal Management

Description:

The Animal Management program delivers animal control and veterinary services across East Arnhem communities. The service promotes responsible pet ownership and supports public safety through community patrols, education, desexing, and disease prevention programs.

Council partners with veterinary providers for treatment programs and responds to reports of roaming or

aggressive animals. Animal Management program officers also support culturally respectful approaches to animal care in partnership with local stakeholders.

Primary Outcome:

To provide practical and responsive animal management services that support safe and healthy communities.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: New Initiatives Operating ongoing			
108.01	Actively pursue grant and funding opportunities to improve program delivery and pet education across the region.	01/07/2025	30/06/2026
Budget Type: Operating (recurrent)			
108.02	Provide program outcome statistics to Local Authority and Council meetings.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Conduct community program visits at least 4 times per year.	#	4.00	4.00	4.00	4.00	4.00
Pursue additional operational grants for the program.	#	2.00	2.00	2.00	2.00	2.00
Animal Management customer satisfaction levels via way of annual satisfaction surveys.	%	80.00	80.00	80.00	80.00	80.00
Communicate to key community stakeholders of upcoming animal management visits.	#	4.00	4.00	4.00	4.00	4.00

Service Profile:	107 - Support - Council Services
Business Unit:	Council Services Leadership

Description:

Council Services Leadership provides operational support and coordination for the delivery of essential services across East Arnhem communities.

Key activities include:

- Coordinating and supporting the delivery of Council services such as waste management, roads, public space maintenance, cemetery services, and animal control.
- Supporting the delivery of agency services at a community level.
- Liaising with key internal and external stakeholders including Council staff, Elected Members, Local Authorities, Aboriginal-controlled organisations, government and non-government agencies, and community members.
- Supporting Local Authority meetings and actions.
- Providing operational oversight and support for waste and recycling services, including landfill operations and resource recovery activities.

- Supporting animal management activities, including education programs and animal control.

- Assisting with community safety initiatives and coordination of patrol and safety programs.

- Supporting the upkeep and maintenance of public and open spaces, including parks, reserves, and recreation areas.

- Providing administrative and coordination support to Elected Members.

- Ensuring the delivery of Council services aligns with East Arnhem Regional Council's daily service delivery standards

Primary Outcome:

Work in partnership with communities and stakeholders to identify local priorities and ensure the delivery of services that are accessible, consistent, and responsive to community needs. Provide operational oversight and coordination to support the efficient and effective delivery of Council services across the communities of Ramingining, Milingimbi, Gapuwiyak, Galiwin'ku, Yirrkala, and Gunyangara.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
107.01	Council Services Management Ramingining.	01/07/2025	30/06/2026
107.02	Council Services Management Milingimbi.	01/07/2025	30/06/2026
107.03	Council Services Management Gapuwiyak.	01/07/2025	30/06/2026
107.04	Council Services Management Galiwin'ku.	01/07/2025	30/06/2026
107.05	Council Services Management Yirrkala.	01/07/2025	30/06/2026
107.06	Council Services Management Gunyangara.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Council Services Variance reporting - Complete 100% of variance reports on time as per variance reporting calendar.	%	100.00	100.00	100.00	100.00	100.00
Council Services Work Health & Safety - Complete all Work Health & Safety activities as per Work Health & Safety Calendar.	#	100.00	100.00	100.00	100.00	100.00
Council Services Stakeholder Meetings - Attend or facilitate 6 stakeholder meetings per financial year.	#	36.00	36.00	36.00	36.00	36.00
Council Services Budget Expenditure - Ensure that operational expenditure is within budgeted allowance.	%	100.00	100.00	100.00	100.00	100.00
Council Services Emergency Management - All cyclone management documents are correct and up to date for the financial year.	#	6.00	6.00	6.00	6.00	6.00
Council Profile - Capture and update on 12 community events or workplace achievements per financial year.	#	72.00	72.00	72.00	72.00	72.00
Client satisfaction with Council Services - Maximum of 3 complaints per location per year.	#	18.00	18.00	18.00	18.00	18.00
Operational Hours - Ensure that all Community Council offices are open for 90% of publicised hours.	%	90.00	90.00	90.00	90.00	90.00

Right:

CEO Dale Keehne, Councillors and Local Authority Members present Staff with the 2024 Tidy Town Awards in Gapuwiyak.

48



Service Profile:	129 - Core - Waste and Environmental Services
Business Unit:	Waste and Environment

Description:

Management of waste collection and landfill facilities, including waste transfer, recycling and other waste related facilities and programs.

Primary Outcome:

Maintain and enhance a clean, tidy, welcoming community.

Secondary Outcomes:

Work with community and stakeholders to identify and deliver services that are accessible and support the wellbeing of community.

Actions:

Action ID	Action	Start Date	Completion Date
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Budget Type: Capital

129.01	Construct a recycling shed at Yirrkala, subject to funding and required approvals.	01/07/2025	30/06/2026
129.02	Construct Listed Waste Compound at the Milingimbi Waste Management facility.	01/07/2025	30/06/2026

Budget Type: New Initiatives Operating one-off

129.02	Review and implement environmental management plans for all Council operated Waste Management and Transfer Station Facilities.	01/07/2025	30/06/2026
129.03	Monitor the ongoing Waste Management Facility Contractor Induction education and site procedures with new community contractors.	01/07/2025	30/06/2026
129.04	Investigate hydrogeological and associated groundwater monitoring requirements at Galiwin'ku and cost modelling for future capital or grant funding opportunities.	01/07/2025	30/06/2026
129.05	Review Master Site Plan for each of Council's Waste Management Facilities.	01/07/2025	30/06/2026
129.06	Upgrade site monitoring CCTV Cameras at the Gapuwiyak, Milingimbi and Ramingining Waste Management Facility.	01/07/2025	30/06/2026

 Budget Type: New Initiatives Operating ongoing

129.07	Implement and manage appropriate public area litter infrastructure and collection schedules within all communities.	01/07/2025	30/06/2026
129.08	Develop, support and monitor the undertaking of monthly community waste education presentations and events such as Container Deposit Scheme (CDS) and Litter for Cash in conjunction with the Local Municipal Services, Community Development, and School based programs in selected communities.	01/07/2025	30/06/2026
129.09	Implement and conduct a bi-annual community household rewards program for waste and environmental practices in each community in conjunction with the Community Development program in each community.	01/07/2025	30/06/2026

 Budget Type: Operating (recurrent)

129.10	Pursue grant funding opportunities to enhance waste, environment and sustainability delivery and capital infrastructure.	01/07/2025	30/06/2026
129.11	Outsource waste collection where opportunity to do so exists and is of financial and social benefit to Council. Annually review existing contracts to ensure an effective and efficient waste collection service is achieved and that Council is receiving value for money.	01/07/2025	30/06/2026
129.12	Manage a regular kerb side waste collection service at Yirrkala, Gunyangara, Gapuwiyak, Ramingining, Galiwin'ku and Milingimbi.	01/07/2025	30/06/2026
129.13	Coordinate and monitor quarterly waste bin audits and repairs in conjunction with the Municipal Services Program in each community.	01/07/2025	30/06/2026
129.14	Manage Landfill / Transfer station operations in Galiwin'ku, Gapuwiyak, Milingimbi, Yirrkala, and Ramingining.	01/07/2025	30/06/2026
129.15	Monitor and report on the approved 10-year Waste Management Strategy.	01/07/2025	30/06/2026

129.16	Enter into partnerships and agreements, particularly for the transport or processing of recyclable material, to maximize the recycling opportunities for East Arnhem communities.	01/07/2025	30/06/2026
129.17	Undertake and report on the removal of recycling streams within each community location.	01/07/2025	30/06/2026
129.18	Organise and support the undertaking of Container Deposit Scheme (CDS) monthly collection community events to be held in each Community by the Municipal Services Program.	01/07/2025	30/06/2026
129.19	Coordinate and report on monthly ground litter audits in conjunction with the Municipal Services Program in each Community.	01/07/2025	30/06/2026
129.20	Implement a weed spray program within locations.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Review environmental management plans for all Council run landfills and transfer sites.	#	6.00	0.00	6.00	0.00	6.00
Pursue additional operational grants for the program.	#	2.00	2.00	2.00	2.00	2.00
Number of Waste Management Facility operating licences secured.	#	1.00	1.00	1.00	0.00	0.00
Number of shipments of available recycling streams.	#	9.00	9.00	9.00	9.00	9.00
Number of waste and environment community education campaigns completed.	#	6.00	6.00	6.00	6.00	6.00
Development of Waste Management Facility Contractor Induction.	#	4.00	0.00	0.00	0.00	0.00

Service Profile:	139 - Commercial - Visitor Accommodation
Business Unit:	Commercial and Agency Services Leadership

Description:

Provide and manage effective and efficient delivery of accommodation services to visitors visiting the communities of Gapuwiyak, Ramingining and Galiwin'ku.

Primary Outcome:

Ensure buildings, plant, equipment and fleet vehicles are fit for purpose and sufficient to provide service deliverables through maintenance and security practices.

Secondary Outcome:

Engage with community members and stakeholders to ensure visitor accommodation services are responsive to local needs and support broader community wellbeing.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
139.01	Operate and maintain Visitor Accommodation in Ramingining.	01/07/2025	30/06/2026
139.02	Operate and maintain Visitor Accommodation in Gapuwiyak.	01/07/2025	30/06/2026
139.03	Operate and maintain Visitor Accommodation in Galiwin'ku.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure				Units	25/26	26/27	27/28	28/29	29/30
Visitor Accommodation annual operations expenditure within approved budget.			%		100.00	100.00	100.00	100.00	100.00
Visitor Accommodation annual income turnover - minimum 90% of budgeted revenue.			%		90.00	90.00	90.00	90.00	90.00

Service Profile:	146 - Agency - Community Media
Business Unit:	Council Services Leadership

Description:

Provide, develop and maintain community communications opportunities through community radio services. RIBS (Remote Indigenous Broadcasting Services) aims to strengthen and support Indigenous broadcasters so that Aboriginal and Torres Strait Islander people can access culturally appropriate and regionally relevant broadcasting services.

Primary Outcome:

Deliver services to support a well-functioning community.

Actions:

Action ID	Action	Start Date	Completion Date
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Budget Type: Operating (recurrent)

146.01	Community Media facilitate the delivery of Community Radio for EARC Communities.	01/07/2025	30/06/2026
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Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Number of weekly promotions of programs, events and activities by Council, stakeholders and organisations - Minimum 1 per location per broadcasting session.	#	18	18	18	18	18
Number of Indigenous Media Broadcasting Officers employed	#	5.00	5.00	5.00	5.00	5.00
Community Media Local Indigenous broadcasting hours per community per week.	%	10.00	10.00	10.00	10.00	10.00
Community Media Operational Expenditure – Expenditure within approved budget within 5% variance.	%	100.00	100.00	100.00	100.00	100.00

Service Profile:	147 - Agency - Community Night Patrol and Sobering Up Shelters (SUS) Services
Business Unit:	Council Services Leadership

Description:

East Arnhem Regional Council delivers Community Night Patrol services in all six communities and the township of Nhulunbuy. The service supports community safety by offering early intervention, monitoring public areas, and providing assistance to individuals at risk of harm.

Patrol teams respond to situations involving antisocial behaviour, family conflict, and alcohol-related incidents, aiming to reduce harm and connect individuals with appropriate supports. In Nhulunbuy, patrol operations

are based out of the Sobering Up Shelter, which provides a safe overnight space for people affected by alcohol.

The service supports local safety priorities and promotes culturally informed approaches to conflict resolution and community wellbeing.

Primary Outcome:

Work with communities and partners to provide a visible and responsive safety presence that helps reduce harm and supports safer, more resilient communities.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
147.01	Deliver an appropriate Community Night Patrol service for Ramingining.	01/07/2025	30/06/2026
147.02	Deliver an appropriate Community Night Patrol service for Milingimbi.	01/07/2025	30/06/2026
147.03	Deliver an appropriate Community Night Patrol service for Gapuwiyak.	01/07/2025	30/06/2026
147.04	Deliver an appropriate Community Night Patrol service for Galiwin'ku.	01/07/2025	30/06/2026
147.05	Deliver an appropriate Community Night Patrol service for Yirrkala.	01/07/2025	30/06/2026
147.06	Deliver an appropriate Community Night Patrol service for Gunyangara.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Community Patrol Staff Retention – 80% of staff retained per financial year.	%	80.00	80.00	80.00	80.00	80.00
Community Patrol Staff Training – 100% of staff engaged with Community Patrol have commenced some formal training.	%	100.00	100.00	100.00	100.00	100.00
Community Patrol Indigenous Employment – 90% of hours worked in the reporting period under the activity, are worked by an Indigenous person.	%	90.00	90.00	90.00	90.00	90.00
Community Patrol Expenditure – Community Patrol expenditure is within 5% of annual budget.	%	95.00	95.00	95.00	95.00	95.00
Community Night Patrol Client Satisfaction – Maximum of 3 Complaints per financial year per community.	#	18.00	18.00	18.00	18.00	18.00
Sobering Up Shelter Client Satisfaction – Maximum of 3 Complaints per financial year.	#	3.00	3.00	3.00	3.00	3.00

Right: Community Night Patrol team, Yirrkala, NT, 2025.

East Arnhem Regional Council



Service Profile:	156 - Core - Community Events
Business Unit:	Council Services Leadership

Description:

Council supports the delivery of civic events, commemorations, and community festivals across East Arnhem. Events may be led by Council or delivered in partnership with other organisations. Support can include logistics, staffing, in-kind contributions, or financial assistance, depending on the nature and scale of the event.

Events may include ANZAC Day, NAIDOC Week, Australia Day, community openings, and other locally significant activities that bring people together.

Primary Outcome:

Celebrate and respect culture, community identity, and shared values through support for local events and activities.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
156.01	Support Local & Civic Community Events Ramingining.	01/07/2025	30/06/2026
156.02	Support Local & Civic Community Events Milingimbi.	01/07/2025	30/06/2026
156.03	Support Local & Civic Community Events Gapuwiyak.	01/07/2025	30/06/2026
156.04	Support Local & Civic Community Events Galiwin'ku.	01/07/2025	30/06/2026
156.05	Support Local & Civic Community Events Yirrkala.	01/07/2025	30/06/2026
156.06	Support Local & Civic Community Events Gunyangara.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Number of civic events facilitated/ supported per location – Minimum 1 per quarter.	#	24.00	324.00	24.00	24.00	24.00
Civic Event Expenditure – 90% of Civic Events annual budget expended.	%	90.00	90.00	90.00	90.00	90.00

Service Profile:	157 – Commercial – Local Commercial Opportunities
Business Unit:	Council Services Leadership

Description:

Council operates Australia Post Community Postal Agencies (CPAs) in selected remote communities under formal agreement with Australia Post. These agencies provide residents and local organisations with essential access to core postal services, including letter and parcel delivery, postage sales, and mail lodgement

Primary Outcome:

Deliver reliable and compliant postal services in Council-managed communities through CPAs.

Actions:

Action ID	Action	Start Date	Completion Date
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Budget Type: New Initiatives - Operating one-off

157.01	Operate Australia Post Community Postal Agencies in Gapuwiyak, Milingimbi, Ramingining, Galiwin'ku and Yirrkala.	01/07/2025	30/06/2026
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Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Number of operational CPAs managed by Council.	#	5	5	5	5	5
Number of local staff employed to manage postal agencies services.	#	6	6	6	6	6
Progressive rollout and use of parcel scanning technology in CPAs.	#	3	3	4	4	5

Service Profile	169 - Core - Municipal Services and Cemeteries
Business Unit:	Municipal Services

Description:

Municipal Services are responsible for maintaining the presentation and functionality of public spaces across East Arnhem communities. This includes the day-to-day upkeep of parks, gardens, cemeteries, sports fields, and playgrounds to ensure they are clean, safe, and accessible for all residents and visitors.

Key activities include mowing, litter collection, weed control, and general grounds maintenance. Teams also carry out minor repairs to fencing, seating, signage, and playground equipment.

Cemetery maintenance includes the preparation of

burial sites, upkeep of grounds, and respectful support for funerals in line with local cultural protocols.

Municipal Services teams play a visible and ongoing role in supporting the amenity of each community, responding to local requests and seasonal conditions, and ensuring that daily service delivery standards are met.

Primary Outcome:

Provide well-maintained public spaces that support safe, clean, and welcoming communities.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
169.01	Municipal Services Ramingining.	01/07/2025	30/06/2026
169.02	Municipal Services Milingimbi.	01/07/2025	30/06/2026
169.03	Municipal Services Gapuwiyak.	01/07/2025	30/06/2026
169.04	Municipal Services Galiwin'ku.	01/07/2025	30/06/2026
169.05	Municipal Services Yirrkala.	01/07/2025	30/06/2026
169.06	Municipal Services Gunyangara.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Daily inspections of vehicle/plant carried out.	%	100.00	100.00	100.00	100.00	100.00
All landfill and waste reporting completed within timeframes.	%	90.00	90.00	90.00	90.00	90.00

CDS and recycling event carried out as per the monthly plan.	%	90.00	90.00	90.00	90.00	90.00
Community hard rubbish schedules completed within time frames.	%	90.00	90.00	90.00	90.00	90.00
Asset Stocktakes completed within timeframes.	%	90.00	90.00	90.00	90.00	90.00



Above: Community Clean Up, Mililingimbi, NT, 2024.



2

Technical and Infrastructures Services

Milingimbi, NT, 2025.

2 – Technical and Infrastructures Services

Service Profile:	112 - Support - Fleet and Workshop Services
Business Unit:	Fleet

Description:

- Management of all Council Vehicles and Motor Plant includes the following responsibilities:
- Acquisition of vehicles and motor plant in line with operational requirements.
- Scheduling and conducting maintenance in accordance with manufacturers' specifications.
- Managing vehicle accidents, including completion of accident reports, insurance claims, and liaison with insurance assessors.
- Coordinating the disposal of vehicles and plant at the end of their service life, in alignment with Council policy.
- Ensuring lifecycle costs are accurately tracked and appropriately apportioned.
- Continuously reviewing fleet processes and procedures to identify and implement efficiency improvements.
- Managing the fleet maintenance database, including maintaining comprehensive service records, coordinating fuel system data, and tracking regional usage logs.
- Ensuring all fleet asset registrations and insurance policies are current and compliant.

Primary Outcome:

Ensure that all buildings, plant, equipment, and fleet vehicles are fit for purpose and adequate to meet service delivery requirements through effective maintenance and security practices

Actions:

Action ID	Action	Start Date	Completion Date
<i>Budget Type: Operating (recurrent)</i>			
112.01	Defects identified or reported outside of scheduled servicing will be planned, prioritised, and repaired in a timely manner. All incidents will be reported to Leased Program Line Managers within 24 hours.	01/07/2025	30/06/2026
112.02	Routine maintenance will be scheduled and carried out in accordance with manufacturer specifications and environmental requirements.	01/07/2025	30/06/2026
112.03	Maintenance failure records will be submitted to EARC by mechanics and distributed to programs utilising leased fleet vehicles.	01/07/2025	30/06/2026

112.04	Maintain and implement an internal commercial Service Level Agreement (SLA) for fleet mechanical services across all operational locations.	01/07/2025	30/06/2026
112.05	Ensure all fleet usage aligns with Council Policy. Report any breaches to Regional Program Managers on a monthly basis for appropriate action at the program level.	01/07/2025	30/06/2026
112.06	Conduct asset resale valuations every 2.5 years to support asset management planning.	01/07/2025	30/06/2026
112.07	Track and provide monthly reports to Program Managers on the completion status of Daily Vehicle and Plant Checks.	01/07/2025	30/06/2026
112.08	Deliver training to Program Managers on the use and monitoring of the Secure Track System to ensure operational compliance with Council policy and directives.	01/07/2025	30/06/2026
112.09	Continually review existing fleet management practices and procedures to ensure compliance with EARC Fleet Policy.	01/07/2025	30/06/2026
112.10	Coordinate group-based equipment replacement strategies to support standardisation of assets across operational areas.	01/07/2025	30/06/2026
112.11	Identify and replace motor plant and vehicles that have exceeded their recommended service life to ensure operational efficiency and compliance with fleet management standards.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Ensure all fleet maintenance is undertaken when due.	%	100.00	100.00	100.00	100.00	100.00
Completion of all capital purchases as per budget.	%	100.00	100.00	100.00	100.00	100.00
Achieve an 70% customer satisfaction result across the program via way of Bi-Annual customer satisfaction survey.	%	70.00	70.00	70.00	70.00	70.00

Service Profile:	116 - Lighting for Public Safety
Business Unit:	Transport Infrastructure

Description:

Prioritise the installation and maintenance of appropriate street lighting along residential roads and adjacent footpaths to enhance visibility and safety for both pedestrians and motorists. Well-lit public spaces reduce the risk of accidents, deter antisocial behaviour, and promote a greater sense of security within the community, particularly during evening and early morning hours.

Lighting upgrades will consider energy-efficient solutions such as LED technology and solar-powered lighting where suitable, to minimise ongoing operational

costs and support environmental sustainability. Particular attention will be given to high-traffic areas, pedestrian crossings, school zones, and locations with previous safety concerns or limited natural surveillance.

Regular assessments will be conducted to ensure lighting levels meet safety standards and community expectations.

Primary Outcome:

Maintain Council-managed roads and traffic infrastructure to ensure safe, accessible, and reliable travel for all road users.

Actions:

Action ID	Action	Start Date	Completion Date
<i>Budget Type: Operating (recurrent)</i>			
116.01	Manage, maintain and upgrade streetlights in Galiwin'ku.	01/07/2025	30/06/2026
116.02	Manage, maintain and upgrade streetlights in Gapuwiyak.	01/07/2025	30/06/2026
116.03	Manage, maintain and upgrade streetlights in Milngimbi.	01/07/2025	30/06/2026
116.04	Manage, maintain and upgrade streetlights in Ramingining.	01/07/2025	30/06/2026
116.05	Manage, maintain and upgrade streetlights in Yirrkala.	01/07/2025	30/06/2026
116.06	Manage, maintain and upgrade streetlights in Gunyangara.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Conduct monthly streetlight audits and action any required maintenance or repairs. Provide quarterly summary reports to Community Local Authorities.	%	100.00	100.00	100.00	100.00	100.00
Measure customer satisfaction with street lighting through biannual satisfaction surveys.	%	70.00	70.00	70.00	70.00	70.00

Service Profile:	118 - Core - Local Road Maintenance and Traffic Management
Business Unit:	Transport Infrastructure

Description:

Carry out maintenance, upgrades, and construction of sealed and unsealed roads, footpaths, kerbing, road verges, and drainage to ensure all roads within the Council area meet safety, accessibility, and serviceability standards.

Primary Outcome:

Maintain Council-controlled roads and traffic management infrastructure to ensure they remain safe, functional, and accessible for all users.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
118.01	Manage the maintenance and upgrade of local roads, drainage, and pedestrian infrastructure using core allocated funds and grant project funding.	01/07/2026	30/06/2026
118.02	Local Road Maintenance Galiwin'ku.	01/07/2025	30/06/2026
118.03	Local Road Maintenance Yirrkala.	01/07/2025	30/06/2026
118.04	Local Road Maintenance Gunyangara.	01/07/2025	30/06/2026
118.05	Local Road Maintenance Gapuwiyak.	01/07/2025	30/06/2026
118.06	Local Road Maintenance Ramingining.	01/07/2025	30/06/2026
118.07	Local Road Maintenance Milingimbi.	01/07/2025	30/06/2026
118.08	Source additional funding for road and pedestrian infrastructure across community and road network locations.	01/07/2025	30/06/2026
118.09	Completion of regional wide independent road safety audit.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Complete annual grading of the gravel road network to maintain road condition and accessibility.	%	100.00	100.00	100.00	100.00	100.00

Local road maintenance customer satisfaction levels via stakeholder satisfaction survey.	%	70.00	70.00	70.00	70.00	70.00
Completion of independent community Lighting and Traffic Management Audits.	#	00.50	00.50	1.00	0.00	0.00
Provide update reports to every community Local Authority and Council meetings.	#	12.00	12.00	12.00	12.00	12.00

Service Profile:	119 - Core - Local Road Upgrade and Construction
Business Unit:	Transport Infrastructure

Description:

Undertake the upgrade and construction of sealed and unsealed roads, footpaths, kerbing, road verges, and drainage infrastructure to ensure all transport routes within the Region are built and maintained to appropriate safety, accessibility, and durability standards. These works aim to improve connectivity between communities, support economic activity, and enhance overall road user experience. Priority

will be given to areas with identified safety risks, poor condition, or increased traffic demands, with a focus on long-term asset resilience and climate-adapted design.

Primary Outcome:

Maintain Council-controlled roads and traffic management systems to ensure ongoing safety, efficiency, and accessibility for all road users.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Capital			
119.01	Upgrade Local Roads – Gunyangara – kerbing and drainage improvements.	01/07/2025	30/06/2026
119.02	Upgrade Local Roads – Galiwin'ku – kerbing and drainage improvements.	01/07/2025	30/06/2026
119.03	Upgrade Local Roads in Yirrkala, including surface sealing, kerbing, and drainage, subject to the completion of external agency utility works and available funding.	01/07/2025	30/06/2026
Budget Type: New Initiatives Operating ongoing			
119.04	Actively pursue funding opportunities to improve the regional road network, with a focus on enhancing traffic amenity, increasing safety, and minimising wet season damage.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Galiwin'ku staged roads capital upgrades completed.	%	100.00	0.00	0.00	0.00	0.00
Gunyangara staged roads capital upgrades completed.	%	100.00	0.00	0.00	0.00	0.00
Street lighting and traffic management consultancy completed.	#	5.00	5.00	5.00	5.00	5.00

Service Profile:	122 - Support - Building and Infrastructure Services
Business Unit:	Technical and Infrastructure

Description:

• Oversee the effective management of all Council-controlled buildings and fixed assets, ensuring they are maintained to a high standard and remain safe, functional, and fit for purpose. This includes:

• **Repairs and Maintenance:** Conduct routine and responsive maintenance to address wear, damage, and operational issues across all facilities and assets.

• **Upgrades:** Implement improvements to enhance functionality, energy efficiency, safety, and accessibility in line with community needs and evolving standards.

• **Replacements:** Plan and deliver the timely replacement of assets that have reached the end of their useful life, ensuring continuity of services and minimising downtime.

• **Insurances:** Manage appropriate insurance coverage for all buildings and fixed assets to safeguard Council's financial and operational interests.

• **Compliance Inspections:** Carry out regular inspections to ensure assets meet all relevant regulatory, safety, and building code requirements, including fire safety, electrical compliance, and structural integrity.

• Asset management activities will be guided by long-term planning, condition assessments, and risk-based prioritisation to support sustainable service delivery and responsible financial stewardship.

Primary Outcome:

Ensure that all buildings, plant, equipment, and fleet vehicles are fit for purpose, proactively maintained, and securely managed to support the effective and reliable delivery of Council services. This includes implementing lifecycle planning to guide timely upgrades or replacements, minimising downtime and maximising value for investment. Where feasible, sustainable and energy-efficient options will be prioritised to reduce environmental impact, lower operating costs, and support Council's long-term sustainability goals.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
122.01	Provide area, operational, asset reports to all scheduled Local Authority and Council meetings.	01/07/2025	30/06/2026
122.02	General Manager to ensure all Directorate operational areas operate in accordance with service requirement and expectations and deliver such requirements within relevant budget parameters.	01/07/2025	30/06/2026
122.03	Provide relevant Program/Project updates to every Local Authority Community meeting as required.	01/07/2025	30/06/2026
122.04	General Manager to spend 1 week in each community location for the period to engage directly with stakeholder and community members surrounding the Directorate program operations to gauge additional delivery requirements/effectiveness of the current service delivery and feedback relating to required improvement of such services.	01/07/2025	30/06/2026
122.05	Maintain a library of shelf ready infrastructure grant applications.	01/07/2025	30/06/2026
122.06	Conduct minor and capital upgrades to various Council-controlled buildings throughout the region in line with the allocated budget and completion timelines per community.	01/07/2025	30/06/2026
	Ramingining		
	Accommodation module building to accommodate cleaner position and outdoor sitting area for quest.		
	Council Office meeting room expansion and floor area adjustments and upgrades.		
	Extension of the Aged Care facility to provide a more comfortable, welcoming, and supportive environment for clients.		
	Municipal Service shed to undergo refurbishment of exterior cladding.		

Milingimbi

Lot 117 Housing to be demolished (1 bed module) new 3-bedroom modular house to be built.

Mechanic building site to be upgraded with Accommodation for a mechanic and the package to be leased out accordingly.

Municipal yard to be upgraded with Accommodation to house a support worker for MS team.

Vets - Install a demountable structure to provide a more controlled and suitable environment for the vets to work in.

Gapuwiyak

Aged Care refurbishment – extend the facility to provide additional seating and accommodate more day beds.

Lot 118 staff housing – install new decking, infill the breezeway in the common area, and replace the roof sheeting.

Review accommodation, replace modules beyond economical repair.

Galiwin'ku

Child Care re-roof and compliance rectification.

Splash Park and ninja coarse development.

Demolition of buildings that are beyond economic repair.

Funeral hall to support and accommodate culturally significant ceremonies and practices.

Yirrkala

Age Care - demolish existing Aged Care facility and construct a new state-of-the-art building complex.

Refurbishment of drop-in centre and installation of a semi-commercial kitchen and laundry within a demountable structure.

Completion of new staff housing duplex at Lot 122.

122.07	Undertake security upgrades at operational facilities and Council housing.	01/07/2024	30/06/2025
122.08	Manage assigned Local Authority infrastructure projects and supply updates to all Local Authority and Council meetings on progress at each meeting.	01/07/2024	30/06/2025
122.09	Utilise drone and remote technologies into Council's operations.	01/07/2024	30/06/2025

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Achieve an 90% customer satisfaction result across the program via way of bi-annual customer satisfaction survey.	%	90.00	90.00	90.00	90.00	90.00
All maintenance requests are initiated within 48 hrs.	%	100.00	100.00	100.00	100.00	100.00
Completion of all capital projects as per budget and time frames.	%	100.00	100.00	100.00	100.00	100.00



Right: Mililingimbi, NT, 2025.



3

Community Services

Galiwin'ku, NT, 2025.

3 – Community Services

Service Profile:	115 - Core - Library Services
Business Unit:	Public Library Services

Description:

East Arnhem Regional Council delivers inclusive and culturally responsive Library Services that promote, celebrate, and protect the cultural heritage, histories, and knowledge systems of both Indigenous and Western ways of learning. Our libraries are safe-places that promote learning, connection, and creativity—fostering literacy, lifelong learning, and equitable access to information for all residents and visitors.

Library Services are delivered by the Active Communities teams in Galiwin'ku, Milingimbi, and Ramingining, while the Nhulunbuy Library operates as an independent central hub. These services are supported through funding from Library & Archives NT.

The Gapuwiyak Library, originally established under the former Youth, Sport & Recreation service to support the Trauma Informed Care program, continues to operate as an independent community library. It is currently progressing towards formal integration with Library & Archives NT, with a focus on strengthening service delivery and community access.

The Nhulunbuy Library serves as a strategic hub within East Arnhem Regional Council's Library Services, operating under a joint-use agreement with Nhulunbuy High School and extending its reach to the broader township, including Yirrkala and Gunyangara. As the central repository of cultural heritage for the region, the library plays a vital role in documenting, preserving, and sharing stories, language resources, artworks, and cultural materials that reflect the rich traditions of East Arnhem communities. Through close collaboration with remote community libraries, the Nhulunbuy Library supports cultural continuity, education, and intergenerational learning by ensuring

these resources are accessible to both residents and visiting patrons. Its strategic positioning enables the library to act as both a knowledge centre and a cultural conduit—supporting Council's broader vision for cultural preservation, lifelong learning, and inclusive community development.

All East Arnhem Regional Council libraries provide:

- Free public Wi-Fi and internet access.
- Public access computers and modern digital technology.
- A curated collection of physical and digital resources including books, magazines, and culturally relevant materials for children and adults.
- Support for learning and cultural exchange activities, such as storytelling sessions, art and craft events, school holiday programs, and community literacy projects.

The service is currently delivered by a dedicated team of 10 staff across the region, including Library & Cultural Heritage Workers in remote communities, and a Library Manager, Library Assistants, and Library Program Assistants based at the Nhulunbuy Library.

Primary Outcome:

To foster inclusive, safe, and culturally rich environments that promote literacy, digital access, and the preservation of both Indigenous and Western knowledge systems. Through community-led programming and a growing regional collection, including a central repository at Nhulunbuy Library, the service strengthens cultural heritage, supports lifelong learning, and enhances community wellbeing across East Arnhem.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
115.01	Provide support for the operations and development of library and cultural heritage services at Galiwin'ku.	01/07/2025	30/06/2026
115.02	Provide support for the operations and development of library and cultural heritage services at Milngimbi.	01/07/2025	30/06/2026
115.03	Provide support for the operations and development of library and cultural heritage services at Ramalingining.	01/07/2025	30/06/2026
115.04	Progress the transition of the Gapuwiyak Library to be formally onboarded under the Library & Archives NT network, including meeting infrastructure, staffing, and service delivery requirements.	01/07/2025	30/06/2026
115.05	Develop EARC policies and procedures for all EARC Library Services.	01/07/2025	30/06/2025
115.06	Provide support for the operations and development of public library services at Nhulunbuy.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Client satisfaction with Library services – Maximum of 3 complaints per location per year.	#	12.00	12.00	12.00	12.00	12.00
Library Operational Hours – Ensure that all libraries are open for 90% of publicised hours.	%	90.00	90.00	90.00	90.00	90.00
Library Budget Expenditure – Ensure that operational expenditure is within budgeted allowance.	%	100.00	100.00	100.00	100.00	100.00
Progress the transition of the Gapuwiyak Library to be formally onboarded under the Library & Archives NT network.	%	50.00	100.00	-	-	-

Delivery of mainstream library # programs/engagement by the Library Program Assistant in the community libraries.	12.00	24.00	24.00	24.00	24.00
Library Staff Training – Each location # undertakes 2 formal, in house training session per calendar year with line manager/Library Program Assistant.	8.00	8.00	8.00	8.00	8.00
Progress the transition of the % Nhulunbuy Library to be a repository of culture and both Indigenous and Western knowledge systems.	50	100	-	-	-

Service Profile:	141 - Agency - Aged Care Services
Business Unit:	Aged Care Services

Description:

East Arnhem Regional Council's Aged Care Services support the elderly across the region to live independently, age with support, and remain connected to their culture, families, and communities. Our services are delivered in accordance with the Aged Care Quality Standards and are underpinned by a wellness-focused, person-centred approach that prioritises individual choice, independence, and cultural safety.

We work in partnership with each client to develop individualised care plans that reflect their unique needs, preferences, and goals. Our services include assistance with daily living, support to participate in social and cultural activities, and respite care that provides essential relief for families and carers. The focus is not only on meeting immediate care needs, but also on promoting long-term wellbeing and active ageing.

Our teams receive ongoing training and professional development to ensure they have the skills, tools, and cultural understanding required to deliver respectful, responsive, and high-quality care. Through close collaboration with Elders, families, and service partners, we continue to create inclusive, supportive environments where older people are valued, empowered, and supported to lead fulfilling lives on country.

Primary Outcome:

To support the elderly in the East Arnhem region to live independently and age with dignity by delivering culturally safe, person-centred aged care services that promote wellbeing, maintain connection to family and culture, and enable active participation in community life.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Capital			
141.01	Execution of the construction phase of the Yirrkalā Aged Care and Disability Services Centre.	01/07/2025	30/06/2026
Budget Type: Operating (recurrent)			
141.02	Provide Home Care Packages, Commonwealth Home Support Program in Galiwin'ku.	01/07/2024	30/06/2025
141.03	Provide Home Care Packages, Commonwealth Home Support Program in Gapuwiyak.	01/07/2024	30/06/2025
141.04	Provide Home Care Packages, Commonwealth Home Support Program in Milingimbi.	01/07/2024	30/06/2025
141.05	Provide Home Care Packages, Commonwealth Home Support Program in Ramingining.	01/07/2024	30/06/2025
141.06	Provide Home Care Packages, Commonwealth Home Support Program in Yirrkalā.	01/07/2024	30/06/2025
141.07	Implement the Support at Home Program as per Government legislation and regulatory requirements.	01/07/2024	30/06/2025
141.08	Maintain all relevant data including databases such as e-Tools, Medicare, DEX as per legislative requirements.	01/07/2024	30/06/2025
141.09	Develop EARC policies and procedures for Aged Care Services.	01/07/2024	30/06/2025
141.10	Promote the Support at Home Program and educate clients, families, communities, staff and stakeholders.	01/07/2024	30/06/2025
141.11	Market and promote East Arnhem Regional Council Aged Services as a 'Service Provider of Choice' to strengthen the organisation's position in the competitive business space.	01/07/2024	30/06/2025

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Aged Care Consumer Satisfaction – 90% of Aged Care participants are satisfied with the services provided.	%	90.00	90.00	90.00	90.00	90.00
Aged Care & Disability Complaints – maximum number of 1 complaint per service per financial year.	#	5.00	5.00	5.00	5.00	5.00
Utilisation for Individual Home Care Packages – 70% of all individual Home Care Package funds in utilised.	%	70.00	70.00	70.00	70.00	70.00
NTJP Utilisation – 100% utilisation of Northern Territory Jobs Package (NTJP) grant funds.	%	100.00	100.00	100.00	100.00	100.00
Aged Care Client Plans – Percentage of care plans in place match the number of enrolled clients.	%	100.00	100.00	100.00	100.00	90.00

Service Profile:	145 - Agency - Child Care Services
Business Unit:	Child Care Services

Description:

East Arnhem Regional Council delivers early childhood education and family support programs that promote the health, wellbeing, and development of young children and strengthen family and community connections across the region. Our Child Care Services are designed to provide safe, inclusive, and culturally responsive environments where children can grow, learn, and thrive.

Funded through the Community Child Care Fund (Restricted) by the Department of Education, Skills and Employment, we operate three child care centres in Gapuwiyak, Galiwin'ku, and Yirrkala. These services offer flexible, high-quality early childhood education that supports the developmental needs of children whilst enabling parents and caregivers to participate in employment, training, and community life.

In Gapuwiyak, our services are complemented by the Nutrition & Wellbeing Program, delivered in partnership with Anglicare NT through the Communities for Children initiative. This program encourages families to build healthy eating habits and sustainable food practices through group activities and community-led education.

Primary Outcome:

To deliver family-centred early childhood education and care services in the East Arnhem communities that strengthen families, promote community engagement, and create safe, nurturing environments for children to thrive.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
145.01	Through Anglicare NT Communities for Children Funding, support staff to deliver children, family, parenting, and nutrition programs in Gapuwiyak.	01/07/2024	30/06/2025
145.02	Pursue to further support to develop and extend family, parenting, and nutrition programs in Galiwin'ku and Yirrkala through Anglicare's NT Communities for Children funding.	01/07/2024	30/06/2025
145.03	Support and develop the operations of the Child Care Service at Gapuwiyak.	01/07/2024	30/06/2025
145.04	Support and develop the operations of the Child Care Service at Galiwin'ku.	01/07/2024	30/06/2025
145.05	Support and develop the operations of the Child Care Service at Yirrkala.	01/07/2024	30/06/2025
145.06	Explore opportunities to support the EARC communities through expansion and establishment of Child Care Services.	01/07/2024	30/06/2025
145.07	Develop EARC policies and procedures for Child Care Services.	01/07/2024	30/06/2025

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Child Care Enrolments - Clients engaged in the service are correctly enrolled and registered for Child Care Subsidy or Additional Child Care Subsidy.	%	100.00	100.00	100.00	100.00	100.00
Child Care Systems - Children's Services Coordinators trained in Xplore Child Care Management System.	%	100.00	100.00	100.00	100.00	100.00
Child Care Staff Training - Number of child care staff actively studying or have completed Certificate 3 or Diploma in Early Childhood Education and Care.	%	100.00	100.00	100.00	100.00	100.00
Child Care Client Satisfaction - # Maximum of 3 complaints received per location per year.	#	9.00	9.00	9.00	9.00	9.00

Service Profile:	152 - Agency - Active Communities
Business Unit:	Active Communities and Youth Services

Description:

East Arnhem Regional Council's Active Communities supports the wider community to thrive by delivering safe, engaging, and culturally grounded sport, recreation, and scheduled activities across the East Arnhem communities. These services promote physical and mental wellbeing, strengthen cultural identity, and build strong foundations for social connection, personal growth, and individual development.

Through the Youth, Sport and Recreation stream, the service offers structured and flexible activities that respond to local needs and priorities. These include physical activities, cultural programs, arts, music, crafts, and life-skills activities designed to build confidence and resilience. By increasing participation and supporting community-led delivery, we foster local leadership and build sustainable pathways for young people to remain engaged, active, and proud of their identity. This foundational grant provided by NIAA enables consistent engagement, capacity-building, and connection to culture for children and young people in remote communities.

In addition, the program has been significantly strengthened by new five-year funding through the Active Regional and Remote Communities Program (ARRCP), supporting a more structured and coordinated regional approach to regional sporting activities and competitions. This investment enables the delivery of inter-community sports events, pre-planned provider visits, and community gala days, enhancing regional cohesion, youth development, and access to meaningful participation opportunities.

As part of East Arnhem Regional Council's evolving approach to integrated community services, Library Services have now transitioned under Active Communities, broadening the scope of engagement and strengthening alignment with community development, cultural enrichment, and lifelong learning initiatives. This move positions libraries as key community hubs that go beyond traditional literacy services—supporting intergenerational learning, cultural storytelling, digital inclusion, and access to information. By embedding Library Services within Active Communities, we are enhancing opportunities to promote local languages, histories, and creative expression, and to strengthen their role as vital spaces for cultural preservation, knowledge sharing, and community-led programming across East Arnhem.

Our teams work in close collaboration with the communities to ensure that all activities are inclusive, respectful, and responsive to the cultural and developmental needs of children and young people. By focusing on active lifestyle and ongoing engagement, Active Communities continues to contribute to healthier, stronger, and more connected communities across East Arnhem.

Primary Outcome:

To engage communities and enhance wellbeing, engagement, connectedness and active lifestyle through the delivery of scheduled, active programs that strengthen participation, build skills, and foster connection to family, culture, and community.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
152.01	Deliver Active Communities programs in Galiwin'ku.	01/07/2025	30/06/2026
152.02	Deliver Active Communities programs in Gapuwiyak.	01/07/2025	30/06/2026
152.03	Deliver Active Communities programs in Gunyangara.	01/07/2025	30/06/2026

152.04	Deliver Active Communities programs in Ramingining.	01/07/2025	30/06/2026
152.05	Deliver Active Communities programs in Milingimbi.	01/07/2025	30/06/2026
152.06	Deliver Active Communities programs in Yirrkala.	01/07/2025	30/06/2026
152.07	Deliver the Active Regional and Remote Communities Program in the East Arnhem communities.	01/07/2025	30/06/2026
152.08	Working with the Nhulunbuy Library, develop and integrate the community library and cultural heritage services with Active Communities in the East Arnhem communities.	01/07/2025	30/06/2026
152.09	Collaborate with EARC's Youth Services to facilitate its successful delivery in the communities.	01/07/2025	30/06/2026
152.10	Develop EARC policies and procedures for Active Communities.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Number of participants in activities per month.	#	2000.00	2000.00	2000.00	2000.00	2000.00
Percentage of operational days per week programs conducted in each community reached – Target 95% of planned hours.	%	95.00	95.00	95.00	95.00	95.00
Number of Community Gala Days facilitated.	#	15.00	15.00	15.00	15.00	15.00
Number of Regional Tournaments and Sporting Events facilitated.	#	3.00	3.00	3.00	3.00	3.00
Percentage of positions filled – 80% of annual salary budget is expended.	%	80.00	80.00	80.00	80.00	80.00
Indigenous Employment – Indigenous staff works 70% of total hours worked in the reporting period under the activity.	%	70.00	70.00	70.00	70.00	70.00
Staff Professional Development – 80% of staff engaged in the service are undertaking some form of formal training.	%	80.00	80.00	80.00	80.00	80.00

Service Profile:	170 - Agency - Youth Services
Business Unit:	Active Communities and Youth Services

Description:

East Arnhem Regional Council's Youth Services provide early intervention, case management, and targeted support for at-risk young people and families across the region. These services aim to prevent youth disengagement, reduce contact with the justice system, and strengthen connections to family, culture, education, and community.

Through our Youth Diversion program, we deliver culturally responsive, strengths-based interventions for young people involved in or at risk of entering the criminal justice system. Our case management approach supports each young person through a tailored plan focused on restoring community connection, improving school engagement, building life skills, and creating positive pathways into education, training, and employment. We work closely with families, Elders, schools, and partner organisations to address the root causes of risk and create structured alternatives to harmful behaviours.

Integrated within the Youth Services stream is our support for Youth Alcohol and Other Drugs (AoD) Service. Our team works collaboratively with health providers, outreach programs, and family support services to ensure young people receive coordinated care and are provided with opportunities for positive

re-engagement with their communities. This holistic approach addresses both immediate risks and longer-term wellbeing.

In Gapuwiyak, the Children and Family Intensive Support (CaFIS) program delivers trauma-informed, family-focused services for children and families experiencing complex challenges. By strengthening parenting capacity, supporting healthy relationships, and increasing access to vital services, CaFIS helps create safe, stable environments and communities where children and young people can thrive.

Together, these services form a responsive and culturally grounded framework that empowers young people and their families to overcome barriers, build resilience, and lead positive, connected lives in East Arnhem.

Primary Outcome:

To empower young people and families in East Arnhem to build strong, healthy futures by delivering early intervention, culturally responsive case management, and targeted support services—including youth diversion, Trauma Informed Care, and Alcohol and Other Drugs (AoD) assistance to reduce risk, promote resilience, and strengthen connections to culture, education, and community life.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
170.01	Deliver Youth Diversion services in the East Arnhem communities in Galiwin'ku.	01/07/2025	30/06/2026
170.02	Deliver Youth Diversion services in the East Arnhem communities in Gapuwiyak.	01/07/2025	30/06/2026
170.03	Deliver Youth Diversion services in the East Arnhem communities in Ramingining.	01/07/2025	30/06/2026

170.04	Deliver Youth Diversion services in the East Arnhem communities in Milngimbi.	01/07/2025	30/06/2026
170.05	Deliver Youth Diversion services in the East Arnhem communities in Gunyangara.	01/07/2025	30/06/2026
170.06	Deliver Youth Diversion services in the East Arnhem communities in Yirrkala.	01/07/2025	30/06/2026
170.07	Deliver Children and Family Intensive Support (CaFIS) program in Gapuwiyak.	01/07/2025	30/06/2026
170.08	Collaborate with EARC's Active Communities to facilitate the successful delivery of Youth Alcohol and Other Drugs Services.	01/07/2025	30/06/2026
170.09	Develop EARC policies and procedures for Youth Services.	01/07/2025	30/06/2026
170.10	Implement EARC's Youth Strategy in alignment with program needs.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	26/27	27/28	28/29	28/29	29/30
Number of Youth Diversion clients.	#	75.00	75.00	75.00	75.00	75.00
Percentage of Youth Diversion programs conducted as planned in each community for Youth Diversion.	%	95.00	95.00	95.00	95.00	95.00
Annual number of activity provider visits.	%	80.00	80.00	80.00	80.00	80.00
Indigenous staff works 70% of total hours worked in the reporting period under the activity.	%	70.00	70.00	70.00	70.00	70.00
Staff Professional Development – 80% of staff engaged in the service are undertaking some form of formal training.	%	10.00	10.00	10.00	10.00	10.00
Average number of CaFIS participants.	#	10.00	10.00	10.00	10.00	10.00

Service Profile:	171 - Agency - Disability Services
Business Unit:	Disability Services

Description:

East Arnhem Regional Council provides Disability Services that support people living with disabilities to live independently, pursue their goals, and participate fully in community life. As a registered NDIS provider, EARC delivers person-centred, culturally responsive supports tailored to the individual needs, strengths, and aspirations of each participant.

Our services are aligned with the NDIS Practice Standards, with a strong focus on choice, control, and inclusion. We provide assistance with daily living, support for social and cultural participation, skill development, and access to local community and recreational activities. Services are designed and delivered in ways that reflect the unique cultural and community context of East Arnhem, particularly for Aboriginal and Torres Strait Islander participants.

Our team works in close partnership with individuals, families, carers, and local service providers to build meaningful, coordinated support plans that enable people with disability to thrive. We are committed to fostering safe, empowering, and inclusive environments, where all participants are recognised as valued members of their communities.

Primary Outcome:

To enable people living with disabilities in East Arnhem to exercise choice and control, achieve their goals, and participate meaningfully in community life through inclusive, culturally safe, and person-centred support that upholds the rights and strengths of every individual.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Capital			
171.01	Completion of the construction phase of the Yirrkala Aged Care and Disability Services Centre.	01/07/2024	30/06/2025
Budget Type: Operating (recurrent)			
171.02	Continue to collaborate with the National Disability Insurance Agency to support the effective delivery of NDIS services in the East Arnhem communities.	01/07/2024	30/06/2025
171.03	Provide NDIS services in Galiwin'ku.	01/07/2024	30/06/2025
171.04	Provide NDIS services in Gapuwiyak.	01/07/2024	30/06/2025
171.05	Provide, NDIS services in Milingimbi.	01/07/2024	30/06/2025

171.06	Provide NDIS services in Ramingining.	01/07/2024	30/06/2025
171.07	Provide NDIS services in Yirrkala.	01/07/2024	30/06/2025
171.08	Maintain all relevant data including databases such as e-Tools, DEX and as per legislative requirements.	01/07/2024	30/06/2025
171.09	Develop EARC policies and procedures for Disability Services.	01/07/2024	30/06/2025
171.10	Promote and educate clients, families, communities, staff and stakeholders in NDIS.	01/07/2024	30/06/2025
171.11	Market and promote East Arnhem Regional Council's Disability Services as a 'Service Provider of Choice' to strengthen the organisation's position in the competitive business space.	01/07/2024	30/06/2025

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
NDIS Consumer Satisfaction - 70% of NDIS participants are satisfied with the services provided.	%	100.00	100.00	100.00	100.00	100.00
Disability Services Complaints – maximum number of 1 complaint per service per financial year.	#	5.00	5.00	5.00	5.00	5.00
NDIS Individual plan utilisation – 60% utilisation of individual NDIS plans by participants.	%	80.00	80.00	80.00	80.00	80.00
NTJP Utilisation – 100% utilisation of Northern Territory Jobs Package (NTJP) grant funds.	%	100.00	100.00	100.00	100.00	100.00
Support Coordination – Percentage of current individualised NDIS plans in place match the number of enrolled clients.	%	100.00	100.00	100.00	100.00	100.00



Right: Marion Shaw with Peter Bayaka
at the Aged Care Services & Disability
Services Centre, Mililingimbi.



4

People & Corporate Services

East Arnhem Regional Council, Nhulunbuy, NT.

East Arnhem Regional Council | Regional Plan 2025-2026

4 – People & Corporate Services

Service Profile:	114 - Support - Information Communications and Technology (ICT) Services
Business Unit:	Information Communications and Technology

Description:

Provision of Information Technology services including:

- Development and maintaining the ICT Asset Management System.
- Managing ICT software, contracts and procurement.

Establish and review of ICT policies and procedures.

- Development, review, and advise on improvements to the ICT Strategic Plan.
- Ongoing review and upgrade of current ICT infrastructure.

- Provide ongoing technical advice, support and recommendations for staff.

- Ensure community management have timely information on ICT outages and ETA's on any recommencement of connectivity with 12 hourly updates as a minimum.

Primary Outcome:

Develop the Council's perception through high standards of business practices, communications and transparency.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent)			
114.01	Implementation of Close Circuit Television (CCTV) for Public Safety – actively pursue grants and funding for the implementation of CCTV throughout the Communities and for Key facilities and public areas for community safety.	01/07/2025	30/06/2026
114.02	Actively pursue and Implement smart device capable security camera and remote monitoring systems in all Council housing.	01/07/2025	30/06/2026
114.03	Manage all telecommunication services throughout EARC and provide reporting to managers on any system failures or outages, in addition to Local Authorities if required.	01/07/2025	30/06/2026
114.04	Conduct 6 monthly ICT inspections and condition audits in community operational locations.	01/07/2025	30/06/2026
114.05	Conduct at least one satisfaction survey on ICT performance with end user programs.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Completion of all capital and leasing purchases as per budget.	%	100.00	100.00	100.00	100.00	100.00
All maintenance and systems issues are actioned and reported on within 24 hrs.	%	100.00	100.00	100.00	100.00	100.00
Pursue additional operational grants for the program.	#	1.00	1.00	1.00	1.00	1.00
Reduced expenditure across ICT charges and Internal ICT Allocations throughout all service programs.	%	10.00	10.00	10.00	10.00	10.00
Conduct EARC staff user experience in Information Technology training sessions Bi-annually.	#	2.00	2.00	2.00	2.00	2.00
Conduct at least one satisfaction survey on ICT performance with end user programs.	%	75.00	75.00	77.00	78.00	80.00

Service Profile:	167 - Support - People & Corporate Services
Business Unit:	Work Health and Safety

Description:

Key activities include:

- Risk Assessment and Management
- Training and Education
- Incident Reporting and Investigation
- WHS-specific Policy Development and Review
- Safety Audits
- Emergency Response and Natural Disaster
- Organisational WHS Compliance

Primary Outcome:

Manage workplace health and safety risks and achieve significant reduction in workplace incidents and injuries through the implementation of comprehensive risk management strategies, robust training programs, a proactive safety culture and awareness and drive continuous improvement.

Actions:

Action ID	Action	Start Date	Completion Date
Budget Type: Operating (recurrent and initiatives)			
167.01	Ensure organisational alignment with WHS Legislation and Regulatory requirements.	01/07/2025	30/06/2026
167.02	Constantly review Council WHS Policies and Procedures for Compliance and industry/code best practice.	01/07/2025	30/06/2026
167.03	Develop a Staff Knowledge Handbook about hazard or risk, and ways of eliminating or minimising risk for each Program/business unit area.	01/07/2025	30/06/2026
167.04	Ensure that the Council program operations has and uses appropriate resources and processes to eliminate or minimise risks to health and safety.	01/07/2025	30/06/2026
167.05	Continually audit the effectiveness of existing control measures and whether they control all types of harm or risk.	01/07/2025	30/06/2026
167.06	Develop procedures on how to operate the range of Council machinery and small equipment safely.	01/07/2025	30/06/2026
167.07	Develop a procedure and checklist surrounding public health and amenity cleaning and standards for newly commissioned public toilet blocks for the Municipal Services Team.	01/07/2025	30/06/2026
167.08	Develop a procedure and checklist surrounding public health and amenity cleaning, standards and water quality testing requirements / and schedules for newly commissioned water park facilities for the Parks and Gardens Teams.	01/07/2025	30/06/2026
167.09	Develop and implement a bi-annual WHS Staff satisfaction and improvement suggestion survey.	01/07/2025	30/06/2026
167.10	Provide an area focus and improvement plan to the Executive Leadership Team on high or recurrent percentage injuries or incidents quarterly.	01/07/2025	30/06/2026
167.11	Develop and implement strategies internally on reducing workplace stress.	01/07/2025	30/06/2026

Key Success Factors:

Performance – KPI Measure	Units	25/26	26/27	27/28	28/29	29/30
Percentage of risk assessments completed on schedule (bi-monthly).	%	100	100	100	100	100
Percentage decrease in the number of reported workplace incidents annually.	%	50	50	50	50	50
Percentage decrease in the severity of reported workplace injuries annually.	%	50	50	50	50	50
Number of serious injuries requiring hospitalisation.	#	0	0	0	0	0
Percentage of employees who complete mandatory WHS training annually.	%	100	100	100	100	100
Percentage of incidents reported within 24 hours.	%	100	100	100	100	100
Percentage of operator error requiring assets insurance claims.	%	0	0	0	0	0
Percentage of initial response and corrective actions implemented within the specified timeframe as per EARC policy.	%	100	100	100	100	100
Audits on the effectiveness of existing control measures and whether they control all types of harm or risk completed.	#	4	4	4	4	4
Development of Staff Knowledge Handbook completed.	%	100	100	100	100	100
Development of machinery and small equipment procedures completed.	%	100	100	100	100	100
Procedure and checklist surrounding public health and amenity cleaning and standards for Public Toilets completed.	%	100	100	100	100	100
Procedure and checklist surrounding water quality testing requirements/and schedules for newly commissioned water park facilities completed.	%	100	100	100	100	100

Bi-annual WHS Staff satisfaction and improvement suggestion surveys completed.	#	2	2	2	2	2
Area focus and improvement plans to the Executive Leadership Team on high or recurrent percentage injuries or incidents Quarterly completed.	#	4	4	4	4	4
Percentage of WHS policies and procedures reviewed and updated bi-annually.	%	100	100	100	100	100
Number of WHS audits conducted annually in Galiwin'ku.	#	2.00	2.00	2.00	2.00	2.00
Number of WHS audits conducted annually in Gapuwiyak.	#	2.00	2.00	2.00	2.00	2.00
Number of WHS audits conducted annually in Gunyangara.	#	2.00	2.00	2.00	2.00	2.00
Number of WHS audits conducted annually in Ramingining.	#	2.00	2.00	2.00	2.00	2.00
Number of WHS audits conducted annually in Milingimbi.	#	2.00	2.00	2.00	2.00	2.00
Number of WHS audits conducted annually in Yirrkala.	#	2.00	2.00	2.00	2.00	2.00
Number of WHS audits conducted annually in Darwin.	#	2.00	2.00	2.00	2.00	2.00
Number of WHS audits conducted annually in Nhulunbuy.	#	2.00	2.00	2.00	2.00	2.00

Service Profile:	167 - Support - People & Corporate Services
Business Unit:	Financial Services Leadership

Description:

Provide effective and efficient financial services.

Primary Outcome:

Develop the Council's perception through high standards of business practices, communications and transparency.

Actions:

Action ID	Action	Start Date	Completion Date
167.01	Ensure Council continues to work towards sustainable financial performance.	01/07/2025	30/06/2026
167.02	Undertake regional annual rates and waste chargers billing for the Region.	01/09/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Financial statement meets statutory and audit requirements.	%	100.00	100.00	100.00	100.00	100.00
Budget and Long Term Financial Plan meets statutory requirements.	%	100.00	100.00	100.00	100.00	100.00
Complete all regional Rates and Waste annual billing.	%	100.00	100.00	100.00	100.00	100.00
Percentage of Rate and Sundry Debtors Outstanding.	%	<1	<1	<1	<1	<1



Right: Fire Training, Mililingimbi, NT, 2025.



5

Chief Executive Officer Services

Gapuwiyak, NT, 2024.

5 – Chief Executive Officer Services

Service Profile:	100 - Core - Local Authorities and Committees
Business Unit:	Chief Executive Officer Services

Description:

Provision of secretariat and operational support to Local Authorities including: arranging meetings, preparing agendas and minutes and undertaking actions arising from meetings.

Primary Outcome:

Improve local decision-making through consultation and empowerment.

Actions:

Action ID	Action	Start Date	Completion Date
100.01	LA supported.	01/07/2025	30/06/2026
100.02	Meetings conducted.	01/07/2025	30/06/2026
100.03	Agendas and minutes prepared.	01/07/2025	30/06/2026
100.04	Resolutions actioned.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Local Authority legislative.	%	100%	100%	100%	100%	100%
Local Authority Meetings conducted per year requirements.	#	36	36	36	36	36
Local Authority Project Funding Expenditure Allocation.	%	100%	100%	100%	100%	100%

Service Profile:	168 – Support - Chief Executive Officer Services: Local and Regional Advocacy, Representation, Governance, Support, Public, Customer and Client Relationship Management.
Business Unit:	Chief Executive Leadership

Description:

Provide strategic leadership and direction and manage Council's operations and activities ensuring effective and efficient service delivery to communities.

Primary Outcome:

Develop the Council's perception through high standards of business practices, communications and transparency.

Actions:

Action ID	Action	Start Date	Completion Date
168.01	Develop and implement an EARC Communication Strategy and Plan.	01/07/2025	30/06/2026
168.02	Develop and distribute quarterly internal staff newsletters.	01/07/2025	30/06/2026
168.03	Coordinate and implement group and individual professional development for Elected Members as requested.	01/07/2025	30/06/2026
168.04	Plan and deliver Ordinary Council, Special Council, Finance Committee and Audit Committee as required.	01/07/2025	30/06/2026
168.05	Facilitate and assist the NT Electoral Commission with any required Local Government Election process including By-elections.	01/07/2025	30/06/2026
168.06	Build effective relationships with governments, businesses and members of the public.	01/07/2025	30/06/2026
168.07	Promote the East Arnhem Regional Council Community Grant/Sponsorship program.	01/07/2025	30/06/2026
168.08	Promote, support and conduct cultural, civic and sporting events.	01/07/2025	30/06/2026
168.9	Maintain an online calendar of Council and community events.	01/07/2025	30/06/2026

168.10	Provide Advocacy and Representation.	01/07/2025	30/06/2026
168.11	Ensure all Directorate operational areas operate in accordance with service requirement and expectations and deliver such requirements within relevant budget parameters.	01/07/2025	30/06/2026
168.12	Ensure extensive community consultation through in person visits to each community, on what infrastructure, services, initiatives and advocacy should be included in the next 5 Year Strategic Plan.	01/07/2025	30/06/2026
168.13	Oversee all current and future service / leasing and acquisition contracts relevant to the directorate and Council operations.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Support annual operations expenditure within approved budget.	%	100.00	100.00	100.00	100.00	100.00
Council and Committee nonconfidential Agendas and Minutes are publicly available on website within legislative timeframes.	%	100.00	100.00	100.00	100.00	100.00
Council and Committee Meetings achieve a quorum.	%	100.00	100.00	100.00	100.00	100.00
Each Local Authority meets a minimum of four times a year.	%	100.00	100.00	100.00	100.00	100.00
Audit Committee meets a minimum of three times a year.	%	100.00	100.00	100.00	100.00	100.00

6

All Services

Galiwin'ku, NT.

6 – All Services

Service Profiles:	6 - All Services: 168 - Chief Executive Officer Services, 107 - Executive Leadership Director Council Services, 167 - Executive Leadership Director Community Services, 122 - General Manager Technical Infrastructure Services, 164 - General Manager People & Corporate Services.
Business Unit:	Leadership Team

Description:

Assist the Council to make decisions on the utilisation and allocation of resources to meet Council's objectives. Oversee the industrial framework and facilitate organisational change and development to achieve a strong workforce alignment between workplace planning strategies and Council goals.

Primary Outcome:

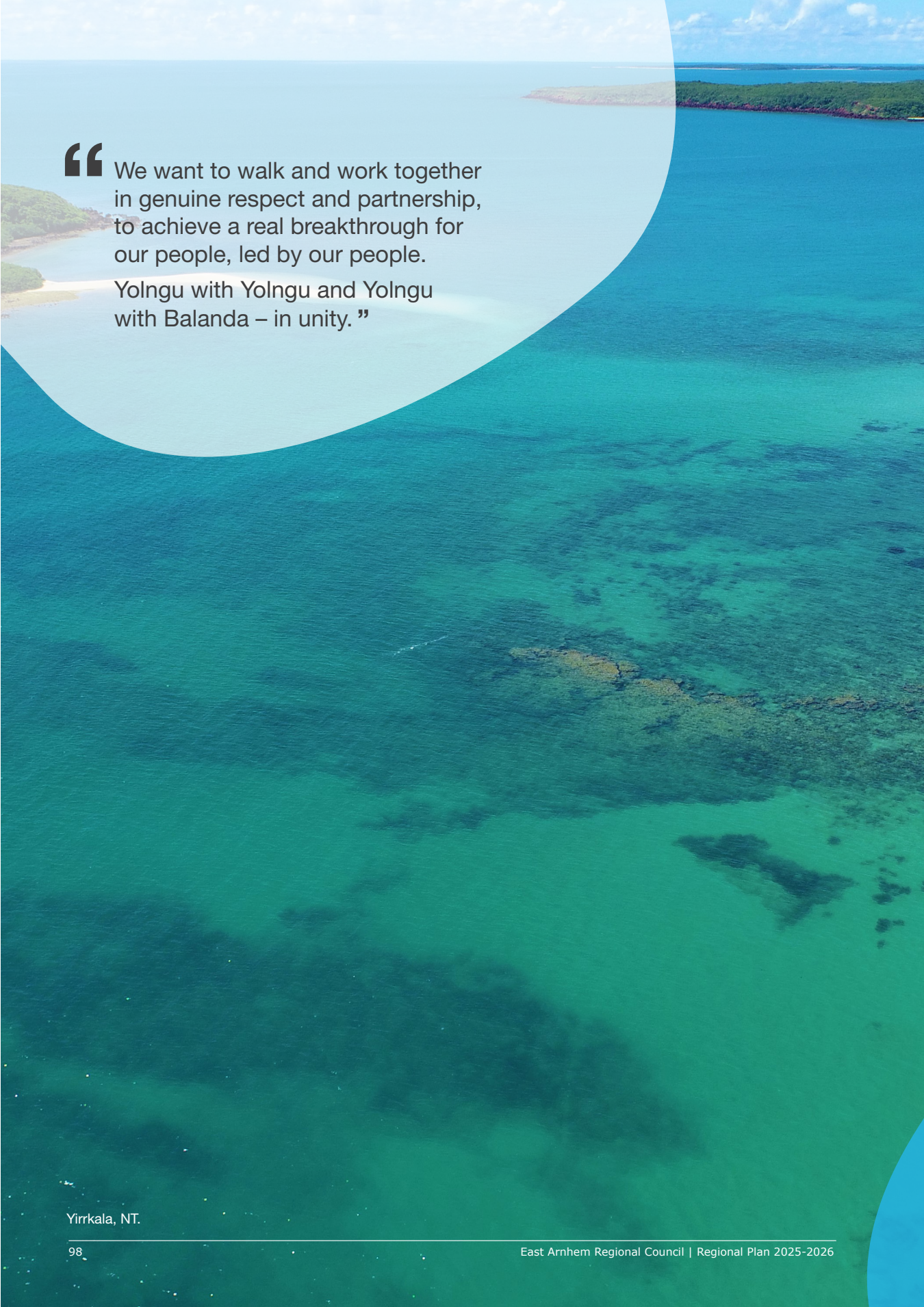
Develop the Council's perception through high standards of business practices, communications and transparency.

Actions:

Action ID	Action	Start Date	Completion Date
6.01	Document and review policies and standard operating procedures for the management of People and Corporate Services functions.	01/07/2025	30/06/2026
6.02	Assist with the development of the Annual Plan and Annual Report.	01/07/2025	30/06/2026
6.03	Ensure risk management is owned and maintained across the organisation to lower Council's overall risk.	01/07/2025	30/06/2026

Key Success Factors:

Performance Measure	Units	25/26	26/27	27/28	28/29	29/30
Percentage of organisational workforce identifying as Indigenous.	%	70.00	70.00	70.00	70.00	70.00



“ We want to walk and work together in genuine respect and partnership, to achieve a real breakthrough for our people, led by our people. Yolngu with Yolngu and Yolngu with Balanda – in unity. ”

Yirrkala, NT.



Summary

Budget 2025-2026

The East Arnhem Regional Council proposes to adopt its budget for the 2025-2026 financial year consistent with the provisions of the Local Government Act 2019.

The objectives of 2025-2026 financial year budget are the development and maintenance of essential infrastructure of roads, waste management facilities and parks management to improve the overall quality of life in the region.

Council also aims to promote local employment and provide amenities to the community.

Council aims to foster strong community engagement and participation in decision making processes by collaborating with stakeholders to ensure inclusive, meaningful and responsive governance.

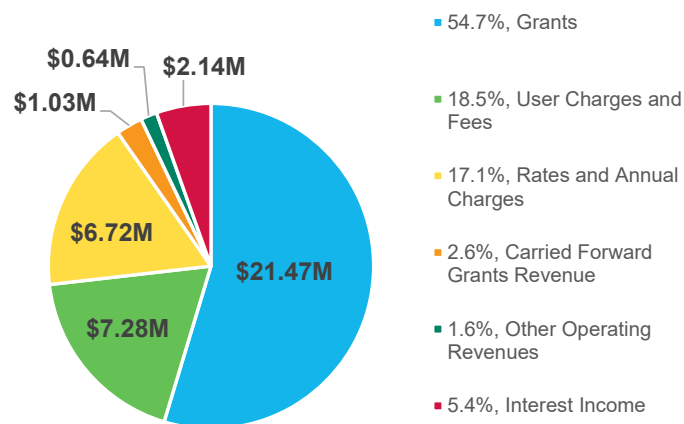
Upon the establishment of the Groote Archipelago Regional Council, the communities of Milyakburra, Angurugu and Umbakumba were de amalgamated from East Arnhem Regional Council and are therefore not included in the 2025-2026 operational budget . There are some ongoing capital projects being finalised in the region which have been accounted for in the budget. A cash transfer of \$9.3M from the reserves and general equity balances of East Arnhem Regional Council will be made to Groote Archipelago Regional Council prior the commencement of the 2025-2026 financial year.

The Budget Bottom Line

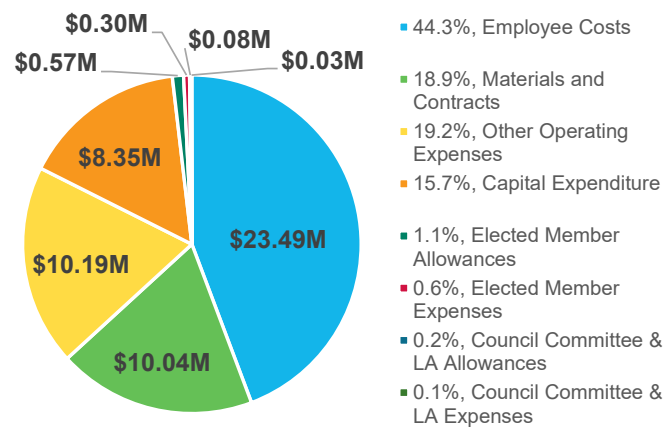
- An operating revenue budget of \$38.2M, operating expenditure budget of \$47.8M, and capital expenditure budget of \$8.3M.
- This results in a \$9.6M operating deficit of which \$6M (\$2.9M operating and \$3.1M capital) is to be funded from Councils general equity reserves to bring to a nil bottom line. Withdrawing from general equity to support future operations and capital expenditure is unsustainable.
- Budget will spend \$23.4M to provide local employment and achieve a 70% indigenous employment goal
- A total of \$8.3M in capital upgrades and \$2M of roads upgrades has been budgeted
- A 2.75% increase was applied to EARC properties and Waste Charges. Conditional Rates for mining properties have been increased as per Gazette S25. EARC does not have any pastoral properties. Waste Charges have been increased by 2.75% to accommodate CPI cost increases.

2025-2026 Budgeted Revenue & Expenditures

Revenue



Expenditures

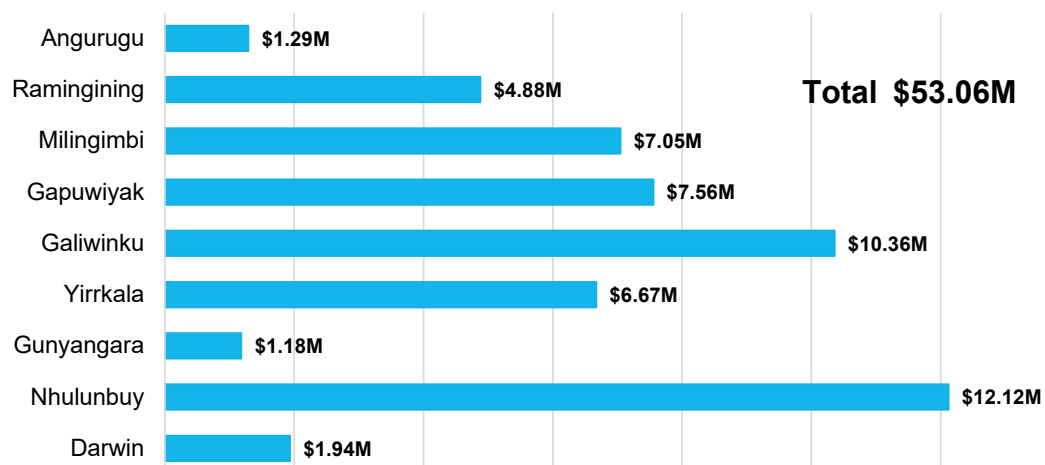


2025-2026 Budgeted Revenue & Expenditures Cont.

Where the money will be spent in FY2026



Budgeted Spending



Budgeted Statement of Financial Performance

for the year ended 30th June 2026

	Budget 2025-26 \$
Operating Revenue	
Grants	① 21,468,724
User Charges and Fees	7,278,662
Rates and Annual Charges	6,722,085
Other Operating Revenue	2,135,654
Interest Income	640,514
TOTAL OPERATING REVENUE	38,245,639
Operating Expenses	
Employee Costs	23,487,081
Materials and Contracts	10,044,405
Elected Member Allowances	567,120
Elected Member Expenses	300,708
Council Committee & LA Allowances	82,010
Council Committee & LA Expenses	33,387
Depreciation and Amortisation	3,188,462
Other Operating Expenses	10,193,488
TOTAL OPERATING EXPENSES	47,896,660
OPERATING DEFICIT	(9,651,021)
Remove Non-Cash Item	
Add back Depreciation Expense	3,188,462
Less Additional Outflows	
Capital Expenditure	(8,349,033)
Carried Forward Revenue for FY2026/27	(22,738)
Transfer to Reserves	(2,286,020)
TOTAL ADDITIONAL OUTFLOWS	(10,657,791)
NET BUDGET DEFICIT	(17,120,350)
Add Additional Inflows	
Carried Forward Revenue	② 1,057,523
Transfer from General Equity	③ 6,035,087
Transfer from Reserves	10,027,740
TOTAL ADDITIONAL INFLOWS	17,120,350
NET BUDGETED OPERATING POSITION	0

Notes:

① Grants include Tied funding of \$13,366,233 and Untied funding of \$8,102,491.

② *Carried Forward Revenue* is revenue that has been received and recognised in a previous year in Council's Financial Statement as required by Accounting Standards. It is included in the Council budget in the year it is expected to be spent as this allows Council to set a budget that matches its revenue with the related expenditure, ignoring timing differences between financial years.

③ The transfer from General Equity of \$2.9M to cover the operating deficit was budgeted to support the Council's operations for the 2026 financial year. The Council would be in a net budget operating deficit without this transfer because of the budgeted reduction in NT Operational Subsidies, Financial Assistance Grants and Indigenous Wages Subsidies as a result of the amalgamation between East Arnhem Regional Council and Groote Archipelago Regional Council. Interest income is also budgeted to be significantly reduced as a result of cash transfers to Groote Archipelago Regional Council. There is also a \$3.1M transfer from General Equity to cover the capital projects to be undertaken during the 2026 financial year. **Withdrawal from General Equity to support future operations and capital expenditures is unsustainable.**

Forecast Statement of Financial Position

as at 30th June 2026

	Forecast 2025-26
CURRENT ASSETS	
Cash and Cash Equivalents	20,191,445
Trade and Other Receivables	341,662
Other Current Assets	1,683,646
TOTAL CURRENT ASSETS	22,216,752
NON-CURRENT ASSETS	
Property, Plant and Equipment	72,030,627
Other Assets	216,733
TOTAL NON-CURRENT ASSETS	72,247,360
TOTAL ASSETS	94,464,113
CURRENT LIABILITIES	
Trade and Other Payables	1,488,520
Other Liabilities	561,532
Lease Liabilities	220,276
Provisions	2,516,735
TOTAL CURRENT LIABILITIES	4,787,063
NON-CURRENT LIABILITIES	
Lease Liabilities	8,775,625
Provisions	2,355,684
TOTAL NON-CURRENT LIABILITIES	11,131,308
TOTAL LIABILITIES	15,918,372
NET ASSETS	78,545,741
EQUITY	
Unexpended Grants Reserve	22,738
Accumulated Surplus	36,318,491
Asset Revaluation Reserve	30,699,217
Replacement/Development Reserves*	11,505,297
TOTAL EQUITY	78,545,741
*Replacement/Development Reserves	
Fleet Replacement	2,669,153
Waste Management	3,526,875
Roads Replacement	1,073,051
Cemeteries Management	248,459
Buildings Replacement	(0)
Unexpended Allocated Projects Carry Over	428,035
Public Area Infrastructure	1,134,331
Elections	119,389
Disaster Recovery	333,333
Community Benefit	1,459,834
Aged and Disability	512,836
TOTAL	11,505,297

Forecast Statement of Cash Flows

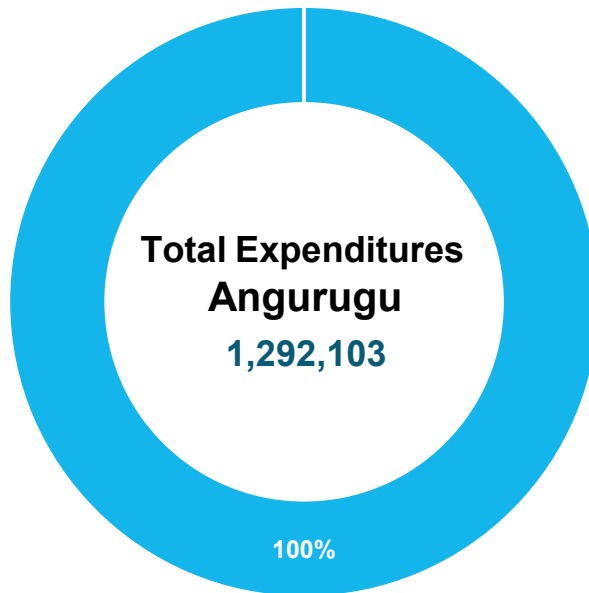
for the year ended 30th June 2026

Forecast 2025-26	
CASH FLOWS FROM OPERATING ACTIVITIES	
Receipts:	
Grants and Contributions	21,468,724
Rates and Annual Charges	6,722,085
Other Operating Receipts	8,374,917
Interest received	640,514
Payments:	
Payments to Employees	(23,127,298)
Payments to Suppliers and Customers	(21,954,946)
Net Cash used in Operating Activities	(7,876,005)
CASH FLOWS FROM INVESTING ACTIVITIES	
Payment:	
Acquisition of Property, Plant & Equipment	(8,349,033)
Net Cash used in Investing Activities	(8,349,033)
Net Decrease in cash held	(16,225,037)
Cash at beginning of period	36,416,481
Cash at end of period	20,191,445

Annual Budget 2025-2026 By Location

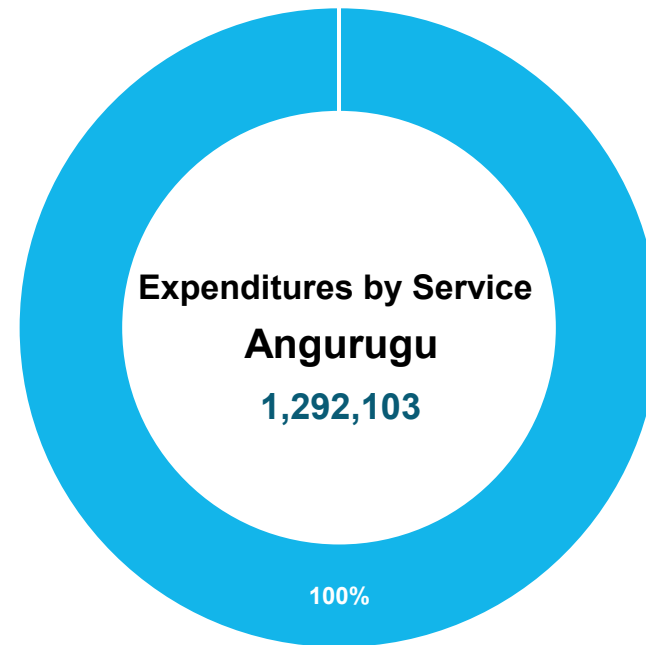
INCOME AND EXPENSE STATEMENT YEAR TO DATE 30 JUNE 2026	Nhulunbuy & Darwin	Angurugu	Ramingining	Milingimbi	Gapuwiyak	Galiwinku	Yirrkala	Gunyangara	EARC
OPERATING REVENUE									
Grants	12,357,641	-	1,324,915	1,244,567	2,352,117	2,223,746	1,623,157	342,579	21,468,724
User Charges and Fees	2,164,782	-	788,033	1,118,155	1,286,949	1,472,839	440,154	7,750	7,278,662
Rates and Annual Charges	4,482	-	1,125,891	854,935	899,055	2,234,970	1,200,461	402,291	6,722,085
Interest Income	640,514	-	-	-	-	-	-	-	640,514
Other Operating Revenues	1,170,675	-	29,254	80,083	762,566	69,588	21,900	1,588	2,135,654
Council Internal Allocations	6,536,250	-	-	-	-	-	-	-	6,536,250
Untied Revenue Allocation	(6,340,664)	-	1,228,943	1,201,980	1,438,429	1,511,313	959,999	-	0
TOTAL OPERATING REVENUES	16,533,680	-	4,497,037	4,499,721	6,739,117	7,512,456	4,245,670	754,208	44,781,889
OPERATING EXPENSES									
Employee Expenses	8,303,824	-	2,190,053	2,480,034	3,045,227	3,905,696	3,078,199	484,049	23,487,081
Materials and Contracts	4,793,145	1,292,103	494,415	374,352	451,984	1,507,279	949,500	181,627	10,044,405
Elected Member Allowances	567,120	-	-	-	-	-	-	-	567,120
Elected Member Expenses	300,708	-	-	-	-	-	-	-	300,708
Council Committee & LA Allowances	13,000	-	10,300	8,240	5,150	16,480	18,540	10,300	82,010
Council Committee & LA Expenses	1,387	-	16,500	4,000	8,000	1,000	1,500	1,000	33,387
Depreciation and Amortisation	3,188,462	-	-	-	-	-	-	-	3,188,462
Other Operating Expenses	5,880,352	-	496,615	655,931	1,253,145	1,046,725	686,558	174,163	10,193,488
Council Internal Allocations	(1,106,658)	-	1,423,785	1,315,695	1,782,373	1,954,643	938,418	227,993	6,536,250
TOTAL OPERATING EXPENSES	21,941,339	1,292,103	4,631,667	4,838,253	6,545,878	8,431,822	5,672,715	1,079,133	54,432,910
OPERATING DEFICIT	(5,407,659)	(1,292,103)	(134,631)	(338,532)	193,240	(919,366)	(1,427,045)	(324,925)	(9,651,021)
Remove Non-Cash Item									
Add Back Depreciation Expense	3,188,462	-	-	-	-	-	-	-	3,188,462
Less Additional Outflows									
Capital Expenses	(1,844,033)	-	(250,000)	(2,210,000)	(1,010,000)	(1,930,000)	(1,000,000)	(105,000)	(8,349,033)
Carried Forward Revenue for FY2027	(219)	-	(1,382)	(4,422)	(10,131)	(363)	(5,651)	(570)	(22,738)
Transfer to Reserves	(1,694,182)	-	(216,174)	(40,843)	(113,544)	(45,369)	(150,176)	(25,732)	(2,286,020)
TOTAL ADDITIONAL OUTFLOWS	(3,538,433)	-	(467,556)	(2,255,265)	(1,133,675)	(1,975,732)	(1,155,827)	(131,302)	(10,657,791)
DEFICIT	(5,757,630)	(1,292,103)	(602,186)	(2,593,798)	(940,435)	(2,895,098)	(2,582,873)	(456,227)	(17,120,350)
Add Additional Inflows									
Carried Forward Grants Revenue	667,359	-	(73,162)	148,721	195,916	84,784	27,123	6,782	1,057,523
Transfer from General Equity	2,404,499	-	250,000	973,857	354,457	1,439,629	248,984	363,663	6,035,087
Transfer from Reserves	3,920,654	1,292,103	150,298	1,264,509	611,513	1,085,910	1,594,385	108,367	10,027,740
TOTAL ADDITIONAL INFLOWS	6,992,512	1,292,103	327,137	2,387,087	1,161,886	2,610,323	1,870,491	478,812	17,120,350
NET OPERATING POSITION - SURPLUS (DEFICIT)	1,234,881	-	(275,050)	(206,711)	221,451	(284,775)	(712,381)	22,585	-

Angurugu Community Budget



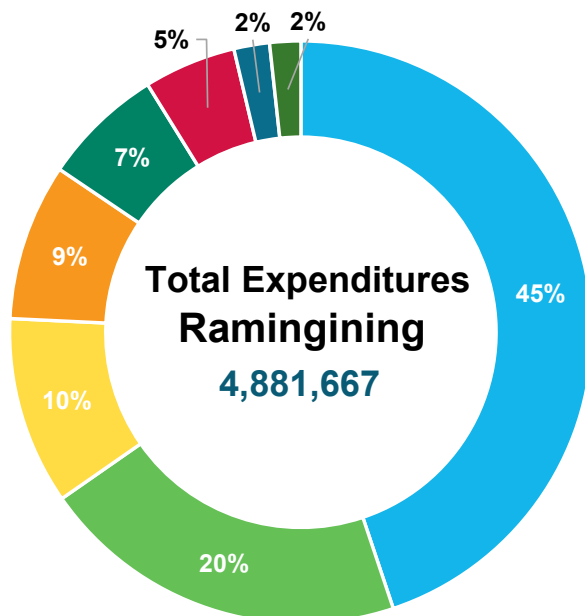
Where does the money go?

- Materials and Contracts 1,292,103



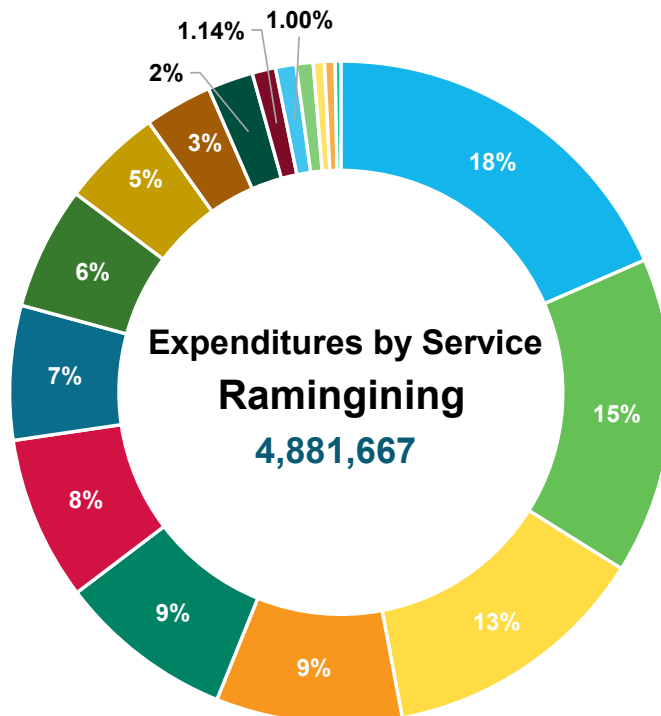
- 119 - Local Road Upgrade and Construction 1,292,103

Ramingining Community Budget



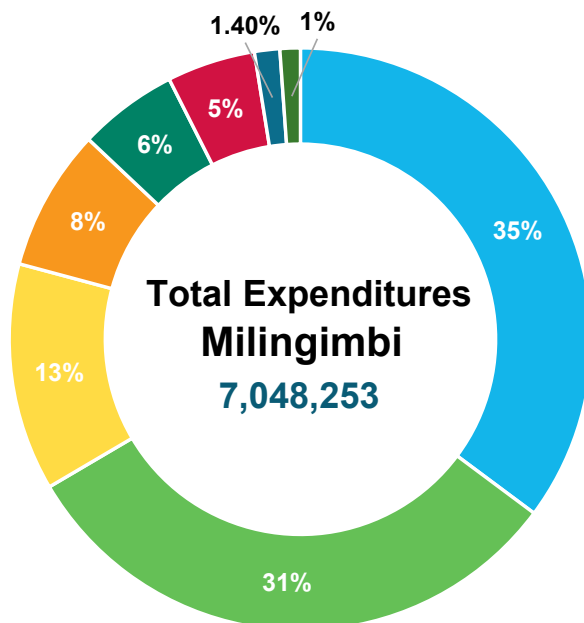
Where does the money go?

- Employee Costs 2,190,053
- Fleet & Buildings 998,842
- Materials and Contracts 509,050
- General 424,723
- Core Recovery 328,388
- Capital 250,000
- IT Charges 96,555
- Insurance & Finance 84,057



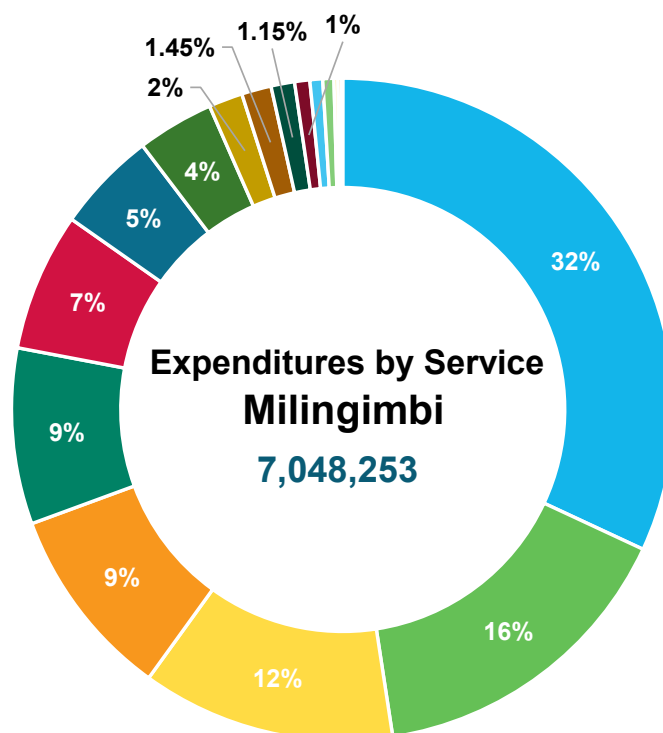
- 169 - Municipal Services 901,383
- 141 - Aged Care Services 755,086
- 107 - Council Services 639,310
- 122 - Building and Infrastructure Services 443,085
- 152 - Active Communities 418,213
- 129 - Waste and Environmental Services 390,835
- 147 - Community Patrol and SUS Services 320,110
- 171 - Disability Services 293,022
- 139 - Visitor Accommodation 240,269
- 115 - Library Services 161,369
- 118 - Local Road Maintenance & Traffic Management 108,481
- 108 - Veterinary and Animal Control Services 55,670
- 146 - Community Media 49,028
- 116 - Lighting for Public Safety 40,500
- 100 - Local Authorities Boards 26,800
- 170 - Youth Services 25,005
- 156 - Community Events 13,500

Milingimbi Community Budget



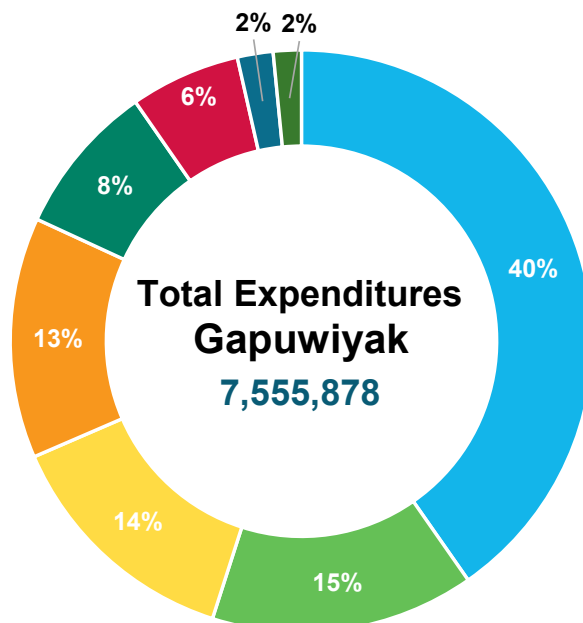
Where does the money go?

- Employee Costs 2,480,034
- Capital 2,210,000
- Fleet & Buildings 890,162
- General 554,494
- Materials and Contracts 389,169
- Core Recovery 345,790
- Insurance & Finance 98,861
- IT Charges 79,743



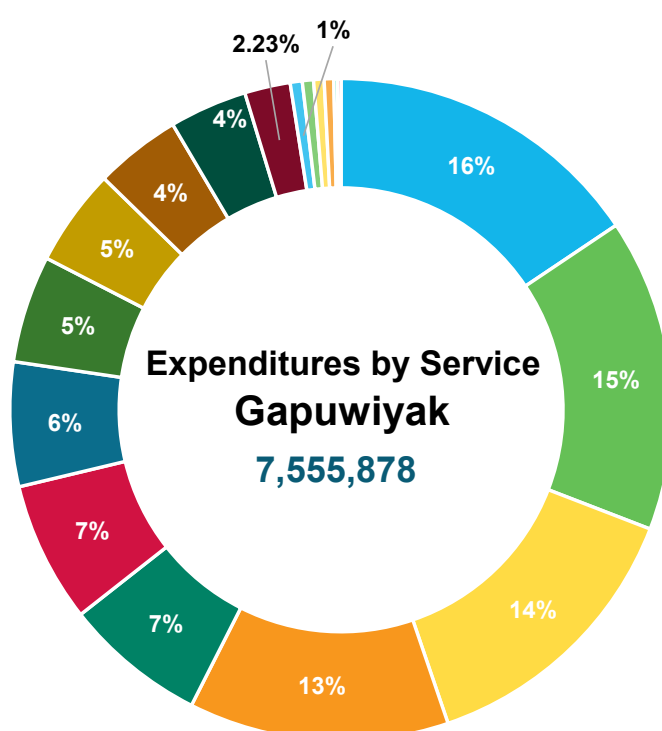
- 122 - Building and Infrastructure Services 2,250,750
- 141 - Aged Care Services 1,103,137
- 169 - Municipal Services 872,337
- 107 - Council Services 665,305
- 129 - Waste and Environmental Services 605,152
- 152 - Active Communities 475,808
- 147 - Community Patrol and SUS Services 347,431
- 171 - Disability Services 264,196
- 170 - Youth Services 116,945
- 115 - Library Services 102,129
- 118 - Local Road Maintenance & Traffic Management 81,020
- 108 - Veterinary and Animal Control Services 52,079
- 146 - Community Media 43,882
- 116 - Lighting for Public Safety 38,200
- 156 - Community Events 13,500
- 100 - Local Authorities Boards 12,240
- 157 - Local Commercial Opportunities 4,143

Gapuwiyak Community Budget



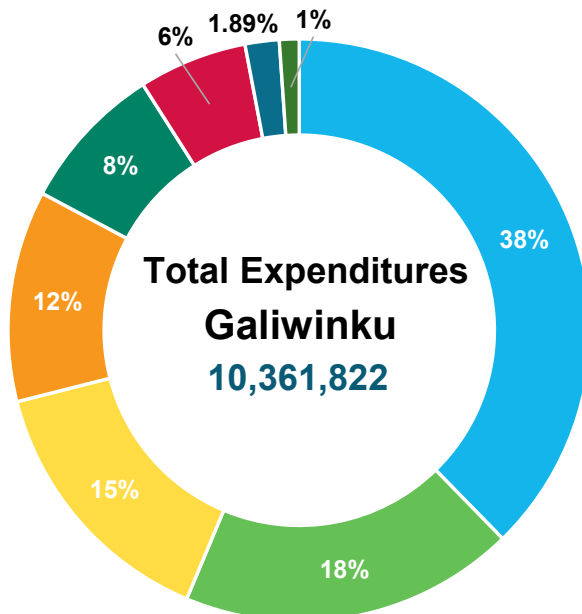
Where does the money go?

- Employee Costs 3,045,227
- General 1,106,393
- Fleet & Buildings 1,024,927
- Capital 1,010,000
- Core Recovery 639,708
- Materials and Contracts 461,982
- Insurance & Finance 149,903
- IT Charges 117,737



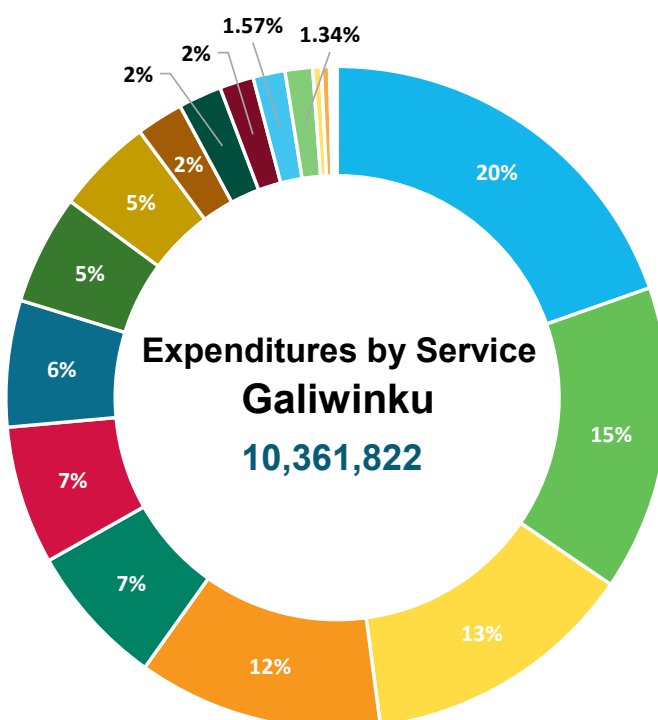
- 157 - Local Commercial Opportunities 1,178,097
- 141 - Aged Care Services 1,153,358
- 122 - Building and Infrastructure Services 1,050,750
- 169 - Municipal Services 959,032
- 152 - Active Communities 524,229
- 107 - Council Services 518,768
- 129 - Waste and Environmental Services 458,077
- 145 - Child Care Services 395,576
- 170 - Youth Services 358,338
- 171 - Disability Services 317,859
- 147 - Community Patrol and SUS Services 286,521
- 139 - Visitor Accommodation 168,490
- 108 - Veterinary and Animal Control Services 44,366
- 146 - Community Media 41,152
- 118 - Local Road Maintenance & Traffic Management 38,622
- 116 - Lighting for Public Safety 35,200
- 156 - Community Events 13,500
- 100 - Local Authorities Boards 13,150

Galiwin'ku Community Budget



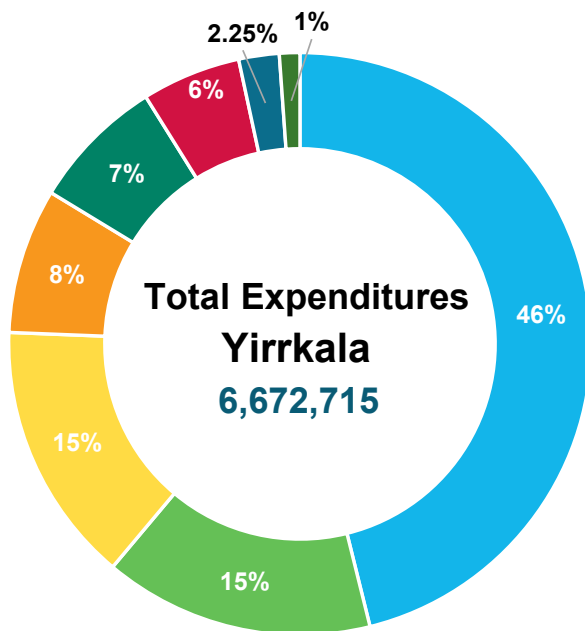
Where does the money go?

- Employee Costs 3,905,696
- Capital 1,930,000
- Materials and Contracts 1,526,653
- Fleet & Buildings 1,216,225
- General 848,574
- Core Recovery 624,884
- Insurance & Finance 196,256
- IT Charges 113,534



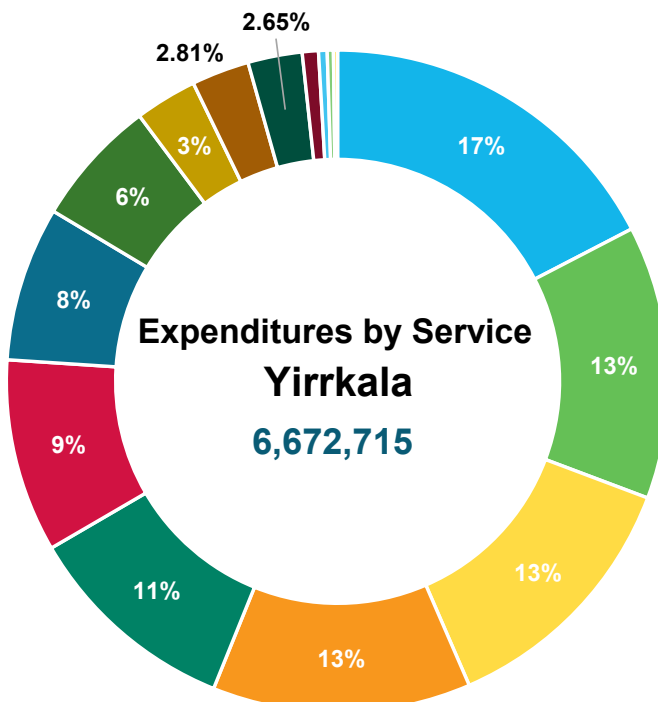
- 122 - Building and Infrastructure Services 2,033,189
- 169 - Municipal Services 1,545,430
- 141 - Aged Care Services 1,385,859
- 129 - Waste and Environmental Services 1,237,983
- 107 - Council Services 721,158
- 119 - Local Road Upgrade and Construction 700,000
- 145 - Child Care Services 639,933
- 152 - Active Communities 554,213
- 147 - Community Patrol and SUS Services 491,370
- 139 - Visitor Accommodation 237,840
- 171 - Disability Services 219,342
- 108 - Veterinary and Animal Control Services 172,037
- 115 - Library Services 162,397
- 170 - Youth Services 138,599
- 146 - Community Media 43,562
- 116 - Lighting for Public Safety 41,000
- 100 - Local Authorities Boards 17,480
- 156 - Community Events 15,000
- 118 - Local Road Maintenance & Traffic Management 5,432

Yirrkala Community Budget



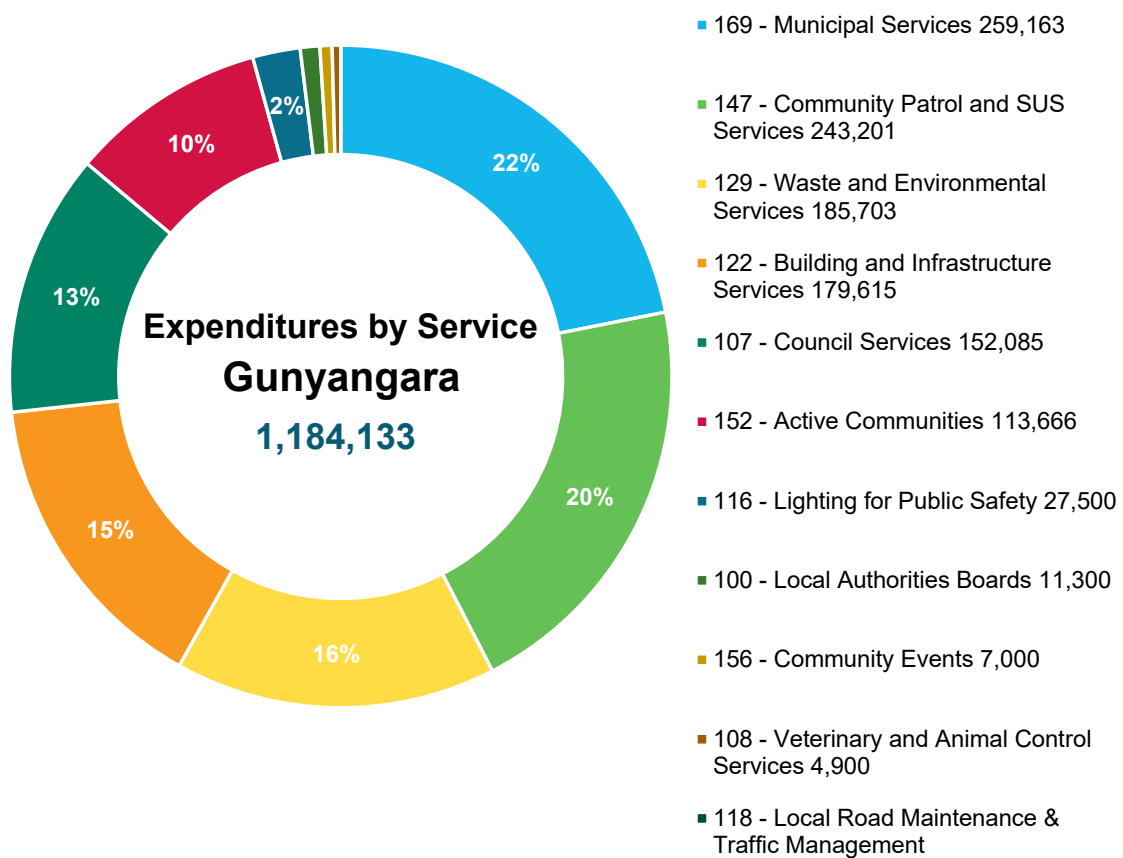
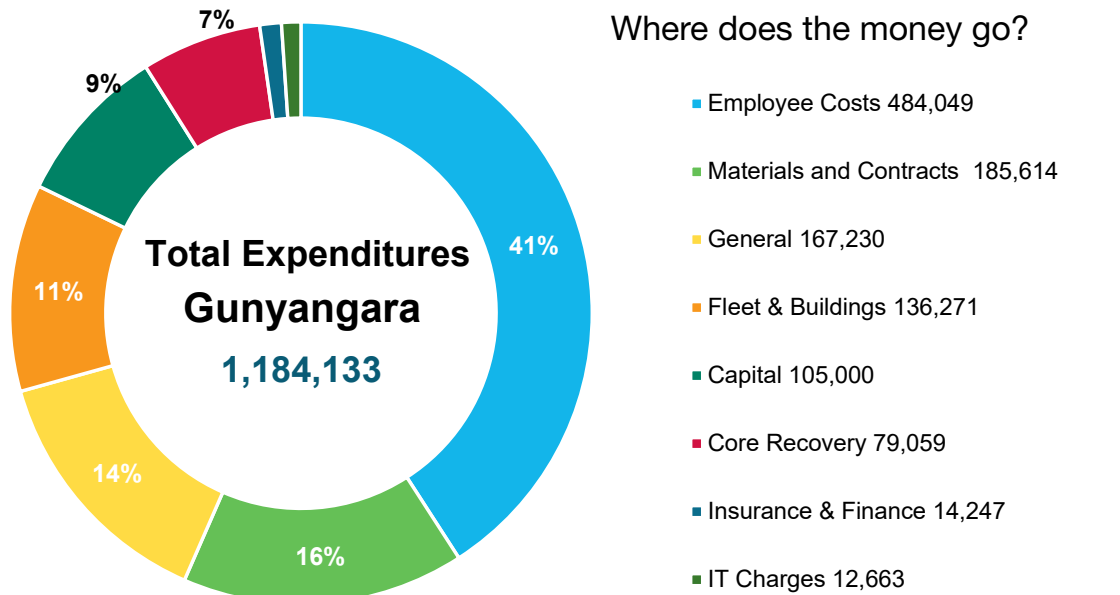
Where does the money go?

- Employee Costs 3,078,199
- Capital 1,000,000
- Materials and Contracts 968,357
- General 537,869
- Fleet & Buildings 495,849
- Core Recovery 366,861
- Insurance & Finance 149,872
- IT Charges 75,708



- 122 - Building and Infrastructure Services 1,160,282
- 169 - Municipal Services 889,922
- 141 - Aged Care Services 852,136
- 129 - Waste and Environmental Services 841,595
- 145 - Child Care Services 700,682
- 107 - Council Services 629,341
- 147 - Community Patrol and SUS Services 503,420
- 152 - Active Communities 414,230
- 108 - Veterinary and Animal Control Services 202,396
- 171 - Disability Services 187,827
- 170 - Youth Services 176,718
- 146 - Community Media 52,625
- 116 - Lighting for Public Safety 28,000
- 100 - Local Authorities Boards 20,040
- 156 - Community Events 13,500

Gunyangara Community Budget



Statement of Financial Performance

for the year ended 30th June 2026 + 3 year forecast

	Budget 2025-26 \$	Forecast 2026-27 \$	Forecast 2027-28 \$	Forecast 2028-29 \$
Operating Revenue				
Grants	21,468,724	21,468,724	21,468,724	21,468,724
User Charges & Fees	7,278,662	7,424,236	7,572,720	7,724,175
Rates & Annual Charges	6,722,085	6,906,943	7,096,884	7,292,048
Other Operating Revenue	2,135,654	2,199,724	2,265,716	2,333,687
Interest	640,514	479,846	437,591	458,719
TOTAL OPERATING REVENUE	38,245,639	38,479,472	38,841,634	39,277,352
Operating Expenses				
Employee Costs	23,487,081	24,191,694	24,917,445	25,664,968
Materials & Contracts	10,044,405	6,793,714	6,963,557	7,137,646
Elected Member Allowances	567,120	584,134	601,658	619,707
Elected Member Expenses	300,708	308,225	315,931	323,829
Council Committee & LA Allowances	82,010	84,470	87,004	89,615
Council Committee & LA Expenses	33,387	34,388	35,420	36,482
Depreciation & Amortisation	3,188,462	4,078,113	3,890,510	3,714,163
Other Operating Expenses	10,193,488	10,301,747	10,507,782	10,717,938
TOTAL OPERATING EXPENSES	47,896,660	46,376,485	47,319,307	48,304,349
OPERATING DEFICIT	(9,651,021)	(7,897,013)	(8,477,672)	(9,026,997)
Capital Grants Income	-	1,400,000	-	-
DEFICIT AFTER CAPITAL GRANTS INCOME	(9,651,021)	(6,497,013)	(8,477,672)	(9,026,997)
Remove Non-Cash Item				
Add back Depreciation Expense	3,188,462	4,078,113	3,890,510	3,714,163
Less Additional Outflows				
Capital Expenditure	(8,349,033)	(5,020,553)	(951,400)	(951,400)
Carried Forward Grants Revenue for next financial year	(22,738)			
Transfer to Reserves	(2,286,020)	-	-	-
TOTAL ADDITIONAL OUTFLOWS	(10,657,791)	(5,020,554)	(951,401)	(951,401)
NET BUDGET DEFICIT	(17,120,350)	(7,439,455)	(5,538,564)	(6,264,235)
Add Additional Inflows				
Carried Forward Grants Revenue	1,057,523	22,738	-	-
Transfer from General Equity	6,035,087	4,747,565	5,538,564	6,264,235
Transfer from Reserves	10,027,740	2,669,153	-	-
TOTAL ADDITIONAL INFLOWS	17,120,350	7,439,455	5,538,564	6,264,235
NET BUDGETED OPERATING POSITION	0	0	0	0

Forecast Statement of Financial Position

as at 30th June 2026 + 3 year forecast

	Forecast 2025-26 \$	Forecast 2026-27 \$	Forecast 2027-28 \$	Forecast 2028-29 \$
CURRENT ASSETS				
Cash and Cash Equivalents	20,191,445	12,268,547	6,613,834	137,079
Trade and Other Receivables	341,662	776,423	792,361	801,394
Prepayments and Other Current Assets	1,683,646	1,491,867	1,586,457	1,511,990
TOTAL CURRENT ASSETS	22,216,753	14,536,837	8,992,652	2,450,464
NON-CURRENT ASSETS				
Property, Plant and Equipment	72,030,627	72,581,117	69,250,590	66,751,813
Other Assets	216,733	216,733	216,733	216,733
TOTAL NON-CURRENT ASSETS	72,247,360	72,797,850	69,467,324	66,968,546
TOTAL ASSETS	94,464,113	87,334,687	78,459,975	69,419,010
CURRENT LIABILITIES				
Trade and Other Payables	1,488,520	1,303,328	1,331,423	1,366,839
Other Liabilities	561,532	567,147	572,819	578,547
Lease	220,276	228,725	237,499	239,912
Provisions	2,516,735	2,592,237	2,670,004	2,750,104
TOTAL CURRENT LIABILITIES	4,787,063	4,691,438	4,811,745	4,935,403
NON-CURRENT LIABILITIES				
Lease	8,775,625	8,546,900	8,309,401	7,790,766
Provisions Landfill Rehabilitation	1,786,654	1,876,208	1,970,194	2,069,106
Provisions	569,030	586,101	603,684	621,794
TOTAL NON-CURRENT LIABILITIES	11,131,308	11,009,209	10,883,279	10,481,667
TOTAL LIABILITIES	15,918,371	15,700,647	15,695,024	15,417,069
NET ASSETS	78,545,741	71,634,041	62,764,952	54,001,941
EQUITY				
Unexpended Grants Reserve	22,738	-	-	-
Accumulated Surplus	36,318,491	32,098,680	23,229,591	14,466,580
Asset Revaluation Reserve	30,699,217	30,699,217	30,699,217	30,699,217
Replacement/Development Reserves	11,505,297	8,836,144	8,836,144	8,836,144
TOTAL EQUITY	78,545,741	71,634,041	62,764,952	54,001,941

Key Assumptions of the Long Term Financial Plan FY2026-2029

1. All current services will continue to be provided by the East Arnhem Regional Council for the 2026 Financial Year for the remaining communities after de-amalgamation of the three communities on Groote Eylandt (Anguguru, Umbakumba and Milyakburra).
2. There will be no adverse change in government policies impacting the East Arnhem Regional Council.
3. Grants Revenue has been increased by 0% each year.
4. User Fees and Charges have been increased by 2% each year.
5. Rates and Waste Charges have been increased by 2.75% each year.
6. Other operating income has been increased by 3% each year.
7. Employee costs have been increased by 3% each year as per Enterprise Bargaining Agreement.
8. Materials and Contracts – estimated to increase at 2.50% each year.
9. Depreciation – 6% of asset balance.
10. Other operating expenses – have been increased by 2% each year.
11. Trade and Other receivables – estimated to be an average of 2.0% of revenues per year.
12. Prepayments and other current assets – average of past 5 years.
13. PP&E – Based on Asset Management Plan.
14. Other Assets – security deposits not expected to change in the future.
15. Trade & Other Payables – assume a 97% payment of previous year balance and current year operational expenditure.
16. Other Liabilities – 1% increase per year.
17. Provisions – 3% increase per year.
18. Lease liability and Landfill Rehabilitation provision – Based on lease payments schedule and landfill provision closure report from an external valuer.
19. There are no additional major initiatives planned over the next five years, outside the Council Plan. This is largely due to any major initiatives being wholly dependent on additional funding and there is currently no indication of significant increases that would enable major increases to be considered.

Capital Expenditure and Funding Budget

CAPITAL EXPENDITURE	Current Financial Year (FY) 2025-26	Outer FY2026-27 Budget	Outer FY2027-28 Budget	Outer FY2028-29 Budget	> Outer FY2029-30 Budget
Building	2,970,000	3,220,000			
Infrastructure	3,535,000	951,400	951,400	951,400	951,400
Plant	390,033	1,832,000	285,800	554,231	893,061
Equipment	8,000	-	-	-	-
Motor Vehicle	1,446,000	1,007,412	383,400	334,195	445,388
Roads (are not capitalised)	1,992,103	1,807,897	-	-	-
TOTAL CAPITAL EXPENDITURE	10,341,136	8,818,709	1,620,600	1,839,826	2,289,849

TOTAL CAPITAL EXPENDITURE FUNDED BY:					
Current Year Grants Revenue	669,100	2,351,400	951,400	951,400	951,400
Operating Income	275,120				
General Equity	3,122,943				
Transfers from Reserves (by council resolution)	6,273,973	2,669,153			
TOTAL CAPITAL EXPENDITURE FUNDING	10,341,136	5,020,553	951,400	951,400	951,400

Planned Major Capital Works Budget

This budget table is to report major capital projects that are either in progress, that will continue over more than one financial year or will be completed this current financial year (including projects that are started and completed in the current financial year).

Class of Assets By Major Capital Project		Current Financial Year (FY) 2025-26 Budget \$	Outer FY2026-27 Budget \$	Outer FY2027-28 Budget \$	Outer FY2028-29 Budget \$	> Outer FY2029-30 Budget \$	Expected Project Completion Date
Infrastructure	LAPF Funded Projects - Gapuwiyak - Two Public Toilets	800,000					30/06/2026
Infrastructure	LAPF Funded Projects - Galiwinku - Public Toilets at Airport	400,000					30/06/2026
Infrastructure	LAPF Co-Funded Projects - Galiwinku - Splash & Ninja Park	930,000					30/06/2026
Infrastructure	LAPF Co-Funded Projects - Mililingimbi Ceremony Area	900,000					30/06/2026
Infrastructure	LAPF Co-Funded Projects - Mililingimbi Public Toilets near the foreshore	400,000					30/06/2026
Infrastructure	LAPF Funded Projects 2027 FY		951,400				30/06/2027
Infrastructure	LAPF Funded Projects 2028 FY			951,400			30/06/2028
Infrastructure	LAPF Funded Projects 2029 FY				951,400		30/06/2029
Infrastructure	LAPF Funded Projects 2030 FY					951,400	30/06/2030
Building	Lot 301 Galwinku- Staff Housing	600,000	300,000				30/06/2027
Building	Lot 118 Gapuwiyak - Access deck & closure of internal breezeway	210,000					30/06/2026
Building	Lot 16 Gunyangara - Shipping Container Shelter	105,000					30/06/2026
Building	Lot 243 Mililingimbi - MS Yard demountable housing & vet demountable & Mechanical - demountable housing		1,000,000				30/06/2027
Building	Lot 117 Mililingimbi - Modular House New Build	910,000	390,000				30/06/2027
Building	Lot 123 Raminingining - Council Office Boardroom Expansion	250,000					30/06/2026
Building	Lot 118 Raminingining - Aged Care Extension & Refurbishment		330,000				30/06/2027

Planned Major Capital Works Budget Cont.

Class of Assets By Major Capital Project		Current Financial Year (FY) 2025-26 Budget \$	Outer FY2026- 27 Budget \$	Outer FY2027- 28 Budget \$	Outer FY2028- 29 Budget \$	> Outer FY2029- 30 Budget \$	Expected Project Completion Date
Building	Lot 97 Accommodation Ramingining-Demountable Housing & Vet ablution		700,000				30/06/2027
Building	Lot 135 Yirrkala Drop-in Centre upgrades and refurbishment	400,000					30/06/2026
Building	Lot 251 Yirrkala - Childcare refurbishment	100,000					30/06/2026
Building	Lot 143 Yirrkala - Aged care	500,000	500,000				30/06/2027
Roads	Galiwinku - staged internal roads improvement program focusing on bitumen and stormwater improvements	700,000	1,400,000				30/06/2027
Roads	Angurugu Local Roads and Community Infrastructure Project	1,292,103	407,897				30/06/2027
Motor Vehicle	F0739 Tip Truck	240,000					30/06/2026
Motor Vehicle	F0740 Dual Cab Ute	62,000					30/12/2025
Motor Vehicle	F0716 Hiace		150,000				30/06/2026
Motor Vehicle	F0720 Dual Cab Ute	65,500					30/12/2025
Motor Vehicle	F0715 Hiace		150,000				30/06/2026
Motor Vehicle	F0714 Dual Cab Tipper	99,500					30/06/2026
Motor Vehicle	F0717 Hiace		150,000				30/06/2026
Motor Vehicle	F0726 Night Patrol Hilux	54,500					30/12/2025
Motor Vehicle	F0727 Tip Truck	240,000					30/06/2026
Motor Vehicle	F0728 Toyota Troop Carrier		94,000				30/06/2026
Motor Vehicle	F0729 Dual Cab Ute	66,500					30/12/2025
Motor Vehicle	F0730 Replacement Dual Cab Ute	70,000					30/12/2025
Motor Vehicle	F0731 Dual Cab Ute	68,000					30/12/2025
Motor Vehicle	F0732 Tip Truck	240,000					30/06/2026
Motor Vehicle	F0718 Hiace		150,000				30/06/2026
Motor Vehicle	F0735 Tip Truck	240,000					30/06/2026
Motor Vehicle	F0719 Toyota Hiace		150,000				30/06/2026
Motor Vehicle	Future Motor Vehicle Expenditure		163,412	383,400	334,195	445,388	30/06/2030
Equipment	F0737 Box Trailer	8,000					30/11/2025
Plant	F0721 Skid Steer	118,000					30/12/2025
Plant	F0722 Out Front Mower	48,400					30/08/2025
Plant	F0723 Out Front Mower	48,400					30/08/2025
Plant	F0724 Loader		450,000				30/12/2025
Plant	F0725 Tractor	57,500					30/09/2025
Plant	F0733 Loader		450,000				30/12/2025
Plant	F0734 Skid Steer	117,733					30/12/2025
Plant	Future Plant Expenditure		932,000	285,800	554,231	893,061	30/06/2030
TOTAL		10,341,136	8,818,709	1,620,600	1,839,826	2,289,849	

Declaration of Rates & Charges 2025-2026

Notice is hereby given that pursuant to section 237 of the Local Government Act 2019 ("the Act"), that the following rates and charges were declared by East Arnhem Regional Council ("Council") at the Ordinary Council Meeting held on 26 June 2025 in respect of the financial year ending 30 June 2026.

For the purpose of this declaration:

"The Act"	Means the Local Government Act 2019
"Allotment"	As defined at section 225 of the Act 1) An allotment is a parcel of land or part of a parcel of land for which a council proposes to make a separate assessment of rates. (3) A council may only divide a parcel of land that is subject to the same ownership into separate allotments if: (a) the allotments are subject to separate occupation
"Residential"	Means rateable land used or capable of being used for residential purposes
"Commercial"	Means rateable land used for commercial, industrial, community or other business purposes and irrespective of any intention to profit from such use
"Pensioner"	Refers to residents eligible for a concession under the NT Pensioner and Carer Concession Scheme

RATES

Council declared that in accordance with section 237 of the Act, it intends to raise for general purposes the amount of \$3,942,198.10 by way of rates.

The basis of determining the rates in accordance with section 226, are a combination of fixed charge (or fixed charges) and a valuation- based charge and noting that:

- i. differential valuation-based charges with differential minimum charges may be fixed for allotments; and/or
- ii. differential fixed charge for each allotment.

Council has a rates concession policy, a copy of which can be found on the Council website.

Declaration of Rates & Charges 2025-2026 Cont.

1. MINING TENEMENTS

Pursuant to Section 227 of the Act Council adopted the Unimproved Capital Value (UCV) method as the basis for determining the assessed value of allotments within the Council area for mining tenements.

With respect to all mining tenements within the Council area pursuant to section 219 (2) of the Act and the Ministers notice published in the Gazette (No. S25), a differential rate of 0.008960 of the assessed value of all land occupied under a mining tenement but subject to a specified minimum rate of \$2,297.21

2. RESIDENTIAL

For each allotment within the Council area classified as residential in the Assessment Record, a fixed rate of \$3,105.58 per annum.

3. COMMERCIAL

For each allotment within the Council area classified as commercial in the Assessment Record, a fixed rate of \$3,677.73 per annum.

4. CHARGES

Pursuant to section 239 of the Act, Council declared a charge of \$2,052.20 per annum in respect of the garbage collection services it provides, or is willing and able to provide, to each allotment classified as residential or commercial in the Council's Assessment Record and for the purpose of assisting the Council to pay for such services which benefit the occupiers of such land.

Council intends to raise \$2,779,887.14 by the application of these service charges.

The garbage collection service comprises a twice weekly kerbside collection of the contents of a maximum of:

- i. two 240 litre mobile bins for each allotment classified as residential in the Council's assessment record.
- ii. one 240 litre mobile bin for each allotment classified as commercial in the Council's assessment record.

Additional bins will be charged as per the Schedule of Fees and Charges.

Garbage collection service charges are applicable regardless of whether the available service is utilised.

5. INTEREST RATE FOR LATE PAYMENT

The relevant interest rate for the late payment of rates and charges is fixed in accordance with Section 245 of the Act at the rate of 12% per annum and is to be calculated daily on the amount in default (exclusive of interest) from 28 days after the date of issue of rate notices until the date payment is made.

Declaration of Rates & Charges 2025-2026 Cont.

6. PAYMENT

The rates and charges under this declaration must be paid in full within 28 days of the issue of rates notice and the subsequent delivery of that notice in any manner provided for in section 242 of the Act.

Payments falling due on a weekend or public holiday may be paid by the following business day, without incurring any late payment interest.

A concession will be provided to eligible resident who qualify under the NT Pensioner and Carer Concession Scheme.

A ratepayer who fails to pay rates and charges in accordance with this declaration may be sued for recovery of the principal amount of the rates and charges, late payment interest, and costs reasonably incurred by Council in recovering or attempting to recover the rates and charges.

Notes

A copy of the assessment record is available for inspection, free of charge, at any of the Council's public offices. A person may apply to the Council for the correction of an entry in the assessment record.

A person who either becomes or ceases to be the principal ratepayer for a particular allotment within the Council area must, within 28 days of doing so, give the CEO written notice of that fact. In the case of becoming the principal ratepayer, the person's postal address must also be included in the written notice.

If the principal ratepayer's postal address changes, the principal ratepayer must, within 28 days of the change, give the CEO written notice of the new address.



Signe Balodis

Acting Chief Executive Officer

East Arnhem Regional Council

Assessment of the Social and Economic Effects of the Rating Policy

East Arnhem Regional Council rates and charges are set each year with regard to a number of factors including increases in the cost of providing services, proposed capital works and increases in service levels or other Council initiatives. The Council also considers statistical indicators such as the Consumer Price Index and the Northern Territory Local Government Index, which is prepared by the Local Government Association of the Northern Territory (LGANT).

The Council consciously aims to keep the increase in rates to a minimum in order to lessen any impact on ratepayers, while generating enough income to provide adequate levels of service and achieve its objectives.

Residential and Commercial

Rates to be levied on these classes of ratepayers in the East Arnhem Regional Council in 2025-26 are commensurate with rates in other remote jurisdictions and other Councils in the Northern Territory. Further, rates levied on 80% of Council's rate base are levied on the Northern Territory Government (Housing), and as such has no direct financial impact on public housing tenants or other property tenants.

Council also has the ability to consider any requests for hardship relief from any residential and commercial ratepayer. Accordingly Council does not anticipate any detrimental socio-economic impact from levying rates in 2025-26.

Pastoral and Mining

Rates to be levied on these classes of ratepayers in the East Arnhem Regional Council in 2025-26 are set by the Minister.

Council does not anticipate any detrimental socio-economic impact from levying rates in 2025-26 as the increases in rates is not of sufficient magnitude to have any significant effect on the ratepayers concerned.

Concession Policies

Council has two rates concession policies, copies of which can be found on the Council website. These provide concession opportunities for ratepayers impacted by financial hardship and those providing public benefit.

Schedule of Fees and Charges 2025-2026

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
ADMINISTRATION				
Photocopying & Printing				
A4 (Black and White single sided)	per copy	1.09	0.11	1.20
A4 (Black and White double sided)	per copy	2.09	0.21	2.30
A3 (Black and White single sided)	per copy	2.09	0.21	2.30
A3 (Black and White double sided)	per copy	3.09	0.31	3.40
A4 (Colour single sided)	per copy	4.18	0.42	4.60
A4 (Colour double sided)	per copy	8.27	0.83	9.10
A3 (Colour single sided)	per copy	8.27	0.83	9.10
A3 (Colour double sided)	per copy	10.36	1.04	11.40
Annual Report or Regional Plan (Black & White Copy) Note - Free copies can be downloaded at www.eastarnhem.nt.gov.au	each	46.73	4.67	51.40
Laminating				
A4	per page	5.45	0.55	6.00
A3	per page	10.91	1.09	12.00
Business Card Size	per page	3.82	0.38	4.20
Faxing				
Domestic charge - within NT (send)	1st page	5.18	0.52	5.70
Per page Thereafter	per page	1.73	0.17	1.90
Domestic charge - Interstate (send)	1st page	6.09	0.61	6.70
Per page Thereafter	per page	1.73	0.17	1.90
Key Cutting				
Key Cutting	per key	9.55	0.95	10.50
APPLICATIONS UNDER FREEDOM OF INFORMATION (these fees are set by the NT Information Commissioner)				
Personal Information				
Application Fee				Free
Supervised Inspection				
- First 2 hours				Free
- Per hour thereafter	per hour			26.00
Arranging or providing access in another way, for example, by a tape or transcript	Actual Cost			Actual Cost
Non-Personal Information				
Application Fee				31.00

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
Searching and decision making	per hour			26.00
Retrieval from storage	Actual Cost			Actual Cost
Supervised Inspection (for every hour or part of an hour)	per hour			26.00
Application Fee for combined Personal and Non-Personal Information				31.00
Arranging or providing access in another way, for example, by a tape or transcript	Actual Cost			Actual Cost
COUNCIL MEETING ROOM & EQUIPMENT HIRE				
Government Departments & Private Organisations				
(Fees are reduced by 50% for a half day hire)				
Community - Meeting Room (per use, per day) - includes video conference option	per day	254.55	25.45	280.00
Galiwin'ku Community - Hall Meeting Room (per use, per day) - includes video conference option	per day	300.00	30.00	330.00
Galiwin'ku Community - Hall Hire between 9am to 4pm (plus cleaning bond of \$500)	per day	1,200.00	120.00	1,320.00
Nhulunbuy - Meeting Room (per use per day) - includes digital projector & screen	per day	227.27	22.73	250.00
Recreation Hall - Ramingining/Milingimbi/Gapuwiyak (plus cleaning bond of \$500)	per day	218.18	21.82	240.00
Recreation Hall - Yirrkala (plus cleaning bond of \$500)	per day	136.36	13.64	150.00
Nhulunbuy Library - Private Office Space	per hour	10.91	1.09	12.00
Nhulunbuy Library - Community Room	per hour	20.00	2.00	22.00
AIRPORTS				
Pick Up & Drop Off to Airport	Return trip	118.18	11.82	130.00
VEHICLE HIRE				
RAMINGINING				
Vehicle hire (township use only) - plus fuel at own cost	per day	150.00	15.00	165.00
VISITORS ACCOMMODATION				
RAMINGINING (1 - 7 days)				
Visitors Quarters - Double (up to two people)	per night	227.27	22.73	250.00
Single Executive Ensuite Rooms - 7 available	per night	222.73	22.27	245.00
Day Use/Late Check Out	per room	47.73	4.77	52.50
Ramingining accommodation includes linen				
RAMINGINING (8 - 30 days)				
Visitors Quarters - Double (up to two people)	per night	190.91	19.09	210.00
Single Executive Ensuite Rooms - 7 available	per night	189.09	18.91	208.00
Day Use/Late Check Out	per room	47.73	4.77	52.50
Ramingining accommodation includes linen				
RAMINGINING (31+ days)				
Visitors Quarters - Double (up to two people)	per night	159.09	15.91	175.00

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
Single Executive Ensuite Rooms - 7 available	per night	154.55	15.45	170.00
Day Use/Late Check Out	per room	47.73	4.77	52.50
Ramining accommodation includes linen				
GAPUWIYAK (1 - 7 days)				
Visitors Quarters – 2 bedroom	per night	227.27	22.73	250.00
– Extra Person (triple rooms available)	per night	65.00	6.50	71.50
Day Use/Late Check Out	per room	47.73	4.77	52.50
GAPUWIYAK (8 - 30 days)				
Visitors Quarters – 2 bedroom	per night	190.91	19.09	210.00
– Extra Person (triple rooms available)	per night	65.00	6.50	71.50
Day Use/Late Check Out	per room	47.73	4.77	52.50
GAPUWIYAK (31+ days)				
Visitors Quarters – 2 bedroom	per night	159.09	15.91	175.00
– Extra Person (triple rooms available)	per night	65.00	6.50	71.50
Day Use/Late Check Out	per room	47.73	4.77	52.50
GALIWINKU (1 - 7 days)				
Visitors Quarters - Single Room	per night	160.91	16.09	177.00
Ensuite Rooms	per night	222.73	22.27	245.00
Day Use/Late Check Out	per room	47.73	4.77	52.50
GALIWINKU (8 - 30 days)				
Visitors Quarters - Single Room	per night	136.36	13.64	150.00
Ensuite Rooms	per night	190.91	19.09	210.00
Day Use/Late Check Out	per room	47.73	4.77	52.50
GALIWINKU (31+ days)				
Visitors Quarters - Single Room	per night	113.64	11.36	125.00
Ensuite Rooms	per night	154.55	15.45	170.00
Day Use/Late Check Out	per room	47.73	4.77	52.50
CONTRACT CLEANING				
Contract Cleaning at Galiwin'ku	per hour	74.55	7.45	82.00
MECHANICAL WORKSHOP - Gapuwiyak				
Labour Rate - Trade	per hour	190.91	19.09	210.00
Labour Rate - Trade Assistant	per hour	95.45	9.55	105.00
Materials and Parts - Actual Cost plus 30% (including freight)	Actual Cost			Actual Cost
Quotes - Small Jobs	per quote	95.45	9.55	105.00

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
Quotes - Big Jobs	per quote	190.91	19.09	210.00
Vehicle Inspections	per vehicle	190.91	19.09	210.00
Call Out Fee - \$55.50 for first 5km plus \$5 per km thereafter (exclude hourly labour rate)		50.45	5.05	55.50
Fit Tyres - \$105 for one tyre plus tyre disposal fees as per Council's Commercial Dumping Fees		95.45	9.55	105.00
Fit Tyres - \$210 for two to four tyres plus disposal as per Council's Commercial Dumping Fees		190.91	19.09	210.00
AGED AND DISABILITY SERVICES FEES (all GST free)				
Case Management (per level 1-4) HCP - 15%				
Package Management (per level 1-4) HCP - 15%				
Core				
Meals • Consists of breakfast and lunch - includes delivery where required	per day	26.00	-	26.00
Assistance with Feeding • 30 min Intervals	per 30 minutes	52.00	-	52.00
Laundry • Wash, dry and fold laundry • Includes pick up and drop off	per load	58.00	-	58.00
Domestic Assistance • Assistance with everyday household tasks such as dishwashing, house cleaning	per hour	104.00	-	104.00
Medication Delivery and Prompt • 15 min Intervals • Attend the home daily to assist in supervising or prompting client to take medication	per 15 minutes	26.00	-	26.00
Personal Care - Service Provider • 1 Person Assist • Wound care and management; medication administration such as assisting you to take medication; general health and other assessments	per 30 minutes	52.00	-	52.00
Personal Care - Service Provider • 2 Person Assist • Wound care and management; medication administration such as assisting you to take medication; general health and other assessments	per hour	154.00	-	154.00
Personal Care • 2 Person Assist • Personal care services may include help with bathing; showering; dressing/undressing; getting in and out of bed; washing and drying hair; shaving; and reminding you to take your medication	per hour	154.00	-	154.00
Personal Care • 1 Person Assist • Personal care services may include help with toileting with continence aids	per 30 minutes	52.00	-	52.00
Personal Care • 2 Person Assist • Personal care services may include help with toileting with continence aids	per hour	154.00	-	154.00
Shopping - Assisted • 1 Hour Intervals	per hour	104.00	-	104.00
Shopping - Unassisted • 30 min Intervals	per 30 minutes	52.00	-	52.00
Welfare Home Visits • 15 min Intervals	per 15 minutes	52.00	-	52.00
Social Support				
Personal Business • Support and assist clients with banking and GP visits	per hour	104.00	-	104.00
Life Skills Development - individual	per hour	104.00	-	104.00

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
Interpreting / Translation Services	per hour	104.00	-	104.00
Assistance with Technology • May assist with: - Communiting with family, friends and loved ones - Entertainment - Making everyday tasks much easier	per hour	104.00	-	104.00
Equipment Maintenance • Maintenance repairs for wheelchairs, mobility scooter and medical aids	per hour	104.00	-	104.00
Respite / Activities				
Individual - Centre based activities	per hour	104.00	-	104.00
Group - Centre based activities • Minimum 4 Clients (per 2 hours)	per head	52.00	-	52.00
Centre based Day Respite	per hour	52.00	-	52.00
Individual - Excursions	per hour	104.00	-	104.00
Group - Excursions • Minimum 4 Clients (per 2 hours)	per head	52.00	-	52.00
Transport				
Transport - Under 5km • One way	per trip	7.00		7.00
Transport - Over 5km • One way	per trip	28.00		28.00
Transport - wheelchair hoist support • One way	per trip	42.00		42.00
CHILD CARE FEES				
Yirrkala Child Care Centre	full day fee	71.48		71.48
Yirrkala Child Care Centre	casual (full day)	71.48		71.48
Yirrkala Child Care Centre	morning fee	35.75		35.75
Yirrkala Child Care Centre	afternoon fee	35.75		35.75
Galiwin'ku Child Care Centre	full day fee	71.48		71.48
Galiwin'ku Child Care Centre	morning fee	37.84		37.84
Galiwin'ku Child Care Centre	afternoon fee	37.84		37.84
Gapuwiyak Child Care Centre	morning fee	19.48		19.48
Gapuwiyak Child Care Centre	morning 1/2 fee	9.74		9.74
STAFF/LABOUR				
Project Management / Audit - Regional Manager	per hour	201.36	20.14	221.50
Administration Assistant	per hour	146.36	14.64	161.00
Tradesman / Supervisor	per hour	190.91	19.09	210.00
Trade Assistant	per hour	95.45	9.55	105.00
Drafting	per hour	201.36	20.14	221.50

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
PLANT HIRE (No dry hire)				
Vehicle Travel (does not include trucks)	per km	3.27	0.33	3.60
Rubber Tyre Loader	per hour	356.36	35.64	392.00
Backhoe	per hour	300.00	30.00	330.00
Skidsteer Bobcat (including implements)	per hour	259.09	25.91	285.00
Tractor – Slasher	per hour	259.09	25.91	285.00
Rigid Tray Top Truck	per hour	290.91	29.09	320.00
Tip Truck	per hour	290.91	29.09	320.00
Tip Truck with Tristar 6m Pig Trailer attached	per hour	423.64	42.36	466.00
Council Owned BBQ	per day	164.55	16.45	181.00
BBQ Trailer	per day	140.91	14.09	155.00
Ride-on Mower	per hour	130.00	13.00	143.00
Gazebo 3m x 4m	per day	200.00	20.00	220.00
Gazebo 6m x 4m	per day	300.00	30.00	330.00
1200ltr Water Trailer	per day	200.00	20.00	220.00
Inflatable or LED Screen	per day	620.91	62.09	683.00
Blow Up Castle or Waterslide	per day	554.55	55.45	610.00
Outdoor Stage inc. labour (per panel) Yirrkala only	per day	357.27	35.73	393.00
Small Portable Stage - Galiwin'ku only	per day	98.18	9.82	108.00
Bench Seats 2.5m Aluminium Yirrkala only	per day	51.82	5.18	57.00
80KVA Generator (fuel not incl) Yirrkala only	per day	450.00	45.00	495.00
Drone & Operator Hire	per hour	255.00	25.50	280.50
OVAL LIGHTING				
Program Usage & External Events				
Oval Lighting	per hour	50.91	5.09	56.00
Ablution Block (plus cleaning bond of \$500)	per day	254.55	25.45	280.00
TRANSPORT CHARGES				
Pallet - From the Barge (to & from the MSS Depot only)	per trip	200.00	20.00	220.00
Pallet - Backloading (to & from the MSS Depot only)	per trip	139.09	13.91	153.00
Freight of Box	per box	30.00	3.00	33.00
Pallet - Pickup / Delivery from/to place of business	per trip	90.91	9.09	100.00

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
CEMETERY SERVICES				
Burial Preparation		300.00	30.00	330.00
Ceremonial Sand Delivery		642.73	64.27	707.00
Hearse Hire Fee (Full Day Hire Only)		224.55	22.45	247.00
PERMITS				
Road Closure Permits - Approvals & Processing	per permit	145.45	14.55	160.00
BUILDING DEVELOPMENT / APPROVALS				
Building Development/Approvals	per	604.55	60.45	665.00
WASTE SERVICES				
Additional Bins - Commercial	per annum	1,228.64	122.86	1,388.67
Wheelie Bin Replacement	per bin	150.00	15.00	165.00
COMMERCIAL DUMPING FEES				
LANDFILL ACCESS				
General Waste				
Minimum Commercial Fee	per load	31.82	3.18	35.00
Van/car/wagon	per load	54.55	5.45	60.00
Utility/Tray	per load	72.73	7.27	80.00
Trailer 6x4x1	per load	50.00	5.00	55.00
Trailer 6x4x2	per load	98.18	9.82	108.00
Trailer 8x5x1	per load	81.82	8.18	90.00
Trailer 8x5x2	per load	163.64	16.36	180.00
Trailer 10x6x1	per load	122.73	12.27	135.00
Trailer 10x6x2	per load	240.91	24.09	265.00
Trailer 12x7x1	per load	168.18	16.82	185.00
Trailer 12x7x2	per load	340.91	34.09	375.00
Trucks 1 to 3 Cubic Metres	per load	222.73	22.27	245.00
Trucks 3 to 5 Cubic Metres	per load	377.27	37.73	415.00
Truck 5 to 10 Cubic Metres	per load	450.00	45.00	495.00
Truck 10 Cubic Metres	per load	750.00	75.00	825.00
Trucks over 10 Metres (Per Cubic Metre)	per cubic Metre	77.27	7.73	85.00
Illegally dumped rubbish; not in landfill disposal bays and unsorted construction/demolition waste	per cubic Metre			Triple scheduled rate plus clean-up costs

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
Green Tree Waste / Uncontaminated Foliage / No Treated Timber				
Minimum Commercial Fee	per load	9.55	0.95	10.50
Van/car/wagon	per load	13.64	1.36	15.00
Utility/Tray	per load	20.91	2.09	23.00
Trailer 6x4x1	per load	13.64	1.36	15.00
Trailer 6x4x2	per load	27.27	2.73	30.00
Trailer 8x5x1	per load	23.18	2.32	25.50
Trailer 8x5x2	per load	45.45	4.55	50.00
Trailer 10x6x1	per load	33.64	3.36	37.00
Trailer 10x6x2	per load	69.09	6.91	76.00
Trailer 12x7x1	per load	48.18	4.82	53.00
Trailer 12x7x2	per load	97.27	9.73	107.00
Trucks 1 to 3 Cubic Metres	per load	63.64	6.36	70.00
Trucks 3 to 5 Cubic Metres	per load	106.36	10.64	117.00
Truck 5 to 10 Cubic Metres	per load	131.82	13.18	145.00
Truck 10 Cubic Metres	per load	213.64	21.36	235.00
Trucks over 10 Metres (Per Cubic Metre)	per Cubic M	21.82	2.18	24.00
Tyres (Motorbikes/Car/Ute/Small Trailer) All tyres must be off rims	per tyre	36.36	3.64	40.00
Tyres (Truck) All tyres must be off rims	per tyre	127.27	12.73	140.00
Tyres (Loader / Tractor) All tyres must be off rims	per tyre	168.18	16.82	185.00
Roof Sheets and Metal (Uncontaminated) - Only accepted if separated from each other and disposed on the available pallets - Same as General Waste Charges				
Car Bodies - If delivered Must NOT contain rubbish inside; Oil removed	per body	518.18	51.82	570.00
Car Bodies - If collected Must NOT contain rubbish inside; Oil removed	per body	681.82	68.18	750.00
Uncontaminated Construction Waste - Concrete / Tiles / Bricks - Same as General Waste Charges				
Engine & Cooking Oil	per litre	1.14	0.11	1.25
Other Liquid Waste - Not Accepted				
White Goods	per item	59.09	5.91	65.00
Car Batteries	per item	9.09	0.91	10.00
COMMERCIAL DUMPING FEES CONTINUED				
Bulk Waste - Same as General Waste Charges				
Special Waste - Appointments after hours Plus General Waste Charges		150.00	15.00	165.00
Fluorescent Tubes & Globes	per box	22.73	2.27	25.00
Domestic Batteries (Per Kilo)	per kilo	22.73	2.27	25.00
E-Waste (per kilo)	per kilo	9.09	0.91	10.00

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
Gas Bottles (emptied)	per item	22.73	2.27	25.00
Fire Extinguishers	per item	22.73	2.27	25.00
Asbestos - Not Accepted				
OTHER ACCEPTED WASTE - NOT AT THE LANDFILL				
E-waste (Computers / Laptops / Printers /cables and televisions)				
Free of waste charge if delivered to the barge on dates agreed with Council				
Contact the Council to arrange for pick up				
Mobile Phones - Only accepted at Council Office				
Free of waste charge				
Printer Cartridges - Only accepted at Council Office				
Free of waste charge				
VETERINARY SERVICES				
ITEM				
Veterinarian Consultation (IN PERSON)		109.09	10.91	120.00
Veterinarian Consultation (REMOTE)		72.73	7.27	80.00
Nurse Consultation (IN PERSON)		72.73	7.27	80.00
Nurse Consultation (REMOTE)		54.55	5.45	60.00
Repeat Revisit/Short Consultation		54.55	5.45	60.00
Pathology - FNA/Cytology microscope interpretation		72.73	7.27	80.00
Prescription medication dispensing fee		22.73	2.27	25.00
Prescription medication dispensing fee(REMOTE) - Short course		54.55	5.45	60.00
Prescription medication dispensing fee(REMOTE) - Long course		68.18	6.82	75.00
Non-prescription medication dispensing fee		18.18	1.82	20.00
Injection fee		27.27	2.73	30.00
Referral Letter or Prescription Letter (after consultation)		54.55	5.45	60.00
Nail Clip (in addition to consultation fee)		22.73	2.27	25.00
Microchip Implantation only		45.45	4.55	50.00
Registered with Licensed Pet Microchip Registry		63.64	6.36	70.00
Microchip with registration (on top of consult / during surgery)				
Registered with Licensed Pet Microchip Registry				
VACCINATIONS				
CANINE (not including the consult fee)				
C5 (DHP+ BB/PI Injectable/ Intranasal)		163.64	16.36	180.00
C3 (DHP) ONLY		109.09	10.91	120.00
FELINE (not including the consult fee)				
F3 Only		109.09	10.91	120.00
DESEXING				
SPEY - DOG				
< 10kg		454.55	45.45	500.00
10-20 kg		500.00	50.00	550.00

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
20-30 kg		545.45	54.55	600.00
30-40 kg		572.73	57.27	630.00
40 kg +		590.91	59.09	650.00
Surcharge (pregnant, on heat, obese, high risk)		136.36	13.64	150.00
CASTRATION - DOG				
< 5kg		363.64	36.36	400.00
5-20 kg		409.09	40.91	450.00
20-40 kg		436.36	43.64	480.00
40 kg +		454.55	45.45	500.00
Cryptorchid Surcharge (per testicle)		90.91	9.09	100.00
VETERINARY SERVICES CONTINUED				
SPEY - CAT				
Normal		272.73	27.27	300.00
On heat / pregnant		363.64	36.36	400.00
CASTRATION - CAT				
Normal		227.27	22.73	250.00
EUTHANASIA - STANDARD COST (including disposal)				
DOG / CAT/ EXOTIC				
Less than 20kg (including consult fee)		136.36	13.64	150.00
20 - 40kg (including consult fee)		181.82	18.18	200.00
40kg + (including consult fee)		227.27	22.73	250.00
<i>Cremation cannot be offered to clients</i>				
SURGERY				
** Charge reflects set up time and preparation **				
Minor Surgery (8am - 5pm)	per 30mins	136.36	13.64	150.00
Major Surgery (8am - 5pm)	per 30mins	272.73	27.27	300.00
Subsequent 30mins	per 30mins	90.91	9.09	100.00
SEDATION AND GENERAL ANAESTHETICS (Dog/Cat)				
Sedation/IV ONLY initial cost		68.18	6.82	75.00
Sedation/IV ONLY subsequent 30 minutes		45.45	4.55	50.00
IV and Gas anaesthesia initial cost		136.36	13.64	150.00
IV and Gas anaesthesia subsequent 30 minutes		90.91	9.09	100.00
BANDAGE FEE				
Bandage – minor – light		68.18	6.82	75.00
Bandage – minor – heavy		90.91	9.09	100.00

Description	Quantity	2025/2026 Rate	GST	2025/2026 Rate
All of Council (where available)		\$ (GST exc)		\$ (GST Inc)
Splint – minor		68.18	6.82	75.00
Splint – major		90.91	9.09	100.00
Cast – minor		90.91	9.09	100.00
Cast – major		136.36	13.64	150.00
FLUID THERAPY				
INTRAVENOUS				
First Bag (including set up fee, extension set, catheter)		136.36	13.64	150.00
IV fluids - Additional bag (charge per bag)		27.27	2.73	30.00
IV fluids - During Surgery		90.91	9.09	100.00
Subcutaneous Fluids		45.45	4.55	50.00
EXTERNAL CONTRACTUAL OVERHEAD – 18%				

Councillor Allowances

Under section 7B of the Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006, the Tribunal determines the following allowances for the Councillors which are applicable from 1 July 2025 to 30 June 2026.

Ordinary Council Member

Base Allowance \$21,320.00
Extra Meeting Allowance (up to a maximum of) \$10,000.00
Total Claimable \$31,320.00

Deputy Principal Member

Base Allowance \$21,320.00
Additional \$16,000.00
Extra Meeting Allowance (up to a maximum of) \$10,000.00
Total Claimable \$47,320.00

Principal Member

Base Allowance \$21,320.00
Additional \$85,280.00
Principal Vehicle \$40,000.00
Total Claimable \$146,600.00

*Each Elected Member is entitled to a Professional Development Allowance of \$5,000 per financial year.

Total cost to Council for 12 Elected Members \$567,120.00

Extra Meeting Allowance will be paid in line with the following:

For up to 2 hours	\$200
Between 2 to 4 hours	\$300
More than 4 hours	\$500 (maximum payable for any one day)



Citizenship Ceremony, Groote Eylandt Lodge, NT, 2025. Deputy President Jason Mirritjawuy (right) and CEO Dale Keehne (left) welcoming new citizens. Photo: East Arnhem Regional Council.



Dedicated to promoting the
**power of people, protection
of community and respect
for cultural diversity.**

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3 Noting Progress and Achievement

YOW GALKI MEETING DJA DHAWARYUNA YURRU NGILIMURR RONGIYI GA NHAMA NGUNIYI

NANYTJAK NGU DHARUK MALAN GA YURUM GA BUKU WEKAM DHIYAKU MEETING GU

4 Meeting Close