

## Important Notice Regarding Potential Employment Scams

We have been made aware of certain fraudulent schemes that have been conducted by individuals or organizations claiming to represent Cal-Maine Foods, Inc. Employment scams are becoming more common, and job seekers are often the target. If you're looking for a new job, keep an eye out for scams.

Important things to know about the Cal-Maine Foods, Inc. recruiting process:

- Available jobs are posted on the career page, [Cal-Maine Foods, Inc. Careers](#), of our Corporate website, [www.calmainefoods.com](http://www.calmainefoods.com).
- Cal-Maine Foods, Inc. will never ask for sensitive personal information such as your social security number, date of birth, financial information, driver's license number, or passport information over the phone or via email or text during the interview process.
- Cal-Maine Foods, Inc. does not extend unsolicited employment offers via text messaging, social media, online job boards, or professional networking sites.
- Cal-Maine Foods, Inc. will not attempt to collect any financial commitment from candidates as a pre-employment requirement.
- Cal-Maine Foods, Inc. does not require you to install any applications on your computer or phone, and we do not use chat services for interviews.
- Cal-Maine Foods, Inc.'s official email domain is "[@cmfoods.com](#)".
- The Federal Trade Commission offers information on job scams and how to protect yourself on their consumer website available here: <https://consumer.ftc.gov/articles/job-scams>
- You can also find helpful tips by visiting <https://support.indeed.com/hc/en-us/articles/28360944766221-Text-Messages-or-Phone-Calls-Claiming-To-Be-Indeed-It-Might-Be-a-Scam>