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Date: August 29, 2025
To: Welfare-to-Work Committee, Workforce Solutions East Texas Board
From:  Douglas G. Shryock, Director, Regional Workforce and Economic Development
Subject: September 8, 2025, Meeting

A meeting of the Welfare-to-Work Committee of the Workforce Solutions East Texas Board has been scheduled for **Monday, September 8, 2025, at 1:30 p.m., at the Tyler Workforce Center, 4100 Troup Highway, Tyler, Texas 75703 and Via Conference Call.** An agenda and supporting materials are attached.

Items for consideration include:

- Recommendation for renewal of contract with Smith County Champions for Children for Child Care Development Associate training;
- Adoption of revised Self-sufficiency wages;
- Report on program performance;
- Report on program expenditures; and
- Report on Child Care Services.

If any attendee has special requirements due to disabilities, reasonable arrangements will be made, upon request. Please contact the ETCOG office at (903) 218-6400. Telephone inquiries can be made at (800) 735-2989 (TDD) or (800) 735-2988 (Voice).

DGS/GA/kv

Enclosures

Workforce Solutions East Texas Board

Welfare-to-Work Committee

Monday, September 8, 2025 – 1:30 p.m.

Workforce Solutions East Texas – Tyler Center, Room 4
4100 Troup Highway
Tyler, Texas 75703

And Virtually Via Conference Call

To join the meeting by telephone, please call the number below and enter the meeting ID.

If you do not have a participant ID, just stay on the line and you will be entered into the meeting without one.

Join from PC, Mac, Linux, iOS or Android: <https://v.ringcentral.com/join/620480364>

Phone: +16504191505

Meeting ID: 620480364#

AGENDA

1. Call to Order: Chair Claretta Allen

2. Consider Public Comments: Chair Claretta Allen

Time Limit: 3 Minutes. Interested Parties have an opportunity to address the Board or Committee, which has no obligation to respond in any manner to comments or questions asked of them by the speaker. If multiple speakers wish to address the same topic, a spokesperson will be selected. Any response by a member of the Board is limited by Texas law to a statement of specific factual information, a recitation of existing policy, or a proposal to place the subject on the agenda for a future WSET Board or Committee meeting.

3. Consider and take appropriate action regarding approval of the minutes of the Welfare-to-Work Committee meeting on May 12, 2025: Chair Claretta Allen (Enclosure #1)

4. *Consider and take appropriate action regarding recommendation for renewal of contract with Smith County Champions for Children for Child Care Development Associate training: Doug Shryock (Enclosure #2)

5. *Consider and take appropriate action regarding adoption of revised Self-sufficiency wages; Doug Shryock and Adam Martin (Enclosure #3)

6. *Consider and take appropriate action on report on program performance: Doug Shryock and Adam Martin (Enclosure #4)

7. *Consider and take appropriate action on report on program expenditures: Doug Shryock and Monty Scroggins (Enclosure #5)

8. *Consider report on Child Care Services: Doug Shryock and Rhonda McGrath

9. Identification of items to be included on the next Welfare-to-Work Committee Meeting Agenda: Chair Claretta Allen

10. Set Date for next Welfare-to-Work Committee Meeting: Chair Claretta Allen

11. Adjournment

*Denotes an item on Agenda that will have fiscal implications.

Members with a Conflict of Interest on any agenda items must refrain from taking part in the discussion and abstain from voting.

Minutes of Meeting

Workforce Solutions East Texas Board
Welfare-to-Work Committee
Monday, May 12, 2025, at 1:30 p.m.
Workforce Solutions East Texas – Tyler Center, Room 4
4100 Troup Highway
Tyler, Texas 75703

And Virtually Via Conference Call

To join the meeting by telephone, please call the number below and enter the meeting ID. If you do not have a participant ID, just stay on the line and you will be entered into the meeting without one.

Join from PC, Mac, Linux, iOS or Android: <https://v.ringcentral.com/join/555040945>
Phone: +1 (650) 4191505 Meeting ID: 555040945#

1. Call to Order: Chair Claretta Allen

Chair Allen called the meeting to order at 1:34 p.m.

The following individuals were present:

Members

Chair Claretta Allen
Camille Brown
Brandi Clark
Tony Doria
Claude Figueroa, Ex Officio

Staff

Doug Shryock
Gary Allen
Tiffany Combs
Kelly Horn
Adam Martin
Jennifer Nicholson
Dylan Savage
Monty Scroggins
Kitty Vickers
Christine Weems

Guests

Sandy Anderson, WSET/BakerRipley
Rhonda McGrath, WSET/BakerRipley
Cheryl Newton, WSET/DWFS
Rita Portz, WSET/BakerRipley
Angelia Snow, WSET/DWFS

2. Consider Public Comments: Chair Claretta Allen

Time Limit: 3 Minutes. Interested Parties have an opportunity to address the Board or Committee, which has no obligation to respond in any manner to comments or questions asked of them by the

speaker. If multiple speakers wish to address the same topic, a spokesperson will be selected. Any response by a member of the Board is limited by Texas law to a statement of specific factual information, a recitation of existing policy, or a proposal to place the subject on the agenda for a future WSET Board or Committee meeting.

There were no Public Comments.

3. **Consider and take appropriate action regarding approval of the minutes of the Welfare-to-Work Committee meeting on January 6, 2025: Chair Claretta Allen (Enclosure #1)**

Çamille Brown moved to approve the minutes of the Welfare-to-Work Committee meeting on January 6, 2025. The motion was seconded by Tony Doria and passed with no opposition.

4. ***Consider and take appropriate action on report on program performance: Doug Shryock and Adam Martin (Enclosure #2)**

Adam Martin reviewed the report on program performance enclosed in the agenda packet.

The latest program performance report from Texas Workforce Commission (TWC) is in December 2024. TWC is about 6 months behind, but they plan on catching up.

- Positive performance = 2
- Meeting performance = 11
- Negative performance = 8
- East Texas compared to other Board areas is at 63% for all measures

5. ***Consider and take appropriate action on report on program expenditures: Doug Shryock and Monty Scroggins (Enclosure #3)**

Monty Scroggins reviewed the report on program expenditures through March 2025 enclosed in the agenda packet. The overall status is satisfactory. TANF and SNAP funding are a little under expended at 50% of the year. Two new client management systems from TWC have been implemented. One is on the workforce side and the other is on the Child Care side. It is projected there will be less funding for Child Care due to the issues with the new system.

6. ***Consider and take appropriate action on report on Child Care Advisory Group: Camille Brown and Doug Shryock**

Doug Shryock gave a report on the Child Care Advisory Group. The first meeting was introductions of the individuals attending the meeting. House bill 619 requires a strategic plan. Part of the plan is for the Workforce Solution Boards to include a Child Care Advisory Group. The Workforce Solutions East Texas Child Care Advisory group is chaired by Camille Brown. Chair Brown stated the payment process is an issue which is confusing but seems to be improving. She stated she would like to find out if there is an answer out there with information on when Child Care would be paid more per child per age group per Board area. Rhonda McGrath stated TWC has an organized strategic approach to those rates. They do a market rate survey and poll the providers based upon each local board area. It is not TWC setting the rates. This is input from what the providers' tuition is.

7. ***Consider report on Child Care Services: Doug Shryock and Rhonda McGrath**

Rhonda McGrath gave a report on Child Care Services. There are currently 5,541 children at about 95.82%. The new Child Care system has been a little more challenging than they thought it would be.

TWC has been very supportive as they work through all the issues they are having. The attendance reporting is still not functioning as planned.

8. *Consider and take appropriate action regarding the recommendation for a contract award for Request for Proposals for operation and management of Child Care Services: Doug Shryock (Enclosure #4)

Doug Shryock reviewed the recommendation for a contract award for Request for Proposals for operation and management of Child Care Services enclosed in the agenda packet.

The contract for Child Care Services for BakerRipley will expire on September 30, 2025. A competitive Request for Proposal (RFP) was issued January 17, 2025, and bids were due February 24, 2025. ETCOG exercised its right to cancel the Request for Proposal due to low response. The RFP was reissued on February 27, 2025, and only one proposal was received by the deadline, making the proposal the only one eligible for consideration.

The Board member evaluation team reviewed and scored the proposal, and a composite score of 96 out 100 points was given to the proposer. The proposer scored above the composite minimum of 75 points and the minimum of 15 points for each criterion. The Board evaluation team did not identify any issues which would prevent the award of a contract to the proposer.

The recommendation of staff is for the Welfare-to-Work Committee to move the recommendation forward to the Workforce Solutions East Texas Board at their upcoming meeting to consider the award recommendation by the Board Evaluation team. The selected proposer's contract would begin on October 1, 2025, for an initial two (2) year period with three (3) additional option years.

Camille Brown moved to approve the recommendation of staff to present to the WSET Board. The motion was seconded by Tony Doria and passed with no opposition.

9. *Consider and take appropriate action regarding recommendation for renewal criteria for contract with Smith County Champions for Children for Child Care Development Associate training: Doug Shryock (Enclosure #5)

Doug Shryock reviewed the recommendation for renewal criteria for contract with Smith County Champions for Children for Child Care Development Associate training enclosed in the agenda packet.

The Workforce Solutions East Texas Board contracts with Smith County Champions for Children for Child Care Development Associate (CDA) training. To consider extension of the contract with Smith County Champions for Children for a third one-year period (October 1, 2025, through September 30, 2026), an analysis of performance in relation to the renewal criteria must be conducted.

In considering whether to extend a contract for an additional year, the status of project operations as of June 2025 will be reviewed.

The Welfare-to-Work Committee and the Workforce Solutions East Texas Board, based upon a report by Board staff, will determine if performance is acceptable in the following areas:

1. Has the project been established and is it operating within the proposed service area?
2. Is the project making satisfactory progress in meeting the goals and objectives outlined in the contract? If not, is the project operator taking sufficient, reasonable, and appropriate steps to do so?
3. Are there no major monitoring findings identifying fraud and abuse or significant questioned costs?

If the answers to all three of the questions listed above are deemed to be affirmative, then the contract may be extended for an additional year (without conducting another request for proposals). An affirmative response to all three of the questions does not obligate the Workforce Solutions East Texas Board to renew the existing contract. Also, a negative response would not automatically preclude renewal.

The recommendation of staff is for the Welfare-to-Work Committee to approve the Child Care development associate contract renewal criteria.

Brandi Clark moved to approve the recommendation of staff to present to the WSET Board. The motion was seconded by Tony Doria and passed with no opposition.

10. *Consider and take appropriate action regarding update on Request for Proposals for Child Care Industry Support initiative: Doug Shryock

Doug Shryock gave an update on Request for Proposals for Child Care Industry Support initiative.

One proposal was received for the Child Care Industry Support Initiative Request for Proposals and the Request for Proposals was reissued with a due date of May 13, 2025.

Authorization for contract award shall be delegated to the Board Executive Committee subject to ratification by the Workforce Solutions East Texas Board. An Evaluation Team comprised of Board members and Board staff will score the proposals, and their recommendation will be considered by the Board Executive Committee.

11. Identification of items to be included on the next Welfare-to-Work Committee Meeting Agenda: Chair Claretta Allen

There was no Identification of items to be included on the next Welfare-to-Work Committee Meeting Agenda at this time.

12. Set Date for next Welfare-to-Work Committee Meeting: Chair Claretta Allen

Chair Allen advised staff to determine the set date for the next Welfare-to-Work Committee meeting as items are ready to review.


13. Adjournment

There being no further business, the meeting adjourned at 2:16 p.m.



Agenda Item for Consideration

Welfare-to-Work Committee • September 8, 2025

Presented by: Doug Shryock 

ITEM DETAILS

Agenda Item: Contract Renewal for Child Care Development Training provided by Smith County Champions for Children

This Item Represents A: ☐ New issue, project, or purchase ☒ Routine, regularly scheduled item ☐ Follow-up ☐ Special item requested by Board member ☐ Other

Total estimated cost: \$60,000

Source of funds: Child Care Services Quality Improvements

STAFF REPORT & REQUESTED ACTION

The Workforce Solutions East Texas Board contracts with Smith County Champions for Children for Child Care Development Associate (CDA) training. The contract was originally procured from June 1, 2022, through May 31, 2023, in the amount of \$300,000, with four (4) additional 1-year options, limited to \$60,000 per year. The training is available to residents throughout the region, versus only in Smith County. In July 2024, the second one-year extension option in the amount of \$60,000 was approved with a contract period of October 1, 2024, through September 30, 2025.

To consider extension of the contract with Smith County Champions for Children for a third one-year period (October 1, 2025, through September 30, 2026), an analysis of performance in relation to the renewal criteria must be conducted. Note: Due to timing of the contracts, next year, if a fourth and final extension is pursued, this would be for an abbreviated period from October 1, 2026, through May 31, 2027.)

Previously adopted renewal criteria are identified below along with staff responses.

In considering whether to extend a subcontract for an additional year, the status of project operations as of June 2025, will be reviewed. (Note: The most recent information as of August 25, 2025, has been included.)

The Welfare-to-Work Committee and the Workforce Solutions East Texas Board, based upon a report by Board staff, will determine if performance is acceptable in the following areas:

1. Has the project been established and is it operating within the proposed service area?

Yes

2. Is the project making satisfactory progress in meeting the goals and objectives outlined in the contract? If not, is the project operator taking sufficient, reasonable, and appropriate steps to do so?

Yes. A summary of outcomes is included below:

	Totals
Enrolled	20
Dropped	5
Total to get credentialed	15
Observation scheduled	15
Observed	15
Test scheduled	15
Revd. CDA	14

3. Are there no major monitoring findings identifying fraud and abuse or significant questioned costs?

Yes. The contract is structured as a vendor purchase arrangement, and programmatic monitoring has not been conducted.

The Welfare-to-Work Committee and the Workforce Solutions East Texas Board shall consider the report from ETCOG staff, and if the answers to all three of the questions listed above are deemed to be affirmative, then the contract may be extended for an additional year (without conducting another request for proposals).

Note: An affirmative response to all three of the questions does not obligate the Workforce Solutions East Texas Board to renew the existing contracts. Also, a negative response would not automatically preclude renewal. (A "Yes" answer to either part of Question #2 will be considered an affirmative response.) Renewal of the contract shall be subject to the availability of funding and contract negotiation, including costs and deliverables.



Agenda Item for Consideration

Action Requested: Extension of the contract with Smith County Champions for Children for a third one-year period (October 1, 2025, through September 30, 2026),

Staff Initial: GA/kv



Agenda Item for Consideration

Welfare-to-Work Committee Meeting • September 8, 2025

Presented by: Adam Martin, Senior Program and Project Manager *AM*

ITEM DETAILS

Agenda Item: During a recent request by TWC staff identified the need to review our self sufficiency wage levels. Staff have conducted an analysis and believe the proposed wage levels should be the approved self-sufficient wage levels in East Texas.

This Item Represents A: ☐ New issue, project, or purchase ☐ Routine, regularly scheduled item ☐ Follow-up

☐ Special item requested by Board member ☒ Other

Budgetary Impact:

- **Total estimated cost:** N/A
- **Source of funds:** N/A

STAFF REPORT & REQUESTED ACTION

Through the Workforce Innovation and Opportunity Act (WIOA), if other requirements are met, training services may be made available to employed and unemployed adults and dislocated workers who are unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services.

When training is fully completed and employment starts the goal of Workforce Solutions East Texas is to ensure participants are entering careers that place them in a self-sufficiency status. In order to do this East Texas utilizes the Department of Labor (DOL) Lower Living Standards Income Level (LLSIL) to establish a baseline for calculating regional Self Sufficiency Wage Levels. The official guidelines are available at: <https://www.dol.gov/agencies/eta/llsil>

Methodology Used:

For calculation purposes, the designated Area Name used on the 2025 chart is: South: Non-Metro.

The wage amount for a family of 1 is calculated at 200% of the DOL LLSIL.

Wage amounts for families of 2 or more are calculated at 150% of the DOL LLSIL.

Example Calculation:

2025 DOL LLSIL for a family of 1: \$16,780

Calculation: $\$16,780 \times 2 = \$33,560$

Therefore, the East Texas Self Sufficiency Wage for a family of 1 is: \$33,560

PROPOSED 2025 - EAST TEXAS SELF SUFFICIENCY WAGE LEVELS									
Number in Family									
1	2	3	4	5	6	7	8	9	10
\$33,560	\$41,232	\$56,592	\$69,859	\$82,440	\$96,412	\$110,385	\$124,357	\$138,330	\$152,302

**These amounts will change as the DOL LLSIL amounts change over time.*

***The Self-Sufficient Wage for WIOA Dislocated Workers will remain at 85% of the Pre-Layoff Wage.*

The recommendation of the Economic Development Committee on August 18th, 2025, will be considered by the Workforce Solutions East Texas Board on September 10, 2025.

Recommendation: Approval to use the methodology explained in this memo to calculate the self-sufficiency wage levels in East Texas.

If you have questions, staff will be happy to respond.

DGS/GA/AM/kv

****Important Note****

These wage levels are used solely for internal benchmarking and as a TWC requirement to have on file, but they do not affect eligibility for services or the occupations listed on the Target Occupation List (TOL). While some occupations on the TOL may not immediately meet self-sufficiency thresholds, many are intended as career pathways that lead to long-term self-sufficiency.

2025 - East Texas Self Sufficiency Levels using DOL Lower Living Standard Income Guidelines Family Size at the 100% Level

Area Name	1	East Texas	2	East Texas	3	East Texas	4	East Texas
South: Non-Metro ³	\$16,780.00	\$33,560.00	\$27,488.00	\$41,232.00	\$37,728.00	\$56,592.00	\$46,573.00	\$69,859.50
% of DOL LLSL		200%		150%		150%		150%
	5	East Texas	6	East Texas	7	East Texas	8	East Texas
	\$54,960.00	\$82,440.00	\$64,275.00	\$96,412.50	\$73,590.00	\$110,385.00	\$82,905.00	\$124,357.50
		150%		150%		150%		150%
	9	East Texas	10	East Texas				
	\$92,220.00	\$138,330.00	\$101,535.00	\$152,302.50				
		150%		150%				
For families sizes greater than six, subtract the LLSIL of a family of five from a family of six. Use the difference of a family of five and six as the income you will add to each income after a family of six.								
DOL 5 & 6 Difference								\$9,315.00

Midwest: IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, and WI

Northeast: CT, ME, MA, NH, NJ, NY, PA, RI, US Virgin Islands, and VT

South: AL, American Samoa, AR, DC, DE, FL, GA, KY, LA, Marshall Islands, MD, Micronesia, MS, NC, Northern Marianas, OK, Palau, Puerto Rico, SC, TN, TX, VA, and WV

West: AZ, CA, CO, ID, MT, NV, NM, OR, UT, WA, and WY

¹ These figures are rounded.

² Some metro areas listed use CPI-U values from their respective census region because no recent CPI-U data exist for the metro.

³ Metropolitan area measures were calculated using the CPI-U for city size class A. Non-metropolitan area measures were calculated using the CPI-U for city size class B/C.

Reference weblink: <https://www.dol.gov/agencies/eta/llsil>

June 2025

Board Summary

Report

FINAL RELEASE

As Originally Published
8/8/2025



Year-to-Date
Performance Periods

Status Summary

(Number of Measures)

Exceeding Performance (EX): 1
Meeting Performance (MG, AR): 8
Not Meeting Performance (NM): 4

% Meeting/Exceeding
(EX, MG, AR): 69.23 %

Board 8. East Texas

WIOA Outcome Measures	Status	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Employed Q2 Post Exit - Adult (DOL)	AR	94.35%	74.40%	74.40%	70.20%	72.62%	73.22%	212	302	73.96%	71.17%	69.33%	70.20%	7/23	6/24	
Employed Q4 Post Exit - Adult (DOL)	MG	99.22%	72.70%	72.70%	72.13%	72.35%	69.01%	251	348	70.00%	73.51%	73.31%	72.13%	1/23	12/23	
Measurable Skills Gains - Adult (DOL)	AR	90.09%	69.70%	69.70%	62.79%	62.14%	73.02%	54	86	40.00%	65.08%	72.06%	62.79%	7/24	6/25	
Median Earnings Q2 Post Exit - Adult (DOL)	AR	91.31%	\$6,500.00	\$6,500.00	\$5,935.35	\$6,554.85	\$7,632.09	N/A	212	\$5,736.39	\$5,842.29	\$6,099.56	\$5,935.35	7/23	6/24	
Credential Rate - Adult (DOL)	NM	84.48%	76.10%	76.10%	64.29%	66.67%	76.74%	63	98	73.91%	62.75%	61.04%	64.29%	1/23	12/23	
Employed Q2 Post Exit - DW (DOL)	MG	98.94%	79.10%	79.10%	78.26%	71.77%	79.05%	54	69	90.48%	82.05%	80.39%	78.26%	7/23	6/24	
Employed Q4 Post Exit - DW (DOL)	MG	101.01%	78.30%	78.30%	79.09%	76.84%	71.60%	87	110	77.50%	77.46%	79.35%	79.09%	7/23	12/23	
Measurable Skills Gains - DW (DOL)	MG	97.44%	75.00%	75.00%	73.08%	65.96%	67.74%	19	26	55.56%	71.43%	73.91%	73.08%	7/24	6/25	
Median Earnings Q2 Post Exit - DW (DOL)	NM	88.70%	\$9,500.00	\$9,500.00	\$8,426.71	\$9,429.94	\$10,079.90	N/A	54	\$9,126.31	\$9,117.24	\$8,778.98	\$8,426.71	7/23	6/24	
Credential Rate - DW (DOL)	MG	100.97%	76.00%	76.00%	76.74%	74.29%	70.83%	33	43	92.31%	86.96%	79.41%	76.74%	1/23	12/23	
Employed/Enrolled Q2 Post Exit - Youth (DOL)	N/A	N/A	78.90%	78.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/23	6/24	4
Employed/Enrolled Q4 Post Exit - Youth (DOL)	N/A	N/A	76.90%	76.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1/23	12/23	4
Measurable Skills Gains - Youth (DOL)	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	6/25	4
Median Earnings Q2 Post Exit - Youth (DOL)	N/A	N/A	\$3,900.00	\$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/23	6/24	4
Credential Rate - Youth (DOL)	N/A	N/A	67.80%	67.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1/23	12/23	4
Credential Rate - All C&I	NM	65.18%	71.00%	71.00%	46.28%	42.31%	45.10%	112	242	48.53%	43.92%	43.63%	46.28%	1/23	12/23	

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the Meeting Performance range.

Program Participation Measures	Status	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Avg # Children Served Per Day - Combined	N/A	99.83%	5,783	5,783	5,773	5,569	5,167	1,125,813	195	5,534	5,683	5,773	-	10/24	6/25	3
Childcare Initial Job Search Success Rate	N/A	83.48%	58.36%	58.36%	48.72%	60.14%	62.13%	57	117	59.46%	47.62%	48.72%	-	6/24	2/25	6
Choices Full Engagement Rate - All Family	N/A	N/A	50.00%	50.00%	N/A	43.16%	51.11%	N/A	N/A	N/A	N/A	N/A	-	10/24	6/25	5
Total																

Notes

- Due to data issues related to the transition from TWIST to IXC3, performance for this measure has been suppressed.
- Methods for all Youth measures are being remediated to ensure accuracy.
- ||3 is finalizing the visualization for this measure to ensure accuracy.
- This measure is in beta release and provided for informational purposes only.

June 2025

Board Summary

Report

FINAL RELEASE

As Originally Published

8/8/2025



Year-to-Date
Performance Periods

Status Summary
(Number of Measures)

Exceeding Performance (EX): 1
Meeting Performance (MG, AR): 8
Not Meeting Performance (NM): 4

% Meeting/Exceeding
(EX, MG, AR): 69.23 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
* In the bottom quarter of the
Meeting Performance range.

Board 8. East Texas

Reemployment/Employer Engagement Measures	Status	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Claimant Reemployment within 10 Weeks	EX	107.20%	60,00%	60,00%	64.32%	64.79%	67.63%	6,379	9,918	61.23%	65.07%	64.32%	-	7/24	3/25	
Employers Receiving Texas Talent Assistance	NM	87.15%	2,871	3,796	2,502	4,439	3,473	N/A	N/A	1,039	1,718	2,502	-	10/24	6/25	

Notes

- 3. Due to data issues related to the transition from TWIST to TXC3, performance for this measure has been suppressed.
- 4. Methods for all Youth measures are being remediated to ensure accuracy.
- 5. IJ3 is finalizing the visualization for this measure to ensure accuracy.
- 6. This measure is in beta release and provided for informational purposes only.

June 2025

Board Comparison

Report

FINAL RELEASE

As Originally Published
8/8/2025



Year-to-Date
Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 5
Meeting Performance (MG, AR): 22
Not Meeting Performance (NM): 1

% Meeting/Exceeding
(EX, MG, AR): 96.43 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Employed Q2 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	21	99.14%	74.20%	74.20%	73.56%	66.01%	70.03%	320	435	82.76%	79.33%	75.88%	73.56%	7/23	6/24	
10	Borlindex	MG	10	106.36%	79.70%	79.70%	84.77%	83.17%	77.68%	128	151	92.59%	88.66%	89.22%	84.77%	7/23	6/24	
16	Brazos Valley	MG	16	102.73%	74.00%	74.00%	76.02%	66.04%	70.83%	149	196	79.41%	73.97%	72.90%	76.02%	7/23	6/24	
24	Cameron County	MG	13	103.96%	78.50%	78.50%	81.61%	78.00%	82.35%	142	174	76.62%	81.00%	80.99%	81.61%	7/23	6/24	
14	Capital Area	EX	2	116.36%	74.00%	74.00%	86.11%	72.89%	66.67%	155	180	85.71%	87.50%	85.19%	86.11%	7/23	6/24	
26	Central Texas	MG	15	103.12%	83.60%	83.60%	86.21%	80.12%	78.50%	50	58	85.71%	85.71%	83.33%	86.21%	7/23	6/24	
22	Coastal Bend	MG	23	99.01%	76.60%	76.60%	75.84%	74.48%	78.50%	204	269	83.05%	78.91%	77.44%	75.84%	7/23	6/24	
12	Concho Valley	MG	17	102.16%	80.40%	80.40%	82.14%	75.76%	76.47%	46	56	90.91%	87.50%	80.00%	82.14%	7/23	6/24	
6	Dallas County	MG	24	98.34%	74.00%	74.00%	72.77%	69.49%	73.20%	342	470	76.04%	72.46%	70.98%	72.77%	7/23	6/24	
17	Deep East Texas	MG	7	108.30%	81.60%	81.60%	88.37%	80.81%	76.64%	76	86	95.00%	92.50%	88.71%	88.37%	7/23	6/24	
8	East Texas	AR	27	94.35%	74.40%	74.40%	70.20%	72.62%	73.22%	212	302	73.96%	71.17%	69.33%	70.20%	7/23	6/24	
19	Golden Crescent	MG	19	99.62%	82.50%	82.50%	82.19%	69.39%	82.86%	60	73	86.21%	84.62%	82.76%	82.19%	7/23	6/24	
28	Gulf Coast	MG	14	103.68%	74.00%	74.00%	76.72%	74.76%	76.23%	4,406	5,743	79.46%	77.95%	76.90%	76.72%	7/23	6/24	
13	Heart of Texas	EX	4	113.13%	83.20%	83.20%	94.12%	77.78%	80.00%	16	17	100.00%	100.00%	100.00%	94.12%	7/23	6/24	
23	Lower Rio Grande	MG	6	109.31%	75.90%	75.90%	82.97%	82.22%	73.11%	229	276	82.35%	82.14%	82.27%	82.97%	7/23	6/24	
27	Middle Rio Grande	EX	5	112.06%	79.20%	79.20%	88.75%	72.73%	67.44%	71	80	100.00%	100.00%	91.11%	88.75%	7/23	6/24	
4	North Central	MG	26	97.18%	74.00%	74.00%	71.91%	68.48%	74.88%	407	566	76.19%	75.25%	71.60%	71.91%	7/23	6/24	
7	North East Texas	NM	28	87.42%	83.60%	83.60%	73.08%	84.44%	85.19%	38	52	75.00%	75.68%	72.09%	73.08%	7/23	6/24	
3	North Texas	MG	9	106.43%	81.00%	81.00%	86.21%	76.67%	75.44%	75	87	88.00%	83.33%	87.10%	86.21%	7/23	6/24	
1	Panhandle	MG	12	105.07%	83.00%	83.00%	87.21%	84.77%	85.03%	150	172	90.00%	89.89%	87.60%	87.21%	7/23	6/24	
11	Permian Basin	MG	18	101.33%	77.50%	77.50%	78.53%	74.10%	81.48%	139	177	65.52%	77.17%	77.78%	78.53%	7/23	6/24	
15	Rural Capital	EX	3	113.98%	74.10%	74.10%	84.46%	75.89%	64.52%	125	148	84.38%	84.93%	83.78%	84.46%	7/23	6/24	
2	South Plains	MG	8	108.06%	83.10%	83.10%	89.80%	82.00%	91.43%	44	49	80.00%	87.50%	91.43%	89.80%	7/23	6/24	
21	South Texas	EX	1	116.81%	74.00%	74.00%	86.44%	74.19%	54.55%	51	59	94.12%	87.50%	87.76%	86.44%	7/23	6/24	
18	Southeast Texas	MG	20	99.57%	76.80%	76.80%	76.47%	73.53%	81.10%	182	238	78.95%	76.09%	75.35%	76.47%	7/23	6/24	
5	Tarrant County	MG	25	97.66%	74.00%	74.00%	72.27%	71.90%	72.33%	490	678	68.91%	67.35%	69.80%	72.27%	7/23	6/24	
25	Texoma	MG	11	105.81%	83.60%	83.60%	88.46%	92.54%	84.00%	92	104	85.19%	85.71%	87.67%	88.46%	7/23	6/24	
9	West Central Texas	MG	22	99.09%	82.80%	82.80%	82.05%	83.05%	78.57%	32	39	100.00%	66.67%	78.26%	82.05%	7/23	6/24	
99	System	MG	N/A	103.24%	75.90%	75.90%	78.36%	75.03%	77.37%	9,882	12,611	81.77%	79.52%	78.04%	78.36%	7/23	6/24	

June 2025

Board Comparison

Report

FINAL RELEASE

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8/8/2025



Year-to-Date
Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 7
Meeting Performance (MG, AR): 21
Not Meeting Performance (NM): 0

% Meeting/Exceeding
(EX, MG, AR): 100.00 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Employed Q4 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	15	101.38%	72.70%	72.70%	73.70%	68.38%	72.60%	398	540	72.13%	71.39%	72.99%	73.70%	1/23	12/23	
10	Borderplex	EX	6	110.69%	81.00%	81.00%	89.66%	81.55%	83.22%	104	116	90.91%	90.46%	92.22%	89.66%	1/23	12/23	
16	Brazos Valley	MG	23	97.98%	74.90%	74.90%	73.99%	69.54%	67.74%	80	109	55.00%	69.44%	75.71%	73.39%	1/23	12/23	
24	Cameron County	MG	13	103.18%	77.00%	77.00%	79.45%	81.13%	76.23%	174	219	83.61%	80.67%	78.57%	79.45%	1/23	12/23	
14	Capital Area	EX	4	112.90%	74.40%	74.40%	84.00%	72.77%	70.40%	126	150	80.77%	82.26%	83.51%	84.00%	1/23	12/23	
26	Central Texas	EX	5	112.08%	79.40%	79.40%	88.99%	83.53%	85.56%	97	109	76.00%	88.06%	89.47%	88.99%	1/23	12/23	
22	Coastal Bend	MG	10	105.30%	74.70%	74.70%	78.66%	73.77%	73.19%	199	253	69.23%	76.80%	77.72%	78.66%	1/23	12/23	
12	Concho Valley	MG	26	96.26%	78.70%	78.70%	75.76%	88.37%	75.00%	25	33	75.00%	55.56%	70.00%	75.76%	1/23	12/23	
6	Dallas County	MG	16	101.17%	72.70%	72.70%	73.55%	70.48%	73.30%	431	566	72.41%	72.24%	74.50%	73.55%	1/23	12/23	
17	Deep East Texas	EX	3	114.19%	77.10%	77.10%	88.04%	73.53%	76.14%	81	92	87.50%	88.46%	88.89%	88.04%	1/23	12/23	
8	East Texas	MG	21	99.22%	72.70%	72.70%	72.13%	72.35%	69.01%	251	348	70.00%	73.51%	73.31%	72.13%	1/23	12/23	
19	Golden Crescent	MG	12	104.69%	81.70%	81.70%	85.53%	71.79%	77.27%	65	76	87.50%	83.78%	86.36%	85.53%	1/23	12/23	
28	Gulf Coast	MG	14	102.28%	72.70%	72.70%	74.36%	71.72%	73.91%	4,109	5,526	74.01%	74.64%	74.39%	74.36%	1/23	12/23	
13	Heart of Texas	MG	22	99.12%	82.20%	82.20%	81.48%	81.82%	78.57%	22	27	71.43%	68.75%	73.68%	81.48%	1/23	12/23	
23	Lower Rio Grande	EX	7	110.65%	75.50%	75.50%	83.54%	70.88%	80.00%	198	237	83.33%	83.51%	83.03%	83.54%	1/23	12/23	
27	Mildred Rio Grande	EX	1	120.07%	81.20%	81.20%	97.50%	61.36%	87.50%	39	40	100.00%	93.33%	96.77%	97.50%	1/23	12/23	
4	North Central	MG	24	97.46%	72.70%	72.70%	70.85%	68.71%	71.17%	367	518	66.42%	68.67%	70.07%	70.85%	1/23	12/23	
7	North East Texas	MG	25	97.21%	82.30%	82.30%	80.00%	86.96%	90.38%	52	65	83.33%	82.14%	80.00%	80.00%	1/23	12/23	
3	North Texas	MG	18	100.51%	82.30%	82.30%	82.72%	73.47%	63.08%	67	81	81.82%	81.82%	87.93%	82.72%	1/23	12/23	
1	Panhandle	MG	8	107.00%	80.10%	80.10%	85.71%	84.71%	80.75%	132	154	81.48%	84.62%	83.81%	85.71%	1/23	12/23	
11	Permian Basin	MG	17	101.15%	73.30%	73.30%	74.14%	73.75%	77.38%	172	232	67.47%	72.86%	73.37%	74.14%	1/23	12/23	
15	Rural Capital	MG	20	99.47%	76.80%	76.80%	76.39%	81.11%	79.22%	110	144	68.09%	67.61%	72.82%	76.39%	1/23	12/23	
2	South Plains	MG	19	100.06%	82.30%	82.30%	82.35%	85.37%	93.10%	42	51	70.00%	81.48%	78.38%	82.35%	1/23	12/23	
21	South Texas	EX	2	118.09%	75.40%	75.40%	89.04%	63.46%	64.71%	65	73	90.00%	92.68%	93.10%	89.04%	1/23	12/23	
18	Southeast Texas	MG	11	105.12%	74.40%	74.40%	78.21%	75.72%	74.26%	140	179	90.36%	82.76%	80.00%	78.21%	1/23	12/23	
5	Tarrant County	AR	27	94.62%	72.70%	72.70%	68.79%	69.58%	71.87%	562	817	70.15%	69.58%	69.32%	68.79%	1/23	12/23	
25	Texoma	MG	9	105.52%	82.30%	82.30%	86.84%	88.31%	88.10%	66	76	76.92%	85.29%	85.25%	86.84%	1/23	12/23	
9	West Central Texas	AR	28	94.59%	76.70%	76.70%	72.55%	83.33%	72.09%	37	51	76.19%	72.22%	75.00%	72.55%	1/23	12/23	
99	System	MG	N/A	100.46%	76.40%	76.40%	76.75%	74.04%	76.37%	9,096	11,851	73.64%	76.15%	77.08%	76.75%	1/23	12/23	

Notes

**June 2025
Board Comparison**

Report

FINAL RELEASE

As Originally Published
8/8/2025



Year-to-Date
Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 17
Meeting Performance (MG, AR): 10
Not Meeting Performance (NM): 1

% Meeting/Exceeding
(EX, MG, AR): **96.43 %**

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Measurable Skills Gains - Adult (DOL)

#	Board	Status	Rank	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	EX	12	116.44%	69.70%	69.70%	81.16%	78.57%	69.50%	56	69	50.00%	68.89%	70.49%	81.16%	7/24	6/25	
10	Borderplex	NM	28	88.61%	69.70%	69.70%	61.76%	88.18%	89.17%	42	68	22.00%	53.23%	61.19%	61.76%	7/24	6/25	
16	Brazos Valley	MG	18	109.11%	69.70%	69.70%	76.09%	70.83%	82.22%	35	46	23.08%	30.30%	71.43%	76.09%	7/24	6/25	
24	Cameron County	EX	17	112.93%	69.70%	69.70%	78.71%	79.21%	80.65%	207	263	25.38%	59.89%	67.53%	78.71%	7/24	6/25	
14	Capital Area	MG	25	97.70%	72.60%	72.60%	70.93%	66.81%	78.79%	161	227	47.59%	66.86%	64.32%	70.93%	7/24	6/25	
26	Central Texas	MG	22	104.02%	69.70%	69.70%	72.50%	80.23%	78.33%	29	40	17.14%	66.67%	64.86%	72.50%	7/24	6/25	
22	Coastal Bend	MG	24	101.88%	69.70%	69.70%	71.01%	68.02%	66.47%	120	169	33.33%	61.76%	59.75%	71.01%	7/24	6/25	
12	Concho Valley	EX	3	131.45%	71.00%	71.00%	93.33%	88.89%	88.24%	14	15	88.89%	90.00%	90.00%	93.33%	7/24	6/25	
6	Dallas County	MG	23	103.96%	69.70%	69.70%	72.46%	72.43%	79.47%	150	207	34.94%	58.09%	60.73%	72.46%	7/24	6/25	
17	Deep East Texas	MG	20	106.63%	69.70%	69.70%	74.32%	73.13%	85.71%	55	74	22.00%	71.70%	67.14%	74.32%	7/24	6/25	
8	East Texas	AR	27	90.09%	69.70%	69.70%	62.79%	62.14%	73.02%	54	86	40.00%	65.08%	72.06%	62.79%	7/24	6/25	
19	Golden Crescent	EX	15	113.59%	69.70%	69.70%	79.17%	65.57%	75.00%	38	48	15.38%	42.86%	65.96%	79.17%	7/24	6/25	
28	Gulf Coast	EX	14	114.82%	69.70%	69.70%	80.03%	73.05%	69.84%	1,234	1,542	51.29%	65.29%	67.09%	80.03%	7/24	6/25	
13	Heart of Texas	MG	21	104.35%	69.70%	69.70%	72.73%	75.00%	82.86%	16	22	66.67%	63.64%	47.37%	72.73%	7/24	6/25	
23	Lower Rio Grande	EX	7	119.48%	69.70%	69.70%	83.28%	76.21%	74.00%	274	329	40.84%	66.80%	74.91%	83.28%	7/24	6/25	
27	Middle Rio Grande	EX	5	125.85%	69.70%	69.70%	87.72%	81.16%	89.66%	50	57	72.22%	75.00%	78.85%	87.72%	7/24	6/25	
4	North Central	EX	9	119.15%	69.70%	69.70%	83.05%	68.42%	70.13%	147	177	46.39%	71.11%	76.69%	83.05%	7/24	6/25	
7	North East Texas	EX	13	115.09%	69.70%	69.70%	80.22%	81.33%	69.86%	73	91	32.08%	72.73%	61.63%	80.22%	7/24	6/25	
3	North Texas	EX	10	118.36%	69.70%	69.70%	82.50%	61.54%	77.27%	33	40	41.18%	48.15%	55.88%	82.50%	7/24	6/25	
1	Panhandle	MG	19	106.81%	69.70%	69.70%	74.45%	71.96%	62.20%	169	227	22.86%	61.36%	64.09%	74.45%	7/24	6/25	
11	Permian Basin	EX	6	122.44%	69.70%	69.70%	85.34%	67.68%	68.18%	163	191	50.52%	79.84%	75.60%	85.34%	7/24	6/25	
15	Rural Capital	MG	26	97.32%	69.70%	69.70%	67.83%	67.77%	69.64%	78	115	28.13%	56.99%	61.11%	67.83%	7/24	6/25	
2	South Plains	EX	2	134.36%	69.70%	69.70%	93.65%	87.27%	88.71%	59	63	30.43%	80.56%	71.15%	93.65%	7/24	6/25	
21	South Texas	EX	1	143.47%	69.70%	69.70%	100.00%	90.91%	89.02%	52	52	80.00%	91.30%	96.55%	100.00%	7/24	6/25	
18	Southeast Texas	EX	4	130.27%	69.70%	69.70%	90.80%	87.93%	86.96%	79	87	54.84%	80.36%	79.07%	90.80%	7/24	6/25	
5	Tarrant County	EX	8	119.47%	69.70%	69.70%	83.27%	86.18%	88.86%	204	245	41.10%	50.71%	75.00%	83.27%	7/24	6/25	
25	Texoma	EX	11	117.39%	69.70%	69.70%	81.82%	74.07%	77.36%	63	77	45.45%	76.27%	70.00%	81.82%	7/24	6/25	
9	West Central Texas	EX	15	113.59%	69.70%	69.70%	79.17%	88.89%	86.21%	19	24	70.59%	80.00%	80.95%	79.17%	7/24	6/25	
99	System	EX	N/A	106.85%	72.10%	72.10%	77.04%	72.19%	74.41%	3,798	4,930	41.25%	63.18%	66.57%	77.04%	7/24	6/25	

Notes

June 2025
Board Comparison

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Year-to-Date
Performance Periods

Status Summary
(Number of Boards)

Exceeding Performance (EX): 17
Meeting Performance (MG, AR): 9
Not Meeting Performance (NM): 2

% Meeting/Exceeding
(EX, MG, AR): 92.86 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Median Earnings Q2 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	22	104.77%	\$7,150.00	\$7,150.00	\$7,491.10	\$6,512.90	\$7,800.95	N/A	320	\$7,390.81	\$7,270.32	\$7,557.98	\$7,491.10	7/23	6/24	
10	Borgerlex	EX	7	123.97%	\$9,200.00	\$9,200.00	\$11,405.57	\$15,132.35	\$12,931.02	N/A	128	\$9,843.75	\$9,843.75	\$12,133.03	\$11,405.57	7/23	6/24	
16	Brazos Valley	MG	20	107.44%	\$7,000.00	\$7,000.00	\$7,520.50	\$6,592.47	\$7,649.96	N/A	149	\$7,500.00	\$7,525.95	\$7,933.66	\$7,520.50	7/23	6/24	
24	Cameron County	AR	24	93.63%	\$7,920.00	\$7,920.00	\$7,415.55	\$10,247.89	\$8,965.77	N/A	142	\$6,777.49	\$6,777.49	\$6,491.55	\$7,415.55	7/23	6/24	
14	Capital Area	MG	21	106.15%	\$9,030.00	\$9,030.00	\$9,585.00	\$9,622.50	\$8,944.89	N/A	155	\$10,252.30	\$8,700.45	\$9,350.10	\$9,585.00	7/23	6/24	
26	Central Texas	EX	9	121.92%	\$9,200.00	\$9,200.00	\$11,216.89	\$10,091.36	\$12,000.71	N/A	50	\$13,923.14	\$11,323.13	\$11,216.89	\$11,216.89	7/23	6/24	
22	Coastal Bend	EX	13	116.99%	\$7,000.00	\$7,000.00	\$8,189.13	\$8,954.89	\$8,353.31	N/A	204	\$8,806.58	\$7,388.85	\$8,119.54	\$8,189.13	7/23	6/24	
12	Concho Valley	AR	25	93.58%	\$7,490.00	\$7,490.00	\$7,008.82	\$7,580.33	\$10,009.19	N/A	46	\$7,278.50	\$8,023.80	\$7,951.02	\$7,008.82	7/23	6/24	
6	Dallas County	EX	8	123.08%	\$7,090.00	\$7,090.00	\$8,726.46	\$8,519.26	\$7,688.52	N/A	342	\$8,831.38	\$8,639.05	\$8,512.46	\$8,726.46	7/23	6/24	
17	Deep East Texas	MG	18	109.59%	\$7,000.00	\$7,000.00	\$7,671.21	\$7,318.98	\$6,857.98	N/A	76	\$5,107.51	\$6,717.63	\$6,761.63	\$7,671.21	7/23	6/24	
8	East Texas	AR	26	91.31%	\$6,500.00	\$6,500.00	\$5,935.35	\$6,554.85	\$7,632.09	N/A	212	\$5,736.39	\$5,842.29	\$6,099.56	\$5,935.35	7/23	6/24	
19	Golden Crescent	NM	28	87.64%	\$8,850.00	\$8,850.00	\$7,756.05	\$10,145.91	\$8,894.13	N/A	60	\$6,942.00	\$6,942.00	\$8,080.21	\$7,756.05	7/23	6/24	
28	Gulf Coast	MG	23	100.94%	\$7,200.00	\$7,200.00	\$6,803.42	\$6,536.16	\$6,751.81	N/A	406	\$6,641.55	\$6,814.00	\$6,791.70	\$7,065.73	7/23	6/24	
13	Heart of Texas	NM	27	88.13%	\$7,720.00	\$7,720.00	\$6,803.42	\$12,962.84	\$5,817.47	N/A	16	\$4,439.26	\$7,250.64	\$7,440.15	\$6,803.42	7/23	6/24	
23	Lower Rio Grande	MG	19	108.41%	\$7,750.00	\$7,750.00	\$8,401.72	\$8,097.14	\$9,440.05	N/A	229	\$7,988.68	\$7,525.07	\$8,147.43	\$8,401.72	7/23	6/24	
27	Middle Rio Grande	EX	6	125.32%	\$6,620.00	\$6,620.00	\$10,802.46	\$7,197.27	\$7,887.82	N/A	71	\$10,434.22	\$8,403.48	\$10,263.43	\$10,802.46	7/23	6/24	
4	North Central	EX	16	112.06%	\$7,000.00	\$7,000.00	\$7,844.14	\$7,386.47	\$7,022.35	N/A	407	\$6,390.72	\$7,054.10	\$7,266.42	\$7,844.14	7/23	6/24	
7	North East Texas	EX	2	152.04%	\$6,080.00	\$6,080.00	\$12,284.49	\$10,550.32	\$9,750.68	N/A	38	\$11,435.00	\$12,258.22	\$12,062.08	\$12,284.49	7/23	6/24	
3	North Texas	EX	14	116.86%	\$7,210.00	\$7,210.00	\$8,425.71	\$7,361.23	\$8,144.51	N/A	75	\$11,046.38	\$10,314.05	\$9,742.88	\$8,425.71	7/23	6/24	
1	Panhandle	EX	5	125.62%	\$8,980.00	\$8,980.00	\$11,280.61	\$9,071.73	\$8,511.71	N/A	150	\$7,899.82	\$9,566.59	\$10,478.36	\$11,280.61	7/23	6/24	
11	Permian Basin	EX	17	110.79%	\$8,250.00	\$8,250.00	\$9,140.00	\$9,071.73	\$8,511.71	N/A	139	\$8,928.84	\$8,007.31	\$8,780.00	\$9,140.00	7/23	6/24	
15	Rural Capital	EX	10	121.54%	\$7,830.00	\$7,830.00	\$9,516.27	\$8,545.61	\$10,640.38	N/A	125	\$10,340.62	\$9,511.58	\$9,516.27	\$9,516.27	7/23	6/24	
2	South Plains	EX	3	130.44%	\$7,610.00	\$7,610.00	\$9,926.75	\$9,789.66	\$9,951.94	N/A	44	\$9,812.94	\$9,853.50	\$9,700.02	\$9,926.75	7/23	6/24	
21	South Texas	EX	4	128.36%	\$7,030.00	\$7,030.00	\$9,023.46	\$8,200.89	\$9,018.58	N/A	51	\$10,918.75	\$8,761.73	\$9,023.46	\$9,023.46	7/23	6/24	
18	Southeast Texas	EX	11	120.92%	\$7,000.00	\$7,000.00	\$8,464.10	\$6,187.50	\$8,733.47	N/A	182	\$9,022.00	\$6,735.58	\$7,477.11	\$8,464.10	7/23	6/24	
5	Tarrant County	EX	15	112.49%	\$7,000.00	\$7,000.00	\$7,874.19	\$7,131.79	\$8,392.58	N/A	490	\$5,381.21	\$6,572.40	\$6,910.81	\$7,874.19	7/23	6/24	
25	Texoma	EX	1	159.44%	\$8,240.00	\$8,240.00	\$13,138.00	\$13,528.68	\$9,761.12	N/A	92	\$10,912.15	\$11,099.20	\$11,557.83	\$13,138.00	7/23	6/24	
9	West Central Texas	EX	12	119.18%	\$6,890.00	\$6,890.00	\$8,211.27	\$6,996.94	\$6,610.57	N/A	32	\$4,744.76	\$8,014.64	\$7,634.33	\$8,211.27	7/23	6/24	
99	System	AR	N/A	95.20%	\$8,468.00	\$8,468.00	\$8,061.56	\$7,847.33	\$8,517.09	N/A	9,882	\$7,929.90	\$7,674.59	\$7,583.80	\$8,061.56	7/23	6/24	

Notes

June 2025

Credential Rate - Adult (DOL)

Board Comparison

Report

FINAL RELEASE

As Originally Published

8/8/2025



Year-to-Date
Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 6

Meeting Performance (MG, AR): 15

Not Meeting Performance (NM): 7

% Meeting/Exceeding
(EX, MG, AR): 75.00 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the

Meeting Performance range.

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	AR	19	92.75%	75.90%	75.90%	70.40%	62.42%	76.34%	88	125	61.36%	68.97%	70.37%	70.40%	1/23	12/23	
10	Bordertex	MG	14	100.24%	80.20%	80.20%	80.39%	88.06%	93.55%	41	51	100.00%	84.38%	81.82%	80.39%	1/23	12/23	
16	Brazos Valley	MG	11	101.84%	71.10%	71.10%	72.41%	71.43%	87.88%	21	29	33.33%	33.33%	64.29%	72.41%	1/23	12/23	
24	Cameron County	MG	15	99.59%	85.00%	85.00%	84.65%	87.58%	88.52%	182	215	86.44%	84.62%	85.49%	84.65%	1/23	12/23	
14	Capital Area	NM	28	74.31%	75.70%	75.70%	56.25%	72.43%	69.23%	54	96	80.00%	58.33%	52.63%	56.25%	1/23	12/23	
26	Central Texas	EX	5	116.20%	83.40%	83.40%	96.91%	82.91%	85.71%	94	97	94.44%	98.31%	97.65%	96.91%	1/23	12/23	
22	Coastal Bend	AR	20	92.26%	71.10%	71.10%	65.60%	62.79%	62.64%	82	125	58.62%	63.49%	65.56%	65.60%	1/23	12/23	
12	Concho Valley	EX	1	120.55%	71.10%	71.10%	85.71%	72.00%	70.00%	12	14	100.00%	100.00%	100.00%	85.71%	1/23	12/23	
6	Dallas County	MG	18	95.20%	78.60%	78.60%	74.83%	81.55%	81.43%	333	445	73.86%	72.81%	73.26%	74.83%	1/23	12/23	
17	Deep East Texas	MG	13	100.47%	77.00%	77.00%	77.36%	72.22%	73.53%	41	53	100.00%	82.14%	79.07%	77.36%	1/23	12/23	
8	East Texas	NM	25	84.48%	76.10%	76.10%	64.29%	66.67%	76.74%	63	98	73.91%	62.75%	61.04%	64.29%	1/23	12/23	
19	Golden Crescent	NM	22	87.76%	74.20%	74.20%	65.12%	80.00%	55.56%	28	43	77.78%	80.00%	69.44%	65.12%	1/23	12/23	
28	Gulf Coast	NM	23	86.20%	71.10%	71.10%	61.29%	56.17%	64.92%	657	1,072	58.50%	59.30%	61.84%	61.29%	1/23	12/23	
13	Heart of Texas	EX	2	120.12%	74.00%	74.00%	88.89%	71.43%	78.57%	24	27	85.71%	87.50%	84.21%	88.89%	1/23	12/23	
23	Lower Rio Grande	MG	16	96.46%	85.00%	85.00%	81.99%	86.30%	91.82%	132	161	95.83%	89.86%	85.34%	81.99%	1/23	12/23	
27	Middle Rio Grande	EX	3	119.47%	81.00%	81.00%	96.77%	96.43%	97.22%	30	31	100.00%	100.00%	100.00%	96.77%	1/23	12/23	
4	North Central	NM	26	82.05%	73.00%	73.00%	59.90%	68.53%	65.41%	115	192	62.75%	56.67%	56.67%	59.90%	1/23	12/23	
7	North East Texas	EX	6	114.80%	78.10%	78.10%	89.66%	77.78%	86.96%	52	58	80.00%	87.50%	88.24%	89.66%	1/23	12/23	
3	North Texas	MG	10	102.54%	81.60%	81.60%	81.60%	72.09%	83.33%	41	49	100.00%	82.35%	88.24%	83.67%	1/23	12/23	
1	Panhandle	MG	12	100.75%	81.70%	81.70%	82.31%	80.60%	81.70%	107	130	94.44%	87.50%	86.90%	82.31%	1/23	12/23	
11	Permian Basin	NM	27	79.73%	73.30%	73.30%	58.44%	71.25%	67.50%	90	154	60.53%	59.52%	60.00%	58.44%	1/23	12/23	
15	Rural Capital	NM	24	84.62%	82.00%	82.00%	69.39%	55.26%	91.30%	34	49	61.11%	70.37%	68.57%	69.39%	1/23	12/23	
2	South Plains	AR	21	91.76%	85.00%	85.00%	78.00%	87.50%	80.77%	39	50	80.00%	80.77%	77.78%	78.00%	1/23	12/23	
18	Southeast Texas	MG	8	104.20%	85.00%	85.00%	88.57%	95.45%	100.00%	62	70	90.00%	90.00%	91.07%	88.57%	1/23	12/23	
5	Tarrant County	MG	7	105.21%	72.70%	72.70%	75.96%	71.98%	58.05%	52	65	84.21%	81.25%	78.26%	80.00%	1/23	12/23	
25	Texoma	MG	17	95.91%	78.20%	78.20%	75.00%	85.71%	90.54%	218	287	78.30%	76.74%	76.65%	75.96%	1/23	12/23	
9	West Central Texas	EX	4	118.10%	77.90%	77.90%	92.00%	93.75%	73.91%	42	56	55.56%	73.08%	76.09%	75.00%	1/23	12/23	
99	System	AR	N/A	96.56%	72.90%	72.90%	70.35%	70.24%	73.25%	2,767	3,931	71.79%	69.70%	70.74%	70.35%	1/23	12/23	

Notes

**June 2025
Board Comparison
Report**

FINAL RELEASE
As Originally Published
8/8/2025



Year-to-Date
Performance Periods

Status Summary
(Number of Boards)

Exceeding Performance (EX): 7
Meeting Performance (MG, AR): 19
Not Meeting Performance (NM): 2

% Meeting/Exceeding
(EX, MG, AR): **92.86 %**

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the

Meeting Performance range.

Employed Q2 Post Exit - DW (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	12	105.51%	78.40%	78.40%	82.72%	78.73%	80.21%	225	272	82.81%	80.67%	81.19%	82.72%	7/23	6/24	
10	Borderplex	MG	19	101.16%	77.80%	77.80%	78.70%	76.19%	48.15%	85	108	88.24%	87.50%	83.33%	78.70%	7/23	6/24	
16	Brazos Valley	MG	8	107.85%	79.70%	79.70%	85.96%	70.00%	75.00%	49	57	92.31%	85.71%	82.35%	85.96%	7/23	6/24	
24	Cameron County	EX	1	121.65%	82.20%	82.20%	100.00%	100.00%	70.59%	7	7	N/A	N/A	N/A	100.00%	7/23	6/24	
14	Capital Area	EX	6	112.54%	80.40%	80.40%	90.48%	70.00%	77.98%	38	42	92.31%	92.00%	88.24%	90.48%	7/23	6/24	
26	Central Texas	EX	7	110.68%	80.70%	80.70%	89.32%	80.53%	77.36%	460	515	87.97%	88.05%	88.83%	89.32%	7/23	6/24	
22	Coastal Bend	NM	28	85.42%	79.40%	79.40%	67.82%	82.35%	84.38%	59	87	87.50%	75.00%	77.14%	67.82%	7/23	6/24	
12	Concho Valley	MG	20	101.13%	82.40%	82.40%	83.33%	90.91%	86.67%	15	18	66.67%	85.71%	80.00%	83.33%	7/23	6/24	
6	Dallas County	MG	23	98.84%	79.40%	79.40%	78.48%	76.92%	79.53%	259	330	78.26%	77.14%	77.37%	78.48%	7/23	6/24	
17	Deep East Texas	MG	18	102.69%	82.40%	82.40%	84.62%	72.41%	87.72%	22	26	50.00%	81.82%	83.33%	84.62%	7/23	6/24	
8	East Texas	MG	22	98.94%	79.10%	79.10%	78.26%	71.77%	79.05%	54	69	90.48%	82.05%	80.39%	78.26%	7/23	6/24	
19	Golden Crescent	MG	17	102.79%	79.60%	79.60%	81.82%	73.00%	78.13%	27	33	90.00%	83.33%	79.17%	81.82%	7/23	6/24	
28	Gulf Coast	MG	13	105.48%	77.80%	77.80%	82.06%	73.00%	76.71%	279	340	79.61%	82.63%	82.64%	82.06%	7/23	6/24	
13	Heart of Texas	MG	15	103.16%	82.40%	82.40%	85.00%	93.33%	76.92%	17	20	100.00%	83.33%	87.50%	85.00%	7/23	6/24	
23	Lower Rio Grande	MG	9	107.42%	82.40%	82.40%	88.51%	86.67%	75.63%	77	87	84.21%	85.37%	88.06%	88.51%	7/23	6/24	
27	Middle Rio Grande	MG	10	105.70%	82.40%	82.40%	87.10%	67.74%	100.00%	27	31	85.71%	81.82%	85.00%	87.10%	7/23	6/24	
4	North Central	NM	27	88.60%	77.80%	77.80%	68.93%	74.68%	73.28%	193	280	70.27%	68.33%	69.27%	68.93%	7/23	6/24	
7	North East Texas	MG	11	105.53%	82.40%	82.40%	86.96%	81.82%	80.68%	20	23	100.00%	100.00%	86.67%	86.96%	7/23	6/24	
3	North Texas	MG	14	104.02%	82.40%	82.40%	85.71%	68.75%	95.00%	18	21	66.67%	75.00%	88.24%	85.71%	7/23	6/24	
1	Panhandle	EX	4	117.00%	81.20%	81.20%	95.00%	82.69%	80.95%	19	20	100.00%	100.00%	100.00%	95.00%	7/23	6/24	
11	Permian Basin	MG	25	97.61%	82.40%	82.40%	80.43%	75.73%	83.33%	37	46	69.23%	77.78%	81.82%	80.43%	7/23	6/24	
15	Rural Capital	MG	16	102.83%	77.80%	77.80%	80.00%	87.04%	74.38%	20	25	66.67%	75.00%	77.78%	80.00%	7/23	6/24	
2	South Plains	MG	24	98.60%	82.40%	82.40%	81.25%	82.35%	78.57%	13	16	50.00%	66.67%	70.00%	81.25%	7/23	6/24	
21	South Texas	EX	3	119.79%	81.10%	81.10%	97.14%	86.21%	77.78%	34	35	100.00%	95.00%	96.00%	97.14%	7/23	6/24	
18	Southeast Texas	EX	5	113.59%	77.80%	77.80%	88.37%	85.00%	77.65%	38	43	93.75%	86.96%	87.88%	88.37%	7/23	6/24	
5	Tarrant County	MG	26	96.40%	77.80%	77.80%	75.00%	76.88%	79.26%	303	404	75.00%	75.00%	73.73%	75.00%	7/23	6/24	
25	Texoma	MG	21	100.63%	79.50%	79.50%	80.00%	50.00%	77.78%	8	10	N/A	N/A	80.00%	80.00%	7/23	6/24	
9	West Central Texas	EX	2	121.36%	82.40%	82.40%	100.00%	84.62%	75.00%	14	14	100.00%	100.00%	100.00%	100.00%	7/23	6/24	
99	System	MG	N/A	103.28%	75.60%	75.60%	78.08%	70.09%	77.31%	2,871	3,677	81.43%	81.18%	78.54%	78.08%	7/23	6/24	

Notes

**June 2025
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Year-to-Date
Performance Periods

Status Summary
(Number of Boards)

Exceeding Performance (EX): 7
Meeting Performance (MG, AR): 19
Not Meeting Performance (NM): 2

% Meeting/Exceeding
(EX, MG, AR): **92.86 %**

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Employed Q4 Post Exit - DW (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	10	105.03%	80.50%	80.50%	84.55%	75.55%	82.02%	197	233	84.62%	84.21%	84.27%	84.55%	1/23	12/23	
10	Borderplex	EX	5	110.79%	78.80%	78.80%	87.30%	57.69%	65.22%	55	63	83.33%	86.96%	87.50%	87.30%	1/23	12/23	
16	Brazos Valley	AR	23	93.83%	78.30%	78.30%	73.47%	66.15%	80.00%	36	49	63.64%	66.67%	73.53%	73.47%	1/23	12/23	
24	Cameron County	EX	1	120.77%	82.80%	82.80%	100.00%	83.33%	64.71%	1	1	100.00%	100.00%	100.00%	100.00%	1/23	12/23	
14	Capital Area	EX	4	111.25%	80.90%	80.90%	90.00%	74.07%	74.45%	36	40	100.00%	80.00%	85.71%	90.00%	1/23	12/23	
26	Central Texas	MG	12	103.32%	81.90%	81.90%	84.62%	76.84%	78.73%	528	624	90.28%	87.25%	84.91%	84.62%	1/23	12/23	
22	Coastal Bend	MG	16	101.44%	78.50%	78.50%	79.63%	82.11%	77.91%	43	54	92.31%	83.33%	86.84%	79.63%	1/23	12/23	
12	Concho Valley	EX	2	117.65%	85.00%	85.00%	100.00%	76.92%	100.00%	9	9	100.00%	100.00%	100.00%	100.00%	1/23	12/23	
6	Dallas County	MG	18	100.33%	80.10%	80.10%	80.41%	76.68%	78.15%	197	245	90.91%	86.67%	82.18%	80.41%	1/23	12/23	
17	Deep East Texas	MG	11	104.61%	80.30%	80.30%	84.00%	75.00%	87.69%	21	25	75.00%	85.71%	81.25%	84.00%	1/23	12/23	
8	East Texas	MG	17	101.01%	78.30%	78.30%	79.09%	76.84%	71.60%	87	110	77.50%	77.46%	79.35%	79.09%	1/23	12/23	
19	Golden Crescent	EX	6	110.40%	79.60%	79.60%	87.88%	81.82%	94.74%	29	33	80.00%	86.67%	88.00%	87.88%	1/23	12/23	
28	Gulf Coast	MG	19	99.58%	78.30%	78.30%	77.97%	74.87%	78.69%	223	286	75.51%	71.43%	75.68%	77.97%	1/23	12/23	
13	Heart of Texas	AR	25	92.71%	80.90%	80.90%	75.00%	86.36%	73.91%	9	12	N/A	66.67%	77.78%	75.00%	1/23	12/23	
23	Lower Rio Grande	MG	8	105.82%	82.50%	82.50%	87.30%	75.26%	77.95%	55	63	100.00%	100.00%	87.80%	87.30%	1/23	12/23	
27	Middle Rio Grande	MG	15	101.75%	85.00%	85.00%	86.49%	77.78%	85.71%	32	37	89.47%	84.62%	84.85%	86.49%	1/23	12/23	
4	North Central	AR	26	92.31%	78.30%	78.30%	72.28%	73.82%	76.84%	206	285	72.31%	72.12%	72.80%	72.28%	1/23	12/23	
7	North East Texas	MG	20	98.04%	85.00%	85.00%	83.33%	79.37%	78.21%	20	24	83.33%	80.00%	83.33%	83.33%	1/23	12/23	
3	North Texas	NM	27	89.56%	84.70%	84.70%	75.86%	83.33%	89.47%	22	29	90.00%	76.19%	74.07%	75.86%	1/23	12/23	
1	Panhandle	EX	7	110.02%	80.40%	80.40%	88.46%	79.03%	81.71%	23	26	77.78%	78.57%	86.36%	88.46%	1/23	12/23	
11	Permian Basin	AR	24	93.10%	80.20%	80.20%	74.67%	82.18%	81.82%	56	75	88.89%	79.17%	73.77%	74.67%	1/23	12/23	
15	Rural Capital	MG	14	101.91%	78.50%	78.50%	80.00%	71.43%	79.66%	32	40	76.92%	79.17%	78.79%	80.00%	1/23	12/23	
2	South Plains	NM	28	86.27%	85.00%	85.00%	73.33%	100.00%	85.71%	11	15	80.00%	77.78%	72.73%	73.33%	1/23	12/23	
21	South Texas	MG	9	105.17%	78.30%	78.30%	82.35%	81.25%	60.00%	28	34	100.00%	85.71%	91.67%	82.35%	1/23	12/23	
18	Southeast Texas	MG	13	103.25%	78.30%	78.30%	80.85%	79.59%	81.37%	38	47	80.00%	83.33%	85.00%	80.85%	1/23	12/23	
5	Tarrant County	MG	21	97.66%	78.80%	78.80%	76.9%	83.33%	83.33%	294	382	82.11%	78.35%	77.34%	76.9%	1/23	12/23	
25	Texoma	AR	22	94.12%	85.00%	85.00%	80.00%	33.33%	78.57%	4	5	100.00%	80.00%	80.00%	80.00%	1/23	12/23	
9	West Central Texas	EX	2	117.65%	85.00%	85.00%	100.00%	90.00%	86.11%	12	12	100.00%	100.00%	100.00%	100.00%	1/23	12/23	
99	System	MG	N/A	102.52%	77.90%	77.90%	79.86%	69.64%	78.70%	2,459	3,079	80.89%	79.78%	79.75%	79.86%	1/23	12/23	

Notes

Month: July 2025

Workforce Solutions East Texas Board

Welfare to Work Committee

CONTRACT #	PROGRAM / FUNDING	Begin Date	End Date	Duration (Months)	Contract Amount	Year-To-Date Expenditures	Outstanding PO Encumbrances	Contract Balance	Percent Expended (incl. Enc.)	Overall Status
0825TAR001	Temporary Assistance for Needy Families CHOICES	10/1/2024	10/31/2025	13	\$ 2,142,263	\$ 1,099,366		\$ 1,042,897	51%	✓
0825SNE001	Supplemental Nutrition Assistance Program - E&T	10/1/2024	9/30/2025	12	\$ 485,382	\$ 292,664		\$ 192,718	60%	✓
0825NCP001	Non-Custodial Parent Choices Program	9/1/2024	9/30/2025	13	\$ 474,433	\$ 285,399		\$ 189,034	60%	✓
0825CCF001	Child Care Services - Formula Allocation (Discretionary-Mandatory)	10/1/2024	10/31/2025	13	\$ 38,345,763	\$ 30,863,922		\$ 7,481,841	80%	✓
0825CCW001	Child Care Services - Local Match	10/1/2024	12/31/2025	15	\$ 2,464,832	\$ -		\$ 2,464,832	0%	✓
0825CCP001	Child Care Services - Department of Family and Protective Services (final expenditures equals final budget)	9/1/2024	12/31/2025	12	\$ 1,617,749	\$ 1,617,749		\$ (0)	100%	✓
0825CCQ001	Child Care Services - Quality Improvement/TRS	10/1/2024	10/31/2025	13	\$ 1,604,541	\$ 1,103,525		\$ 501,016	69%	✓
0825CQP001	Child Care Services - Quality Improvement/TRS	10/1/2024	10/31/2025	13	\$ 1,473,329	\$ 1,112,042		\$ 361,287	75%	✓
n/a	Child Care Recoup	n/a	n/a	0	\$ 1,398,506	\$ 1,268,104		\$ 130,402	91%	✓