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Date: September 3, 2025
To: Workforce Solutions East Texas Board
From:  Douglas G. Shryock - Director of Regional Workforce & Economic Development
Subject: Meeting of September 10, 2025

The next meeting of the Workforce Solutions East Texas Board will be at **Workforce Solutions East Texas – Longview Center, 1905 W. Loop 281, Suite 40, Longview, Texas 75604 on Wednesday, September 10, 2025 at 11:30 AM and Via Conference Call.** Items of business will include:

- Consideration of HB-1 Budget for the upcoming year;
- Approval of submission of an application to the Texas Workforce Commission for the Externship for Teachers initiative;
- Delegation to the Economic Development Committee, authority to approve submission of High Demand Job Training applications subject to ratification by the Workforce Solutions East Texas Board;
- Adoption of a policy to establish a limit on how many individuals can be trained for a particular occupation within a given time period;
- Recommendation for renewal of contract with Smith County Champions for Children for Child Care Development Associate training;
- Adoption of revised Self-sufficiency wages;
- Recognition of outstanding stakeholders and staff;
- Consider Workforce Solutions East Texas Board Dashboard and authorization to disburse Subrecipient incentive payments subject to adjustment when Texas Workforce Commission reporting is finalized;
- Update on Workforce Centers Services;
- Update on Child Care Services;
- Update on Child Care Services Business Industry Team;
- Purchase of Office Furnishings and Cubicles for the Tyler Workforce Center;
- Vocational Rehabilitation – Office Furnishings Purchases for Longview Workforce Center Co-location;
- Delegation to the Workforce Centers Committee authorization of Information Technology Purchases for the Tyler Workforce Center, subject to ratification by the Workforce Solutions East Texas Board;
- Delegation to the Workforce Centers Committee adoption of renewal criteria for the contract for Workforce Center Service Provider, subject to ratification by the Workforce Solutions East Texas Board;
- Update on Texas Workforce Commission Conflict of Interest Training;
- Report from the Nominating Committee for the Workforce Solutions East Texas Board Officers – Chair Jill McCartney, Claretta Allen and Whitney McBee; and
- Consider Election of Chairman, Vice Chairman and Conflict of Interest Monitor for the Workforce Solutions East Texas Board.

If you should have questions regarding any items on this agenda, Staff will be happy to respond. If any attendee has any special requirements due to disabilities, reasonable arrangements will be made upon request. Please contact the ETCOG office at (903) 218-6400. Telephone inquiries can be made at (800) 735-2989 (TDD) or (800) 735-2988 (Voice).

DGS/GA/kv
Enclosures

EAST TEXAS WORKFORCE DEVELOPMENT AREA

Workforce Solutions East Texas Board

Wednesday, September 10, 2025 - 11:30 a.m.
Workforce Solutions East Texas – Longview Center
1905 W. Loop 281, Suite 40
Longview, TX 75604

And Virtually
Via Conference Call

To join the meeting by telephone please call the number below and enter the meeting ID. If you do not have a participant ID, just stay on the line and you will be entered into the meeting without one.

Join from PC, Mac, Linux, iOS or Android: <https://v.ringcentral.com/join/346775143>

Phone: +1 (650) 4191505

Meeting ID: 346775143#

AGENDA

1. Chair's Opening Remarks: Chairman Figueroa

- Call to Order (Chairman Figueroa)
- Invocation and Pledge of Allegiance (Chairman Figueroa)
- Items from Board Members (Chairman Figueroa)
This agenda item shall allow any member of the Board the opportunity to discuss minor, non-action items such as recognitions, attendance at relevant events, upcoming relevant events, etc. that are not listed on this agenda, and which require no action by the Board.
- Consider Public Comments (Chairman Figueroa)
Time Limit: 3 Minutes. Interested Parties have an opportunity to address the Board, which has no obligation to respond in any manner to comments or questions asked of them by the speaker. If multiple speakers wish to address the same topic, a spokesperson will be selected. Any response by a member of the Board is limited by Texas law to a statement of specific factual information, a recitation of existing policy, or a proposal to place the subject on the agenda for a future WSET Board meeting.
- Consider Declarations of Conflicts of Interest (Chairman Figueroa)

2. Consent Agenda: Chairman Figueroa

The consent Agenda is considered to be self-explanatory and will be enacted with one motion. There will not be separate discussion of these items. However, any Consent Agenda item may be removed for individual consideration pursuant to a request by a WSETB member.

- A. Consider approval of July 9, 2025, Meeting Minutes (Enclosure #1)
- B. *Board financial status including review of HB-1 Budget: Monty Scroggins (Enclosure #2)
- C. Status of Program Performance: Doug Shryock and Adam Martin (Enclosure #3)
- D. *Consider review and approval of Program and Fiscal Monitoring Reviews: Doug Shryock, Monty Scroggins, Gini Blackwell, and Adam Martin (Enclosure #4)
- E. Consider and take appropriate action regarding ratification of a letter of support for the application submitted by Kilgore College for the Texas Reskilling and Upskilling through Education (TRUE) Grant Program: Doug Shryock (Enclosure #5)

- F. *Consider and take appropriate action regarding authorization to apply for the Texas Workforce Commission Innovation Fund, subject to ratification by the Workforce Solutions East Texas Board: Doug Shryock (Enclosure #6)
- G. *Consider and take appropriate action regarding authorization of costs of participation in the Texas Workforce and Texas Association of Workforce Boards Annual Conferences: Doug Shryock (Enclosure #7)

3. *Consider Report from the Finance and Audit Committee Chair Kimberly Taliaferro

- A. *Consider and take appropriate action regarding consideration of HB-1 Budget for the upcoming year: Chair Taliaferro, Monty Scroggins and Doug Shryock (Enclosure #8)

4. *Consider Report from the Economic Development Committee Chair Pam Pearson

- A. *Consider and take appropriate action regarding approval of submission of an application to the Texas Workforce Commission for the Externship for Teachers initiative: Chair Pearson, Doug Shryock and Adam Martin (Enclosure #9)
- B. *Consider and take appropriate action regarding delegation to the Economic Development Committee, authority to approve submission of High Demand Job Training applications subject to ratification by the Workforce Solutions East Texas Board: Chair Pearson, Doug Shryock and Rebecca Gage (Enclosure #10)
- C. *Consider and take appropriate action regarding adoption of a policy to establish a limit on how many individuals can be trained for a particular occupation within a given time period: Chair Pearson, Doug Shryock and Adam Martin (Enclosure #11)

5. Consider Report from the Welfare-to-Work CommitteeChair Claretta Allen

- A. *Consider and take appropriate action regarding recommendation for renewal of contract with Smith County Champions for Children for Child Care Development Associate training: Chair Allen and Doug Shryock (Enclosure #12)
- B. *Consider and take appropriate action regarding adoption of revised Self-sufficiency wages: Chair Allen, Doug Shryock and Adam Martin (Enclosure #13)

6. Consider Executive Director's Report: Doug Shryock

- Consider recognition of outstanding stakeholders and staff
- Consider and take appropriate action regarding Workforce Solutions East Texas Board Dashboard and authorization to disburse Subrecipient incentive payments subject to adjustment when Texas Workforce Commission reporting is finalized: Doug Shryock, Adam Martin and Monty Scroggins (Enclosure #14)
- *Consider and take appropriate action regarding update on Workforce Centers Services: Doug Shryock and Angelia Snow
- *Consider and take appropriate action regarding update on Child Care Services: Doug Shryock and Rhonda McGrath
- *Consider update on Child Care Services Business Industry Team: Rhonda McGrath
- *Consider and take appropriate action regarding purchase of Office Furnishings and Cubicles for the Tyler Workforce Center: Doug Shryock and Adam Martin (Enclosures #15 and #16)

- *Consider and take appropriate action regarding Vocational Rehabilitation – Office Furnishings Purchases for Longview Workforce Center Co-location: Doug Shryock and Monty Scroggins (Enclosure #17)
- *Consider and take appropriate action regarding delegation to the Workforce Centers Committee authorization of Information Technology purchases for the Tyler Workforce Center, subject to ratification by the Workforce Solutions East Texas Board: Doug Shryock
- Consider and take appropriate action regarding delegation to the Workforce Centers Committee adoption of renewal criteria for the contract for Workforce Center Service Provider, subject to ratification by the Workforce Solutions East Texas Board: Doug Shryock
- Consider update on Texas Workforce Commission Conflict of Interest Training: Monty Scroggins

7. Consider and take appropriate action regarding report from the Nominating Committee for the Workforce Solutions East Texas Board Officers – Chair Jill McCartney, Claretta Allen and Whitney McBee Chairman Figueroa

8. Consider Election of Chairman, Vice Chairman and Conflict of Interest Monitor for the Workforce Solutions East Texas Board..... Chairman Figueroa

9. Chairman’s Concluding Remarks: Chairman Figueroa

- Announcements
- New Business
- Adjournment

*Denotes an item on Agenda that will have fiscal implications.

Members with a Conflict of Interest on any agenda items must refrain from taking part in the discussion and abstain from voting.

MINUTES

Workforce Solutions East Texas Board

Wednesday, July 9, 2025 - 11:30 a.m.

Workforce Solutions East Texas – Tyler Center, Room 4
4100 Troup Highway
Tyler, Texas 75703

And Virtually Via Conference Call

To join the meeting by telephone please call the number below and enter the meeting ID. If you do not have a participant ID, just stay on the line and you will be entered into the meeting without one.

Join from PC, Mac, Linux, iOS or Android: <https://v.ringcentral.com/join/685064501>

Phone: +1 (650) 4191505

Meeting ID: 685064501#

1. Chair's Opening Remarks: Chairman Figueroa

• Call to Order: (Chairman Figueroa)

Robert Haberle called the meeting to order at 11:32 and announced Chairman Claude Figueroa was away out of town, and Vice Chairman Gene Keenon is away also, which falls back to him as the immediate past chair.

The following people were present:

Members

ShaLonda Adams
Claretta Allen
Fay Booker
Camille Brown
Guy Cayo
Todd Clifton
Chera Crawford
Gaylon Davis
Tony Doria
Robert Haberle
Jerry Hanszen
Whitney McBee
Jill McCartney
Lance McWhorter
Juan Mejia
Travis O'Brien
Joe Parker
Pam Pearson
April Spears
Kimberly Taliaferro

Staff

Doug Shryock
Gary Allen
Gini Blackwell
Brandy Brannon
Tiffany Combs
Dylan Cook
Kelly Horn
Adam Martin
Terri Ray
Dylan Savage
Monty Scroggins
Lisa Smith
Lindsay Vanderbilt
Kitty Vickers
Christine Weems

Visitors

Deanna Alexander, WSET/DWFS
Sandy Anderson, WSET/BakerRipley

Michelle Blanchard, WSET/DWFS
Lisa Denton, Kilgore LEDCO
Niki Haynes, WSET/DWFS
Carrie Ingram, WSET/DWFS
Deb Koehler, WSET/DWFS
Stephen Lynch, WSET/DWFS
Rhonda McGrath, WSET/BakerRipley
Cheryl Newton, WSET/DWFS
Whitney Patten, WSET/DWFS
Rita Portz, WSET/BakerRipley
Timothy Smith, LEDCO
Angelia Snow, WSET/DWFS
Kim Stacy, WSET/DWFS
Khaleelah Waalee, WSET/DWFS

• **Invocation and Pledge of Allegiance: (Chairman Figueroa)**

Robert Haberle delivered the Invocation and led the group in reciting the Pledge of Allegiance.

• **Items from Board Members: (Chairman Figueroa)**

This agenda item shall allow any member of the Board the opportunity to discuss minor, non-action items such as recognitions, attendance at relevant events, upcoming relevant events, etc. that are not listed on this agenda, and which require no action by the Board.

There were no Items from Board Members.

• **Consider Public Comments: (Chairman Figueroa)**

Time Limit: 3 Minutes. Interested Parties have an opportunity to address the Board, which has no obligation to respond in any manner to comments or questions asked of them by the speaker. If multiple speakers wish to address the same topic, a spokesperson will be selected. Any response by a member of the Board is limited by Texas law to a statement of specific factual information, a recitation of existing policy, or a proposal to place the subject on the agenda for a future WSET Board meeting.

There were no Public Comments.

• **Consider Declarations of Conflicts of Interest: (Chairman Figueroa)**

There were no Declarations of Conflicts of Interest.

2. Consent Agenda: Chairman Figueroa

The consent Agenda is considered to be self-explanatory and will be enacted with one motion. There will not be separate discussion of these items. However, any Consent Agenda item may be removed for individual consideration pursuant to a request by a WSETB Member.

- A. Consider approval of May 14, 2025, Meeting Minutes (Enclosure #1)**
- B. *Board financial status including review of HB-1 Budget: Monty Scroggins (Enclosure #2)**
- C. Status of Program Performance: Doug Shryock and Adam Martin (Enclosure #3)**

- D. *Consider review and approval of Program and Fiscal Monitoring Reviews: Doug Shryock, Monty Scroggins, Gini Blackwell, and Adam Martin (Enclosure #4)**
- E. Consider and take appropriate action regarding ratification of a letter of support for the proposal by Jarvis Christian University to the U.S. Department of Housing and Urban Development to renovate an existing facility and convert it into a Workforce Training Center: Doug Shryock (Enclosure #5)**

Joe Parker moved to approve the consent agenda. The motion was seconded by Pam Pearson and passed with no opposition.

3. *Consider Report from the Executive Committee of the Workforce Solution East Texas Board
..... **Chairman Figueroa**

- A. *Consider and take appropriate action regarding ratification of procurement of Workforce Center facility in Tyler: Chairman Figueroa, Brandy Brannon, and Doug Shryock**

Brandy Brannon discussed ratification of procurement of the Workforce Center facility in Tyler.

- The lease at 4100 Troup Highway in Tyler ended in 2023. They have been on a month-to-month lease since May of 2023 at this current location.
- ETCOG's Real Estate Broker has two viable properties comparable in terms of total cost.
- Proposer 1 is Jordan Plaza
- Proposer 2 is Big Lots
 - Gross Occupancy Cost is \$4,083,632 and Gross Occupancy Cost PSF is \$20.42.
- Renewal options:
 - Landlord is offering 3 three-year renewals on the property.
- Requesting approval to ratify the decision by the WSETB Workforce Center to execute a lease with Proposer 2-Midtown-Big Lots.
- Should the lease fall through with Proposer 2, request approval to pursue negotiations with Proposer 1-Jordan Plaza and return to approve those details.
- The CEO Executive Committee approved this decision on June 10th, and they will take it to be ratified at the full CEO Board meeting in August.

Camille Brown moved to approve executing a lease with Proposer 2-Midtown-Big Lots. Should the lease fall through with Proposer 2, her recommendation is to pursue negotiations with Proposer 1-Jordan Plaza and return to approve those details. The motion was seconded by Lance McWhorter and passed with no opposition.

- B. *Consider and take appropriate action regarding update on cancelation of the Request for Proposals for the Child Care Industry Support initiative: Doug Shryock**

Doug Shryock gave an update on cancelation of the Request for Proposals for the Child Care Industry Support initiative. Staff tried a couple of times to send out the Request for Proposals and received two bidders. One of them withdrew from consideration. The other proposal ran into some difficulty between leadership. Staff were unable to go the way they were going and decided to consolidate this initiative into Child Care Services (CCS). The employees who have been working on this project through the Contractor are now working for BakerRipley.

The recommendation of staff is to cancel the Request for Proposals for the Child Care Industry Support initiative.

Jerry Hanszen moved to approve the recommendation of staff. The motion was seconded by Pam Pearson and passed with no opposition.

4. Consider Executive Director's Report: Doug Shryock

- **Consider and take appropriate action regarding update on TWC Employer Award nominations and ratification of the nomination of Board Large Employer of the Year (Enclosure #6)**

Doug Shryock reviewed an update on TWC Employer Award nominations and ratification of the nomination of Board Large Employer of the year enclosed in the agenda packet. The Texas Workforce Commission (TWC) Employer award nominations were submitted by the due date of June 20, 2025. Nominations for the following were approved at the WSETB May meeting and submitted.

Small Employer of the Year - Titan Tube
HireAbility Employer of the Year - Elijah's Retreat
Veteran Friendly Employer of the Year – CampV Tyler
Local Employer of Excellence - West Fraser

Note: In the original recommendation, Titan Tube was incorrectly identified as Titan Tubulars & Well Service.

Following the May WSETB meeting, UT Health East Texas was selected as nominee for Large Employer of the Year. The nomination recommendation was delayed while Board staff sought clarification from TWC regarding eligibility for private hospitals operating in partnership with public entities such as universities.

Staff recommended ratification by the Workforce Solution East Texas Board for the nomination of UT Health East Texas.

Gaylon Davis moved to approve the recommendation of staff. The motion was seconded by Lance McWhorter and passed with no opposition.

- **Consider recognition of outstanding stakeholders and staff**

Cheryl Newton recognized Carrie Ingram, WIOA Youth lead, as their outstanding staff for her exceptional dedication and leadership in supporting their WIOA Youth program. Carrie recently demonstrated outstanding initiative and commitment by swiftly coordinating a series of youth activities that significantly increased program engagement and enrollment. Specifically, at a time when the youth team was made up of inexperienced Career Navigators, Carrie devised a way to see that quality remains a focus, performance was managed, and new staff were learning. And under Carrie's leadership, the youth team did this while steadily increasing enrollments.

Carrie's ability to collaborate across departments and maintain focus under pressure directly contributed to over a 400% increase in youth applications this quarter—an outstanding achievement that reflects both her strategic thinking and passion for empowering young people.

Carrie consistently demonstrates an exceptional level of dedication and professionalism, even when faced with challenges beyond her control. She goes above and beyond in her role, showing proactive problem-solving skills, clear and effective communication, and a remarkable ability to inspire those around her. Her recent achievement is just one example of the positive and lasting impact she makes every day. Carrie's contributions not only elevate team performance but also foster a collaborative and resilient work

environment. She is truly an invaluable member of their team and a deserving candidate for this recognition.

Robert Haberle gave Carrie Ingram the round metal object stating this is a token of his and staff on behalf of the Board's esteemed appreciation for her regarding the job she does for the youth with all the challenges and difficulties. Carrie Ingram thanked everyone stating the youth are worth it.

Doug Shryock announced Chuck Vanderbilt and Mary York at TWC sent out congratulations to Whitney McBee and Panola College. TWC awarded Panola College over \$298,000 for a skills development fund grant. This is a dual credit health care grant involving five ISDs. It is over a 12-month period serving 180 students. The students who go through the programs will receive their certificate before they graduate high school and can start work or move into the nursing program or whatever they want to go towards. It is a good program and a great opportunity.

Doug Shryock added there are a lot of Texans who are out in West Central Texas right now working with the survivors and rebuilding those communities. He would love to recognize and thank those first, second, and third responders who are doing incredible work helping with the flood disaster the next time there is a Board meeting.

- **Consider Workforce Solutions East Texas Board Dashboard (Enclosure #7)**

Monty Scroggins reviewed the Workforce Solutions East Texas Board Dashboard report enclosed in the agenda packet.

- Financial status is satisfactory. Workforce budget and expenditures are 59% overall at 70% of the year through May.
- Dynamic Workforce Solutions is 46% expended at 69% projected by the end of the year.
- BakerRipley is 54% expended at 81% projected by the end of the year.
- The projection DWFS spends is 80% of their total Operations budget but remains underspent on participant costs at 25%.

Adam Martin also reviewed the Workforce Solutions East Texas Board Dashboard report.

- The Texas Rising Star Providers have 2 two-star, 78 three-star, and 68 four-star programs.
- The average number of children served through June was 5,941 at 102.73% of the performance target.
- ETLC WIOA Youth Expenditure & Performance made their goal of 10 enrolled currently at 100%.
- Performance average as of April is at 69% across the state.
- The East Texas WDB average unemployment rate is 4.3%.
- Job fairs are coming. An upcoming hiring event by Brookshires will be held at the Longview Workforce Center in August.
- East Texas was selected to host a Quality Assurance Network (QAN) conference at the end of September out of their Longview Workforce Center, and all 28 Boards are invited.

- ***Consider and take appropriate action regarding update on Workforce Centers Services: Doug Shryock and Angelia Snow**

Angelia Snow provided a PowerPoint presentation on Workforce Centers Services regarding their current performance and past performance. The slides showed bar graphs on performance for the second quarter from January through March and the third quarter from April through June. No slides were shown for the first quarter due to all the training they went through on the new database system during that time. The numbers on the PPS report for the dashboard have increased since June 30th. They have placed 10 more Youth Work Experience (WE), 5 more Adult Occupational Skills Training (OST) On-the-Job Training

(OJT), and remain steady with Dislocated Worker (DW) OST/OJT. They have increased adult placements by 343%, and youth placements by 400%. Choices performance is exceeding their goal by 52.6% as of June 30th. They obtained 100 employer agreements, and there is one more in the pending status. They had 12 different hiring events since the last Board meeting. They have served 65 Employers, with 456 job seekers. There will be a job hiring event at all five locations on August 19th. Their Red White & You job fair has been confirmed for November 5th at the Maude Cobb Convention Center in Longview. Their ceremony begins at 9:30 AM, and the job fair starts at 10:00 AM.

- ***Consider and take appropriate action regarding update on Child Care Services: Doug Shryock and Rhonda McGrath**

Rhonda McGrath gave an update on Child Care Services. There are 6,042 children in care as of this morning. Their goal is to serve 5,783 children for the year. The TWC commissioners approved their 2026 childcare budget. Childcare will receive about 2 million dollars more than they did last year. TWC did a mid-year review regarding how much their unit costs are going up. Since the unit costs are going up, they cannot serve as many children. Their goal is to serve 5,444 children next year. They do not want to over-enroll children in care. There are two ladies in the position of Business Industry Support Analysis who started working with the childcare staff on July 1, 2025. They do not tell the childcare centers how to run their business but give them ideas and support. Through all their transactions there is job coaching with different classes. Their training and services are all free. Thanks to the ladies and childcare staff, childcare no longer has capacity issues.

- ***Consider and take appropriate action regarding delegation to the Finance and Audit Committee to prepare an HB-1 Budget subject to ratification by the Workforce Solutions East Texas Board**

Doug Shryock requested permission from the Board to delegate to the Finance and Audit Committee to prepare an HB-1 Budget subject to ratification by the Workforce Solutions East Texas Board.

Jerry Hanszen moved to approve the recommendation of staff. The motion was seconded by Camille Brown and passed with no opposition.

- ***Consider delegating to the Economic Development Committee, authority to designate additional Target Occupations, subject to ratification by the Workforce Solutions East Texas Board**

Doug Shryock requested permission from the Board to delegate to the Economic Development Committee, authority to designate additional Target Occupations, subject to ratification by the Workforce Solutions East Texas Board.

Gaylon Davis moved to approve the recommendation of staff. The motion was seconded by Fay Booker and passed with no opposition.

5. Consider appointment of a Nominating Committee for the Workforce Solutions East Texas Board
..... **Chairman Figueroa**

Robert Haberle addressed the appointment of a nominating committee for the Workforce Solutions East Texas Board. Claude Figueroa is the chairman, and Gene Keenon is the vice-chairman. Both of those positions have served the prescribed time. Joe Parker, as the conflict-of-interest monitor, has more time to serve and can continue in his position if he so desires. He asked if anyone wishes to serve on the nominating committee. Claretta Allen, Whitney McBee, and Jill McCartney volunteered to serve on the nominating committee. Robert Haberle stated the nominating committee will bring this back to the Board in September for a vote.

6. Chairman’s Concluding Remarks: Chairman Figueroa

- **Announcements**

Robert Haberle stated lunch is ready in room #1 catered by Cotton Patch and there are no other announcements.

- **New Business**

There was no new business.

- **Adjournment**

There being no further business, the meeting adjourned at 12:42 p.m.

**Workforce Solutions East Texas
Board Expenditure Report - PY24/FY25**

October 1, 2024 - July 31, 2025

BOARD OPERATIONS

PERCENT OF YEAR COMPLETED 83.3%

BOARD OPERATIONS					
EXPENSE ITEMS	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL EXPENDITURES	TOTAL BALANCE	Percent Expended
Salaries and Fringe	\$2,273,860	\$2,273,860	\$1,806,463	\$467,397	79.4%
Hospitalization	\$315,400	\$315,400	\$226,255	\$89,145	71.7%
Pension, SSI & Medicare	\$418,407	\$418,407	\$324,806	\$93,601	77.6%
TOTAL PERSONNEL COSTS	\$3,007,667	\$3,007,667	\$2,357,524	\$650,143	78.4%
Staff In-Region Travel	\$15,096	\$25,096	\$30,383	-\$5,287	121.1%
Fleet Vehicle Usage	\$5,270	\$5,270	\$11,042	-\$5,772	209.5%
Staff Out-of-Region Travel	\$29,560	\$39,560	\$46,634	-\$7,074	117.9%
Committee Travel	\$15,100	\$25,026	\$20,848	\$4,178	83.3%
TOTAL TRAVEL EXPENSES	\$65,026	\$94,952	\$108,907	-\$13,955	114.7%
Professional Contract Services	\$7,101	\$7,101	\$2,400	\$4,701	33.8%
Insurance, Bonding & Workmans Comp	\$33,290	\$23,364	\$23,364	\$0	100.0%
TOTAL PROFESSIONAL SERVICES	\$40,391	\$30,465	\$25,764	\$4,701	84.6%
Public Education	\$2,925	\$2,925	\$4,478	-\$1,553	153.1%
Communications & Postage	\$4,320	\$4,320	\$2,947	\$1,373	68.2%
Youth Committee (Youth Prof. Conference)	\$10,000	\$10,000	\$0	\$10,000	0.0%
Meetings & Conferences	\$13,575	\$13,575	\$4,158	\$9,417	30.6%
TOTAL COMMUNICATION EXPENSES	\$30,820	\$30,820	\$11,583	\$19,237	37.6%
Supplies	\$47,243	\$27,243	\$14,315	\$12,928	52.5%
Training Costs	\$27,450	\$27,450	\$27,490	-\$40	100.1%
Membership Dues	\$13,650	\$13,650	\$10,700	\$2,950	78.4%
Equipment Purchases	\$8,800	\$8,800	\$9,493	-\$693	107.9%
TOTAL OTHER PROGRAM EXPENSES	\$97,143	\$77,143	\$61,997	\$15,146	80.4%
Human Resources Cost Pool	\$128,024	\$128,024	\$118,785	\$9,239	92.8%
Computers & Software; IT Pool	\$311,169	\$311,169	\$210,184	\$100,985	67.5%
Facilities - Stone Rd Building & Allocated Space	\$242,590	\$242,590	\$125,897	\$116,693	51.9%
TOTAL INTERNAL EXPENSES	\$681,783	\$681,783	\$454,865	\$226,918	66.7%
Total Shared Costs	\$661,699	\$661,699	\$515,820	\$145,879	78.0%
RESERVED FUNDS	\$1,055,227	\$637,827	\$0	\$637,827	0.0%
TOTAL BOARD OPERATIONS	\$5,639,756	\$5,222,356	\$3,536,461	\$1,685,895	67.7%

**Workforce Solutions East Texas
Board Expenditure Report - PY24/FY25**

October 1, 2024 - July 31, 2025

SERVICE DELIVERY, PASS THRU, GRAND TOTAL

PERCENT OF YEAR COMPLETED 83.3%					
SERVICE DELIVERY					
EXPENSE ITEMS	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL EXPENDITURES	TOTAL BALANCE	Percent Expended
Individual Training Accounts	\$861,650	\$861,650	\$247,326	\$614,324	28.7%
On-The-Job Training	\$111,829	\$111,829	\$46,769	\$65,060	41.8%
Work Readiness	\$101,000	\$101,000	\$23,210	\$77,790	23.0%
Transportation	\$232,000	\$232,000	\$34,684	\$197,316	15.0%
Work Related & Other Participant Support	\$13,000	\$13,000	\$1,024	\$11,976	7.9%
Incentives (Youth & TANF)	\$58,000	\$58,000	\$20,600	\$37,400	35.5%
Work Experience	\$684,258	\$684,258	\$440,371	\$243,887	64.4%
Special Projects (RWY, Career Expo, Rural Svcs)	\$271,413	\$271,413	\$28,173	\$243,240	10.4%
CC Quality	\$2,207,873	\$2,207,873	\$1,770,949	\$436,924	80.2%
TOTAL PARTICIPANT COSTS	\$4,541,023	\$4,541,023	\$2,613,106	\$1,927,917	57.5%
WFC Office Lease	\$815,767	\$815,767	\$659,199	\$156,568	80.8%
WFC Utilities	\$85,512	\$85,512	\$98,553	-\$13,041	115.3%
WFC Security	\$93,512	\$93,512	\$146,495	-\$52,983	156.7%
WFC Repairs, Maintenance & Supplies	\$859,363	\$659,363	\$264,236	\$395,127	40.1%
TOTAL WFC FACILITIES EXPENSES	\$1,854,154	\$1,654,154	\$1,168,482	\$485,672	70.6%
ES/TAA Staff Travel & Cell Phone Reimb.	\$14,960	\$14,960	\$8,362	\$6,598	55.9%
WFC Marketing/Public Ed	\$30,003	\$30,003	\$17,816	\$12,187	59.4%
WFC Supplies	\$80,048	\$80,048	\$61,577	\$18,471	76.9%
WFC Postage	\$20,687	\$20,687	\$4,226	\$16,461	20.4%
TOTAL OTHER EXPENSES	\$145,698	\$145,698	\$91,981	\$53,717	63.1%
WFC Equip Maintenance & Rentals	\$83,172	\$83,172	\$71	\$83,101	0.1%
WFC Equipment Purchase	\$217,501	\$538,359	\$455,586	\$82,773	84.6%
WFC Communications	\$160,534	\$160,534	\$90,653	\$69,881	56.5%
WFC Internet, Software & Licensing	\$208,104	\$208,104	\$203,187	\$4,917	97.6%
WFC ICT Service/Change Mgmt Contractor	\$131,000	\$131,000	\$0	\$131,000	0.0%
TOTAL WFC IT EXPENSES	\$800,311	\$1,121,169	\$749,497	\$371,672	66.8%
RESERVED FUNDS	\$0	\$0	\$0	\$0	0.0%
TOTAL SERVICE DELIVERY	\$7,341,186	\$7,462,044	\$4,623,067	\$2,838,977	62.0%
TOTAL CONTRACTOR PASS-THROUGH	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL EXPENDITURES	TOTAL BALANCE	Percent Expended
	\$47,908,064	\$51,095,097	\$39,044,355	\$12,050,743	76.4%
GRAND TOTAL BOARD OPERATIONS, SERVICE DELIVERY & CONTRACTOR PASS-THROUGH	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL EXPENDITURES	TOTAL BALANCE	Percent Expended
	\$60,889,006	\$63,779,497	\$47,203,882	\$16,575,615	74.0%

Month: July 2025

Workforce Solutions East Texas Board
Grant Financial Analysis

CONTRACT #	PROGRAM / FUNDING	Begin Date	End Date	Duration (Months)	Contract Amount	Year-To-Date Expenditures	Outstanding PO Encumbrances	Contract Balance	Percent Expended (incl. Enc.)	Overall Status
0824WOA001	Workforce Innovation Opportunity Act - Adult	7/1/2024	6/30/2026	24	\$ 2,405,104	\$ 1,710,342	\$ 40,170	\$ 654,593	73%	✓
0825WOA001	Workforce Innovation Opportunity Act - Adult	7/1/2025	6/30/2027	24	\$ 2,124,010	-	-	\$ 2,124,010	0%	✓
0824WOY001	Workforce Innovation Opportunity Act - Youth	7/1/2024	6/30/2026	24	\$ 2,288,752	\$ 1,402,264	-	\$ 1,186,488	48%	✓
0825WOY001	Workforce Innovation Opportunity Act - Youth	7/1/2025	6/30/2027	24	\$ 2,001,908	-	-	\$ 2,001,908	0%	✓
0824WOD001	Workforce Innovation Opportunity Act - Dislocated Worker	7/1/2024	6/30/2026	24	\$ 2,273,379	\$ 845,693	\$ 5,760	\$ 1,421,926	37%	✓
0823WOD001	Workforce Innovation Opportunity Act - Dislocated Worker	7/1/2025	6/30/2027	24	\$ 2,106,903	-	-	\$ 2,106,903	0%	✓
0823WOR001	Workforce Innovation Opportunity Act - Rapid Response	7/1/2025	6/30/2026	12	\$ 31,312	-	-	\$ 31,312	0%	✓
0825TRA001	Trade Adjustment Assistance	10/1/2024	9/30/2025	12	\$ 23,000	\$ 9,898	-	\$ 13,102	43%	✓
0825WPA001	Employment Services (Wagner-Peyser Act)	3/1/2025	12/31/2025	10	\$ 303,554	\$ 155,944	-	\$ 147,610	51%	✓
0825WCI001	Workforce Commission Initiatives	10/1/2024	9/30/2025	12	\$ 53,843	\$ 40,608	-	\$ 13,235	75%	✓
0825REA001	Reemployment Services and Eligibility Assessment	10/1/2024	9/30/2025	12	\$ 769,800	\$ 501,931	-	\$ 267,869	65%	✓
0824HJT001	High Demand Job Training - HISD	4/24/2024	5/31/2025	13	\$ 75,000	\$ 72,498	-	\$ 2,502	97%	✓
0824HJT002	High Demand Job Training - Kilgore College	8/6/2024	12/31/2025	17	\$ 71,706	\$ 67,048	-	\$ 4,658	94%	✓
0825HJT001	High Demand Job Training - Henderson Campus	10/7/2024	12/31/2025	15	\$ 30,788	\$ 671	-	\$ 30,117	2%	✓
0825HJT002	High Demand Job Training - TVCC	10/14/2024	4/30/2026	19	\$ 380,163	\$ 2,628	-	\$ 377,535	1%	✓
0825HJT003	High Demand Job Training - MISD	4/14/2025	4/30/2026	13	\$ 150,000	\$ 1,174	-	\$ 148,826	1%	✓

Month: July 2025

Workforce Solutions East Texas Board
Grant Financial Analysis

CONTRACT #	PROGRAM / FUNDING	Begin Date	End Date	Duration (Months)	Contract Amount	Year-To-Date Expenditures	Outstanding PO Encumbrances	Contract Balance	Percent Expended (incl. Enc.)	Overall Status
0825TAF001	Temporary Assistance for Needy Families CHOICES	10/1/2024	10/31/2025	13	\$ 2,142,263	\$ 1,099,366		\$ 1,042,897	51%	✓
0825SNE001	Supplemental Nutrition Assistance Program - E&T	10/1/2024	9/30/2025	12	\$ 485,382	\$ 292,664		\$ 192,718	60%	✓
0825MCP001	Non-Custodial Parent Choices Program	9/1/2024	9/30/2025	13	\$ 474,433	\$ 285,399		\$ 189,034	60%	✓
0825CCF001	Child Care Services - Formula Allocation (Discretionary-Mandatory)	10/1/2024	10/31/2025	13	\$37,293,061.00	\$ 30,863,922.26		\$ 6,429,139	83%	✓
0825CCM001	Child Care Services - Local Match	10/1/2024	12/31/2025	15	\$ 2,464,832	\$ -		\$ 2,464,832	0%	✓
0825CCP001	Child Care Services - Department of Family and Protective Services (final expenditures equals final budget)	9/1/2024	8/31/2025	12	\$ 1,617,749	\$ 1,617,749		\$ (0)	100%	✓
0825CCQ001	Child Care Services - Quality Improvement/TRS	10/1/2024	10/31/2025	13	\$ 1,604,541	\$ 1,103,525		\$ 501,016	69%	✓
0825CQF001	Child Care Services - Quality Improvement/TRS	10/1/2024	10/31/2025	13	\$ 1,473,329	\$ 1,112,042		\$ 361,287	75%	✓
n/a	Child Care Recoup		n/a		\$ 1,398,506	\$ 1,268,104		\$ 130,402	91%	✓
0825VVC001	Texas Veterans Commission - Resource Administration Grant	10/1/2024	9/30/2025	12	\$ 36,500	\$ 30,849		\$ 5,651	85%	✓
0825COL001/002	VR Infrastructure Cost Reimbursement (ISS) - Marshall, Athens & Palestine WRCs	9/1/2024	8/31/2025	12	\$ 176,498	\$ 147,968		\$ 28,530	84%	✓
3018VRS136	VR Student Hireability Navigator	9/1/2023	8/31/2025	24	\$ 226,000	\$ 206,844		\$ 19,156	92%	✓
3018VRS174	VR Wage Service for Work Experience	9/1/2023	9/30/2025	25	\$ 250,000	\$ 138,487		\$ 111,513	55%	✓
3022VRS033	VR SEAL (Summer Earn and Learn)	10/1/2023	9/30/2025	24	\$ 560,000	\$ 206,193		\$ 353,807	37%	✓
n/a	W/F Pay for Performance Profits		n/a		\$ 181,096	\$ 27,983		\$ 153,113	15%	✓
SS00-15-E1461 (Am 5)	SSA Ticket To Work	3/1/2015	2/28/2025	122	\$ 205,717	\$ 98,457		\$ 107,260	48%	✓

PARTICIPANT PLANNING SUMMARIES OF ENROLLMENTS

Program Year 2024/Fiscal Year 2025

WIOA Participant Planning Summary of Enrollments

Workforce Solutions East Texas	Oct 1, 2024 thru September 30, 2025
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DWFS - Contractor BCY24	Planned New Enrollments	Performance Y-T-D	Percent Served
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WIOA Youth Registrants Fund 30

Youth Work Experience Training Participants (313)	56	44	79%
Date Information was pulled		9/2/2025	

WIOA Adult Registrants Fund 10

Occupational Skills Training Participants and (300)	123	60	49%
On-the-Job Training Participants (301)	7	21	300%
OR - Any combination of both	130	81	62%
Date Information was pulled		9/2/2025	

WIOA Dislocated Worker Registrants Fund 20

Occupational Skills Training Participants and (1)	49	13	27%
On-the Job Training Participants (3) + (121)	8	6	75%
OR - Any combination of both	57	19	33%
Date Information was pulled		9/2/2025	

SNAP Participant Planning Summary of Enrollments

Workforce Solutions East Texas	Oct 1, 2024 thru September 30, 2025
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SNAP Registrants Funds 87 and 88

DWFS - Contractor BCY24	Target	Monthly Unsub Employ/Empl oy Entry	Current Performance Percentage
SNAP Enrollments in Unsubsidized Employment	60	60	100%
Date Information was pulled		9/2/2025	

June 2025 Board Summary

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Year-to-Date
Performance Periods

Status Summary

(Number of Measures)

Exceeding Performance (EX): 1
Meeting Performance (MG, AR): 8
Not Meeting Performance (NM): 4

% Meeting/Exceeding
(EX, MG, AR): 69.23 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Board 8. East Texas

WIOA Outcome Measures	Status	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Employed Q2 Post Exit - Adult (DOL)	AR	94.35%	74.40%	74.40%	70.20%	72.62%	73.22%	212	302	73.96%	71.17%	69.33%	70.20%	7/23	6/24	
Employed Q4 Post Exit - Adult (DOL)	MG	99.22%	72.70%	72.70%	72.13%	72.35%	69.01%	251	348	70.00%	73.51%	73.31%	72.13%	1/23	12/23	
Measurable Skills Gains - Adult (DOL)	AR	90.09%	69.70%	69.70%	62.79%	62.14%	73.02%	54	86	40.00%	65.08%	72.06%	62.79%	7/24	6/25	
Median Earnings Q2 Post Exit - Adult (DOL)	AR	91.31%	\$6,500.00	\$6,500.00	\$5,935.35	\$6,554.85	\$7,632.09	N/A	212	\$5,736.39	\$5,842.29	\$6,099.56	\$5,935.35	7/23	6/24	
Credentialed Rate - Adult (DOL)	NM	84.48%	76.10%	76.10%	64.29%	66.67%	76.74%	63	98	73.91%	62.75%	61.04%	64.29%	1/23	12/23	
Employed Q2 Post Exit - DW (DOL)	MG	98.94%	79.10%	79.10%	78.26%	71.77%	79.05%	54	69	90.48%	82.05%	80.39%	78.26%	7/23	6/24	
Employed Q4 Post Exit - DW (DOL)	MG	101.01%	78.30%	78.30%	79.09%	76.84%	71.60%	87	110	77.50%	77.46%	79.35%	79.09%	1/23	12/23	
Measurable Skills Gains - DW (DOL)	MG	97.44%	75.00%	75.00%	73.08%	65.96%	67.74%	19	26	55.56%	71.43%	73.91%	73.08%	7/24	6/25	
Median Earnings Q2 Post Exit - DW (DOL)	NM	88.70%	\$9,500.00	\$9,500.00	\$8,426.71	\$9,429.94	\$10,079.90	N/A	54	\$9,126.31	\$9,117.24	\$8,778.98	\$8,426.71	7/23	6/24	
Credentialed Rate - DW (DOL)	MG	100.97%	76.00%	76.00%	76.74%	74.29%	70.83%	33	43	92.31%	86.96%	79.41%	76.74%	1/23	12/23	
Employed/Enrolled Q2 Post Exit - Youth (DOL)	N/A	N/A	78.90%	78.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/23	6/24	4
Employed/Enrolled Q4 Post Exit - Youth (DOL)	N/A	N/A	76.90%	76.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1/23	12/23	4
Measurable Skills Gains - Youth (DOL)	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	6/25	4
Median Earnings Q2 Post Exit - Youth (DOL)	N/A	N/A	\$3,900.00	\$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/23	6/24	4
Credentialed Rate - Youth (DOL)	N/A	N/A	67.80%	67.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1/23	12/23	4
Credentialed Rate - All C&T	NM	65.18%	71.00%	71.00%	46.28%	42.31%	45.10%	112	242	48.53%	43.92%	43.63%	46.28%	1/23	12/23	

Program Participation Measures	Status	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Avg # Children Served Per Day - Combined	N/A	99.83%	5,783	5,783	5,773	5,569	5,167	1,125,813	195	5,534	5,683	5,773	-	10/24	6/25	3
Childcare Initial Job Search Success Rate	N/A	83.48%	58.36%	58.36%	48.72%	60.14%	62.13%	57	117	59.46%	47.62%	48.72%	-	6/24	2/25	6
Choices Full Engagement Rate - All Family	N/A	N/A	50.00%	50.00%	N/A	43.16%	51.11%	N/A	N/A	N/A	N/A	N/A	-	10/24	6/25	5
Total																

Notes

3. Due to data issues related to the transition from TWIST to TXC3, performance for this measure has been suppressed.
4. Methods for all Youth measures are being remediated to ensure accuracy.
5. ||3 is finalizing the visualization for this measure to ensure accuracy.
6. This measure is in beta release and provided for informational purposes only.

June 2025
Board Summary

Report

FINAL RELEASE

As Originally Published
8/8/2025



Year-to-Date
Performance Periods

Status Summary
(Number of Measures)

Exceeding Performance (EX): 1
Meeting Performance (MG, AR): 8
Not Meeting Performance (NM): 4

% Meeting/Exceeding
(EX, MG, AR): 69.23 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance

AR: Meeting Performance – At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Board 8. East Texas

Reemployment/Employer Engagement Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Claimant Reemployment within 10 Weeks	EX	107.20%	60.00%	60.00%	64.32%	64.79%	67.63%	6,379	9,918	61.23%	65.07%	64.32%	-	7/24	3/25	
Employers Receiving Texas Talent Assistance	NM	87.15%	2,871	3,796	2,502	4,439	3,473	N/A	N/A	1,039	1,718	2,502	-	10/24	6/25	

Notes

- 3. Due to data issues related to the transition from TWIST to TXC3, performance for this measure has been suppressed.
- 4. Methods for all Youth measures are being remediated to ensure accuracy.
- 5. IJ3 is finalizing the visualization for this measure to ensure accuracy.
- 6. This measure is in beta release and provided for informational purposes only.

June 2025
Board Comparison

Report

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As Originally Published

8/8/2025



Year-to-Date
Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 5
Meeting Performance (MG, AR): 22
Not Meeting Performance (NM): 1

% Meeting/Exceeding
(EX, MG, AR): 96.43 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Employed Q2 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	21	99.14%	74.20%	74.20%	73.56%	66.01%	70.03%	320	435	82.76%	79.33%	75.88%	73.56%	7/23	6/24	
10	Borderlex	MG	10	106.36%	79.70%	79.70%	84.77%	83.17%	77.68%	128	151	92.59%	88.66%	89.22%	84.77%	7/23	6/24	
16	Brazos Valley	MG	16	102.73%	74.00%	74.00%	76.02%	66.04%	70.83%	149	196	79.41%	73.97%	72.90%	76.02%	7/23	6/24	
24	Cameron County	MG	13	103.96%	78.50%	78.50%	81.61%	78.00%	82.35%	142	174	76.62%	81.00%	80.99%	81.61%	7/23	6/24	
14	Capital Area	EX	2	116.36%	74.00%	74.00%	86.11%	72.89%	66.67%	155	180	85.71%	87.50%	85.19%	86.11%	7/23	6/24	
26	Central Texas	MG	15	103.12%	83.60%	83.60%	86.21%	80.12%	83.06%	50	58	85.71%	85.71%	83.33%	86.21%	7/23	6/24	
22	Coastal Bend	MG	23	99.01%	76.60%	76.60%	75.84%	74.48%	78.50%	204	269	83.05%	78.91%	77.44%	75.84%	7/23	6/24	
12	Concho Valley	MG	17	102.16%	80.40%	80.40%	82.14%	75.76%	76.47%	46	56	90.91%	87.50%	80.00%	82.14%	7/23	6/24	
6	Dallas County	MG	24	98.34%	74.00%	74.00%	72.77%	69.49%	73.20%	342	470	76.04%	72.46%	70.98%	72.77%	7/23	6/24	
17	Deep East Texas	MG	7	108.30%	81.60%	81.60%	88.37%	80.81%	76.64%	76	86	95.00%	92.50%	88.71%	88.37%	7/23	6/24	
8	East Texas	AR	27	94.35%	74.40%	74.40%	70.20%	72.62%	73.22%	212	302	73.96%	71.17%	69.33%	70.20%	7/23	6/24	
19	Golden Crescent	MG	19	99.62%	82.50%	82.50%	82.19%	69.39%	82.86%	60	73	86.21%	84.62%	82.76%	82.19%	7/23	6/24	
28	Gulf Coast	MG	14	103.68%	74.00%	74.00%	76.72%	74.76%	76.23%	4,006	5,743	79.46%	77.95%	76.90%	76.72%	7/23	6/24	
13	Heart of Texas	EX	4	113.13%	83.20%	83.20%	94.12%	77.78%	80.00%	16	17	100.00%	100.00%	100.00%	94.12%	7/23	6/24	
23	Lower Rio Grande	MG	6	109.31%	75.90%	75.90%	82.97%	82.22%	73.11%	229	276	82.35%	82.14%	82.27%	82.97%	7/23	6/24	
27	Middle Rio Grande	EX	5	112.06%	79.20%	79.20%	88.75%	72.73%	67.44%	71	80	100.00%	100.00%	91.11%	88.75%	7/23	6/24	
4	North Central	MG	26	97.18%	74.00%	74.00%	71.91%	68.48%	74.88%	407	566	76.19%	75.25%	71.60%	71.91%	7/23	6/24	
7	North East Texas	NM	28	87.42%	83.60%	83.60%	73.08%	84.44%	85.19%	38	52	75.00%	75.68%	72.09%	73.08%	7/23	6/24	
3	North Texas	MG	9	106.43%	81.00%	81.00%	86.21%	76.67%	75.44%	75	87	88.00%	83.33%	87.10%	86.21%	7/23	6/24	
1	Panhandle	MG	12	105.07%	83.00%	83.00%	87.21%	84.77%	85.03%	150	172	90.00%	89.89%	87.60%	87.21%	7/23	6/24	
11	Permian Basin	MG	18	101.33%	77.50%	77.50%	78.53%	74.10%	81.48%	139	177	65.52%	77.17%	77.78%	78.53%	7/23	6/24	
15	Rural Capital	EX	3	113.98%	74.10%	74.10%	84.46%	75.89%	64.52%	125	148	84.36%	84.93%	83.78%	84.46%	7/23	6/24	
2	South Plains	MG	8	108.06%	83.10%	83.10%	89.80%	82.00%	91.43%	44	49	80.00%	87.50%	91.43%	89.80%	7/23	6/24	
21	South Texas	EX	1	116.81%	74.00%	74.00%	86.44%	74.19%	54.55%	51	59	94.12%	87.50%	87.76%	86.44%	7/23	6/24	
18	Southeast Texas	MG	20	99.57%	76.80%	76.80%	76.47%	73.53%	81.10%	182	238	78.95%	76.09%	75.35%	76.47%	7/23	6/24	
5	Tarrant County	MG	25	97.66%	74.00%	74.00%	72.27%	71.90%	72.33%	490	678	68.91%	67.35%	69.80%	72.27%	7/23	6/24	
25	Tenoma	MG	11	105.81%	83.60%	83.60%	88.46%	92.54%	84.00%	92	104	85.19%	85.71%	87.67%	88.46%	7/23	6/24	
9	West Central Texas	MG	22	99.09%	82.80%	82.80%	82.05%	83.05%	78.57%	32	39	100.00%	66.67%	78.26%	82.05%	7/23	6/24	
99	System	MG	N/A	103.24%	75.90%	75.90%	78.36%	75.03%	77.37%	9,882	12,611	81.77%	79.52%	78.04%	78.36%	7/23	6/24	

Notes

June 2025
Board Comparison

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Year-to-Date
Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 7
Meeting Performance (MG, AR): 21
Not Meeting Performance (NM): 0

% Meeting/Exceeding
(EX, MG, AR): 100.00 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Employed Q4 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	15	101.38%	72.70%	72.70%	73.70%	68.38%	72.60%	398	540	72.13%	71.39%	72.99%	73.70%	1/23	12/23	
10	Borderplex	EX	6	110.65%	81.00%	81.00%	89.66%	81.55%	83.22%	104	116	90.91%	90.48%	92.22%	89.66%	1/23	12/23	
16	Brazos Valley	MG	23	97.98%	74.90%	74.90%	73.39%	69.54%	67.74%	80	109	55.00%	69.44%	75.71%	73.99%	1/23	12/23	
24	Cameron County	MG	13	103.18%	77.00%	77.00%	79.45%	81.13%	76.23%	174	219	83.61%	80.67%	78.57%	79.45%	1/23	12/23	
14	Capital Area	EX	4	112.90%	74.40%	74.40%	84.00%	72.77%	70.40%	126	150	80.77%	82.26%	83.51%	84.00%	1/23	12/23	
26	Central Texas	EX	5	112.08%	79.40%	79.40%	88.96%	83.53%	85.56%	97	109	76.00%	88.06%	89.47%	78.66%	1/23	12/23	
22	Coastal Bend	MG	10	105.30%	74.70%	74.70%	78.66%	73.77%	73.19%	199	253	69.23%	76.80%	77.72%	75.76%	1/23	12/23	
12	Concho Valley	MG	26	96.26%	78.70%	78.70%	75.76%	88.37%	75.00%	25	33	75.00%	55.56%	70.00%	75.00%	1/23	12/23	
6	Dallas County	MG	16	101.17%	72.70%	72.70%	73.55%	70.48%	73.30%	431	566	72.41%	72.24%	74.50%	73.55%	1/23	12/23	
17	Deep East Texas	EX	3	114.19%	77.10%	77.10%	88.04%	73.53%	76.14%	81	92	87.50%	88.46%	88.89%	88.04%	1/23	12/23	
8	East Texas	MG	21	99.22%	81.70%	81.70%	72.13%	72.35%	69.01%	251	348	70.00%	73.51%	73.31%	72.13%	1/23	12/23	
19	Golden Crescent	MG	12	104.69%	81.70%	81.70%	85.53%	71.79%	77.27%	65	76	87.50%	83.78%	86.36%	85.53%	1/23	12/23	
28	Gulf Coast	MG	14	102.28%	72.70%	72.70%	74.36%	71.72%	78.57%	4,109	5,526	74.01%	74.64%	74.39%	74.36%	1/23	12/23	
13	Heart of Texas	MG	22	99.12%	82.20%	82.20%	81.48%	81.82%	78.57%	22	27	71.43%	68.75%	73.68%	81.48%	1/23	12/23	
23	Lower Rio Grande	EX	7	110.65%	75.50%	75.50%	83.54%	70.88%	80.00%	198	237	83.33%	83.51%	83.03%	83.54%	1/23	12/23	
27	Middle Rio Grande	EX	1	120.07%	81.20%	81.20%	97.50%	61.36%	87.50%	39	40	100.00%	93.33%	96.77%	97.50%	1/23	12/23	
4	North Central	MG	24	97.46%	72.70%	72.70%	70.85%	68.71%	71.17%	367	518	66.42%	68.67%	70.07%	70.85%	1/23	12/23	
7	North East Texas	MG	25	97.21%	82.30%	82.30%	80.00%	86.96%	90.38%	52	65	83.33%	82.14%	80.00%	80.00%	1/23	12/23	
3	North Texas	MG	18	100.51%	82.30%	82.30%	82.72%	73.47%	63.08%	67	81	81.82%	81.82%	87.93%	85.71%	1/23	12/23	
1	Panhandle	MG	8	107.00%	80.10%	80.10%	85.71%	84.71%	80.75%	132	154	81.48%	84.62%	83.81%	85.71%	1/23	12/23	
11	Permian Basin	MG	17	101.15%	73.30%	73.30%	74.14%	73.75%	77.38%	172	232	67.47%	72.86%	73.37%	74.14%	1/23	12/23	
15	Rural Capital	MG	20	99.47%	76.80%	76.80%	76.39%	81.11%	79.22%	110	144	68.09%	67.61%	72.82%	76.39%	1/23	12/23	
2	South Plains	MG	19	100.06%	82.30%	82.30%	82.35%	85.37%	93.10%	42	51	70.00%	81.48%	78.38%	82.35%	1/23	12/23	
21	South Texas	EX	2	118.09%	75.40%	75.40%	89.04%	63.46%	64.71%	65	73	90.00%	92.68%	93.10%	89.04%	1/23	12/23	
18	Southeast Texas	MG	11	105.12%	74.40%	74.40%	78.21%	75.72%	74.26%	140	179	90.38%	82.76%	80.00%	78.21%	1/23	12/23	
5	Tarrant County	AR	27	94.62%	72.70%	72.70%	68.79%	69.58%	71.87%	562	817	70.15%	69.58%	69.32%	68.79%	1/23	12/23	
25	Texoma	MG	9	105.52%	82.30%	82.30%	86.84%	88.31%	88.10%	66	76	76.92%	85.29%	85.25%	86.84%	1/23	12/23	
9	West Central Texas	AR	28	94.59%	76.70%	76.70%	72.55%	83.33%	72.09%	37	51	76.19%	72.22%	75.00%	72.55%	1/23	12/23	
99	S/ystem	MG	N/A	100.46%	76.40%	76.40%	76.75%	74.04%	76.37%	9,096	11,851	73.64%	76.15%	77.08%	76.75%	1/23	12/23	

Notes

**June 2025
Board Comparison**

Measurable Skills Gains - Adult (DOL)

Report
FINAL RELEASE
As Originally Published
8/8/2025



Year-to-Date
Performance Periods

Status Summary
(Number of Boards)

Exceeding Performance (EX): 17
Meeting Performance (MG, AR): 10
Not Meeting Performance (NM): 1

% Meeting/Exceeding
(EX, MG, AR): **96.43 %**

Status Definitions:
EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
* In the bottom quarter of the
Meeting Performance range.

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	EX	12	116.44%	69.70%	69.70%	81.16%	78.57%	69.50%	56	69	50.00%	68.89%	70.49%	81.16%	7/24	6/25	
10	Bordepalex	NM	28	88.61%	69.70%	69.70%	61.76%	88.18%	89.17%	42	68	22.00%	53.23%	61.19%	61.76%	7/24	6/25	
16	Brazos Valley	MG	18	109.17%	69.70%	69.70%	76.09%	70.83%	82.22%	35	46	23.08%	30.30%	71.43%	76.09%	7/24	6/25	
24	Cameron County	EX	17	112.93%	69.70%	69.70%	78.71%	79.21%	80.65%	207	263	25.38%	59.89%	67.53%	78.71%	7/24	6/25	
14	Capital Area	MG	25	97.70%	72.60%	72.60%	70.93%	66.81%	78.79%	161	227	47.59%	66.86%	64.32%	70.93%	7/24	6/25	
26	Central Texas	MG	22	104.02%	69.70%	69.70%	72.50%	80.23%	78.33%	29	40	17.14%	66.67%	64.86%	72.50%	7/24	6/25	
22	Coastal Bend	MG	24	101.88%	69.70%	69.70%	71.01%	68.02%	66.47%	120	169	33.33%	61.76%	59.75%	61.76%	7/24	6/25	
12	Concho Valley	EX	3	131.45%	71.00%	71.00%	93.33%	88.89%	88.24%	14	15	88.89%	90.00%	90.00%	93.33%	7/24	6/25	
6	Dallas County	MG	23	103.96%	69.70%	69.70%	72.46%	72.43%	79.47%	150	207	34.94%	59.09%	60.73%	72.46%	7/24	6/25	
17	Deep East Texas	MG	20	106.63%	69.70%	69.70%	74.32%	73.13%	85.71%	55	74	22.00%	71.70%	67.14%	74.32%	7/24	6/25	
8	East Texas	AR	27	90.09%	69.70%	69.70%	62.79%	62.14%	73.02%	54	86	40.00%	42.86%	65.96%	79.17%	7/24	6/25	
19	Golden Crescent	EX	15	113.59%	69.70%	69.70%	79.17%	65.57%	75.00%	38	48	15.38%	65.29%	67.09%	80.03%	7/24	6/25	
28	Gulf Coast	EX	14	114.82%	69.70%	69.70%	80.03%	73.05%	69.84%	1,234	1,542	51.29%	63.64%	47.37%	72.73%	7/24	6/25	
13	Heart of Texas	MG	21	104.35%	69.70%	69.70%	72.73%	75.00%	82.86%	16	22	66.67%	63.64%	47.37%	72.73%	7/24	6/25	
23	Lower Rio Grande	EX	7	119.48%	69.70%	69.70%	83.28%	76.21%	74.00%	274	329	40.84%	66.80%	74.91%	83.28%	7/24	6/25	
27	Middle Rio Grande	EX	5	125.85%	69.70%	69.70%	87.72%	81.16%	89.66%	50	57	72.22%	75.00%	78.85%	87.72%	7/24	6/25	
4	North Central	EX	9	119.15%	69.70%	69.70%	83.05%	68.42%	70.13%	147	177	46.39%	71.11%	76.89%	83.05%	7/24	6/25	
7	North East Texas	EX	13	115.09%	69.70%	69.70%	80.22%	81.33%	69.86%	73	91	32.08%	72.73%	61.63%	80.22%	7/24	6/25	
3	North Texas	EX	10	118.36%	69.70%	69.70%	82.50%	61.54%	77.27%	33	40	41.18%	48.15%	55.88%	82.50%	7/24	6/25	
1	Panhandle	MG	19	106.81%	69.70%	69.70%	74.45%	71.96%	62.20%	169	227	22.86%	61.36%	64.09%	74.45%	7/24	6/25	
11	Permian Basin	EX	6	122.44%	69.70%	69.70%	85.34%	67.68%	68.18%	163	191	50.52%	79.84%	75.60%	85.34%	7/24	6/25	
15	Rural Capital	MG	26	97.32%	69.70%	69.70%	67.83%	67.77%	69.64%	78	115	28.13%	56.99%	61.11%	67.83%	7/24	6/25	
2	South Plains	EX	2	134.36%	69.70%	69.70%	93.65%	87.27%	88.71%	59	63	30.43%	80.56%	71.15%	93.65%	7/24	6/25	
21	South Texas	EX	1	143.47%	69.70%	69.70%	100.00%	90.91%	89.02%	52	52	80.00%	91.30%	96.55%	100.00%	7/24	6/25	
18	Southeast Texas	EX	4	130.27%	69.70%	69.70%	90.80%	87.93%	86.96%	79	87	54.84%	80.36%	79.07%	90.80%	7/24	6/25	
5	Tarrant County	EX	8	119.47%	69.70%	69.70%	83.27%	86.18%	88.86%	204	245	41.10%	50.71%	75.00%	83.27%	7/24	6/25	
25	Texoma	EX	11	117.39%	69.70%	69.70%	81.82%	74.07%	77.36%	63	77	45.45%	76.27%	70.00%	81.82%	7/24	6/25	
9	West Central Texas	EX	15	113.59%	69.70%	69.70%	79.17%	88.89%	86.21%	19	24	70.59%	80.00%	80.95%	79.17%	7/24	6/25	
99	System	EX	N/A	106.85%	72.10%	72.10%	77.04%	72.19%	74.41%	3,798	4,930	41.25%	63.18%	66.57%	77.04%	7/24	6/25	

Notes

June 2025
Board Comparison

Report
FINAL RELEASE
As Originally Published
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Year-to-Date
Performance Periods

Status Summary
(Number of Boards)

Exceeding Performance (EX): 17
Meeting Performance (MG, AR): 9
Not Meeting Performance (NM): 2

% Meeting/Exceeding
(EX, MG, AR): 92.86 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Median Earnings Q2 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Tgt†	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	22	104.77%	\$7,150.00	\$7,150.00	\$7,491.10	\$6,512.90	\$7,800.95	N/A	320	\$7,390.81	\$7,270.32	\$7,557.98	\$7,491.10	7/23	6/24	
10	Borderplex	EX	7	123.97%	\$9,200.00	\$9,200.00	\$11,405.57	\$15,132.35	\$12,931.02	N/A	128	\$9,843.75	\$9,843.75	\$12,133.03	\$11,405.57	7/23	6/24	
16	Brazos Valley	MG	20	107.44%	\$7,000.00	\$7,000.00	\$7,520.50	\$6,592.47	\$7,649.96	N/A	149	\$7,500.00	\$7,525.95	\$7,933.66	\$7,520.50	7/23	6/24	
24	Cameron County	AR	24	93.63%	\$7,920.00	\$7,920.00	\$7,415.55	\$10,247.89	\$8,965.77	N/A	142	\$6,777.49	\$6,777.49	\$6,491.55	\$7,415.55	7/23	6/24	
14	Capital Area	MG	21	106.15%	\$9,030.00	\$9,030.00	\$9,585.00	\$9,622.50	\$8,944.89	N/A	155	\$10,252.30	\$8,700.45	\$9,350.10	\$9,585.00	7/23	6/24	
26	Central Texas	EX	9	121.92%	\$9,200.00	\$9,200.00	\$11,216.89	\$10,091.36	\$12,000.71	N/A	50	\$13,923.14	\$11,323.13	\$11,216.89	\$11,216.89	7/23	6/24	
22	Coastal Bend	EX	13	116.99%	\$7,000.00	\$7,000.00	\$8,189.13	\$8,954.89	\$8,353.31	N/A	204	\$8,806.58	\$7,388.85	\$8,119.54	\$8,189.13	7/23	6/24	
12	Concho Valley	AR	25	93.58%	\$7,490.00	\$7,490.00	\$7,008.82	\$7,580.33	\$10,009.19	N/A	46	\$7,278.50	\$8,023.80	\$7,951.02	\$7,008.82	7/23	6/24	
6	Dallas County	EX	8	123.08%	\$7,090.00	\$7,090.00	\$8,726.46	\$8,519.26	\$7,688.52	N/A	342	\$8,831.38	\$8,639.05	\$8,512.46	\$8,726.46	7/23	6/24	
17	Deep East Texas	MG	18	109.59%	\$7,000.00	\$7,000.00	\$7,671.21	\$7,318.98	\$6,857.98	N/A	76	\$5,107.51	\$6,717.63	\$6,761.63	\$7,671.21	7/23	6/24	
8	East Texas	AR	26	91.31%	\$6,500.00	\$6,500.00	\$5,935.35	\$6,554.85	\$7,632.09	N/A	212	\$5,736.39	\$5,842.29	\$6,099.56	\$5,935.35	7/23	6/24	
19	Golden Crescent	NM	28	87.64%	\$8,850.00	\$8,850.00	\$7,756.05	\$10,145.91	\$8,894.13	N/A	60	\$6,942.00	\$6,942.00	\$8,060.21	\$7,756.05	7/23	6/24	
13	Gulf Coast	NM	23	100.94%	\$7,000.00	\$7,000.00	\$7,065.73	\$6,536.16	\$6,751.81	N/A	4,406	\$6,641.55	\$6,814.00	\$6,791.70	\$7,065.73	7/23	6/24	
28	Heart of Texas	MG	27	88.13%	\$7,720.00	\$7,720.00	\$6,803.42	\$12,962.84	\$5,817.47	N/A	16	\$4,439.26	\$7,250.64	\$7,440.15	\$6,803.42	7/23	6/24	
23	Lower Rio Grande	MG	19	108.41%	\$7,750.00	\$7,750.00	\$8,401.72	\$8,097.14	\$9,440.05	N/A	229	\$7,988.68	\$7,525.07	\$8,147.43	\$8,401.72	7/23	6/24	
27	Middle Rio Grande	EX	6	125.32%	\$8,620.00	\$8,620.00	\$10,802.46	\$7,197.27	\$7,887.82	N/A	71	\$10,434.22	\$8,403.48	\$10,263.43	\$10,802.46	7/23	6/24	
4	North Central	EX	16	112.06%	\$7,000.00	\$7,000.00	\$7,844.14	\$7,386.47	\$7,022.35	N/A	407	\$6,390.72	\$7,054.10	\$7,266.42	\$7,844.14	7/23	6/24	
7	North East Texas	EX	2	152.04%	\$8,080.00	\$8,080.00	\$12,284.49	\$10,550.32	\$9,750.68	N/A	38	\$11,435.00	\$12,258.22	\$12,062.08	\$12,284.49	7/23	6/24	
3	North Texas	EX	14	116.86%	\$7,210.00	\$7,210.00	\$8,425.71	\$7,361.23	\$8,144.51	N/A	75	\$11,046.38	\$10,314.05	\$9,742.88	\$8,425.71	7/23	6/24	
1	Panhandle	EX	5	125.62%	\$8,980.00	\$8,980.00	\$11,280.61	\$11,433.80	\$10,679.36	N/A	150	\$7,889.82	\$9,566.59	\$10,478.36	\$11,280.61	7/23	6/24	
11	Permian Basin	EX	17	110.79%	\$8,250.00	\$8,250.00	\$9,140.00	\$9,071.73	\$8,511.71	N/A	139	\$8,928.84	\$8,007.31	\$8,780.00	\$9,140.00	7/23	6/24	
15	Rural Carilal	EX	10	121.54%	\$7,830.00	\$7,830.00	\$9,516.27	\$8,545.61	\$10,640.38	N/A	125	\$10,340.62	\$9,511.58	\$9,516.27	\$9,516.27	7/23	6/24	
2	South Plains	EX	3	130.44%	\$7,610.00	\$7,610.00	\$9,926.75	\$9,789.66	\$9,951.94	N/A	44	\$9,812.94	\$9,853.50	\$9,700.02	\$9,926.75	7/23	6/24	
21	South Texas	EX	4	128.36%	\$7,030.00	\$7,030.00	\$9,023.46	\$8,200.89	\$9,018.58	N/A	51	\$10,918.75	\$8,761.73	\$9,023.46	\$9,023.46	7/23	6/24	
18	Southeast Texas	EX	11	120.92%	\$7,000.00	\$7,000.00	\$8,464.10	\$6,187.50	\$8,733.47	N/A	182	\$9,022.00	\$8,735.58	\$7,477.11	\$8,464.10	7/23	6/24	
5	Tarrant County	EX	15	112.49%	\$7,000.00	\$7,000.00	\$7,874.19	\$7,131.79	\$8,392.58	N/A	490	\$5,381.21	\$6,572.40	\$6,910.81	\$7,874.19	7/23	6/24	
25	Texoma	EX	1	159.44%	\$8,240.00	\$8,240.00	\$13,138.00	\$13,528.68	\$9,761.12	N/A	92	\$10,912.15	\$11,099.20	\$11,557.83	\$13,138.00	7/23	6/24	
9	West Central Texas	EX	12	119.18%	\$6,890.00	\$6,890.00	\$8,211.27	\$6,996.94	\$6,610.57	N/A	32	\$4,744.76	\$8,014.64	\$7,634.33	\$8,211.27	7/23	6/24	
99	System	AR	N/A	95.20%	\$8,468.00	\$8,468.00	\$8,061.56	\$7,847.33	\$8,517.09	N/A	9,882	\$7,929.90	\$7,674.59	\$7,583.80	\$8,061.56	7/23	6/24	

Notes

June 2025

Board Comparison

Report

FINAL RELEASE

As Originally Published

8/8/2025



Year-to-Date
Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 6

Meeting Performance (MG, AR): 15

Not Meeting Performance (NM): 7

% Meeting/Exceeding
(EX, MG, AR): 75.00 %

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Credentialed Rate - Adult (DOL)

#	Board	Status	Rank	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	AR	19	92.75%	75.90%	75.90%	70.40%	62.42%	76.34%	88	125	61.36%	68.97%	70.37%	70.40%	1/23	12/23	
10	Borderplex	MG	14	100.24%	80.20%	80.20%	80.39%	86.06%	93.55%	41	51	100.00%	84.38%	81.82%	80.39%	1/23	12/23	
16	Brazos Valley	MG	11	101.84%	71.10%	71.10%	72.41%	71.43%	87.88%	21	29	33.33%	33.33%	64.29%	72.41%	1/23	12/23	
24	Cameron County	MG	15	99.59%	85.00%	85.00%	84.65%	87.58%	88.52%	182	215	86.44%	84.62%	85.49%	84.65%	1/23	12/23	
14	Capital Area	NM	28	74.31%	75.70%	75.70%	56.25%	72.43%	69.23%	54	96	80.00%	58.33%	52.63%	56.25%	1/23	12/23	
26	Central Texas	EX	5	116.20%	83.40%	83.40%	96.91%	82.91%	85.71%	94	97	94.44%	98.31%	97.65%	96.91%	1/23	12/23	
22	Coastal Bend	AR	20	92.26%	71.10%	71.10%	65.60%	62.79%	62.64%	82	125	58.62%	63.49%	65.56%	65.60%	1/23	12/23	
12	Concho Valley	EX	1	120.55%	71.10%	71.10%	85.71%	72.00%	70.00%	12	14	100.00%	100.00%	100.00%	85.71%	1/23	12/23	
6	Dallas County	MG	18	95.20%	78.60%	78.60%	74.83%	81.55%	81.43%	333	445	73.86%	72.81%	73.26%	74.83%	1/23	12/23	
17	Deep East Texas	MG	13	100.47%	77.00%	77.00%	77.36%	72.22%	73.53%	41	53	100.00%	82.14%	79.07%	77.36%	1/23	12/23	
8	East Texas	NM	25	84.48%	76.10%	76.10%	64.29%	66.67%	76.74%	63	98	73.91%	62.75%	61.04%	64.29%	1/23	12/23	
19	Golden Crescent	NM	22	87.76%	74.20%	74.20%	65.12%	80.00%	55.56%	28	43	77.78%	80.00%	69.44%	65.12%	1/23	12/23	
28	Gulf Coast	NM	23	86.20%	71.10%	71.10%	61.29%	56.17%	64.92%	657	1,072	58.50%	87.50%	84.21%	81.29%	1/23	12/23	
13	Heart of Texas	EX	2	120.12%	74.00%	74.00%	88.89%	71.43%	78.57%	24	27	85.71%	87.50%	84.21%	88.89%	1/23	12/23	
23	Lower Rio Grande	MG	16	96.46%	85.00%	85.00%	81.99%	86.30%	91.82%	132	161	95.83%	89.86%	85.34%	81.99%	1/23	12/23	
27	Middle Rio Grande	EX	3	119.47%	81.00%	81.00%	96.77%	96.43%	97.22%	30	31	100.00%	100.00%	100.00%	96.77%	1/23	12/23	
4	North Central	NM	26	82.05%	73.00%	73.00%	59.90%	68.53%	65.41%	115	192	62.75%	56.67%	56.67%	59.90%	1/23	12/23	
7	North East Texas	EX	6	114.80%	78.10%	78.10%	89.66%	77.78%	86.96%	52	58	80.00%	87.50%	88.24%	89.66%	1/23	12/23	
3	North Texas	MG	10	102.54%	81.60%	81.60%	82.31%	80.60%	81.70%	41	49	100.00%	82.35%	86.24%	83.67%	1/23	12/23	
1	Panhandle	MG	12	100.75%	81.70%	81.70%	83.1%	80.60%	81.70%	107	130	94.44%	87.50%	86.90%	82.31%	1/23	12/23	
11	Permian Basin	NM	27	79.73%	73.30%	73.30%	58.44%	71.25%	67.50%	90	154	60.53%	59.52%	60.00%	58.44%	1/23	12/23	
15	Rural Capital	NM	24	84.62%	82.00%	82.00%	69.39%	55.26%	91.30%	34	49	61.11%	70.37%	68.57%	69.39%	1/23	12/23	
2	South Plains	AR	21	91.76%	85.00%	85.00%	78.00%	87.50%	80.77%	39	50	80.00%	80.77%	77.78%	78.00%	1/23	12/23	
21	South Texas	MG	8	104.20%	85.00%	85.00%	88.57%	95.45%	100.00%	62	70	90.00%	90.00%	91.07%	88.57%	1/23	12/23	
18	Southeast Texas	MG	9	102.96%	77.70%	77.70%	80.00%	74.39%	73.53%	52	65	84.21%	81.25%	78.26%	80.00%	1/23	12/23	
5	Tarrant County	MG	7	105.21%	72.20%	72.20%	75.96%	71.98%	58.05%	218	287	78.30%	76.74%	76.65%	75.96%	1/23	12/23	
25	Texoma	MG	17	95.91%	78.20%	78.20%	75.00%	85.71%	90.54%	42	56	55.56%	73.08%	76.09%	75.00%	1/23	12/23	
9	West Central Texas	EX	4	118.10%	77.90%	77.90%	92.00%	93.75%	73.91%	23	25	100.00%	94.12%	94.44%	92.00%	1/23	12/23	
99	System	AR	N/A	96.56%	72.90%	72.90%	70.35%	70.24%	73.25%	2,767	3,931	71.79%	69.70%	70.74%	70.39%	1/23	12/23	

**June 2025
Board Comparison Report**

FINAL RELEASE

As Originally Published
8/8/2025



Year-to-Date
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Status Summary
(Number of Boards)

Exceeding Performance (EX): 7
Meeting Performance (MG, AR): 19
Not Meeting Performance (NM): 2

% Meeting/Exceeding
(EX, MG, AR): **92.86 %**

Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

Employed Q2 Post Exit - DW (DOL)

#	Board	Status	Rank	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	12	105.51%	78.40%	78.40%	82.72%	78.73%	80.21%	225	272	82.81%	80.67%	81.19%	82.72%	7/23	6/24	
10	Bordepalex	MG	19	101.16%	77.80%	77.80%	78.70%	76.19%	48.15%	85	108	88.24%	87.50%	83.33%	78.70%	7/23	6/24	
16	Brazos Valley	MG	8	107.85%	79.70%	79.70%	85.98%	70.00%	75.00%	49	57	92.31%	85.71%	82.35%	85.96%	7/23	6/24	
24	Cameron County	EX	1	121.65%	82.20%	82.20%	100.00%	100.00%	70.59%	7	7	N/A	N/A	N/A	100.00%	7/23	6/24	
14	Capital Area	EX	6	112.54%	80.40%	80.40%	90.48%	70.00%	77.98%	38	42	92.31%	92.00%	88.24%	90.48%	7/23	6/24	
26	Central Texas	NM	7	110.65%	80.70%	80.70%	89.32%	80.53%	77.36%	460	515	87.97%	88.05%	88.83%	89.32%	7/23	6/24	
22	Coastal Bend	MG	28	85.42%	79.40%	79.40%	67.82%	82.35%	84.38%	59	87	87.50%	75.00%	77.14%	80.00%	7/23	6/24	
12	Concho Valley	MG	20	101.13%	82.40%	82.40%	83.33%	90.91%	86.67%	15	18	66.67%	85.71%	80.00%	83.33%	7/23	6/24	
6	Dallas County	MG	23	98.84%	79.40%	79.40%	78.48%	76.92%	79.53%	259	330	78.26%	77.14%	77.37%	78.48%	7/23	6/24	
17	Deep East Texas	MG	18	102.65%	82.40%	82.40%	84.62%	72.41%	87.72%	22	26	50.00%	81.82%	83.33%	84.62%	7/23	6/24	
8	East Texas	MG	22	98.94%	79.10%	79.10%	78.26%	71.77%	79.05%	54	69	90.48%	82.05%	80.39%	78.26%	7/23	6/24	
19	Golden Crescent	MG	17	102.79%	79.60%	79.60%	81.82%	78.13%	75.00%	27	33	90.00%	83.33%	79.17%	81.82%	7/23	6/24	
28	Gulf Coast	MG	13	105.48%	77.80%	77.80%	82.06%	73.00%	78.71%	279	340	79.61%	82.63%	82.64%	82.06%	7/23	6/24	
13	Heart of Texas	MG	15	103.16%	82.40%	82.40%	85.00%	93.33%	76.92%	17	20	100.00%	83.33%	87.50%	85.00%	7/23	6/24	
23	Lower Rio Grande	MG	9	107.42%	82.40%	82.40%	88.51%	86.67%	75.63%	77	87	84.21%	85.37%	88.06%	88.51%	7/23	6/24	
27	Middle Rio Grande	MG	10	105.70%	82.40%	82.40%	87.10%	67.74%	100.00%	27	31	85.71%	81.82%	85.00%	87.10%	7/23	6/24	
4	North Central	NM	27	88.60%	77.80%	77.80%	68.93%	74.68%	73.28%	193	280	70.27%	68.33%	69.27%	68.93%	7/23	6/24	
7	North East Texas	MG	11	105.53%	82.40%	82.40%	86.96%	81.82%	80.68%	20	23	100.00%	100.00%	86.67%	86.96%	7/23	6/24	
3	North Texas	MG	14	104.02%	82.40%	82.40%	85.71%	68.75%	95.00%	18	21	66.67%	75.00%	88.24%	85.71%	7/23	6/24	
1	Panhandle	EX	4	117.00%	81.20%	81.20%	95.00%	82.69%	80.95%	19	20	100.00%	100.00%	100.00%	95.00%	7/23	6/24	
11	Permian Basin	MG	25	97.61%	82.40%	82.40%	80.43%	75.73%	83.33%	37	46	69.23%	77.78%	81.82%	80.43%	7/23	6/24	
15	Rural Capital	MG	16	102.83%	77.80%	77.80%	80.00%	87.04%	74.38%	20	25	66.67%	75.00%	77.78%	80.00%	7/23	6/24	
2	South Plains	MG	24	98.60%	82.40%	82.40%	81.25%	82.35%	78.57%	13	16	50.00%	66.67%	70.00%	81.25%	7/23	6/24	
21	South Texas	EX	3	119.78%	81.10%	81.10%	97.14%	86.21%	77.78%	34	35	100.00%	95.00%	96.00%	97.14%	7/23	6/24	
18	Southeast Texas	EX	5	113.55%	77.80%	77.80%	88.37%	85.00%	77.65%	38	43	93.75%	86.96%	87.88%	88.37%	7/23	6/24	
5	Tarrant County	MG	26	96.40%	77.80%	77.80%	75.00%	76.88%	79.26%	303	404	75.00%	75.00%	73.73%	75.00%	7/23	6/24	
25	Texoma	MG	21	100.63%	79.50%	79.50%	80.00%	50.00%	77.78%	8	10	N/A	N/A	80.00%	80.00%	7/23	6/24	
9	West Central Texas	EX	2	121.36%	82.40%	82.40%	100.00%	84.62%	75.00%	14	14	100.00%	100.00%	100.00%	100.00%	7/23	6/24	
99	System	MG	N/A	103.25%	75.60%	75.60%	78.08%	70.09%	77.31%	2,871	3,677	81.43%	81.18%	78.34%	78.08%	7/23	6/24	

June 2025

Employed Q4 Post Exit - DW (DOL)

Board Comparison

Report

FINAL RELEASE

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8/8/2025



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% Meeting/Exceeding
(EX, MG, AR): 92.86 %

Status Definitions:

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AR: Meeting Performance - At Risk*

NM: Not Meeting Performance

* In the bottom quarter of the
Meeting Performance range.

#	Board	Status	Rank	% Cur Tgt	Cur Tgt	EOY Tgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	10	105.03%	80.50%	80.50%	84.55%	75.55%	82.02%	197	233	84.62%	84.21%	84.27%	84.55%	1/23	12/23	
10	Borderplex	EX	5	110.79%	78.80%	78.80%	87.30%	57.69%	65.22%	55	63	83.33%	86.96%	87.50%	87.30%	1/23	12/23	
16	Brazos Valley	AR	23	93.83%	78.30%	78.30%	73.47%	66.13%	80.00%	36	49	63.64%	66.67%	73.53%	73.47%	1/23	12/23	
24	Cameron County	EX	1	120.77%	82.80%	82.80%	100.00%	83.33%	64.71%	1	1	100.00%	100.00%	100.00%	100.00%	1/23	12/23	
14	Capital Area	EX	4	111.25%	81.90%	81.90%	90.00%	74.07%	74.45%	36	40	100.00%	80.00%	85.71%	90.00%	1/23	12/23	
26	Central Texas	MG	12	103.32%	78.50%	78.50%	84.62%	76.84%	78.73%	528	624	90.28%	87.25%	84.91%	84.62%	1/23	12/23	
22	Coastal Bend	MG	16	101.44%	78.50%	78.50%	79.63%	82.11%	77.91%	43	54	92.31%	83.33%	86.84%	79.63%	1/23	12/23	
12	Concho Valley	EX	2	117.65%	85.00%	85.00%	100.00%	76.92%	100.00%	9	9	100.00%	100.00%	100.00%	100.00%	1/23	12/23	
6	Dallas County	MG	18	100.39%	80.10%	80.10%	80.41%	76.66%	78.15%	197	245	90.91%	86.67%	82.18%	80.41%	1/23	12/23	
17	Deep East Texas	MG	11	104.61%	80.30%	80.30%	84.00%	75.00%	87.69%	21	25	75.00%	85.71%	81.25%	84.00%	1/23	12/23	
8	East Texas	MG	17	101.01%	78.30%	78.30%	79.09%	76.84%	71.60%	87	110	77.50%	77.46%	79.35%	79.09%	1/23	12/23	
19	Golden Crescent	EX	6	110.40%	79.60%	79.60%	87.88%	81.82%	94.74%	29	33	80.00%	86.67%	88.00%	87.88%	1/23	12/23	
28	Gulf Coast	MG	19	99.58%	78.30%	78.30%	77.97%	74.87%	78.68%	223	286	75.51%	71.43%	77.78%	75.00%	1/23	12/23	
13	Heart of Texas	AR	25	92.71%	80.90%	80.90%	75.00%	86.36%	73.91%	9	12	N/A	66.67%	77.78%	75.00%	1/23	12/23	
23	Lower Rio Grande	MG	8	105.82%	82.50%	82.50%	87.30%	75.26%	77.95%	55	63	100.00%	100.00%	87.80%	86.49%	1/23	12/23	
27	Middle Rio Grande	MG	15	101.75%	85.00%	85.00%	86.49%	77.78%	85.71%	32	37	89.47%	84.62%	84.85%	86.49%	1/23	12/23	
4	North Central	AR	26	92.31%	78.30%	78.30%	72.28%	73.82%	76.84%	206	285	72.31%	72.12%	72.80%	72.28%	1/23	12/23	
7	North East Texas	MG	20	98.04%	85.00%	85.00%	83.33%	79.37%	78.21%	20	24	83.33%	80.00%	83.33%	83.33%	1/23	12/23	
3	North Texas	NM	27	89.56%	84.70%	84.70%	75.86%	83.33%	89.47%	22	29	90.00%	76.19%	74.07%	75.86%	1/23	12/23	
1	Panhandle	EX	7	110.02%	80.40%	80.40%	88.46%	79.03%	81.71%	23	26	77.78%	78.57%	86.36%	88.46%	1/23	12/23	
11	Permian Basin	AR	24	93.10%	80.20%	80.20%	74.67%	82.18%	81.82%	56	75	88.89%	79.17%	73.77%	74.67%	1/23	12/23	
15	Rural Capital	MG	14	101.91%	78.50%	78.50%	80.00%	71.43%	79.66%	32	40	76.92%	79.17%	78.79%	80.00%	1/23	12/23	
2	South Plains	NM	28	86.27%	85.00%	85.00%	73.33%	100.00%	85.71%	11	15	80.00%	77.78%	72.73%	73.33%	1/23	12/23	
21	South Texas	MG	9	105.17%	78.30%	78.30%	82.35%	81.25%	60.00%	28	34	100.00%	85.71%	91.67%	82.55%	1/23	12/23	
18	Southeast Texas	MG	13	103.26%	78.30%	78.30%	80.85%	79.59%	81.37%	38	47	80.00%	83.33%	85.00%	80.85%	1/23	12/23	
5	Tarrant County	MG	21	97.66%	78.80%	78.80%	76.96%	71.95%	83.33%	294	382	82.11%	78.35%	77.34%	76.96%	1/23	12/23	
25	Texoma	AR	22	94.12%	85.00%	85.00%	80.00%	33.33%	78.57%	4	5	100.00%	80.00%	80.00%	80.00%	1/23	12/23	
9	West Central Texas	EX	2	117.65%	85.00%	85.00%	100.00%	90.00%	86.11%	12	12	100.00%	100.00%	100.00%	100.00%	1/23	12/23	
99	System	MG	N/A	102.52%	77.90%	77.90%	79.86%	69.64%	78.70%	2,459	3,079	80.89%	79.78%	79.75%	79.86%	1/23	12/23	

Notes



Agenda Item: Information Only

Workforce Solutions East Texas Board Meeting • September 10, 2025

Drafted by: Adam Martin, Senior Program and Project Manager *AM*

ITEM DETAILS

Agenda Item: Monitoring and Program Stats Memo

This Item Represents A: ☐ New issue, project, or purchase ☒ Routine, regularly scheduled item ☐ Follow-up

☐ Special item requested by Board member ☐ Other

Budgetary Impact:

- Total estimated cost: N/A
- Source of funds: N/A

STAFF REPORT & REQUESTED ACTION

The Workforce System Improvement Team (WSIT) completed the following Workforce System Improvement and /or Technical Assistance (TA) reviews since the last Workforce Board meeting.

Also included is an update on the status of TRS Providers in the region.

Dynamic Workforce Solutions (DWFS) – Workforce

SNAP E&T:

A SNAP E&T Case file Review for the period of April 2025 through May 2025 is in progress.

Noncustodial Parent (NCP) Choices Program:

An NCP Choices Program Compliance Review for the period October 2024 through June 2025 was conducted in August 2025. WSIT is awaiting DWFS's response to the draft report

Choices Program Review:

A Choices Program Review for the period of April 2025 through June 2025 is in progress.

TAA Program Assistance:

Board staff are currently assisting with TAA file issues/training for contractor staff.

East Texas Literacy Council (ETLC) Stand Alone WIOA Youth Contractor

ETLC has recently hired two new staff members. To support their onboarding, WSIT is currently providing technical assistance and will continue to ensure a smooth transition and effective integration into their roles.

Texas Rising Star (TRS) Update

There are 173 TRS certified programs in the region. The "Star" ratings are as follows:

Twenty-six (26) - 2 star

Eighty-six (86) - 3 star

Sixty-one (61) - 4 star

CAE assessors have been unable to meet recertification deadlines due to staffing issues. Texas Workforce Commission is currently granting recertification extension waivers to ensure programs continue eligibility for CCS through the end of the current fiscal year.

TRS continues to receive interest forms from programs desiring to become TRS. There are currently 49 programs beginning the certification process.

I will be happy to answer any questions you may have.

AM/kv



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August 20, 2025

Brenda S. Kays, Ed.D.
President, Kilgore College
1100 Broadway Blvd.
Kilgore, Texas 75771

Enclosure #5

Page 1

3800 Stone Road
Kilgore, Texas 75662
Phone: 903.218.6400
TDD: 1.800.735.2989
Fax: 903.983.1440

www.workforcesolutionseasttexas.com

Dear Dr. Kays:

On behalf of the Workforce Solutions East Texas Board, I am writing to express support for the application being submitted by Kilgore College for the Texas Reskilling and Upskilling through Education (TRUE) Grant Program. We are pleased Kilgore College is seeking funding to launch a two-year, workforce-aligned Echocardiography Upskilling Program designed to address the growing shortage of qualified ECHO technologists in East Texas.

We understand this initiative will offer currently licensed and credentialed sonographers a structured pathway to become eligible for the Adult Echocardiography certification. By advancing the skills of the current sonography workforce, this project aims to enhance regional diagnostic capacity and promote professional advancement within the field.

The sustained efforts by Kilgore College to assure our region has a skilled workforce are consistent with the Mission of the Workforce Solutions East Texas "To improve the quality of life through economic development by providing a first-class workforce for present and future businesses." Workforce Solutions East Texas has benefitted from the opportunity to successfully partner with Kilgore College on a number of projects in the past, and we look forward to future opportunities for collaboration.

Thank you for the opportunity to express our support for this most worthwhile proposal. If you should have questions, we will be happy to respond.

Sincerely,

A handwritten signature in blue ink, appearing to read "Douglas G. Shryock".

Douglas G. Shryock
Executive Director
Workforce Solutions East Texas Board
3800 Stone Road
Kilgore, Texas 75662

DGS/GA/kv



Agenda Item for Consideration

Workforce Solutions East Texas Board • September 10, 2025

Presented by: Doug Shryock, Executive Director

ITEM DETAILS

Agenda Item: Authorization to apply for the Texas Workforce Commission Innovation Fund

This Item Represents A: ☒ New issue, project, or purchase ☐ Routine, regularly scheduled item ☐ Follow-up ☐ Special item requested by Board member ☐ Other

Total estimated cost: Not to exceed \$250,000

Source of funds: Workforce Innovation and Opportunity Act (WIOA) Statewide funds

STAFF REPORT & REQUESTED ACTION

The Texas Workforce Commission (TWC) has authorized the use of \$1 million in Workforce Innovation and Opportunity Act (WIOA) Statewide funds to establish an Innovation Fund to provide Local Workforce Development Boards with the opportunity to develop projects and apply for funding to support innovation in workforce development.

To access these funds, Boards will go through an application process, ensuring a targeted and effective use of resources. To receive funds through this initiative, Innovation Fund projects must meet the following requirements:

- Project is not within the scope of the Board's existing programs or contractual obligations.
- Project and services provided are allowable uses of WIOA Statewide funding.
- Project aligns with Commission priorities adopted in TWC's Strategic Plan.
- Project is scalable for potential use beyond the life of initial Innovation Fund grant and/or the grant recipient's Board area.
- Project has a clearly defined impact on the local workforce ecosystem, with measurable outcomes.

Boards may apply for grants between \$25,000 and \$250,000. Innovation Fund applications will be reviewed by a committee of TWC staff who will make a recommendation for approval or denial based on the parameters outlined above. Applications are due to TWC on October 17, 2025.

Action Requested: Staff request authorization to confer with the Workforce Center Services Provider, Dynamic Workforce Solutions, and identify a proposed project and prepare an application, subject to ratification by the Workforce Solutions East Texas Board.

Staff Initial: GA/kv



Agenda Item for Consideration

Workforce Solutions East Texas Board • September 10, 2025

 **Presented by:** Doug Shryock, Executive Director

ITEM DETAILS

Agenda Item: Participation in the Texas Workforce Commission and Texas Association of Workforce Boards Annual Conferences

This Item Represents A: ☐ New issue, project, or purchase ☒ Routine, regularly scheduled item ☐ Follow-up ☐ Special item requested by Board member ☐ Other

Total estimated cost: Not to exceed \$40,000

Source of funds: Superpool

STAFF REPORT & REQUESTED ACTION

The Workforce Solutions East Texas Board (WSETB) is part of the Texas Workforce Service Delivery system as well as a member of the Texas Association of Workforce Boards (TAWB). As part of this system and through TAWB, the WSETB and staff are kept apprised of developments and legislation impacting Workforce grant funding and operations in our region.

Each year the local Workforce Board must adjust to significant national legislative changes, policy adjustments, and allocation fluctuations. As the Texas Workforce Commission (TWC) implements modifications, TAWB is instrumental in assisting us in interpreting new laws and regulations, as well as how our local methodology must change to remain in compliance with Federal guidelines.

TWC's annual conference, immediately preceded by TAWB's annual meeting, is the foremost opportunity for WSETB members and staff to participate, learn, and provide our own examples of best practices. This year's conference will be held in Corpus Christi, Texas from December 03-05, 2025.

Additionally, TWC will hold its annual Reemployment Services and Eligibility (RESEA) workshop on December 01 & 02, 2025. The RESEA program identifies unemployment benefits claimants who are likely to exhaust all unemployment benefits and connects them with reemployment services to help them quickly return to work.

Six (6) WSET Board members, representing each of the standing committees and primary functional areas (i.e. private sector business), are currently committed to attend in-person. Each will focus on his or her specific area(s) of implementation, gain insights and knowledge on statewide initiatives, and provide input relative to East Texas. Additionally, ten (10) staff from Workforce will participate in-person or virtually. Travis Gladhill, Executive Director of Camp V, will present on behalf of East Texas. Several slots are still available for additional Board members.

Action Requested: Staff requests the Workforce Solutions East Texas Board to authorize the Executive Director to provide financial and administrative support, not to exceed \$40,000, to WSET's participation in the 2025 TWC Annual Conference, TAWB's concurrent annual meeting, and the RESEA pre-conference workshop.

Staff Initial: DGS

Workforce Solutions East Texas
Board Expenditure Report

PY25/FY26 BUDGET

BOARD OPERATIONS

BOARD OPERATIONS				
EXPENSE ITEMS	PY24/FY25 ORIGINAL BUDGET	PY25/FY26 ORIGINAL BUDGET	\$ VARIANCE	% VARIANCE
Salaries and Fringe	\$2,273,860	\$2,340,348	\$66,488	2.9%
Hospitalization	\$315,400	\$332,369	\$16,969	5.4%
Pension, SSI & Medicare	\$418,407	\$436,689	\$18,282	4.4%
TOTAL PERSONNEL COSTS	\$3,007,667	\$3,109,406	\$101,739	3.4%
Staff In-Region Travel	\$15,096	\$13,912	-\$1,184	-7.8%
Fleet Vehicle Usage	\$5,270	\$3,455	-\$1,815	-34.4%
Staff Out-of-Region Travel	\$29,560	\$68,310	\$38,750	131.1%
Committee Travel	\$15,100	\$26,900	\$11,800	78.1%
TOTAL TRAVEL EXPENSES	\$65,026	\$112,577	\$47,551	73.1%
Professional Contract Services	\$7,101	\$5,750	-\$1,351	-19.0%
Insurance, Bonding & Workmans Comp	\$33,290	\$28,025	-\$5,265	-15.8%
TOTAL PROFESSIONAL SERVICES	\$40,391	\$33,775	-\$6,616	-16.4%
Public Education	\$2,925	\$3,850	\$925	31.6%
Communications & Postage	\$4,320	\$2,895	-\$1,425	-33.0%
Youth Committee (YPC)	\$10,000	\$0	-\$10,000	-100.0%
Meetings & Conferences	\$13,575	\$12,975	-\$600	-4.4%
TOTAL COMMUNICATION EXPENSES	\$30,820	\$19,720	-\$11,100	-36.0%
Supplies	\$47,243	\$45,614	-\$1,629	-3.4%
Copier Costs	\$0	\$300	\$300	0.0%
Training Costs	\$27,450	\$25,300	-\$2,150	-7.8%
Membership Dues	\$13,650	\$12,500	-\$1,150	-8.4%
Equipment Purchases	\$8,800	\$9,700	\$900	10.2%
TOTAL OTHER PROGRAM EXPENSES	\$97,143	\$93,414	-\$3,729	-3.8%
Human Resources Cost Pool	\$128,024	\$151,178	\$23,154	18.1%
IT Cost Pool; Computers & Software	\$311,169	\$307,585	-\$3,584	-1.2%
Facilities Cost Pool - Stone Rd Bldg & Allocated Space	\$242,590	\$273,355	\$30,765	12.7%
TOTAL INTERNAL EXPENSES	\$681,783	\$732,118	\$50,335	7.4%
Total Shared Costs	\$661,699	\$659,206	-\$2,493	-0.4%
RESERVE FUNDS	\$1,055,227	\$873,519	-\$181,708	-17.2%
TOTAL BOARD OPERATIONS	\$5,639,756	\$5,633,735	-\$6,021	-0.1%

Workforce Solutions East Texas
Board Expenditure Report

PY25/FY26 BUDGET

SERVICE DELIVERY, CONTRACTOR PASS-THROUGH & GRAND TOTAL

SERVICE DELIVERY				
EXPENSE ITEMS	PY24/FY25 ORIGINAL BUDGET	PY25/FY26 ORIGINAL BUDGET	\$ VARIANCE	% VARIANCE
Participant Individual Training Accounts	\$861,650	\$434,081	-\$427,569	-49.6%
On-The-Job Training/Incumbent Worker Training	\$111,829	\$111,829	\$0	0.0%
Work Readiness	\$101,000	\$80,425	-\$20,575	-20.4%
Participant Transportation	\$232,000	\$187,880	-\$44,120	-19.0%
Work-Related & Other Participant Support	\$13,000	\$10,000	-\$3,000	-23.1%
Incentives (Youth & TANF)	\$58,000	\$58,000	\$0	0.0%
Work Experience	\$684,258	\$635,540	-\$48,718	-7.1%
Special Initiatives (RWY, Dream Expo, etc.)	\$271,413	\$168,988	-\$102,425	>100%
CC Quality	\$2,207,873	\$2,833,241	\$625,368	28.3%
TOTAL PARTICIPANT COSTS	\$4,541,023	\$4,519,984	-\$21,039	-0.5%
WFC Office Lease	\$815,767	\$1,163,516	\$347,749	42.6%
WFC Repairs, Maintenance & Supplies	\$859,363	\$1,172,625	\$313,262	36.5%
WFC Utilities	\$85,512	\$135,000	\$49,488	57.9%
WFC Security	\$93,512	\$183,055	\$89,543	95.8%
TOTAL FACILITIES WORKFORCE CENTERS	\$1,854,154	\$2,654,196	\$800,042	43.1%
ES/TAA Staff Travel	\$14,960	\$14,000	-\$960	-6.4%
WFC Marketing	\$30,003	\$33,835	\$3,832	12.8%
WFC Supplies	\$80,048	\$192,438	\$112,390	140.4%
WFC Postage	\$20,687	\$11,800	-\$8,887	-43.0%
TOTAL OTHER EXPENSES	\$145,698	\$252,073	\$106,375	73.0%
WFC Equip Maintenance & Rentals	\$83,172	\$80,145	-\$3,027	-3.6%
WFC Equipment Purchase	\$217,501	\$195,000	-\$22,501	-10.3%
WFC Communications	\$160,534	\$106,042	-\$54,492	-33.9%
WFC Internet, Software & Licensing	\$208,104	\$202,248	-\$5,856	-2.8%
WFC ICT Service/Change Mgmt Contractor	\$131,000	\$0	-\$131,000	-100.0%
TOTAL ICT WORKFORCE CENTERS	\$800,311	\$583,435	-\$216,876	-27.1%
RESERVE FUNDS	\$0	\$0	\$0	0.0%
TOTAL SERVICE DELIVERY	\$7,341,186	\$8,009,688	\$668,502	9.1%

TOTAL CONTRACTOR PASS-THROUGH	PY24/FY25 ORIGINAL BUDGET	PY25/FY26 ORIGINAL BUDGET	\$ VARIANCE	% VARIANCE
	\$47,908,064	\$49,071,129	\$1,163,065	2.4%

GRAND TOTAL BOARD OPERATIONS, SERVICE DELIVERY & CONTRACTOR PASS-THROUGH	PY24/FY25 ORIGINAL BUDGET	PY25/FY26 ORIGINAL BUDGET	\$ VARIANCE	% VARIANCE
	\$60,889,006	\$62,714,552	\$1,825,546	3.0%



Agenda Item for Consideration

Workforce Solutions East Texas Board • September 10, 2025

Presented by: Adam Martin, Senior Program and Projects Manager *ARM*

ITEM DETAILS

Agenda Item: Consider and take appropriate action regarding consideration for application and implementation of the Teacher Externship program.

This Item Represents A: ☒ New issue, project, or purchase ☐ Routine, regularly scheduled item ☐ Follow-up

☐ Special item requested by Board member ☐ Other

Budgetary Impact:

- **Total estimated cost:** Budget impact will vary depending on leveraging and number of willing EDCs. Grant will not exceed \$200,000
- **Source of funds:** TWC Teacher Externship Grant

STAFF REPORT & REQUESTED ACTION

Externships for Teachers are short-term experiential learning opportunities that allow private sector employers to provide Teachers with an opportunity to gain insights into a specific profession or industry. The program provides Teachers with direct experience at professional job sites, preparing them to connect classroom learning with real-world employment experiences. Teacher externs will create and use lesson plans designed to engage students while they learn about industry trends and opportunities, as well as develop the academic and technical skills they need to succeed in the future workforce.

The grant application window is now open and completed applications must be submitted on or before September 18th at 10:00 CDT. With committee and board approval it is the intent of staff to apply for grant funds. If awarded the funds will go toward the implementation of the Teacher Externship program across East Texas offering the ability for teachers across our WDA to earn real-world experience in the areas, they teach every day. This opportunity will not only give them the practical and hands-on experience they need to develop more in-depth lesson plans but also allow them to share those lesson plans with fellow teachers across our area.

Tentative externship specifics include:

5 Days
Job Shadowing
20 hours
Create a Typed Lesson Plan Earn \$1000.00
Impacts 14 counties and numerous teachers/ISDs

If approved, the tentative timeline for this program is as follows:

NLT 18-September-2025:	Submit Application
February 2026:	Receive funding
March 2026:	Open Interest Form
April 2026:	Conduct Orientation
May 2026:	Match with Employer
June 2026:	Attend Externship

Example Breakout depending on grant award and ISD/EDC participation:

Tyler/Whitehouse ISDs x4 (Tyler EDC)
Wills Point ISD x2 (Wills Point EDC)
Henderson ISD x2 Kilgore ISD x 2 (Kilgore EDC)
Gladewater ISD x2 (Gladewater EDC)
Longview/Pine Tree/Spring Hill/Hallsville ISDs x8 (Longview ISD)
Tatum ISD x2 (Tatum EDC)
Marshall ISD x2 (Marshall EDC)
Palestine ISD x2 (Palestine EDC)
Quitman/Mineola ISDs x4 (Wood County EDC)

This includes a total of 30 teachers/revised accordingly or \$54K which is 1.8K per teacher participating to account for the \$1K stipend + \$800 in admin and incidental costs.

25% leveraged cost for advertising and recruiting activities cash or in-kind portion. If in-kind was not used, it would equate to \$500/teacher sponsored by each EDC, ranging from \$1000-\$4000 per EDC in cash, assuming all participated at the numbers above.

As stated above, the specifics and the timeline are tentative and subject to change based the needs of TWC and our area as well as program involvement.

The Economic Development Committee considered this item on August 18th, 2025 and recommends submission of an application.

Action Requested: Approve moving forward with applying for and implementing Teacher Externship grant funds.

Staff Initial: DS/AM



Agenda Item for Consideration

RG Workforce Solutions East Texas Board • 9-10-25

Presented by: Rebecca Gage, Economic Development Specialist

ITEM DETAILS

Agenda Item: Consider and take appropriate action regarding delegation to the Economic Development Committee, authority to approve submission of High Demand Job Training applications subject to ratification by the Workforce Solutions East Texas Board.

This Item Represents A: ☐ New issue, project, or purchase ☒ Routine, regularly scheduled item ☐ Follow-up ☐ Special item requested by Board member ☐ Other

Total estimated cost: \$0

Source of funds: N/A

STAFF REPORT & REQUESTED ACTION

With approval by the Economic Development Committee a Request for Applications for TWC's High Demand Job Training Grant Application has been issued. An additional email will be sent to Region 7 as well as posted on the East Texas Council of Governments and Workforce Solutions East Texas Websites.

The goal of the High Demand Job Training program is to increase High Demand Job Training, HDJT, in Texas communities. Local workforce boards and Economic Development Corporations, EDCs, partner to support their local economy. Funding comes from the Workforce Innovation and Opportunity Act (WIOA) and local sales tax as a 1:1 match. In recent years, projects have funded equipment and supplies for High School Career Technology programs and Community College training programs. Applications require a financial contribution from the EDC, dollar-for-dollar sales tax funds must be used as the match. Projects must focus on a targeted or in-demand occupation for the board or high demand/target occupations determined by the Governor's Office. Request cannot exceed \$150,000.

Action Requested: Request for approval for the Workforce Solutions East Texas Board to delegate to the Economic Development Committee, authority to approve submission of applications subject to ratification by the Board.

Staff Initial: RG



Agenda Item for Consideration

Workforce Solutions East Texas Board Meeting • September 10, 2025

Presented by: Adam Martin, Senior Program and Projects Manager *AM*

ITEM DETAILS

Agenda Item: Adoption of a policy to establish a limit on how many individuals can be trained for a particular occupation within a given time.

This Item Represents A: ☒ New issue, project, or purchase ☐ Routine, regularly scheduled item ☐ Follow-up ☐ Special item requested by Board member ☐ Other

Total estimated cost: Budget impact will vary depending on occupational trainee limits adopted.

Source of funds: Workforce Innovation and Opportunity Act (WIOA)

STAFF REPORT & REQUESTED ACTION

Staff recently received guidance from the Texas Workforce Commission (TWC) stating a Workforce Development Board may establish a limit for local Individual Training Accounts (ITAs) limiting how many people may be provided with funding for training in a specific occupation during a period. Limits on ITAs established by a Board must be approved by the Board in an open meeting and must be described in the Board's Local Plan.

The purpose of this requirement would be to provide an opportunity to assess the initial outcomes of new occupations and to avoid an oversupply of trainees in a particular occupation, reducing the training opportunities for other occupations.

Action Requested: Staff requests authorization for the Workforce Solutions East Texas Board to submit an amendment to TWC for the Strategic Plan, granting the Board the authority to establish a limit for local Individual Training Accounts (ITAs) for training in a specific occupation. Enrollment limits for an occupation would be approved as a separate action by the Workforce Solutions East Texas Board.

Staff Initial: DGS/AM



Agenda Item for Consideration

Workforce Solutions East Texas Board • September 10, 2025

Presented by: Doug Shryock 

ITEM DETAILS

Agenda Item: Contract Renewal for Child Care Development Training provided by Smith County Champions for Children

This Item Represents A: ☐ New issue, project, or purchase ☒ Routine, regularly scheduled item ☐ Follow-up ☐ Special item requested by Board member ☐ Other

Total estimated cost: \$60,000

Source of funds: Child Care Services Quality Improvements

STAFF REPORT & REQUESTED ACTION

The Workforce Solutions East Texas Board contracts with Smith County Champions for Children for Child Care Development Associate (CDA) training. The contract was originally procured from June 1, 2022, through May 31, 2023, in the amount of \$300,000, with four (4) additional 1-year options. limited to \$60,000 per year. The training is available to residents throughout the region, versus only in Smith County. In July 2024, the second one-year extension option in the amount of \$60,000 was approved with a contract period of October 1, 2024, through September 30, 2025.

To consider extension of the contract with Smith County Champions for Children for a third one-year period (October 1, 2025, through September 30, 2026), an analysis of performance in relation to the renewal criteria must be conducted. Note: Due to timing of the contracts, next year, if a fourth and final extension is pursued, this would be for an abbreviated period from October 1, 2026, through May 31, 2027.)

Previously adopted renewal criteria are identified below along with staff responses.

In considering whether to extend a subcontract for an additional year, the status of project operations as of June 2025, will be reviewed. (Note: The most recent information as of August 25, 2025, has been included.)

The Welfare-to-Work Committee and the Workforce Solutions East Texas Board, based upon a report by Board staff, will determine if performance is acceptable in the following areas:

1. Has the project been established and is it operating within the proposed service area?

Yes

2. Is the project making satisfactory progress in meeting the goals and objectives outlined in the contract? If not, is the project operator taking sufficient, reasonable, and appropriate steps to do so?

Yes. A summary of outcomes is included below:

	Totals
Enrolled	20
Dropped	5
Total to get credentialed	15
Observation scheduled	15
Observed	15
Test scheduled	15
Revd. CDA	14

3. Are there no major monitoring findings identifying fraud and abuse or significant questioned costs?

Yes. The contract is structured as a vendor purchase arrangement, and programmatic monitoring has not been conducted.

The Welfare-to-Work Committee and the Workforce Solutions East Texas Board shall consider the report from ETCOG staff, and if the answers to all three of the questions listed above are deemed to be affirmative, then the contract may be extended for an additional year (without conducting another request for proposals).

Note: An affirmative response to all three of the questions does not obligate the Workforce Solutions East Texas Board to renew the existing contracts. Also, a negative response would not automatically preclude renewal. (A "Yes" answer to either part of Question #2 will be considered an affirmative response.) Renewal of the contract shall be subject to the availability of funding and contract negotiation, including costs and deliverables.



Agenda Item for Consideration

Action Requested: Adoption of recommendation by the Welfare-to-Work Committee to extend the contract with Smith County Champions for Children for a third one-year period (October 1, 2025, through September 30, 2026),

Staff Initial: DGS/GA



Agenda Item for Consideration

Workforce Solutions East Texas Board Meeting • September 10, 2025

Presented by: Adam Martin, Senior Program and Project Manager *ARM*

ITEM DETAILS

Agenda Item: During a recent request by TWC staff identified the need to review our self sufficiency wage levels. Staff have conducted an analysis and believe the proposed wage levels should be the approved self-sufficient wage levels in East Texas.

This Item Represents A: ☐ New issue, project, or purchase ☐ Routine, regularly scheduled item ☐ Follow-up

☐ Special item requested by Board member ☒ Other

Budgetary Impact:

- **Total estimated cost:** N/A
- **Source of funds:** N/A

STAFF REPORT & REQUESTED ACTION

Through the Workforce Innovation and Opportunity Act (WIOA), if other requirements are met, training services may be made available to employed and unemployed adults and dislocated workers who are unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services.

When training is fully completed and employment starts the goal of Workforce Solutions East Texas is to ensure participants are entering careers that place them in a self-sufficiency status. In order to do this East Texas utilizes the Department of Labor (DOL) Lower Living Standards Income Level (LLSIL) to establish a baseline for calculating regional Self Sufficiency Wage Levels. The official guidelines are available at: <https://www.dol.gov/agencies/eta/llsil>

Methodology Used:

For calculation purposes, the designated Area Name used on the 2025 chart is: South: Non-Metro.

The wage amount for a family of 1 is calculated at 200% of the DOL LLSIL.

Wage amounts for families of 2 or more are calculated at 150% of the DOL LLSIL.

Example Calculation:

2025 DOL LLSIL for a family of 1: \$16,780

Calculation: $\$16,780 \times 2 = \$33,560$

Therefore, the East Texas Self Sufficiency Wage for a family of 1 is: \$33,560

PROPOSED 2025 - EAST TEXAS SELF SUFFICIENCY WAGE LEVELS									
Number in Family									
1	2	3	4	5	6	7	8	9	10
\$33,560	\$41,232	\$56,592	\$69,859	\$82,440	\$96,412	\$110,385	\$124,357	\$138,330	\$152,302

**These amounts will change as the DOL LLSIL amounts change over time.*

***The Self-Sufficient Wage for WIOA Dislocated Workers will remain at 85% of the Pre-Layoff Wage.*

The recommendation of the Economic Development Committee on August 18th, 2025, will be considered by the Workforce Solutions East Texas Board on September 10, 2025.

Recommendation: Approval to use the methodology explained in this memo to calculate the self-sufficiency wage levels in East Texas.

If you have questions, staff will be happy to respond.

DGS/GA/AM/kv

****Important Note****

These wage levels are used solely for internal benchmarking and as a TWC requirement to have on file, but they do not affect eligibility for services or the occupations listed on the Target Occupation List (TOL). While some occupations on the TOL may not immediately meet self-sufficiency thresholds, many are intended as career pathways that lead to long-term self-sufficiency.

2025 - East Texas Self Sufficiency Levels using DOL Lower Living Standard Income Guidelines Family Size at the 100% Level

Area Name	1	East Texas	2	East Texas	3	East Texas	4	East Texas
South: Non-Metro ³	\$16,780.00	\$33,560.00	\$27,488.00	\$41,232.00	\$37,728.00	\$56,592.00	\$46,573.00	\$69,859.50
% of DOL LLSL		200%		150%		150%		150%
	5	East Texas	6	East Texas	7	East Texas	8	East Texas
	\$54,960.00	\$82,440.00	\$64,275.00	\$96,412.50	\$73,590.00	\$110,385.00	\$82,905.00	\$124,357.50
		150%		150%		150%		150%
	9	East Texas	10	East Texas				
	\$92,220.00	\$138,330.00	\$101,535.00	\$152,302.50				
		150%		150%				
For families sizes greater than six, subtract the LLSIL of a family of five from a family of six. Use the difference of a family of five and six as the income you will add to each income after a family of six.								
DOL 5 & 6 Difference								\$9,315.00

Midwest: IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, and WI

Northeast: CT, ME, MA, NH, NJ, NY, PA, RI, US Virgin Islands, and VT

South: AL, American Samoa, AR, DC, DE, FL, GA, KY, LA, Marshall Islands, MD, Micronesia, MS, NC, Northern Marianas, OK, Palau, Puerto Rico, SC, TN, TX, VA, and WV

West: AZ, CA, CO, ID, MT, NV, NM, OR, UT, WA, and WY

¹These figures are rounded.

²Some metro areas listed use CPI-U values from their respective census region because no recent CPI-U data exist for the metro.

³Metropolitan area measures were calculated using the CPI-U for city size class A. Non-metropolitan area measures were calculated using the CPI-U for city size class B/C.

Reference weblink: <https://www.dol.gov/agencies/eta/llsil>



Agenda Item for Consideration

Workforce Solutions East Texas Board Meeting • September 10, 2025

Drafted by: Adam Martin, Senior Program and Project Manager *AM*

ITEM DETAILS

Agenda Item: DWFS Incentive Payment ahead of Official Performance Release

This Item Represents A: ☒ New issue, project, or purchase ☐ Routine, regularly scheduled item ☐ Follow-up

☐ Special item requested by Board member ☐ Other

Budgetary Impact:

- **Total estimated cost:** Not to exceed the pre-approved amount of \$300,000
- **Source of funds:** All WIOA Grants

STAFF REPORT & REQUESTED ACTION

Historically TWC is many months behind on releasing the final MPR for the prior performance year. This report contains 90% of the data needed to finalize payouts for incentive payments. Other reports include SNAP and Financial Reports.

Due to the delays in performance reporting the Workforce Contractor, DWFS, has proposed providing their locally tracked performance data as proof to earn the incentives in the various areas throughout the incentive memo. Additionally, DWFS agrees that once the official reports are released from TWC, to pay back any incentive not earned according to the official reports. The pre-approved incentive amount of \$300,000 is available for any incentives earned and staff feel that this is acceptable solution to consider.

Action Requested: Approval to pay DWFS incentives based on their locally tracked performance data, with the understanding that DWFS accepts responsibility for repayment if the official TWC performance data—once released—indicates that one or more measures do not meet the criteria for incentive eligibility.

I will be happy to answer any questions you may have.

AM/kv



WSET DASHBOARD REPORT

WORKFORCE SOLUTIONS EAST TEXAS BOARD | SEPT 10, 2025

FINANCIALS

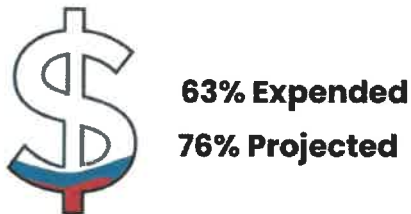
PY 24 Workforce Budget & Expenditures as of July 2025



Overall financial status is satisfactory. As of July 2025, we are 74% expended overall at 10 months or 83% into the program year. We are projecting carryover funds of 7 million that have been included in next year's budget.

EXPENDITURES

DYNAMIC WORKFORCE SOLUTIONS



BAKERRIPLEY

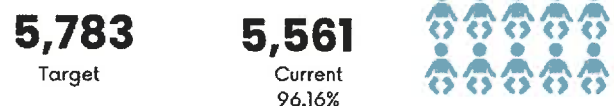


DWFS is projected to spend 82% of their total Operations budget by 9/30 but remains underspent in participant costs at 40% expended as of July 31. However, participant expenditures are increasing each month. Most of the unspent participant funds can be spent as carryover and will be included in next year's budget. BakerRipley is slightly underspent but on track to fully expend their budget, as the projected carryover will be spent between October and December 2025.

TEXAS RISING STAR PROVIDERS IN ETX



CHILDREN SERVED PER DAY (AS OF 9/04)

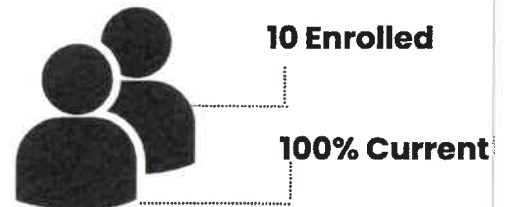


WSET CONTRACTED MEASURES (AS OF 6/2025)



ETLC WIOA YOUTH EXPENDITURE & PERFORMANCE

Performance- Goal of 10



PPS ENROLLMENT STATUS (AS OF 9/2/2025)





WSET DASHBOARD REPORT

WORKFORCE SOLUTIONS EAST TEXAS BOARD | SEPT 10, 2025

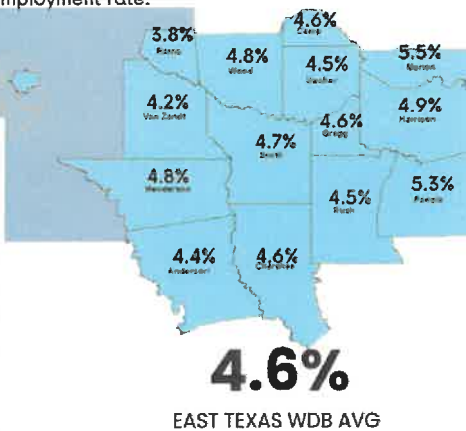
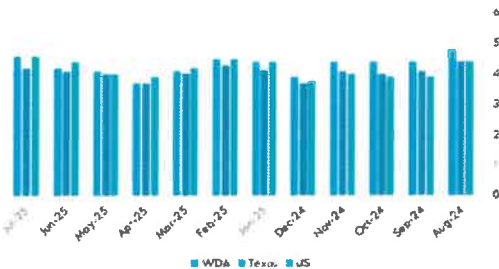
PERFORMANCE AVERAGE (AS OF 06/2025)



INDUSTRY & LABOR MARKET

Generally the further East you move, the higher the unemployment rate.

12-Month Historical Unemployment Rates



All 28 Boards in Texas	% for all Measures
Alamo	92%
Borderplex	77%
Brazos Valley	92%
Cameron	92%
Capital Area	62%
Central TX	92%
Coastal Bend	85%
Concho Valley	92%
Dallas	85%
Deep East	85%
East TX	69%
Golden Cres.	62%
Gulf Coast	77%
Heart of TX	69%
Lower Rio	92%
Middle Rio	85%
North Central	62%
North East	85%
North TX	77%
Panhandle	85%
Permian Basin	62%
Rural Capital	77%
South Plains	85%
South TX	92%
Southeast	100%
Tarrant	85%
Texoma	92%
West Central	92%

HDJT/JET GRANTS - \$2M+ IMPACT IN WDA

Henderson ISD/HEDCO - HDJT - \$150,000
 KC/LEDKO/KEDC/WEDC/MEDC/GEDC- HDJT \$143,412
 KC/HEDCO - HDJT - \$61,576
 TVCC/PEDC - HDJT - \$760,943
 MISD/MEDCO - \$414,879
 Angelina Col/Bullard/Carthage/Quitman ISDs - JET-\$911,533 (not our funds)

ADDITIONAL GRANTS

ICW - Bass Engineering - \$50,000 - **renewing for a 2nd year!**
 Teacher Externship - TBD

EVENT	Upcoming Events	TIME
State QAN Conference at Longview WFC	24-26 Sept	Wed: Noon - 4:30 Thurs: 8 - 5 Friday: 8-12
Job Fair - Trinity Rail (employee only)	Sept 30	9am - Noon
Red, White and YOU Regional Hiring Event	Nov 5th	Maude Cobb - Longview



Agenda Item for Consideration

Workforce Solutions East Texas Board • September 10, 2025



Presented by: Douglas G. Shryock, Director, Workforce and Economic Development Division

ITEM DETAILS

Agenda Item: New Tyler Workforce Center – Furniture Purchase

This Item Represents A: ☒ New issue, project, or purchase ☐ Routine, regularly scheduled item
☐ Follow-up

☐ Special item requested by Board member ☐ Other

Total estimated cost: \$200,000

Source of funds: Cost pool: WIOA, ES, RESEA, SNAP, TANF, and NCP, plus partners - Vets, and VLI

STAFF REPORT & REQUESTED ACTION

On August 7, 2025, the lease was officially executed for the new Workforce Solutions East Texas facility located in Tyler. The new space spans approximately 28,500 square feet and will serve as the central hub for Workforce, Childcare, and partner frontline staff.

As part of the relocation, new furnishings will be required. Many items from the previous facility are either unsuitable for the new layout or have reached the end of their lifespan. The procurement will include essential items such as conference tables, chairs, a reception desk, staff workstations, and breakroom furnishings.

We are currently in the final stages of vendor selection and are confident that the estimated budget of \$200,000 will adequately cover the cost of furnishing the new space.

Given the project timeline and the need to move forward with procurement, we are requesting your preliminary approval today. Final approval will be presented at the upcoming Workforce Solutions East Texas Board meeting scheduled for September 10, 2025.

Action Requested: Approval to purchase new furnishings for the new Tyler Workforce Center at a cost not to exceed \$200,000.

Staff Initial: DGS/AM



Agenda Item for Consideration

Workforce Solutions East Texas Board • September 10, 2025

Presented by: Douglas G. Shryock, Director, Workforce and Economic Development Division

ITEM DETAILS

Agenda Item: New Tyler Workforce Center – Cubicle Space Purchase

This Item Represents A: ☒ New issue, project, or purchase ☐ Routine, regularly scheduled item
☐ Follow-up ☐ Special item requested by Board member ☐ Other

Total estimated cost: \$325,000

Source of funds: Cost pool: WIOA, ES, RESEA, SNAP, TANF, and NCP, plus partners - Vets, and VLI

STAFF REPORT & REQUESTED ACTION

On August 7, 2025, the lease was officially executed for the new Workforce Solutions East Texas facility in Tyler. The new location encompasses approximately 28,500 square feet and will serve as the central hub for Workforce, Childcare, and partner frontline staff.

As part of the relocation, we plan to procure 64 new cubicle workstations. This investment is necessary due to the deteriorated condition of the current cubicles, which are over 20 years old and no longer suitable for relocation. Their worn state poses a risk of damage during the move and would not support a productive or professional work environment in the new space. Cubicles are priority for this move because they must be purchased ahead of all other furniture due to the need to hard-wire them into the facilities electrical and network during the early construction phase.

We are in the final stages of vendor selection and are confident that the estimated budget of \$325,500 will sufficiently cover the cost of the new cubicles.

Given the project timeline and the need to proceed with procurement, we are requesting your preliminary approval today. Final approval will be sought at the upcoming Workforce Solutions East Texas Board meeting on September 10, 2025.

Action Requested: Approval to purchase cubicle spaces for the new Tyler Workforce Center at a cost not to exceed \$325,500.

Staff Initial: DGS/AM



Agenda Item for Consideration

Workforce Solutions East Texas Board • September 10, 2025

Presented by: Doug Shryock, Executive Director, Monty Scroggins, Contract Administrator

ITEM DETAILS

Agenda Item: Vocational Rehabilitation – Office Furnishings Purchases for Longview WFC Co-location

This Item Represents A: ☒ New issue, project, or purchase ☐ Routine, regularly scheduled item ☐ Follow-up ☐ Special item requested by Board member ☐ Other

Total estimated cost: Not to exceed \$300,000

Source of funds: TWC Vocational Rehabilitation

STAFF REPORT & REQUESTED ACTION

The WSETB is responsible for ensuring TWC Vocational Rehabilitation (VR) staff are physically co-located within Workforce Solutions Offices where adequate space is available.

On October 14, 2024, a lease was executed for a new Longview Workforce Center (WFC) location, which includes sufficient space to accommodate VR staff. Nine offices within the new facility have been designated specifically for VR use.

As part of the colocation effort, VR has provided the office layout and specifications for the furnishings required to prepare the spaces for occupancy. Board staff are currently finalizing the procurement process with two vendors who will supply cubicle workstations and office furnishings for each VR office.

We are in the final stages of vendor selection and are confident that the TWC-approved budget of \$300,000 will adequately cover the cost of all cubicle workstations and furnishings.

VR's lease at their current location has expired, and they are now operating on a month-to-month basis. Due to the project timeline and the urgency of preparing the new offices, we are requesting your approval today to proceed with the necessary purchases. Once all purchases are finalized, staff will submit the final costs to the WSETB for ratification.

Action Requested: Approval to purchase cubicle workstations and office furnishings for VR spaces at the Longview Workforce Center, not to exceed \$300,000.

Staff Initial: DGS/MS/kv