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www.workforcesolutionseasttexas.com

Date: July 1, 2025

To: Workforce Solutions East Texas Board

From: Douglas G. Shryock - Director of Regional Workforce & Economic Development

Subject: Meeting of July 9, 2025

The next meeting of the Workforce Solutions East Texas Board will be at **Workforce Solutions East Texas – Tyler Center, 1400 Troup Highway, Tyler, Texas 75703 on Wednesday, July 9, 2025 at 11:30 AM and Via Conference Call.**

Items of business will include:

- Ratification of procurement of Workforce Center facility in Tyler;
- Update on cancelation of the Request for Proposals for the Child Care Industry Support initiative;
- Update on TWC Employer Award nominations and ratification of the nomination of Board Large Employer of the Year;
- Recognition of outstanding stakeholders and staff;
- Consider Workforce Solutions East Texas Board Dashboard;
- Update on Workforce Centers Services;
- Update on Child Care Services;
- Delegation to the Finance and Audit Committee to prepare an HB-1 Budget subject to ratification by the Workforce Solutions East Texas Board;
- Consider delegating to the Economic Development Committee, authority to designate additional Target Occupations, subject to ratification by the Workforce Solutions East Texas Board; and
- Appointment of a Nomination Committee for the Workforce Solutions East Texas Board.

If you should have questions regarding any items on this agenda, Staff will be happy to respond. If any attendee has any special requirements due to disabilities, reasonable arrangements will be made upon request. Please contact the ETCOG office at (903) 218-6400. Telephone inquiries can be made at (800) 735-2989 (TDD) or (800) 735-2988 (Voice).

DGS/GA/kv
Enclosures

This is an equal opportunity employer/program. Auxiliary aids and services are available upon request.
The Texas Workforce Commission, in partnership with 28 local Workforce Development Boards, forms Texas Workforce Solutions.

EAST TEXAS WORKFORCE DEVELOPMENT AREA

Workforce Solutions East Texas Board
Wednesday, July 9, 2025 - 11:30 a.m.
Workforce Solutions East Texas – Tyler Center, Room 4
4100 Troup Highway
Tyler, Texas 75703

And Virtually
Via Conference Call

To join the meeting by telephone please call the number below and enter the meeting ID. If you do not have a participant ID, just stay on the line and you will be entered into the meeting without one.

Join from PC, Mac, Linux, iOS or Android: https://v.ringcentral.com/join/685064501

Phone: +1 (650) 4191505 Meeting ID: 685064501#

AGENDA

1. **Chair's Opening Remarks: ..... Chairman Figueroa**

- Call to Order (Chairman Figueroa)
- Invocation and Pledge of Allegiance (Chairman Figueroa)
- Items from Board Members (Chairman Figueroa)
  This agenda item shall allow any member of the Board the opportunity to discuss minor, non-action items such as recognitions, attendance at relevant events, upcoming relevant events, etc. that are not listed on this agenda, and which require no action by the Board.
- Consider Public Comments (Chairman Figueroa)
  Time Limit: 3 Minutes. Interested Parties have an opportunity to address the Board, which has no obligation to respond in any manner to comments or questions asked of them by the speaker. If multiple speakers wish to address the same topic, a spokesperson will be selected. Any response by a member of the Board is limited by Texas law to a statement of specific factual information, a recitation of existing policy, or a proposal to place the subject on the agenda for a future WSET Board meeting.
- Consider Declarations of Conflicts of Interest (Chairman Figueroa)

2. **Consent Agenda: ..... Chairman Figueroa**

The consent Agenda is considered to be self-explanatory and will be enacted with one motion. There will not be separate discussion of these items. However, any Consent Agenda item may be removed for individual consideration pursuant to a request by a WSETB member.

A. Consider approval of May 14, 2025, Meeting Minutes (Enclosure #1)
B. *Board financial status including review of HB-1 Budget: Monty Scroggins (Enclosure #2)
C. Status of Program Performance: Doug Shryock and Adam Martin (Enclosure #3)
D. *Consider review and approval of Program and Fiscal Monitoring Reviews: Doug Shryock, Monty Scroggins, Gini Blackwell, and Adam Martin (Enclosure #4)
E. Consider and take appropriate action regarding ratification of a letter of support for the proposal by Jarvis Christian University to the U.S. Department of Housing and Urban Development to renovate an existing facility and convert it into a Workforce Training Center: Doug Shryock (Enclosure #5)

3. ***Consider Report from the Executive Committee of the Workforce Solution East Texas Board ……..…… Chairman Figueroa**

   A. *Consider and take appropriate action regarding ratification of procurement of Workforce Center facility in Tyler: Chairman Figueroa, Brandy Brannon, and Doug Shryock

   B. *Consider and take appropriate action regarding update on cancelation of the Request for Proposals for the Child Care Industry Support initiative: Doug Shryock

4. **Consider Executive Director's Report: ……. Doug Shryock**

   - Consider and take appropriate action regarding update on TWC Employer Award nominations and ratification of the nomination of Board Large Employer of the Year (Enclosure #6)
   - Consider recognition of outstanding stakeholders and staff
   - Consider Workforce Solutions East Texas Board Dashboard (Enclosure #7)
   - *Consider and take appropriate action regarding update on Workforce Centers Services: Doug Shryock and Angelia Snow
   - *Consider and take appropriate action regarding update on Child Care Services: Doug Shryock and Rhonda McGrath
   - *Consider and take appropriate action regarding delegation to the Finance and Audit Committee to prepare an HB-1 Budget subject to ratification by the Workforce Solutions East Texas Board
   - *Consider delegating to the Economic Development Committee, authority to designate additional Target Occupations, subject to ratification by the Workforce Solutions East Texas Board

5. **Consider appointment of a Nominating Committee for the Workforce Solutions East Texas Board …….. Chairman Figueroa**

6. **Chairman's Concluding Remarks: …….. Chairman Figueroa**

   - Announcements
   - New Business
   - Adjournment

*Denotes an item on Agenda that will have fiscal implications.
Members with a Conflict of Interest on any agenda items must refrain from taking part in the discussion and abstain from voting.

MINUTES

Workforce Solutions East Texas Board
Wednesday, May 14, 2025 - 11:30 a.m.
Workforce Solutions East Texas – Longview Center
1905 W. Loop 281, Suite 40
Longview, TX 75604

And Virtually
Via Conference Call

To join the meeting by telephone please call the number below and enter the meeting ID. If you do not have a participant ID, just stay on the line and you will be entered into the meeting without one.

Join from PC, Mac, Linux, iOS or Android: https://v.ringcentral.com/join/737801441

Phone: +1 (650) 4191505 Meeting ID: 737801441#

1. Chair's Opening Remarks: ..... Chairman Figueroa

- **Call to Order: (Chairman Figueroa)**

Chairman Claude Figueroa called the meeting to order at 11:36 a.m.

The following people were present:

Members
Chairman Claude Figueroa
ShaLonda Adams
Fay Booker
Brandi Clark
Todd Clifton
Chera Crawford
Gaylon Davis
Tony Doria
Robert Haberle
Angelita Jackson
Whitney McBee
Jill McCartney
Travessa Newsome
Travis O'Brien
Joe Parker
Pam Pearson
Kimberly Taliaferro

Staff
Doug Shryock
Gary Allen
Gini Blackwell
Brandy Brannon
Cody Bruce
David Cleveland
Tiffany Combs
Crystal Cook
Dylan Cook
Valerie Hatten
Kelly Horn
Wendi Horst
Mike Kader
Kamme Lau
Adam Martin
Jennifer Nicholson
LJ Raffray
Dylan Savage
Monty Scroggins
Lindsay Vanderbilt
Kitty Vickers
Christine Weems
Sonia White

Visitors
Deanna Alexander, WSET/DWFS
Scott Amey, WSET/DWFS
Sandy Anderson, WSET/BakerRipley
Michelle Blanchard, WSET/DWFS

Paul Dunn, WSET/DWFS
Shametria Easter, WSET/DWFS
Carolyn Garrett, WSET/DWFS
Tracy Hamal, WSET/DWFS
Neil Hanson, WSET/BakerRipley
Carrie Ingram, WSET/DWFS
Katherine Kirkpatrick, KEDCO
Jacob Lusk, Pinetree ISD
Stephen Lynch, WSET/DWFS
Rhonda McGrath, WSET/BakerRipley
Gabrielle Moore, WSET/DWFS
Cheryl Newton, WSET/DWFS
Whitney Patten, WSET/DWFS
Rita Portz, WSET/BakerRipley
Timothy Smith, LEDCO
Angelia Snow, WSET/DWFS
Kim Stacy, WSET/DWFS
Chuck Vanderbilt, TWC
Jessica Yates, WSET/DWFS

- **Invocation and Pledge of Allegiance: (Chairman Figueroa)**

  Chairman Claude Figueroa delivered the invocation and led the group in reciting the Pledge of Allegiance.

- **Items from Board Members: (Chairman Figueroa)**
  This agenda item shall allow any member of the Board the opportunity to discuss minor, non-action items such as recognitions, attendance at relevant events, upcoming relevant events, etc. that are not listed on this agenda, and which require no action by the Board.

  There were no Items from Board Members.

- **Consider Public Comments: (Chairman Figueroa)**
  Time Limit: 3 Minutes. Interested Parties have an opportunity to address the Board, which has no obligation to respond in any manner to comments or questions asked of them by the speaker. If multiple speakers wish to address the same topic, a spokesperson will be selected. Any response by a member of the Board is limited by Texas law to a statement of specific factual information, a recitation of existing policy, or a proposal to place the subject on the agenda for a future WSET Board meeting.

  Jacob Lusk, Career and Technical Education (CTE) director of Pine Tree ISD in Longview Texas, discussed feedback gathered from their industry partners. They develop a special product, which is for college career and life ready graduates. The consumer of the product is the local industry. They are making hires once the students leave school. Pine Tree school is getting feedback from the local industry using an online survey. They are going straight to the consumer for this information so they can sign programs which are responsive for what the industry needs. They are asking two specific questions. What characteristics define a top tier CTE program and which program components are most valuable for the industry. What works and is needed in Longview may not be reflected the same in the city of Austin or other states. What matters most is internships, dual credit, and certifications, which will vary by industry. They have launched the survey on their website and Facebook. He is asking for feedback on the Board's participation and to share this information with their network. The more responses they get the better they are going to design programs which are more responsive to what industry they

are looking for. Their advisory council is looking at an initial review of the survey results. They are keeping the survey open through the summer to make better targeted plans. They are watching House Bill 2 closely. He recommends discussing with the school districts in their area to find out how any of the bills may impact them on the education system and local CTE Programs.

- **Consider Declarations of Conflicts of Interest: (Chairman Figueroa)**

  Brandy Clark declared a Conflict of Interest on item #5 Consider Executive Director's Report and under the last bullet, *Consider and take appropriate action regarding approval of the renewal of the lease for the Athens Workforce Center (Enclosure #10).

2. Consent Agenda: ..... Chairman Figueroa

The consent Agenda is considered to be self-explanatory and will be enacted with one motion. There will not be separate discussion of these items. However, any Consent Agenda item may be removed for individual consideration pursuant to a request by a WSETB Member.

A. Consider approval of March 12, 2025, Meeting Minutes (Enclosure #1)
B. *Board financial status including review of HB-1 Budget: Monty Scroggins (Enclosure #2)
C. Status of Program Performance: Doug Shryock and Adam Martin (Enclosure #3)
D. *Consider review and approval of Program and Fiscal Monitoring Reviews: Doug Shryock, Monty Scroggins, Gini Blackwell, and Adam Martin (Enclosure #4)
E. *Consider and take appropriate action regarding authorization of agreements with Marshall Economic Development Corporation, Marshall Independent School District (Marshall High School) and Texas State Technical College – Marshall for the Texas Workforce Commission High Demand Job Training Program: Doug Shryock (Enclosure #5)

Robert Haberle moved to approve the consent agenda. The motion was seconded by Joe Parker and passed with no opposition.

3. *Consider Report from Joint Meeting of Economic Development Committee and Youth Committee ..... Chair Pearson, Chair Berry, and Co-Chair Crawford

A. **Consider and take appropriate action regarding discussion of a regional approach to preparations for workforce development and higher education for implementation of school vouchers: Chair Pearson, Chair Berry, and Co-Chair Crawford**

Pam Pearson gave a report regarding the Joint Meeting of the Economic Development Committee and Youth Committee and provided handouts for preparing the school voucher implementation. The school voucher will affect the East Texas region. The purpose is to raise awareness and inform regional leadership on the economic, workforce, and youth development impacts of statewide school voucher legislation, and recommend proactive steps to ensure equitable and sustainable outcomes. The economic developers are concerned with talent development, workforce readiness and community vitality. This is going to be education from K-12. She and a group of economic developers meet monthly in a collaboration, and this will be their focus at their next meeting.

4. Consider Welfare-to-Work Committee Report: ..... Chair Allen

A. *Consider and take appropriate action regarding recommendation for contract award for Request for Proposals for operation and management of Child Care Services: Chair Claretta Allen and Doug Shryock (Enclosure #6)

Doug Shryock reviewed a recommendation for a contract award for Request for Proposals for operation and management of Child Care Services enclosed in the agenda packet.

The contract for Child Care Services for BakerRipley will expire on September 30, 2025. A competitive Request for Proposal (RFP) was issued January 17, 2025, and bids were due February 24, 2025. ETCOG exercised its right to cancel the Request for Proposal due to low response. The RFP was reissued on February 27, 2025, and only one proposal was received by the deadline, making the proposal the only one eligible for consideration.

The Board member evaluation team reviewed and scored the proposal, and a composite score of 96 out of 100 points was given to the proposer. The proposer scored above the composite minimum of 75 points and the minimum of 15 points for each criterion. The Board evaluation team did not identify any issues which would prevent the award of a contract to the proposer.

The Welfare-to-Work Committee recommended the Workforce Solutions East Texas Board consider the award recommendation by the Board Evaluation team. The selected proposer's contract would begin on October 1, 2025, for an initial two (2) year period with three (3) additional option years.

Jill MCartney moved to approve the Welfare-to-Work's award recommendation by the Board Evaluation team. The motion was seconded by Brandi Clark and passed with no opposition.

B. *Consider and take appropriate action regarding recommendation for renewal criteria for contract with Smith County Champions for Children for Child Care Development Associate training: Chair Claretta Allen and Doug Shryock (Enclosure #7)

Doug Shryock reviewed renewal criteria for contract with Smith County Champions for Children for Child Care Development Associate training enclosed in the agenda packet.

The Workforce Solutions East Texas Board contracts with Smith County Champions for Children for Child Care Development Associate (CDA) training. To consider extending the contract with Smith County Champions for Children for a third one-year period (October 1, 2025, through September 30, 2026), an analysis of performance in relation to the renewal criteria must be conducted.

In considering whether to extend a contract for an additional year, the status of project operations as of June 2025 will be reviewed.

The Welfare-to-Work Committee and the Workforce Solutions East Texas Board, based upon a report by Board staff, will determine if performance is acceptable in the following areas:

1. Has the project been established and is it operating within the proposed service area?
2. Is the project making satisfactory progress in meeting the goals and objectives outlined in the contract? If not, is the project operator taking sufficient, reasonable, and appropriate steps to do so?
3. Are there no major monitoring findings identifying fraud and abuse or significant questioned costs?

If the answers to all three of the questions listed above are deemed to be affirmative, then the contract may be extended for an additional year (without conducting another request for proposals). An affirmative response to all three of the questions does not obligate the Workforce Solutions East Texas Board to renew the existing contract. Also, a negative response would not automatically preclude renewal.

The Welfare-to-Work Committee recommended approving the Child Care Development Associate Contract renewal criteria.

Joe Parker moved to approve the recommendation of the Welfare-to-Work Committee. The motion was seconded by Gaylon Davis and passed with no opposition.

C. *Consider and take appropriate action regarding an update on Request for Proposals for the Child Care Industry Support Initiative and prior action by the Workforce Solutions East Texas Board (WSETB) to delegate to the Board Executive Committee and Welfare-to-Work Committee authorization for contract award subject to ratification by the WSETB: Chair Claretta Allen and Doug Shryock

Doug Shryock gave an update on Request for Proposals for the Child Care Industry Support Initiative and prior action by the Workforce Solutions East Texas Board (WSETB) to delegate to the Board Executive Committee and Welfare-to-Work Committee authorization for contract award subject to ratification by the WSETB.

One proposal was received for the Child Care Industry Support Initiative Request for Proposals and the Request for Proposals was reissued with a due date of May 13, 2025.

Authorization for contract award shall be delegated to the Board Executive Committee subject to ratification by the Workforce Solutions East Texas Board. An Evaluation Team comprised of Board members and Board staff will score the proposals, and their recommendation will be considered by the Board Executive Committee.

Whitney McBee moved to approve delegating to the Board Executive Committee and Welfare-to-Work Committee authorization for contract award subject to ratification by the WSET Board. The motion was seconded by Brandi Clark and passed with no opposition.

D. Update on Child Care Advisory Group: Chair Camille Brown and Doug Shryock

Doug Shryock gave an update on the Child Care Advisory Group. They met for the first time on April 8th. This was an introductory meeting to get to know each other on the team. The House Bill under the Texas Legislature, 87th Section, called for a strategic plan which included local workforce boards to establish local childcare committees or advisory groups. Camille Brown, a member of the Board, serves as the chair. She also has members from childcare centers, childcare homes, childcare services, families represented, Welfare-to-Work Committee members and Rhonda McGrath of BakerRipley. Other childcare and stakeholders are Champions for Children, Child Care regulation, Texas School Ready, and Texas Rising Star. There are no term limits, no bylaws, but they serve one-year terms and may be renewed. Key issues include staffing shortages, burnout and retaining qualified staff. The goal is to overcome the obstacles the competing childcare centers face.

5. Consider Executive Director's Report: ..... Doug Shryock

- **Consider recognition of outstanding stakeholders and staff**

Angela Snow recognized two of her employees. Adam Martin called Jessica Yates and Gabrielle Moore to come up and Chairman Figueroa presented them with the round metal objects to show his and the Board's appreciation for their dedication to service and thanked them for the work they do for the Board and making a difference in people's lives. Angela Snow gave Adam Martin a little insight to read regarding the hard work the ladies do.

Jessica Yates - Data Analyst, has been the key to their success in TWC performance target negotiations. Over the past few years, she has consistently provided detailed, data-driven justifications to TWC, allowing them to adjust MPR target goals when needed. East Texas was recognized as one of the only boards in the state able to justify a performance modification — a direct result of Jessica's clear and compelling data analysis. She also builds and maintains all the data tracking resources and ensures staff have the tools they need to succeed. As the Board's primary point of contact for data and performance, Jessica is the cornerstone of their strategy and accountability. And her most recent contribution — she designed and led the development of the new application on the WSET website, which now serves as the central gateway to service delivery for all participants. Jessica's expertise, precision, and forward-thinking approach have been instrumental to their continued success. She is truly an invaluable asset to the team.

Gabrielle (Gabby) Moore - Business Service Outreach Specialist has consistently demonstrated exceptional initiative, performance, and dedication in her role. She successfully secured WEX/OJT contracts, which resulted in valuable placements at Boss Crane and Crossroad Family Care—showcasing not only her regional collaboration but also her commitment to meaningful employment outcomes. Through March 2025, she exceeded her Employer Meetings/Presentations and WEX agreement's goal by 7. She completed successful job fairs in Upshur and Rusk counties, partnering with 37 employers and serving 135 job seekers and has already planned a Panola County job fair scheduled for June 17th. Most recently, she exceeded monthly placement goals achieving 10 work experience placements in one month and one week, with an additional 4 youth WEX placements pending for May. This reflects her exceptional productivity and focus on creating real opportunities for the work experience participants. In addition to her primary duties, she has taken on new responsibilities related to WIOA post-exit performance tracking and led training for all WIOA Career Navigators on the intake process and supported OST training efforts. Her performance reflects a high standard of excellence and initiative. Her contributions have made a measurable impact on team goals and regional success for Workforce Solutions East Texas.

- **Consider Workforce Solutions East Texas Board Dashboard (Enclosure #8)**

  Monty Scroggins reviewed the Workforce Solutions East Texas Board Dashboard enclosed in the agenda packet. At the top of the dashboard is expenditures as of March 2025 with 45% expended overall at 50% of the year. The Workforce Budget is 36% expended on Service Delivery. Overall financial status is satisfactory. WIOA funds are underspent. Dynamic Workforce Solutions is 34% expended and projects to be 68% by the end of the year. BakerRipley is 46% projected to be 92% at the end of the year. Adam Martin also reviewed the Dashboard report. Texas Rising Star Providers consist of 22 with two stars, 73 with three stars, and 68 with four stars. Children served per day are at 95.69% per day. Youth/WE is 25%, Adult OST/OJT is 20%, DW/OST/OJT is 11% and SNAP/Unsub. is 18%. East Texas Literacy Council WIOA is currently 100% enrolled.

- ***Consider and take appropriate action regarding update on Workforce Centers Services: Doug Shryock and Angelia Snow**

  Angelia Snow gave an update on Workforce Centers Services. There have been 11 different events, 97 employers, and 503 job seekers. They had a job fair in Athens targeting industry sectors. They had a manufacturing job fair targeting several industries. Some of their upcoming job fairs will be in Palestine, Longview, Tyler and Marshall on May 22. They will be hosting a job fair for TDCJ and the Wyndham schools. They will host their quarterly job fair on June 12th in the five brick and mortar offices. There will be a job fair for Panola County on June 17th.

- ***Consider and take appropriate action regarding update on Child Care Services: Doug Shryock and Rhonda McGrath**

Rhonda McGrath gave an update on Child Care Services. Child Care is 96.37%. There are about 210 children shy of their goal. The new statewide system has proven challenging in obtaining enrollments. They are currently serving 5,573 children. They have an alternative plan to potentially move some of the unused funding from this year to next year to help increase next year's goal to obtain a little more stability.

- **Consider and take appropriate action regarding authorization to submit nominations for Texas Workforce Commission Employer Awards (Enclosure #9)**

  Doug Shryock reviewed authorization to submit nominations for Texas Workforce Commission Employer Awards. The Texas Workforce Commission (TWC) Employer award nominations are due by June 20, 2025. Each Board was allowed to submit one nomination for each category. The Board staff has consulted with Dynamic Workforce Solutions to identify nominees. For Large Employer of the Year, Board staff are seeking clarification from the Texas Workforce Commission regarding eligibility requirements for this award, particularly, eligibility for private hospitals operating in partnership with public entities such as universities. For this category, staff is requesting authorization to identify a nominee in consultation with the Board Chairman, subject to ratification by the Workforce Solution East Texas Board.

  Rrecommendations for each of the other categories are:
  - Small Employer of the Year - Titan Tubulars & Well Service
    - Offers a unique supply chain of tubular goods which helps oil industry clients identify and select the right product for drilling and completing wells.

  - HireAbility Employer of the Year - Elijah's Retreat
    - 50-acre dude ranch - a sanctuary for families facing autism. It's a place where the whole family gets to enjoy time together.

  - Veteran Friendly Employer of the Year - Camp V
    - A one-stop shop location for veterans, where they can seek and find all the help, they need in one physical location from a multitude of organizations.

  - Local Employer of Excellence - West Fraser
    - The largest lumber producer in North America, a leading global manufacturer of wood-based panels, and the world's largest producer of oriented strand board.

  The recommendation of staff is to submit the nominations for the Texas Workforce Commission Employer Awards.

  Gaylon Davis moved to approve the recommendation of staff. The motion was seconded by Jill McCartney and passed with no opposition.

- ***Consider and take appropriate action regarding delegation to the Workforce Solutions East Texas Board Executive Committee and the Workforce Centers Committee for a contract award for the procurement of the workforce center facility in Tyler, subject to ratification by the Workforce Solutions East Texas Board.**

  Brandy Brannon addressed delegation to the Workforce Solutions East Texas Board, Executive Committee and the Workforce Centers Committee for a contract award for the procurement of the workforce center facility in Tyler, subject to ratification by the Workforce Solutions East Texas Board. There are new prospects they are closing in on. They will follow the protocols to be given permission to move forward with the lease.

Robert Haberle, representative as co-chair of the Workforce Centers Committee, moved on the committee's behalf to recommend delegation to the WSETB Executive Committee and the Workforce Centers Committee for a contract award for the procurement of the workforce center facility in Tyler, subject to ratification by the Workforce Solutions East Texas Board. The motion was seconded by Gaylon Davis and passed with no opposition.

- ***Consider and take appropriate action regarding approval of the renewal of the lease for the Athens Workforce Center (Enclosure #10)**

Brandy Brannon reviewed the renewal of the lease for the Athens Workforce Center enclosed in the agenda packet.

WSETB's current lease for the location, 205 Murchison Street, in Athens, had an initial term of 5 years, with five additional 1-year options. Their first option year will expire Nov 10, 2025.

If the Board wishes to exercise their second option year, the contract calls for staff to notify Drake Management Services, LLC, no later than July 14, 2025. To meet this deadline, the WSET Board must inform their Fiscal & Administrative Agent, the ETCOG Executive Committee, of sufficient time for staff to execute the Board's intentions.

The contract covers Suites 101 and 103 and includes TWC's Vocational Rehabilitation (VR) local personnel. VR reimburses workforce programs for their portion of the lease. The base monthly rent for this property remains consistent at $13.50/ft^2 ($11,250 per month), with an additional $20 per month for the directory pylon sign.

The total annual cost of $135,240 for the second-year renewal option is below the threshold requiring ratification by the CEO Board. No action by the CEOs is required.

Staff requests WSET Board approval to execute the second option year for the lease at 205 Murchison Street in Athens, from Nov 11, 2025, through Nov 10, 2026, at a cost of $135,240.

Pam Pearson moved to approve the recommendation of staff. The motion was seconded by Kimberly Taliaferro and passed with no opposition. Brandi Clark abstained.

6. Chairman's Concluding Remarks: ..... Chairman Figueroa

- **Announcements**

Chairman Figueroa thanked the Board members, guests and visitors for attending the meeting and appreciates staff for their hard work. He congratulated David Cleveland on 18 years with ETCOG. He continued he loves seeing the collaborative effort of all the staff and considers it a great privilege to serve with this Board.

David Cleveland announced he will be sending out a notice to the Economic Development District and Workforce regarding reshoring manufacturing facilities. This is the new administration of Washington's key priorities. He recently returned from the Southwest Region Economic Development Association, and they are in favor of providing grants to communities which want to attract manufacturers back to East Texas.

Adam Martin invited everyone to walk through the new mobile unit parked in front of the building. He mentioned workforce has recently gone into partnership with Brookshires, taking care of their hiring event

with the new Longview Fresh location.

- **New Business**

  There was no new business.

- **Adjournment**

  There being no further business, the meeting adjourned at 12:43 p.m.

Workforce Solutions East Texas
Board Expenditure Report - PY24/FY25

October 1, 2024 - May 31, 2025

BOARD OPERATIONS

PERCENT OF YEAR COMPLETED			66.7%		
BOARD OPERATIONS					
EXPENSE ITEMS	**ORIGINAL BUDGET**	**REVISED BUDGET**	**ACTUAL EXPENDITURES**	**TOTAL BALANCE**	**Percent Expended**
Salaries and Fringe	$2,273,860	$2,273,860	$1,447,693	$826,167	63.7%
Hospitalization	$315,400	$315,400	$183,068	$132,332	58.0%
Pension, SSI & Medicare	$418,407	$418,407	$258,233	$160,174	61.7%
TOTAL PERSONNEL COSTS	***$3,007,667***	***$3,007,667***	***$1,888,994***	***$1,118,673***	***62.8%***
Staff In-Region Travel	$15,096	$25,096	$23,844	$1,252	95.0%
Fleet Vehicle Usage	$5,270	$5,270	$9,579	-$4,309	181.8%
Staff Out-of-Region Travel	$29,560	$39,560	$35,368	$4,192	89.4%
Committee Travel	$15,100	$25,026	$20,394	$4,632	81.5%
TOTAL TRAVEL EXPENSES	***$65,026***	***$94,952***	***$89,186***	***$5,766***	***93.9%***
Professional Contract Services	$7,101	$7,101	$2,222	$4,879	31.3%
Insurance, Bonding & Workmans Comp	$33,290	$23,364	$23,364	$0	100.0%
TOTAL PROFESSIONAL SERVICES	***$40,391***	***$30,465***	***$25,585***	***$4,880***	***84.0%***
Public Education	$2,925	$2,925	$2,483	$442	84.9%
Communications & Postage	$4,320	$4,320	$2,696	$1,624	62.4%
Youth Committee (Youth Prof. Conference)	$10,000	$10,000	$0	$10,000	0.0%
Meetings & Conferences	$13,575	$13,575	$4,078	$9,497	30.0%
TOTAL COMMUNICATION EXPENSES	***$30,820***	***$30,820***	***$9,257***	***$21,563***	***30.0%***
Supplies	$47,243	$27,243	$13,032	$14,211	47.8%
Training Costs	$27,450	$27,450	$23,871	$3,579	87.0%
Membership Dues	$13,650	$13,650	$8,700	$4,950	63.7%
Equipment Purchases	$8,800	$8,800	$249	$8,551	2.8%
TOTAL OTHER PROGRAM EXPENSES	***$97,143***	***$77,143***	***$45,852***	***$31,291***	***59.4%***
Human Resources Cost Pool	$128,024	$128,024	$93,312	$34,712	72.9%
Computers & Software; IT Pool	$311,169	$311,169	$170,299	$140,870	54.7%
Facilities - Stone Rd Building & Allocated Space	$242,590	$242,590	$96,082	$146,508	39.6%
TOTAL INTERNAL EXPENSES	***$681,783***	***$681,783***	***$359,693***	***$322,090***	***52.8%***
Total Shared Costs	$661,699	$661,699	$413,263	$248,436	62.5%
RESERVED FUNDS	$1,055,227	$585,227	$0	$585,227	0.0%
TOTAL BOARD OPERATIONS	**$5,639,756**	**$5,169,756**	**$2,831,830**	**$2,337,926**	**54.8%**

Workforce Solutions East Texas
Board Expenditure Report - PY24/FY25

October 1, 2024 - May 31, 2025

SERVICE DELIVERY, PASS THRU, GRAND TOTAL

PERCENT OF YEAR COMPLETED			66.7%		
SERVICE DELIVERY					
EXPENSE ITEMS	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL EXPENDITURES	TOTAL BALANCE	Percent Expended
Individual Training Accounts	$861,650	$861,650	$160,825	$700,825	18.7%
On-The-Job Training	$111,829	$111,829	$29,645	$82,184	26.5%
Work Readiness	$101,000	$101,000	$14,250	$86,750	14.1%
Transportation	$232,000	$232,000	$19,679	$212,321	8.5%
Work Related & Other Participant Support	$13,000	$13,000	$742	$12,258	5.7%
Incentives (Youth & TANF)	$58,000	$58,000	$18,800	$39,200	32.4%
Work Experience	$684,258	$684,258	$275,395	$408,863	40.2%
Special Projects (RWY, Career Expo, Rural Svc	$271,413	$271,413	$28,173	$243,240	10.4%
CC Quality	$2,207,873	$2,207,873	$1,407,104	$800,769	63.7%
TOTAL PARTICIPANT COSTS	***$4,541,023***	***$4,541,023***	***$1,954,614***	***$2,586,409***	***43.0%***
WFC Office Lease	$815,767	$815,767	$517,714	$298,053	63.5%
WFC Utilities	$85,512	$85,512	$85,142	$370	99.6%
WFC Security	$93,512	$93,512	$120,853	-$27,341	129.2%
WFC Repairs, Maintenance & Supplies	$859,363	$859,363	$205,862	$653,501	24.0%
TOTAL WFC FACILITIES EXPENSES	***$1,854,154***	***$1,854,154***	***$929,570***	***$924,584***	***50.1%***
ES/TAA Staff Travel & Cell Phone Reimb.	$14,960	$14,960	$7,466	$7,494	49.9%
WFC Marketing/Public Ed	$30,003	$30,003	$13,354	$16,649	44.5%
WFC Supplies	$80,048	$80,048	$59,411	$20,637	74.2%
WFC Postage	$20,687	$20,687	$1,711	$18,976	8.3%
TOTAL OTHER EXPENSES	***$145,698***	***$145,698***	***$81,942***	***$63,756***	***56.2%***
WFC Equip Maintenance & Rentals	$83,172	$83,172	$56,783	$26,389	68.3%
WFC Equipment Purchase	$217,501	$338,359	$322,454	$15,905	95.3%
WFC Communications	$160,534	$160,534	$74,173	$86,361	46.2%
WFC Internet, Software & Licensing	$208,104	$208,104	$191,933	$16,171	92.2%
WFC ICT Service/Change Mgmt Contractor	$131,000	$131,000	$0	$131,000	0.0%
TOTAL WFC IT EXPENSES	***$800,311***	***$884,127***	***$645,343***	***$238,784***	***73.0%***
RESERVED FUNDS	$0	$0	$0	$0	0.0%
TOTAL SERVICE DELIVERY	$7,341,186	$7,425,002	$3,611,468	$3,813,534	48.6%

TOTAL CONTRACTOR PASS-THROUGH	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL EXPENDITURES	TOTAL BALANCE	Percent Expended
	$47,908,064	$48,437,006	$29,481,641	$18,955,365	60.9%

GRAND TOTAL BOARD OPERATIONS, SERVICE DELIVERY & CONTRACTOR PASS-THROUGH	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL EXPENDITURES	TOTAL BALANCE	Percent Expended
	$60,889,006	$61,031,764	$35,924,939	$25,106,825	58.9%

Workforce Solutions East Texas Board

Grant Financial Analysis

Month: May 2025

CONTRACT #	PROGRAM / FUNDING	Begin Date	End Date	Duration (Months)	Contract Amount	Year-To-Date Expenditures	Outstanding PO Encumbrances	Contract Balance	Percent Expended (Incl. Enc.)	Overall Status
0823WOA001	Workforce Innovation Opportunity Act - Adult	7/1/2023	6/30/2025	24	$ 2,203,075	$ 2,137,097		$ 65,978	97%	✔
0824WOA001	Workforce Innovation Opportunity Act - Adult	7/1/2024	6/30/2026	24	$ 2,405,104	$ 1,310,238	$ 40,170	$ 1,054,696	56%	✔
0823WOY001	Workforce Innovation Opportunity Act - Youth	7/1/2023	6/30/2025	24	$ 2,089,512	$ 1,844,776	$ -	$ 244,736	88%	✔
0824WOY001	Workforce Innovation Opportunity Act - Youth	7/1/2024	6/30/2026	24	$ 2,288,752	$ 964,161	$ -	$ 1,324,591	42%	✔
0823WOD001	Workforce Innovation Opportunity Act - Dislocated Worker	7/1/2023	6/30/2025	24	$ 2,288,178	$ 1,477,097	$ -	$ 811,081	65%	✔
0824WOD001	Workforce Innovation Opportunity Act - Dislocated Worker	7/1/2024	6/30/2026	24	$ 2,273,379	$ 1,264,340	$ 5,760	$ 1,003,279	56%	✔
0824WOR001	Workforce Innovation Opportunity Act - Rapid Response	7/1/2024	6/30/2025	12	$ 34,108	$ 5,755		$ 28,353	17%	✔
0825TRA001	Trade Adjustment Assistance	10/1/2024	9/30/2025	12	$ 23,000	$ 9,600	$ -	$ 13,400	42%	✔
0824WPA001	Employment Services (Wagner-Peyser Act)	10/1/2023	12/31/2024	15	$ 360,941	$ 284,374		$ 76,567	79%	✔
0825WPA001	Employment Services (Wagner-Peyser Act)	3/1/2025	12/31/2025	10	$ 204,227	$ 83,483		$ 120,744	41%	✔
0825WCI001	Workforce Commission Initiatives	10/1/2024	9/30/2025	12	$ 53,843	$ 29,683		$ 24,160	55%	✔
0824REA001	Reemployment Services and Eligibility Assessment	10/1/2023	2/28/2025	17	$ 641,574	$ 641,574		$ -	100%	✔
0825REA001	Reemployment Services and Eligibility Assessment	10/1/2024	9/30/2025	12	$ 769,800	$ 319,240		$ 450,560	41%	✔
0824HJT001	High Demand Job Training - HISD	4/24/2024	5/31/2025	13	$ 75,000	$ 72,498		$ 2,502	97%	✔
0824HJT002	High Demand Job Training - Kilgore College	8/6/2024	12/31/2025	17	$ 71,706	$ 66,984		$ 4,722	93%	✔
0825HJT001	High Demand Job Training - Henderson Campus	10/7/2024	12/31/2025	15	$ 30,788	$ 401		$ 30,387	1%	✔
0825HJT002	High Demand Job Training - TVCC	10/14/2024	4/30/2026	19	$ 380,163	$ 1,200		$ 378,963	0%	✔
0825HJT003	High Demand Job Training - MISD	4/14/2025	4/30/2026	13	$ 150,000	$ -		$ 150,000	0%	✔

Workforce Solutions East Texas Board

Grant Financial Analysis

Month: May 2025

CONTRACT #	PROGRAM / FUNDING	Begin Date	End Date	Duration (Months)	Contract Amount	Year-To-Date Expenditures	Outstanding PO Encumbrances	Contract Balance	Percent Expended (Incl. Enc.)	Overall Status
0825TAF001	Temporary Assistance for Needy Families CHOICES	10/1/2024	10/31/2025	13	$ 2,142,263	$ 867,760		$ 1,274,503	41%	✔
0825SNE001	Supplemental Nutrition Assistance Program - E&T	10/1/2024	9/30/2025	12	$ 485,382	$ 240,944		$ 244,438	50%	✔
0825NCP001	Non-Custodial Parent Choices Program	9/1/2024	9/30/2025	13	$ 474,433	$ 263,282		$ 211,151	55%	✔
0825CCF001	Child Care Services - Formula Allocation (Discretionary-Mandatory)	10/1/2024	10/31/2025	13	$37,293,061.00	$ 22,298,124.57		$ 14,994,936	60%	✔
0825CCM001	Child Care Services - Local Match	10/1/2024	12/31/2025	15	$ 2,464,832	$ -		$ 2,464,832	0%	✔
0825CCP001	Child Care Services - Department of Family and Protective Services (final expenditures equals final budget)	9/1/2024	8/31/2025	12	$ 1,254,000	$ 1,271,712		$ (17,712)	101%	✔
0825CCQ001	Child Care Services - Quality Improvement/TRS	10/1/2024	10/31/2025	13	$ 1,604,541	$ 914,144		$ 690,397	57%	✔
0825CQF001	Child Care Services - Quality Improvement/TRS	10/1/2024	10/31/2025	13	$ 1,473,329	$ 820,349		$ 652,980	56%	✔
n/a	Child Care Recoup		n/a		$ 1,398,506	$ 1,268,104		$ 130,402	91%	✔
0825TVC001	Texas Veterams Commission - Resource Administration Grant	10/1/2024	9/30/2025	12	$ 36,500	$ 23,632		$ 12,868	65%	✔
0825COL001/002	VR Infrastructure Cost Reimbursement (ISS) - Marshall, Athens & Palestine WFCs	9/1/2024	8/31/2025	12	$ 176,498	$ 112,542		$ 63,955	64%	✔
3018VRS136	VR Student HireAbility Navigator	9/1/2023	8/31/2025	24	$ 226,000	$ 183,051		$ 42,949	81%	✔
3018VRS174	VR Wage Service for Work Experience	9/1/2023	9/30/2025	25	$ 250,000	$ 138,487		$ 111,513	55%	✔
3022VRS033	VR SEAL (Summer Earn and Learn)	10/1/2023	9/30/2025	24	$ 560,000	$ 202,515		$ 357,485	36%	✔
n/a	WF Pay for Performance Profits		n/a		$ 181,096	$ 27,554		$ 153,543	15%	✔
SS00-15-E1461 (Am 5)	SSA Ticket To Work	3/1/2015	2/28/2025	122	$ 205,842	$ 98,477		$ 107,365	48%	✔

PARTICIPANT PLANNING SUMMARIES OF ENROLLMENTS

Program Year 2024/Fiscal Year 2025

WIOA Participant Planning Summary of Enrollments			
Workforce Solutions East Texas	Oct 1, 2024 thru September 30, 2025		
DWFS - Contractor BCY24	Planned New Enrollments	Performance Y-T-D	Percent Served
WIOA Youth Registrants Fund 30			
Youth Work Experience Training Participants (313)	56	25	45%
Date Information was pulled		6/17/2025	
WIOA Adult Registrants Fund 10			
Occupational Skills Training Participants and (300)	123	25	20%
On-the-Job Training Participants (301)	7	10	143%
OR - Any combination of both	130	35	27%
Date Information was pulled		6/17/2025	
WIOA Dislocated Worker Registrants Fund 20			
Occupational Skills Training Participants and (1)	49	6	12%
On-the Job Training Participants (3) + (121)	8	2	25%
OR - Any combination of both	57	8	14%
Date Information was pulled		6/17/2025	

SNAP Participant Planning Summary of Enrollments			
Workforce Solutions East Texas	Oct 1, 2024 thru September 30, 2025		
SNAP Registrants Funds 87 and 88			
DWFS - Contractor BCY24	Target	Monthly Unsub Employ/Employ Entry	Current Performance Percentage
SNAP Enrollments in Unsubsidized Employment	60	32	53%
Date Information was pulled		6/17/2025	

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DATE: July 1, 2025

TO: Workforce Solutions East Texas Board

FROM: Douglas G. Shryock, Director – Executive Director, Workforce Solutions East Texas Board

SUBJECT: Request to Adjust SNAP Unsubsidized Enrollment Target Due to WIT Issues

Over the past year, significant changes to the WorkinTexas (WIT) system implemented by the Texas Workforce Commission (TWC) have adversely impacted the SNAP program's performance tracking and reporting capabilities.

Historically, outreach numbers were submitted regularly, accurately, and without delay. However, due to the system overhaul, WIT did not begin functioning until mid-April 2025. While it is now beginning to generate outreach reports, the data remains incomplete and not fully reliable.

As a result of these ongoing system challenges, we respectfully request that the Workforce Solutions East Texas Board (WSETB) consider approving a revision to the original SNAP Unsubsidized enrollment target. Specifically, we propose reducing the target from 120 to 60 enrollments for the current program year.

Staff believes this revised target is both realistic and reflective of the operational difficulties faced by the contractor due to the WIT system issues. The adjusted target would still allow us to meet our program goals while acknowledging the constraints imposed by the system's delayed and inconsistent functionality.

Please note that the enrollment target must still be met by September 30, 2025.

We appreciate your consideration and continued support.

DS/am

This is an equal opportunity employer/program. Auxiliary aids and services are available upon request.
The Texas Workforce Commission, in partnership with 28 local Workforce Development Boards, forms Texas Workforce Solutions.

April 2025 MPR Report

FINAL RELEASE

As Originally Published 6/13/2025

Board Summary Report

Year-to-Date Performance Periods

Board 8. East Texas

WIOA Outcome Measure	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Employed Q2 Post Exit - Adult (DOL)	AR	93.19%	74.40%	74.40%	69.33%	72.62%	73.22%	156	225	73.96%	71.17%	69.33%	-	7/23	3/24	1
Employed Q4 Post Exit - Adult (DOL)	MG	100.84%	72.70%	72.70%	73.31%	72.35%	69.01%	206	281	70.00%	74.05%	73.31%	-	1/23	9/23	1
Measurable Skills Gains - Adult (DOL)	MG	99.01%	69.70%	69.70%	69.01%	62.14%	73.02%	49	71	39.22%	64.06%	73.13%	69.01%	7/24	4/25	1
Median Earnings Q2 Post Exit - Adult (DOL)	AR	91.54%	$6,500.00	$6,500.00	$5,949.85	$6,554.85	$7,632.09	N/A	156	$5,736.39	$5,780.48	$5,949.85	-	7/23	3/24	1
Credential Rate - Adult (DOL)	NM	80.21%	76.10%	76.10%	61.04%	66.67%	76.74%	47	77	73.91%	62.75%	61.04%	-	1/23	9/23	1
Employed Q2 Post Exit - DW (DOL)	MG	101.63%	79.10%	79.10%	80.39%	71.77%	79.05%	41	51	90.48%	82.05%	80.39%	-	7/23	3/24	1
Employed Q4 Post Exit - DW (DOL)	MG	101.34%	78.30%	78.30%	79.35%	76.84%	71.60%	73	92	77.50%	77.46%	79.35%	-	1/23	9/23	1
Measurable Skills Gains - DW (DOL)	NM	80.00%	75.00%	75.00%	60.00%	65.96%	67.74%	15	25	42.11%	59.09%	65.22%	60.00%	7/24	4/25	1
Median Earnings Q2 Post Exit - DW (DOL)	AR	92.41%	$9,500.00	$9,500.00	$8,778.98	$9,429.94	$10,079.90	N/A	41	$9,126.31	$9,117.24	$8,778.98	-	7/23	3/24	1
Credential Rate - DW (DOL)	MG	104.49%	76.00%	76.00%	79.41%	74.29%	70.83%	27	34	92.31%	86.96%	79.41%	-	1/23	9/23	1
Employed/Enrolled Q2 Post Exit - Youth (DOL)	N/A	N/A	78.90%	78.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
Employed/Enrolled Q4 Post Exit - Youth (DOL)	N/A	N/A	76.90%	76.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
Measurable Skills Gains - Youth (DOL)	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
Median Earnings Q2 Post Exit - Youth (DOL)	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
Credential Rate - Youth (DOL)	N/A	N/A	67.80%	67.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
Credential Rate - All C&T	NM	61.14%	71.00%	71.00%	43.41%	42.31%	45.10%	89	205	48.53%	43.62%	43.41%	-	1/23	9/23	1

Status Summary

(Number of Measures)

Exceeding Performance (EX): 1
Meeting Performance (MG, AR): 8
Not Meeting Performance (NM): 4

% Meet/Exceed (EX, MG, AR):
69.23 %

Reemployment/Employer Engagement Measure	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Claimant Reemployment within 10 Weeks	EX	109.58%	60.00%	60.00%	65.75%	64.79%	67.63%	5,361	8,154	61.47%	66.19%	65.75%	-	7/24	1/25	2
Employers Receiving Texas Talent Assistance	NM	86.25%	2,255	3,796	1,945	4,439	3,473	N/A	N/A	1,038	1,717	1,945	-	10/24	4/25	

Program Participation Measure	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Avg # Children Served Per Day - Combined	N/A	98.25%	5,783	5,783	5,682	5,569	5,167	863,738	152	5,534	5,685	5,682	-	10/24	4/25	3
Choices Full Engagement Rate - All Family Total	N/A	N/A	50.00%	50.00%	N/A	43.16%	51.11%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Notes

1. TWC recently rebuilt its reporting system for Career & Training programs and the data reported here and for the historical data has been updated to use this new system.
2. Current performance does not include Unsubsidized Employment services 640, A18, or 600 until remediation is complete.
3. Due to data issues related to the transition from TWIST to TXC3, performance for this measure has been suppressed.
4. Methods for all Youth measures are being remediated to ensure accuracy.
5. I|3 is finalizing the visualization for this measure to ensure accuracy.

April 2025 Board Comparison Report

FINAL RELEASE

As Originally Published 6/13/2025

Year-to-Date Performance Periods

Employed Q2 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	14	101.83%	74.20%	74.20%	75.56%	66.01%	70.03%	235	311	81.90%	78.85%	75.56%	-	7/23	3/24	1
10	Borderplex	EX	6	110.72%	79.70%	79.70%	88.24%	83.17%	77.68%	90	102	92.86%	88.89%	88.24%	-	7/23	3/24	1
16	Brazos Valley	MG	19	97.24%	74.00%	74.00%	71.96%	66.04%	70.83%	77	107	79.41%	73.97%	71.96%	-	7/23	3/24	1
24	Cameron County	MG	13	102.13%	78.50%	78.50%	80.17%	78.00%	82.35%	97	121	76.62%	80.00%	80.17%	-	7/23	3/24	1
14	Capital Area	EX	4	114.11%	74.00%	74.00%	84.44%	72.89%	66.67%	114	135	85.71%	86.36%	84.44%	-	7/23	3/24	1
26	Central Texas	MG	20	97.19%	83.60%	83.60%	81.25%	80.12%	83.06%	39	48	82.14%	83.33%	81.25%	-	7/23	3/24	1
22	Coastal Bend	MG	16	99.75%	76.60%	76.60%	76.41%	74.48%	78.50%	149	195	83.33%	78.91%	76.41%	-	7/23	3/24	1
12	Concho Valley	MG	17	99.50%	80.40%	80.40%	80.00%	75.76%	76.47%	28	35	90.91%	87.50%	80.00%	-	7/23	3/24	1
6	Dallas County	AR	21	94.88%	74.00%	74.00%	70.21%	69.49%	73.20%	271	386	74.65%	71.48%	70.21%	-	7/23	3/24	1
17	Deep East Texas	MG	8	108.71%	81.60%	81.60%	88.71%	80.81%	76.64%	55	62	95.00%	92.50%	88.71%	-	7/23	3/24	1
8	East Texas	AR	27	93.19%	74.40%	74.40%	69.33%	72.62%	73.22%	156	225	73.96%	71.17%	69.33%	-	7/23	3/24	1
19	Golden Crescent	AR	26	94.05%	82.50%	82.50%	77.59%	69.39%	82.86%	45	58	86.21%	79.49%	77.59%	-	7/23	3/24	1
28	Gulf Coast	MG	12	103.66%	74.00%	74.00%	76.71%	74.76%	76.23%	3,504	4,568	79.40%	77.79%	76.71%	-	7/23	3/24	1
13	Heart of Texas	EX	1	120.19%	83.20%	83.20%	100.00%	77.78%	80.00%	13	13	100.00%	100.00%	100.00%	-	7/23	3/24	1
23	Lower Rio Grande	MG	9	107.73%	75.90%	75.90%	81.77%	82.22%	73.11%	166	203	82.35%	82.14%	81.77%	-	7/23	3/24	1
27	Middle Rio Grande	EX	3	115.04%	79.20%	79.20%	91.11%	72.73%	67.44%	41	45	100.00%	100.00%	91.11%	-	7/23	3/24	1
4	North Central	AR	24	94.43%	74.00%	74.00%	69.88%	68.48%	74.88%	283	405	74.29%	74.26%	69.88%	-	7/23	3/24	1
7	North East Texas	NM	28	86.23%	83.60%	83.60%	72.09%	84.44%	85.19%	31	43	75.00%	75.68%	72.09%	-	7/23	3/24	1
3	North Texas	MG	15	101.56%	81.00%	81.00%	82.26%	76.67%	75.44%	51	62	84.00%	77.08%	82.26%	-	7/23	3/24	1
1	Panhandle	MG	10	105.54%	83.00%	83.00%	87.60%	84.77%	85.03%	106	121	90.00%	89.89%	87.60%	-	7/23	3/24	1
11	Permian Basin	AR	22	94.62%	77.50%	77.50%	73.33%	74.10%	81.48%	99	135	65.52%	70.65%	73.33%	-	7/23	3/24	1
15	Rural Capital	EX	5	113.06%	74.10%	74.10%	83.78%	75.89%	64.52%	93	111	84.38%	84.93%	83.78%	-	7/23	3/24	1
2	South Plains	MG	7	109.72%	83.10%	83.10%	91.18%	82.00%	91.43%	31	34	80.00%	86.96%	91.18%	-	7/23	3/24	1
21	South Texas	EX	2	118.59%	74.00%	74.00%	87.76%	74.19%	54.55%	43	49	94.12%	87.50%	87.76%	-	7/23	3/24	1
18	Southeast Texas	MG	18	98.11%	76.80%	76.80%	75.35%	73.53%	81.10%	107	142	78.95%	76.09%	75.35%	-	7/23	3/24	1
5	Tarrant County	AR	25	94.32%	74.00%	74.00%	69.80%	71.90%	72.33%	319	457	68.91%	67.35%	69.80%	-	7/23	3/24	1
25	Texoma	MG	11	104.87%	83.60%	83.60%	87.67%	92.54%	84.00%	64	73	85.19%	85.71%	87.67%	-	7/23	3/24	1
9	West Central Texas	AR	23	94.52%	82.80%	82.80%	78.26%	83.05%	78.57%	18	23	100.00%	66.67%	78.26%	-	7/23	3/24	1
99	System	MG	N/A	102.20%	75.90%	75.90%	77.57%	75.03%	77.37%	7,055	9,095	81.51%	79.10%	77.57%	-	7/23	3/24	1

Status Summary

(Number of Boards)

Exceeding Performance (EX): 6
Meeting Performance (MG, AR): 21
Not Meeting Performance (NM): 1

% Meeting/Exceeding (EX, MG, AR): 96.43 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Notes

1. TWC recently rebuilt its reporting system for Career & Training programs and the data reported here and for the historical data has been updated to use this new system.

April 2025
Board Comparison Report
FINAL RELEASE

As Originally Published
6/13/2025

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Status Summary
(Number of Boards)

Exceeding Performance (EX): 6
Meeting Performance (MG, AR): 20
Not Meeting Performance (NM): 2

% Meeting/Exceeding (EX, MG, AR): 92.86 %

Status Definitions:
EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Employed Q4 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	18	100.40%	72.70%	72.70%	72.99%	68.38%	72.60%	327	448	72.13%	71.39%	72.99%	-	1/23	9/23	1
10	Borderplex	EX	4	113.96%	81.00%	81.00%	92.31%	81.55%	83.22%	84	91	90.91%	90.48%	92.31%	-	1/23	9/23	1
16	Brazos Valley	MG	16	101.08%	74.90%	74.90%	75.71%	69.54%	67.74%	53	70	55.00%	69.44%	75.71%	-	1/23	9/23	1
24	Cameron County	MG	13	102.04%	77.00%	77.00%	78.57%	81.13%	76.23%	154	196	83.61%	80.67%	78.57%	-	1/23	9/23	1
14	Capital Area	EX	5	112.24%	74.40%	74.40%	83.51%	72.77%	70.40%	81	97	80.77%	82.26%	83.51%	-	1/23	9/23	1
26	Central Texas	EX	6	111.36%	79.40%	79.40%	88.42%	83.53%	85.56%	84	95	76.00%	88.06%	88.42%	-	1/23	9/23	1
22	Coastal Bend	MG	14	102.03%	74.70%	74.70%	76.22%	73.77%	73.19%	141	185	69.23%	76.80%	76.22%	-	1/23	9/23	1
12	Concho Valley	NM	28	88.95%	78.70%	78.70%	70.00%	88.37%	75.00%	14	20	75.00%	55.56%	70.00%	-	1/23	9/23	1
6	Dallas County	MG	19	99.44%	72.70%	72.70%	72.29%	70.48%	73.30%	360	498	69.83%	69.40%	72.29%	-	1/23	9/23	1
17	Deep East Texas	EX	3	115.29%	77.10%	77.10%	88.89%	73.53%	76.14%	64	72	87.50%	88.46%	88.89%	-	1/23	9/23	1
8	East Texas	MG	17	100.84%	72.70%	72.70%	73.31%	72.35%	69.01%	206	281	70.00%	74.05%	73.31%	-	1/23	9/23	1
19	Golden Crescent	MG	11	103.86%	81.70%	81.70%	84.85%	71.79%	77.27%	56	66	87.50%	81.08%	84.85%	-	1/23	9/23	1
28	Gulf Coast	MG	15	102.02%	72.70%	72.70%	74.17%	71.72%	73.91%	3,076	4,147	73.84%	74.40%	74.17%	-	1/23	9/23	1
13	Heart of Texas	NM	27	89.64%	82.20%	82.20%	73.68%	81.82%	78.57%	14	19	71.43%	68.75%	73.68%	-	1/23	9/23	1
23	Lower Rio Grande	MG	7	109.17%	75.50%	75.50%	82.42%	70.88%	80.00%	136	165	83.33%	83.51%	82.42%	-	1/23	9/23	1
27	Middle Rio Grande	EX	2	119.17%	81.20%	81.20%	96.77%	61.36%	87.50%	30	31	100.00%	93.33%	96.77%	-	1/23	9/23	1
4	North Central	AR	26	93.01%	72.70%	72.70%	67.62%	68.71%	71.17%	284	420	63.50%	66.35%	67.62%	-	1/23	9/23	1
7	North East Texas	MG	22	97.21%	82.30%	82.30%	80.00%	86.96%	90.38%	32	40	83.33%	82.14%	80.00%	-	1/23	9/23	1
3	North Texas	MG	9	106.84%	82.30%	82.30%	87.93%	73.47%	63.08%	51	58	81.82%	81.82%	87.93%	-	1/23	9/23	1
1	Panhandle	MG	10	104.63%	80.10%	80.10%	83.81%	84.71%	80.75%	88	105	81.48%	84.62%	83.81%	-	1/23	9/23	1
11	Permian Basin	MG	20	99.29%	73.30%	73.30%	72.78%	73.75%	77.38%	123	169	67.47%	72.14%	72.78%	-	1/23	9/23	1
15	Rural Capital	AR	25	93.54%	76.80%	76.80%	71.84%	81.11%	79.22%	74	103	65.96%	66.20%	71.84%	-	1/23	9/23	1
2	South Plains	MG	23	95.93%	82.30%	82.30%	78.95%	85.37%	93.10%	30	38	70.00%	82.14%	78.95%	-	1/23	9/23	1
21	South Texas	EX	1	123.47%	75.40%	75.40%	93.10%	63.46%	64.71%	54	58	90.00%	92.68%	93.10%	-	1/23	9/23	1
18	Southeast Texas	MG	8	107.53%	74.40%	74.40%	80.00%	75.72%	74.26%	100	125	90.38%	82.76%	80.00%	-	1/23	9/23	1
5	Tarrant County	MG	24	95.35%	72.70%	72.70%	69.32%	69.58%	71.87%	479	691	70.15%	69.58%	69.32%	-	1/23	9/23	1
25	Texoma	MG	12	103.58%	82.30%	82.30%	85.25%	88.31%	88.10%	52	61	76.92%	85.29%	85.25%	-	1/23	9/23	1
9	West Central Texas	MG	21	97.78%	76.70%	76.70%	75.00%	83.33%	72.09%	30	40	76.19%	72.22%	75.00%	-	1/23	9/23	1
99	System	MG	N/A	100.35%	76.40%	76.40%	76.67%	74.04%	76.37%	7,104	9,266	73.27%	75.76%	76.67%	-	1/23	9/23	1

Notes

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April 2025 Board Comparison Report

FINAL RELEASE

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Year-to-Date Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 8
Meeting Performance (MG, AR): 12
Not Meeting Performance (NM): 8

% Meeting/Exceeding (EX, MG, AR): 71.43 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Measurable Skills Gains - Adult (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	12	105.71%	69.70%	69.70%	73.68%	78.57%	69.50%	42	57	52.94%	66.67%	76.47%	73.68%	7/24	4/25	1
10	Borderplex	NM	28	68.87%	69.70%	69.70%	48.00%	88.18%	89.17%	24	50	26.19%	45.65%	50.00%	48.00%	7/24	4/25	1
16	Brazos Valley	AR	20	94.56%	69.70%	69.70%	65.91%	70.83%	82.22%	29	44	21.43%	26.47%	67.44%	65.91%	7/24	4/25	1
24	Cameron County	MG	14	105.34%	69.70%	69.70%	73.42%	79.21%	80.65%	163	222	25.58%	59.02%	73.91%	73.42%	7/24	4/25	1
14	Capital Area	NM	21	89.09%	72.60%	72.60%	64.68%	66.81%	78.79%	130	201	47.92%	66.07%	64.47%	64.68%	7/24	4/25	1
26	Central Texas	NM	23	83.06%	69.70%	69.70%	57.89%	80.23%	78.33%	11	19	16.67%	57.89%	57.89%	57.89%	7/24	4/25	1
22	Coastal Bend	NM	24	82.27%	69.70%	69.70%	57.34%	68.02%	66.47%	82	143	33.00%	59.50%	58.27%	57.34%	7/24	4/25	1
12	Concho Valley	MG	13	105.63%	71.00%	71.00%	75.00%	88.89%	88.24%	9	12	88.89%	90.00%	90.00%	75.00%	7/24	4/25	1
6	Dallas County	NM	22	83.23%	69.70%	69.70%	58.01%	72.43%	79.47%	105	181	27.71%	46.32%	53.98%	58.01%	7/24	4/25	1
17	Deep East Texas	AR	19	94.91%	69.70%	69.70%	66.15%	73.13%	85.71%	43	65	23.40%	68.00%	67.19%	66.15%	7/24	4/25	1
8	East Texas	MG	17	99.01%	69.70%	69.70%	69.01%	62.14%	73.02%	49	71	39.22%	64.06%	73.13%	69.01%	7/24	4/25	1
19	Golden Crescent	MG	18	98.16%	69.70%	69.70%	68.42%	65.57%	75.00%	26	38	16.13%	48.48%	68.42%	68.42%	7/24	4/25	1
28	Gulf Coast	MG	15	105.25%	69.70%	69.70%	73.36%	73.05%	69.84%	964	1,314	51.23%	65.41%	72.67%	73.36%	7/24	4/25	1
13	Heart of Texas	NM	25	75.95%	69.70%	69.70%	52.94%	75.00%	82.86%	9	17	66.67%	63.64%	52.94%	52.94%	7/24	4/25	1
23	Lower Rio Grande	EX	6	111.42%	69.70%	69.70%	77.66%	76.21%	74.00%	219	282	43.68%	68.61%	80.63%	77.66%	7/24	4/25	1
27	Middle Rio Grande	MG	9	108.28%	69.70%	69.70%	75.47%	81.16%	89.66%	40	53	72.22%	66.67%	74.51%	75.47%	7/24	4/25	1
4	North Central	MG	11	106.53%	69.70%	69.70%	74.25%	68.42%	70.13%	124	167	42.72%	67.63%	76.92%	74.25%	7/24	4/25	1
7	North East Texas	MG	16	99.47%	69.70%	69.70%	69.33%	81.33%	69.86%	52	75	35.42%	70.49%	67.61%	69.33%	7/24	4/25	1
3	North Texas	NM	27	73.57%	69.70%	69.70%	51.28%	61.54%	77.27%	20	39	35.29%	44.44%	54.55%	51.28%	7/24	4/25	1
1	Panhandle	EX	5	115.18%	69.70%	69.70%	80.28%	71.96%	62.20%	114	142	25.00%	70.25%	79.58%	80.28%	7/24	4/25	1
11	Permian Basin	EX	3	117.04%	69.70%	69.70%	81.58%	67.68%	68.18%	124	152	50.53%	77.78%	83.56%	81.58%	7/24	4/25	1
15	Rural Capital	NM	26	75.09%	69.70%	69.70%	52.34%	67.77%	69.64%	56	107	27.69%	51.16%	55.00%	52.34%	7/24	4/25	1
2	South Plains	MG	10	107.60%	69.70%	69.70%	75.00%	87.27%	88.71%	42	56	30.43%	80.56%	74.00%	75.00%	7/24	4/25	1
21	South Texas	EX	1	134.51%	69.70%	69.70%	93.75%	90.91%	89.02%	30	32	80.00%	91.67%	96.67%	93.75%	7/24	4/25	1
18	Southeast Texas	EX	2	121.74%	69.70%	69.70%	84.85%	87.93%	86.96%	56	66	58.62%	80.00%	83.08%	84.85%	7/24	4/25	1
5	Tarrant County	EX	4	116.76%	69.70%	69.70%	81.38%	86.18%	88.86%	153	188	41.67%	52.21%	83.83%	81.38%	7/24	4/25	1
25	Texoma	EX	7	111.08%	69.70%	69.70%	77.42%	74.07%	77.36%	48	62	52.08%	84.62%	81.36%	77.42%	7/24	4/25	1
9	West Central Texas	EX	8	110.86%	69.70%	69.70%	77.27%	88.89%	86.21%	17	22	70.59%	80.00%	77.27%	77.27%	7/24	4/25	1
99	System	MG	N/A	97.57%	72.10%	72.10%	70.35%	72.19%	74.41%	2,862	4,068	42.48%	62.80%	70.86%	70.35%	7/24	4/25	1

Notes

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April 2025 Board Comparison Report

FINAL RELEASE

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Year-to-Date Performance Periods

Median Earnings Q2 Post Exit - Adult (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	16	106.52%	$7,150.00	$7,150.00	$7,615.95	$6,512.90	$7,800.95	N/A	235	$7,482.19	$7,284.88	$7,615.95	-	7/23	3/24	1
10	Borderplex	EX	4	132.55%	$9,200.00	$9,200.00	$12,194.52	$15,132.35	$12,931.02	N/A	90	$7,521.88	$9,480.38	$12,194.52	-	7/23	3/24	1
16	Brazos Valley	EX	13	112.39%	$7,000.00	$7,000.00	$7,867.32	$6,592.47	$7,649.96	N/A	77	$7,500.00	$7,525.95	$7,867.32	-	7/23	3/24	1
24	Cameron County	NM	28	78.35%	$7,920.00	$7,920.00	$6,205.60	$10,247.89	$8,965.77	N/A	97	$6,777.49	$6,491.55	$6,205.60	-	7/23	3/24	1
14	Capital Area	MG	20	104.85%	$9,030.00	$9,030.00	$9,467.55	$9,622.50	$8,944.89	N/A	114	$10,252.30	$8,760.23	$9,467.55	-	7/23	3/24	1
26	Central Texas	EX	8	121.15%	$9,200.00	$9,200.00	$11,146.25	$10,091.36	$12,000.71	N/A	39	$14,727.27	$11,146.25	$11,146.25	-	7/23	3/24	1
22	Coastal Bend	EX	11	115.17%	$7,000.00	$7,000.00	$8,062.00	$8,954.89	$8,353.31	N/A	149	$9,005.79	$7,388.85	$8,062.00	-	7/23	3/24	1
12	Concho Valley	MG	18	106.16%	$7,490.00	$7,490.00	$7,951.02	$7,580.33	$10,009.19	N/A	28	$7,278.50	$8,023.80	$7,951.02	-	7/23	3/24	1
6	Dallas County	EX	10	117.92%	$7,090.00	$7,090.00	$8,360.47	$8,519.26	$7,688.52	N/A	271	$8,603.98	$8,444.93	$8,360.47	-	7/23	3/24	1
17	Deep East Texas	MG	24	96.59%	$7,000.00	$7,000.00	$6,761.63	$7,318.98	$6,857.98	N/A	55	$5,107.51	$6,717.63	$6,761.63	-	7/23	3/24	1
8	East Texas	AR	26	91.54%	$6,500.00	$6,500.00	$5,949.85	$6,554.85	$7,632.09	N/A	156	$5,736.39	$5,780.48	$5,949.85	-	7/23	3/24	1
19	Golden Crescent	NM	27	87.85%	$8,850.00	$8,850.00	$7,774.30	$10,145.91	$8,894.13	N/A	45	$6,942.00	$6,941.77	$7,774.30	-	7/23	3/24	1
28	Gulf Coast	MG	23	96.79%	$7,000.00	$7,000.00	$6,775.28	$6,536.16	$6,751.81	N/A	3,504	$6,646.53	$6,805.00	$6,775.28	-	7/23	3/24	1
13	Heart of Texas	MG	25	96.38%	$7,720.00	$7,720.00	$7,440.15	$12,962.84	$5,817.47	N/A	13	$4,439.26	$7,250.64	$7,440.15	-	7/23	3/24	1
23	Lower Rio Grande	MG	19	104.99%	$7,750.00	$7,750.00	$8,137.05	$8,097.14	$9,440.05	N/A	166	$7,988.68	$7,525.07	$8,137.05	-	7/23	3/24	1
27	Middle Rio Grande	EX	9	119.07%	$8,620.00	$8,620.00	$10,263.43	$7,197.27	$7,887.82	N/A	41	$10,434.22	$8,403.48	$10,263.43	-	7/23	3/24	1
4	North Central	MG	21	103.19%	$7,000.00	$7,000.00	$7,223.59	$7,386.47	$7,022.35	N/A	283	$6,249.16	$6,980.75	$7,223.59	-	7/23	3/24	1
7	North East Texas	EX	1	149.28%	$8,080.00	$8,080.00	$12,062.08	$10,550.32	$9,750.68	N/A	31	$11,435.00	$12,258.22	$12,062.08	-	7/23	3/24	1
3	North Texas	EX	3	136.00%	$7,210.00	$7,210.00	$9,805.24	$7,361.23	$8,144.51	N/A	51	$10,366.06	$10,323.00	$9,805.24	-	7/23	3/24	1
1	Panhandle	EX	12	112.90%	$8,980.00	$8,980.00	$10,138.79	$11,433.80	$10,679.36	N/A	106	$7,899.82	$9,566.59	$10,138.79	-	7/23	3/24	1
11	Permian Basin	MG	17	106.42%	$8,250.00	$8,250.00	$8,780.00	$9,071.73	$8,511.71	N/A	99	$8,928.84	$8,007.31	$8,780.00	-	7/23	3/24	1
15	Rural Capital	EX	7	121.54%	$7,830.00	$7,830.00	$9,516.27	$8,545.61	$10,640.38	N/A	93	$10,340.62	$9,511.58	$9,516.27	-	7/23	3/24	1
2	South Plains	EX	6	126.51%	$7,610.00	$7,610.00	$9,627.66	$9,789.66	$9,951.94	N/A	31	$9,812.94	$9,812.94	$9,627.66	-	7/23	3/24	1
21	South Texas	EX	5	128.36%	$7,030.00	$7,030.00	$9,023.46	$8,200.89	$9,018.58	N/A	43	$10,918.75	$8,761.73	$9,023.46	-	7/23	3/24	1
18	Southeast Texas	MG	15	106.82%	$7,000.00	$7,000.00	$7,477.11	$6,187.50	$8,733.47	N/A	107	$9,022.00	$8,735.58	$7,477.11	-	7/23	3/24	1
5	Tarrant County	MG	22	98.73%	$7,000.00	$7,000.00	$6,910.81	$7,131.79	$8,392.58	N/A	319	$5,381.21	$6,572.40	$6,910.81	-	7/23	3/24	1
25	Texoma	EX	2	140.26%	$8,240.00	$8,240.00	$11,557.83	$13,528.68	$9,761.12	N/A	64	$10,912.15	$11,099.20	$11,557.83	-	7/23	3/24	1
9	West Central Texas	EX	14	110.80%	$6,890.00	$6,890.00	$7,634.33	$6,996.94	$6,610.57	N/A	18	$4,744.76	$8,014.64	$7,634.33	-	7/23	3/24	1
99	System	NM	N/A	89.29%	$8,468.00	$8,468.00	$7,560.88	$7,847.33	$8,517.09	N/A	7,055	$7,923.38	$7,642.42	$7,560.88	-	7/23	3/24	1

Status Summary

(Number of Boards)

Exceeding Performance (EX): 14
Meeting Performance (MG, AR): 12
Not Meeting Performance (NM): 2

% Meeting/Exceeding (EX, MG, AR): 92.86 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Notes

1. TWC recently rebuilt its reporting system for Career & Training programs and the data reported here and for the historical data has been updated to use this new system.

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Status Summary

(Number of Boards)

Exceeding Performance (EX): 6
Meeting Performance (MG, AR): 13
Not Meeting Performance (NM): 9

% Meeting/Exceeding (EX, MG, AR): 67.86 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Credential Rate - Adult (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	AR	17	92.71%	75.90%	75.90%	70.37%	62.42%	76.34%	76	108	61.36%	68.97%	70.37%	-	1/23	9/23	1
10	Borderplex	MG	11	102.02%	80.20%	80.20%	81.82%	88.06%	93.55%	36	44	100.00%	84.38%	81.82%	-	1/23	9/23	1
16	Brazos Valley	AR	19	90.42%	71.10%	71.10%	64.29%	71.43%	87.88%	9	14	33.33%	33.33%	64.29%	-	1/23	9/23	1
24	Cameron County	MG	13	100.58%	85.00%	85.00%	85.49%	87.58%	88.52%	165	193	86.44%	84.62%	85.49%	-	1/23	9/23	1
14	Capital Area	NM	28	69.52%	75.70%	75.70%	52.63%	72.43%	69.23%	30	57	80.00%	58.33%	52.63%	-	1/23	9/23	1
26	Central Texas	EX	4	115.67%	83.40%	83.40%	96.47%	82.91%	85.71%	82	85	94.44%	98.31%	96.47%	-	1/23	9/23	1
22	Coastal Bend	AR	16	92.73%	71.10%	71.10%	65.93%	62.79%	62.64%	60	91	58.62%	63.49%	65.93%	-	1/23	9/23	1
12	Concho Valley	EX	1	140.65%	71.10%	71.10%	100.00%	72.00%	70.00%	7	7	100.00%	100.00%	100.00%	-	1/23	9/23	1
6	Dallas County	NM	21	86.67%	78.60%	78.60%	68.12%	81.55%	81.43%	265	389	69.32%	66.82%	68.12%	-	1/23	9/23	1
17	Deep East Texas	MG	10	102.69%	77.00%	77.00%	79.07%	72.22%	73.53%	34	43	100.00%	82.14%	79.07%	-	1/23	9/23	1
8	East Texas	NM	25	80.21%	76.10%	76.10%	61.04%	66.67%	76.74%	47	77	73.91%	62.75%	61.04%	-	1/23	9/23	1
19	Golden Crescent	NM	22	86.11%	74.20%	74.20%	63.89%	80.00%	55.56%	23	36	66.67%	75.00%	63.89%	-	1/23	9/23	1
28	Gulf Coast	NM	24	80.98%	71.10%	71.10%	57.58%	56.17%	64.92%	471	818	55.88%	54.38%	57.58%	-	1/23	9/23	1
13	Heart of Texas	EX	5	113.80%	74.00%	74.00%	84.21%	71.43%	78.57%	16	19	85.71%	87.50%	84.21%	-	1/23	9/23	1
23	Lower Rio Grande	MG	14	97.36%	85.00%	85.00%	82.76%	86.30%	91.82%	96	116	95.83%	86.96%	82.76%	-	1/23	9/23	1
27	Middle Rio Grande	EX	2	123.46%	81.00%	81.00%	100.00%	96.43%	97.22%	26	26	100.00%	100.00%	100.00%	-	1/23	9/23	1
4	North Central	NM	26	77.11%	73.00%	73.00%	56.29%	68.53%	65.41%	85	151	62.75%	56.20%	56.29%	-	1/23	9/23	1
7	North East Texas	EX	6	112.98%	78.10%	78.10%	88.24%	77.78%	86.96%	30	34	80.00%	87.50%	88.24%	-	1/23	9/23	1
3	North Texas	NM	20	87.54%	81.60%	81.60%	71.43%	72.09%	83.33%	25	35	83.33%	70.59%	71.43%	-	1/23	9/23	1
1	Panhandle	MG	8	106.36%	81.70%	81.70%	86.90%	80.60%	81.70%	73	84	94.44%	87.50%	86.90%	-	1/23	9/23	1
11	Permian Basin	NM	27	72.76%	73.30%	73.30%	53.33%	71.25%	67.50%	56	105	60.53%	54.76%	53.33%	-	1/23	9/23	1
15	Rural Capital	NM	23	83.62%	82.00%	82.00%	68.57%	55.26%	91.30%	24	35	61.11%	70.37%	68.57%	-	1/23	9/23	1
2	South Plains	AR	18	92.21%	85.00%	85.00%	78.38%	87.50%	80.77%	29	37	80.00%	81.48%	78.38%	-	1/23	9/23	1
21	South Texas	MG	7	107.14%	85.00%	85.00%	91.07%	95.45%	100.00%	51	56	90.00%	90.00%	91.07%	-	1/23	9/23	1
18	Southeast Texas	MG	12	100.72%	77.70%	77.70%	78.26%	74.39%	73.53%	36	46	84.21%	81.25%	78.26%	-	1/23	9/23	1
5	Tarrant County	MG	9	106.16%	72.20%	72.20%	76.65%	71.98%	58.05%	197	257	78.30%	76.74%	76.65%	-	1/23	9/23	1
25	Texoma	MG	15	97.30%	78.20%	78.20%	76.09%	85.71%	90.54%	35	46	55.56%	73.08%	76.09%	-	1/23	9/23	1
9	West Central Texas	EX	3	121.23%	77.90%	77.90%	94.44%	93.75%	73.91%	17	18	100.00%	94.12%	94.44%	-	1/23	9/23	1
99	System	NM	N/A	93.53%	72.90%	72.90%	68.18%	70.24%	73.25%	2,102	3,083	70.42%	67.19%	68.18%	-	1/23	9/23	1

Notes

1. TWC recently rebuilt its reporting system for Career & Training programs and the data reported here and for the historical data has been updated to use this new system.

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Performance Periods

Employed Q2 Post Exit - DW (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	12	103.56%	78.40%	78.40%	81.19%	78.73%	80.21%	164	202	82.81%	80.67%	81.19%	-	7/23	3/24	1
10	Borderplex	MG	8	106.79%	77.80%	77.80%	83.08%	76.19%	48.15%	54	65	88.24%	87.18%	83.08%	-	7/23	3/24	1
16	Brazos Valley	MG	13	103.32%	79.70%	79.70%	82.35%	70.00%	75.00%	28	34	92.31%	85.71%	82.35%	-	7/23	3/24	1
24	Cameron County	N/A	N/A	N/A	82.20%	82.20%	N/A	100.00%	70.59%	0	0	N/A	N/A	N/A	-	7/23	3/24	1
14	Capital Area	MG	5	109.75%	80.40%	80.40%	88.24%	70.00%	77.98%	30	34	92.31%	92.00%	88.24%	-	7/23	3/24	1
26	Central Texas	MG	16	101.16%	80.70%	80.70%	81.64%	80.53%	77.36%	329	403	82.28%	78.93%	81.64%	-	7/23	3/24	1
22	Coastal Bend	MG	21	97.15%	79.40%	79.40%	77.14%	82.35%	84.38%	27	35	87.50%	75.00%	77.14%	-	7/23	3/24	1
12	Concho Valley	MG	22	97.09%	82.40%	82.40%	80.00%	90.91%	86.67%	8	10	66.67%	85.71%	80.00%	-	7/23	3/24	1
6	Dallas County	MG	20	97.44%	79.40%	79.40%	77.37%	76.92%	79.53%	188	243	78.26%	77.14%	77.37%	-	7/23	3/24	1
17	Deep East Texas	MG	17	101.13%	82.40%	82.40%	83.33%	72.41%	87.72%	15	18	50.00%	81.82%	83.33%	-	7/23	3/24	1
8	East Texas	MG	15	101.63%	79.10%	79.10%	80.39%	71.77%	79.05%	41	51	90.48%	82.05%	80.39%	-	7/23	3/24	1
19	Golden Crescent	AR	24	94.22%	79.60%	79.60%	75.00%	78.13%	75.00%	18	24	90.00%	83.33%	75.00%	-	7/23	3/24	1
28	Gulf Coast	MG	9	106.22%	77.80%	77.80%	82.64%	73.00%	78.71%	200	242	79.61%	82.63%	82.64%	-	7/23	3/24	1
13	Heart of Texas	MG	10	106.19%	82.40%	82.40%	87.50%	93.33%	76.92%	7	8	100.00%	83.33%	87.50%	-	7/23	3/24	1
23	Lower Rio Grande	MG	7	106.87%	82.40%	82.40%	88.06%	86.67%	75.63%	59	67	84.21%	85.37%	88.06%	-	7/23	3/24	1
27	Middle Rio Grande	MG	14	103.16%	82.40%	82.40%	85.00%	67.74%	100.00%	17	20	85.71%	81.82%	85.00%	-	7/23	3/24	1
4	North Central	NM	25	87.26%	77.80%	77.80%	67.89%	74.68%	73.28%	148	218	68.92%	67.50%	67.89%	-	7/23	3/24	1
7	North East Texas	MG	11	105.18%	82.40%	82.40%	86.67%	81.82%	80.68%	13	15	100.00%	100.00%	86.67%	-	7/23	3/24	1
3	North Texas	MG	6	107.09%	82.40%	82.40%	88.24%	68.75%	95.00%	15	17	66.67%	75.00%	88.24%	-	7/23	3/24	1
1	Panhandle	EX	1	123.15%	81.20%	81.20%	100.00%	82.69%	80.95%	17	17	100.00%	100.00%	100.00%	-	7/23	3/24	1
11	Permian Basin	MG	19	99.30%	82.40%	82.40%	81.82%	75.73%	83.33%	27	33	69.23%	77.78%	81.82%	-	7/23	3/24	1
15	Rural Capital	MG	18	99.97%	77.80%	77.80%	77.78%	87.04%	74.38%	14	18	66.67%	75.00%	77.78%	-	7/23	3/24	1
2	South Plains	NM	26	84.95%	82.40%	82.40%	70.00%	82.35%	78.57%	7	10	50.00%	66.67%	70.00%	-	7/23	3/24	1
21	South Texas	EX	3	118.16%	81.10%	81.10%	95.83%	86.21%	77.78%	23	24	100.00%	94.74%	95.83%	-	7/23	3/24	1
18	Southeast Texas	EX	4	112.96%	77.80%	77.80%	87.88%	85.00%	77.65%	29	33	93.75%	86.96%	87.88%	-	7/23	3/24	1
5	Tarrant County	AR	23	94.77%	77.80%	77.80%	73.73%	76.88%	79.26%	233	316	75.00%	75.00%	73.73%	-	7/23	3/24	1
25	Texoma	NM	27	75.47%	79.50%	79.50%	60.00%	50.00%	77.78%	3	5	N/A	N/A	60.00%	-	7/23	3/24	1
9	West Central Texas	EX	2	121.36%	82.40%	82.40%	100.00%	84.62%	75.00%	12	12	100.00%	100.00%	100.00%	-	7/23	3/24	1
99	System	MG	N/A	101.81%	75.60%	75.60%	76.97%	70.09%	77.31%	1,935	2,514	80.08%	79.12%	76.97%	-	7/23	3/24	1

Status Summary

(Number of Boards)

Exceeding Performance (EX): 4
Meeting Performance (MG, AR): 20
Not Meeting Performance (NM): 3

% Meeting/Exceeding (EX, MG, AR): 88.89 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Notes

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Employed Q4 Post Exit - DW (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	11	104.68%	80.50%	80.50%	84.27%	75.55%	82.02%	150	178	84.62%	84.21%	84.27%	-	1/23	9/23	1
10	Borderplex	EX	5	111.04%	78.80%	78.80%	87.50%	57.69%	65.22%	35	40	83.33%	86.96%	87.50%	-	1/23	9/23	1
16	Brazos Valley	AR	24	93.91%	78.30%	78.30%	73.53%	66.15%	80.00%	25	34	63.64%	66.67%	73.53%	-	1/23	9/23	1
24	Cameron County	EX	1	120.77%	82.80%	82.80%	100.00%	83.33%	64.71%	1	1	100.00%	100.00%	100.00%	-	1/23	9/23	1
14	Capital Area	MG	10	105.95%	80.90%	80.90%	85.71%	74.07%	74.45%	24	28	100.00%	80.00%	85.71%	-	1/23	9/23	1
26	Central Texas	MG	16	100.00%	81.90%	81.90%	81.90%	76.84%	78.73%	380	464	89.58%	86.93%	81.90%	-	1/23	9/23	1
22	Coastal Bend	EX	6	110.62%	78.50%	78.50%	86.84%	82.11%	77.91%	33	38	92.31%	83.33%	86.84%	-	1/23	9/23	1
12	Concho Valley	EX	2	117.65%	85.00%	85.00%	100.00%	76.92%	100.00%	5	5	100.00%	100.00%	100.00%	-	1/23	9/23	1
6	Dallas County	MG	13	102.60%	80.10%	80.10%	82.18%	76.68%	78.15%	143	174	90.91%	86.67%	82.18%	-	1/23	9/23	1
17	Deep East Texas	MG	15	101.18%	80.30%	80.30%	81.25%	75.00%	87.69%	13	16	75.00%	85.71%	81.25%	-	1/23	9/23	1
8	East Texas	MG	14	101.34%	78.30%	78.30%	79.35%	76.84%	71.60%	73	92	77.50%	77.46%	79.35%	-	1/23	9/23	1
19	Golden Crescent	EX	7	110.55%	79.60%	79.60%	88.00%	81.82%	94.74%	22	25	80.00%	86.67%	88.00%	-	1/23	9/23	1
28	Gulf Coast	MG	20	96.65%	78.30%	78.30%	75.68%	74.87%	78.68%	168	222	75.51%	71.43%	75.68%	-	1/23	9/23	1
13	Heart of Texas	MG	22	96.14%	80.90%	80.90%	77.78%	86.36%	73.91%	7	9	N/A	66.67%	77.78%	-	1/23	9/23	1
23	Lower Rio Grande	MG	12	103.48%	82.50%	82.50%	85.37%	75.26%	77.95%	35	41	100.00%	100.00%	85.37%	-	1/23	9/23	1
27	Middle Rio Grande	MG	17	99.82%	85.00%	85.00%	84.85%	77.78%	85.71%	28	33	89.47%	84.62%	84.85%	-	1/23	9/23	1
4	North Central	NM	26	89.77%	78.30%	78.30%	70.29%	73.82%	76.84%	168	239	70.77%	70.30%	70.29%	-	1/23	9/23	1
7	North East Texas	MG	18	98.04%	85.00%	85.00%	83.33%	79.37%	78.21%	15	18	83.33%	80.00%	83.33%	-	1/23	9/23	1
3	North Texas	NM	27	87.45%	84.70%	84.70%	74.07%	83.33%	89.47%	20	27	90.00%	76.19%	74.07%	-	1/23	9/23	1
1	Panhandle	MG	9	107.41%	80.40%	80.40%	86.36%	79.03%	81.71%	19	22	77.78%	78.57%	86.36%	-	1/23	9/23	1
11	Permian Basin	AR	25	91.98%	80.20%	80.20%	73.77%	82.18%	81.82%	45	61	88.89%	79.17%	73.77%	-	1/23	9/23	1
15	Rural Capital	MG	21	96.51%	78.50%	78.50%	75.76%	71.43%	79.66%	25	33	76.92%	79.17%	75.76%	-	1/23	9/23	1
2	South Plains	NM	28	85.56%	85.00%	85.00%	72.73%	100.00%	85.71%	8	11	80.00%	77.78%	72.73%	-	1/23	9/23	1
21	South Texas	EX	4	116.60%	78.30%	78.30%	91.30%	81.25%	60.00%	21	23	100.00%	85.71%	91.30%	-	1/23	9/23	1
18	Southeast Texas	MG	8	108.56%	78.30%	78.30%	85.00%	79.59%	81.37%	34	40	80.00%	83.33%	85.00%	-	1/23	9/23	1
5	Tarrant County	MG	19	97.69%	78.80%	78.80%	76.98%	71.95%	83.33%	214	278	82.11%	77.84%	76.98%	-	1/23	9/23	1
25	Texoma	AR	23	94.12%	85.00%	85.00%	80.00%	33.33%	78.57%	4	5	100.00%	80.00%	80.00%	-	1/23	9/23	1
9	West Central Texas	EX	2	117.65%	85.00%	85.00%	100.00%	90.00%	86.11%	9	9	100.00%	100.00%	100.00%	-	1/23	9/23	1
99	System	MG	N/A	101.12%	77.90%	77.90%	78.77%	69.64%	78.70%	1,859	2,360	80.64%	79.46%	78.77%	-	1/23	9/23	1

Status Summary

(Number of Boards)

Exceeding Performance (EX): 7
Meeting Performance (MG, AR): 18
Not Meeting Performance (NM): 3

% Meeting/Exceeding (EX, MG, AR): 89.29 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Notes

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Status Summary

(Number of Boards)

Exceeding Performance (EX): 7
Meeting Performance (MG, AR): 9
Not Meeting Performance (NM): 12

% Meeting/Exceeding (EX, MG, AR): 57.14 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Measurable Skills Gains - DW (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	NM	17	89.65%	75.00%	75.00%	67.24%	76.00%	75.47%	39	58	62.07%	67.50%	70.37%	67.24%	7/24	4/25	1
10	Borderplex	MG	10	105.43%	75.00%	75.00%	79.07%	81.67%	82.76%	34	43	34.29%	71.05%	79.07%	79.07%	7/24	4/25	1
16	Brazos Valley	NM	20	86.28%	75.00%	75.00%	64.71%	66.67%	76.47%	11	17	0.00%	26.67%	68.75%	64.71%	7/24	4/25	1
24	Cameron County	MG	11	104.02%	84.60%	84.60%	88.00%	69.23%	100.00%	22	25	41.18%	70.83%	80.00%	88.00%	7/24	4/25	1
14	Capital Area	NM	25	70.59%	75.00%	75.00%	52.94%	66.67%	73.68%	9	17	26.67%	53.33%	56.25%	52.94%	7/24	4/25	1
26	Central Texas	NM	26	68.81%	75.00%	75.00%	51.61%	93.72%	87.63%	16	31	15.00%	59.26%	57.14%	51.61%	7/24	4/25	1
22	Coastal Bend	NM	18	88.89%	75.00%	75.00%	66.67%	74.47%	69.70%	22	33	40.74%	56.67%	68.75%	66.67%	7/24	4/25	1
12	Concho Valley	EX	5	121.21%	75.00%	75.00%	90.91%	100.00%	50.00%	10	11	66.67%	100.00%	100.00%	90.91%	7/24	4/25	1
6	Dallas County	NM	21	86.03%	75.00%	75.00%	64.52%	73.58%	75.91%	80	124	30.67%	51.49%	63.48%	64.52%	7/24	4/25	1
17	Deep East Texas	MG	16	97.77%	75.00%	75.00%	73.33%	76.47%	80.00%	11	15	66.67%	84.62%	84.62%	73.33%	7/24	4/25	1
8	East Texas	NM	22	80.00%	75.00%	75.00%	60.00%	65.96%	67.74%	15	25	42.11%	59.09%	65.22%	60.00%	7/24	4/25	1
19	Golden Crescent	NM	27	57.15%	75.00%	75.00%	42.86%	77.78%	84.62%	3	7	14.29%	28.57%	42.86%	42.86%	7/24	4/25	1
28	Gulf Coast	MG	13	100.73%	75.00%	75.00%	75.55%	74.16%	78.90%	173	229	53.97%	67.02%	73.09%	75.55%	7/24	4/25	1
13	Heart of Texas	NM	28	53.33%	75.00%	75.00%	40.00%	54.55%	83.33%	2	5	0.00%	50.00%	50.00%	40.00%	7/24	4/25	1
23	Lower Rio Grande	EX	6	116.43%	75.00%	75.00%	87.32%	89.22%	88.37%	62	71	45.71%	83.67%	85.07%	87.32%	7/24	4/25	1
27	Middle Rio Grande	MG	9	106.67%	75.00%	75.00%	80.00%	82.35%	81.25%	40	50	52.63%	74.07%	90.70%	80.00%	7/24	4/25	1
4	North Central	MG	14	98.17%	75.00%	75.00%	73.63%	70.25%	74.14%	67	91	50.98%	65.15%	75.90%	73.63%	7/24	4/25	1
7	North East Texas	MG	8	107.93%	80.30%	80.30%	86.67%	84.21%	91.67%	13	15	50.00%	85.71%	92.86%	86.67%	7/24	4/25	1
3	North Texas	NM	18	88.89%	75.00%	75.00%	66.67%	82.35%	80.95%	4	6	50.00%	50.00%	50.00%	66.67%	7/24	4/25	1
1	Panhandle	NM	22	80.00%	75.00%	75.00%	60.00%	71.43%	72.73%	3	5	0.00%	50.00%	75.00%	60.00%	7/24	4/25	1
11	Permian Basin	MG	12	101.76%	75.00%	75.00%	76.32%	77.14%	75.61%	29	38	42.11%	66.67%	80.56%	76.32%	7/24	4/25	1
15	Rural Capital	NM	24	72.73%	75.00%	75.00%	54.55%	80.77%	75.00%	12	22	14.29%	64.71%	57.14%	54.55%	7/24	4/25	1
2	South Plains	EX	7	111.11%	75.00%	75.00%	83.33%	100.00%	100.00%	10	12	100.00%	88.89%	100.00%	83.33%	7/24	4/25	1
21	South Texas	EX	4	122.23%	75.00%	75.00%	91.67%	90.00%	93.94%	22	24	57.14%	81.25%	91.67%	91.67%	7/24	4/25	1
18	Southeast Texas	EX	1	133.33%	75.00%	75.00%	100.00%	90.91%	57.14%	14	14	37.50%	100.00%	85.71%	100.00%	7/24	4/25	1
5	Tarrant County	MG	15	98.11%	75.00%	75.00%	73.58%	90.00%	78.57%	39	53	60.00%	62.50%	90.00%	73.58%	7/24	4/25	1
25	Texoma	EX	3	127.88%	78.20%	78.20%	100.00%	88.89%	100.00%	4	4	100.00%	100.00%	100.00%	100.00%	7/24	4/25	1
9	West Central Texas	EX	1	133.33%	75.00%	75.00%	100.00%	90.91%	80.00%	1	1	N/A	100.00%	100.00%	100.00%	7/24	4/25	1
99	System	NM	N/A	87.26%	79.45%	79.45%	69.33%	77.73%	79.69%	807	1,164	42.29%	63.19%	71.39%	69.33%	7/24	4/25	1

Notes

1. TWC recently rebuilt its reporting system for Career & Training programs and the data reported here and for the historical data has been updated to use this new system.

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FINAL RELEASE

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Year-to-Date Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 13
Meeting Performance (MG, AR): 11
Not Meeting Performance (NM): 3

% Meeting/Exceeding (EX, MG, AR): 88.89 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Median Earnings Q2 Post Exit - DW (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	18	104.20%	$10,250.00	$10,250.00	$10,681.00	$10,426.62	$10,815.25	N/A	164	$8,657.65	$9,483.87	$10,681.00	-	7/23	3/24	1
10	Borderplex	EX	9	121.08%	$9,640.00	$9,640.00	$11,672.16	$12,400.86	$10,920.00	N/A	54	$16,472.21	$11,672.16	$11,672.16	-	7/23	3/24	1
16	Brazos Valley	MG	20	102.69%	$9,720.00	$9,720.00	$9,981.17	$8,865.37	$7,729.70	N/A	28	$8,134.18	$9,137.62	$9,981.17	-	7/23	3/24	1
24	Cameron County	N/A	N/A	N/A	$9,660.00	$9,660.00	N/A	$14,942.50	$8,421.79	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1
14	Capital Area	EX	6	129.02%	$11,500.00	$11,500.00	$14,837.69	$13,353.86	$12,528.00	N/A	30	$12,921.94	$16,346.15	$14,837.69	-	7/23	3/24	1
26	Central Texas	EX	8	127.50%	$10,290.00	$10,290.00	$13,120.00	$13,454.00	$12,270.34	N/A	329	$13,471.45	$13,417.50	$13,120.00	-	7/23	3/24	1
22	Coastal Bend	EX	7	128.81%	$10,180.00	$10,180.00	$13,113.00	$12,180.69	$11,694.25	N/A	27	$15,753.44	$15,280.56	$13,113.00	-	7/23	3/24	1
12	Concho Valley	NM	27	52.67%	$11,180.00	$11,180.00	$5,888.63	$9,569.53	$13,902.04	N/A	8	$15,015.75	$4,389.50	$5,888.63	-	7/23	3/24	1
6	Dallas County	MG	19	102.91%	$10,390.00	$10,390.00	$10,692.74	$11,781.69	$11,523.11	N/A	188	$11,125.25	$11,375.90	$10,692.74	-	7/23	3/24	1
17	Deep East Texas	EX	13	113.98%	$9,530.00	$9,530.00	$10,862.40	$11,860.26	$10,060.25	N/A	15	$16,859.00	$10,862.40	$10,862.40	-	7/23	3/24	1
8	East Texas	AR	24	92.41%	$9,500.00	$9,500.00	$8,778.98	$9,429.94	$10,079.90	N/A	41	$9,126.31	$9,117.24	$8,778.98	-	7/23	3/24	1
19	Golden Crescent	NM	25	76.89%	$10,630.00	$10,630.00	$8,173.85	$9,842.00	$12,071.76	N/A	18	$8,257.00	$8,257.00	$8,173.85	-	7/23	3/24	1
28	Gulf Coast	EX	12	114.55%	$10,130.00	$10,130.00	$11,603.85	$12,064.51	$10,762.44	N/A	200	$11,775.32	$11,674.17	$11,603.85	-	7/23	3/24	1
13	Heart of Texas	EX	4	137.24%	$10,230.00	$10,230.00	$14,039.21	$10,594.73	$12,864.73	N/A	7	$15,574.52	$14,945.06	$14,039.21	-	7/23	3/24	1
23	Lower Rio Grande	MG	17	105.17%	$9,810.00	$9,810.00	$10,316.70	$11,387.24	$12,663.07	N/A	59	$10,643.64	$10,674.40	$10,316.70	-	7/23	3/24	1
27	Middle Rio Grande	EX	3	146.70%	$10,180.00	$10,180.00	$14,934.01	$7,949.79	$13,591.55	N/A	17	$14,740.38	$15,283.54	$14,934.01	-	7/23	3/24	1
4	North Central	MG	14	108.74%	$9,850.00	$9,850.00	$10,711.07	$11,416.87	$10,883.36	N/A	148	$10,333.32	$9,791.65	$10,711.07	-	7/23	3/24	1
7	North East Texas	EX	5	132.41%	$9,640.00	$9,640.00	$12,764.35	$11,864.00	$11,481.05	N/A	13	$10,756.62	$11,410.45	$12,764.35	-	7/23	3/24	1
3	North Texas	AR	22	94.26%	$9,670.00	$9,670.00	$9,115.38	$8,111.38	$12,594.68	N/A	15	$9,573.56	$10,947.12	$9,115.38	-	7/23	3/24	1
1	Panhandle	EX	2	150.02%	$9,500.00	$9,500.00	$14,251.81	$11,536.93	$10,609.09	N/A	17	$13,887.84	$13,887.84	$14,251.81	-	7/23	3/24	1
11	Permian Basin	NM	26	72.83%	$11,500.00	$11,500.00	$8,375.00	$10,553.00	$14,988.10	N/A	27	$5,283.87	$6,654.22	$8,375.00	-	7/23	3/24	1
15	Rural Capital	MG	16	105.86%	$11,100.00	$11,100.00	$11,750.00	$12,260.78	$9,668.76	N/A	14	$8,124.30	$10,862.49	$11,750.00	-	7/23	3/24	1
2	South Plains	EX	10	118.69%	$10,750.00	$10,750.00	$12,759.56	$13,603.62	$12,080.86	N/A	7	$15,452.12	$14,232.29	$12,759.56	-	7/23	3/24	1
21	South Texas	AR	23	94.10%	$11,090.00	$11,090.00	$10,435.77	$10,557.98	$13,249.57	N/A	23	$18,116.20	$10,215.99	$10,435.77	-	7/23	3/24	1
18	Southeast Texas	MG	15	107.79%	$9,500.00	$9,500.00	$10,240.00	$9,710.38	$9,931.13	N/A	29	$12,000.00	$13,723.88	$10,240.00	-	7/23	3/24	1
5	Tarrant County	MG	21	98.04%	$9,650.00	$9,650.00	$9,461.06	$10,302.78	$10,282.13	N/A	233	$8,611.51	$8,932.23	$9,461.06	-	7/23	3/24	1
25	Texoma	EX	1	218.22%	$9,500.00	$9,500.00	$20,730.78	$15,852.52	$9,944.74	N/A	3	N/A	N/A	$20,730.78	-	7/23	3/24	1
9	West Central Texas	EX	11	114.70%	$9,500.00	$9,500.00	$10,896.87	$11,250.07	$15,185.88	N/A	12	$6,596.20	$14,370.33	$10,896.87	-	7/23	3/24	1
99	System	MG	N/A	99.32%	$10,886.00	$10,886.00	$10,812.00	$9,102.76	$10,869.75	N/A	1,935	$11,021.99	$11,017.44	$10,812.00	-	7/23	3/24	1

Notes

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FINAL RELEASE

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Year-to-Date Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 6
Meeting Performance (MG, AR): 10
Not Meeting Performance (NM): 12

% Meeting/Exceeding (EX, MG, AR): 57.14 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Credential Rate - DW (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	NM	18	89.35%	81.40%	81.40%	72.73%	70.59%	75.68%	24	33	71.43%	78.26%	72.73%	-	1/23	9/23	1
10	Borderplex	MG	11	102.48%	82.80%	82.80%	84.85%	68.75%	70.00%	28	33	75.00%	84.21%	84.85%	-	1/23	9/23	1
16	Brazos Valley	NM	28	32.09%	77.90%	77.90%	25.00%	71.43%	82.35%	1	4	N/A	0.00%	25.00%	-	1/23	9/23	1
24	Cameron County	EX	2	117.65%	85.00%	85.00%	100.00%	100.00%	97.87%	1	1	100.00%	100.00%	100.00%	-	1/23	9/23	1
14	Capital Area	NM	21	81.02%	80.50%	80.50%	65.22%	74.19%	74.29%	15	23	80.00%	83.33%	65.22%	-	1/23	9/23	1
26	Central Texas	EX	5	110.84%	82.30%	82.30%	91.22%	93.94%	90.81%	187	205	84.62%	89.44%	91.22%	-	1/23	9/23	1
22	Coastal Bend	MG	7	108.36%	76.00%	76.00%	82.35%	82.86%	80.00%	14	17	83.33%	76.92%	82.35%	-	1/23	9/23	1
12	Concho Valley	EX	2	117.65%	85.00%	85.00%	100.00%	66.67%	87.50%	1	1	N/A	N/A	100.00%	-	1/23	9/23	1
6	Dallas County	NM	24	74.76%	82.40%	82.40%	61.60%	74.68%	85.85%	77	125	61.11%	62.34%	61.60%	-	1/23	9/23	1
17	Deep East Texas	NM	19	89.29%	84.00%	84.00%	75.00%	78.95%	94.44%	6	8	100.00%	66.67%	75.00%	-	1/23	9/23	1
8	East Texas	MG	10	104.49%	76.00%	76.00%	79.41%	74.29%	70.83%	27	34	92.31%	86.96%	79.41%	-	1/23	9/23	1
19	Golden Crescent	NM	20	88.24%	85.00%	85.00%	75.00%	75.00%	87.50%	6	8	0.00%	80.00%	75.00%	-	1/23	9/23	1
28	Gulf Coast	NM	23	76.91%	76.60%	76.60%	58.91%	68.02%	74.81%	76	129	53.13%	57.75%	58.91%	-	1/23	9/23	1
13	Heart of Texas	NM	26	65.79%	76.00%	76.00%	50.00%	70.00%	81.25%	4	8	N/A	60.00%	50.00%	-	1/23	9/23	1
23	Lower Rio Grande	MG	8	108.11%	85.00%	85.00%	91.89%	94.12%	93.82%	34	37	100.00%	94.74%	91.89%	-	1/23	9/23	1
27	Middle Rio Grande	EX	6	110.73%	85.00%	85.00%	94.12%	77.78%	100.00%	16	17	100.00%	100.00%	94.12%	-	1/23	9/23	1
4	North Central	NM	25	73.92%	76.10%	76.10%	56.25%	71.74%	71.11%	36	64	57.89%	61.54%	56.25%	-	1/23	9/23	1
7	North East Texas	EX	4	117.25%	79.20%	79.20%	92.86%	91.67%	73.81%	13	14	100.00%	92.31%	92.86%	-	1/23	9/23	1
3	North Texas	NM	22	78.44%	85.00%	85.00%	66.67%	75.00%	89.47%	6	9	50.00%	60.00%	66.67%	-	1/23	9/23	1
1	Panhandle	NM	17	89.96%	85.00%	85.00%	76.47%	73.81%	77.36%	13	17	83.33%	80.00%	76.47%	-	1/23	9/23	1
11	Permian Basin	NM	27	61.92%	85.00%	85.00%	52.63%	75.00%	78.57%	10	19	20.00%	50.00%	52.63%	-	1/23	9/23	1
15	Rural Capital	AR	16	90.49%	85.00%	85.00%	76.92%	70.45%	89.71%	10	13	77.78%	72.73%	76.92%	-	1/23	9/23	1
2	South Plains	MG	9	105.88%	85.00%	85.00%	90.00%	90.00%	89.47%	9	10	100.00%	87.50%	90.00%	-	1/23	9/23	1
21	South Texas	MG	13	96.26%	85.00%	85.00%	81.82%	93.33%	100.00%	18	22	40.00%	76.92%	81.82%	-	1/23	9/23	1
18	Southeast Texas	MG	12	96.75%	79.50%	79.50%	76.92%	86.67%	67.86%	10	13	85.71%	87.50%	76.92%	-	1/23	9/23	1
5	Tarrant County	AR	15	91.61%	77.40%	77.40%	70.91%	68.25%	68.70%	39	55	74.07%	71.74%	70.91%	-	1/23	9/23	1
25	Texoma	EX	1	123.46%	81.00%	81.00%	100.00%	100.00%	91.67%	3	3	100.00%	100.00%	100.00%	-	1/23	9/23	1
9	West Central Texas	AR	14	94.12%	85.00%	85.00%	80.00%	75.00%	95.83%	4	5	100.00%	100.00%	80.00%	-	1/23	9/23	1
99	System	NM	N/A	92.39%	80.30%	80.30%	74.19%	79.65%	80.81%	707	953	73.59%	75.56%	74.19%	-	1/23	9/23	1

Notes

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Status Summary

(Number of Boards)

Exceeding Performance (EX): 0
Meeting Performance (MG, AR): 0
Not Meeting Performance (NM): 0

% Meeting/Exceeding (EX, MG, AR): 0.00 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Employed/Enrolled Q2 Post Exit - Youth (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	N/A	N/A	N/A	73.20%	73.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
10	Borderplex	N/A	N/A	N/A	79.20%	79.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
16	Brazos Valley	N/A	N/A	N/A	75.20%	75.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
24	Cameron County	N/A	N/A	N/A	79.10%	79.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
14	Capital Area	N/A	N/A	N/A	78.50%	78.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
26	Central Texas	N/A	N/A	N/A	75.40%	75.40%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
22	Coastal Bend	N/A	N/A	N/A	73.40%	73.40%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
12	Concho Valley	N/A	N/A	N/A	77.80%	77.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
6	Dallas County	N/A	N/A	N/A	76.30%	76.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
17	Deep East Texas	N/A	N/A	N/A	78.30%	78.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
8	East Texas	N/A	N/A	N/A	78.90%	78.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
19	Golden Crescent	N/A	N/A	N/A	73.20%	73.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
28	Gulf Coast	N/A	N/A	N/A	73.20%	73.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
13	Heart of Texas	N/A	N/A	N/A	76.80%	76.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
23	Lower Rio Grande	N/A	N/A	N/A	74.10%	74.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
27	Middle Rio Grande	N/A	N/A	N/A	81.80%	81.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
4	North Central	N/A	N/A	N/A	77.00%	77.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
7	North East Texas	N/A	N/A	N/A	81.80%	81.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
3	North Texas	N/A	N/A	N/A	78.80%	78.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
1	Panhandle	N/A	N/A	N/A	77.60%	77.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
11	Permian Basin	N/A	N/A	N/A	76.20%	76.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
15	Rural Capital	N/A	N/A	N/A	78.10%	78.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
2	South Plains	N/A	N/A	N/A	81.80%	81.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
21	South Texas	N/A	N/A	N/A	76.30%	76.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
18	Southeast Texas	N/A	N/A	N/A	73.40%	73.40%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
5	Tarrant County	N/A	N/A	N/A	75.30%	75.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
25	Texoma	N/A	N/A	N/A	77.50%	77.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
9	West Central Texas	N/A	N/A	N/A	78.20%	78.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
99	System	N/A	N/A	N/A	74.30%	74.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4

Notes

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Meeting Performance (MG, AR): 0
Not Meeting Performance (NM): 0

% Meeting/Exceeding (EX, MG, AR): 0.00 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Employed/Enrolled Q4 Post Exit - Youth (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	N/A	N/A	N/A	74.60%	74.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
10	Borderplex	N/A	N/A	N/A	76.20%	76.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
16	Brazos Valley	N/A	N/A	N/A	79.90%	79.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
24	Cameron County	N/A	N/A	N/A	77.50%	77.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
14	Capital Area	N/A	N/A	N/A	78.00%	78.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
26	Central Texas	N/A	N/A	N/A	77.70%	77.70%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
22	Coastal Bend	N/A	N/A	N/A	75.00%	75.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
12	Concho Valley	N/A	N/A	N/A	78.00%	78.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
6	Dallas County	N/A	N/A	N/A	74.60%	74.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
17	Deep East Texas	N/A	N/A	N/A	74.60%	74.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
8	East Texas	N/A	N/A	N/A	76.90%	76.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
19	Golden Crescent	N/A	N/A	N/A	77.00%	77.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
28	Gulf Coast	N/A	N/A	N/A	74.60%	74.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
13	Heart of Texas	N/A	N/A	N/A	79.40%	79.40%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
23	Lower Rio Grande	N/A	N/A	N/A	74.60%	74.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
27	Middle Rio Grande	N/A	N/A	N/A	80.50%	80.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
4	North Central	N/A	N/A	N/A	74.60%	74.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
7	North East Texas	N/A	N/A	N/A	83.10%	83.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
3	North Texas	N/A	N/A	N/A	81.10%	81.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
1	Panhandle	N/A	N/A	N/A	75.50%	75.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
11	Permian Basin	N/A	N/A	N/A	77.10%	77.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
15	Rural Capital	N/A	N/A	N/A	80.70%	80.70%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
2	South Plains	N/A	N/A	N/A	80.60%	80.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
21	South Texas	N/A	N/A	N/A	78.90%	78.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
18	Southeast Texas	N/A	N/A	N/A	75.60%	75.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
5	Tarrant County	N/A	N/A	N/A	74.60%	74.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
25	Texoma	N/A	N/A	N/A	77.60%	77.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
9	West Central Texas	N/A	N/A	N/A	75.40%	75.40%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
99	System	N/A	N/A	N/A	75.20%	75.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4

Notes

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% Meeting/Exceeding (EX, MG, AR): 0.00 %

Status Definitions:

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** In the bottom quarter of the Meeting Performance range.*

Measurable Skills Gains - Youth (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
10	Borderplex	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
16	Brazos Valley	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
24	Cameron County	N/A	N/A	N/A	75.20%	75.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
14	Capital Area	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
26	Central Texas	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
22	Coastal Bend	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
12	Concho Valley	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
6	Dallas County	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
17	Deep East Texas	N/A	N/A	N/A	64.90%	64.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
8	East Texas	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
19	Golden Crescent	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
28	Gulf Coast	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
13	Heart of Texas	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
23	Lower Rio Grande	N/A	N/A	N/A	67.30%	67.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
27	Middle Rio Grande	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
4	North Central	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
7	North East Texas	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
3	North Texas	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
1	Panhandle	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
11	Permian Basin	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
15	Rural Capital	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
2	South Plains	N/A	N/A	N/A	73.10%	73.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
21	South Texas	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
18	Southeast Texas	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
5	Tarrant County	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
25	Texoma	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
9	West Central Texas	N/A	N/A	N/A	64.30%	64.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4
99	System	N/A	N/A	N/A	63.50%	63.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7/24	4/25	1, 4

Notes

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** In the bottom quarter of the Meeting Performance range.*

Median Earnings Q2 Post Exit - Youth (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
10	Borderplex	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
16	Brazos Valley	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
24	Cameron County	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
14	Capital Area	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
26	Central Texas	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
22	Coastal Bend	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
12	Concho Valley	N/A	N/A	N/A	$4,710.00	$4,710.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
6	Dallas County	N/A	N/A	N/A	$4,270.00	$4,270.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
17	Deep East Texas	N/A	N/A	N/A	$4,310.00	$4,310.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
8	East Texas	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
19	Golden Crescent	N/A	N/A	N/A	$5,200.00	$5,200.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
28	Gulf Coast	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
13	Heart of Texas	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
23	Lower Rio Grande	N/A	N/A	N/A	$4,190.00	$4,190.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
27	Middle Rio Grande	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
4	North Central	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
7	North East Texas	N/A	N/A	N/A	$4,100.00	$4,100.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
3	North Texas	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
1	Panhandle	N/A	N/A	N/A	$5,200.00	$5,200.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
11	Permian Basin	N/A	N/A	N/A	$4,890.00	$4,890.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
15	Rural Capital	N/A	N/A	N/A	$4,150.00	$4,150.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
2	South Plains	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
21	South Texas	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
18	Southeast Texas	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
5	Tarrant County	N/A	N/A	N/A	$3,900.00	$3,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
25	Texoma	N/A	N/A	N/A	$5,200.00	$5,200.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
9	West Central Texas	N/A	N/A	N/A	$4,630.00	$4,630.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4
99	System	N/A	N/A	N/A	$4,900.00	$4,900.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	7/23	3/24	1, 4

Notes

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4. Methods for all Youth measures are being remediated to ensure accuracy.

April 2025 Board Comparison Report

FINAL RELEASE

As Originally Published 6/13/2025

Year-to-Date Performance Periods

Status Summary

(Number of Boards)

Exceeding Performance (EX): 0
Meeting Performance (MG, AR): 0
Not Meeting Performance (NM): 0

% Meeting/Exceeding (EX, MG, AR): 0.00 %

Status Definitions:

EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Credential Rate - Youth (DOL)

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	N/A	N/A	N/A	56.10%	56.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
10	Borderplex	N/A	N/A	N/A	61.60%	61.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
16	Brazos Valley	N/A	N/A	N/A	58.80%	58.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
24	Cameron County	N/A	N/A	N/A	74.80%	74.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
14	Capital Area	N/A	N/A	N/A	71.10%	71.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
26	Central Texas	N/A	N/A	N/A	62.80%	62.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
22	Coastal Bend	N/A	N/A	N/A	56.60%	56.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
12	Concho Valley	N/A	N/A	N/A	68.90%	68.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
6	Dallas County	N/A	N/A	N/A	69.90%	69.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
17	Deep East Texas	N/A	N/A	N/A	74.20%	74.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
8	East Texas	N/A	N/A	N/A	67.80%	67.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
19	Golden Crescent	N/A	N/A	N/A	81.20%	81.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
28	Gulf Coast	N/A	N/A	N/A	59.00%	59.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
13	Heart of Texas	N/A	N/A	N/A	67.10%	67.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
23	Lower Rio Grande	N/A	N/A	N/A	67.10%	67.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
27	Middle Rio Grande	N/A	N/A	N/A	56.10%	56.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
4	North Central	N/A	N/A	N/A	62.20%	62.20%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
7	North East Texas	N/A	N/A	N/A	75.90%	75.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
3	North Texas	N/A	N/A	N/A	79.30%	79.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
1	Panhandle	N/A	N/A	N/A	77.10%	77.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
11	Permian Basin	N/A	N/A	N/A	61.90%	61.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
15	Rural Capital	N/A	N/A	N/A	76.50%	76.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
2	South Plains	N/A	N/A	N/A	69.10%	69.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
21	South Texas	N/A	N/A	N/A	78.90%	78.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
18	Southeast Texas	N/A	N/A	N/A	63.80%	63.80%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
5	Tarrant County	N/A	N/A	N/A	65.30%	65.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
25	Texoma	N/A	N/A	N/A	66.30%	66.30%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
9	West Central Texas	N/A	N/A	N/A	72.10%	72.10%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4
99	System	N/A	N/A	N/A	53.60%	53.60%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-	1/23	9/23	1, 4

Notes

1. TWC recently rebuilt its reporting system for Career & Training programs and the data reported here and for the historical data has been updated to use this new system.
4. Methods for all Youth measures are being remediated to ensure accuracy.

April 2025
Board Comparison Report
FINAL RELEASE

As Originally Published
6/13/2025

Year-to-Date
Performance Periods

Status Summary
(Number of Boards)

Exceeding Performance (EX): 11
Meeting Performance (MG, AR): 5
Not Meeting Performance (NM): 12

% Meeting/Exceeding (EX, MG, AR): 57.14 %

Status Definitions:
EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Credential Rate - All C&T

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	NM	17	92.96%	71.00%	71.00%	66.00%	62.82%	63.60%	165	250	59.78%	63.64%	66.00%	-	1/23	9/23	1
10	Borderplex	MG	13	101.27%	71.00%	71.00%	71.90%	65.88%	84.95%	87	121	78.79%	73.08%	71.90%	-	1/23	9/23	1
16	Brazos Valley	NM	21	81.25%	71.00%	71.00%	57.69%	67.44%	53.41%	15	26	50.00%	45.45%	57.69%	-	1/23	9/23	1
24	Cameron County	EX	8	116.90%	71.00%	71.00%	83.00%	82.91%	87.10%	205	247	79.49%	81.65%	83.00%	-	1/23	9/23	1
14	Capital Area	NM	22	79.97%	71.00%	71.00%	56.78%	71.61%	71.02%	67	118	75.68%	63.51%	56.78%	-	1/23	9/23	1
26	Central Texas	EX	2	128.30%	71.00%	71.00%	91.09%	87.90%	72.30%	276	303	84.09%	90.09%	91.09%	-	1/23	9/23	1
22	Coastal Bend	AR	15	96.96%	71.00%	71.00%	68.84%	68.78%	64.10%	95	138	68.09%	68.37%	68.84%	-	1/23	9/23	1
12	Concho Valley	EX	1	129.11%	71.00%	71.00%	91.67%	68.42%	73.33%	11	12	100.00%	100.00%	91.67%	-	1/23	9/23	1
6	Dallas County	NM	19	86.82%	71.00%	71.00%	61.64%	73.55%	76.22%	429	696	59.66%	58.21%	61.64%	-	1/23	9/23	1
17	Deep East Texas	NM	25	72.97%	71.00%	71.00%	51.81%	54.84%	67.29%	43	83	85.71%	45.31%	51.81%	-	1/23	9/23	1
8	East Texas	NM	28	61.14%	71.00%	71.00%	43.41%	42.31%	45.10%	89	205	48.53%	43.62%	43.41%	-	1/23	9/23	1
19	Golden Crescent	AR	16	95.41%	71.00%	71.00%	67.74%	67.27%	72.09%	42	62	50.00%	70.00%	67.74%	-	1/23	9/23	1
28	Gulf Coast	NM	23	79.42%	71.00%	71.00%	56.39%	54.90%	65.65%	900	1,596	53.67%	52.78%	56.39%	-	1/23	9/23	1
13	Heart of Texas	NM	27	71.70%	71.00%	71.00%	50.91%	51.22%	60.00%	28	55	46.67%	54.76%	50.91%	-	1/23	9/23	1
23	Lower Rio Grande	EX	9	113.08%	71.00%	71.00%	80.29%	83.29%	89.75%	167	208	81.82%	81.06%	80.29%	-	1/23	9/23	1
27	Middle Rio Grande	EX	7	120.39%	71.00%	71.00%	85.48%	66.67%	65.69%	53	62	94.12%	85.00%	85.48%	-	1/23	9/23	1
4	North Central	NM	26	72.27%	71.00%	71.00%	51.31%	69.68%	63.08%	137	267	53.49%	54.15%	51.31%	-	1/23	9/23	1
7	North East Texas	EX	3	124.94%	71.00%	71.00%	88.71%	83.00%	80.33%	55	62	81.82%	89.13%	88.71%	-	1/23	9/23	1
3	North Texas	NM	18	90.96%	71.00%	71.00%	64.58%	71.93%	85.87%	31	48	75.00%	65.22%	64.58%	-	1/23	9/23	1
1	Panhandle	EX	5	123.24%	71.00%	71.00%	87.50%	79.38%	81.42%	105	120	93.33%	88.57%	87.50%	-	1/23	9/23	1
11	Permian Basin	NM	24	74.13%	71.00%	71.00%	52.63%	63.13%	66.96%	70	133	55.81%	54.64%	52.63%	-	1/23	9/23	1
15	Rural Capital	NM	20	81.77%	71.00%	71.00%	58.06%	58.43%	84.36%	72	124	65.00%	53.85%	58.06%	-	1/23	9/23	1
2	South Plains	EX	10	111.20%	71.00%	71.00%	78.95%	84.62%	77.19%	45	57	87.50%	83.33%	78.95%	-	1/23	9/23	1
21	South Texas	EX	6	123.06%	71.00%	71.00%	87.37%	93.33%	99.00%	83	95	73.68%	85.48%	87.37%	-	1/23	9/23	1
18	Southeast Texas	MG	12	102.73%	71.00%	71.00%	72.94%	71.34%	64.67%	62	85	85.19%	77.36%	72.94%	-	1/23	9/23	1
5	Tarrant County	MG	14	100.14%	71.00%	71.00%	71.10%	68.02%	61.79%	278	391	75.00%	73.44%	71.10%	-	1/23	9/23	1
25	Texoma	EX	11	108.96%	71.00%	71.00%	77.36%	82.95%	87.83%	41	53	66.67%	75.76%	77.36%	-	1/23	9/23	1
9	West Central Texas	EX	4	123.94%	71.00%	71.00%	88.00%	83.33%	82.54%	22	25	100.00%	90.91%	88.00%	-	1/23	9/23	1
99	System	NM	N/A	91.69%	71.00%	71.00%	65.10%	68.74%	71.28%	3,673	5,642	65.43%	64.14%	65.10%	-	1/23	9/23	1

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Performance Periods

Status Summary
(Number of Boards)

Exceeding Performance (EX): 12
Meeting Performance (MG, AR): 10
Not Meeting Performance (NM): 6

% Meeting/Exceeding (EX, MG, AR): 78.57 %

Status Definitions:
EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Claimant Reemployment within 10 Weeks

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	21	98.76%	59.79%	59.79%	59.05%	61.55%	63.20%	13,223	22,393	59.61%	59.12%	59.05%	-	7/24	1/25	2
10	Borderplex	MG	22	98.34%	59.81%	59.81%	58.82%	58.69%	62.10%	5,063	8,607	62.16%	58.42%	58.82%	-	7/24	1/25	2
16	Brazos Valley	MG	13	104.05%	60.00%	60.00%	62.43%	64.34%	65.16%	1,386	2,220	61.79%	62.22%	62.43%	-	7/24	1/25	2
24	Cameron County	MG	20	99.43%	60.00%	60.00%	59.66%	62.48%	63.08%	2,698	4,522	60.92%	60.46%	59.66%	-	7/24	1/25	2
14	Capital Area	NM	28	85.07%	59.68%	59.68%	50.77%	51.09%	53.65%	6,492	12,787	51.42%	50.37%	50.77%	-	7/24	1/25	2
26	Central Texas	MG	17	101.83%	59.48%	59.48%	60.57%	63.03%	63.68%	2,708	4,471	61.18%	60.94%	60.57%	-	7/24	1/25	2
22	Coastal Bend	EX	8	107.40%	60.00%	60.00%	64.44%	65.11%	65.13%	3,351	5,200	64.64%	63.91%	64.44%	-	7/24	1/25	2
12	Concho Valley	MG	19	100.55%	60.00%	60.00%	60.33%	65.26%	66.62%	505	837	57.92%	60.05%	60.33%	-	7/24	1/25	2
6	Dallas County	NM	23	93.52%	59.70%	59.70%	55.83%	56.76%	58.91%	15,633	28,000	57.90%	56.38%	55.83%	-	7/24	1/25	2
17	Deep East Texas	EX	3	110.60%	60.00%	60.00%	66.36%	63.08%	65.19%	2,065	3,112	70.27%	67.22%	66.36%	-	7/24	1/25	2
8	East Texas	EX	4	109.58%	60.00%	60.00%	65.75%	64.79%	67.63%	5,361	8,154	61.47%	66.19%	65.75%	-	7/24	1/25	2
19	Golden Crescent	EX	12	105.12%	60.00%	60.00%	63.07%	64.14%	64.51%	765	1,213	63.78%	62.95%	63.07%	-	7/24	1/25	2
28	Gulf Coast	MG	16	102.87%	60.00%	60.00%	61.72%	57.47%	60.32%	55,500	89,926	67.35%	62.45%	61.72%	-	7/24	1/25	2
13	Heart of Texas	EX	10	106.17%	59.80%	59.80%	63.49%	64.32%	68.03%	1,687	2,657	64.87%	63.28%	63.49%	-	7/24	1/25	2
23	Lower Rio Grande	EX	11	105.42%	60.00%	60.00%	63.25%	63.69%	63.56%	9,149	14,464	65.30%	63.37%	63.25%	-	7/24	1/25	2
27	Middle Rio Grande	NM	25	92.90%	60.00%	60.00%	55.74%	57.18%	62.17%	1,126	2,020	58.78%	56.22%	55.74%	-	7/24	1/25	2
4	North Central	NM	26	90.85%	59.75%	59.75%	54.28%	54.16%	57.12%	17,408	32,068	55.69%	54.34%	54.28%	-	7/24	1/25	2
7	North East Texas	EX	9	106.65%	59.82%	59.82%	63.80%	64.31%	64.15%	1,394	2,185	63.72%	63.75%	63.80%	-	7/24	1/25	2
3	North Texas	MG	14	103.50%	60.00%	60.00%	62.10%	61.15%	62.43%	870	1,401	63.10%	62.50%	62.10%	-	7/24	1/25	2
1	Panhandle	EX	1	112.83%	60.00%	60.00%	67.70%	68.73%	66.96%	1,419	2,096	70.30%	67.22%	67.70%	-	7/24	1/25	2
11	Permian Basin	EX	5	108.17%	60.00%	60.00%	64.90%	66.91%	67.37%	2,574	3,966	65.46%	64.53%	64.90%	-	7/24	1/25	2
15	Rural Capital	NM	27	88.34%	59.71%	59.71%	52.75%	54.93%	56.47%	5,722	10,848	53.07%	52.31%	52.75%	-	7/24	1/25	2
2	South Plains	EX	5	108.17%	59.97%	59.97%	64.87%	64.37%	67.29%	2,031	3,131	68.26%	64.20%	64.87%	-	7/24	1/25	2
21	South Texas	MG	15	103.22%	60.00%	60.00%	61.93%	63.57%	65.04%	1,189	1,920	63.38%	61.37%	61.93%	-	7/24	1/25	2
18	Southeast Texas	EX	7	107.55%	60.00%	60.00%	64.53%	64.94%	67.20%	3,539	5,484	66.64%	64.26%	64.53%	-	7/24	1/25	2
5	Tarrant County	NM	24	92.98%	59.80%	59.80%	55.60%	56.93%	60.05%	11,483	20,653	57.95%	55.81%	55.60%	-	7/24	1/25	2
25	Texoma	MG	18	100.87%	59.81%	59.81%	60.33%	61.16%	61.82%	937	1,553	60.91%	60.08%	60.33%	-	7/24	1/25	2
9	West Central Texas	EX	2	112.72%	60.00%	60.00%	67.63%	68.16%	68.69%	1,268	1,875	67.48%	68.06%	67.63%	-	7/24	1/25	2
99	System	MG	N/A	98.82%	60.00%	60.00%	59.29%	58.67%	60.98%	178,493	301,067	62.19%	59.60%	59.29%	-	7/24	1/25	2

Notes

2. Current performance does not include Unsubsidized Employment services 640, A18, or 600 until remediation is complete.

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Status Summary
(Number of Boards)

Exceeding Performance (EX): 0
Meeting Performance (MG, AR): 0
Not Meeting Performance (NM): 0

% Meeting/Exceeding (EX, MG, AR): 0.00 %

Status Definitions:
EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Choices Full Engagement Rate - All Family Total

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	N/A	N/A	N/A	50.00%	50.00%	N/A	64.83%	63.93%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
10	Borderplex	N/A	N/A	N/A	50.00%	50.00%	N/A	48.42%	56.69%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
16	Brazos Valley	N/A	N/A	N/A	50.00%	50.00%	N/A	52.74%	53.06%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
24	Cameron County	N/A	N/A	N/A	50.00%	50.00%	N/A	53.16%	55.61%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
14	Capital Area	N/A	N/A	N/A	50.00%	50.00%	N/A	73.84%	59.05%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
26	Central Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	60.05%	57.64%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
22	Coastal Bend	N/A	N/A	N/A	50.00%	50.00%	N/A	52.95%	56.85%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
12	Concho Valley	N/A	N/A	N/A	50.00%	50.00%	N/A	62.50%	49.39%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
6	Dallas County	N/A	N/A	N/A	50.00%	50.00%	N/A	53.99%	58.36%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
17	Deep East Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	61.81%	57.42%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
8	East Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	43.16%	51.11%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
19	Golden Crescent	N/A	N/A	N/A	50.00%	50.00%	N/A	40.00%	75.00%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
28	Gulf Coast	N/A	N/A	N/A	50.00%	50.00%	N/A	57.53%	58.82%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
13	Heart of Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	50.17%	62.68%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
23	Lower Rio Grande	N/A	N/A	N/A	50.00%	50.00%	N/A	70.90%	72.19%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
27	Middle Rio Grande	N/A	N/A	N/A	50.00%	50.00%	N/A	60.10%	61.95%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
4	North Central	N/A	N/A	N/A	50.00%	50.00%	N/A	56.90%	66.15%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
7	North East Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	48.76%	50.85%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
3	North Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	51.43%	53.96%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
1	Panhandle	N/A	N/A	N/A	50.00%	50.00%	N/A	73.78%	60.01%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
11	Permian Basin	N/A	N/A	N/A	50.00%	50.00%	N/A	39.49%	50.39%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
15	Rural Capital	N/A	N/A	N/A	50.00%	50.00%	N/A	45.91%	60.49%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
2	South Plains	N/A	N/A	N/A	50.00%	50.00%	N/A	58.48%	55.24%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
21	South Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	45.82%	60.63%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
18	Southeast Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	49.71%	52.83%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
5	Tarrant County	N/A	N/A	N/A	50.00%	50.00%	N/A	51.17%	53.17%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
25	Texoma	N/A	N/A	N/A	50.00%	50.00%	N/A	50.99%	49.66%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
9	West Central Texas	N/A	N/A	N/A	50.00%	50.00%	N/A	42.23%	53.02%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5
99	System	N/A	N/A	N/A	50.00%	50.00%	N/A	56.96%	59.09%	N/A	N/A	N/A	N/A	N/A	-	10/24	4/25	5

Notes
5. I|3 is finalizing the visualization for this measure to ensure accuracy.

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Exceeding Performance (EX): 0
Meeting Performance (MG, AR): 0
Not Meeting Performance (NM): 0

% Meeting/Exceeding (EX, MG, AR): 0.00 %

Status Definitions:
EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Avg # Children Served Per Day - Combined

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	N/A	N/A	98.12%	14,335	14,335	14,066	12,759	12,003	2,137,960	152	14,108	14,087	14,066	-	10/24	4/25	3
10	Borderplex	N/A	N/A	67.35%	8,102	8,102	5,457	7,113	7,770	829,390	152	6,034	5,592	5,457	-	10/24	4/25	3
16	Brazos Valley	N/A	N/A	99.65%	1,694	1,694	1,688	1,551	1,729	256,558	152	1,556	1,666	1,688	-	10/24	4/25	3
24	Cameron County	N/A	N/A	88.29%	3,622	3,622	3,198	3,450	4,116	486,055	152	3,175	3,188	3,198	-	10/24	4/25	3
14	Capital Area	N/A	N/A	92.97%	3,129	3,129	2,909	2,943	3,166	442,201	152	2,779	2,880	2,909	-	10/24	4/25	3
26	Central Texas	N/A	N/A	93.49%	3,380	3,380	3,160	3,330	3,295	480,300	152	3,134	3,150	3,160	-	10/24	4/25	3
22	Coastal Bend	N/A	N/A	116.91%	3,312	3,312	3,872	3,745	3,403	588,550	152	3,803	3,895	3,872	-	10/24	4/25	3
12	Concho Valley	N/A	N/A	98.87%	797	797	788	778	838	119,785	152	760	789	788	-	10/24	4/25	3
6	Dallas County	N/A	N/A	96.28%	15,248	15,248	14,681	15,660	16,546	2,231,475	152	15,252	14,911	14,681	-	10/24	4/25	3
17	Deep East Texas	N/A	N/A	93.45%	2,945	2,945	2,752	2,685	2,379	418,229	152	2,741	2,757	2,752	-	10/24	4/25	3
8	East Texas	N/A	N/A	98.25%	5,783	5,783	5,682	5,569	5,167	863,738	152	5,534	5,685	5,682	-	10/24	4/25	3
19	Golden Crescent	N/A	N/A	93.02%	1,318	1,318	1,226	1,126	1,107	186,379	152	1,189	1,227	1,226	-	10/24	4/25	3
28	Gulf Coast	N/A	N/A	98.11%	35,547	35,547	34,874	36,877	30,713	5,300,792	152	35,774	35,106	34,874	-	10/24	4/25	3
13	Heart of Texas	N/A	N/A	93.79%	2,594	2,594	2,433	2,349	2,421	369,878	152	2,375	2,430	2,433	-	10/24	4/25	3
23	Lower Rio Grande	N/A	N/A	95.20%	10,650	10,650	10,139	9,696	9,698	1,541,054	152	9,910	10,112	10,139	-	10/24	4/25	3
27	Middle Rio Grande	N/A	N/A	99.64%	1,383	1,383	1,378	1,360	1,444	209,400	152	1,409	1,387	1,378	-	10/24	4/25	3
4	North Central	N/A	N/A	87.54%	8,987	8,987	7,867	8,279	6,141	1,195,708	152	7,985	7,841	7,867	-	10/24	4/25	3
7	North East Texas	N/A	N/A	107.95%	1,899	1,899	2,050	1,797	1,873	311,543	152	2,046	2,057	2,050	-	10/24	4/25	3
3	North Texas	N/A	N/A	87.66%	1,272	1,272	1,115	1,157	1,160	169,427	152	1,155	1,130	1,115	-	10/24	4/25	3
1	Panhandle	N/A	N/A	96.53%	2,653	2,653	2,561	2,305	2,161	389,272	152	2,613	2,581	2,561	-	10/24	4/25	3
11	Permian Basin	N/A	N/A	84.71%	2,956	2,956	2,504	2,536	2,387	380,607	152	2,484	2,472	2,504	-	10/24	4/25	3
15	Rural Capital	N/A	N/A	99.22%	3,196	3,196	3,171	2,880	2,841	481,931	152	3,167	3,176	3,171	-	10/24	4/25	3
2	South Plains	N/A	N/A	93.72%	2,705	2,705	2,535	2,475	2,490	385,275	152	2,493	2,543	2,535	-	10/24	4/25	3
21	South Texas	N/A	N/A	99.93%	2,884	2,884	2,882	3,270	3,401	438,064	152	2,996	2,912	2,882	-	10/24	4/25	3
18	Southeast Texas	N/A	N/A	93.94%	2,821	2,821	2,650	2,492	2,519	402,813	152	2,630	2,652	2,650	-	10/24	4/25	3
5	Tarrant County	N/A	N/A	85.81%	8,702	8,702	7,467	8,534	9,488	1,135,020	152	7,621	7,541	7,467	-	10/24	4/25	3
25	Texoma	N/A	N/A	90.99%	1,276	1,276	1,161	1,105	1,089	176,434	152	1,077	1,164	1,161	-	10/24	4/25	3
9	West Central Texas	N/A	N/A	86.45%	1,926	1,926	1,665	1,668	1,614	253,099	152	1,701	1,671	1,665	-	10/24	4/25	3
99	System	N/A	N/A	94.08%	155,116	155,116	145,927	149,488	142,960	22,180,936	152	147,500	146,603	145,927	-	10/24	4/25	3

Notes
3. Due to data issues related to the transition from TWIST to TXC3, performance for this measure has been suppressed.

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Status Summary
(Number of Boards)

Exceeding Performance (EX): 7
Meeting Performance (MG, AR): 5
Not Meeting Performance (NM): 16

% Meeting/Exceeding (EX, MG, AR): 42.86 %

Status Definitions:
EX: Exceeding Performance
MG: Meeting Performance
AR: Meeting Performance - At Risk*
NM: Not Meeting Performance
** In the bottom quarter of the Meeting Performance range.*

Employers Receiving Texas Talent Assistance

#	Board	Status	Rank	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
20	Alamo Area	MG	8	104.61%	2,668	4,168	2,791	5,975	5,707	N/A	N/A	1,523	2,531	2,791	-	10/24	4/25	
10	Borderplex	EX	6	107.36%	2,363	4,168	2,537	4,174	4,243	N/A	N/A	1,377	2,289	2,537	-	10/24	4/25	
16	Brazos Valley	EX	4	115.06%	1,255	2,100	1,444	1,969	1,871	N/A	N/A	471	1,279	1,444	-	10/24	4/25	
24	Cameron County	NM	17	83.29%	1,113	1,927	927	1,651	1,767	N/A	N/A	366	811	927	-	10/24	4/25	
14	Capital Area	EX	5	113.94%	2,626	4,168	2,992	7,795	6,632	N/A	N/A	1,598	2,624	2,992	-	10/24	4/25	
26	Central Texas	NM	21	79.49%	868	1,471	690	1,098	1,412	N/A	N/A	339	630	690	-	10/24	4/25	
22	Coastal Bend	NM	13	90.04%	1,666	2,780	1,500	2,241	2,549	N/A	N/A	793	1,394	1,500	-	10/24	4/25	
12	Concho Valley	NM	28	48.38%	802	1,412	388	1,047	836	N/A	N/A	163	342	388	-	10/24	4/25	
6	Dallas County	EX	3	154.79%	2,727	4,168	4,221	8,852	9,440	N/A	N/A	2,372	3,765	4,221	-	10/24	4/25	
17	Deep East Texas	AR	12	95.58%	1,582	2,667	1,512	2,139	2,227	N/A	N/A	626	1,217	1,512	-	10/24	4/25	
8	East Texas	NM	15	86.25%	2,255	3,796	1,945	4,439	3,473	N/A	N/A	1,038	1,717	1,945	-	10/24	4/25	
19	Golden Crescent	NM	18	82.87%	870	1,412	721	1,296	1,183	N/A	N/A	437	657	721	-	10/24	4/25	
28	Gulf Coast	EX	1	272.54%	3,357	4,168	9,149	37,309	29,890	N/A	N/A	3,677	7,173	9,149	-	10/24	4/25	
13	Heart of Texas	NM	19	82.40%	875	1,441	721	1,967	1,298	N/A	N/A	446	670	721	-	10/24	4/25	
23	Lower Rio Grande	NM	24	75.58%	2,735	4,168	2,067	3,501	4,169	N/A	N/A	1,444	1,933	2,067	-	10/24	4/25	
27	Middle Rio Grande	NM	23	76.62%	881	1,412	675	1,006	947	N/A	N/A	382	608	675	-	10/24	4/25	
4	North Central	EX	2	176.26%	2,848	4,168	5,020	10,615	8,215	N/A	N/A	2,501	4,426	5,020	-	10/24	4/25	
7	North East Texas	NM	16	85.28%	958	1,588	817	1,604	1,476	N/A	N/A	366	726	817	-	10/24	4/25	
3	North Texas	NM	26	70.13%	827	1,412	580	1,263	1,031	N/A	N/A	343	553	580	-	10/24	4/25	
1	Panhandle	NM	27	62.70%	1,142	1,978	716	1,662	1,754	N/A	N/A	369	635	716	-	10/24	4/25	
11	Permian Basin	NM	20	82.31%	1,029	1,677	847	1,595	1,595	N/A	N/A	446	746	847	-	10/24	4/25	
15	Rural Capital	AR	11	95.60%	2,363	3,927	2,259	4,285	3,285	N/A	N/A	1,188	1,923	2,259	-	10/24	4/25	
2	South Plains	NM	14	86.41%	1,288	2,160	1,113	3,177	1,987	N/A	N/A	548	1,049	1,113	-	10/24	4/25	
21	South Texas	MG	9	103.08%	1,265	2,145	1,304	1,918	2,073	N/A	N/A	601	1,101	1,304	-	10/24	4/25	
18	Southeast Texas	MG	10	100.74%	1,210	1,976	1,219	2,029	1,747	N/A	N/A	563	1,057	1,219	-	10/24	4/25	
5	Tarrant County	NM	25	71.21%	2,355	4,003	1,677	4,071	4,013	N/A	N/A	1,017	1,439	1,677	-	10/24	4/25	
25	Texoma	NM	22	76.99%	943	1,412	726	1,285	1,082	N/A	N/A	575	701	726	-	10/24	4/25	
9	West Central Texas	EX	7	106.72%	953	1,550	1,017	1,917	1,472	N/A	N/A	455	829	1,017	-	10/24	4/25	
99	System	N/A	N/A	N/A	N/A	-	49,995	118,484	104,107	N/A	N/A	25,474	43,430	49,995	-	10/24	4/25	

Notes

3800 Stone Road
Kilgore, Texas 75662
Phone: 903.218.6400
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Fax: 903.983.1440
www.workforcesolutionseasttexas.com

Date: July 9, 2025

To: Workforce Solutions East Texas Board

From: Adam Martin, Manager, Workforce Systems Improvement Team

Subject: Status of Workforce System Improvement Team (WSIT) Reports and Texas Rising Star (TRS)

The Workforce System Improvement Team (WSIT) completed the following Workforce System Improvement and /or Technical Assistance (TA) reviews since the last Workforce Board meeting.

Also included is an update on the status of TRS Providers in the region.

Dynamic Workforce Solutions, (DWFS) – Workforce

SNAP E&T:

A SNAP E&T Case file Review for the period of April 2025 through May 2025 is in progress.

WIOA Programs:

A WIOA Out-of-School Youth (OSY) Program Compliance Review for the period January 2024 through September 2024 was conducted. All findings have been resolved.

The following issues were identified during the review:

- Incentives Errors: $200
- Transportation Assistance Errors: $141
- Participant Continued Receiving Service Error: $6,370
- Participant Received Training Service Error: $4,000

Total Amount Due: $10,711.

Since the review period falls under the previous contractor, Career Team, the final amount due is the responsibility of Career Team. A letter detailing the findings and repayment obligation was mailed to Career Team on April 29, 2025. After coordinating with both Career Team and FGM from ETCOG, the disallowed cost of $10,711 will be deducted from Career Team's final incentive payment.

East Texas Literacy Council (ETLC) Stand Alone WIOA Youth Contractor

The WIOA Out-of-School Youth (OSY) Program Compliance Review January 2025 through April 2025 draft has been finalized. A disallowed cost of $1,383.50 has been received from ETLC. All findings have been resolved.

This is an equal opportunity employer/program. Auxiliary aids and services are available upon request.
The Texas Workforce Commission, in partnership with 28 local Workforce Development Boards, forms Texas Workforce Solutions.

Texas Rising Star (TRS) Update

There are 168 TRS certified programs in the region. The "Star" ratings are as follows:
Twenty –two (22) -2 star
Seventy-eight (78) - 3 star
Sixty –eight (68) - 4 star

CAE assessors have been unable to meet recertification deadlines due to staffing issues. Texas Workforce Commission is currently granting recertification extension waivers to ensure programs continue eligibility for CCS through the end of the current fiscal year.

TRS continues to receive interest forms from programs desiring to become TRS.

I will be happy to answer any questions you may have.

AM/kv

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July 2, 2025

East Texas Literacy Council
Natasha Duncan
PO Box 311
Longview, TX 75606

Ms. Duncan
The fiscal monitoring for the period of July 2023 through June 2024 for East Texas Literacy Council is complete.

Observations:
Bank Statement & Bank Reconciliation Issue:
Due to an unidentified system issue, the June 2024 bank statement and reconciliation could not be accessed at the time of the review.

Missing Requisition Forms:
Of the 21 disbursement transactions sampled, 4 did not include requisition forms in the supporting documentation, as outlined in the organization's *Micro-Purchase Policy*.

Disallowed/Questioned Costs:
No disallowed or questioned costs were identified in our review.

If you should have any questions or require further information, please do not hesitate to contact me or a member of our fiscal monitoring staff.

Sincerely,

Douglas G Shryrock, Lt Col USAF (Ret)
Executive Director, Workforce Solutions East Texas

3800 Stone Road
Kilgore, Texas 75662
Phone: 903.218.6400
TDD: 1.800.735.2989
Fax: 903.983.1440
www.workforcesolutionseasttexas.com

May 13, 2025

Claire Alden
Deputy Chief of Staff & Legislative Director
Representative Lance Gooden
2431 Rayburn HOB
Washington, DC 20515

RE: HUD Economic Development Initiative (EDI) – Jarvis Christian University Workforce Training Center

Dear Representative Lance Gooden,

I am writing on behalf of the Workforce Solutions East Texas Board to express support for Jarvis Christian University's proposal to renovate an existing facility on its Hawkins, Texas campus and convert it into a Workforce Training Center. This project represents a significant opportunity to address the skills gap in East Texas.

By creating a modern training center, the University will not only enhance educational and career pathways but also bolster economic development and workforce resiliency throughout East Texas. The impact of this project will extend well beyond campus—fostering job creation, sustainable growth, and long-term community empowerment.

It is our understanding the University is constrained by limited resources and aging infrastructure in its workforce development efforts. This proposed renovation will allow for expanded services, targeted training programs, and increased job placement support.

Jarvis Christian University serves as an Access Point for Workforce Solutions East Texas, and we look forward to participating in collaborative efforts for the continued referral of workforce customers and coordination of services. Jarvis Christian University's application to the HUD Economic Development Initiative is consistent with the Mission of the Workforce Solutions East Texas Board "To improve the quality of life through economic development by providing a first-class workforce for present and future businesses."

We respectfully ask your office to support this important proposal. Thank you for your continued leadership and commitment to the East Texas region. If you have any questions, I will be happy to respond.

Sincerely,

Douglas G. Shryock, Lt Col, USAF (Ret)
Executive Director, Workforce Solutions East Texas
3800 Stone Road, Kilgore, TX 75662

This is an equal opportunity employer/program. Auxiliary aids and services are available upon request.
The Texas Workforce Commission, in partnership with 28 local Workforce Development Boards, forms Texas Workforce Solutions.

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DATE: July 1, 2025

TO: Workforce Solutions East Texas Board

FROM: Douglas G. Shryock, Executive Director

SUBJECT: Nominations submitted to the Texas Workforce Commission for Employer of the Year awards

The Texas Workforce Commission (TWC) Employer award nominations were submitted by the due date of June 20, 2025. Approved at the May meeting, nominations for the following were submitted. (Nomination summaries are attached.)

Small Employer of the Year - Titan Tube (Attachment #1)

HireAbility Employer of the Year - Elijah's Retreat (Attachment #2)

Veteran Friendly Employer of the Year – CampV Tyler (Attachment #3)

Local Employer of Excellence - West Fraser - (Attachment #4)

Note: In the original recommendation, Titan Tube was incorrectly identified as Titan Tubulars & Well Service.

Following the May WSETB meeting, UT Health East Texas (Attachment #5) was selected as nominee for Large Employer of the Year. The nomination recommendation was delayed while Board staff sought clarification from TWC regarding eligibility for private hospitals operating in partnership with public entities such as universities.

Staff requests ratification by the Workforce Solution East Texas Board for the nomination of UT Health East Texas. Thank you for your consideration.

If you have questions, we will be happy to respond.

DGS/GA/kv

Attachments

This is an equal opportunity employer/program. Auxiliary aids and services are available upon request.
The Texas Workforce Commission, in partnership with 28 local Workforce Development Boards, forms Texas Workforce Solutions.

ATTACHMENT #1

Small but Mighty: Titan Tube South

Workforce Solutions East Texas proudly nominates Titan Tube South of Longview for the 2025 Small Employer of the Year Award. Titan Tube South demonstrates how a small business can have a profound impact on both industry and community through people-centered practices and a commitment to second chances.

A leader in tubular component manufacturing, Titan Tube Fabricators, Inc. provides complete in-house services including CNC tube bending, forming, punching, and both robotic and manual welding. Serving diverse sectors, Titan delivers projects from concept to final distribution with exceptional quality and efficiency.

But it's not just about production at Titan—it's about people. Titan is a proud second chance employer, offering meaningful opportunities to individuals with prior involvement in the criminal justice system. Many of their current employees come from such backgrounds and are now thriving, thanks to the chance Titan Tube provides for stable, full-time work.

Titan also values work-life balance, offering four-day work weeks that allow employees more time with their families and greater flexibility.

Their commitment to workforce development is evident through their partnership with Workforce Solutions East Texas, having hosted nine work experience participants in recent years. One of the most notable success stories is David, the first participant placed at Titan Tube South through the National Dislocated Worker Grant (NDWG) program during the COVID-19 pandemic. Despite facing sudden job loss due to the crisis, David seized the opportunity to gain hands-on experience in manufacturing. Today, he remains a valued full-time employee at Titan, grateful for the support he received and the new direction his career has taken.

At the heart of Titan's success is a culture of loyalty, respect, and hands-on mentorship. General Manager David Wynn leads by example, taking a personal role in training employees who want to grow. "If they have a will to learn, I will teach them anything they want to know," Wynn says, embodying the company's open-door approach to advancement.

Titan Tube South's unwavering commitment to inclusion, skill-building, economic development and growth, and community impact makes them an ideal choice for the award. They don't just build products— they build futures.

Equal Opportunity Employer/Program:
Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing or speech-impaired customers may contact Relay Texas: 800-735-2989 (TTY) and 711 (Voice).

ATTACHMENT #2

ELIJAH'S RETREAT

Pictured: 2024 SEAL Participants stand by the Elijah's Retreat sign.

Nomination for the HireAbility Award:
A Sanctuary of Opportunity and Inclusion

Nestled on 50 acres in Jacksonville, Texas, Elijah's Retreat is more than a peaceful dude ranch — it's a haven of healing, hope, and empowerment for families facing autism. With cozy cabins, a playground, and a winding creek, it offers a rare space where families can relax, reconnect, and thrive together. But Elijah's Retreat doesn't stop at providing sanctuary. It is breaking down barriers and building futures for young adults with autism in Rural East Texas.

With an unemployment rate near 80% among adults with autism, the transition from high school to the workplace can feel insurmountable. That's why Elijah's Retreat partnered with Jacksonville ISD, Workforce Solutions East Texas, and the Workforce Solutions East Texas Vocational Rehabilitation Services (VRS) department to create a life-changing pilot program. Through the Texas Workforce Commission's Summer Earn and Learn (SEAL) initiative, Elijah's Retreat welcomes students with disabilities each summer, helping them build essential skills, confidence, and experience — all while earning a paycheck. The young participants can try their hand at ranch work such as caring for the animals.

Last summer, two young interns were not only guided through meaningful work but were embraced by a team that believed in them. Cheryl Torres, who leads Elijah's Retreat, shared, *"To go from the transition of high school into employment is a difficult thing for a lot of people but it's even more difficult for individuals with disabilities. I think it's a really cool opportunity that those individuals get to come here and gain this powerful work experience where people believe in them and give them the opportunity to just thrive."*

Elijah's Retreat has inspired the Jacksonville community to rally around inclusion and opportunity. Their continued commitment to hosting internships and mentoring youth with neurodiversity is changing lives — not just for the individuals served, but for all East Texas.

For their visionary partnerships, heartfelt mission, and transformative impact, Elijah's Retreat is a standout nominee for the HireAbility Award. They are not just opening doors — they are building pathways to purpose, dignity, and belonging.

Equal Opportunity Employer/Program:
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ATTACHMENT #3

CampV: Veteran Friendly Employer Award Nominee

Pictured: Mark Shaw receives award of recognition from ETCOG Executive Director, Doug Shryock

CampV: A Place of Service, Connection, and Hope for East Texas Veterans

More than 170,000 veterans call East Texas home—each with a unique story of service, sacrifice, and ongoing need. CampV (Community Assisting Military Personnel & Veterans) exists to meet those needs. Based in Tyler, Texas, CampV is a hub of support, healing, and connection for veterans, service members, and their families.

CampV operates on a 20-acre campus that brings together veteran-focused organizations in a single, accessible location. This one-stop-shop model eliminates barriers by offering services like VA benefits assistance, housing and employment support, mental health care, and more. The campus also includes a Women's Center and a Recreation Center to foster community and belonging.

CampV's commitment to veterans goes beyond support—it extends to employment. Many staff members are veterans themselves, including Mark Shaw, who joined the team through the National Dislocated Worker Grant via Workforce Solutions East Texas (WSET). Mark was honored by the East Texas Council of Governments for his outstanding performance, a testament to how meaningful work can transform lives.

"When I go to work, it's not really work. It's what I want to do," says Shaw. "I get to help my brothers and sisters. "

Although WSET has been involved with CampV operations for several years, through their strengthening partnership, WSET now houses a full-time Career Navigator for veterans at the location. Serving all 14 East Texas counties, this role ensures veterans receive personalized career guidance in a trusted space.

Transportation can be a barrier for many veterans. That's why CampV has partnered with GoBus to provide free rides for veterans needing access to healthcare appointments or the CampV campus. This initiative ensures no veteran is left without a way to get help.
From job fairs to Rally Point community events and the annual Homeless Veterans Stand Down, CampV continues to meet veterans where they are.

For its deep community impact, veteran-led staffing, and unwavering dedication, Workforce Solutions East Texas proudly nominates CampV as the Veteran Friendly Employer of the Year.

Equal Opportunity Employer/Program:
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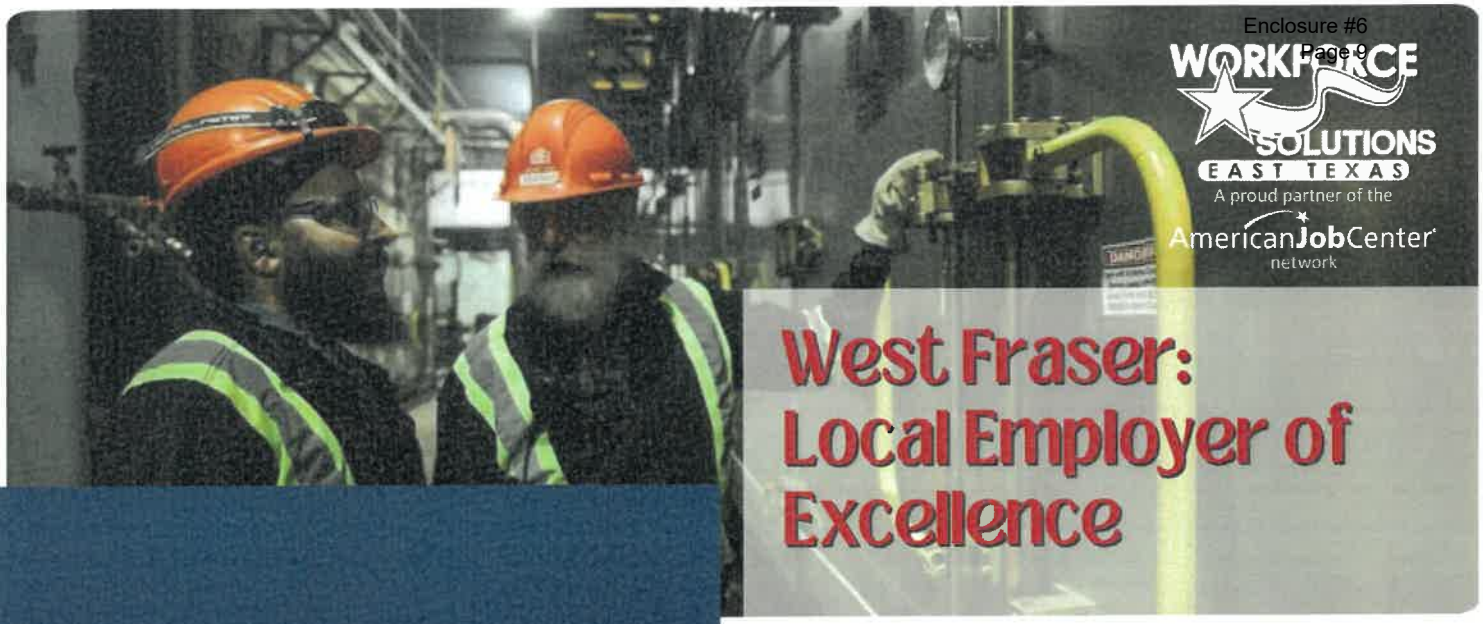
ATTACHMENT #4

WORKFORCE SOLUTIONS EAST TEXAS
A proud partner of the AmericanJobCenter network



West Fraser: Local Employer of Excellence

Forging the Future of East Texas: West Fraser's Legacy of Leadership, Innovation, and Workforce Empowerment

Strategically situated in Henderson, Texas, West Fraser stands as a cornerstone of East Texas' economic vitality. As North America's largest lumber producer and the world's leading manufacturer of oriented strand board (OSB), the company has demonstrated an unwavering commitment to workforce development and community engagement.

In 2022, West Fraser embarked on a transformative $255 million modernization of its Henderson mill, set to double production capacity by 2025. This investment not only enhances operational efficiency but also incorporates advanced technologies and solar energy solutions, underscoring the company's dedication to sustainable practices and improved working conditions.

Central to West Fraser's ethos is its "promote from within" philosophy. The company fills 60–70% of salaried positions through internal promotions, fostering a culture of growth and opportunity. Employees benefit from a blend of on-the-job experience, formal training, and leadership development programs, ensuring continuous professional advancement.

Pictured: West Fraser at a Workforce Solutions East Texas Job fair

Beyond internal initiatives, West Fraser actively collaborates with Workforce Solutions East Texas to bridge the skills gap in the region. Their participation in local job fairs, such as the Henderson Job Fair, exemplifies their commitment to connecting with and developing the local talent pool. With their recent expansion, skilled workers are in high demand and West Fraser gives them a place to learn and grow, right in East Texas.

West Fraser's strategic investments, dedication to employee development, and active community involvement make it a deserving candidate for the Local Employer of Excellence award. Their efforts not only bolster the East Texas economy but also set a benchmark for responsible and impactful corporate citizenship.

Equal Opportunity Employer/Program:
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ATTACHMENT #5

WORKFORCE SOLUTIONS EAST TEXAS
A proud partner of the AmericanJobCenter network

UT HEALTH EAST TEXAS

LARGE EMPLOYER OF THE YEAR NOMINEE

UT HEALTH EAST TEXAS: STRENGTHENING RURAL WORKFORCE, ONE CAREER AT A TIME

UT Health East Texas is not only the region's premier healthcare provider—it is the heartbeat of workforce development across a 14-county area. As one of the largest employers in East Texas, UT Health has made it its mission to provide more than world-class care: it provides opportunity, economic growth, and lasting community impact.

Through a powerful partnership with Workforce Solutions East Texas, UT Health has transformed lives and built a sustainable talent pipeline. Since 2021, they've hosted 23 Work Experience through WIOA, equipping job seekers with essential skills in healthcare and often retaining them as full-time employees. From job shadowing and internships for youth to on-the-job training for adults, UT Health opens doors—especially in rural communities where career opportunities are often limited.

Their presence at local job fairs and career exploration events, reflects their unwavering commitment to workforce outreach. Inside the organization, growth is not just possible—it's encouraged. Employees benefit from clinical ladder programs, tuition assistance, and leadership development, turning entry-level roles into lifelong careers.

Their economic impact is just as profound: over $501 million in wages and benefits, $28 million in capital investments, and nearly $80 million in uncompensated care—all reflecting a deep investment in East Texas. UT Health's community engagement is equally robust, with over $546,000 in charitable support to organizations like the American Cancer Society, Bethesda Health Clinic, and CampV for veterans.

Named a 2025 Best Place to Work in Healthcare, UT Health East Texas exemplifies what it means to be a great employer. Their innovative, collaborative efforts with schools, chambers, and economic development groups ensure that the health—and future—of East Texas is in good hands.

At its core, UT Health East Texas is more than a healthcare provider. It's a workforce builder, a partner, and a champion for rural opportunity. In every event, every training, and every hire, they're helping East Texans not only find work—but find purpose.

Pictured: UT Health East Texas staff answer questions about careers in the healthcare industry at the Jobs Y'all Career Expo in Mineola, TX

Equal Opportunity Employer/Program:
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WSET DASHBOARD REPORT

WORKFORCE SOLUTIONS EAST TEXAS BOARD | JULY 9, 2025

FINANCIALS

PY 24 Workforce Budget & Expenditures as of May 2025

59% Overall

55% Board Operations

48% Service Delivery

60% Pass Through

Overall financial status is satisfactory. As of May 2025, we are 59% expended overall at 8 months or 67% into the program year.

EXPENDITURES

DYNAMIC WORKFORCE SOLUTIONS

46% Expended

69% Projected

BAKERRIPLEY

54% Expended

81% Projected

DWFS is projected to spend 80% of their total Operations budget but remains underspent in participant costs at 25% expended as of May 31. While participant expenditures are increasing each month, we are expecting significant unspent funds in the participant budgets at September 30th. Board staff continue to work closely with DWFS staff on strategies to increase Program enrollments. BakerRipley is underspent but on track to fully expend their budget as the $2 million in projected carryover will be spent in October.

TEXAS RISING STAR PROVIDERS IN ETX

★★ **2**

★★★ **78**

★★★★ **68**

CHILDREN SERVED PER DAY (AS OF 6/26)

5,783 Target

5,941 Current 102.73%

WSET CONTRACTED MEASURES (AS OF 4/2025

+P	MP	-P	N/A
1	8	4	7

ETLC WIOA YOUTH EXPENDITURE & PERFORMANCE

Performance- Goal of 10

10 Enrolled

100% Current

PPS ENROLLMENT STATUS (AS OF 7/2/2025

Youth WE - Target: 56:	Current: 30	54%
Adult OST/OJT - Target: 130:	Current: 50	38%
DW OST/OJT - Goal: 57:	Current: 12	21%
SNAP Unsub - Goal: 60:	Current: 35	58%

WSET DASHBOARD REPORT

WORKFORCE SOLUTIONS EAST TEXAS BOARD | JULY 9, 2025

PERFORMANCE AVERAGE (AS OF 04/2025)

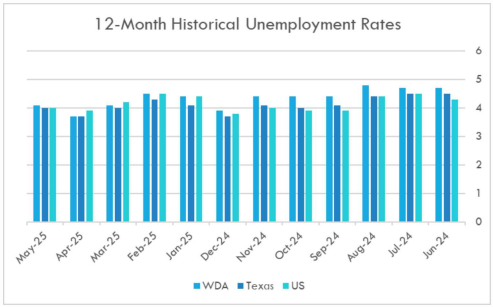
75% ALL TX WDA AVG

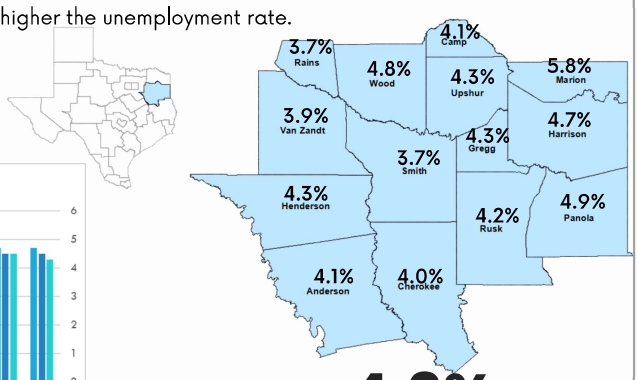
71% QUARTILE AVERAGE

69% EAST TEXAS WDA

INDUSTRY & LABOR MARKET

Generally the further East you move, the higher the unemployment rate.





4.3% EAST TEXAS WDB AVG

HDJT/JET GRANTS - $2M+ IMPACT IN WDA

Henderson ISD/HEDCO - HDJT - $150,000
KC/LEDCO/KEDC/WEDC/MEDC/GEDC- HDJT $143,412
KC/HEDCO - HDJT - $61,576
TVCC/PEDC - HDJT - $760,943
MISD/MEDCO - $414,879
Angelina Col/Bullard/Carthage/Quitman ISDs - JET-$911,533 (not our funds)

INCUMBENT WORKER GRANTEES

Bass Engineering - $50,000

Upcoming Events

EVENT		TIME
Windows of Opportunity Job Fair	Aug 19th	9-12 - Athens, Longview, Tyler 1-4 - Marshall and Palestine
Jacksonville Job Fair	Aug 26th	10-1pm: General Public 1-2pm - Jacksonville CTE Students
Brookshires Hiring Event	July - Sep	8-5 Mon thru Fri 8-12 Sat

All 28 Boards in Texas	% for all Measures
Alamo	77%
Borderplex	92%
Brazos Valley	77%
Cameron	82%
Capital Area	54%
Central TX	77%
Coastal Bend	77%
Concho Valley	77%
Dallas	54%
Deep East	85%
East TX	69%
Golden Cres.	54%
Gulf Coast	77%
Heart of TX	54%
Lower Rio	92%
Middle Rio	85%
North Central	54%
North East	85%
North TX	46%
Panhandle	77%
Permian Basin	62%
Rural Capital	62%
South Plains	77%
South TX	100%
Southeast	100%
Tarrant	85%
Texoma	85%
West Central	100%