



Southwestern
Texas Synod



Tiemann Leadership Endowment

Empowering Leaders, Enriching Communities

Tiemann LEADERSHIP

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The Tiemann Leadership Endowment

In 2018, the Southwestern Texas Synod created the Tiemann Leadership Endowment to honor Bishop Tiemann's eighteen years of faithful service and to invest boldly in the future of the church.

The vision was simple and powerful.

Create a fund that leaders, especially lay leaders, could access for leadership development, continuing education, and formation, ensuring that God's work continues through well-equipped and confident servants.

Today, the Tiemann Endowment is a permanent fund managed by the Lutheran Foundation of the Southwest, with grants awarded annually under the oversight of the Synod Council.



Making a Difference

The Tiemann Leadership Endowment provides grants that help leaders gain skills, pursue formation, and grow in confidence. These grants reduce financial barriers, encourage discernment, and strengthen congregations and communities throughout the synod.

As the endowment grows, its impact grows as well, supporting leaders who serve faithfully in their congregations and communities.



Raised Up for Service

Stories of Impact

“The Tiemann Leadership Grant offered me the opportunity to take part in learning that has formed and shaped me, and impacted numerous communities and people.

Cecilia Suknaic



During my seminary internship at LuMin UT Austin, I was encouraged to strengthen my understanding of fundraising as a vital part of ministry. I learned about the Executive Certificate in Religious Fundraising through the Lake Institute at Indiana University and hoped to complete it during my internship, but the cost was a challenge.

The Tiemann Leadership Grant made it possible at just the right time. While completing the program, I was involved in fundraising at LuMin and helping to found Gather Austin, a young adult ministry. I am so grateful for the Tiemann Leadership Grant to have offered me the opportunity to take part in learning that has formed and shaped me, and impacted numerous communities and people.

“My journey into leadership began with the encouragement I received through the Tiemann Leadership Endowment.

Margaret L. Jackson



In 2019, I received a two hundred dollar Tiemann Leadership Endowment grant to help pay for one semester of SAM training. SAM training in the ELCA equips lay leaders to become Synod Authorized Ministers (SAMS), authorized to lead worship, teach and preside at sacraments, especially in congregations where a rostered pastor isn't available.

While the amount was modest, the encouragement meant everything. I felt seen and affirmed in my calling. With continued support, I applied for candidacy and later received a full Fund for Leaders scholarship for seminary. Today, I am completing my studies and awaiting my first call. My journey into leadership began with the encouragement I received through the Tiemann Leadership Endowment.

Invest in What's Next

Shaping the Future of Our Synod



Your Gift Makes a Difference

As this endowment grows, so does its impact. By reaching our \$100,000 fundraising goal, the Tiemann Leadership Endowment will provide lasting support for lay leadership development and new models of ministry - investing in leaders who will serve faithfully in shaping the future.

At a typical 4-5% annual endowment payout, \$100,000 generates \$4,000-\$5,000 every year, in perpetuity.

With a handful of leadership gifts, several mid-level gifts, and broad participation from congregations and individuals, the Tiemann Leadership Endowment can annually fund multiple lay leadership trainings and scholarships, ongoing education for rostered and lay leaders, and seed funding for new ministry models and synod-wide initiatives.

Tiemann Leadership Endowment

Empowering Leaders, Enriching Communities

As this endowment grows, so does its impact.
Help us reach our \$100,000 goal to strengthen leadership for today and tomorrow.

Invest in what's next.



Make checks to the Southwestern Texas Synod
1090 Oestreich Dr. Seguin, TX 78155

Please note Assembly Offering in the memo line.



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