



# JOB SUMMARIES

## SOAR WATERSPORT INSTRUCTOR

SOAR Sports Camp is looking for an enthusiastic, attentive watersport instructor to lead, support, and motivate campers as they enjoy all that the camp has to offer. The watersport instructor will help plan events and lead group events, monitor campers and respond to incidents, such as behavioral problems or accidents, log events and maintain records relating to activities, and discuss camper participation and concerns with parents and other camp staff members. You should be positive, proactive, and caring while focusing on giving campers a fun, safe camp experience.

To succeed as a SOAR watersport instructor, you should be upbeat, decisive, and responsible. You should also be organized and possess strong leadership skills.

### Requirements and Qualifications

- Experience and interest in waterfront programming in a camp setting.
- PCO (Pleasure Craft Operator) Card.
- WSWO Instructors course.
- First Aid and CPR certification.
- Operate all company vessels with care and accordance with all laws.
- Ability to work as a team member.
- Good communication and interpersonal skills.
- Must be 18 years or older by the first date of contract.
- Ability to work flexible hours and weekends.
- Ability to work in a changing and busy environment.
- Must reside locally during operational season at applicant's expense.

### Responsibilities

- Working with other camp staff members to plan and coordinate camp events. Leading and supporting campers as they participate in age-appropriate activities.
- Monitoring campers to ensure compliance with camp rules and prevent accidents.
- Cleaning, maintaining and ensuring proper use of camp facilities and equipment.
- Reporting and recording details of incidents, such as accidents or rule violations, to parents and camp staff.
- Memorizing all emergency procedures and enforcing camp rules.
- Participating in staff meetings.

### Requirements

- High school diploma, equivalent, or active enrollment in school. Experience working in camps, with children, or with specific activities may be preferred.
- First aid, CPR, and additional training may be required or beneficial.
- Physical ability to participate in activities, run, climb, swim, lift, or support the weight of children.
- Ability to pass a background check, a physical, and proof of immunizations.
- High level of responsibility and accountability.
- Upbeat, engaging personality.
- Strong communication, interpersonal, and leadership skills.

## SOAR SPORTS CAMP COUNSELLOR

SOAR Sports Camp is looking for an enthusiastic, attentive camp counselor to lead, support, and motivate campers as they enjoy all that the camp has to offer. The camp counselor will help plan events and lead group events, monitor campers and respond to incidents, such as behavioral problems or accidents, log events and maintain records relating to activities, and discuss camper participation and concerns with parents and other camp staff members. You should be positive, proactive, and caring while focusing on giving campers a fun, safe camp experience.

To succeed as a SOAR camp counselor, you should be upbeat, decisive, and responsible. You should also be organized and possess strong leadership skills.

### Qualifications and Skills

- NLS, Standard First Aid, AED and Airway Management.
- PCO (Pleasure Craft Operator) Card.
- Ensure the safety and appropriateness of swim activities guarding against possible hazards such as -lightning/ weather, motorboats and recreational items etc.
- Ensure waterfront rules (beach and dockside) are being adhered to.
- Complete and maintain beach, deck and lounge chair and waterfront set up.
- Experience and interest in waterfront programming in a resort setting.
- Good communication and interpersonal skills.
- Must be 16 years or older by the first date of contract.
- Ability to work flexible hours and weekends.
- Ability to work in a changing and busy environment.
- Must reside locally during operational season at applicant's expense.

### Responsibilities

- Working with other camp staff members to plan and coordinate camp events.
- Leading and supporting campers as they participate in age-appropriate activities.
- Monitoring campers to ensure compliance with camp rules and prevent accidents.
- Cleaning, maintaining and ensuring proper use of camp facilities and equipment.
- Reporting and recording details of incidents, such as accidents or rule violations, to parents and camp staff.
- Memorizing all emergency procedures and enforcing camp rules.
- Participating in staff meetings.

### Requirements

- High school diploma, equivalent, or active enrollment in school.
- Experience working in camps, with children, or with specific activities may be preferred.
- First aid, CPR, and additional training may be required or beneficial.
- Physical ability to participate in activities, run, climb, swim, lift, or support the weight of children.
- Ability to pass a background check, a physical, and proof of immunizations.
- High level of responsibility and accountability.
- Upbeat, engaging personality.
- Strong communication, interpersonal, and leadership skills.

Please send a cover letter and resume to [mail@soarmanagement.com](mailto:mail@soarmanagement.com)

We thank all applicants for their interest, however only those selected for an interview will be contacted.