

Supply Chain Integrity Policy

Healthcare Australia's people are our most valued resource and we endeavour to ensure equity and fair treatment of all our people within the organisation and exert and promote that same level of equity and fair treatment through our supply chains to ensure the integrity in the sourcing of its materials and labour. Our workplace policies, procedures, recruitment processes, due diligence and oversight of our suppliers, demonstrate our commitment to acting ethically and with integrity in all our business relationships, employment of staff and to implementing and enforcing effective systems and controls to ensure slavery and or human trafficking is not taking place anywhere in our supply chains.

We will partner with our clients, suppliers and Government in assessing our supply chains and disclose instances identified instances of slavery or human trafficking. Through our quality systems auditing and external reviews we will review our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Scope

The Policy applies to Healthcare Australia and companies within the group in Australia and New Zealand, and is binding on its employees, contractors, visitors, other persons and or end users of our premises:

- whilst present in any premises, vehicle or facility owned, occupied or managed by Healthcare Australia; and or,
- whilst present in any premises, vehicle or facility owned, occupied or managed by a Host or Client of Healthcare Australia; and or,
- whilst a person employed or contracted to Healthcare Australia and is defined as a worker under the relevant legislation and is within any premises or facility owned, leased, occupied or managed by third party; and or,
- in the course of, or as a result of any recreational, social, occupational, educational, commercial activity Healthcare Australia endorsed whatever its location.

Accountabilities and Responsibilities

Each level of management within Healthcare Australia is accountable and or responsible for ensuring the integrity of our supply chains. Management and those who have supervisory roles are to make every endeavour to raise awareness and knowledge of the company policies, management plans, and procedures with staff under their supervision and or control.

All our employees are to participate and cooperate with company initiatives and such are proactive in their behaviour to maintain the integrity of our systems and to adhere to all in-force policies and procedures.

Signed: 
Sanj Rajendran
Chief Financial Officer

Date: 06/2023