

Job Advert

Job Title	Higher Level Teaching Assistant Sports Lead/PPA Cover (Supporting and Delivering Learning – Level 4)
Location	Montgomery Primary School, EX4 1BS
Reporting to (job title)	Headteacher
Service/Section/School	Support staff
Grade	E 16-22
Salary	£30,518 - £33,699 pro-rata £23,579 – £26,037
Job Term	Fixed Term – maternity cover
Hours per week	32.5 hours per week Monday – Friday 8.30 – 3.30 Part time hours would be considered
Weeks per year	Term time only – 38 weeks
Closing date	06/02/26 noon
Interview date	12/02/2025
Effective date	02/03/2026

Montgomery Primary School

At Montgomery Primary School, we strive to provide the best possible opportunities and outcomes for the children in our community. Our recent Ofsted inspection graded us **good** in all areas. Our hardworking and dedicated staff collaborate to achieve excellence in teaching and learning, ensuring that each child's needs are met through a personalised approach that values their individuality and the unique backgrounds of their families.

We are driven by our commitment to "Taking Care of the Future," empowering children from all backgrounds to maximise their potential, regardless of their talents. We work hard, fostering a culture where children are encouraged to challenge themselves, work collaboratively, and develop independence in their learning journey. We believe in nurturing responsibility, enabling pupils to deepen their knowledge and skills by leveraging their strengths and interests.

While academic success and progress are vital, we prioritise the happiness and safety of our pupils, fostering an environment where they enjoy coming to school and develop into well-rounded individuals capable of making a positive difference in the world. Our 'Monty Values'—passion, determination, honesty, respect, teamwork, and self-belief—are the foundation upon which we build the skills and characteristics necessary for success.

Situated in a zero-carbon, Passivhaus building completed in 2010, our school boasts extensive and beautiful grounds, including a field, tennis court, reflection garden, playground, and adventure trail. The design of our facilities features spacious classrooms and wide corridors, providing fantastic breakout spaces for small group and one-to-one work.

At Montgomery, we believe that a happy child is a successful one. We are committed to providing a positive, safe, and stimulating environment where every child is valued. Our aim is for all children to enjoy their learning, achieve their potential, and become independent lifelong learners ready to engage with the modern world. We embrace a fully inclusive educational approach, ensuring equal opportunities for all and fostering an appreciation for religious and cultural differences.

Join us in our mission to create an excellent educational community that provides the highest quality teaching and learning, enabling our children to make strong progress, regardless of their starting point. Join us in providing an outstanding learning environment combined with a nurturing ethos in which each individual blossoms to be the best that they can be.

Higher Level Teaching Assistant Sports Lead/PPA Cover vacancy

Montgomery Primary School is seeking a dedicated Higher Level Teaching Assistant (HLTA) with a strong understanding of PE and experience in delivering PE to join our committed team. This pivotal role supports the school's vision of ensuring every pupil has access to a highly skilled team that champions their learning and development. The HLTA will cover whole-class sessions during teachers' PPA time, working across Reception, Key Stage 1, and Key Stage 2. While PE is the preferred area of expertise, candidates with skills in other subjects will also be considered. The HLTA will work closely with the PE lead, or the equivalent subject lead if PE is not the area of expertise, to deliver planned, engaging sessions, supporting pupils' physical development and promoting inclusion. Key responsibilities include supporting the delivery of a broad and balanced curriculum, contributing to lesson planning and assessment, managing behaviour effectively, and maintaining a safe and stimulating learning environment. The HLTA will supervise classes as needed, organise resources efficiently, and collaborate with teachers, parents, and other professionals to meet the diverse needs of pupils, including those with SEND. Additionally, the role involves supporting pupils' social, emotional, and mental health needs and actively engaging in professional development to keep skills and knowledge current. This role is essential in fostering positive relationships, encouraging pupil independence, and contributing to the inclusive and supportive ethos of Montgomery Primary School, where every child is valued, safe, and motivated to achieve their full potential.

If you would love to join a passionate team who work together to ensure our pupils thrive and grow, we would love to hear from you! Join us in making a positive impact on the lives of our children and helping them achieve their full potential!

Please see the job description and person specification for further details of the post. This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

An enhanced Disclosure and Barring Service check is required for all our posts. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Online searches will be carried out as part of pre-recruitment checks. Offer of appointment for the successful candidate will be conditional upon receipt of satisfactory references.

Please complete a Support Staff application form which can be found on our website [Montgomery Primary School | Exeter](#).

Please send your completed application form back to Lisa Shepherd lshepherd@montgomery.school by the closing date. Please call on 01392 285240 if you have any questions.