LANG
THAL KING
& HANSON



6730 N. Scottsdale Rd.
Suite 101
Scottsdale, AZ 85253

480-534-4878

www.lang.law

Lori A. Metcalf

lmetcalf@lang.law

A former general counsel for an international construction company, Lori Metcalf focuses her practice on construction law, employment law, and government liability.

In her employment law practice, Lori helps contractors avoid and resolve employment disputes and government compliance issues, such as:

- employee claims of workplace harassment, discrimination, or wrongful termination;
- jobsite safety issues;
- wage-and-hour compliance;
- employment and independent contractor agreements;
- severance and noncompete agreements; and
- employee handbooks.

After earning her law degree at Arizona State University, Lori served for two years at the Arizona Court of Appeals as a law clerk for the Honorable Thomas C. Kleinschmidt and the Honorable Edward C. Voss. She then began her litigation career as an Assistant City Prosecutor for the City of Phoenix.

Lori served for 13 years as a Judge for the Phoenix Municipal Court and has practiced law in the Phoenix and Scottsdale areas with a variety of distinguished local and national law firms. She also serves as an adjunct professor for the School of Criminology & Criminal Justice at Arizona State University.

PRACTICE AREAS

Construction Law

Employment Law

Government Liability

Commercial Litigation

BAR AND COURT ADMISSIONS

Arizona, 1991

United States District Court, District of Arizona, 1991

United States Court of Appeals, Ninth Circuit, 1991

PROFESSIONAL MEMBERSHIPS

State Bar of Arizona: Construction Law Section, Employment and Labor Law Section

Scottsdale Bar Association: Board Member, Past President

JUDGESHIPS

Judge, Phoenix Municipal Court, 2004-2017

Judge *Pro Tem*, Scottsdale City Court, 2017-2022

CLERKSHIPS

Honorable Thomas C. Kleinschmidt, Arizona Court of Appeals, 1991-1992

Honorable Edward C. Voss, Arizona Court of Appeals, 1992-1993

EDUCATION

J.D., Arizona State University College of Law, 1991

B.A., Arizona State University, 1988

BIRTHPLACE

Las Vegas, Nevada