

Position: Lead Carpenter / Field Lead

Company: Coastal Contracting LLC

Location: Mississippi Gulf Coast

Position Summary

The Lead Carpenter / Field Lead is responsible for executing day-to-day construction work and maintaining jobsite momentum across residential projects. This role focuses on hands-on work and field execution, allowing company leadership to focus on project management, client relationships, and business growth.

Key Responsibilities

- Perform and lead hands-on carpentry work (framing, structural, finish, and general construction)
 - Maintain consistent daily jobsite progress
 - Prepare work areas for upcoming phases
 - Keep jobsites clean, organized, and professional
 - Communicate progress, needs, and issues to leadership
 - Identify problems early and escalate appropriately
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Work Environment

- Residential new construction, remodels, and additions
 - Outdoor and indoor jobsite conditions
 - Physically active role requiring lifting, climbing, and tool use
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Requirements

- Proven experience in carpentry or general construction
- Strong work ethic and reliability
- Ability to work independently and follow direction

- Valid driver's license and reliable transportation
 - Ability to perform physical labor consistently
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Compensation

- \$18–\$22/hour depending on experience and performance
 - Pay increases based on reliability, quality, and productivity
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Position Boundaries

This role is strictly focused on field execution. The Lead Carpenter / Field Lead is **not responsible for:**

- Project management or scheduling decisions
- Pricing, estimating, or financial decisions
- Managing subcontractors
- Client communication regarding scope or cost

All project direction and decisions remain with company leadership.

What Success Looks Like

- Jobs move forward consistently without delays
- Work is completed correctly with minimal rework
- Jobsite remains organized and professional
- Clear, consistent communication with leadership