



Equal Employment Opportunity at Sutherland

At Sutherland, everyone is welcome. We hire, develop, and promote people based on talent, potential, and performance—never on personal characteristics.

We proudly provide equal opportunities to all candidates and employees, regardless of their race, color, age, national origin, religion, sex, sexual orientation, gender identity or expression, marital or family status, veteran status, citizenship, disability, genetic information, or any other status protected by law.

We're committed to:

A harassment-free environment

We do not tolerate discrimination or harassment in any form—verbal, physical, or digital.

Accessibility for all

We strive to create accessible and inclusive physical and digital environments, and we offer reasonable accommodations for all.

An inclusive culture where everyone belongs

We recognize the unique experiences and identities of our people and design our programs and leadership practices to support them.

A safe space to speak up

Concerns can be reported confidentially at any time through our independent EthicsLine:

<https://www.convercent.com/report>

Equal opportunity isn't just a policy for us—it's the foundation of how we build strong, diverse teams where everyone can thrive.