



SUMMIT UNITED FC

VOLUNTEER CODE OF CONDUCT

BOARD MEMBERS, CLUB ADMIN, COMMITTEE MEMBERS, TEAM MANAGERS

Summit United FC runs entirely on volunteers who show up because they care about this community and this game. That's exactly why this agreement matters. Our players and families trust us with their kids, their time, and their money, and this document lays out what we ask of every volunteer in return for that trust.

By signing below, you agree to the following as a coach, team manager, or club volunteer for Summit United FC, for the duration of the seasonal year (June 1 through May 31).

1. US Youth Soccer Code of Conduct

As a Summit United FC volunteer, I agree to fully follow the [US Youth Soccer Code of Conduct](#) at all times while coaching, managing, or otherwise representing the club. This includes, but is not limited to:

- Zero tolerance for abuse. Full stop. Every coach, volunteer, and representative is responsible for helping keep our players safe.
- No drugs, alcohol, or tobacco around minors at any sanctioned event, ever.
- Respect is required. Physical, verbal, or emotional misconduct – including bullying, harassment, and hazing – isn't tolerated from anyone, at any level.
- Adults and minors interact in the open. One-on-one meetings, individual training sessions, and any adult-minor interaction must be observable and interruptible by another adult – no closed doors, no isolation.
- Electronic communication stays transparent. Coaches don't private-message minors directly – communication is group-based or copies another adult/parent, always.
- Travel has safeguards too. No unrelated adult rides alone with a minor athlete, and hotel rooms are never shared between an unrelated adult and a minor.
- See something, say something. Every representative, member, and participant is required to report any suspected violations – and retaliation against someone who reports in good faith is strictly prohibited.

You can read the full [US Youth Soccer Code of Conduct](#) here anytime.

I understand that the club has zero tolerance for abuse, harassment, or misconduct of any kind, and that a violation of the US Youth Soccer Code of Conduct may result in removal from my volunteer role.

2. Club Financial Policies

I agree to follow Summit United FC's Financial Policy in all club and team-related financial matters. This includes:

- Never collecting fees, dues, or payments from families outside of the club's approved registration and payment process.
- Getting advance approval from club leadership before organizing any team fundraiser.
- Accurately tracking and reporting any team-level funds raised or spent, using the club's standard tracking template.
- Submitting receipts and documentation for any approved reimbursement requests within 30 days of the expense.

I understand that team and club finances are subject to periodic review, and that funds must be used in a way that's consistent with the club's mission and nonprofit status.

3. Certification

I agree to attend and complete any required state trainings or club orientations for me to perform the role I have volunteered for. I understand that if there is a cost associated with the training it is a reimbursable expense from the club.

Acknowledgment

By signing below, I confirm that I have read, understood, and agree to all sections of this Volunteer Conduct Agreement, including adherence to the US Youth Soccer Code of Conduct, the club's Financial Policy, coaching certification requirements, and club best practices for player development.

Volunteer Information			
Name:			
Role:		Team:	
Signature:		Date:	



SUMMIT UNITED FC

COACHES CODE OF CONDUCT

HEAD COACHES + ASSISTANT COACHES

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- Submitting receipts and documentation for any approved reimbursement requests within 30 days of the expense.

I understand that team and club finances are subject to periodic review, and that funds must be used in a way that's consistent with the club's mission and nonprofit status.

3. Coaching Certification

I agree to become and remain certified at a minimum of the US Soccer Grassroots License (or equivalent, as determined by club leadership) for the duration of my time coaching with Summit United FC. I understand that:

- Certification must be completed or in progress before I begin coaching a team independently.
 - It's my responsibility to keep my certification current and to notify club leadership if my certification lapses.
 - The club may provide guidance or support in accessing certification courses, but completion is ultimately my responsibility.
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4. Practices & Player Development Standards

I agree to plan and run practices and trainings that follow Summit United FC's best practices for player development, with the goal of building well-rounded, confident athletes – not just soccer players. This includes:

- Designing age-appropriate practices that emphasize skill development, decision-making, and enjoyment of the game.
- Supporting multi-sport athletes and working with families to balance soccer commitments with other athletic pursuits, consistent with club policy.
- Applying the same attendance and commitment expectations to all players, fairly and consistently.
- Communicating openly with players and families about expectations, playing time philosophy, and team plans for the season.

I understand that club leadership may periodically observe practices or check in on team culture to ensure these standards are being met, not as a matter of distrust, but as a matter of consistency for every player in the club.

Acknowledgment

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Volunteer Information			
Name:			
Role:		Team:	
Signature:		Date:	



SUMMIT UNITED FC

PARENT | PLAYER CODE OF CONDUCT

Welcome to Summit United FC. We're a volunteer-run, community-built club, and this agreement is how we make sure everyone – players, parents, and coaches – is on the same page about what to expect from each other. Please read it carefully, ask questions if anything is unclear, and keep a copy for your records.

This agreement covers the seasonal year running from June 1 through May 31, and applies to the player named below for the duration of that season.

1. Player Club Agreement

By signing this agreement, the player and their parent or guardian agree to the following financial commitments for the season:

- Registration fees, as published by the club for the player's age group and team, are due in full according to the payment schedule provided at registration.
- Tournament fees for any tournaments the team enters as a group are the responsibility of each registered player.
- Coaching fees, where applicable, cover the volunteer coaching program's costs (equipment, training resources, licensing, and field time) and are due according to the same payment schedule.

Because Summit United FC operates as a nonprofit on a seasonal budget, all fees are non-refundable once the season has begun, including in cases where a player leaves the team, is asked to leave the team, or is otherwise unable to complete the season. This policy exists because the club commits its resources – field time, coaching, uniforms, and tournament entries – on behalf of every registered player at the start of the season, whether or not that player completes it.

We understand circumstances change. If a family is facing a hardship that affects their ability to pay, we ask that you reach out to the club directly – as a community-first organization, we'll always try to work with you.

2. Code of Conduct

Summit United FC exists because people love this game. We ask that everyone connected to the club – players, parents, guardians, and spectators – help keep that spirit alive on and off the field. Players agree to:

- Play with effort, respect, and good sportsmanship, win or lose.
- Treat teammates, opponents, coaches, and referees with respect at all times.

- Follow the direction of their coach during practices and games.
- Never engage in taunting, foul language, or unsportsmanlike conduct toward another player, coach, or official.

Parents and guardians agree to:

- Support all players – not just their own – with positive, encouraging communication.
- Never confront, criticize, or argue with referees, coaches, or opposing players or families.
- Address concerns about coaching, playing time, or club matters through the appropriate club contact, not on the sideline or in the moment.
- Model the same respect and sportsmanship we ask of our players.

Aggressive, abusive, or disruptive behavior by a player, parent, or guardian may result in a warning, removal from a game or event, or dismissal from the club, at the discretion of club leadership.

3. Player Commitment Policy

Every player on the roster is a piece of the team, and consistency matters. By registering, players and families agree to:

- Attend all scheduled practices and games, notifying the coach in advance of any planned absence.
- Arrive on time and ready to play, with all required gear.
- Observe any team curfew set by the coaching staff ahead of match days.
- Return all club-issued uniforms and equipment at the end of the season, or upon leaving the team, in good condition.

We know life happens – school, family, other sports and commitments. We just ask for clear, early communication with the coach so the team can plan around it.

4. Media & Liability Release

Media release

Summit United FC may photograph or record players during practices, games, and club events, and may use those images or videos in club materials, social media, the club website, and promotional content. By signing below, the parent or guardian grants permission for the player's image, name, and likeness to be used for these purposes. No compensation is provided for this use, and this permission remains in effect unless revoked in writing to the club.

5. Liability release and medical authorization

Soccer carries an inherent risk of injury. By signing below, the parent or guardian acknowledges this risk and releases Summit United FC, its volunteers, coaches, and board members from liability for injuries sustained during club practices, games, tournaments, and events, except in cases of gross negligence.

The parent or guardian further authorizes Summit United FC staff and volunteers to secure emergency medical treatment for the player in the event of injury or illness during a club activity, if a parent or guardian cannot be reached immediately.

Acknowledgment & Signatures

By signing below, I confirm that I have read, understood, and agree to all sections of this Player/Parent Agreement, including the financial obligations, Code of Conduct, Player Commitment Policy, and Media & Liability Release.

Player Name:			
Age Group/Team			
Signature: (Player)		Date:	
Signature: (Parent)		Date:	
Parent Name: (Printed)			