

# COUCHICHIING FIRST NATION – JOB POSTING



## Registered Nurse

*( External posting)*

**1 FULL-TIME, PERMANENT POSITION**

Couchiching First Nation is looking for a skilled and compassionate Registered Nurse to join our health team. The ideal candidate will possess advanced clinical expertise, a leadership background, and a deep commitment to enhancing community health. We welcome applications from individuals who share our commitment to fostering healthier communities and improving access to healthcare.

### **Job Summary:**

The Registered Nurse delivers essential nursing services and education to the community members of Couchiching First Nation. Reporting to the Health Manager, the Registered Nurse will provide clinical supervision and support to the nursing staff. The Registered Nurse will deliver community health programs, support prenatal and maternal health, manage immunizations, and collaborate with local physicians and other healthcare professionals to ensure optimal care for the community.

### **Duties & Responsibilities:**

- Deliver community health services in group or individual settings such as the community health facility, the community hall, home visits and other designated community sites.
- Provide clinical care for health programs including prenatal health, maternal and newborn health, immunization, chronic disease management, and general community health.
- Plan and deliver Community Health Program that considers the physical, social, spiritual, mental, and environmental factors affecting individuals, families, and the community.
- Provide clinical supervision and support to nursing staff and personal support workers.
- Develop and maintain positive relationships with community members, healthcare providers, and First Nation leaders.
- Communicate and coordinate with other healthcare professionals or agencies involved in the care of community members.
- Actively participate in community-based health committees, district service unit meetings, and professional events such as conferences and seminars.
- Provide ongoing education and training to the health team and community members.
- Maintain accurate health records and submit regular reports on community health metrics.

### **Qualifications & Experience:**

- Bachelor of Science in Nursing (BScN) preferred, minimum of nursing diploma from a Canadian or accredited institution with work experience accepted.
- Registered member in good standing with the CNO with general class registration.
- 2 years experience in advanced nursing assessment skills with an emphasis on immunization, communicable disease, prenatal and community health care.
- 2 years experience working in a First Nation community or equivalent organization.
- Immunization Certification, or willingness to complete training and certification process.
- Understanding of First Nations health concerns, with the ability to apply this knowledge in developing and implementing programs that address community needs.
- Knowledge of the First Nation, culture, traditions and health beliefs is essential.
- Strong clinical and interpersonal skills.

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- Knowledge of the principles and theories relating to community/public health.
  - Knowledge of Federal and Provincial government agencies, programs, policies and procedures affecting the health services of the community.
  - Ability to work with various software packages (Microsoft Office, Internet and First Nation and Inuit Health Information system)
  - Excellent organizational, administrative, analytical and evaluation skills
  - Excellent written and verbal communication skills
  - Must have, or be willing to get up to date immunizations at the time of hire
  - Ability to provide an acceptable Vulnerable Sector Check
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- Certification in any of the following is an asset: Advanced Wound Care, Certified Diabetes Educator, Advanced and Diabetic Footcare, Certified in Asthma and COPD Education, Certified Smoking Cessation, Certified Health Case Management, Chronic Disease Educator, Certified in Anticoagulation Therapy Management, Breastfeeding and Lactation Consultant, and FNHIB Nurse Authorization to order medical supplies.

## What We Offer:

- Permanent full-time position with a competitive salary.
- Extended health benefits package and retirement plan.
- A supportive and inclusive work environment.
- Opportunities for professional development and growth.

## How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

**By Email:** [recruitment@couchiching.ca](mailto:recruitment@couchiching.ca)

## Postal mail, or in person at:

Human Resources  
Couchiching First Nation  
RMB 2027, RR2  
Fort Frances, Ontario  
P9A 3M3

## Application Deadline: Open until filled.

*While we appreciate all who apply, only those selected for an interview will be contacted.*

*All suitable, qualified Couchiching Band members shall be given first preference.*

*CFN welcomes applicants from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*