

COUCHICHING FIRST NATION EMPLOYMENT OPPORTUNITY



Personal Support Worker Couchiching First Nation

Couchiching First Nation is seeking a Personal Support Worker for Home and Community Care. The Home and Community Care Personal Support Worker will provide home management, personal care and respite assistance to clients based on the assessed needs of the circle of care team. The Personal Support Worker is responsible to promote the client's ability to live independently at home.

Duties & Responsibilities:

- Provide home management services, including light housekeeping, meal preparation, and laundry, to ensure a safe and comfortable living environment.
- Deliver personal care assistance, including bathing, grooming, dressing, and mobility support, tailored to the assessed needs of the client.
- Provide respite assistance to families, allowing caregivers to take necessary breaks while ensuring continuity of care for clients.
- Maintain a safe and clean environment for clients, ensuring their comfort and dignity.
- Work collaboratively to implement personalized care plans.
- Perform other related duties as required.

Qualifications & Experience:

- Personal Support Worker Certificate.
- Accreditation with the Personal Support Workers Association preferred.
- Knowledge and understanding of Ojibway Culture.
- Minimum one-year experience in the health care field.
- Ability to take blood pressures and provide wound care
- Up to date immunizations.
- First Aid/CPR Certification or willingness to be certified.
- Ability to provide a Vulnerable Sector Check
- Valid driver's licence and access to a vehicle.
- Willingness to work flexible hours.

Compensation:

Salary of \$45,000 – \$55,000, in alignment with Couchiching First Nation's compensation framework and based on experience. Additional benefits may be available in accordance with organizational policies.

Deadline: Friday April 17, 2026 by 4:00PM CST

How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.