

COUCHICHIING FIRST NATION EMPLOYMENT OPPORTUNITY



Program Staff – Maternity Leave Coverage (12 Months)

Couchiching First Nation is seeking a caring and dedicated Program Staff member to join the 4C's Daycare team for a **12-month maternity leave coverage position**. Reporting to the Childcare Manager, the successful candidate will help provide a safe, nurturing, and engaging environment that supports children's learning and development.

Applicants must meet the following criteria:

- Diploma in Early Childhood Education (ECE) Preferred but not required
- Knowledge of the Child Care and Early Years Act
- Strong communication and organizational skills
- Ability to work independently and as part of a team
- Current First Aid/CPR Certification
- Successful Vulnerable Sector Check

Key Responsibilities:

- Plan and implement age-appropriate activities
- Support children's learning and development
- Maintain a safe and positive environment
- Communicate effectively with families and staff
- Complete required documentation and attendance records

Deadline: September 23, 2026, by 4:00pm CST.

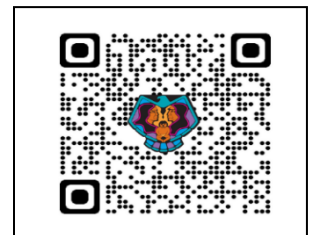
How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodation is available upon request for candidates taking part in all aspects of the selection process.