

COUCHICHING FIRST NATION EMPLOYMENT OPPORTUNITY



Private Arrangement Worker

Couchiching First Nation is seeking a dedicated and compassionate Private Arrangement Worker to support families who voluntarily place their children with extended family or community members as a preventative measure to avoid child welfare involvement. This full-time position focuses on caregiver support, safety planning, service coordination, and strengthening parent-child connections while children remain out of care. Working closely with the Family Support Worker, this role helps maintain family-led safety, stability, and caregiving arrangements, ensuring children remain connected to their families, culture, and community wherever safely possible. The Private Arrangement Worker does not hold child protection authority and does not place children into care.

Applicants must meet the following criteria:

- Diploma or Degree in Social Work, Child and Youth Care, Human Services, or related field
- Combination of education and relevant experience may be considered
- Experience working with children, families, and caregivers in community-based or prevention-focused settings
- Experience in safety planning, service coordination, and family-centered practice
- Knowledge of Private Arrangements, kinship care, or family-led caregiving models is an asset
- Strong understanding of prevention-based child and family support
- Ability to engage families with respect, empathy, and cultural humility
- Excellent communication, documentation, and organizational skills
- Ability to manage complex family dynamics and emotionally charged situations
- Knowledge of First Nation culture, community values, and trauma-informed practice
- Ability to work independently and as part of a team

Deadline: February 13, 2026, by 4:00PM CST.

How to Apply:

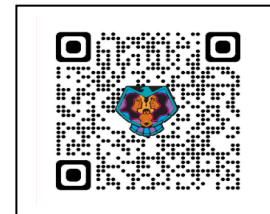
Applicants should include their resume, cover letter and 3 references. References must include three employment-related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

Full job description available upon request.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodation is available upon request. for candidates taking part in all aspects of the selection process.