

COUCHICHING FIRST NATION EMPLOYMENT OPPORTUNITY

Parent Support Worker Couchiching First Nation



Couchiching First Nation is seeking a Parent Support Worker to join our Prevention/Social Services team. Reporting to the Prevention Manager, this role is responsible for family intake and planning, program delivery and facilitation, family support and empowerment, and service navigation and collaboration, and continue to develop while displaying professionalism. The Parent Support Worker will work with Social Service teams and community partners to support and encourage parents, provide guidance, coach families, and facilitate workshops, support circles, and cultural teachings.

The successful candidate will demonstrate strong communication skills, initiative, attention to detail, and problem solving. This is an excellent opportunity for someone who wants to play a key role in empowering families to restore balance and move toward independence.

Applicants must meet the following criteria:

- College diploma or University degree in Social Work, Child and Youth Care, Social Services or a related field (or equivalent combination of education and experience).
- Certification or training in parenting programs, life skills, or cultural facilitation is an asset.
- Valid First Aid/CPR certification or willingness to obtain.
- Valid Drivers License is an asset.
- Previous experience working in First Nation communities or with Indigenous families preferred.
- Minimum 2 years of experience working with families, parents, or caregivers in social services, prevention, or a community support role.
- Experience in program facilitation, family coaching, or life skills development.
- Knowledge of Indigenous family systems, parenting supports and prevention-based approaches.
- Strong interpersonal and communication skills with the ability to build trust.
- Ability to assist families in setting and achieving goals.
- Organizational and time-management skills to balance multiple responsibilities.
- Culturally safe practice and respect for Anishinaabe traditions, teachings and values.
- Ability to maintain confidentiality and act with integrity.
- Proficiency in documentation, record-keeping, and reporting.

Deadline: November 10, 2025, by 4:00PM CST.

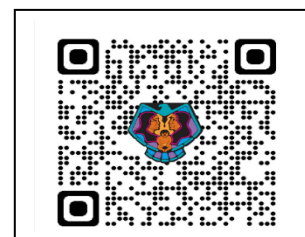
How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

*CFN welcomes applicants from people with disabilities. Accommodations are available upon request.
for candidates taking part in all aspects of the selection process.*