

COUCHICHING FIRST NATION EMPLOYMENT OPPORTUNITY



Occupational Therapist

Couchiching First Nation is seeking an Occupational Therapist to provide culturally responsive, child- and family-centred services that support the functional development and well-being of children and youth. The Occupational Therapist conducts functional assessments, delivers individualized interventions, and recommends environmental adaptations and assistive technologies to enhance participation at home, school, and in the community. The role also includes educating families and caregivers, collaborating with the Jordan's Principle team and community partners, maintaining accurate documentation, and upholding ethical, culturally grounded practice rooted in Anishinaabe values. Flexible hours and participation in community events may be required to meet the needs of children and families.

Applicants must meet the following criteria:

- Master's degree in Occupational Therapy from an accredited university program.
- Registration or eligibility for registration with the College of Occupational Therapists of Ontario (COTO).
- Certification in CPR and First Aid (or willingness to obtain).
- 1–3 years of pediatric OT experience in community or school-based settings.
- Experience in functional assessments, intervention planning, and interdisciplinary teamwork.
- Experience providing education to families, caregivers, and educators.
- Experience working with First Nations or Indigenous communities.
- Knowledge of pediatric OT principles, child development, sensory processing, and assistive technologies.
- Strong assessment and clinical reasoning skills.
- Effective communication and collaboration abilities.
- Organizational and time-management skills.
- Ability to work independently while maintaining accountability to team goals.
- Ability to build respectful relationships with children, families, and partners.
- Ability to adapt interventions to diverse needs and respond to complex situations.
- Valid driver's license and ability to travel

Deadline: February 13, 2026, by 4:00PM CST.

How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment-related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

Full job description available upon request.

By Email: recruitment@couchiching.ca



Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3

All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodation is available on request for candidates taking part in all aspects of the selection process.