

## COUCHICHING FIRST NATION EMPLOYMENT OPPORTUNITY



### Family Preservation Worker Couchiching First Nation

Couchiching First Nation is seeking a Family Preservation Worker to join the Social Services team within the Child and Family Care Program. Reporting to the Child and Family Care Program Supervisor, this role delivers intensive, culturally grounded prevention services that support children to remain safely within their families and community. The Family Preservation Worker partners with families to strengthen parenting capacity, stabilize home environments, address risk factors, and promote child well-being through assessment, coaching, advocacy, and coordinated service planning.

The successful candidate will bring strong assessment skills, sound professional judgment, and the ability to work effectively with families experiencing complex needs while maintaining a strengths-based, trauma-informed, and culturally safe approach.

Applicants must meet the following criteria:

- Bachelor of Social Work preferred, or a diploma/degree in Child & Youth Work, Social Services, or a related field; an equivalent combination of education and experience may be considered
- 2 years of experience working with children and families in prevention, child welfare, or community social services, including supporting families with complex or high-needs situations.
- Experience working with Indigenous communities and/or organizations is preferred
- Knowledge of child welfare legislation, duty to report requirements, and trauma-informed practice
- Strong interpersonal, communication, and relationship-building skills, with the ability to coach, support, and advocate for families in a respectful and strengths-based manner
- Demonstrated skills in crisis intervention, conflict resolution, and professional boundary-setting
- Understanding of and respect for Anishinaabe culture, values, traditions, and ways of life; experience working with Indigenous communities is an asset
- Ability to work collaboratively with internal programs, external service providers, and multidisciplinary teams
- Strong organizational skills, attention to documentation requirements, and ability to manage competing priorities
- Ability to perform duties in varied home environments, including occasional lifting and managing stressful situations with professionalism and empathy
- Ability to work flexible hours, including evenings and weekends, and to travel within and outside the service area as required
- Ability to provide a Criminal Record Check
- Ability to speak Ojibway is considered an asset
- Commitment to ethical practice, confidentiality, accountability, and continuous learning

**Deadline:** February 24, 2026, by 4:00PM CST.

#### How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

**By Email:** [recruitment@couchiching.ca](mailto:recruitment@couchiching.ca)

**Postal mail, or in person at:**

Human Resources: Couchiching First Nation  
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



*All suitable, qualified Couchiching Band members shall be given first preference.*

*While we appreciate all who apply, only those selected for an interview will be contacted.*

*All late applications will be returned unopened.*

*All incomplete applications will be returned to the applicant.*

*CFN welcomes applicants from people with disabilities. Accommodations are available upon request.  
for candidates taking part in all aspects of the selection process.*