

COUCHICHIING FIRST NATION EMPLOYMENT OPPORTUNITY



Daycare Janitor Couchiching First Nation

Couchiching First Nation is seeking a dependable and experienced Janitor to join our team. This is a part-time position of 25 hours per week, Monday to Friday from 4:45pm-9:45pm. This position is responsible for ensuring the cleanliness, sanitation, and overall maintenance of the Daycare Building. Duties include sweeping, mopping, vacuuming, dusting, garbage and recycling collection, and disinfecting frequently used areas. The Daycare Janitor will also maintain and restock washrooms, perform minor repairs, tend outdoor walkways and grounds, and ensure that cleaning equipment and supplies are properly maintained. The Daycare Janitor will help create a welcoming, safe, hygienic environment for employees, band members, and visitors while following health and safety protocols.

Applicants must meet the following criteria:

- High School Diploma or equivalent preferred.
- Previous janitorial or cleaning/maintenance experience is an asset.
- Prior experience working with Indigenous communities and/or organizations is preferred.
- Excellent customer service and interpersonal skills.
- Strong time management skills with the ability to prioritize and multitask effectively.
- Ability to work independently and as part of a team.
- Strong safety awareness and knowledge of health and safety practices.
- Physically capable of performing moderate physical tasks such as lifting, bending, and using cleaning equipment.
- Ability to operate and maintain cleaning equipment.

Deadline: November 28, 2025, by 4:00PM CST.

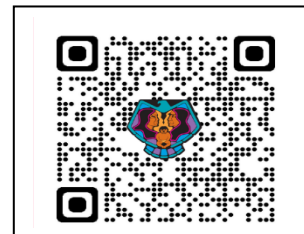
How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

*CFN welcomes applicants from people with disabilities. Accommodations are available upon request.
for candidates taking part in all aspects of the selection process.*