

COUCHICHING FIRST NATION EMPLOYMENT OPPORTUNITY



Child in Care Worker – 12 Month Contract (Possibility of Extension)

Couchiching First Nation is seeking a compassionate and committed Child in Care Worker to support the well-being of children and families in our community. This role is vital in ensuring culturally appropriate care and upholding the mandated Child Welfare System. Working closely with the Child and Family Care Supervisor and a dedicated team, you will provide essential services for children coming into care, advocate for their needs, and help strengthen family connections. If you are passionate about making a difference and have experience in child welfare, case management, and community engagement, we encourage you to apply.

Applicants must meet the following criteria:

- Knowledge of Part 4, Customary Care Declaration and Procedures
- Knowledge of band services and their role in supporting parents in the region
- Familiarity with Weechi-it-te-win Family Services program and structure
- Experience in brief counselling and case management
- Experience in public speaking, service planning, and budgeting
- Class "G" Driver's License and access to a reliable vehicle
- Strong interpersonal, written, and oral communication skills
- Excellent planning, organizational, and liaison abilities
- Problem-solving and decision-making skills
- Knowledge of theories of human behavior and ability to apply in assessment and planning
- Understanding of risk assessments, counselling techniques, child abuse standards, and child welfare legislation
- Ability to work independently and as part of a team
- Ability to maintain confidentiality and work effectively under pressure
- Good knowledge of Anishinaabe culture and issues affecting Indigenous people in the district
- Ability to work within the policies, procedures, and philosophy of Couchiching First Nation Child and Family Services
- Successful completion of a Criminal Record Check

Deadline: Open Until Filled

How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment-related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

Full job description available upon request.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodation is available upon request. for candidates taking part in all aspects of the selection process.