

COUCHICHIING FIRST NATION EMPLOYMENT OPPORTUNITY



Child Care Law Lead Up to 3-Year Contract Salary Range: \$100,000 - \$120,000

Couchiching First Nation is seeking a skilled and collaborative Child Care Law Lead to coordinate and support the implementation of Couchiching First Nation's Child Care Law. Reporting to the Director of Social Services, the Lead will work with leadership, staff, community members, legal and technical advisors, service providers, and external partners to translate the Child Care Law into practical policies, procedures, partnerships, and culturally grounded service approaches that reflect Couchiching First Nation's priorities, values, and responsibilities to children and families.

Key Responsibilities:

- Coordinate plans, priorities, timelines, and deliverables to implement the Child Care Law.
- Develop policies, procedures, tools, and operational processes needed for implementation.
- Research child and family services legislation, Indigenous jurisdiction, service models, and funding requirements.
- Plan community engagement and support the inclusion of Anishinaabe values, teachings, and community priorities.
- Build relationships with service providers, First Nation organizations, government, legal advisors, and other partners.
- Coordinate training and resources for staff and others involved in implementation.
- Track progress, maintain project records, and prepare reports and updates.

Qualifications & Skills:

- Post-secondary degree in Indigenous Studies, Law, Public Administration, Social Work, Child and Youth Care, or a related field. Equivalent education and experience may be considered.
- Minimum 3 years of relevant experience in child and family services, Indigenous governance, policy, program implementation, or a related field.
- Knowledge of First Nation child and family services, Indigenous governance, jurisdiction, and culturally grounded approaches.
- Experience with community engagement, policy development, project coordination, and relationship-building.
- Strong research, organization, communication, report-writing, and time-management skills.
- Ability to work independently, manage multiple priorities, maintain confidentiality, and work respectfully with community and partners.
- Experience working with Indigenous communities or organizations is preferred.

Deadline: October 13, 2026 @ 4PM

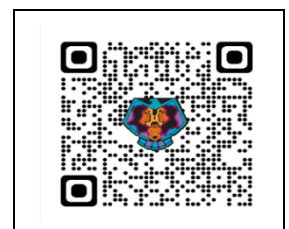
How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodation is available on request for candidates taking part in all aspects of the selection process.