

COUCHICHIING FIRST NATION EMPLOYMENT OPPORTUNITY



CFN Facilities Janitor

Couchiching First Nation is seeking a reliable and motivated CFN Facilities Janitor to join our team. This position is responsible for maintaining the cleanliness, safety, and general upkeep of CFN facilities. Duties include sweeping, mopping, vacuuming, dusting, waste and recycling removal, sanitizing high-touch areas, and cleaning and restocking washroom facilities. The Janitor will also assist with minor maintenance tasks, outdoor walkways and grounds, and ensure cleaning equipment and supplies are properly maintained. The successful candidate will help provide a clean, safe, and welcoming environment for staff, community members, and visitors.

Applicants must meet the following criteria:

- High School Diploma or equivalent is preferred.
- Previous janitorial, cleaning, or general maintenance experience is considered an asset.
- Experience working with Indigenous communities and/or organizations is considered an asset.
- Strong customer service and interpersonal skills.
- Good time management and organizational skills.
- Ability to prioritize tasks and work independently with minimal supervision.
- Ability to work effectively as part of a team.
- Knowledge of workplace health and safety practices.
- Physically able to perform the duties of the position, including lifting, bending, standing for extended periods, and operating cleaning equipment.
- Ability to safely operate and maintain cleaning equipment.

Deadline: October 6, 2026 @ 4PM

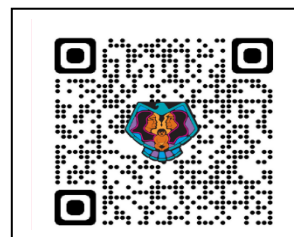
How to Apply:

Applicants must submit a resume, cover letter, and three employment-related references, along with written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodation is available on request for candidates taking part in all aspects of the selection process.