

COUCHICHING FIRST NATION EMPLOYMENT OPPORTUNITY



Addictions Care Navigator

Couchiching First Nation is seeking an Addictions Care Navigator to support individuals and families affected by substance use and addictions. Reporting to the Addictions Manager, the successful candidate will assist clients in accessing treatment, recovery, and aftercare services while promoting culturally grounded, trauma-informed approaches to wellness.

Key Responsibilities

- Support clients throughout the treatment and recovery process, including intake, referrals, treatment applications, and aftercare planning.
- Assist individuals in navigating community, health, social, and addictions-related services.
- Advocate for clients and help reduce barriers to accessing treatment and support programs.
- Coordinate with treatment centers, service providers, and community resources.
- Promote recovery through ongoing follow-up, support, and culturally relevant programming.
- Maintain confidential client records, reports, and program statistics.

Qualifications

- Diploma or degree in a related field. Equivalent experience may be considered.
- Experience working with individuals affected by addictions, mental health, and trauma.
- Understanding of trauma-informed, culturally safe, and client-centered approaches to service delivery.
- Knowledge of addictions, recovery, harm reduction, and Indigenous cultural approaches to wellness.
- Knowledge of community resources, treatment centers, and referral processes available to Indigenous individuals and families.
- Strong communication, organizational, advocacy, and interpersonal skills.
- Valid driver's license, Vulnerable Sector Check, and ability to work flexible hours.

Deadline: October 28, 2026

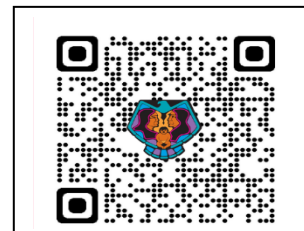
How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodation is available upon request for candidates taking part in all aspects of the selection process