

**Regional Director  
Department of Environment and Local Government  
Pay Band 7  
Open Competition  
Bathurst**

*Interested in making a difference in our province? We encourage you to [Choose GNB!](#)*

**Who we are?**

The work we do has a positive impact on our communities and helps improve the everyday lives of New Brunswickers. Together, we are over 45,000 New Brunswickers who are passionate problem-solvers, who make a difference and are proud to call New Brunswick home.

The Authorizations and Compliance Division is responsible for the administration and management of regulatory programs and activities as well as responding to inquiries and concerns from the public related to departmental programs and environmental emergencies. The division consists of the Authorizations Branch, the Regional Operations and Emergency Management Branch, the Resource Management and Remediation Branch and the Watercourse and Wetland Alteration Branch.

The **Department of Environment and Local Government** provides leadership in environmental management and addressing climate change while supporting strong local governance and vibrant communities throughout New Brunswick.

**Our vision:** Working together for a healthy environment and vibrant communities.

**Our mission statement:** We are dedicated to safeguarding and enhancing the environment while fostering vibrant, sustainable and resilient communities through environmental stewardship, evidence-based approaches and supporting effective local governance.

For more information, please go to our website: [Department of Environment and Local Government - gnb.ca](http://www.gnb.ca)

**What will you do?**

Reporting to the Executive Director, Regional Operations and Emergency Management Branch, the successful candidate will be responsible for the delivery of the Department's environmental programs and services at the regional level, and for managing the regional office. This includes:

- the implementation and delivery of the Department's programs and services, ensuring that all service delivery reflects the Department's vision and strategies;
- effectively leading staff in administering the statutes and regulations on behalf of the Minister;
- successfully implementing the Compliance and Enforcement Policy, in partnership with the Department of Public Safety, as it pertains to occurrences within the region;
- day-to-day management of staff and fostering teamwork;
- budgetary monitoring and accountability;
- reviewing and providing advice in relation to issues; government officials, and members of the public in a timely, factual and proactive manner; and,
- developing strong links with Central Office staff to ensure cooperative and consistent service delivery.

**Who you are?**

You are open to new challenges, solution-oriented and able to work within a team. You enjoy being part of a collaborative team working towards common goals. You are concerned for the safety and wellbeing of New Brunswickers.

**Your attitude, skills and interests are just as important as your area of study. We are looking for diverse backgrounds that bring a combination of the following:**

**Essential qualifications**

A Bachelor's degree in Science or Engineering, a minimum of eight (8) years of related work experience that demonstrates knowledge of environmental management including two (2) years in a managerial capacity involving human and financial management responsibilities; OR an applicable Bachelor's degree in Science or Engineering, a minimum of eight (8) years of related work experience that demonstrates knowledge of environmental management, including one (1) year in a managerial capacity involving human and financial management responsibilities and successful completion of a recognized management training/development program (Public Service Management Program, Human Resources Management Program, Management Development Program).

*An equivalent combination of education, training and experience may be considered.*

Written and spoken competence in English and French is required. Please state your language capability.

Applicants must clearly demonstrate the essential qualifications to be given further consideration. Please ensure that preferred language for assessment is identified on your resume.

### **Asset Qualifications**

Preference may be given to candidates that demonstrate one or more of the following asset qualifications:

- Experience in compliance and enforcement or application of environmental regulations;
- Training and/or experience in emergency management.

### **Operational Requirements**

Occasional work outside of regular business hours (weekends and evenings); and travel throughout the province. A valid Class 5 driver's license as issued by the Province of New Brunswick is required.

### **Behavioural competencies:**

- Client Service Orientation;
- Effective Interactive Communication;
- Developing Others;
- Organizational Commitment;
- Results Orientation;
- Team Leadership.

### **Technical Competencies:**

- Knowledge of Health and Safety Procedures;
- Knowledge of Applicable Legislation and the Department's Policies and Procedures;
- Knowledge of Conflict Management Practices.

Résumés should be in chronological order specifying education and employment in months and years including part-time and full-time employment.

### **Wage**

**Pay Band 7:** \$3,621 to \$4,381 bi-weekly, based on 36.25 hours per week.

### **Work environment**

- Office location: 159 Main Street, Bathurst, NB
- Standard hours of work: Monday - Friday, 8:15-4:30 (office schedule)
- We promote a scent-reduced environment.

### **What can GNB offer you?**

- Comprehensive benefits package which includes paid vacation, Health and Dental Plan, Life Insurance, Long-Term Disability, and the New Brunswick Public Service Pension Plan;
- Opportunities for career growth, professional development, and training;
- Free access to Employee and Family Assistance Program (EFAP) and services;
- 1 paid Volunteer Day per year to give back to your community;
- An active departmental social committee.

**Providing a safe workplace for all.** Your health & safety are important to us. GNB has implemented preventative measures across the organization to ensure your health & safety.

### **How to apply**

We encourage applicants to apply online at [www.ere.gnb.ca](http://www.ere.gnb.ca), by mail at the following address, or by email at [HR-ELG-EGL@gnb.ca](mailto:HR-ELG-EGL@gnb.ca) by June 19, 2026, indicating competition number **80-26-003**. This competition may be used to fill future vacancies at the same level.

**Department of Environment and  
Local Government**  
P.O. Box 6000  
Fredericton, NB E3B 5H1  
**Telephone: 506-453-2690**

We thank all those who apply, however, only those selected for further consideration will be contacted.

**As per the *Civil Service Act*, veterans, who demonstrate they are among the most qualified, shall be given preference at the time of appointment.**

*The New Brunswick Public Service: Improving the lives of New Brunswickers every day!*  
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