



Independent Provider Overtime

DODD Guidance

What is the definition of overtime?

A single independent provider who works more than 40 **accumulative** hours during the standard work week.

Rule states, “An independent provider will inform an individual’s service and support administrator of the number of persons for the independent provider provides Medicaid-funded services as an independent provider anywhere in the state and the number of hours of services the independent provider provides in a work week for each such person.”



Why???



Rule Requires:

The department (DODD), county boards, individuals who receive services, and providers will work collaboratively to efficiently **use available resources and to the extent possible, reduce the need for overtime.**

The team will work together to address any known or anticipated events in the planning process to **eliminate overage of hours for a single person.**

There are some circumstances when overtime can be authorized for a short time.

If a known or anticipated event is identified in the plan, the provider may be authorized for overtime for the span for purposes including:



Shortage of willing and able providers

Holidays or extended breaks

Travel or medical needs of the family or other providers

Also...

If a person has selected both an independent provider and an agency to provide services, and the independent provider is authorized for 40 hours of service per week, the **county board should next authorize additional hours of service to the person's selected agency** to promote efficiency and reduce overtime costs.

A person should be encouraged to search for more providers to avoid emergencies requiring overtime usage by a single independent provider. **It should be noted that failure to choose or cooperate with the process does not mean the IP can continue to bill overtime.** If other providers are available to cover/meet the need then that authorization should be used per **5123-9-02 (C)(4)(c).**

Where do I go to find information about IP Overtime?

DODD's website

1. Rules and Form

- Rules in Effect
- Home and Community Based Waviers
- OAC 5123-9-03

2. <https://dodd.ohio.gov/county-boards/all-county-boards-resources/overtime-guidance>





Please scan QR Code for my contact information!



Pennie Chappell has been the Provider Resource Manager at MEORC for nine years. During this time, Pennie has gained the skills of a Good Life Facilitator (Level 1 and 2), Person-Centered Thinking Coach, Trauma Informed Care Facilitator, Trauma Informed Biographical Timeline facilitator, Baldrige Examiner. Previously, Pennie held a position of Gathering @ the Grove co-chair, a board member of OSDA, and NAMI of Knox Co Vice President. She holds a Bachelor of Business Administration degree with a concentration in Human Resources and Management. Pennie has an adult son in the DD system and has over 23 years of direct experience as a provider.