

**MAY 21, 2026 AGENDA ITEM**

**BOARD MEETING MINUTES OF APRIL 20, 2026**



**BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 11**

**Notice of Special Goals Meeting  
Bexar County  
April 20, 2026  
12:00 P.M.**

**Bexar County Emergency Services District No. 11 (BCESD11) will conduct a Regular Board meeting at the BCESD11 Fire Facility located at 7412 Walzem Road, Converse, TX 78244 on April 20, 2026 beginning at 12:00 P.M. The following items will be discussed:**

1. Call the BCESD11 Board meeting to Order and establish a quorum. 12:06PM - All present: True, Stevens, Brown, Williams and Herrera
  - a. Pledge of Allegiance
2. Citizen Public Forum (3-minute time limit per individual) None
3. Discussion of future goals from operations – Chief Wendt would like to add positions at both stations but does not feel like this is the time due to large cost items like the remodel, training building and rising costs of repairs, maintenance costs, etc. Staff has requested this year for the second time, a dedicated full time 8-5 Training Officer at an approximate cost of \$80,000. There is a requested increase in the training budget to send more employees out for specialized training. Bunker gear and SCBA costs will again be a costly request as we strive to be a 2 sets per employee. We would like to request a storage building at the back of the property near the dumpster at an estimated cost of \$30,000. This could house the rescue trailer, the reserve truck and other supplies. We are also requesting the replacement of the Chief's truck at an estimated cost of \$90,000. The old Chief's truck would remain in the fleet and possibly become a squad truck or another vehicle for employees to travel to training. We will also need to explore phase 2 of the 140 remodel as it is in desperate need of bathroom repairs due to leaks and faulty drainage.
4. Discussion of future goals from administration – Ms. Foster reviewed the prior year goals and spending. There was a consensus that the goals remain the same as #1 Financial Stability, #2 Employee Retention, 3 Training, #4 Community Involvement, #5 Asset Replacement/Dedicated Funds, #6 Growth. Ms. Foster anticipates an 18% increase in health insurance. With the implementation of the mid-year compensation increase to all positions, the next decisions with salary will be to continue step increases and cost of living increases. Ms. Foster strongly encourages a dedicated fund source to provide most if not all of the cost of the truck that will be delivered in the next 24 months. Ad Valorem remains to be a volatile subject as there have been discussions at the legislative level to do away with property tax yet no replacement for that revenue source for ESD's. Sales Tax continues to maintain a trajectory of more than 8% year-to-

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year growth. Community involvement has grown to several events within D11 as well as participating in our neighbors' activities.

5. Discussion of future goals from board members President True requested that bank accounts and loans be added to the monthly financial report.
6. Consensus of the board on items discussed Consensus from the board is to move forward with items discussed to be added to the FY26/27 Proposed Budget for future vote on budget.
7. General Announcements None
8. Adjournment 1:33PM Motion made by Commissioner Williams and 2<sup>nd</sup> by Commissioner Stevens. Motion passes 5/0.

I certify that the above notice of meeting was posted at BCESD11 Station 141 at 7412 Walzem Road, Converse, TX 78244 and at [www.BCESD11org](http://www.BCESD11org) by 12:00 P.M. on Thursday, April 16, 2026.

*Kathy Foster*  
Administrator

Note: The Board may retire to Executive Session any time between the meeting's opening and adjournment for any purposes authorized by the Texas Open Meetings Act including but not limited to: consultation with legal counsel (Section 551.071 of the Texas Government Code); personnel matters (Section 551.074) and/or discussion of real estate acquisition (Section 551.072). Action, if any, will be taken in open sessions. This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodation or interpretative services must be made 48 hours prior to this meeting. Please contact the Administrator, for concerns or requests, at (210) 467-5878. Anyone wishing to record or film the meeting will do so in the designated area.

ATTEST:

  
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Kathy Foster/BCESD11 Administrator

  
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Rudy Herrera/BCESD11 Board Secretary