



BEXAR COUNTY

EMERGENCY SERVICES DISTRICT 11



FISCAL YEAR

2026 - 2027

ADOPTED BUDGET

Bexar County Emergency Services District 11

Board of Commissioners



Commissioner John True
President



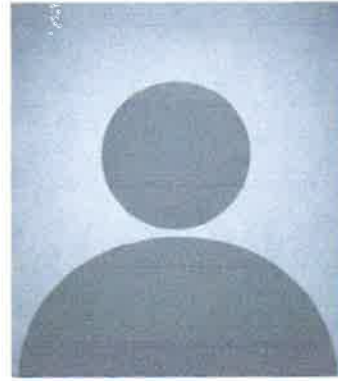
Commissioner Earline Williams
Treasurer



Commissioner Robert Brown
Assistant Treasurer



Commissioner Rudy Herrera
Secretary



Vacant
Board Commissioner

Command Staff



Chief Richard Wendt



Assistant Chief Carlos Alfaro



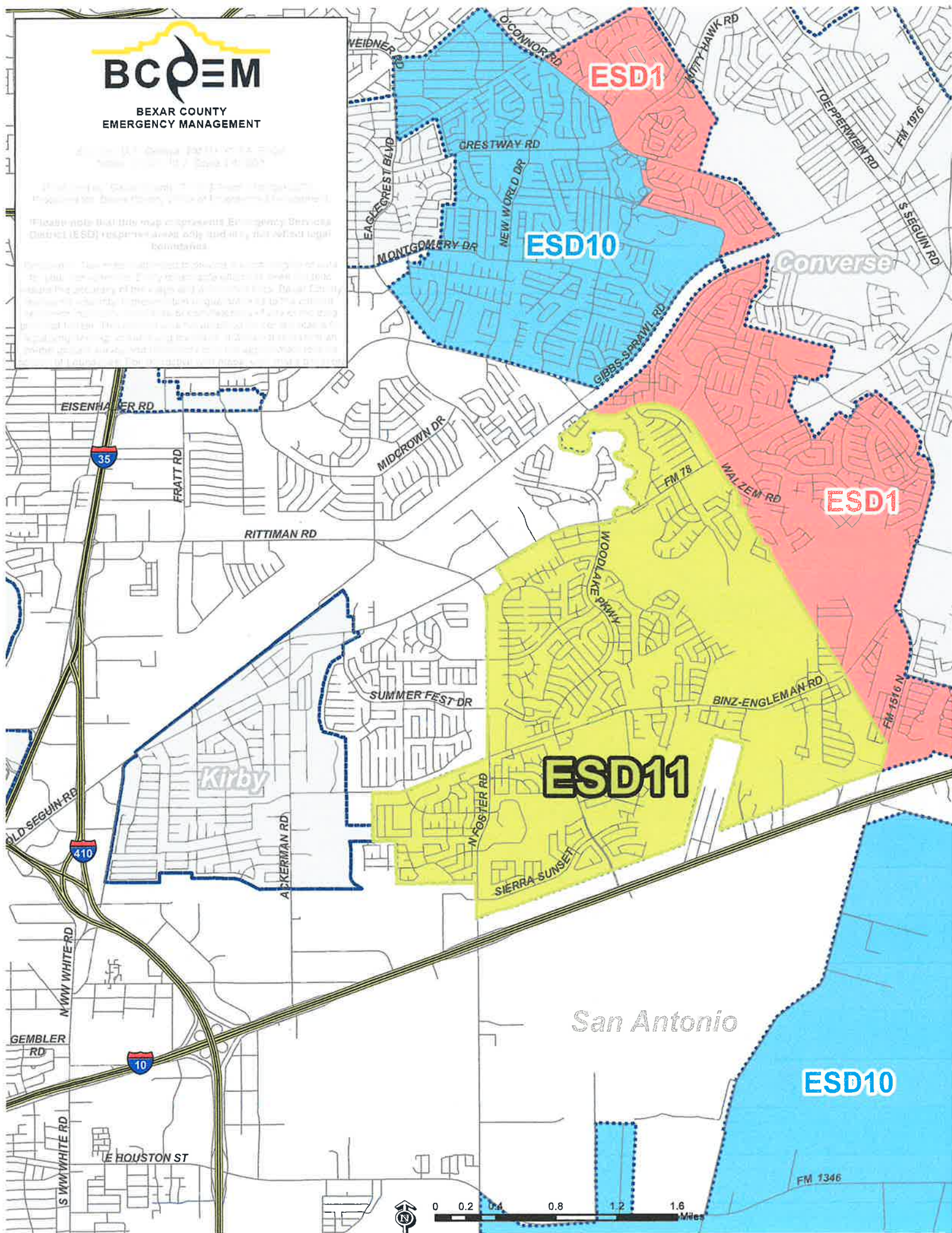
Administrator Kathy Foster



**BEXAR COUNTY
EMERGENCY SERVICES DISTRICT 11**

Mission Statement

Emergency Services District 11 is committed to the safety of our community through the delivery of superior fire suppression, rescue services, and first responder medical assistance. As fire service professionals, we will safeguard life, property, and the environment, placing service before self, while being cognizant of our fiscal responsibility.





**BEXAR COUNTY EMERGENCY SERVICES
DISTRICT NO. 11**

7412 Walzem Road | San Antonio, Texas 78244
(210) 467-5878, option 4

I am pleased to share Bexar County Emergency Services District No. 11's adopted budget for fiscal year 2026-27.

Each budget year gives us a chance to look at how far we have come and plan for what our community needs next. Over the past year, BCESD11 has made progress in response times, training, employee retention, station development, communication, and neighborhood involvement. Recently, BCESD11 received an ISO rating of 2. An ISO Class 2 rating means a fire department has superior firefighting capabilities, staffing, training and water supply infrastructure. That progress reflects the work of our employees and the direction and support of the Board of Commissioners.

BCESD11 serves approximately 30,000 residents and provides mutual aid to neighboring communities serving approximately 100,000 more. During the past fiscal year, the district responded to 3057 calls. Medical emergencies accounted for 73% of those responses, with the remainder involving fires and public assistance. BCESD11 continues to support the Texas Intrastate Fire Mutual Aid System (TIFMAS) to battle ongoing statewide wildfires and other emergency disasters. Repairs and maintenance are underway at Station 140, including improvements to the living quarters and fitness room. This year's adopted budget includes annual step-pay increases for the staff as well as a cost-of-living increase of 2%. Capital items for FY26/27 include 2 new water softeners, security fence, rescue tools, replacement vehicle for the chief and a training facility.

This budget accounts for a decrease in property tax revenue resulting from new exemptions. Property and sales taxes are the District's two main sources of revenue, and we have trimmed budget line items in response to the property tax decrease. Sales tax revenue has grown by an average of 9% year over year, though we expect that growth to slow as retail development levels off. We have planned with that possibility in mind while continuing to support the services our residents rely on. An 18-month reserve was noted during the FY24/25 annual audit. We will begin the FY 25/26 audit in the coming months.

I am proud of our staff and grateful to the Board for their continued commitment to BCESD11. It is an honor to work with a team of first responders who embody the grit and determination that make our community truly special. The year ahead will bring challenges, but I am confident in this team's ability to meet them and continue improving the service we provide to our community.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'John True', is written over a light blue horizontal line.

John True
Board President

Ad Valorem Tax Rate Sheet

FY 26/27 Approved Budget | Tax years 2015-2026

Tax year	Fiscal year	Total	Maintenance & Operations	Interest & Sinking
2015	2016	0.100000	0.100000	0.000000
2016	2017	0.100000	0.100000	0.000000
2017	2018	0.100000	0.100000	0.000000
2018	2019	0.100000	0.080817	0.019183
2019	2020	0.100000	0.078005	0.021995
2020	2021	0.100000	0.071642	0.028358
2021	2022	0.100000	0.074804	0.025196
2022	2023	0.100000	0.041104	0.058896
2023	2024	0.100000	0.048900	0.051100
2024	2025	0.100000	0.050356	0.049644
2025	2026	0.100000	0.056149	0.043851
2026	2027	0.100000	0.066822	0.033178

Rates are displayed to six decimal places, matching the values in the approved budget worksheet.

Bexar County Emergency Services District 11
Long Term Debt Instruments

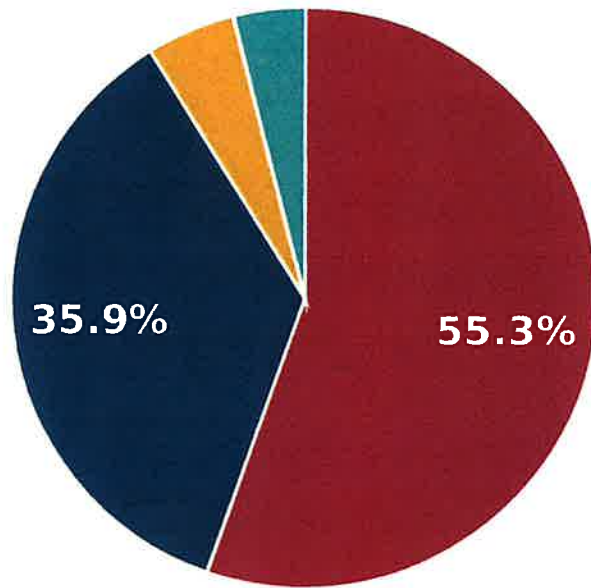
Fiscal Year	Loan 7721	Interest	Loan 8360	Interest	Loan 9058	Interest	Loan 9844	Interest	Loan 9855	Interest	Fiscal Year Totals
2017-18	\$ 115,263.96	\$ 106,240.00	-	-	-	-	-	-	-	-	\$ 221,503.96
2018-19	\$ 119,090.72	\$ 102,413.24	-	-	-	-	-	-	-	-	\$ 221,503.96
2019-20	\$ 123,044.54	\$ 98,459.42	\$ 41,742.13	\$ 19,750.00	-	-	-	-	-	-	\$ 282,996.09
2020-21	\$ 127,129.61	\$ 94,374.35	\$ 43,390.94	\$ 18,101.19	\$ 100,997.86	\$ 13,601.87	-	-	-	-	\$ 396,695.82
2021-22	\$ 131,350.32	\$ 90,153.64	\$ 45,104.89	\$ 16,387.24	\$ 102,681.39	\$ 11,018.34	-	-	-	-	\$ 396,695.82
2022-23	\$ 135,711.15	\$ 85,792.81	\$ 46,886.53	\$ 14,605.60	\$ 105,331.59	\$ 8,368.14	\$ 211,490.61	\$ 55,273.33	\$ 278,376.90	\$ 182,247.02	\$ 1,124,083.68
2023-24	\$ 140,216.76	\$ 81,287.20	\$ 48,738.55	\$ 12,753.58	\$ 108,050.20	\$ 5,649.53	\$ 216,458.52	\$ 50,305.42	\$ 285,475.51	\$ 175,148.41	\$ 1,124,083.68
2024-25	\$ 144,871.95	\$ 76,632.01	\$ 50,663.72	\$ 10,828.41	\$ 110,838.96	\$ 2,860.77	\$ 221,543.13	\$ 45,220.81	\$ 292,755.14	\$ 167,868.78	\$ 1,124,083.68
2025-26	\$ 149,681.70	\$ 71,822.26	\$ 52,664.94	\$ 8,827.19	-	-	\$ 226,747.18	\$ 40,016.76	\$ 300,220.39	\$ 160,403.53	\$ 1,010,383.95
2026-27	\$ 154,651.14	\$ 66,852.82	\$ 54,745.20	\$ 6,746.93	-	-	\$ 232,073.47	\$ 34,690.47	\$ 307,876.01	\$ 152,747.91	\$ 1,010,383.95
2027-28	\$ 159,785.55	\$ 61,718.41	\$ 56,907.64	\$ 4,584.49	-	-	\$ 237,524.88	\$ 29,239.06	\$ 315,726.85	\$ 144,897.07	\$ 1,010,383.95
2028-29	\$ 165,090.43	\$ 56,413.53	\$ 59,155.46	\$ 2,336.67	-	-	\$ 243,104.34	\$ 23,659.60	\$ 323,777.88	\$ 136,846.04	\$ 1,010,383.95
2029-30	\$ 170,571.44	\$ 50,932.52	-	-	-	-	\$ 248,814.86	\$ 17,949.08	\$ 332,034.22	\$ 128,589.70	\$ 948,891.82
2030-31	\$ 176,234.41	\$ 45,269.55	-	-	-	-	\$ 254,659.52	\$ 12,104.42	\$ 340,501.09	\$ 120,122.83	\$ 948,891.82
2031-32	\$ 182,085.39	\$ 39,418.57	-	-	-	-	\$ 260,641.49	\$ 6,122.45	\$ 349,183.87	\$ 111,440.05	\$ 948,891.82
2032-33	\$ 188,130.63	\$ 33,373.33	-	-	-	-	-	-	\$ 358,088.06	\$ 102,535.86	\$ 682,127.88
2033-34	\$ 194,376.56	\$ 27,127.40	-	-	-	-	-	-	\$ 367,219.30	\$ 93,404.62	\$ 682,127.88
2034-35	\$ 200,829.86	\$ 20,674.10	-	-	-	-	-	-	\$ 376,583.40	\$ 84,040.52	\$ 682,127.88
2035-36	\$ 207,497.42	\$ 14,006.54	-	-	-	-	-	-	\$ 386,186.27	\$ 74,437.65	\$ 682,127.88
2036-37	\$ 214,386.46	\$ 7,117.50	-	-	-	-	-	-	\$ 396,034.02	\$ 64,589.90	\$ 682,127.88
2037-38	-	-	-	-	-	-	-	-	\$ 406,132.89	\$ 54,491.03	\$ 460,623.92
2038-39	-	-	-	-	-	-	-	-	\$ 416,489.28	\$ 44,134.64	\$ 460,623.92
2039-40	-	-	-	-	-	-	-	-	\$ 427,109.76	\$ 33,514.16	\$ 460,623.92
2040-41	-	-	-	-	-	-	-	-	\$ 438,001.06	\$ 22,622.86	\$ 460,623.92
2041-42	-	-	-	-	-	-	-	-	\$ 449,170.10	\$ 11,453.82	\$ 460,623.92
	\$ 3,200,000.00	\$ 1,230,079.20	\$ 500,000.00	\$ 114,921.30	\$ -	\$ -	\$ 2,353,058.00	\$ 314,581.40	\$ 7,146,942.00	\$ 2,065,536.40	\$ 17,493,616.95
		\$ 4,430,079.20	\$ -	\$ 614,921.30	\$ -	\$ -	\$ -	\$ 2,667,639.40	\$ -	\$ 9,212,478.40	\$ 16,925,118.30

BEXAR COUNTY EMERGENCY SERVICES DISTRICT 11

Fiscal Year 2026-2027 Adopted Budget

REVENUE

Total revenue: \$6,215,384



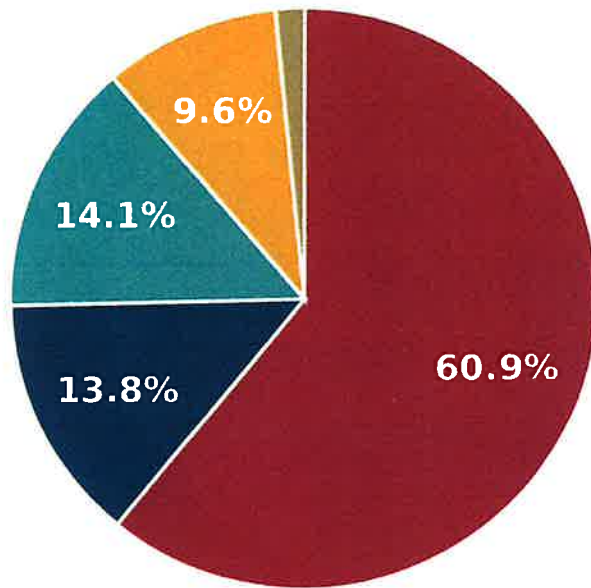
CATEGORY	AMOUNT	SHARE
Sales Tax Revenue	\$3,440,000	55.3%
Property Tax Revenue	\$2,228,384	35.9%
Other Revenue	\$302,000	4.9%
Deployment Reimbursement	\$245,000	3.9%

BEXAR COUNTY EMERGENCY SERVICES DISTRICT 11

Fiscal Year 2026-2027 Adopted Budget

EXPENSES

Total expenses: \$7,315,783



CATEGORY	AMOUNT	SHARE
Operations	\$4,452,372	60.9%
Long Term Debt	\$1,010,384	13.8%
Other (utilities, fuel, professional services)	\$1,033,238	14.1%
Capital	\$701,100	9.6%
Administrative	\$118,689	1.6%

Percentages rounded to one decimal place.

BEXAR COUNTY EMERGENCY SERVICES DISTRICT 11
APPROVED BUDGET
FISCAL YEAR 2026/2027

	Audited	Current FY 2025/26		Approved
	FY2024/25	Amended Budget	Projected End-of-Year	Budget FY 2026/27
Income				
4800 · Operating Grant	1,500	0	0	0
4051 · Refunds & Rebates	133,916	64,431	80,444	80,000
4052 · Donations	5,150	2,000	0	2,000
NEW · Deployment Reimbursement	0	193,023	242,663	245,000
4020 · Delinquent Taxes	20,756	20,000	19,829	20,000
4030 · Interest Income	254,225	200,000	163,839	200,000
4040 · Tax Revenue	415,547	479,455	506,775	547,000
4042 · Ad Valorem				
9-4042 · I&S Ad Valorem	0	1,124,084	1,124,084	1,010,384
4042 · Ad Valorem - Other	2,272,678	1,175,916	1,195,916	1,218,000
Total 4042 · Ad Valorem	2,272,678	2,300,000	2,320,000	2,228,384
4044 · Sales Tax				
4043 · Sales Tax Received	3,170,507	3,200,000	3,200,000	3,500,000
4046 · Retained Sales Tax	-67,403	-60,000	-60,000	(60,000)
Total 4044 · Sales Tax	3,103,105	3,140,000	3,140,000	3,440,000
4040 · Tax Revenue - Other	329,948	0	0	
Total 4040 · Tax Revenue	6,121,277	5,440,000	5,460,000	5,668,384
4050 · Misc Income	0	0	0	
Total Income	6,536,824	5,919,455	5,966,775	6,215,384
Expense				
6000 · Administrative				
6030 · Insurance				
6031 · Crime	677	677	677	677
6032 · Liability	13,918	13,966	14,000	14,000
6034 · Treasurer Bond	350	0	350	350
6036 · Vehicles	17,146	17,240	17,240	17,292
6038 · Property	27,723	31,517	35,270	35,270
Total 6030 · Insurance	59,813	63,400	67,537	67,589
6040 · Legal Notice Fees	4,317	6,000	5,000	6,000
6070 · Tax Assessor Fees	0	24,000	24,000	24,000
Total Fees	4,317	30,000	29,000	30,000
6080 · Director's Fees				
6082 · Compensation	12,600	11,250	11,850	11,600
6084 · Lodging	1,876	4,000	1,875	4,000
6086 · Transportation	109	1,500	110	500
Total 6080 · Director's Fees	14,585	16,750	13,835	16,100
6090 · Membership Fees				
6092 · SAFE-D/Conferences	3,806	5,000	4,600	5,000
6090 · Membership Fees - Other	155	0	0	0
Total 6090 · Membership Fees	3,961	5,000	4,600	5,000
Total 6000 · Administrative	82,676	115,150	114,972	118,689
6100 · Emergency Serv Annual Payments				
6102 · Fire Station #7721	221,504	221,504	221,504	221,504
6104 · Vehicle/Equip. #9058/8360	175,192	175,192	175,192	61,492
6108 · #9844	266,764	266,764	266,764	266,764
6110 · #9845	460,624	460,624	460,624	460,624
Total 6100 · Emergency Serv Ann Pmts	1,124,084	1,124,084	1,124,084	1,010,384

	FY2024/25	Amended Budget	Projected End- of-Year	Budget FY 2026/27
6200 · Emergency Services				
6206 · Administrative				
620002 · Administrative Salaries	47,996	88,000	88,000	97,000
620022 · Dues & Subscriptions	29,661	32,955	32,955	45,000
620026 · IT Services	33,819	20,000	23,340	25,000
620030 · Computers	7,733	20,000	20,000	15,000
620034 · Radio Contract	0	5,000	0	-
620038 · Software	23,367	32,250	32,250	30,000
620042 · New Hire Testing	2,281	2,000	2,000	2,000
620046 · Office Supplies	6,388	6,000	6,000	6,000
620047 · Office Equipment	5,882	7,500	5,000	1,000
620050 · Postage	666	1,000	1,000	1,000
620051 · H/R & Peer Support Training	0	10,000	5,000	10,000
620053 · Travel Expense	0	21,771	24,000	24,000
620054 · Training	30,020	42,500	42,500	55,000
620055 · Employee Relations	6,474	9,500	9,500	13,500
620056 · Safety Program	4,275	9,200	9,200	9,750
620057 · Public Education	0	5,000	5,000	5,000
620058 · Contingency	0	20,000	20,000	20,000
Total 6206 · Administrative	198,562	332,676	325,745	359,250
6207 · FF Uniforms	17,507	30,000	30,000	40,000
6208 · Operations				
620801 · Salary Contingency	0	60,000	60,000	-
620802 · Salaries	1,540,567	2,350,000	2,350,000	2,500,000
620803 · TFMAS Deployment Salary	11,781	135,000	135,000	135,000
620804 · ProPay		15,000	15,000	15,000
620806 · Overtime	117,606	250,000	350,000	300,000
620810 · Insurance	446,984	592,405	592,405	692,000
620814 · Retirement	207,669	340,701	250,000	393,372
620818 · Payroll Taxes	140,413	212,135	200,000	287,000
620822 · Workers Comp	67,420	100,000	100,000	100,000
620823 · 1582 Exams	0	17,050	25,000	30,000
Total 6208 · Operations	2,532,439	4,055,240	4,052,405	4,452,372
6210 · Equipment				
621015 · Lease Equipment	2,771	8,000	8,000	10,600
621002 · Radios	23,195	24,100	20,000	20,000
621006 · Bunker Gear	62,660	60,420	60,420	60,420
621010 · Medical Equipment	30,061	25,000	10,000	10,000
621012 · Testing	9,631	12,000	12,000	17,000
621014 · Tools/Small Equipment	5,784	7,500	7,500	7,500
6211 · Building Supplies	2,794	0	0	0
Total 6210 · Equipment	136,896	137,020	117,920	125,520
6220 · Fuel	32,984	40,000	45,000	46,000
6225 · Fire Hose	10,710	20,000	15,000	15,000
6230 · Maintenance				
623002 · Equipment Maint	4,408	7,000	8,100	8,100
623006 · Radios Maint	0	4,000	6,000	5,000
623010 · SCBA Maint	3,886	10,000	10,000	10,000
623014 · Vehicle Maint	68,627	64,806	64,806	65,000
623018 · Building Maint	37,109	65,000	65,000	65,000
Total 6230 · Maintenance	114,031	150,806	153,906	153,100

	FY2024/25	Amended Budget	Projected End- of-Year	Budget FY 2026/27
6237 · Supplies				
623702 · Janitorial Supplies	6,381	8,000	8,000	11,000
623706 · Medical Supplies	16,397	30,000	25,000	20,000
623710 · Medical Waste Disposal	165	2,000	2,000	2,000
623711 · Kitchen Supplies	2,093	3,000	3,000	3,000
623712 · Rescue Supplies	0	6,000	6,000	6,000
Total 6237 · Supplies	25,036	49,000	44,000	42,000
6240 · Utilities				
624001 · Cellular	3,810	7,000	7,000	5,000
624002 · Alarms	7,658	9,200	9,200	9,200
624006 · TV, Internet, Telephone	27,913	30,000	30,000	31,000
624014 · Water & Gas	7,989	11,000	13,000	13,000
624016 · Electric/Solar	12,230	16,000	16,000	16,000
Total 6240 · Utilities	59,600	73,200	75,200	74,200
6250 · 1851 Service	5,115	7,500	15,000	10,000
Total 6200 · Emergency Services	2,970,948	4,895,442	4,874,176	5,317,442
6600 · Professional Fees				
6601 · Accounting/Auditing	35,891	40,000	40,000	40,000
6602 · Bexar Appraisal Fees	11,816	12,968	12,968	12,968
6603 · Bank/Credit Card Fees	198	200	200	200
6604 · Comptroller Fees	24,137	60,000	60,000	60,000
6605 · Consulting	0	10,000	0	-
6607 · Legal Fees	6,717	35,000	35,000	45,000
6609 · Public Relations	5,576	9,500	9,500	10,000
Total 6600 · Professional Fees	84,335	167,668	157,668	168,168
Total Expense	4,262,042	6,302,344	5,031,844	6,614,683
8100 · Capital Expenses				
8132 · Nozzles	4,873	8,000	5,000	8,000
8133 · Radios	10,666	41,600	30,000	-
8135 · Station Appliances	75,943	50,000	50,000	20,000
8137 · Construction Contingency		200,000	320,000	62,000
8138 · SCBA Capital	3,852	97,750	97,750	24,000
8139 · Apparatus Loose Equipment	177,345	40,000	30,000	25,000
8140 · Furniture	103,742	7,100	2,000	7,100
8141 · Fitness Equipment	28,097	26,770	26,770	-
8142 · Solar Panels	0	0	0	0
8143 · Gear Racks	0	0	0	0
8144 · Data/Phone/Computer Deployment	13,984	0	0	0
8145 · Security Fence	0	40,000	0	40,000
8146 · Rescue Tools	0	50,000	0	50,000
8148 · Vehicles	0	12,000	0	115,000
Total 8100 · Capital Expenses	418,501	573,220	561,520	351,100
8101 · Capital Construction				
8119 · Station 2 Data Cabling	4,329	0	0	0
8118 · Station 2 Eng/Arch Expenses	8,954	0	0	0
8120 · Station 2 General Contractor	536,356	0	0	0
8121 · Gulf Shore Contractor	2,635	32,054	46,000	0
8131 · Gulf Shore Eng/Arch	2,720	300,000	0	0
8147 · Training Facility	0	0	0	350,000
Total 8101 · Capital Construction	554,994	332,054	46,000	350,000

	FY2024/25	Amended Budget	Projected End- of-Year	Budget FY 2026/27
8130 · Station 2 Gulf Road Extension				
8300 · Station 2 Management Fees				
8310 · Gulf Road Project Manager Fee	10,000	0	0	-
8320 · Station 2 Project Manager Fee	0	0	0	-
Total 8300 · Station 2 Management Fees	10,000	0	0	-
Total Capital Expense	983,494	905,274	607,520	701,100
Carry Over Funds	0	1,288,163	796,673	1,100,399
Total Income	6,536,824	5,919,455	5,966,775	6,215,384
Total Expense	5,245,537	7,207,618	6,763,448	7,315,783
Net Income - Proof	1,291,288	0	0	0

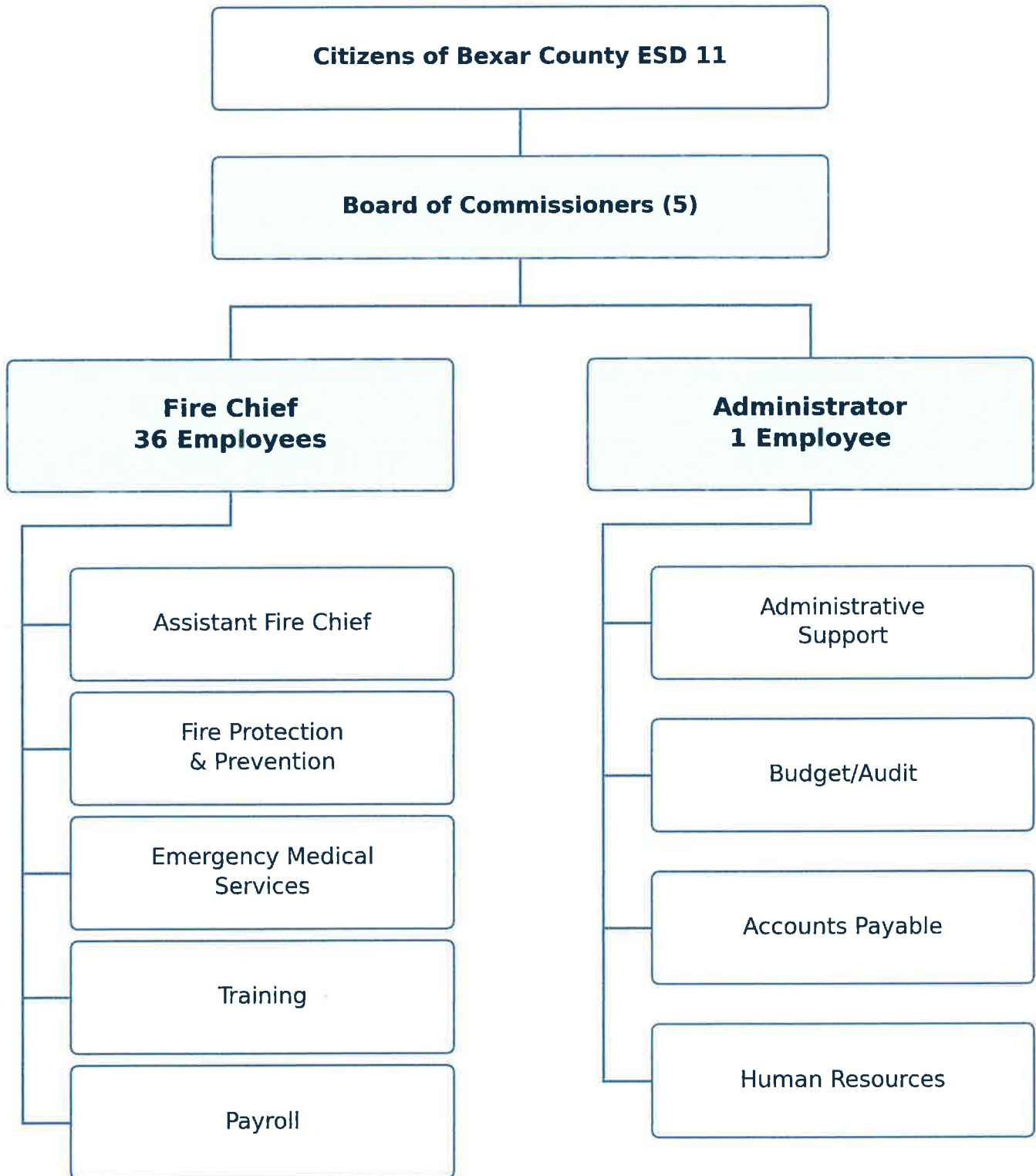
Approved Capital Purchases

Fiscal Year 2026/27 | Capital purchases included in the published budget

Account	Purchase	Approved amount
8132	Nozzles	\$8,000
8135	Station Appliances	\$20,000
8137	Station 140 Phase 2	\$62,000
8138	SCBA	\$24,000
8139	Loose Equipment	\$25,000
8140	Furniture	\$7,100
8145	Station 140 Security Fence	\$50,000
8146	Rescue Tools	\$40,000
8148	Vehicles	\$115,000
8147	Training Facility	\$350,000
Total approved capital purchases		\$701,100

Bexar County Emergency Services District 11

Organizational Chart 2026–2027



**BCESD 11 PAY SCALE
2026/27 APPROVED ANNUAL SALARY SCHEDULE**

<u>Grade</u>	<u>Step</u>									
	1	2	3	4	5	6	7	8	9	10
A-1										
A-2										
A-3	\$57,195	\$58,911	\$60,384	\$61,894	\$63,441	\$65,027	\$66,653	\$68,319	\$70,027	\$71,778
A-4										
A-5	\$83,237	\$85,734	\$87,878	\$90,075	\$92,326	\$94,635	\$97,000	\$99,425	\$101,911	\$104,459
A-6	\$95,128	\$97,982	\$100,432	\$102,942	\$105,516	\$108,154	\$110,858	\$113,629	\$116,470	\$119,382

Assistant FC
Administrator
Fire Chief

BCESD 11 PAY SCALE
2026/27 APPROVED ANNUAL SALARY SCHEDULE
With COLA 2%

Fire															
Grade	1	2	3	4	5	6	Step		8	9	10	11	12	13	14
F-1	\$ 52,239	\$ 53,806	\$ 55,151	\$ 56,530	\$ 57,943	\$ 59,392	\$ 60,877	\$ 62,398	\$ 63,958	\$ 65,557					
F-2	\$ 54,895	\$ 56,542	\$ 57,956	\$ 59,404	\$ 60,890	\$ 62,412	\$ 63,972	\$ 65,571	\$ 67,211	\$ 68,891					
F-3	\$ 57,552	\$ 59,278	\$ 60,760	\$ 62,279	\$ 63,836	\$ 65,432	\$ 67,068	\$ 68,744	\$ 70,463	\$ 72,225					
F-4	\$ 58,138	\$ 59,882	\$ 61,379	\$ 62,914	\$ 64,487	\$ 66,099	\$ 67,751	\$ 69,445	\$ 71,181	\$ 72,961					
F-5	\$ 60,998	\$ 62,828	\$ 64,398	\$ 66,008	\$ 67,659	\$ 69,350	\$ 71,084	\$ 72,861	\$ 74,682	\$ 76,550					
F-6	\$ 63,858	\$ 65,773	\$ 67,418	\$ 69,103	\$ 70,831	\$ 72,601	\$ 74,417	\$ 76,277	\$ 78,184	\$ 80,138					
F-7	\$ 64,999	\$ 66,949	\$ 68,623	\$ 70,338	\$ 72,097	\$ 73,899	\$ 75,746	\$ 77,640	\$ 79,581	\$ 81,571					
F-8	\$ 67,707	\$ 69,739	\$ 71,482	\$ 73,269	\$ 75,101	\$ 76,978	\$ 78,903	\$ 80,875	\$ 82,897	\$ 84,970					
F-9	\$ 70,416	\$ 72,528	\$ 74,341	\$ 76,200	\$ 78,105	\$ 80,058	\$ 82,059	\$ 84,110	\$ 86,213	\$ 88,369					
F-10	\$ 72,221	\$ 74,388	\$ 76,247	\$ 78,153	\$ 80,107	\$ 82,110	\$ 84,163	\$ 86,267	\$ 88,424	\$ 90,634					
F-11	\$ 74,929	\$ 77,177	\$ 79,107	\$ 81,084	\$ 83,112	\$ 85,189	\$ 87,319	\$ 89,502	\$ 91,740	\$ 94,033					
F-12	\$ 79,967	\$ 82,366	\$ 84,426	\$ 86,536	\$ 88,700	\$ 90,917	\$ 93,190	\$ 95,520	\$ 97,908	\$ 100,356					
TO-1	\$ 70,338	\$ 72,448	\$ 74,260	\$ 76,116	\$ 78,116	\$ 76,116	\$ 76,116	\$ 76,116	\$ 76,116	\$ 76,116	\$ 76,116				

FF EMT BASIC
FF EMT INTER
FF PARA
DO BASIC EMT
DO INTER EMT
DO PARA
LT BASIC EMT
LT INTER EMT
LT PARA
CAPT BASIC EMT
CAPT INTER EMT
CAPT PARA
Training Officer

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
F-1	17.89	18.43	18.89	19.36	19.84	20.34	20.85	21.37	21.90	22.45				
F-2	18.80	19.36	19.85	20.34	20.85	21.37	21.91	22.46	23.02	23.59				
F-3	19.71	20.30	20.81	21.33	21.86	22.41	22.97	23.54	24.13	24.73				
F-4	19.91	20.51	21.02	21.55	22.08	22.64	23.20	23.78	24.38	24.99				
F-5	20.89	21.52	22.05	22.61	23.17	23.75	24.34	24.95	25.58	26.22				
F-6	21.87	22.53	23.09	23.67	24.26	24.86	25.49	26.12	26.78	27.44				
F-7	22.26	22.93	23.50	24.09	24.69	25.31	25.94	26.59	27.25	27.94				
F-8	23.19	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10				
F-9	24.11	24.84	25.46	26.10	26.75	27.42	28.10	28.80	29.53	30.28				
F-10	24.73	25.48	26.11	26.76	27.43	28.12	28.82	29.54	30.28	31.04				
F-11	25.66	26.43	27.09	27.77	28.46	29.17	29.90	30.65	31.42	32.20				
F-12	27.39	28.21	28.91	29.64	30.38	31.14	31.91	32.71	33.53	34.37				

FF EMT BASIC
FF EMT INTER
FF PARA
DO BASIC EMT
DO INTER EMT
DO PARA
LT BASIC EMT
LT INTER EMT
LT PARA
CAPTAIN -BASIC EMT
CAPTAIN - EMT INTER.
CAPTAIN -PARAMEDIC

Approved Holidays

Fiscal Year 2026/27 | October 1, 2026 - September 30, 2027

No.	Holiday	Pay designation
1	New Year's Day	
2	Good Friday	
3	Memorial Day	
4	Juneteenth Day	
5	Independence Day	
6	Labor Day	
7	Thanksgiving Day	
8	Christmas Day	
9	Floating Holiday #1 (24 hours)	Straight Time
10	Floating Holiday #2 (24 hours)	Straight Time
Total approved holidays		10

FY 26/27 Budget Account Listing

Account	Account name
4800	Operating Grant
4051	Refunds & Rebates
4052	Donations
4020	Delinquent Taxes
4030	Interest Income
4040	Tax Revenue
4042	Ad Valorem
9-4042	I&S Ad Valorem
4042	Ad Valorem - Other
4044	Sales Tax
4043	Sales Tax Received
4046	Retained Sales Tax
4040	Tax Revenue - Other
4050	Misc Income
6000	Administrative
6030	Insurance
6031	Crime
6032	Liability
6034	Treasurer Bond
6036	Vehicles
6038	Property
6040	Legal Notice Fees
6070	Tax Assessor Fees
6080	Director's Fees
6082	Compensation
6084	Lodging
6086	Transportation
6090	Membership Fees
6092	SAFE-D/Conferences
6090	Membership Fees - Other
6100	Emergency Serv Annual Payments
6102	Fire Station #7721
6104	Vehicle/Equip. #9058/8360
6108	#9844
6110	#9845
6200	Emergency Services
6206	Administrative
620002	Administrative Salaries
620022	Dues & Subscriptions
620026	IT Services
620030	Computers
620034	Radio Contract
620038	Software

FY 26/27 Budget Account Listing

Account	Account name
620042	New Hire Testing
620046	Office Supplies
620047	Office Equipment
620050	Postage
620051	H/R & Peer Support Training
620053	Travel Expense
620054	Training
620055	Employee Relations
620056	Safety Program
620057	Public Education
620058	Contingency
6207	FF Uniforms
6208	Operations
620801	Salary Contingency
620802	Salaries
620803	TFMAS Deployment Salary
620804	ProPay
620806	Overtime
620810	Insurance
620814	Retirement
620818	Payroll Taxes
620822	Workers Comp
620823	1582 Exams
6210	Equipment
621015	Lease Equipment
621002	Radios
621006	Bunker Gear
621010	Medical Equipment
621012	Testing
621014	Tools/Small Equipment
6211	Building Supplies
6220	Fuel
6225	Fire Hose
6230	Maintenance
623002	Equipment Maint
623006	Radios Maint
623010	SCBA Maint
623014	Vehicle Maint
623018	Building Maint
6237	Supplies
623702	Janitorial Supplies
623706	Medical Supplies
623710	Medical Waste Disposal
623711	Kitchen Supplies

FY 26/27 Budget Account Listing

Account	Account name
623712	Rescue Supplies
6240	Utilities
624001	Cellular
624002	Alarms
624006	TV, Internet, Telephone
624014	Water & Gas
624016	Electric/Solar
6250	1851 Service
6600	Professional Fees
6601	Accounting/Auditing
6602	Bexar Appraisal Fees
6603	Bank/Credit Card Fees
6604	Comptroller Fees
6605	Consulting
6607	Legal Fees
6609	Public Relations
8100	Capital Expenses
8132	Nozzles
8133	Radios
8135	Station Appliances
8137	Construction Contingency
8138	SCBA Capital
8139	Apparatus Loose Equipment
8140	Furniture
8141	Fitness Equipment
8142	Solar Panels
8143	Gear Racks
8144	Data/Phone/Computer Deployment
8145	Security Fence
8146	Rescue Tools
8148	Vehicles
8101	Capital Construction
8119	Station 2 Data Cabling
8118	Station 2 Eng/Arch Expenses
8120	Station 2 General Contractor
8121	Gulf Shore Contractor
8131	Gulf Shore Eng/Arch
8147	Training Facility
8130	Station 2 Gulf Road Extension
8300	Station 2 Management Fees
8310	Gulf Road Project Manager Fee
8320	Station 2 Project Manager Fee

Bexar County Emergency Services District 11

State of Texas

7412 Walzem Road

San Antonio, Texas 78244

(210) 467-5878

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