

FY 2025/2026

ANNUAL BUDGET

BEXAR COUNTY EMERGENCY SERVICES DISTRICT 11



Bexar County Emergency Services District 11

Fiscal Year 2025-2026 Approved Budget

October 1, 2025 – September 30, 2026

District Board



Commissioner John True
President



Commissioner J Barry Stevens
Vice President



Commissioner Earline Williams
Treasurer



Commissioner Robert Brown
Assistant Treasurer



Commissioner Rudy Herrera
Secretary

Command Staff



Richard Wendt
Fire Chief



Carlos Alfaro
Assistant Fire Chief

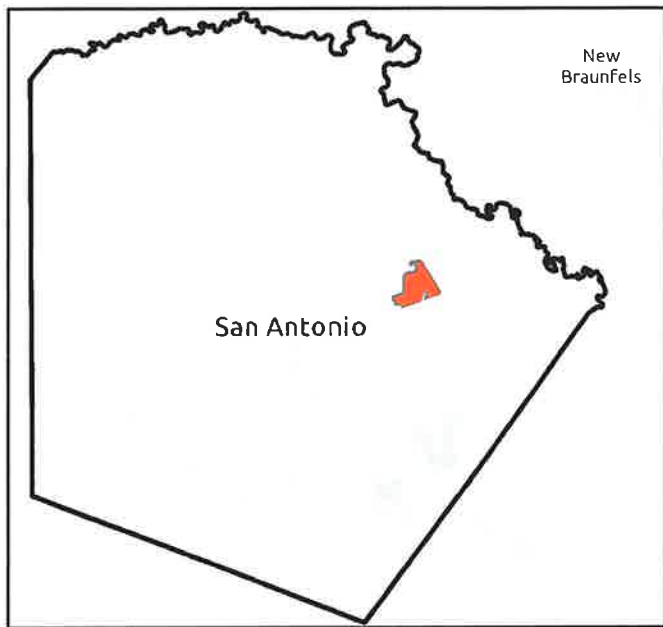


Kathy Foster
Administrator



Mission Statement:

“Emergency Services District 11 is committed to the safety of our community through the delivery of superior fire suppression, rescue services, and first responder medical assistance. As fire service professionals, we will safeguard life, property, and the environment, placing service before self, while being cognizant of our fiscal responsibility.”



ESD 11

Bexar County

Total Area: 5.74 Sq. Miles

Total Population: 24,623

Pop. Density: 4,290 /Sq. Miles

Created for BCOEM by Bexar County IT GIS Team (March 2023)

Data Source: US Census 2020, ACS (2017-2021).

Estimates by ESRI based on block apportionment.

RACE:

Total Population 1 Race: 19,399

Total Population 1 Race- White: 7,822

Total Population 1 Race- Black: 6,742

Total Population 1 Race- American Indian: 275

Total Population 1 Race- Asian: 717

Total Population 1 Race- Pacific Islander: 103

Total Population 1 Race- Other: 3,741

Total Population 2+ Races: 5,224

HOUSEHOLDS:

Median HH Income: \$66,689

Total No. of HHs: 7,901

Avg, HH Size: 3.11

Total HHs w/Food Stamps/SNAP: 931

Total HHs w/Public Assistance Income: 212

Total HHs w/Retirement Income: 1,466

Total HHs w/Social Security Income: 1,134

ETHNICITY:

Total Hispanic Population: 11,780

Total Hispanic Population 1 Race: 7,520

Total Hispanic Population 2+Races: 4,260



Budget Message

I am pleased to share with you the FY2025/26 Approved Annual Budget for Bexar County Emergency Services District No. 11 (BCESD11).

Over the past 5 years, BCESD11 has experienced a steady 18% annual increase in call volume. Currently, the 2025 count is at 2,338. Approximately 84% of our responses are for medical emergencies, with the remainder consisting of fire and public assistance calls. We serve the 28,000 residents and commercial properties within the district boundaries. We also provide mutual aid to an additional 100,000 in nearby areas. BCESD11 also participates in the Eastside Strike team for deployments for grass fires in Bexar and surrounding counties as well as Texas Intrastate Fire Mutual Aid System (TIFMAS). Through TIFMAS, we have deployed personnel to wildfires across Texas as well as the recent flooding in the Kerrville area.

The Board of Commissioners' main objective is financial stability. The FY 2025/26 budget consists of \$2.3 million in Ad Valorem revenue and \$3 million in Sales Tax Revenue. Miscellaneous revenue is estimated at \$222,000. Expenses for this fiscal year total \$6.4 million dollars which include increase in personnel costs and capital purchases. The district will carry forward a 2025 un-audited fund balance of \$4.6 million which will assist in the funds needed to meet the district's needs.

Facility assessment is necessary to identify and determine urgent and long-term improvement. An equipment replacement plan will be phased in the next couple of years to replace aging equipment based on life cycles to maintain operational readiness.

Another important objective is to build a strong, motivated team through proactive recruitment and retention strategies and initiatives. Focusing on employee recognition, career development, community involvement and work-life balance are key to this objective. Our district emphasizes personal and professional development through a robust training program and efficient administrative oversight.

BCESD11 will continue to elevate our service so that together, with the shared responsibility of our citizens and partners, we continue to create a better place for everyone to live, work and play. Please stop by Station 140 located at 4511 Texas Palm Drive or Station 141 located at 7412 Walzem. We would be happy to have the visit.

Respectfully submitted,

John True
Board President

Bexar County Emergency Services District 11
2025/26 Approved Budget
Ad Valorem Tax Rates

Tax Year	Fiscal Year	Total	Maintenance & Operations	Interest & Sinking
2015	2016	0.100000	0.100000	0.00000
2016	2017	0.100000	0.100000	0.00000
2017	2018	0.100000	0.100000	0.00000
2018	2019	0.100000	0.080817	0.01918
2019	2020	0.100000	0.078005	0.02200
2020	2021	0.100000	0.071642	0.02836
2021	2022	0.100000	0.074804	0.02520
2022	2023	0.100000	0.041104	0.05890
2023	2024	0.100000	0.048900	0.05110
2024	2025	0.100000	0.050356	0.04964
2025	2026	0.100000	0.056149	0.043851

Bexar County Emergency Services District 11
Long Term Debt Instruments

Fiscal Year	Loan 7721	Interest	Loan 8360	Interest	Loan 9058	Interest	Loan 9844	Interest	Loan 9855	Interest	Fiscal Year Totals
2017-18	\$ 115,263.96	\$ 106,240.00	-	-	-	-	-	-	-	-	\$ 221,503.96
2018-19	\$ 119,090.72	\$ 102,413.24	-	-	-	-	-	-	-	-	\$ 221,503.96
2019-20	\$ 123,044.54	\$ 98,459.42	\$ 41,742.13	\$ 19,750.00	-	-	-	-	-	-	\$ 282,996.09
2020-21	\$ 127,129.61	\$ 94,374.35	\$ 43,390.94	\$ 18,101.19	\$ 100,097.86	\$ 13,601.87	-	-	-	-	\$ 396,695.82
2021-22	\$ 131,350.32	\$ 90,153.64	\$ 45,104.89	\$ 16,387.24	\$ 102,681.39	\$ 11,018.34	-	-	-	-	\$ 396,695.82
2022-23	\$ 135,711.15	\$ 85,792.81	\$ 46,886.53	\$ 14,605.60	\$ 105,331.59	\$ 8,368.14	\$ 211,490.61	\$ 55,273.33	\$ 278,376.90	\$ 182,247.02	\$ 1,124,083.68
2023-24	\$ 140,216.76	\$ 81,287.20	\$ 48,738.55	\$ 12,753.58	\$ 108,050.20	\$ 5,649.53	\$ 216,458.52	\$ 50,305.42	\$ 285,475.51	\$ 175,148.41	\$ 1,124,083.68
2024-25	\$ 144,871.95	\$ 76,632.01	\$ 50,663.72	\$ 10,828.41	\$ 110,838.96	\$ 2,860.77	\$ 221,543.13	\$ 45,220.81	\$ 292,755.14	\$ 167,868.78	\$ 1,124,083.68
2025-26	\$ 149,681.70	\$ 71,822.26	\$ 52,664.94	\$ 8,827.19	-	-	\$ 226,747.18	\$ 40,016.76	\$ 300,220.39	\$ 160,403.53	\$ 1,010,383.95
2026-27	\$ 154,651.14	\$ 66,852.82	\$ 54,745.20	\$ 6,746.93	-	-	\$ 232,073.47	\$ 34,690.47	\$ 307,876.01	\$ 152,747.91	\$ 1,010,383.95
2027-28	\$ 159,785.55	\$ 61,718.41	\$ 56,907.64	\$ 4,584.49	-	-	\$ 237,524.88	\$ 29,239.06	\$ 315,726.85	\$ 144,897.07	\$ 1,010,383.95
2028-29	\$ 165,090.43	\$ 56,413.53	\$ 59,155.46	\$ 2,336.67	-	-	\$ 243,104.34	\$ 23,659.60	\$ 323,777.88	\$ 136,846.04	\$ 1,010,383.95
2029-30	\$ 170,571.44	\$ 50,992.52	-	-	-	-	\$ 248,814.86	\$ 17,949.08	\$ 332,034.22	\$ 128,589.70	\$ 948,891.82
2030-31	\$ 176,234.41	\$ 45,269.55	-	-	-	-	\$ 254,659.52	\$ 12,104.42	\$ 340,501.09	\$ 120,122.83	\$ 948,891.82
2031-32	\$ 182,085.39	\$ 39,418.57	-	-	-	-	\$ 260,641.49	\$ 6,122.45	\$ 349,183.87	\$ 111,440.05	\$ 948,891.82
2032-33	\$ 188,130.63	\$ 33,373.33	-	-	-	-	-	-	\$ 358,088.06	\$ 102,535.86	\$ 682,127.88
2033-34	\$ 194,376.56	\$ 27,127.40	-	-	-	-	-	-	\$ 367,219.30	\$ 93,404.62	\$ 682,127.88
2034-35	\$ 200,829.86	\$ 20,674.10	-	-	-	-	-	-	\$ 376,583.40	\$ 84,040.52	\$ 682,127.88
2035-36	\$ 207,497.42	\$ 14,006.54	-	-	-	-	-	-	\$ 386,186.27	\$ 74,437.65	\$ 682,127.88
2036-37	\$ 214,386.46	\$ 7,117.50	-	-	-	-	-	-	\$ 396,034.02	\$ 64,589.90	\$ 682,127.88
2037-38	-	-	-	-	-	-	-	-	\$ 406,132.89	\$ 54,491.03	\$ 460,623.92
2038-39	-	-	-	-	-	-	-	-	\$ 416,489.28	\$ 44,134.64	\$ 460,623.92
2039-40	-	-	-	-	-	-	-	-	\$ 427,109.76	\$ 33,514.16	\$ 460,623.92
2040-41	-	-	-	-	-	-	-	-	\$ 438,001.06	\$ 22,622.86	\$ 460,623.92
2041-42	-	-	-	-	-	-	-	-	\$ 449,170.10	\$ 11,453.82	\$ 460,623.92
	\$ 3,200,000.00	\$ 1,230,079.20	\$ 500,000.00	\$ 114,921.30	\$ 527,000.00	\$ 41,498.65	\$ 2,353,058.00	\$ 314,581.40	\$ 7,146,942.00	\$ 2,065,536.40	\$ 17,493,616.95
		4,430,079.20		\$ 614,921.30		\$ 568,498.65		\$ 2,667,639.40		\$ 9,212,478.40	\$ 17,493,616.95

Bexar County Emergency Services District 11

Annual Adopted Budget

FY 2025/2026

	Audited	Current FY 2024/25		Adopted
	FY2023/24	Budgeted	Projected	FY2025/26
Income				
4800 · Operating Grant	417,916	0	0	0
4051 · Refunds & Rebates	36,696	127,985	133,305	20,000
4052 · Donations		10,000	7,500	2,000
NEW · Deployment Reimbursement	0	0	0	30,000
4020 · Delinquent Taxes	14,224	6,000	20,000	20,000
4030 · Interest Income	250,058	150,000	200,000	200,000
4040 · Tax Revenue	718,894	293,985	360,805	272,000
4042 · Ad Valorem				
9-4042 · I&S Ad Valorem	1,117,217	1,124,084	1,124,084	1,010,384
4042 · Ad Valorem - Other	2,489,639	1,175,916	1,195,916	1,310,000
Total 4042 · Ad Valorem	3,606,856	2,300,000	2,320,000	2,320,384
4044 · Sales Tax				
4043 · Sales Tax Received	2,916,875	2,400,000	3,100,000	3,100,000
4046 · Retained Sales Tax	-56,890	-60,000	-60,000	(60,000)
4044 · Sales Tax - Other	798	0	0	
Total 4044 · Sales Tax	2,860,784	2,340,000	3,040,000	3,040,000
4040 · Tax Revenue - Other	-845,230	0	0	
Total 4040 · Tax Revenue	5,622,410	4,640,000	5,360,000	5,360,384
4050 · Misc Income	0	0	0	
Total Income	6,341,304	4,933,985	5,720,805	5,632,384
Expense				
6000 · Administrative				
6030 · Insurance				
6031 · Crime	0	677	677	677
6032 · Liability	8,632	13,966	13,966	13,445
6034 · Treasurer Bond	0	0	350	350
6036 · Vehicles	9,458	17,240	17,240	17,292
6038 · Property	14,571	31,517	31,517	29,838
Total 6030 · Insurance	32,661	63,400	63,750	61,602
6040 · Legal Notice Fees	4,185	6,000	5,000	6,000
6070 · Tax Assessor Fees	0	24,000	24,000	24,000
Total Fees	4,185	30,000	29,000	30,000
6080 · Director's Fees				
6082 · Compensation	11,618	11,250	11,850	11,600
6084 · Lodging	3,206	4,000	1,875	4,000
6086 · Transportation	592	1,500	110	500
Total 6080 · Director's Fees	15,416	16,750	13,835	16,100
6090 · Membership Fees				
6092 · SAFE-D/Conferences	3,806	5,000	4,600	5,000
6090 · Membership Fees - Other	155	0	0	0
Total 6090 · Membership Fees	3,961	5,000	4,600	5,000
Total 6000 · Administrative	56,223	115,150	111,185	112,702
6100 · Emergency Serv Annual Payments				
6102 · Fire Station #7721	221,504	221,504	221,504	221,504
6104 · Vehicle/Equip. #9058/8360	175,192	175,192	175,192	61,492
6108 · #9844	266,764	266,764	266,764	266,764
6110 · #9845	460,624	460,624	460,624	460,624
Total 6100 · Emergency Serv Annual Payments	1,124,084	1,124,084	1,124,084	1,010,384
6200 · Emergency Services				
6206 · Administrative				
620002 · Administrative Salaries	47,996	88,000	88,000	90,340
620022 · Dues & Subscriptions	29,661	32,955	32,955	33,485

	FY2023/24	Budgeted	Projected	FY2025/26
620026 · IT Services	33,819	25,006	25,006	20,000
620030 · Computers	7,733	10,000	10,000	20,000
620034 · Radio Contract	0	5,000	0	5,000
620038 · Software	23,367	30,000	30,000	32,250
620042 · New Hire Testing	2,281	7,500	2,100	2,000
620046 · Office Supplies	6,388	6,000	4,000	6,000
620047 · Office Equipment	5,882	7,500	1,000	1,000
620050 · Postage	666	1,000	600	1,000
620051 · H/R & Peer Support Training	0	0	0	10,000
620053 · Travel Expense	0	0	0	10,000
620054 · Training	30,020	42,500	42,500	42,500
620055 · Employee Relations	6,474	9,500	9,500	10,600
620056 · Safety Program	4,275	9,200	9,200	9,750
620057 · Public Education	0	10,300	10,300	5,000
620058 · Contingency	0	20,000	0	20,000
Total 6206 · Administrative	198,562	304,461	265,161	318,935
6207 · FF Uniforms	17,507	27,000	20,000	30,000
6208 · Operations				
620801 · Salary Contingency (Comp Study)	0	0	0	60,000
620802 · Salaries	1,540,567	2,500,000	2,100,000	2,350,000
620803 · TFMAS Deployment Salary	11,781	20,000	20,000	30,000
620804 · ProPay		15,000	5,000	10,000
620806 · Overtime	117,606	170,000	400,000	200,000
620810 · Insurance	446,984	450,336	513,920	551,000
620814 · Retirement	207,669	340,701	250,000	327,810
620818 · Payroll Taxes	140,413	212,135	200,000	202,750
620822 · Workers Comp	67,420	100,000	100,000	100,000
620823 · 1582 Exams	0	0	0	17,050
Total 6208 · Operations	2,532,439	3,808,171	3,588,920	3,848,610
6210 · Equipment				
621015 · Lease Equipment	2,771	12,000	7,000	8,000
621002 · Radios	23,195	0	0	24,100
621006 · Bunker Gear	62,660	60,420	40,000	60,420
621010 · Medical Equipment	30,061	46,500	5,000	25,000
621012 · Testing	9,631	15,000	2,000	12,000
621014 · Tools/Small Equipment	5,784	7,500	7,500	7,500
6211 · Building Supplies	2,794	0	0	0
Total 6210 · Equipment	136,896	141,420	61,500	137,020
6220 · Fuel	32,984	38,812	38,812	40,000
6225 · Fire Hose	10,710	21,000	21,000	20,000
6230 · Maintenance				
623002 · Equipment Maint	4,408	8,300	8,300	7,000
623006 · Radios Maint	0	4,000	2,000	4,000
623010 · SCBA Maint	3,886	10,000	10,000	10,000
623014 · Vehicle Maint	68,627	45,000	45,000	60,000
623018 · Building Maint	37,109	70,000	70,000	65,000
Total 6230 · Maintenance	114,031	137,300	135,300	146,000
6237 · Supplies				
623711 · Kitchen Supplies	2,093	4,200	4,200	3,000
623702 · Janitorial Supplies	6,381	10,000	6,000	8,000
623706 · Medical Supplies	16,397	30,000	30,000	30,000
623710 · Medical Waste Disposal	165	2,000	1,000	2,000
623712 · Rescue Supplies	0	0	0	6,000
Total 6237 · Supplies	25,036	46,200	41,200	49,000
6240 · Utilities				
624001 · Cellular	3,810	8,400	6,719	7,000
624002 · Alarms	7,658	9,000	9,140	9,200

	FY2023/24	Budgeted	Projected	FY2025/26
624006 · TV, Internet, Telephone	27,913	30,000	29,000	30,000
624014 · Water & Gas	7,989	15,000	10,960	11,000
624016 · Electric/Solar	12,230	14,000	7,800	8,000
Total 6240 · Utilities	<u>59,600</u>	<u>76,400</u>	<u>63,619</u>	<u>65,200</u>
 6250 · 1851 Service	 5,115	 7,500	 7,500	 7,500
Total 6200 · Emergency Services	<u>2,970,948</u>	<u>4,608,264</u>	<u>4,243,012</u>	<u>5,785,351</u>
6600 · Professional Fees				
6601 · Accounting/Auditing	35,891	41,000	40,000	40,000
6602 · Bexar Appraisal Fees	11,816	10,000	10,000	12,968
6603 · Bank/Credit Card Fees	198	200	200	200
6604 · Comptroller Fees	24,137	60,000	60,000	60,000
6605 · Consulting	0	10,000	0	-
6607 · Legal Fees	6,717	15,000	15,000	35,000
6609 · Public Relations	5,576	9,500	9,500	9,500
Total 6600 · Professional Fees	<u>84,335</u>	<u>145,700</u>	<u>134,700</u>	<u>157,668</u>
Total Expense	<u>4,235,589</u>	<u>5,993,198</u>	<u>4,377,712</u>	<u>5,943,019</u>
 8100 · Capital Expenses				
8132 · Nozzles	4,873	10,000	2,500	8,000
8133 · Radios	10,666	41,600	15,000	30,000
8135 · Station Appliances	75,943	50,000	50,000	0
8137 · Construction Contingency		200,000	25,000	200,000
8138 · SCBA Capital	3,852	97,750	50,000	97,750
8139 · Apparatus Loose Equipment	177,345	75,000	60,000	40,000
8140 · Furniture	103,742	0	0	7,100
8141 · Fitness Equipment	28,097	26,770	0	26,770
8142 · Solar Panels	0	0	0	0
8143 · Gear Racks	0	0	0	0
8144 · Data/Phone/Computer Deployment	13,984	0	0	0
8145 · Security Fence	0	40,000	0	40,000
8146 · Rescue Tools	0	0	0	50,000
8148 · Vehicles	0	0	0	12,000
Total 8100 · Capital Expenses	<u>418,501</u>	<u>541,120</u>	<u>202,500</u>	<u>511,620</u>
8101 · Capital Construction				
8119 · Station 2 Data Cabling	4,329	0	0	0
8118 · Station 2 Eng/Arch Expenses	8,954	0	0	0
8120 · Station 2 General Contractor	536,356	0	0	0
8121 · Gulf Shore Contractor	2,635	32,054	46,000	0
8131 · Gulf Shore Eng/Arch	2,720	0	19,240	0
8147 · Training Facility	0	0	0	300,000
Total 8101 · Capital Construction	<u>554,994</u>	<u>32,054</u>	<u>65,240</u>	<u>300,000</u>

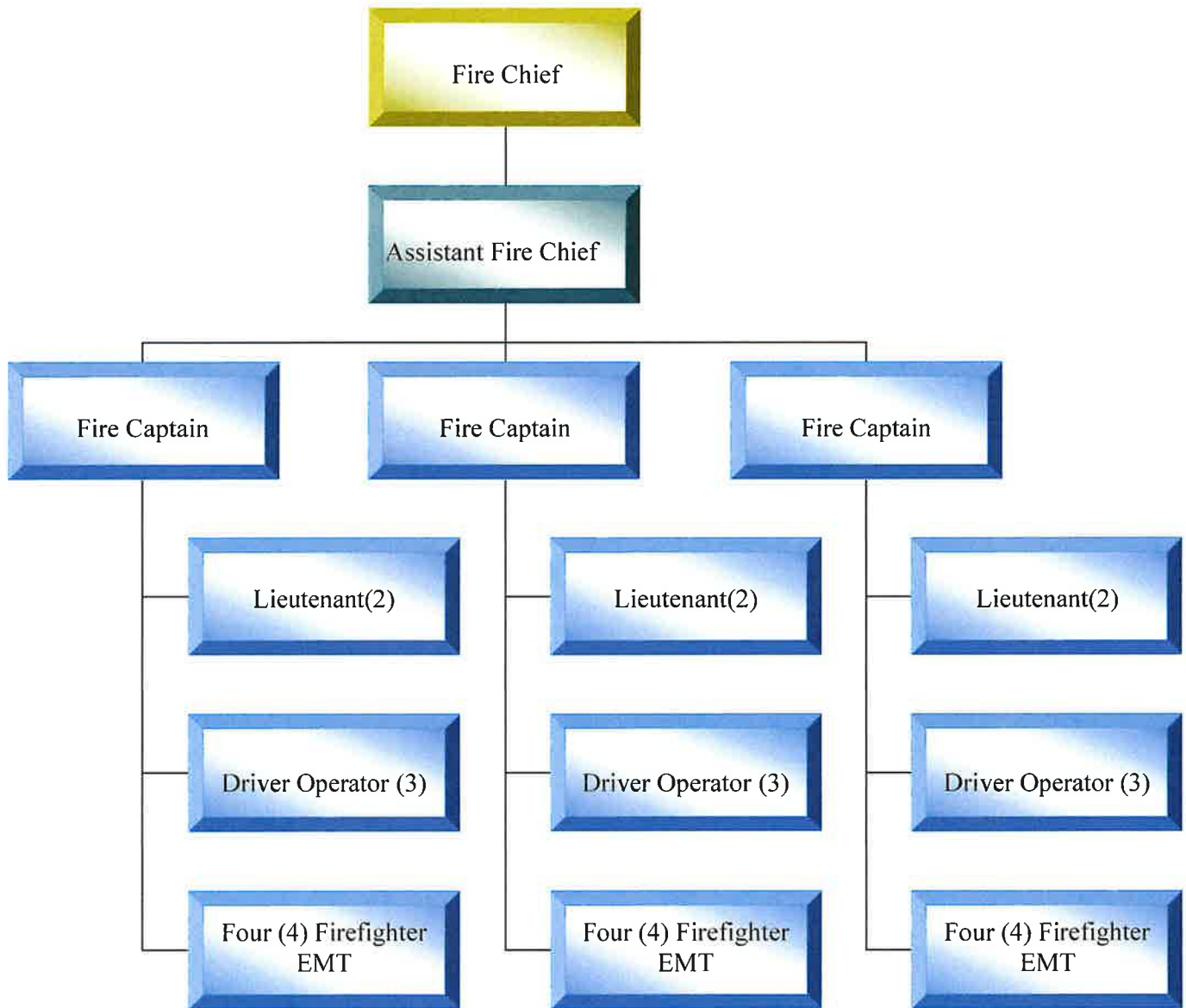
	FY2023/24	Budgeted	Projected	FY2025/26
8130 · Station 2 Gulf Road Extension				
8300 · Station 2 Management Fees				
8310 · Gulf Road Project Manager Fee	10,000	0	0	-
8320 · Station 2 Project Manager Fee	0	0	0	-
Total 8300 · Station 2 Management Fees	10,000	0	0	-
	983,494	573,174	267,740	811,620
Carry Over Funds	0	1,614,000	48,731	2,132,639
Total Income	6,341,304	4,933,985	5,720,805	5,632,384
Total Expense	5,219,084	6,566,372	5,769,536	7,765,023
Net Income - Proof	1,122,221	-18,387	0	0

Capital Requests
Approved
FY 2025/26

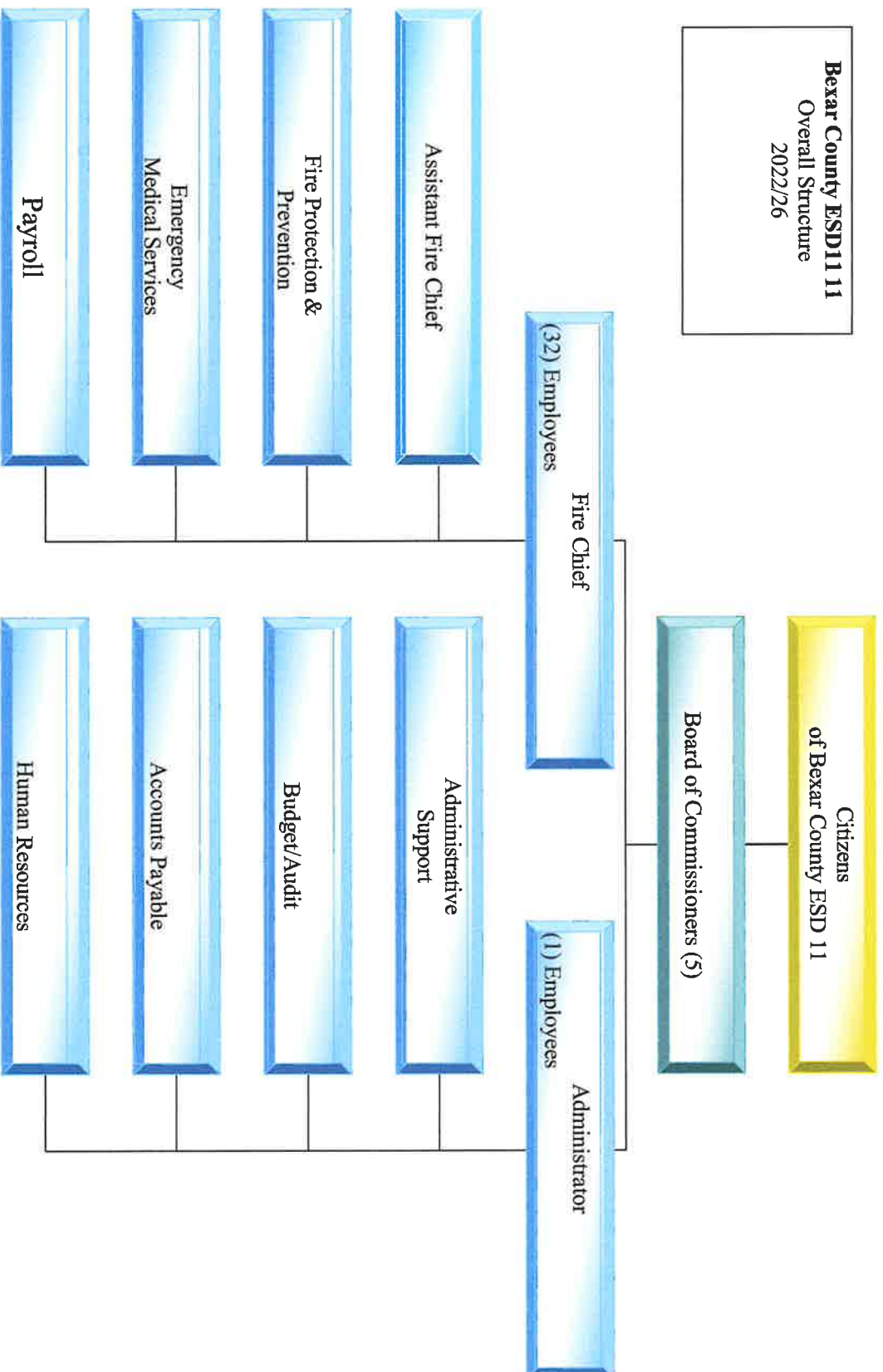
Nozzles	8132	\$	8,000.00
Radios	8133	\$	30,000.00
Station 140 Remodel	8137	\$	200,000.00
SCBA	8138	\$	97,750.00
Apparatus Loose Equipment	8139	\$	40,000.00
Furniture	8140	\$	7,100.00
Fitness Equipment Station 140	8141	\$	26,770.00
Security Fence Station 140	8145	\$	40,000.00
Rescue Tools	8146	\$	50,000.00
Rescue Trailer	8148	\$	12,000.00

\$	511,620.00
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Bexar County ESD 11
Fire Operations
Department Organizational Chart



Bexar County ESD11 11
Overall Structure
2022/26



ESD 11 PAY SCALE
2025/26 APPROVED ANNUAL SALARY SCHEDULE

	<u>Step</u>										
	<u>Grade</u>	1	2	3	4	5	6	7	8	9	10
Assistant FC Administrator Fire Chief	A-1										
	A-2										
	A-3	\$56,074	\$57,756	\$59,200	\$60,680	\$62,197	\$63,752	\$65,346	\$66,980	\$68,654	\$70,370
	A-4										
	A-5	\$81,605	\$84,053	\$86,154	\$88,308	\$90,516	\$92,779	\$95,098	\$97,476	\$99,913	\$102,411
	A-6	\$93,263	\$96,061	\$98,462	\$100,924	\$103,447	\$106,033	\$108,684	\$111,401	\$114,186	\$117,041

ESD 11 PAY SCALE **2025/26 APPROVED ANNUAL SALARY SCHEDULE**

Fire													
Grade	1	2	3	4	5	6	Step						
							7	8	9	10	11	12	13
FF EMT BASIC													
F-1	\$ 50,210	\$ 51,717	\$ 53,010	\$ 54,335	\$ 55,693	\$ 57,085	\$ 58,513	\$ 59,975	\$ 61,475	\$ 63,012			
FF EMT INTER													
F-2	\$ 52,764	\$ 54,346	\$ 55,705	\$ 57,098	\$ 58,525	\$ 59,988	\$ 61,488	\$ 63,025	\$ 64,601	\$ 66,216			
FF PARA													
F-3	\$ 55,317	\$ 56,976	\$ 58,401	\$ 59,861	\$ 61,357	\$ 62,891	\$ 64,463	\$ 66,075	\$ 67,727	\$ 69,420			
DO BASIC EMT													
F-4	\$ 54,806	\$ 56,450	\$ 57,861	\$ 59,308	\$ 60,791	\$ 62,310	\$ 63,868	\$ 65,465	\$ 67,101	\$ 68,779			
DO INTER EMT													
F-5	\$ 57,502	\$ 59,227	\$ 60,707	\$ 62,225	\$ 63,781	\$ 65,375	\$ 67,010	\$ 68,685	\$ 70,402	\$ 72,162			
DO PARA													
F-6	\$ 60,198	\$ 62,004	\$ 63,554	\$ 65,142	\$ 66,771	\$ 68,440	\$ 70,151	\$ 71,905	\$ 73,703	\$ 75,545			
LT BASIC EMT													
F-7	\$ 61,273	\$ 63,112	\$ 64,689	\$ 66,307	\$ 67,964	\$ 69,663	\$ 71,405	\$ 73,190	\$ 75,020	\$ 76,895			
LT INTER EMT													
F-8	\$ 63,827	\$ 65,741	\$ 67,385	\$ 69,070	\$ 70,796	\$ 72,566	\$ 74,380	\$ 76,240	\$ 78,146	\$ 80,100			
LT PARA													
F-9	\$ 66,380	\$ 68,371	\$ 70,081	\$ 71,833	\$ 73,628	\$ 75,469	\$ 77,356	\$ 79,290	\$ 81,272	\$ 83,304			
CAPT BASIC EMT													
F-10	\$ 68,082	\$ 70,124	\$ 71,877	\$ 73,674	\$ 75,516	\$ 77,404	\$ 79,339	\$ 81,322	\$ 83,355	\$ 85,439			
CAPT INTER EMT													
F-11	\$ 70,635	\$ 72,754	\$ 74,573	\$ 76,437	\$ 78,348	\$ 80,307	\$ 82,314	\$ 84,372	\$ 86,481	\$ 88,644			
CAPT PARA													
F-12	\$ 75,384	\$ 77,646	\$ 79,587	\$ 81,576	\$ 83,616	\$ 85,706	\$ 87,849	\$ 90,045	\$ 92,296	\$ 94,604			

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
FF EMT BASIC														
F-1	17.20	17.71	18.15	18.61	19.07	19.55	20.04	20.54	21.05	21.58				
FF EMT INTER														
F-2	18.07	18.61	19.08	19.55	20.04	20.54	21.06	21.58	22.12	22.68				
FF PARA														
F-3	18.94	19.51	20.00	20.50	21.01	21.54	22.08	22.63	23.19	23.77				
DO BASIC EMT														
F-4	18.77	19.33	19.82	20.31	20.82	21.34	21.87	22.42	22.98	23.55				
DO INTER EMT														
F-5	19.69	20.28	20.79	21.31	21.84	22.39	22.95	23.52	24.11	24.71				
DO PARA														
F-6	20.62	21.23	21.76	22.31	22.87	23.44	24.02	24.63	25.24	25.87				
LT BASIC EMT														
F-7	20.98	21.61	22.15	22.71	23.28	23.86	24.45	25.07	25.69	26.33				
LT INTER EMT														
F-8	21.86	22.51	23.08	23.65	24.25	24.85	25.47	26.11	26.76	27.43				
LT PARA														
F-9	22.73	23.41	24.00	24.60	25.22	25.85	26.49	27.15	27.85	28.53				
CAPTAIN - BASIC EMT														
F-10	23.32	24.02	24.62	25.23	25.86	26.51	27.17	27.85	28.55	29.26				
CAPTAIN - EMT INTER,														
F-11	24.19	24.92	25.54	26.18	26.83	27.50	28.19	28.89	29.62	30.36				
CAPTAIN - PARAMEDIC														
F-12	25.62	26.59	27.26	27.94	28.64	29.35	30.09	30.84	31.61	32.40				

Approved Holidays

October 1, 2025 – September 30, 2026

1. New Year's Day
2. Good Friday
3. Memorial Day
4. Juneteenth Day
5. Independence Day
6. Labor Day
7. Thanksgiving Day
8. Christmas Day
9. Floating Holiday #1 Straight Time
10. Floating Holiday #2 Straight Time

Account Listing

6000 · Administrative

6000 · Administrative:6030 · Insurance
6000 · Administrative:6030 · Insurance:6031 · Crime
6000 · Administrative:6030 · Insurance:6032 · Liability
6000 · Administrative:6030 · Insurance:6034 · Treasurer Bond
6000 · Administrative:6030 · Insurance:6036 · Vehicles
6000 · Administrative:6030 · Insurance:6038 · Property
6000 · Administrative:6040 · Legal Notice Fees
6000 · Administrative:6060 · Postage & Delivery
6000 · Administrative:6070 · Tax Assessor Fees
6000 · Administrative:6080 · Director's Fees
6000 · Administrative:6080 · Director's Fees:6082 · Compensation
6000 · Administrative:6080 · Director's Fees:6084 · Lodging
6000 · Administrative:6080 · Director's Fees:6086 · Transportation
6000 · Administrative:6080 · Director's Fees:6088 · Reimbursement
6000 · Administrative:6090 · Membership Fees
6000 · Administrative:6090 · Membership Fees:6092 · SAFE-D/Conferences

6100 · Emergency Serv Annual Payments

6100 · Emergency Serv Annual Payments:Bexar 11 Facility/Equipment
6100 · Emergency Serv Annual Payments:6102 · Fire Station #7721
6100 · Emergency Serv Annual Payments:6104 · Vehicle/Equip. #9058/8360
6100 · Emergency Serv Annual Payments:6108 · #9844
6100 · Emergency Serv Annual Payments:6110 · #9845

6150 · Fire Suppression Contract

6200 · Emergency Services

6200 · Emergency Services:6206 · Administrative

6200 · Emergency Services:6206 · Administrative:620002 · Administrative Salaries
6200 · Emergency Services:6206 · Administrative:620022 · Dues & Subscriptions
6200 · Emergency Services:6206 · Administrative:620026 · IT Services
6200 · Emergency Services:6206 · Administrative:620030 · Computers
6200 · Emergency Services:6206 · Administrative:620034 · Radio Contract
6200 · Emergency Services:6206 · Administrative:620038 · Software
6200 · Emergency Services:6206 · Administrative:620042 · New Hire Testing
6200 · Emergency Services:6206 · Administrative:620046 · Office Supplies
6200 · Emergency Services:6206 · Administrative:620047 · Office Equipment
6200 · Emergency Services:6206 · Administrative:620050 · Postage
620051 · H/R & Peer Support Training NEW
620053 · Travel Expense NEW
6200 · Emergency Services:6206 · Administrative:620054 · Training
6200 · Emergency Services:6206 · Administrative:620055 · Employee Relations
6200 · Emergency Services:6206 · Administrative:620056 · Safety Program

Account Listing

6200 · Emergency Services:6206 · Administrative:620057 · Public Education

6200 · Emergency Services:6206 · Administrative:620058 · Contingency

6200 · Emergency Services:6207 · FF Uniforms

6200 · Emergency Services:6208 · Operations

6200 · Emergency Services:6208 · Operations:620802 · Salaries

620801 · Salary Contingency (Comp Study) NEW

6200 · Emergency Services:6208 · Operations:620803 · TFMAS Deployment Salary

6200 · Emergency Services:6208 · Operations:620804 · ProPay

6200 · Emergency Services:6208 · Operations:620806 · Overtime

6200 · Emergency Services:6208 · Operations:620810 · Insurance

6200 · Emergency Services:6208 · Operations:620814 · Retirement

6200 · Emergency Services:6208 · Operations:620818 · Payroll Taxes

6200 · Emergency Services:6208 · Operations:620822 · Workers Comp

6200 · Emergency Services:6210 · Equipment

6200 · Emergency Services:6210 · Equipment:621015 · Lease Equipment

6200 · Emergency Services:6210 · Equipment:621002 · Radios

6200 · Emergency Services:6210 · Equipment:621006 · Bunker Gear

6200 · Emergency Services:6210 · Equipment:621010 · Medical Equipment

6200 · Emergency Services:6210 · Equipment:621012 · Testing

6200 · Emergency Services:6210 · Equipment:621014 · Tools/Small Equipment

6200 · Emergency Services:6210 · Equipment:6211 · Building Supplies

6200 · Emergency Services:6210 · Equipment:6219 · Technical Supplies

6200 · Emergency Services:6220 · Fuel

6200 · Emergency Services:6225 · Fire Hose

6200 · Emergency Services:6230 · Maintenance

6200 · Emergency Services:6230 · Maintenance:623002 · Equipment Maint

6200 · Emergency Services:6230 · Maintenance:623006 · Radios Maint

6200 · Emergency Services:6230 · Maintenance:623010 · SCBA Maint

6200 · Emergency Services:6230 · Maintenance:623014 · Vehicle Maint

6200 · Emergency Services:6230 · Maintenance:623018 · Building Maint

6200 · Emergency Services:6230 · Maintenance:6236 · Pumper

6200 · Emergency Services:6237 · Supplies

6200 · Emergency Services:6237 · Supplies:623711 · Kitchen Supplies

6200 · Emergency Services:6237 · Supplies:623702 · Janitorial Supplies

6200 · Emergency Services:6237 · Supplies:623706 · Medical Supplies

6200 · Emergency Services:6237 · Supplies:623710 · Medical Waste Disposal

6200 · Emergency Services:6240 · Utilities

6200 · Emergency Services:6240 · Utilities:624001 · Cellular

6200 · Emergency Services:6240 · Utilities:624002 · Alarms

6200 · Emergency Services:6240 · Utilities:624006 · TV, Internet, Telephone

6200 · Emergency Services:6240 · Utilities:624010 · Aircards

6200 · Emergency Services:6240 · Utilities:624014 · Water & Gas

6200 · Emergency Services:6240 · Utilities:624016 · Electric/Solar

Account Listing

6200 · Emergency Services:6250 · 1851 Service

6600 · Professional Fees

6600 · Professional Fees:6601 · Accounting/Auditing

6600 · Professional Fees:6602 · Bexar Appraisal Fees

6600 · Professional Fees:6603 · Bank/Credit Card Fees

6600 · Professional Fees:6604 · Comptroller Fees

6600 · Professional Fees:6605 · Consulting

6600 · Professional Fees:6607 · Legal Fees

6600 · Professional Fees:6609 · Public Relations

6600 · Professional Fees:6611 · Project Manager

8100 · Capital Expenses

8100 · Capital Expenses:8132 · Nozzles

8100 · Capital Expenses:8133 · Radios

8100 · Capital Expenses:8134 · Storage Shed

8100 · Capital Expenses:8135 · Station Appliances

8100 · Capital Expenses:8136 · Medical Devices

8100 · Capital Expenses:8137 · Construction Contingency

8100 · Capital Expenses:8138 · SCBA Capital

8100 · Capital Expenses:8139 · Apparatus Loose Equipment

8100 · Capital Expenses:8140 · Furniture

8100 · Capital Expenses:8141 · Fitness Equipment

8100 · Capital Expenses:8142 · Solar Panels

8100 · Capital Expenses:8143 · Gear Racks

8100 · Capital Expenses:8144 · Data/Phone/Computer Deployment

8100 · Capital Expenses:8145 · Security Fence

8146 · Rescue Tools NEW

8148 · Vehicles NEW

8101 · Capital Construction

8101 · Capital Construction:8119 · Station 2 Data Cabling

8101 · Capital Construction:8118 · Station 2 Eng/Arch Expenses

8101 · Capital Construction:8120 · Station 2 General Contractor

8101 · Capital Construction:8121 · Gulf Shore Contractor

8101 · Capital Construction:8131 · Gulf Shore Eng/Arch

8141 · Training Facility NEW

8130 · Station 2 Gulf Road Extension

8130 · Station 2 Gulf Road Extension:8300 · Station 2 Management Fees

8130 · Station 2 Gulf Road Extension:8300 · Station 2 Management Fees:8310 · Gulf Road Project Manager Fee

8130 · Station 2 Gulf Road Extension:8300 · Station 2 Management Fees:8320 · Station 2 Project Manager Fee

8200 · Fire Suppression Equipment

8200 · Fire Suppression Equipment:8230 · Fire Apparatus

8200 · Fire Suppression Equipment:8240 · Fire Equipment

Bexar County Emergency Services District 11

State of Texas

7412 Walzem Road

San Antonio, Texas 78244

(210) 467-5878

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