

AGENDA
Bexar County
Emergency Services District No. 11
Regular Meeting Notice
March 19, 2026
6:00 P.M.

Bexar County Emergency Services District No. 11 (BCESD11) will conduct a Regular Board meeting at the BCESD11 Fire Facility located at 7412 Walzem Road, Converse, TX 78244 on March 19, 2026 beginning at 6:00 P.M. The following items will be discussed:

1. Call the BCESD11 Board meeting to Order and establish a quorum.
 - a. Pledge of Allegiance
2. Citizen Public Forum (3-minute time limit per individual)
3. Discussion and consider action to approve the Board Minutes for the following:
 - a. February 19, 2026 Regular Board Meeting Minutes
4. Bexar County ESD 11 Fire Chief's report regarding emergency operations, response times, call volume, training, management activities, purchases, personnel and consider action as necessary – Chief Wendt
 - a. Run Report – February 2026
 - b. Personnel & Deployment Activity
 - c. Capital Purchases
 - d. Station 140 Remodel
 - e. BCESDA Update
 - f. ISO Update
5. Financial Discussions and consider action as necessary – Ms. Foster
 - a. Review of the District's Financial Reports for February 2026
 - b. Update on the monthly Sales Tax receipt for the district paid March 2026 –
 - c. Discussion and action to approve monthly bills, invoices, and purchases for items included in the FY 2025/26 adopted budget for February 20 – March 19, 2026
6. Discussion and consider action regarding the annual evaluation of the Fire Chief as per Texas Government Code 551.074, Board of Commissioners may retire into Executive Session – President True
7. Discussion and consider action regarding the Salary Compensation Budget and a mid-year payroll adjustment for FY2025/26 – Ms. Foster & Chief Wendt
8. Discussion and consider action regarding Action Pay for employees assigned functions. -Chief Wendt
9. Discussion and consider action regarding Alternative Work Schedule for Command Staff – Ms Foster and Chief Wendt

10. Discussion and consider action to accept the proposal from Kevin Mullen, Employment Law Attorney as presented for the remainder of FY2025/26 and renewal in FY2026/27 – Ms Foster
11. Discussion and consider action to adopt Investment Policy as presented– Ms. Foster
12. Discussion of agenda items to be added to the next regularly scheduled monthly Board meeting on March 16, 2026.
13. General Announcements
14. Adjournment

I certify that the above notice of meeting was posted at BCESD11 Station 141 at 7412 Walzem Road, Converse, TX 78244 and at www.BCESD11.org by 6:00 P.M.on Friday, March 13, 2026.

Kathy Foster
Administrator

Note: The Board may retire to Executive Session any time between the meeting's opening and adjournment for any purposes authorized by the Texas Open Meetings Act including but not limited to: consultation with legal counsel (Section 551.071 of the Texas Government Code); personnel matters (Section 551.074) and/or discussion of real estate acquisition (Section 551.072). Action, if any, will be taken in open sessions. This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodation or interpretative services must be made 48 hours prior to this meeting. Please contact the Administrator, for concerns or requests, at (210) 467-5878. Anyone wishing to record or film the meeting will do so in the designated area.