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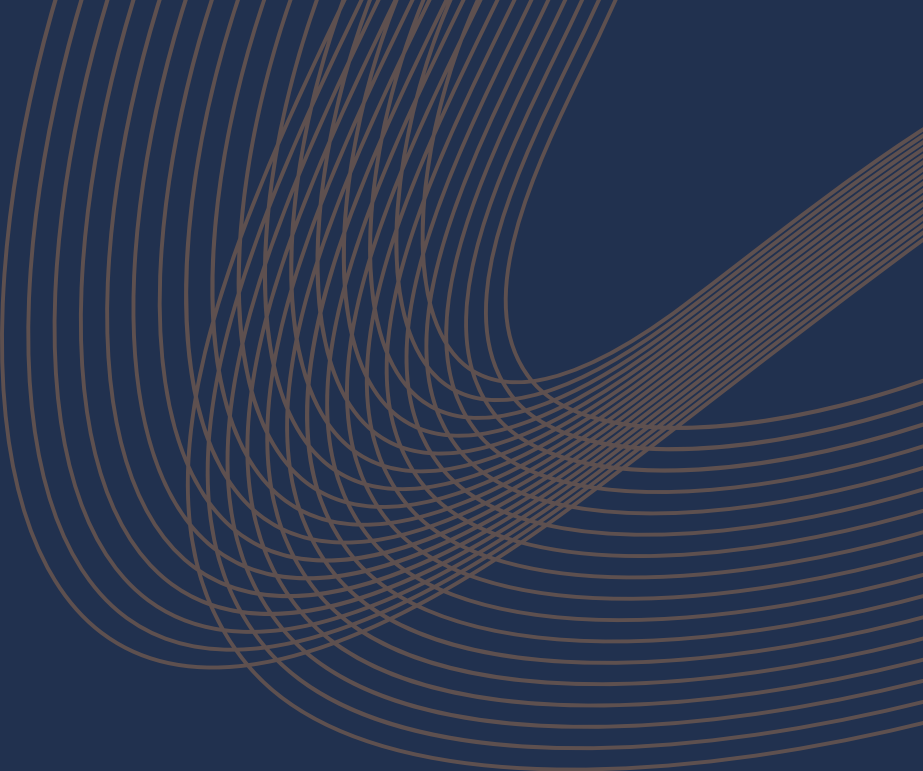
OCTOBER 2025

# QUARTER 3 REPORT FOR 2025

POND TO PURPOSE

PREPARED BY  
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# INTRODUCTION

FOR THE PERIOD OF JULY 1 THROUGH SEPTEMBER 31, 2025



The third quarter of 2025 marked a period of strategic planning and significant milestones for the Pond to Purpose project. With the official project launch, completion of architectural designs, and early donor engagement, the initiative is well positioned for its upcoming construction and habitat restoration phases.

# PROJECT PROGRESS

FOR THE PERIOD OF JULY 1 THROUGH SEPTEMBER 31, 2025

## **Ford Leadership Scholar Training & Needs Assessment**

In July, Zach Casas successfully completed the Ford Leadership Scholar training, equipping him with advanced leadership skills and a framework for identifying impactful community projects. Following this training, Zach conducted comprehensive needs assessments within the Huffman community to determine areas where a sustainable environmental and educational initiative could have the greatest effect. Based on these assessments, the Pond to Purpose project was selected as a high-priority initiative to enhance outdoor learning opportunities and support local wildlife habitats.

## **Project Launch**

The Pond to Purpose project was officially launched to the Huffman community in Q3, marking the beginning of public awareness and engagement efforts. Outreach efforts included presentations, informational materials, and initial donor engagement. The response has been overwhelmingly positive, reflecting strong community interest in environmental stewardship and educational enrichment.

## **Donor Outreach and Engagement**

Donor outreach began this quarter, targeting local businesses, organizations, and individuals. Efforts have resulted in steady progress, with several commitments and expressions of interest already secured. Early donor engagement has been crucial in building momentum for the project and establishing a foundation for long term support.

## **Design and Planning Phase**

Significant progress has also been made on the planning and design front. The architectural design phase for the outdoor learning space has been completed, incorporating input from educators to ensure sustainability and functionality. Following this, a Request for Competitive Sealed Proposals (RFCSP) has been issued to identify contractors capable of executing the project to the highest standards.

# DONOR ENGAGEMENT

FOR THE PERIOD OF JULY 1 THROUGH SEPTEMBER 31, 2025

Community and partner support has been a cornerstone of the Pond to Purpose project's early success. During Q3, several generous donors committed to supporting the initiative, providing critical resources and laying the foundation for future project phases.

## Legacy Donors

- **Texas Parks and Wildlife** – providing foundational monetary support to advance the project's conservation and educational goals.
- **McDonald's** – contributing monetary support as a longstanding community partner to strengthen the project's local impact.
- **BRW Architects** – providing in-kind architectural expertise, helping ensure the outdoor learning space is designed to the highest professional standards.

## Champion Donors

- **Firehouse Mortgage** – committing monetary support that fuels the project's mission and community reach.

## Capstone Donors

- **IT May Family** – contributing essential monetary support to advance project development.
- **Clicktunity** – providing in-kind support, offering services critical to the project's early implementation.
- **Farrior Family** – contributing monetary support that strengthens the project's ability to move into its next phase.

## Vision Donors

The project is further strengthened by the generosity of Vision-level donor **Erb Family**, whose monetary commitment reflects confidence in the long-term educational and environmental benefits of Pond to Purpose.



# FINANCIAL UPDATE

Throughout Q3, Pond to Purpose made significant progress in securing the financial and material resources necessary to advance the project. Monetary contributions from donors have laid a strong foundation for project implementation. In addition, in-kind support from BRW Architects and Clicktunity has been instrumental in completing the architectural design phase and preparing the project for execution. These combined resources ensure that the project is well positioned to transition smoothly into the construction and habitat restoration phases in Q4.

# NEXT STEPS

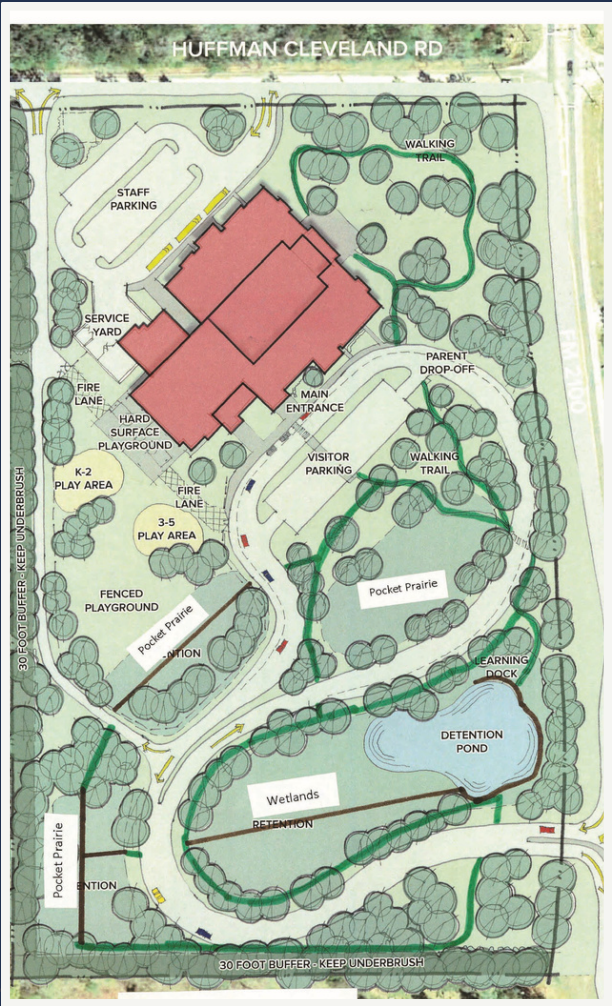
Looking ahead to Q4, Pond to Purpose is poised to transition from planning to implementation. Key priorities for the upcoming quarter include:

- Selection and approval of a contractor through the RFCSP process to ensure high quality execution of the project.
- Hosting a community groundbreaking event to celebrate the official start of construction and recognize the support of donors and partners.
- Beginning on site construction of the outdoor learning space, including pond restoration, trail development, and installation of wildlife friendly features.

These activities will mark the first tangible steps toward transforming the site into a functional outdoor learning environment and wildlife habitat, with meaningful opportunities for community and student involvement in future quarters.

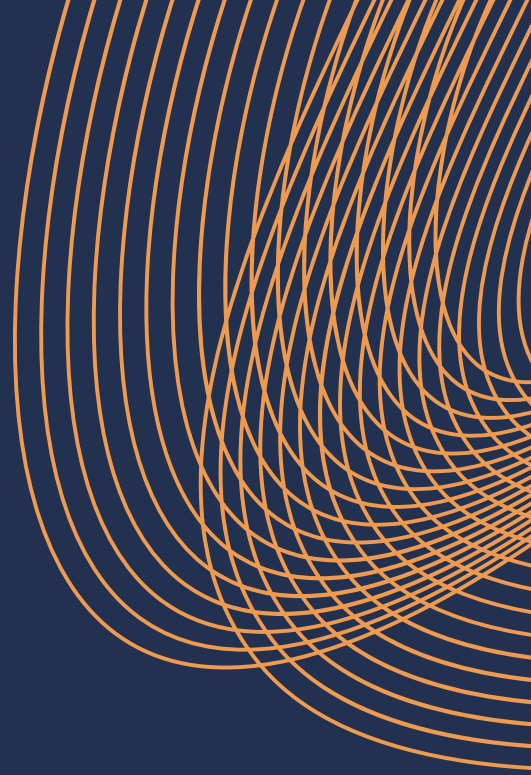


# PROJECT PHOTOS



CONCEPTUAL DRAWING - NOT FINAL DESIGN

# QUESTIONS? CONTACT US.



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